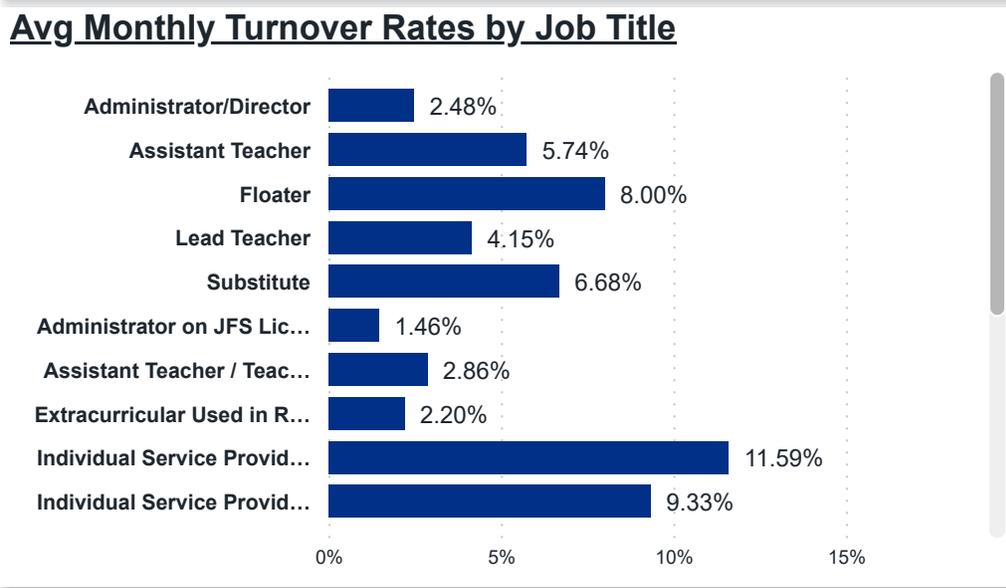


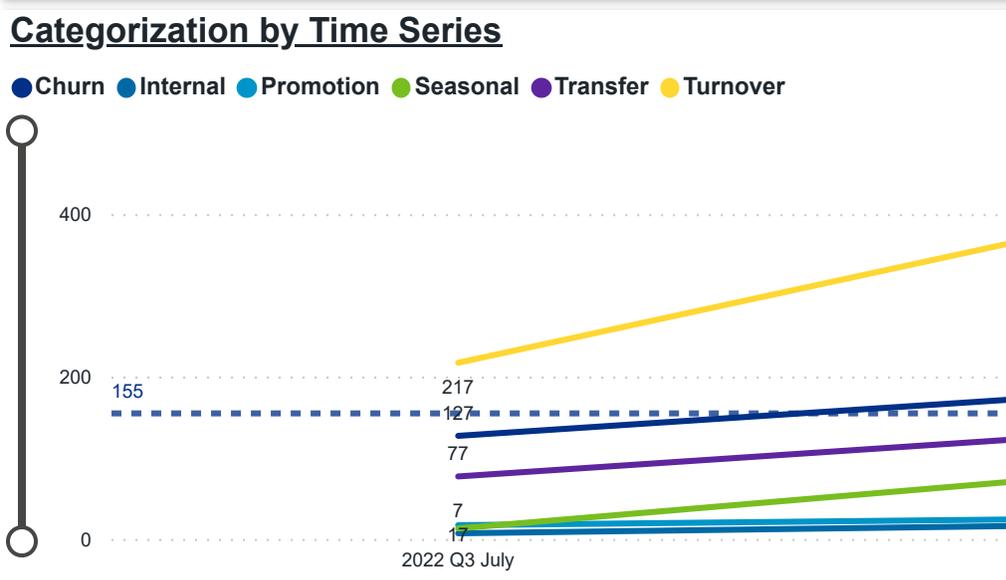
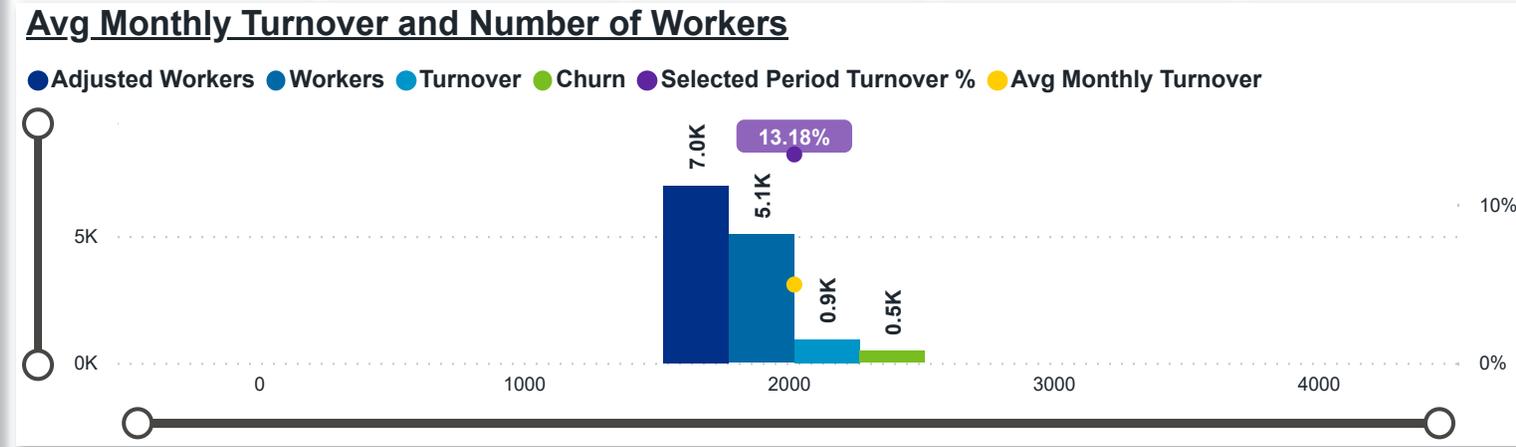


Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:



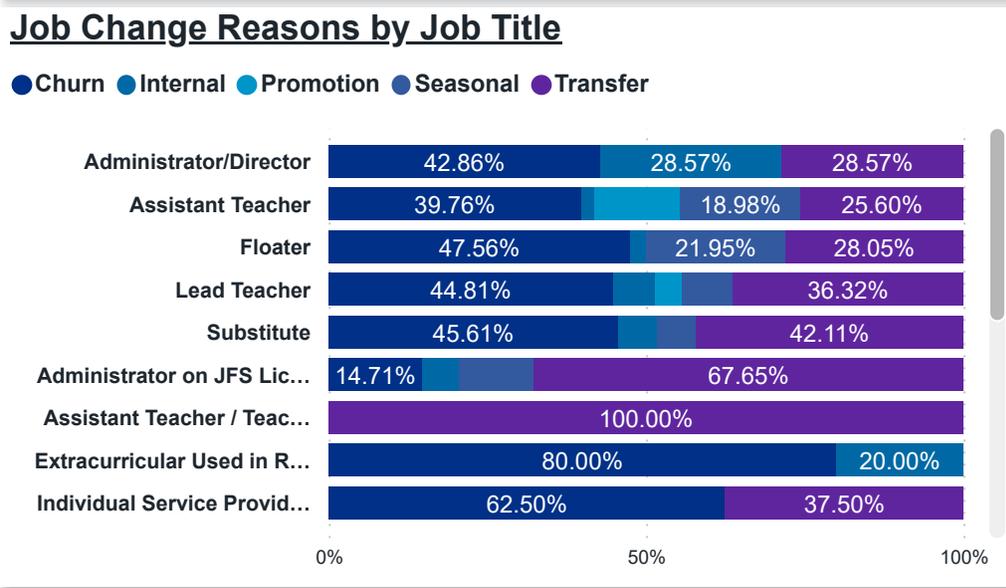
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>4.95%</b>	<b>6,993</b>	<b>445</b>	<b>6,548</b>	<b>13.18%</b>



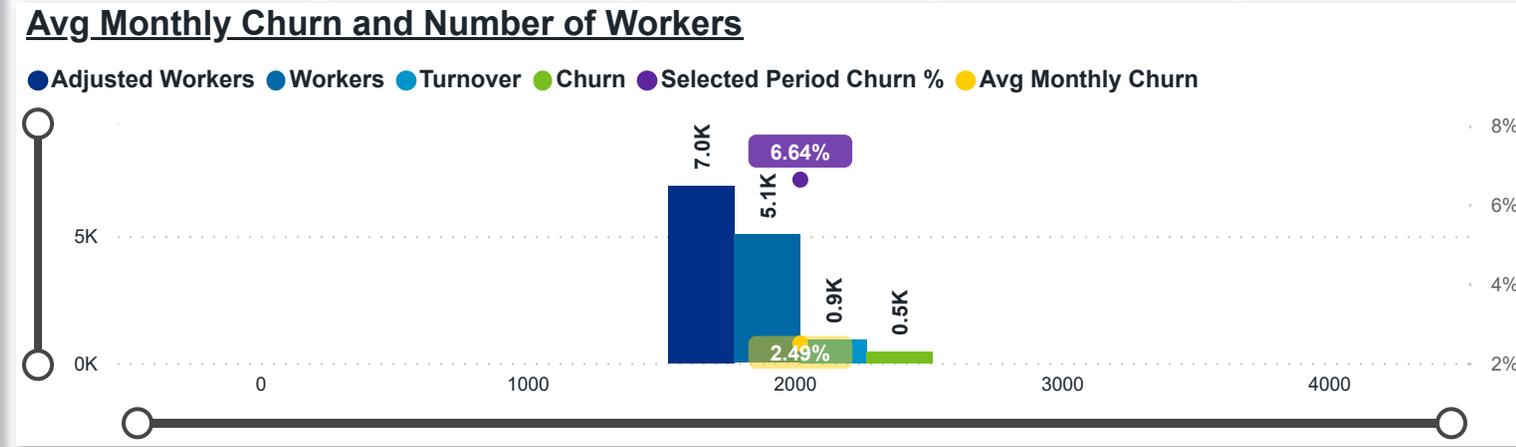


Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:



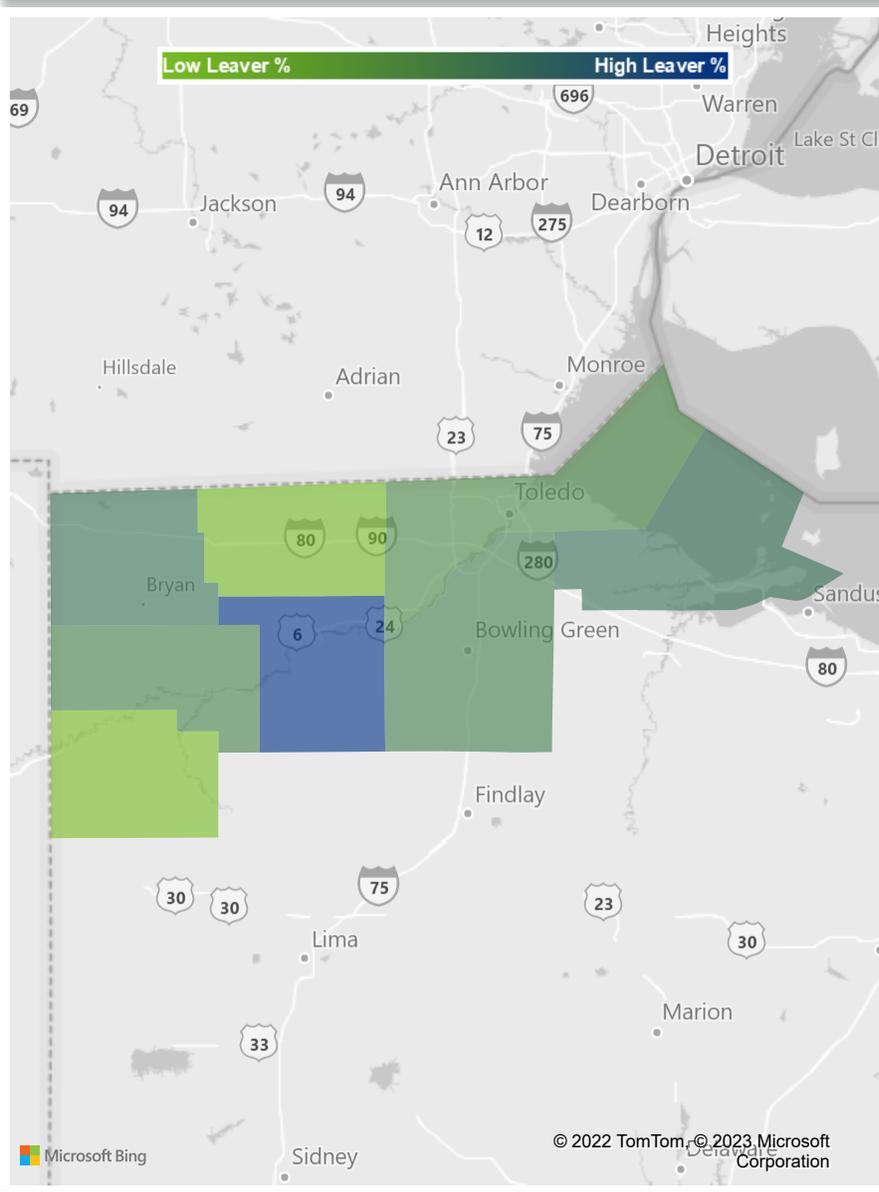
Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>2.49%</b>	<b>6,993</b>	<b>6.00</b>	<b>12.00</b>	<b>6.11</b>





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

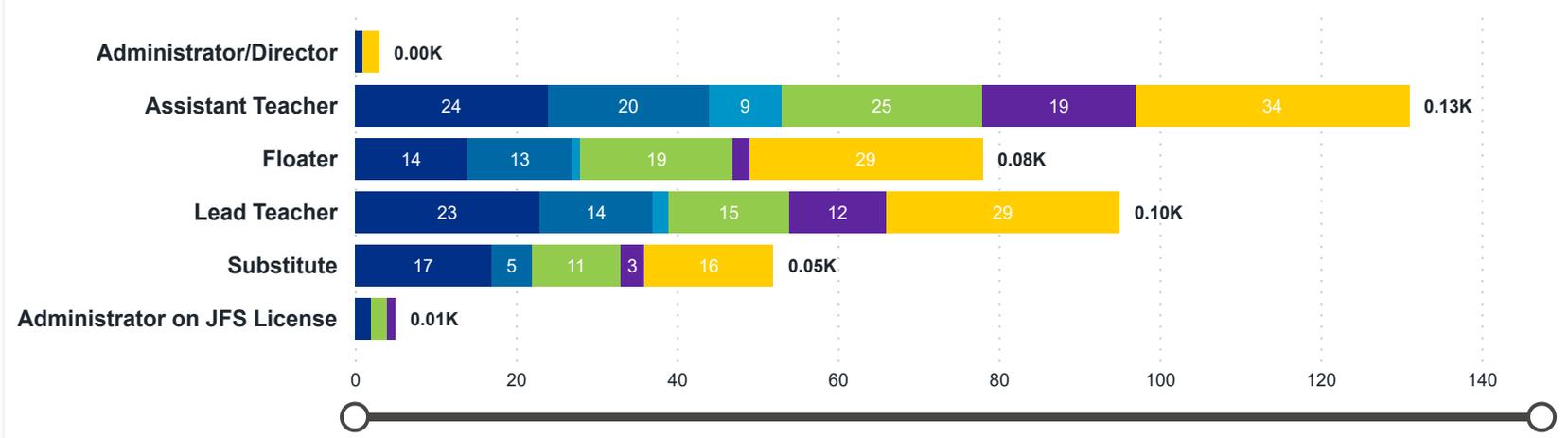
County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>6,993</b>	<b>TOTAL LEAVER</b> <b>445</b>	<b>TOTAL STAYER</b> <b>6,548</b>	<b>SELECTED PERIOD CHURN %</b> <b>6.36%</b>
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### Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Defiance OH	352	235	4.64%	23	329	6.53%	93.47%	2.53%	21.31%	8.25%	4.50	3.62
Fulton OH	270	195	3.85%	7	263	2.59%	97.41%	1.00%	8.52%	3.27%	6.00	3.35
Henry OH	192	158	3.12%	24	168	12.50%	87.50%	5.00%	15.10%	6.04%	6.67	4.88
Lucas OH	4,410	3,177	62.72%	268	4,142	6.08%	93.92%	2.40%	12.79%	4.71%	6.11	3.31
Ottawa OH	202	156	3.08%	16	186	7.92%	92.08%	3.17%	13.37%	5.35%	6.83	3.51
Paulding OH	84	64	1.26%	2	82	2.38%	97.62%	0.91%	11.90%	4.55%	5.50	3.07
Williams OH	207	136	2.69%	16	191	7.73%	92.27%	3.02%	13.53%	5.29%	5.00	4.30
Wood OH	1,276	1,033	20.39%	89	1,187	6.97%	93.03%	2.68%	13.01%	5.01%	5.09	3.34
<b>Total</b>	<b>6,993</b>	<b>5,065</b>	<b>100.00%</b>	<b>445</b>	<b>6,548</b>	<b>6.36%</b>	<b>93.64%</b>	<b>2.49%</b>	<b>13.18%</b>	<b>4.95%</b>	<b>6.00</b>	<b>3.40</b>



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

# 445

# 6,548

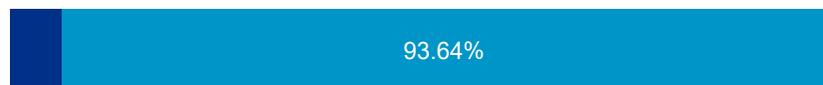
# 4.62

# 6.22

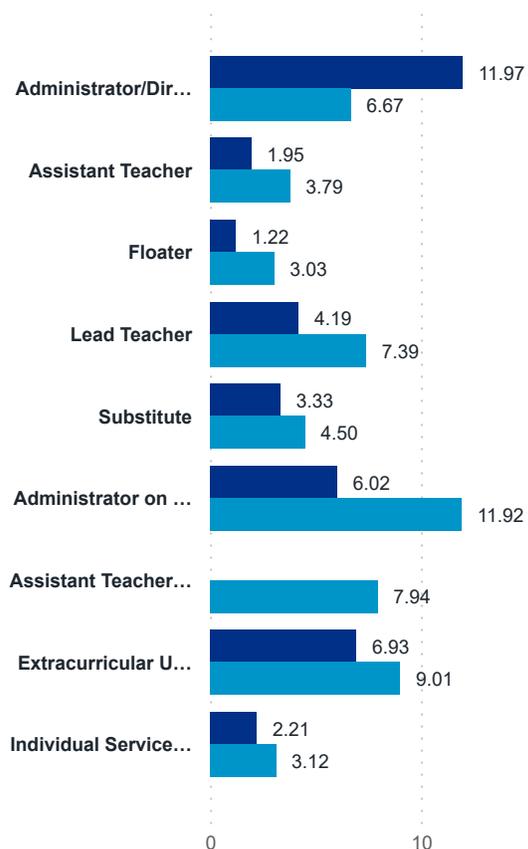
# 12.00

# 12.00

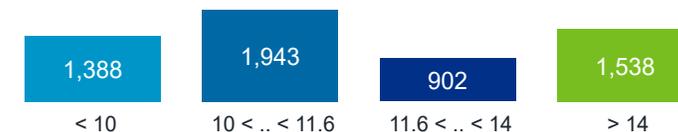
Leaver % Stayer %



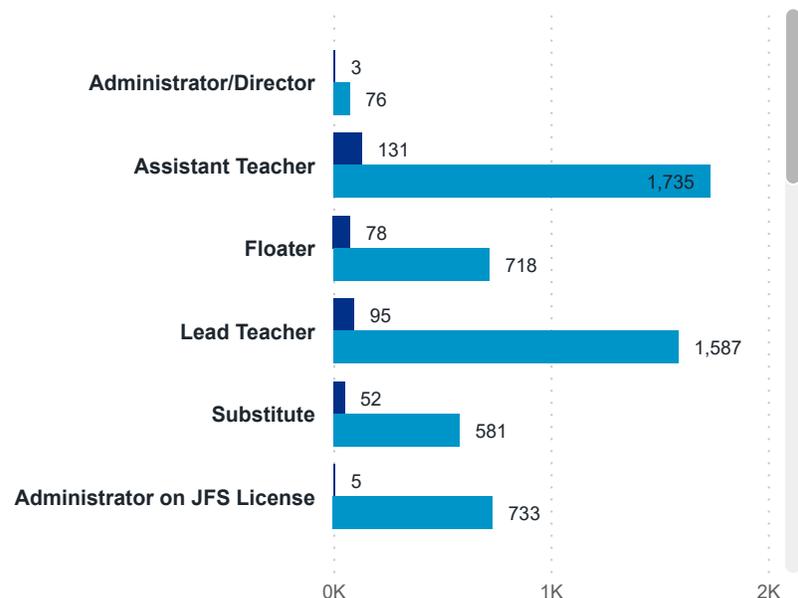
Worker Status: Leaver Stayer



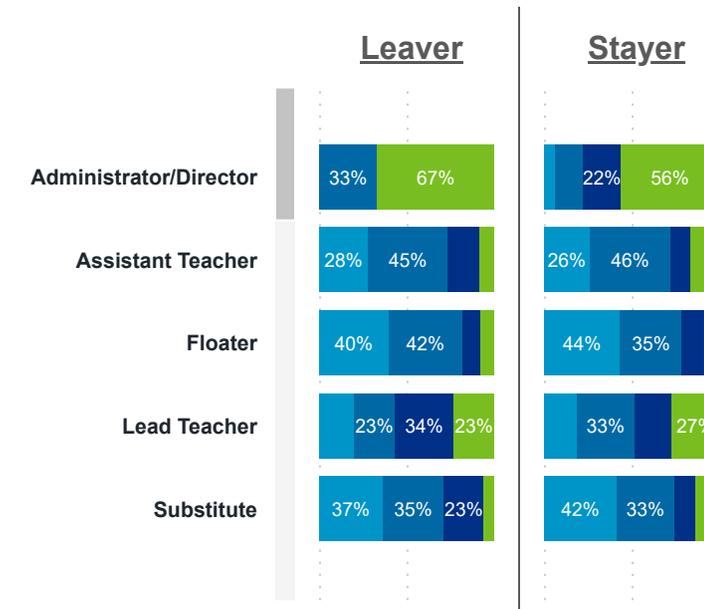
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

### NUMBER OF WORKERS

**LEAVER**  
**6.36%**

**STAYER**  
**93.64%**

### AVG ECE DURATION (In Years)

**LEAVER**  
**4.62**

**STAYER**  
**6.22**

### HOURLY WAGE BANDS (USD)

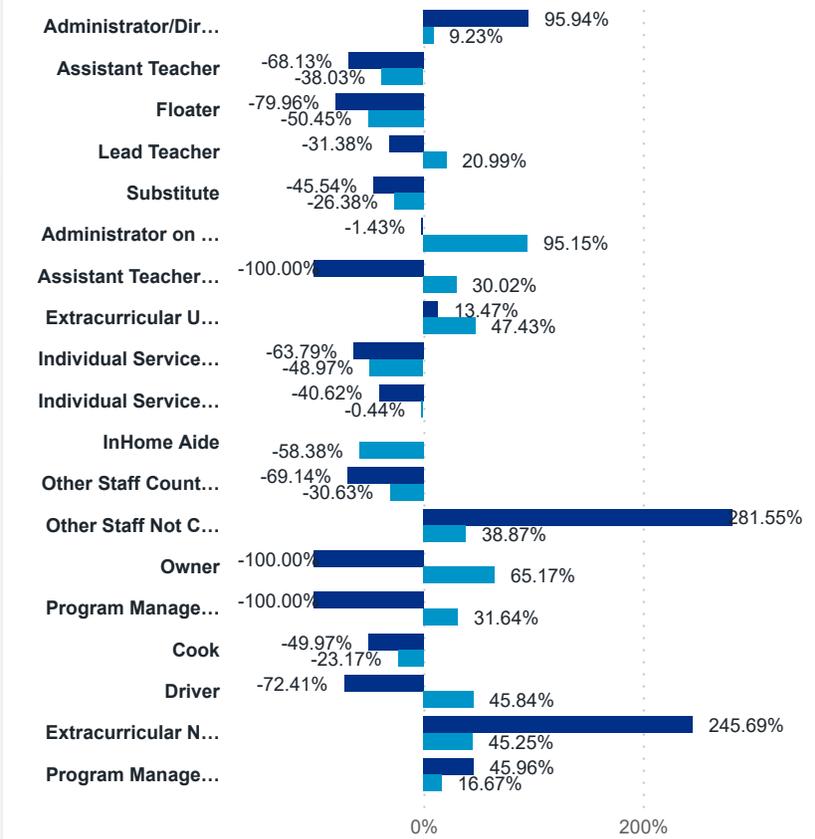
**LEAVER (Hourly Wage MED)**  
**12.00**

**STAYER (Hourly Wage MED)**  
**12.00**

Leaver % Stayer %



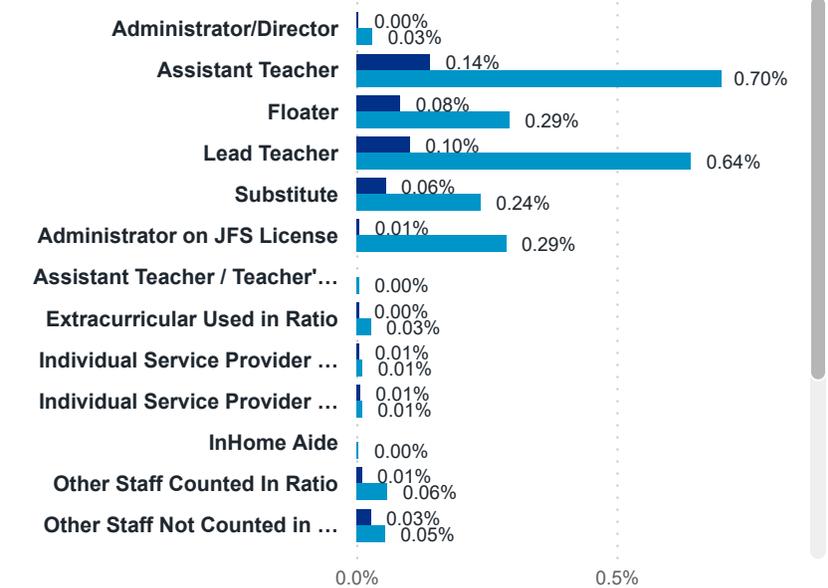
Worker Status: Leaver Stayer



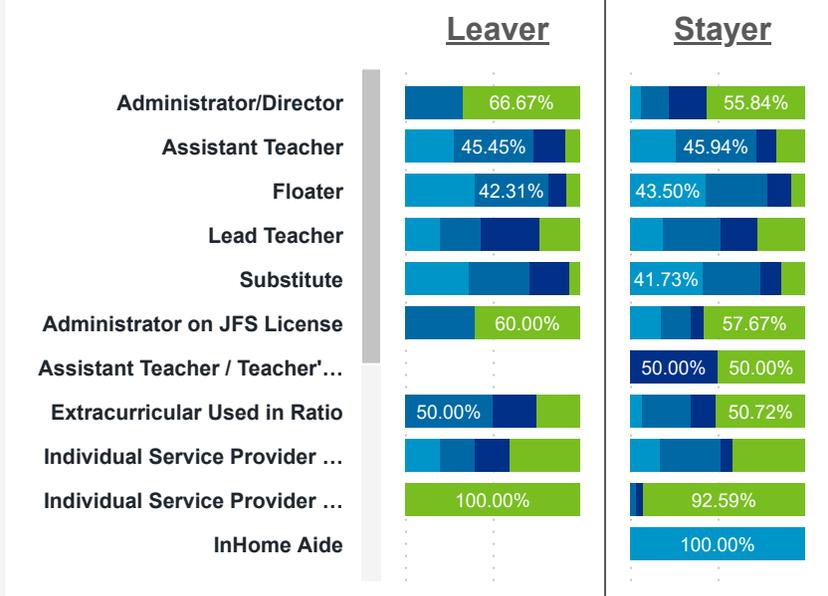
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

**LEAVER (Avg Career Duration)**

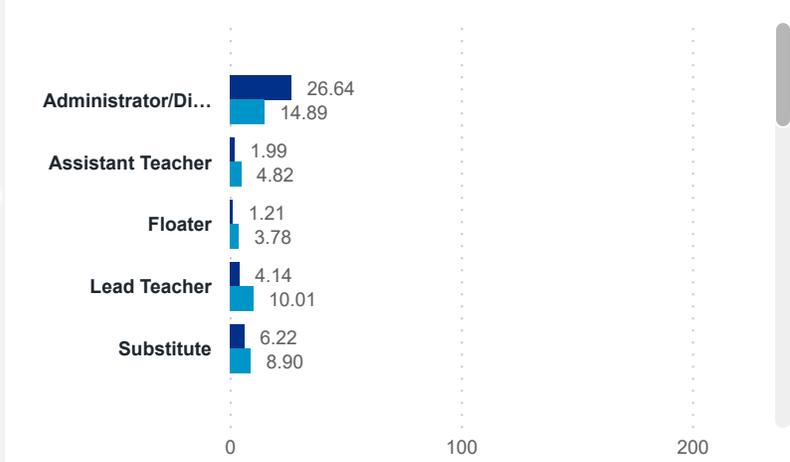
**21.22**

**STAYER (Avg Career Duration)**

**10.98**

## Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Fulton	Administrator/Director	0.00	14.49	Early	5.00	5.00
Lucas	Administrator/Director	0.01	13.00	Early	9.71	5.00
Lucas	Floater	0.01	12.75	Early	11.57	3.00
Lucas	Floater	0.02	14.50	Mid	12.46	3.00
Defiance	Floater	0.02	13.00	Early	3.50	5.00
Ottawa	Individual Service Provider Not Used in Ratio	0.02	16.48	Senior	6.69	5.00
Ottawa	Other Staff Counted In Ratio	0.02	11.00	Senior	8.20	5.00
Ottawa	Other Staff Counted In Ratio	0.02	11.22	Senior	8.40	
Ottawa	Assistant Teacher	0.04	11.30	Senior	6.69	5.00
Lucas	Substitute	0.04	15.52	Early	5.08	5.00
Henry	Extracurricular Used in Ratio	0.04	15.67	Early	1.05	5.00

**TOTAL STAYER**

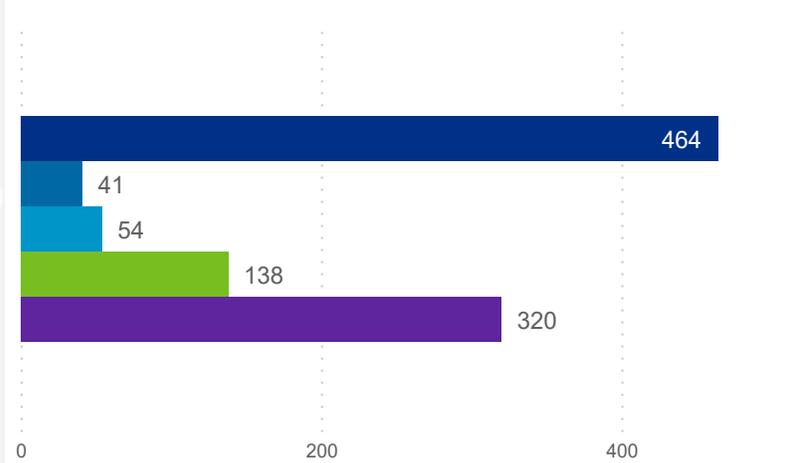
**6,548**

**STAYER (Promotion)**

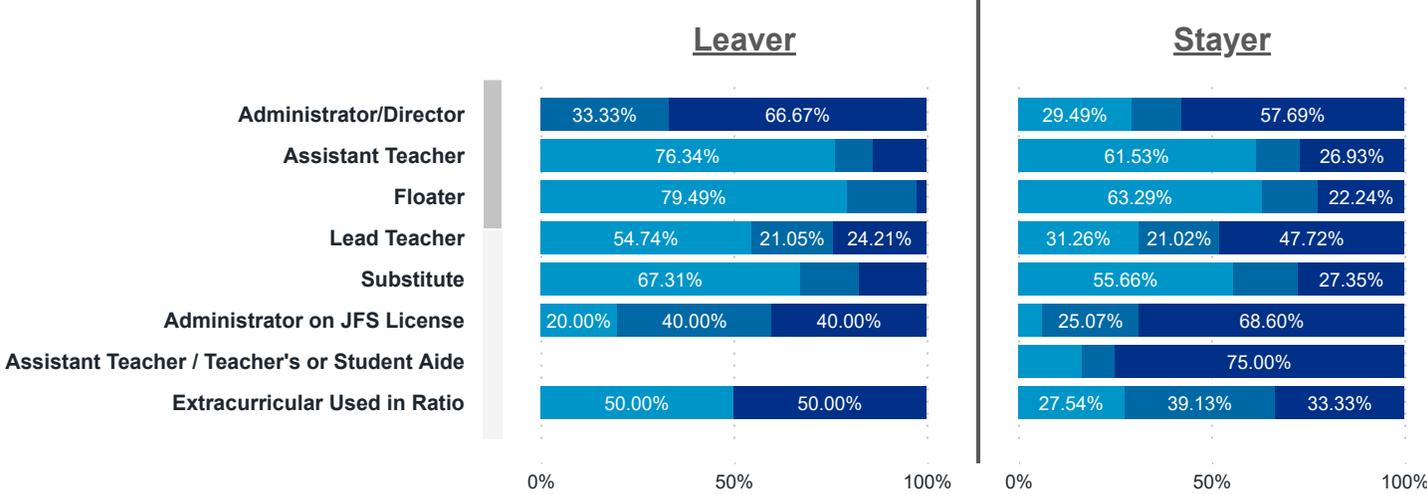
**54**

## Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

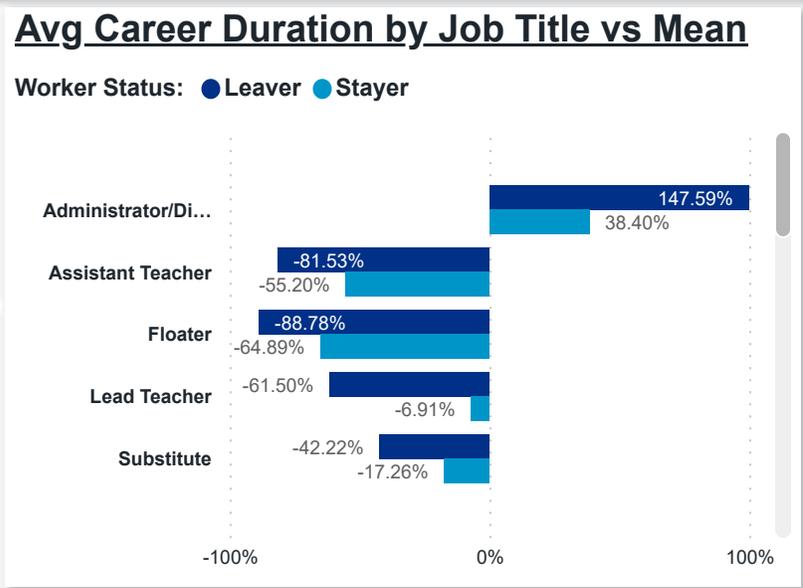
County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**21.22**

**STAYER (Avg Career Duration)**

**10.98**



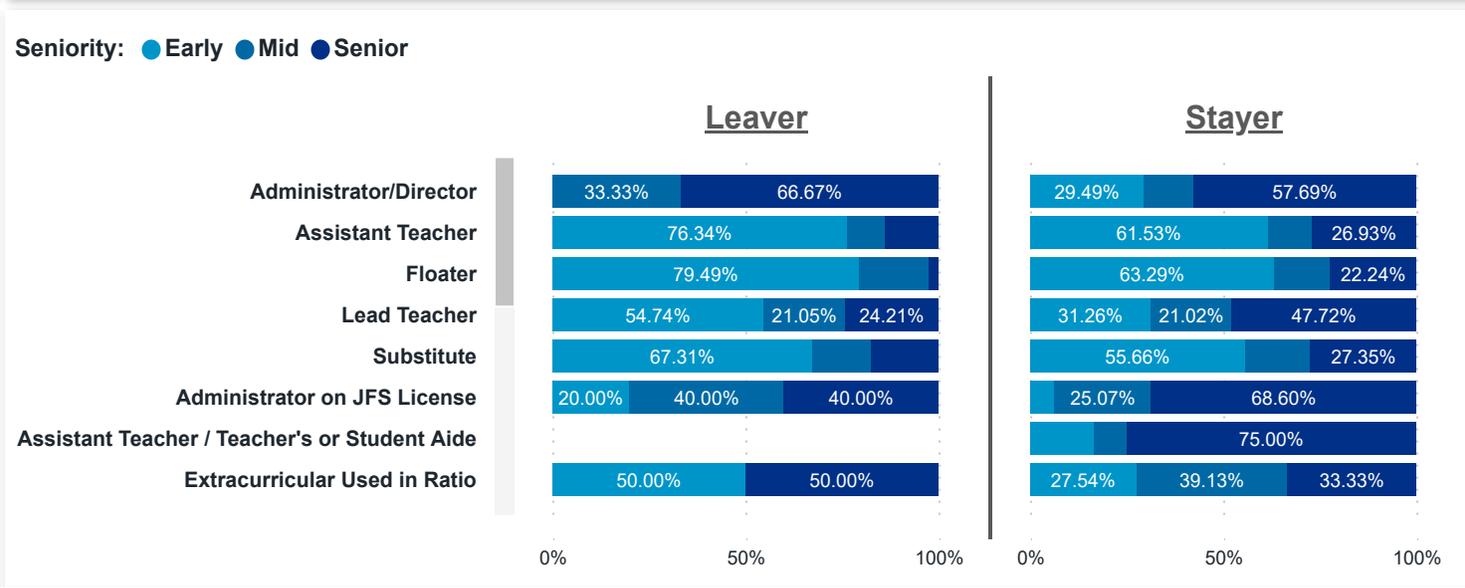
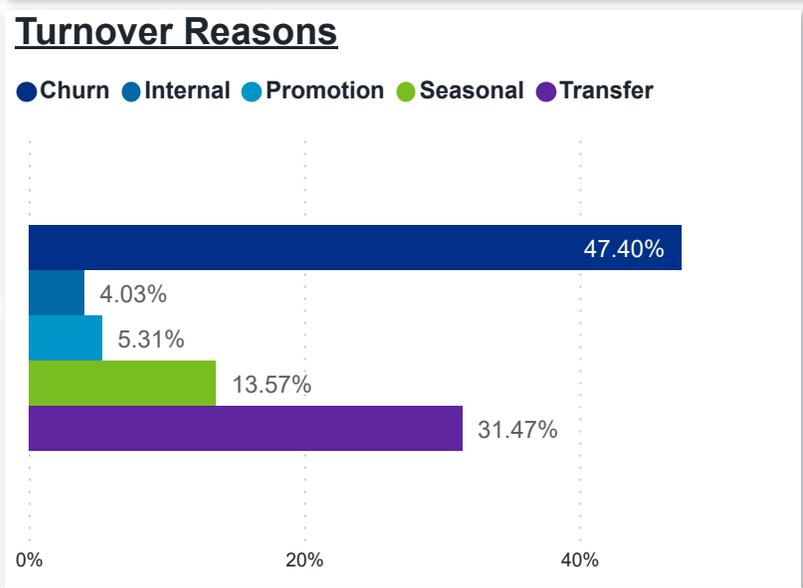
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Fulton	Administrator/Director	0.00	14.49	Early	5.00	5.00
Lucas	Administrator/Director	0.01	13.00	Early	9.71	5.00
Lucas	Floater	0.01	12.75	Early	11.57	3.00
Lucas	Floater	0.02	14.50	Mid	12.46	3.00
Defiance	Floater	0.02	13.00	Early	3.50	5.00
Ottawa	Individual Service Provider Not Used in Ratio	0.02	16.48	Senior	6.69	5.00
Ottawa	Other Staff Counted In Ratio	0.02	11.00	Senior	8.20	5.00
Ottawa	Other Staff Counted In Ratio	0.02	11.22	Senior	8.40	
Ottawa	Assistant Teacher	0.04	11.30	Senior	6.69	5.00
Lucas	Substitute	0.04	15.52	Early	5.08	5.00
Henry	Extracurricular Used in Ratio	0.04	15.67	Early	1.05	5.00

**TOTAL STAYER**

**6,548**

**STAYER (Promotion)**

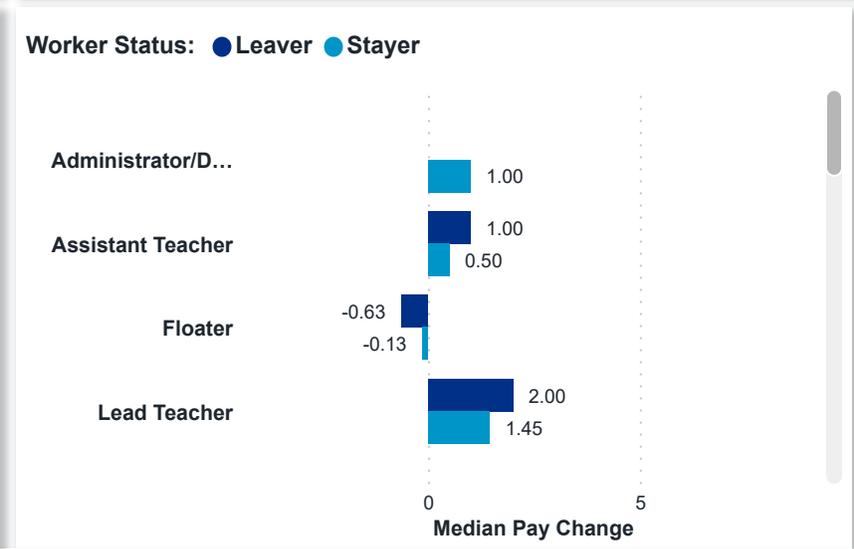
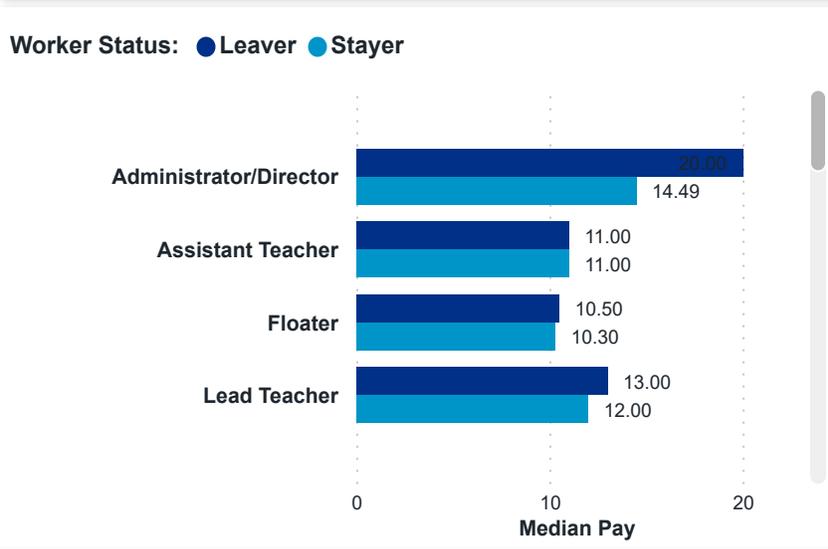
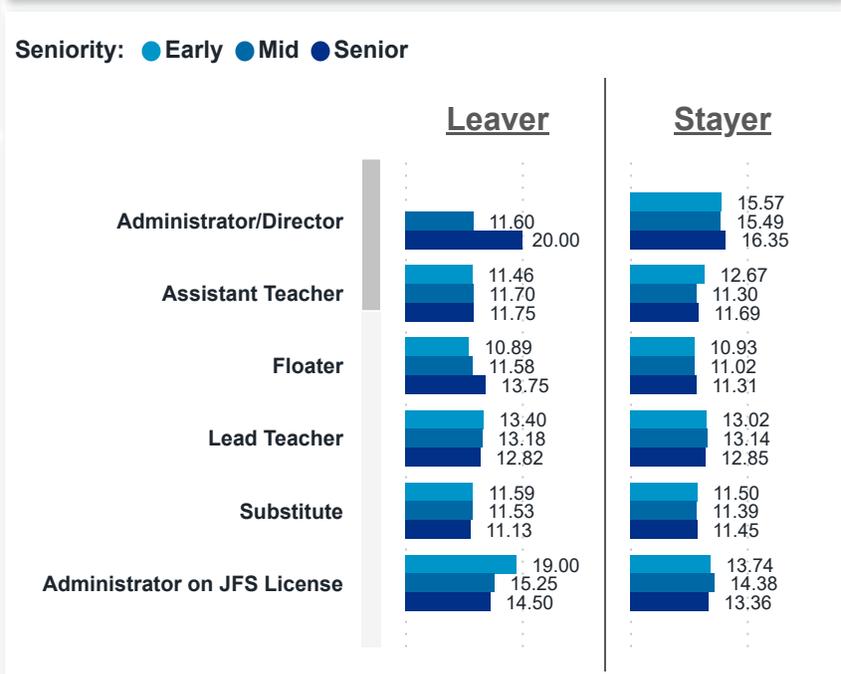
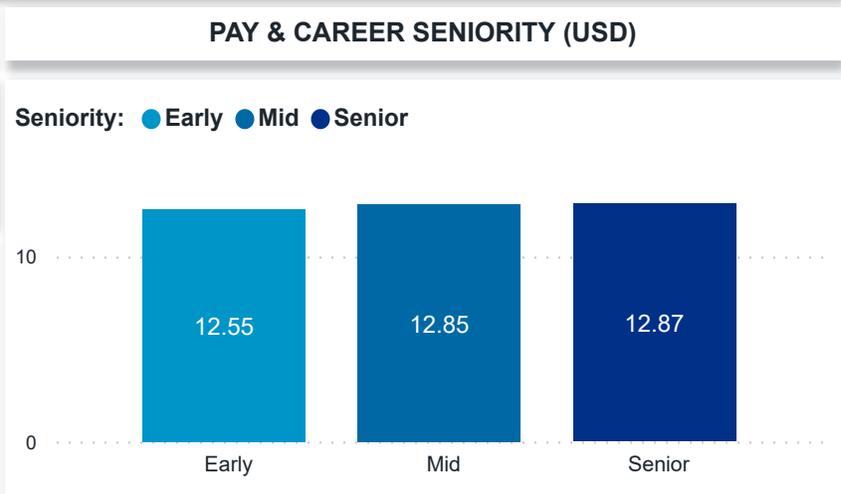
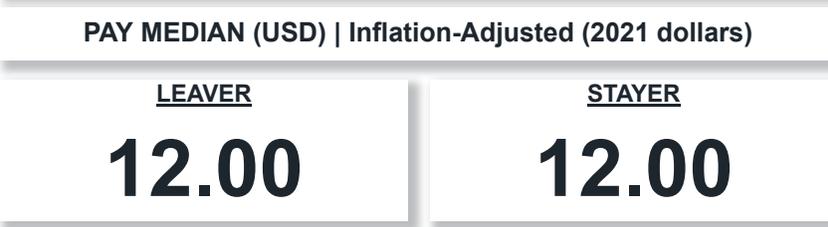
**54**





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

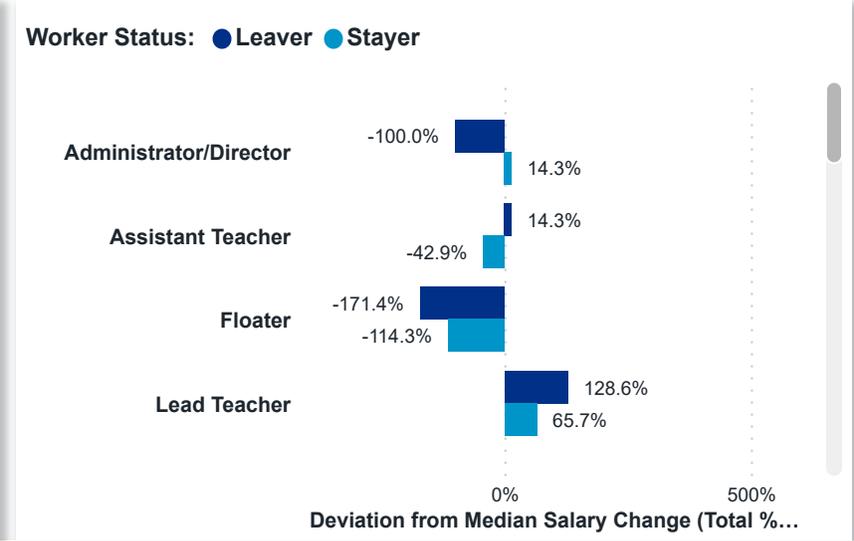
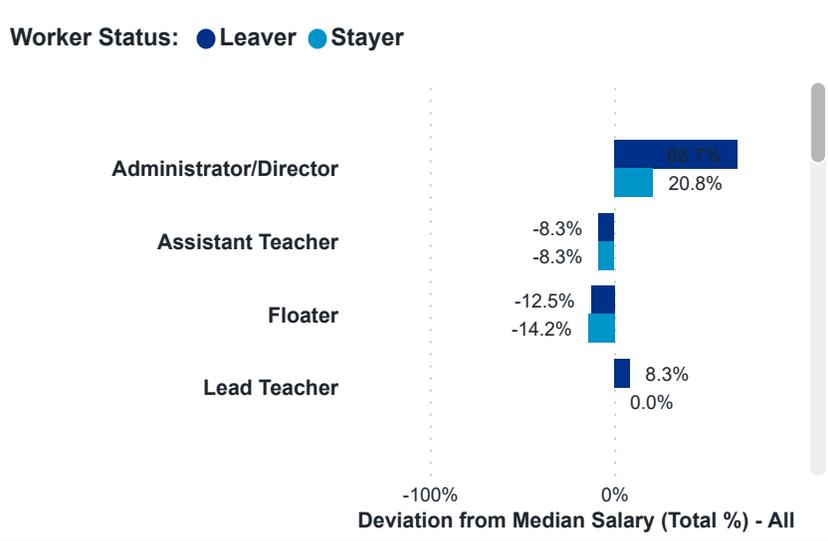
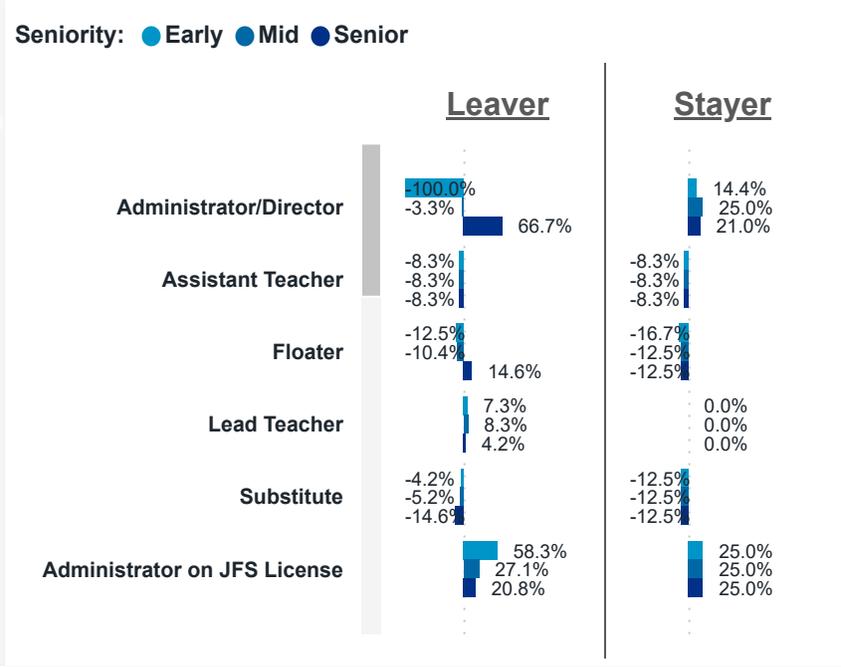
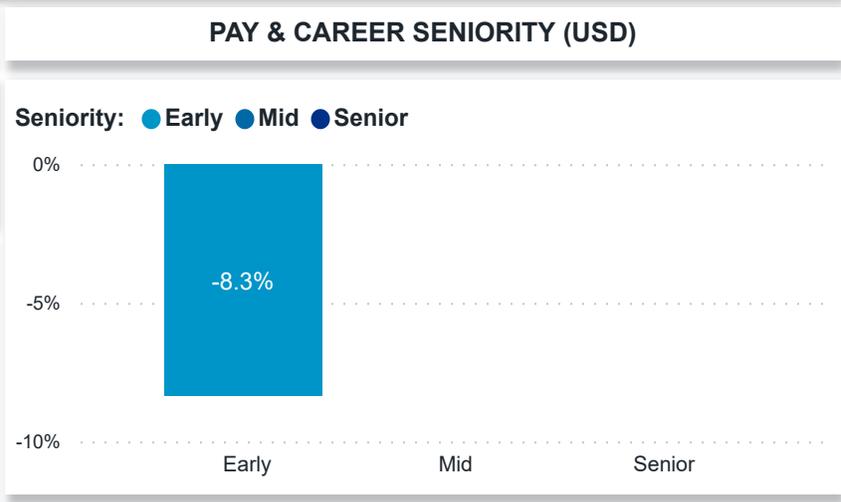
County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
<b>12.00</b>	<b>12.00</b>

### PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
<b>0.21</b>	<b>0.30</b>





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.00**

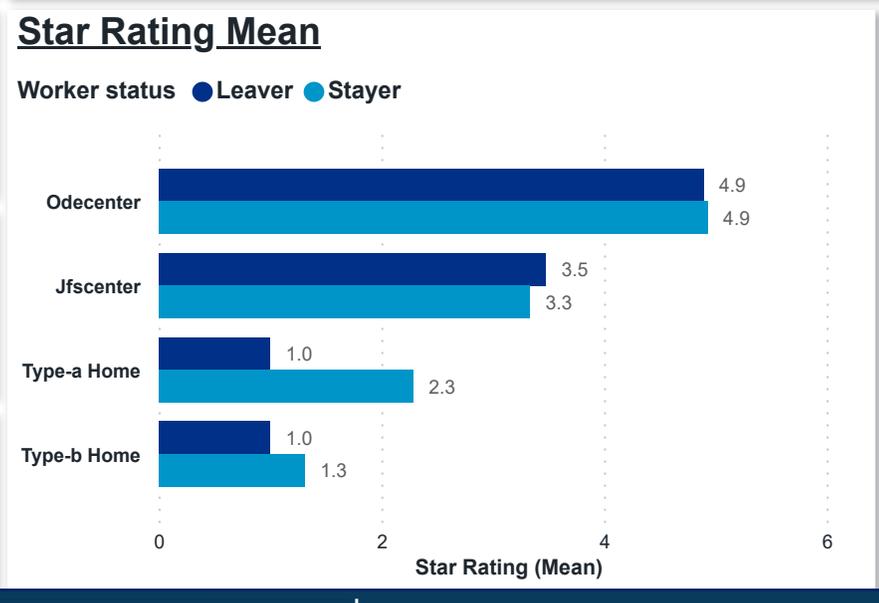
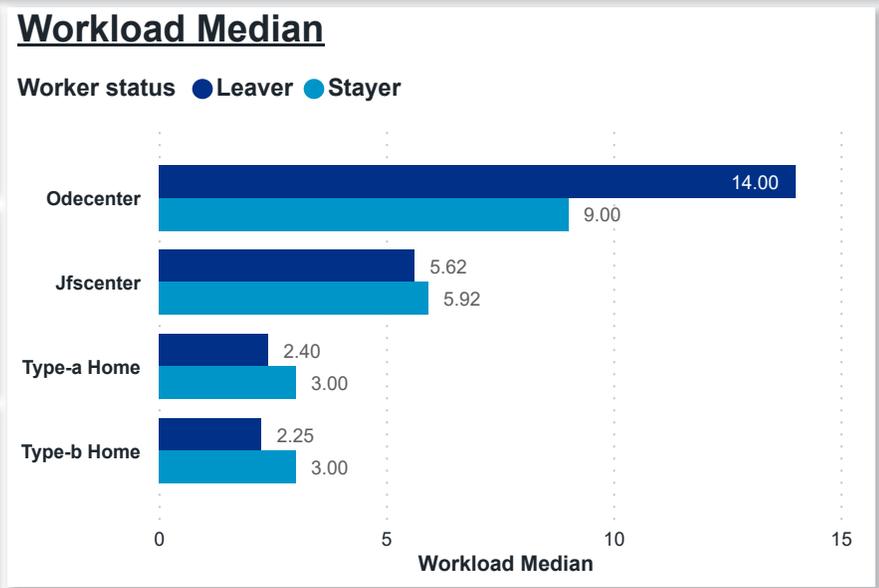
**Workload Median (Leaver)**  
**5.90**

**Workload Median (Stayer)**  
**6.00**

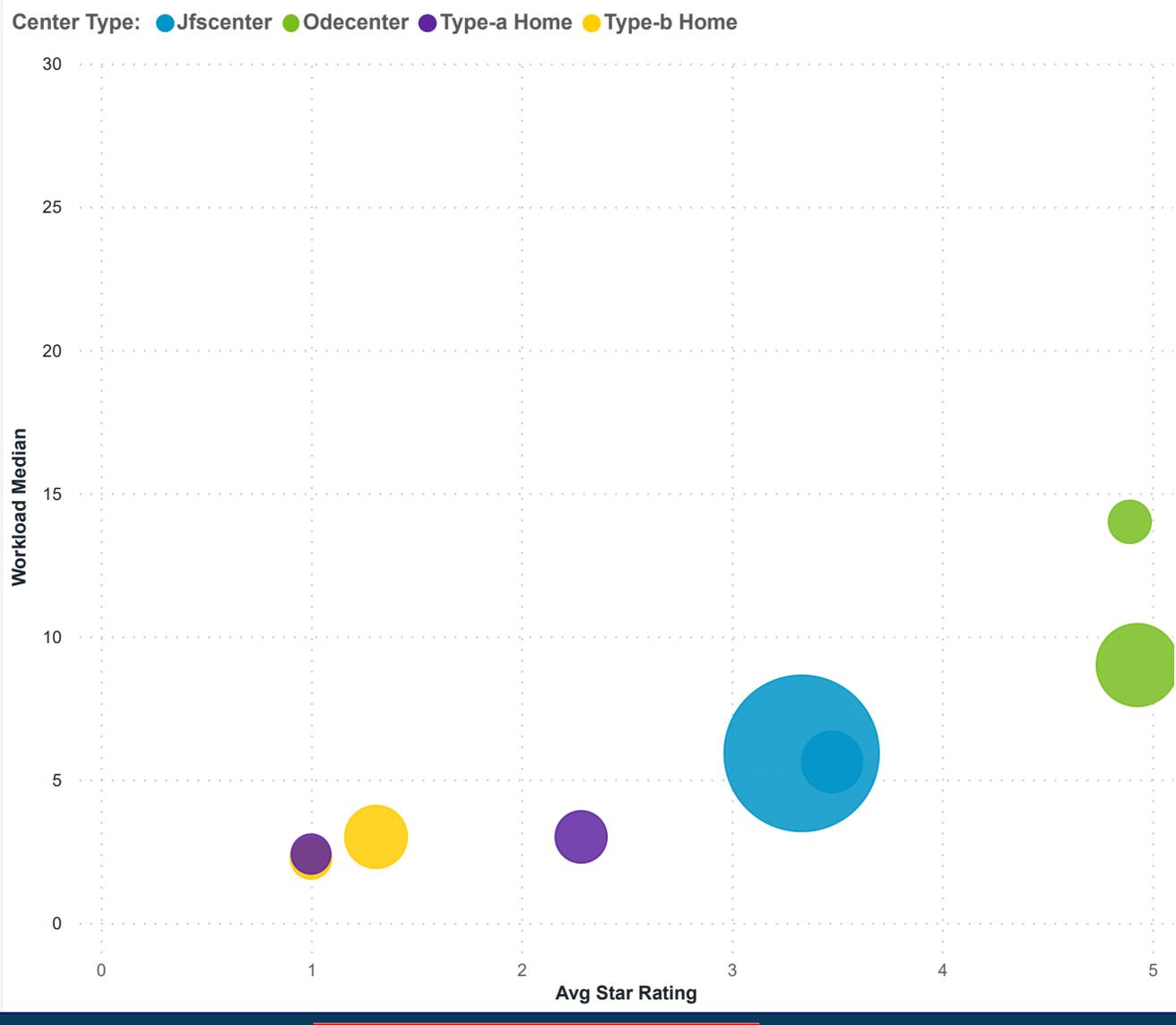
**Star Rating Mean (Total)**  
**3.40**

**Star Rating Mean (Leaver)**  
**3.65**

**Star Rating Mean (Stayer)**  
**3.39**



**Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type**





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### Workload Median (Total)

# 6.00

### Workload Median (Leaver)

# 5.90

### Workload Median (Stayer)

# 6.00

### Star Rating Mean (Total)

# 3.40

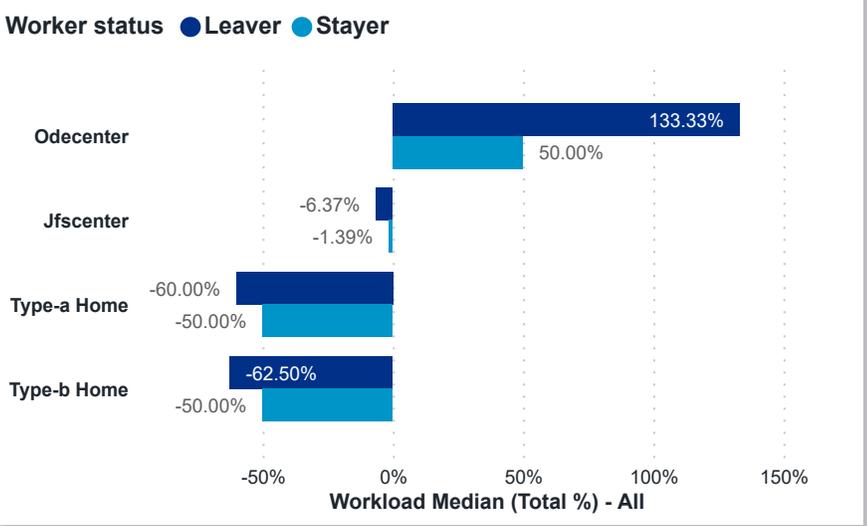
### Star Rating Mean (Leaver)

# 3.65

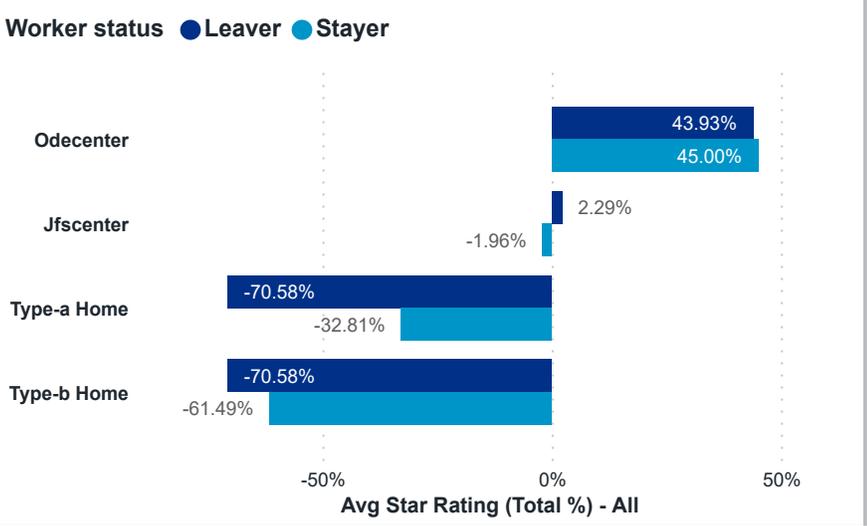
### Star Rating Mean (Stayer)

# 3.39

## Workload Median (Total %)



## Star Rating Mean (Total %)



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

