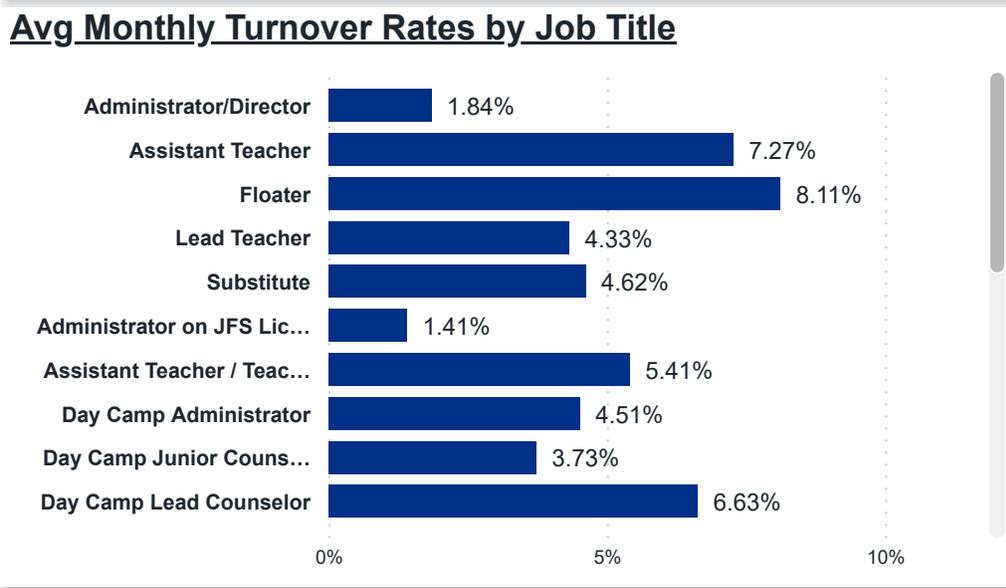


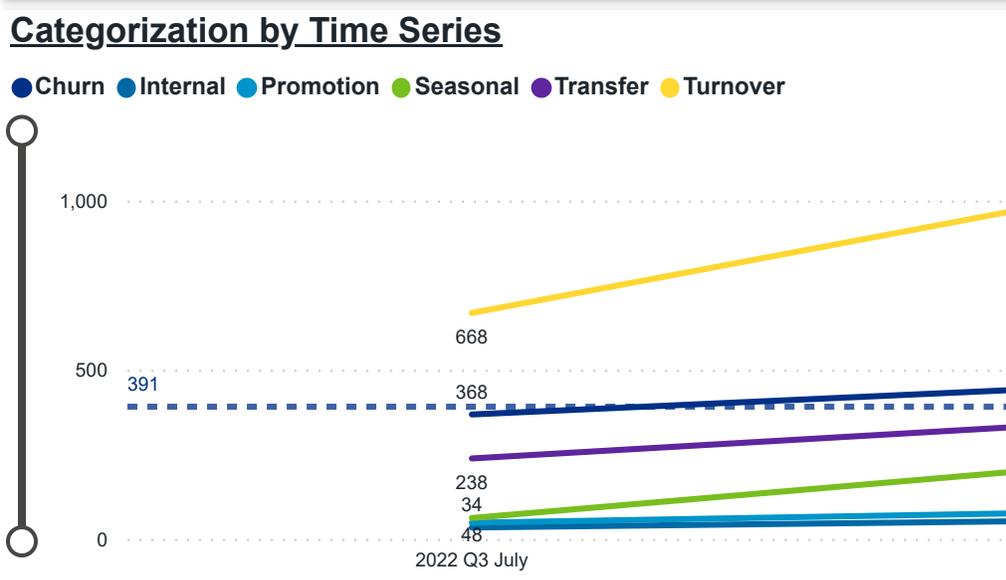
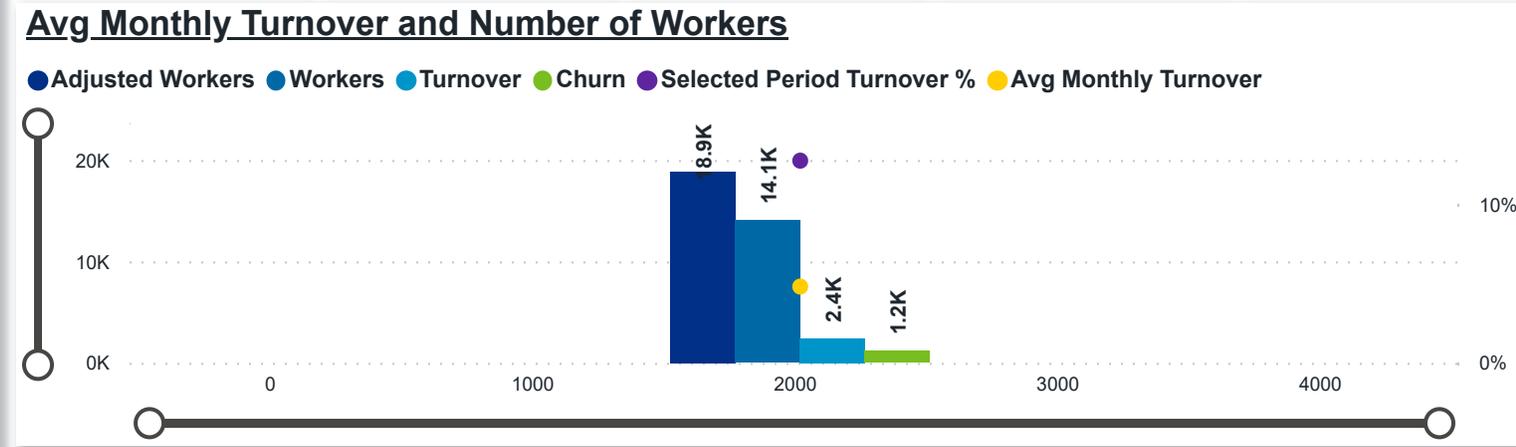


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.82%	18,885	1,169	17,716	12.79%

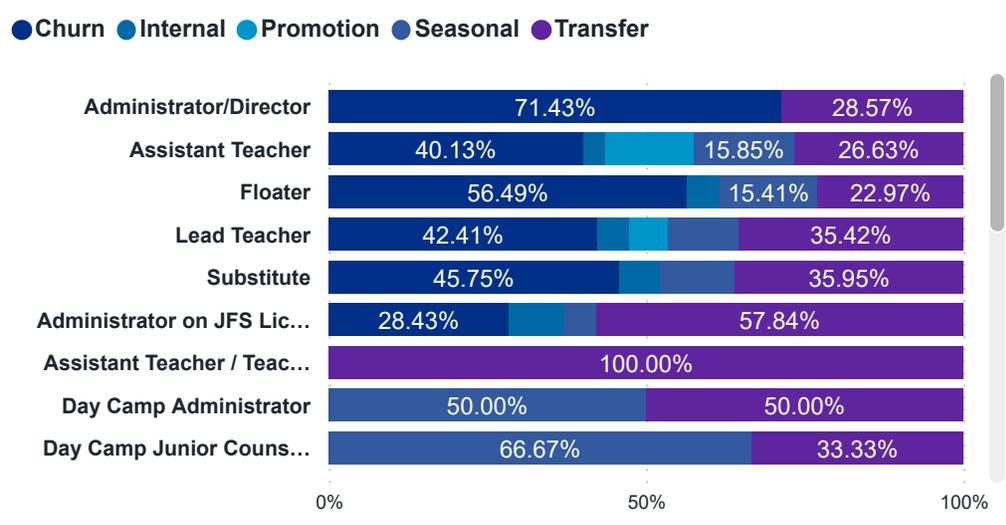




Date: Position Type: Beale Code: Publicly Funded: Job Title:

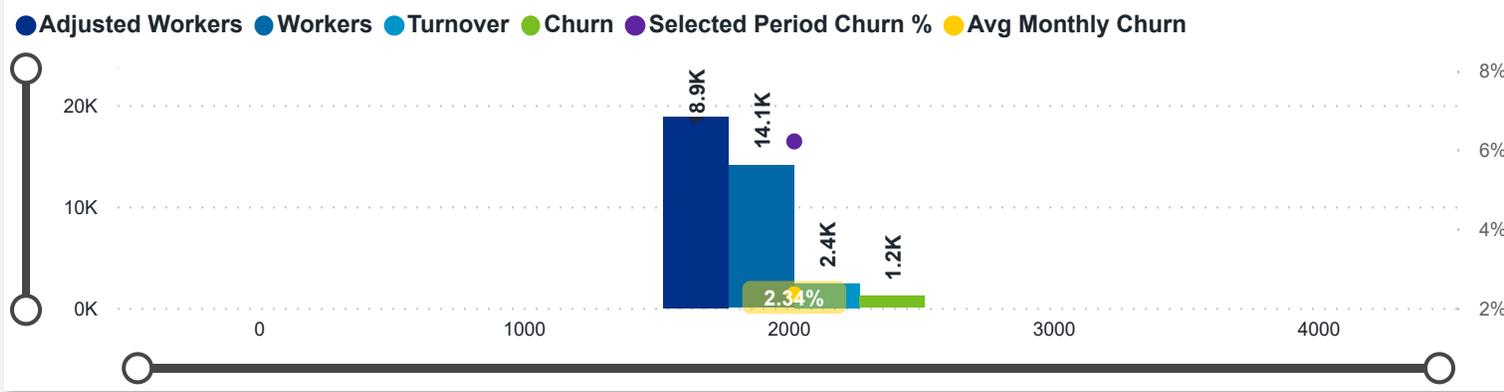
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

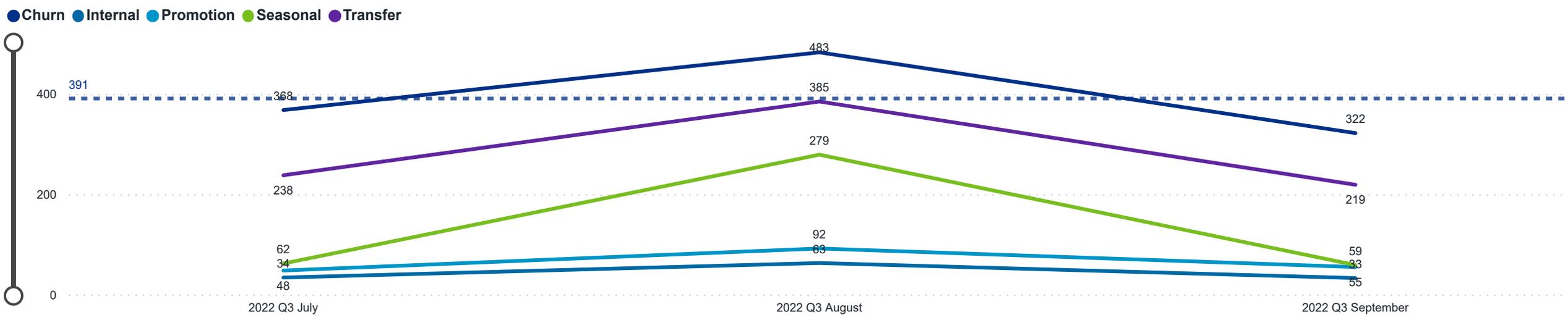


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.34%	18,885	6.24	12.55	5.81

Avg Monthly Churn and Number of Workers



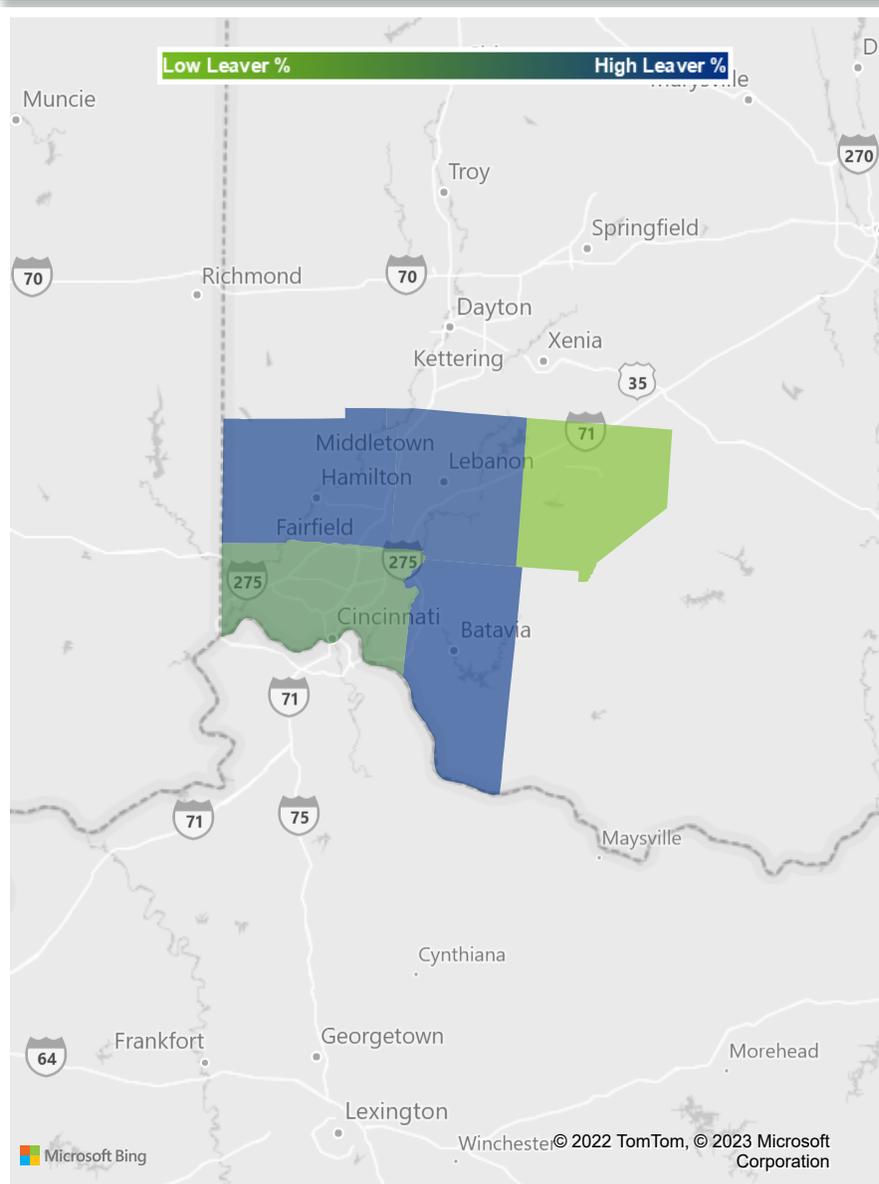
Categorization by Time Series





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS

18,885

TOTAL LEAVER

1,169

TOTAL STAYER

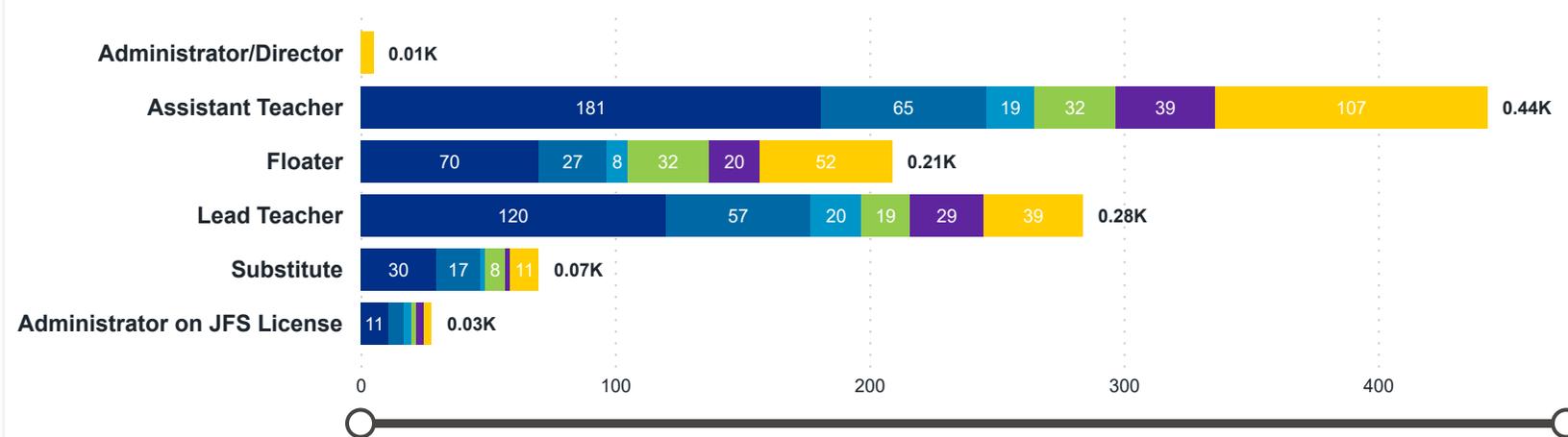
17,716

SELECTED PERIOD CHURN %

6.19%

Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Butler OH	2,918	2,334	16.60%	203	2,715	6.96%	93.04%	2.67%	13.88%	5.33%	7.31	3.40
Clermont OH	1,702	1,186	8.44%	119	1,583	6.99%	93.01%	2.79%	16.27%	6.50%	6.95	3.42
Clinton OH	288	234	1.66%	14	274	4.86%	95.14%	1.81%	12.15%	4.52%	5.70	3.41
Hamilton OH	11,564	8,592	61.11%	666	10,898	5.76%	94.24%	2.15%	11.68%	4.34%	6.00	3.07
Warren OH	2,413	1,914	13.61%	167	2,246	6.92%	93.08%	2.65%	14.38%	5.51%	6.29	3.90
Total	18,885	14,059	100.00%	1,169	17,716	6.19%	93.81%	2.34%	12.79%	4.82%	6.24	3.23



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

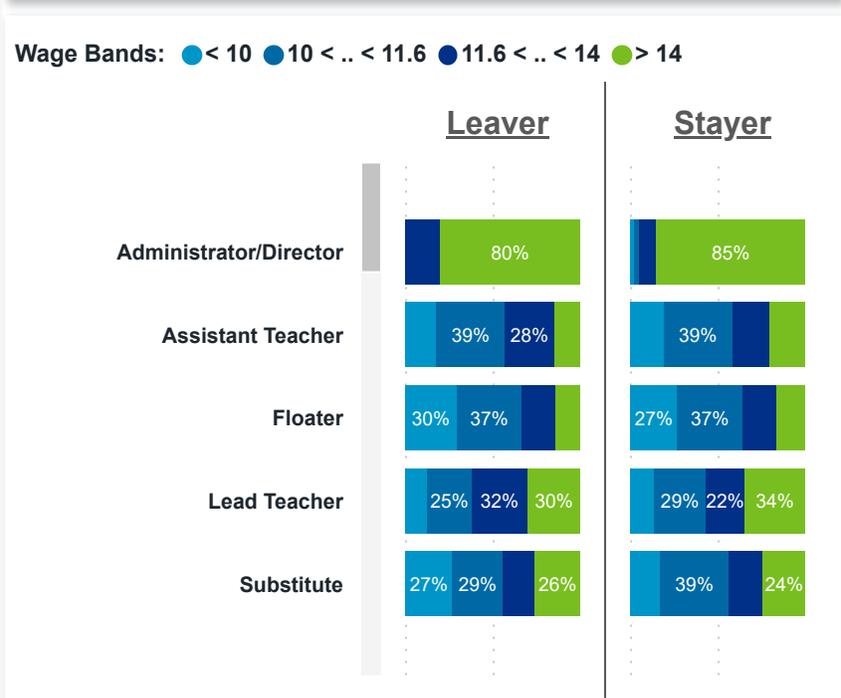
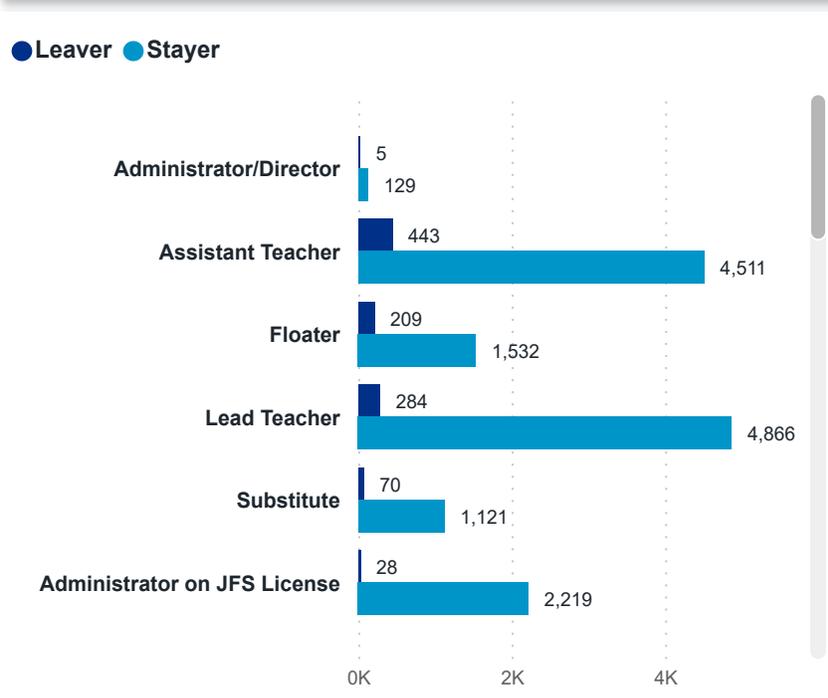
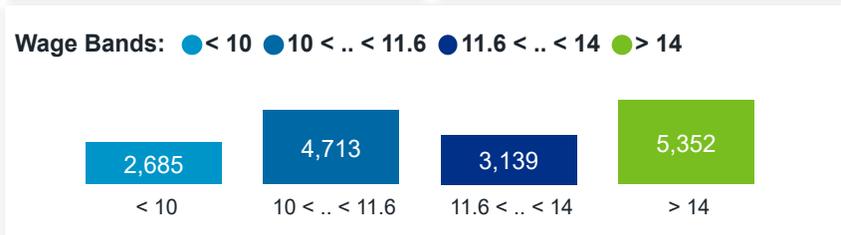
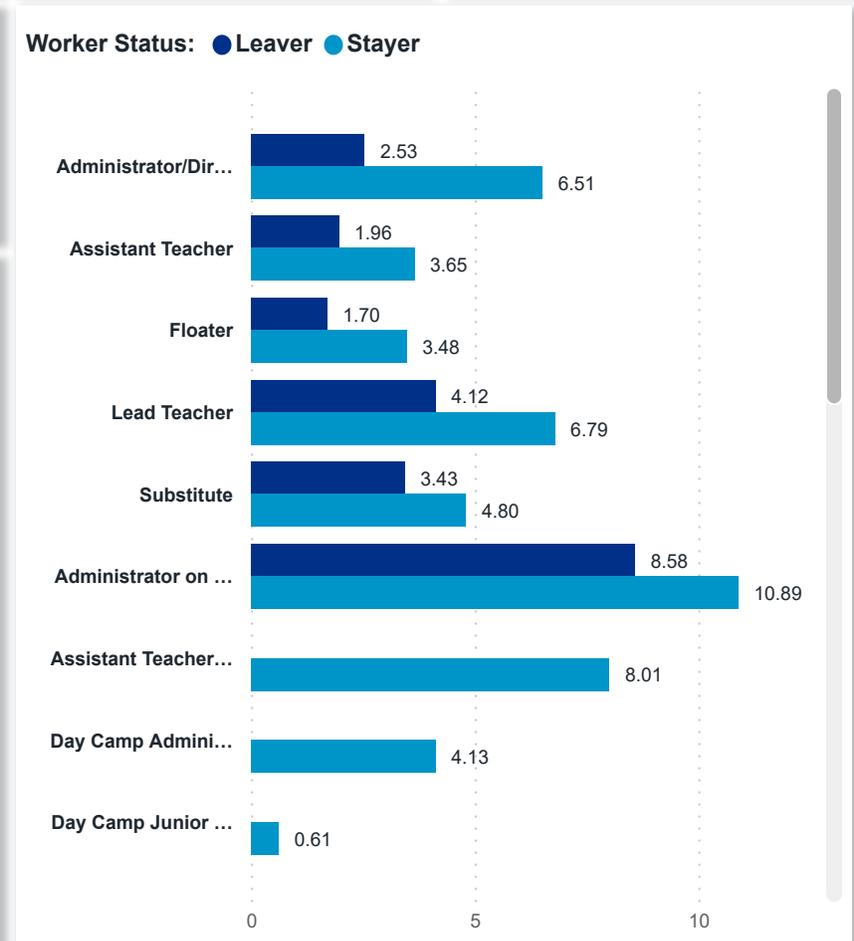
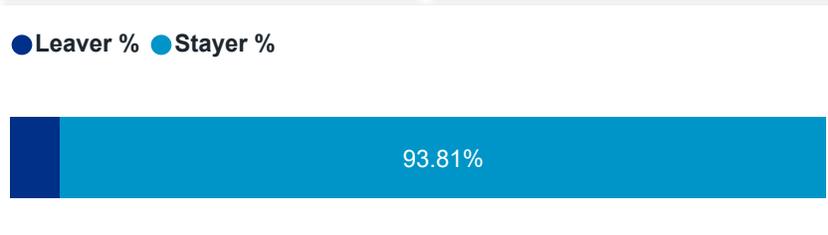
TOTAL LEAVER	TOTAL STAYER
1,169	17,716

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.85	5.92

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.00	12.63





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

NUMBER OF WORKERS

LEAVER

6.19%

STAYER

93.81%

AVG ECE DURATION (In Years)

LEAVER

2.85

STAYER

5.92

HOURLY WAGE BANDS (USD)

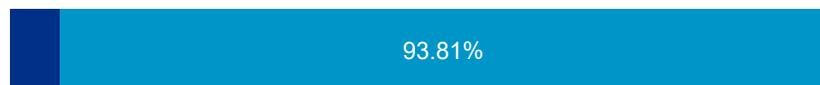
LEAVER (Hourly Wage MED)

12.00

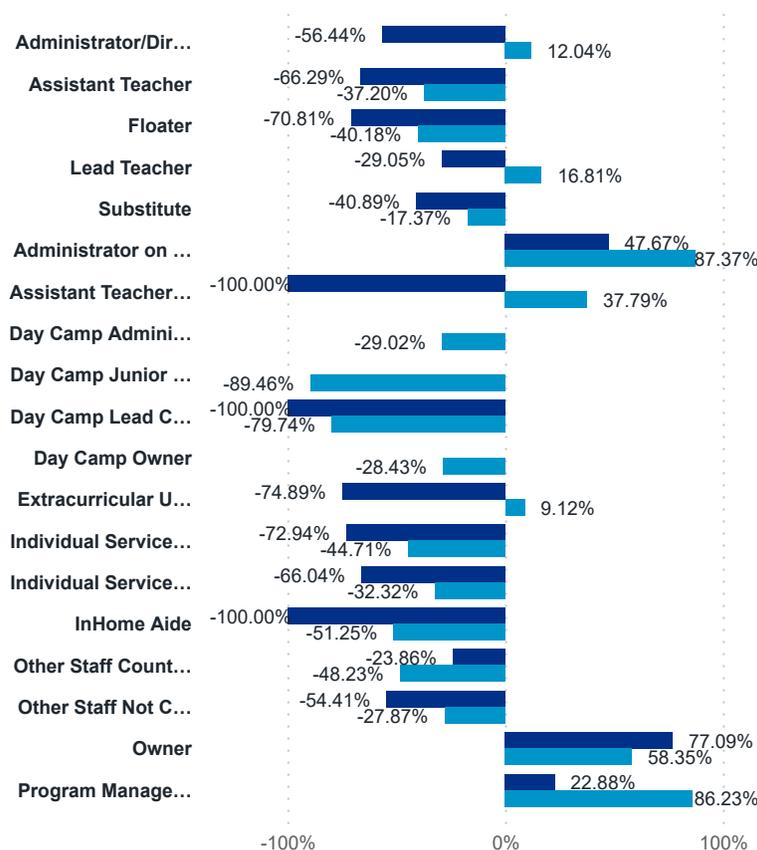
STAYER (Hourly Wage MED)

12.63

Leaver % Stayer %



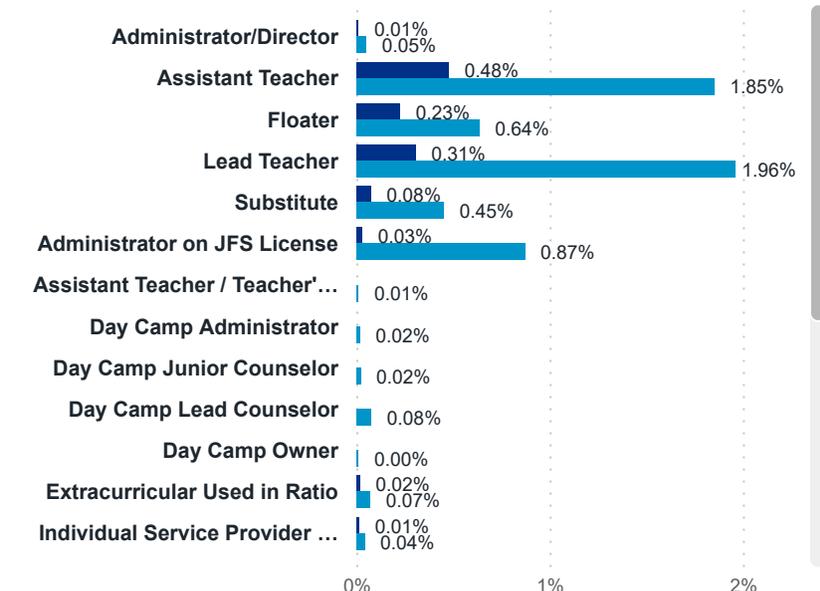
Worker Status: Leaver Stayer



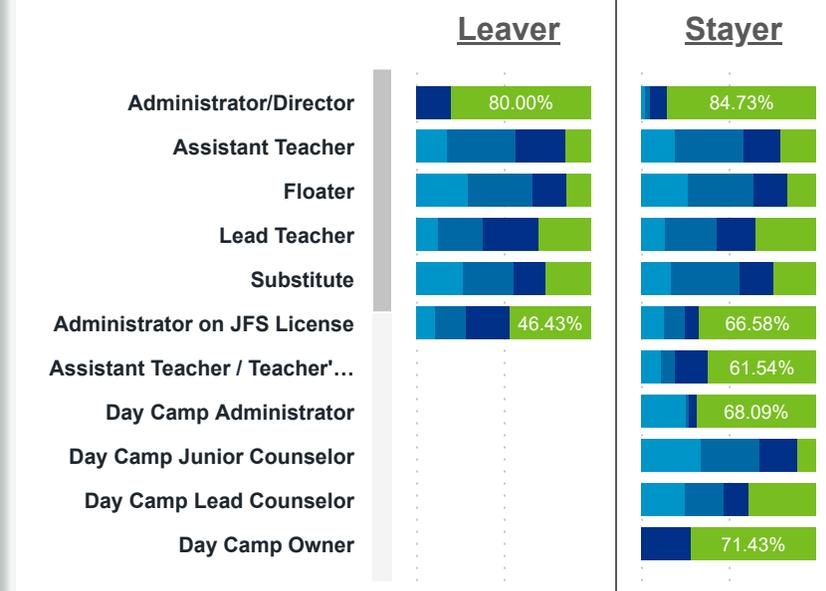
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.29

STAYER (Avg Career Duration)

8.00



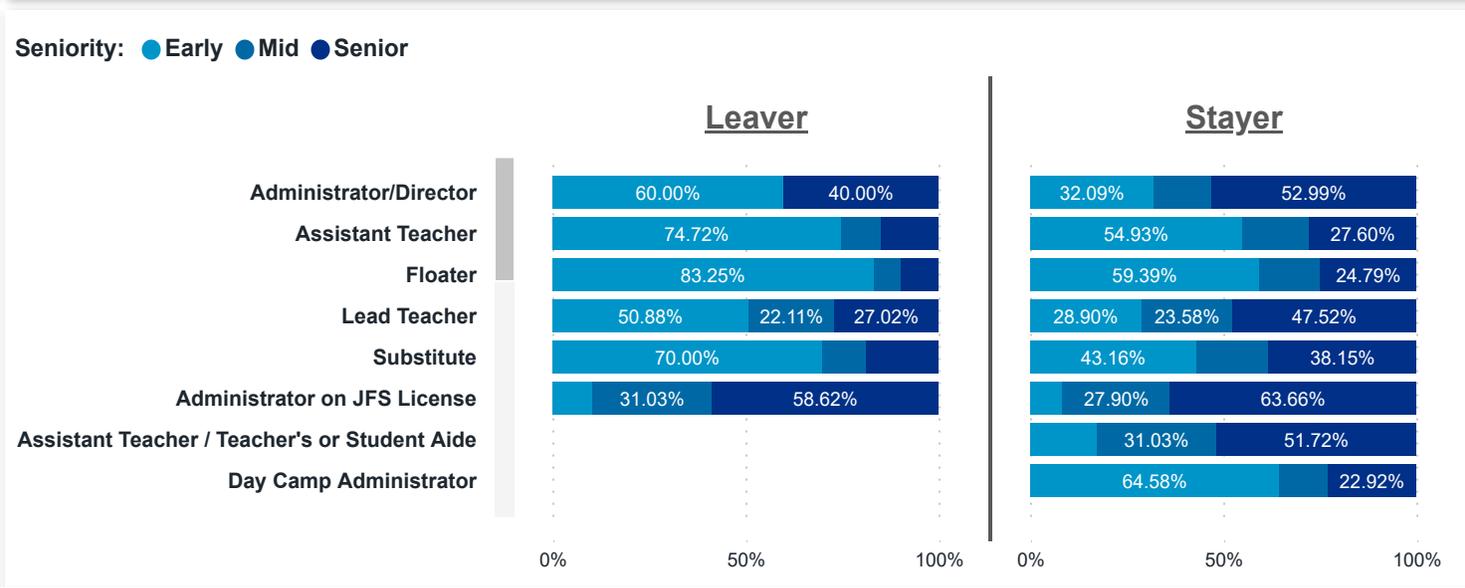
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Hamilton	Other Staff Counted In Ratio	0.00	23.00	Early	0.00	
Clermont	Program Management Used in Ratio	0.00	16.86	Mid	14.00	
Hamilton	Extracurricular Not Used in Ratio	0.00	17.00	Early	10.00	1.00
Butler	Individual Service Provider Not Used in Ratio	0.01	11.00	Early	3.83	
Hamilton	Individual Service Provider Not Used in Ratio	0.01	12.50	Early	5.74	3.00
Hamilton	Lead Teacher	0.01	11.85	Early	5.56	
Hamilton	Extracurricular Not Used in Ratio	0.01	19.50	Early	10.00	1.00
Warren	Assistant Teacher	0.01	14.25	Senior	16.25	2.00
Clermont	Cook	0.01	12.75	Early	7.32	5.00
Hamilton	Floater	0.01	11.15	Early	20.20	
Butler	Cook	0.02	10.75	Senior	8.00	4.00

TOTAL STAYER

17,716

STAYER (Promotion)

195





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

3.29

STAYER (Avg Career Duration)

8.00

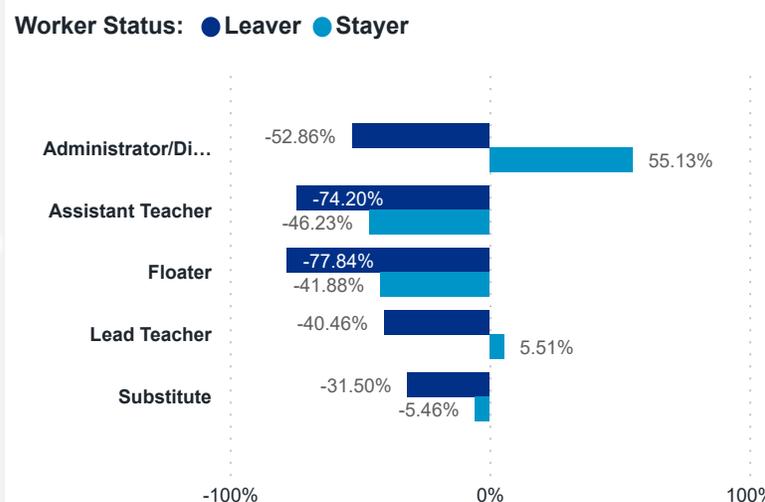
TOTAL STAYER

17,716

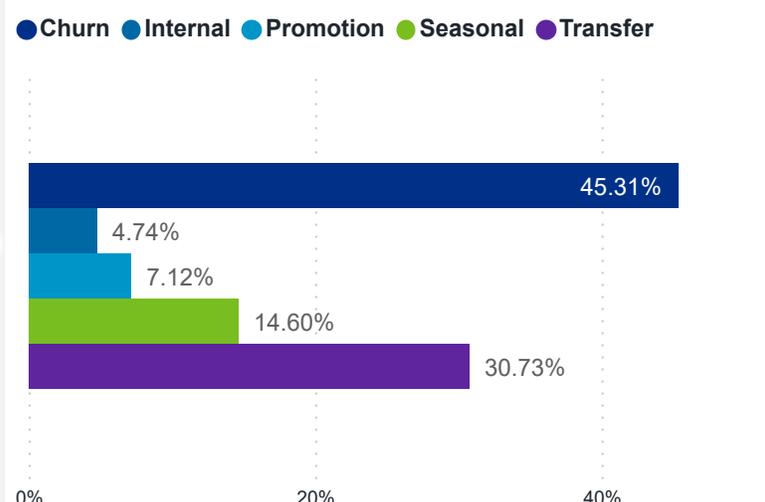
STAYER (Promotion)

195

Avg Career Duration by Job Title vs Mean

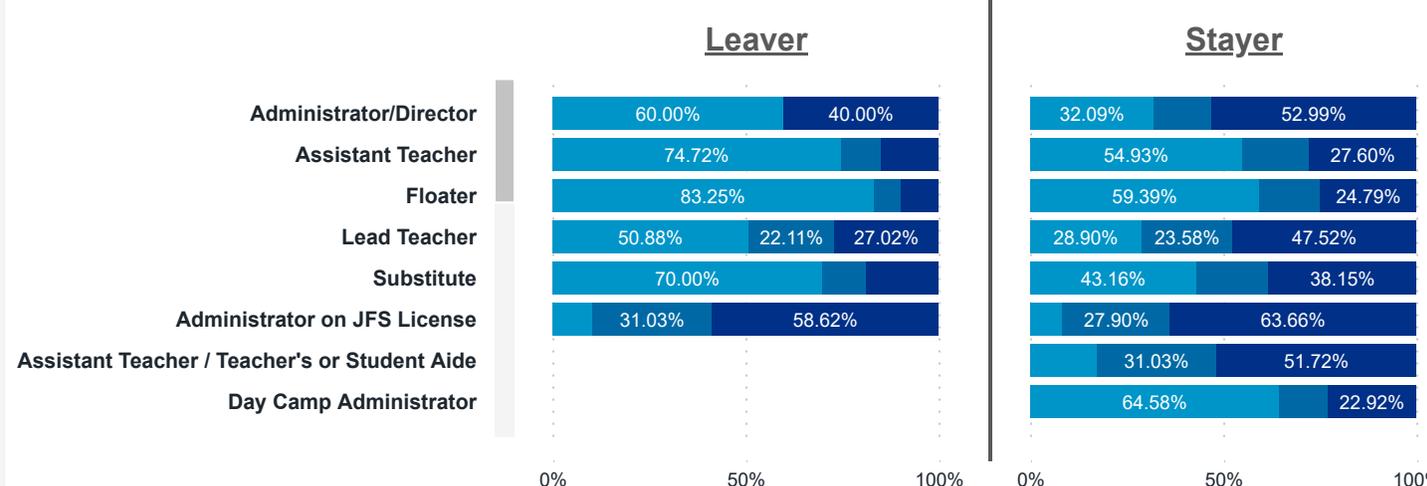


Turnover Reasons



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Hamilton	Other Staff Counted In Ratio	0.00	23.00	Early	0.00	
Clermont	Program Management Used in Ratio	0.00	16.86	Mid	14.00	
Hamilton	Extracurricular Not Used in Ratio	0.00	17.00	Early	10.00	1.00
Butler	Individual Service Provider Not Used in Ratio	0.01	11.00	Early	3.83	
Hamilton	Individual Service Provider Not Used in Ratio	0.01	12.50	Early	5.74	3.00
Hamilton	Lead Teacher	0.01	11.85	Early	5.56	
Hamilton	Extracurricular Not Used in Ratio	0.01	19.50	Early	10.00	1.00
Warren	Assistant Teacher	0.01	14.25	Senior	16.25	2.00
Clermont	Cook	0.01	12.75	Early	7.32	5.00
Hamilton	Floater	0.01	11.15	Early	20.20	
Butler	Cook	0.02	10.75	Senior	8.00	4.00

Seniority: ● Early ● Mid ● Senior

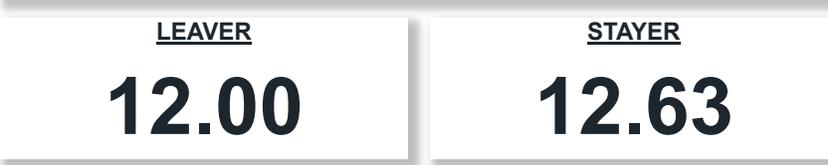




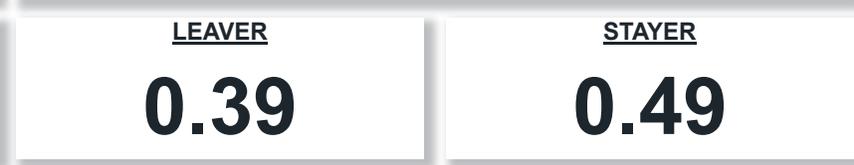
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

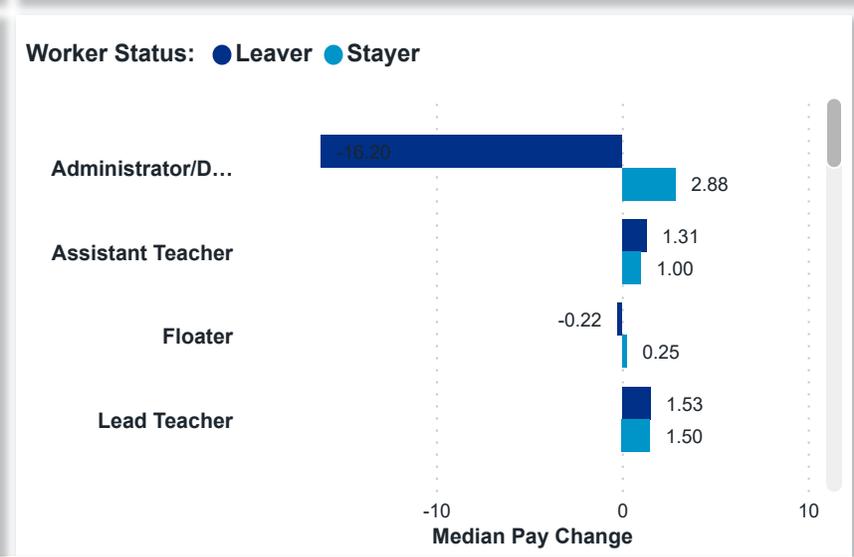
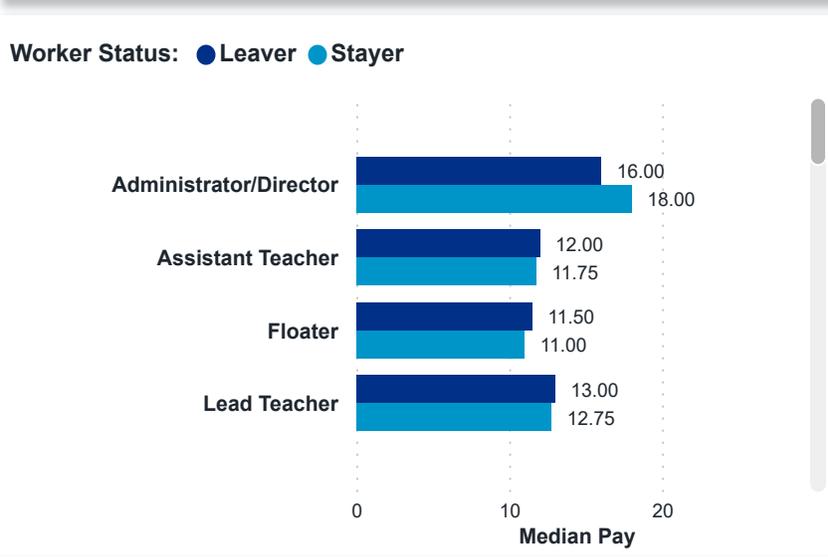
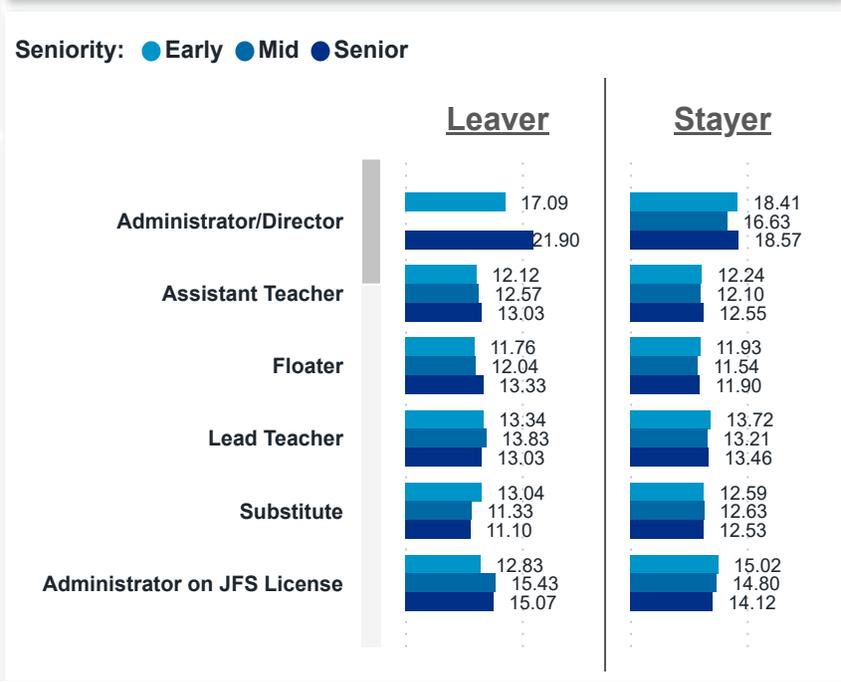
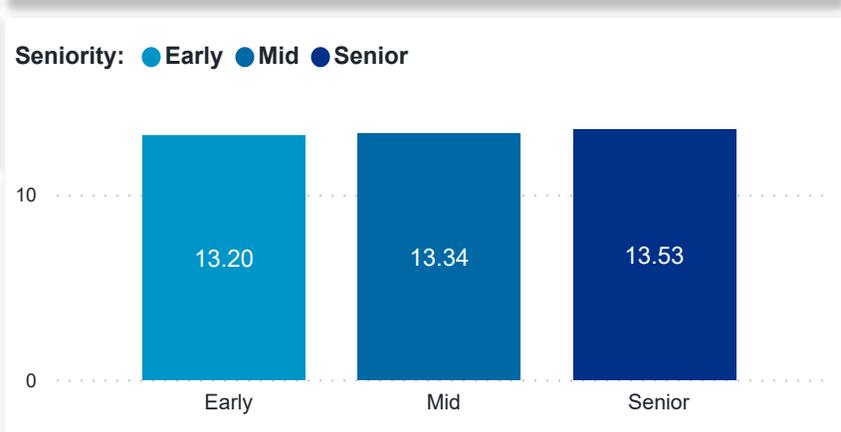
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)



PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)



PAY & CAREER SENIORITY (USD)





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER
12.00

STAYER
12.63



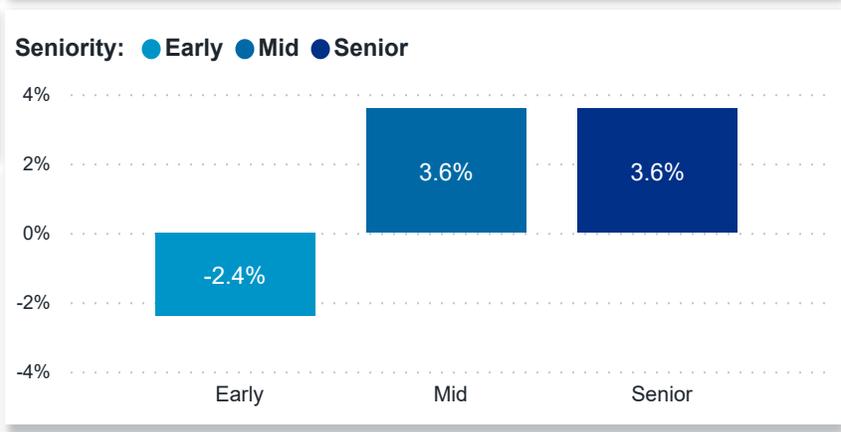
PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER
0.39

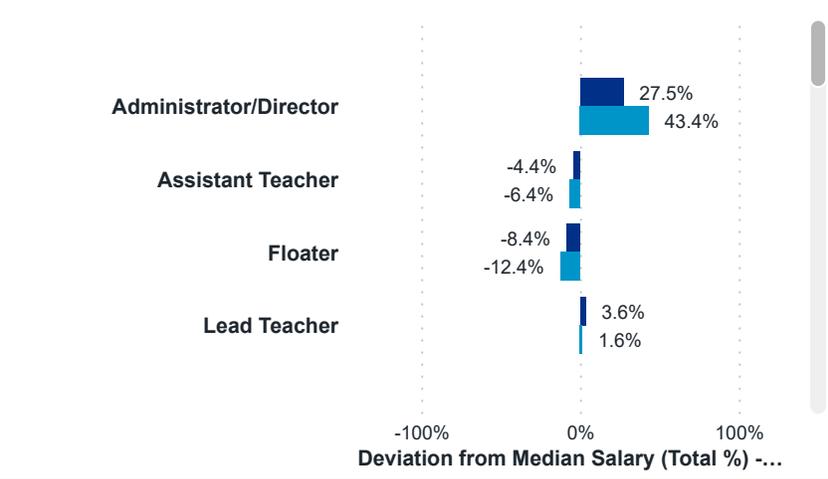
STAYER
0.49



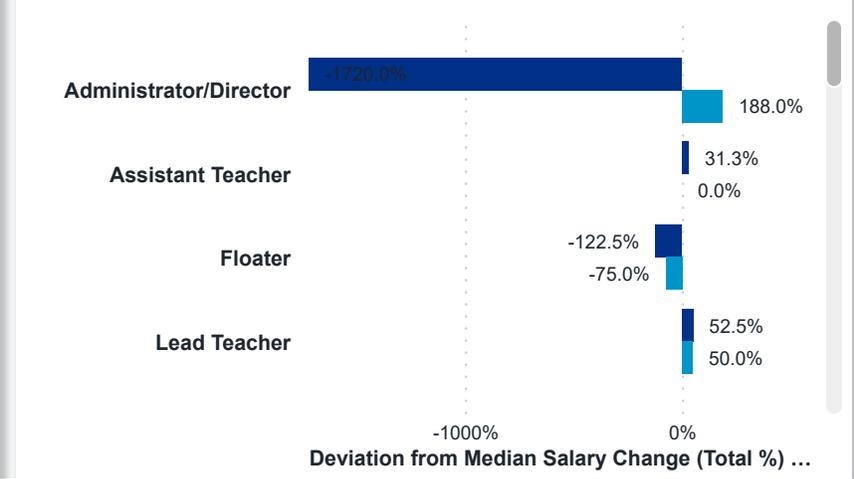
PAY & CAREER SENIORITY (USD)



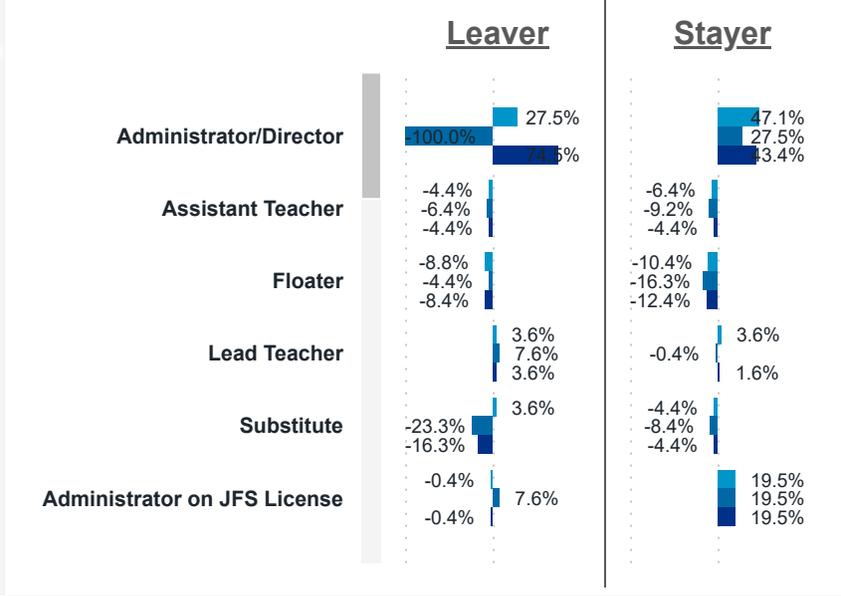
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.24

Workload Median (Leaver)

6.60

Workload Median (Stayer)

6.23

Star Rating Mean (Total)

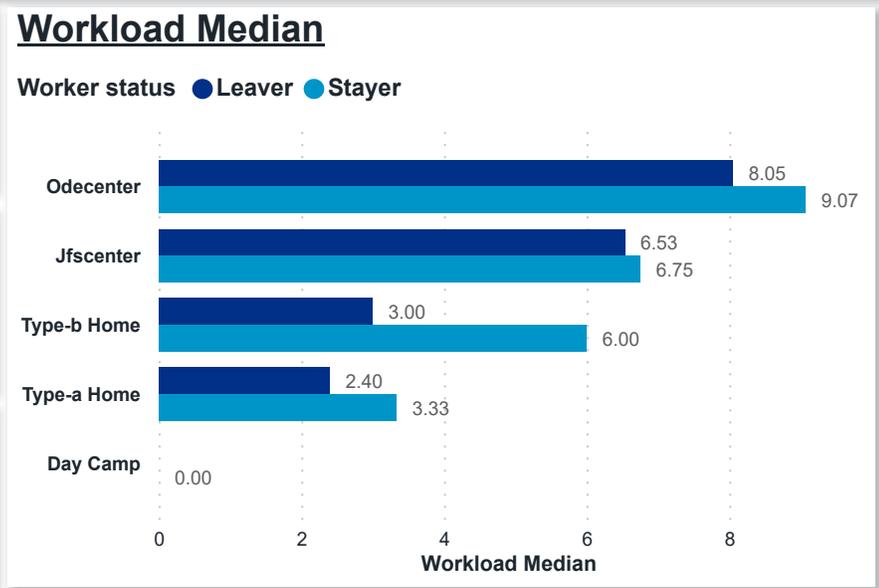
3.23

Star Rating Mean (Leaver)

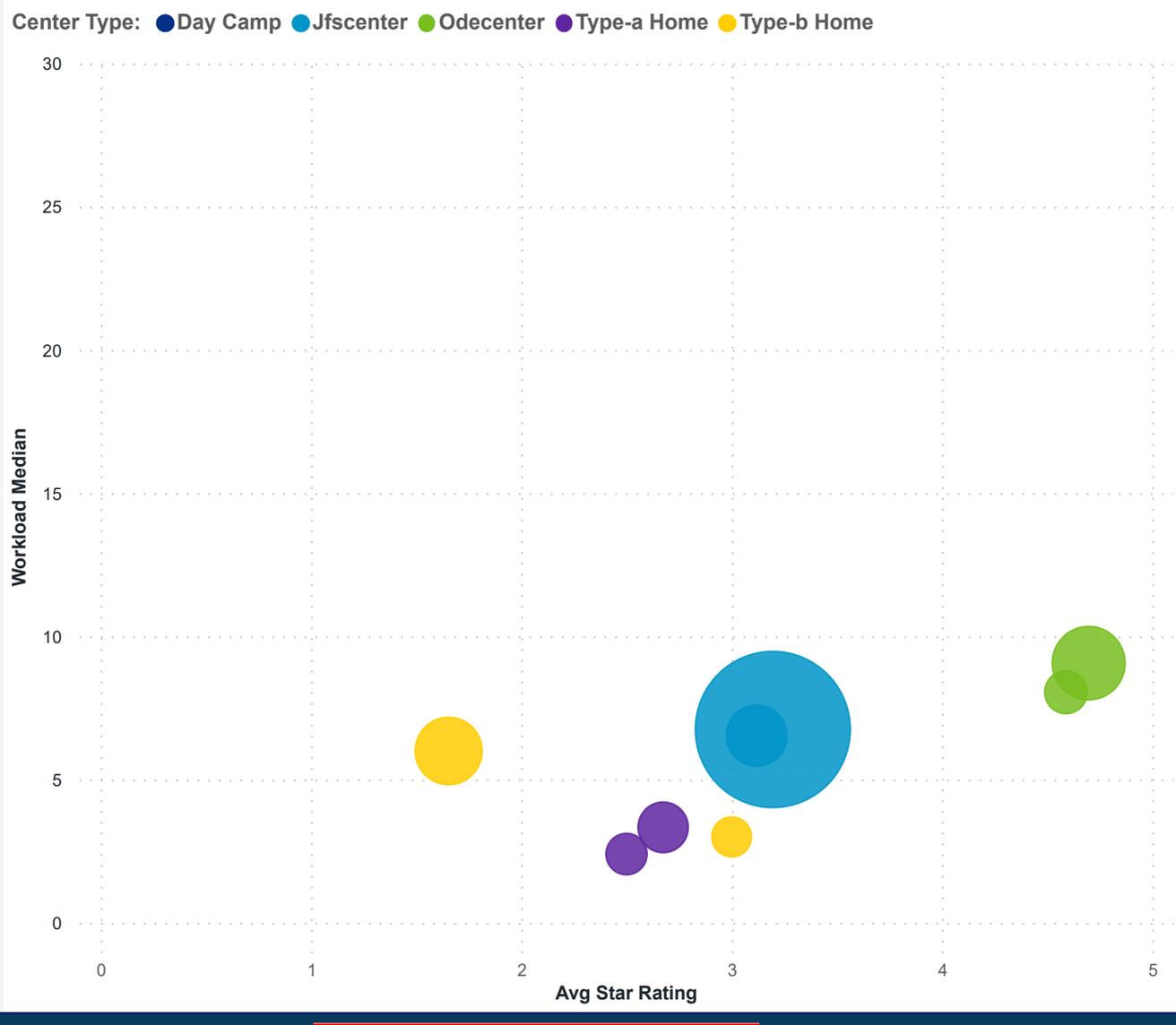
3.23

Star Rating Mean (Stayer)

3.23



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

Workload Median (Total)
6.24

Workload Median (Leaver)
6.60

Workload Median (Stayer)
6.23

Star Rating Mean (Total)
3.23

Star Rating Mean (Leaver)
3.23

Star Rating Mean (Stayer)
3.23

