



Department of
Job and Family Services

John R. Kasich, Governor
Cynthia C. Dungey, Director

May 3, 2018

TO: Child Care Professionals

FROM: The Ohio Department of Job and Family Services and
The Ohio Department of Education

SUBJECT: **Career Pathways Level (CPL) Model Update**

Beginning July 1, 2018, The Ohio Departments of Job and Family Services and Education will implement a new Career Pathways Level (CPL) model. As you are aware, the CPL provides a common, point based system for all Ohio early care and education and afterschool professionals to quantify their professional growth and accomplishments and assist professional advancement. The CPL recognizes and assigns a calculation containing formal education, experience, and current credentials. Total points achieved determine one of six professional levels.

As we approach July 1, 2018 we will continue to provide you with updates. Below is an overview of changes for you to review along with some things to consider.

Overview of Changes

1. Child Development Associate (CDA) with a High School diploma and a minimum of a tier 1 Professional Development (PD) Certificate will allow a professional to achieve a CPL level of 3.
2. Degrees that are related to early childhood education will receive more points than non-related degrees.
3. To obtain a level 6 CPL a professional must have at least a bachelor's degree in an Early Childhood Education related field.
4. Achieving and then maintaining your Professional Development Certificate directly impacts your CPL level.
5. Both the CPL and PD Certificate will be calculated on the biennium.

Things to Consider

1. For the transition year (July 2018-June 2019) professionals CPL on June 30, 2018 will be based on the current CPL model. A professional will have an entire year to either maintain that level under the new model or to increase it. On July 1, 2019 a professional will begin being assessed under the new CPL model.

30 East Broad Street
Columbus, Ohio 43215
jfs.ohio.gov

2. All professionals CPL will be captured on June 30 of odd years. The level that is captured on June 30 will be your CPL for the previous biennium.
3. Your specialist will always assess each individual using the higher CPL level for the current or previous biennium. This includes using the old CPL model that is captured on June 30, 2018, which will be considered the previous biennium CPL until June 30, 2019.

If you have any questions regarding the calculation of points please call Ohio Child Care Resource and Referral Agency at 614-396-5959 option 1 or 877-547-6978 option 1, if you have a question regarding questions about the implementation and the policy please call 1-877-302-2347, option 4.