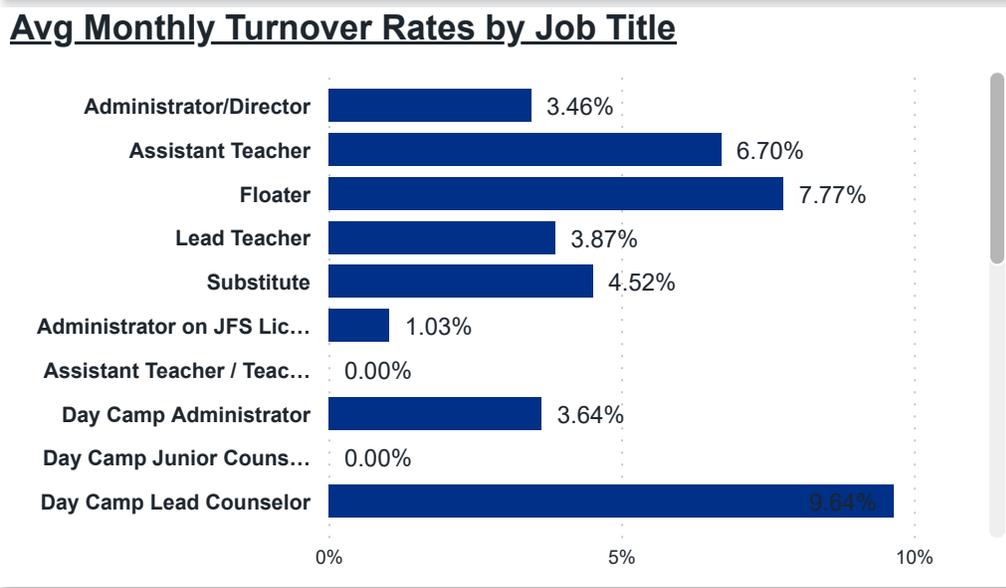


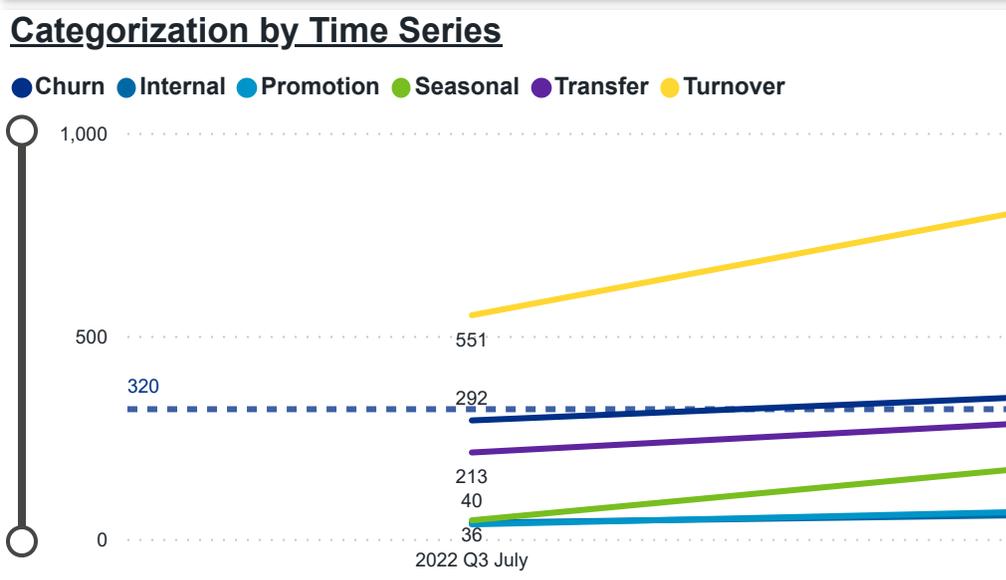
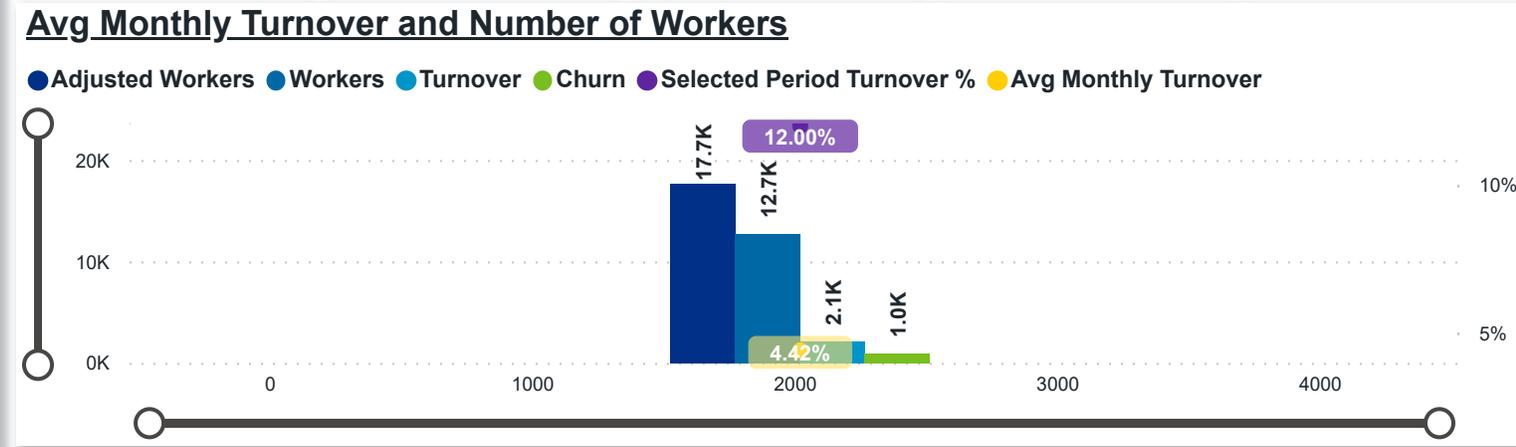


Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:



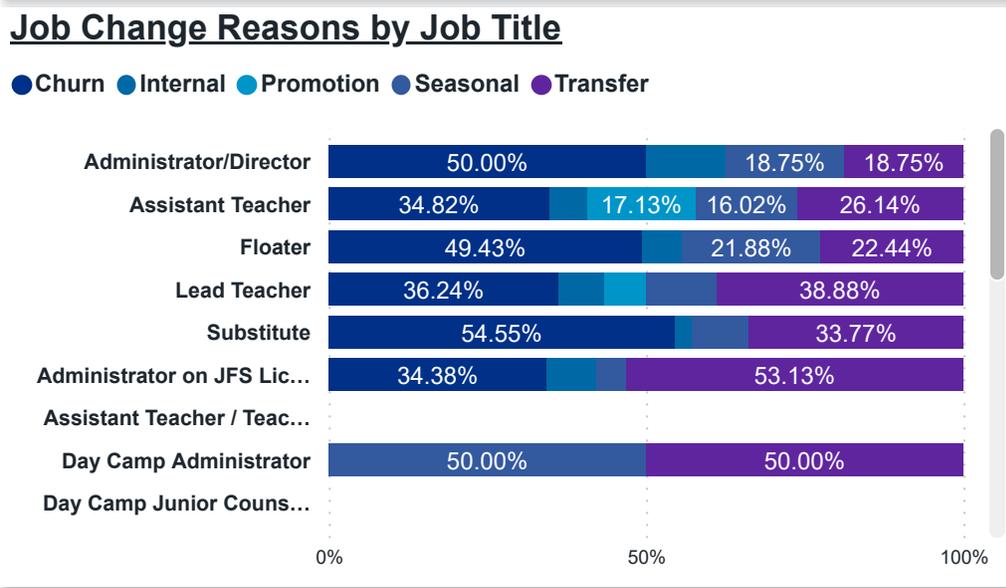
| Avg Monthly Turnover | Adjusted Workers | Total Leaver | Total Stayer  | Sel Period Turnover |
|----------------------|------------------|--------------|---------------|---------------------|
| <b>4.42%</b>         | <b>17,688</b>    | <b>955</b>   | <b>16,733</b> | <b>12.00%</b>       |



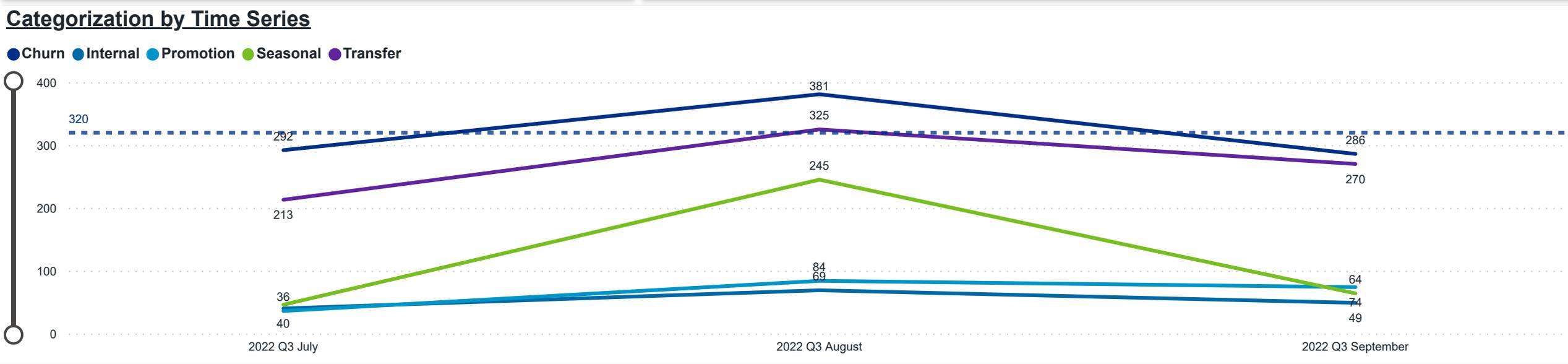
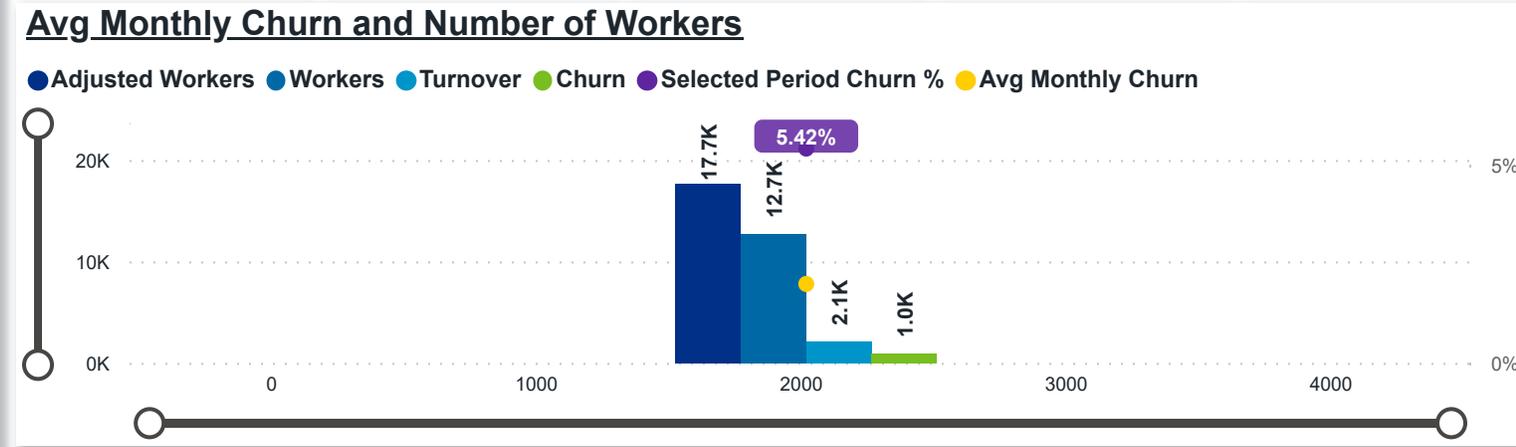


Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



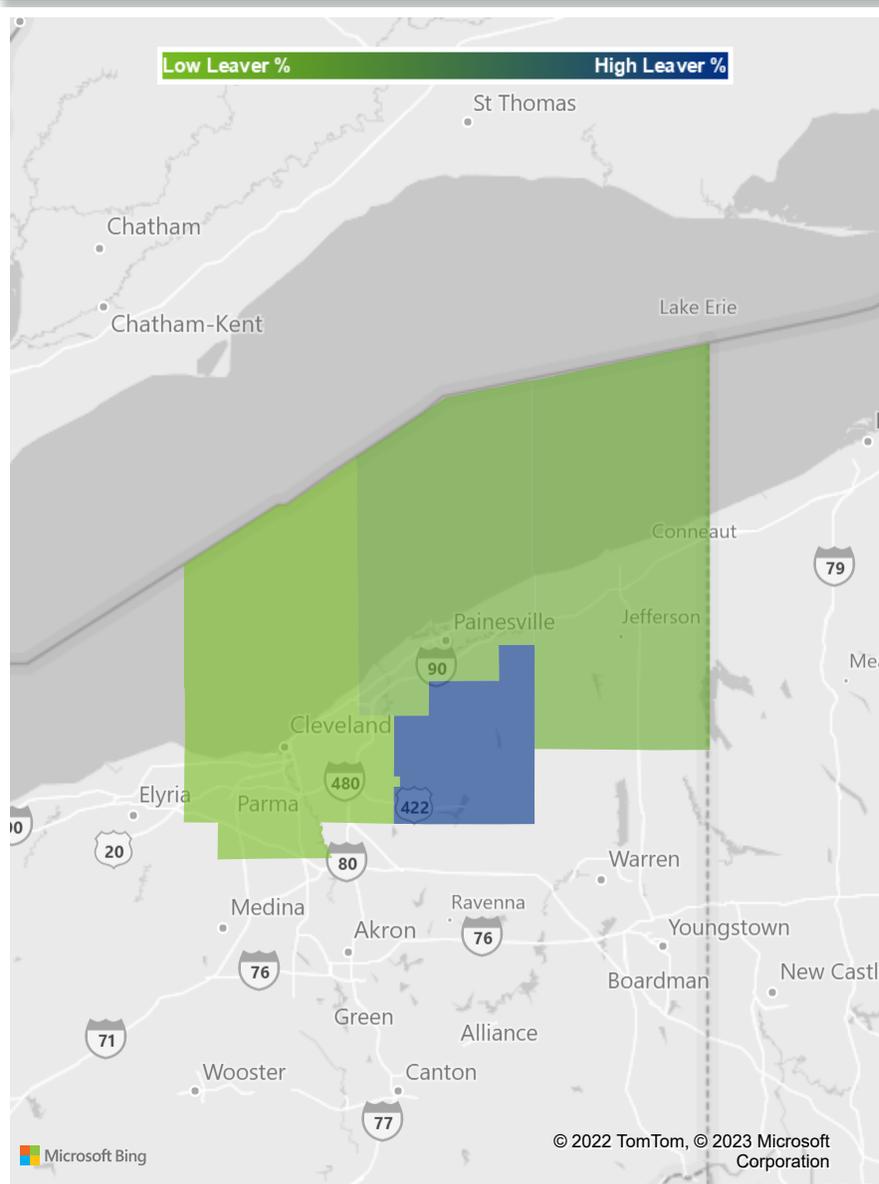
| Avg Monthly Churn | Adjusted Workers | Workload Median | Pay Median USD / hr | Avg ECE Duration |
|-------------------|------------------|-----------------|---------------------|------------------|
| <b>2.00%</b>      | <b>17,688</b>    | <b>6.58</b>     | <b>12.50</b>        | <b>6.83</b>      |





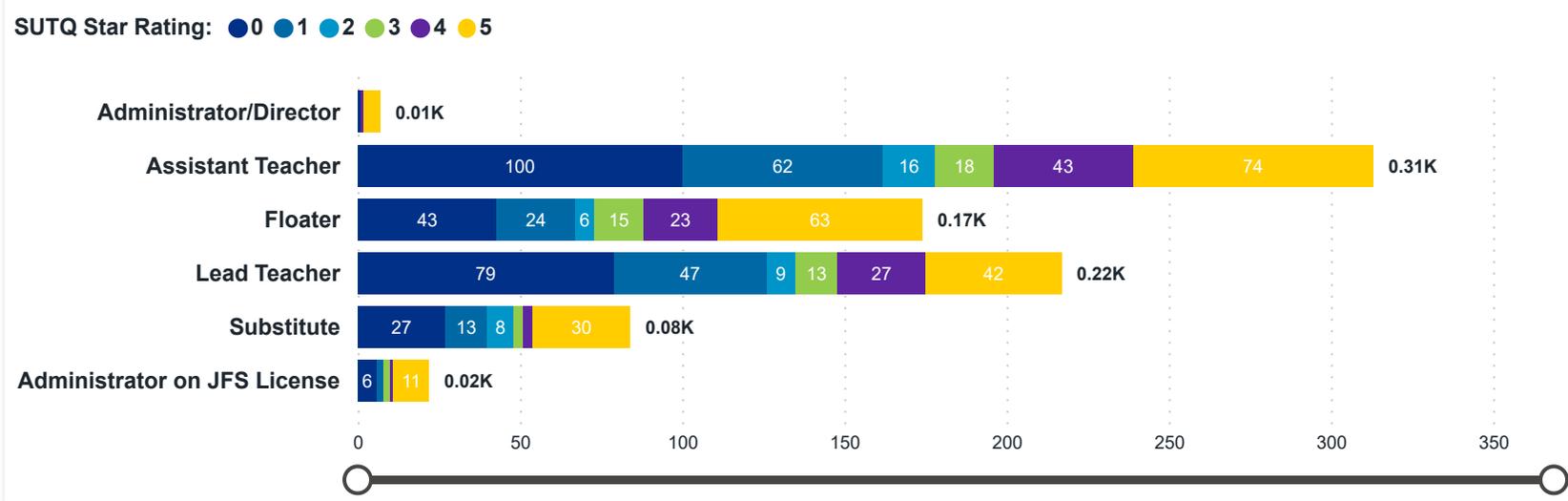
Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:



|  |                                   |                                      |  |
|--|-----------------------------------|--------------------------------------|--|
| <b>ADJUSTED WORKERS</b><br><b>17,688</b> | <b>TOTAL LEAVER</b><br><b>955</b> | <b>TOTAL STAYER</b><br><b>16,733</b> | <b>SELECTED PERIOD CHURN %</b><br><b>5.40%</b> |
|--|-----------------------------------|--------------------------------------|--|

### Leaver by Job Title and Star Rating



| County       | Adjusted Workers | Workers       | Workers %      | Total Leaver | Total Stayer  | Selected Period Churn % | Stayer %      | Avg Monthly Churn | Selected Period Turnover % | Avg Monthly Turnover | Workload Median | Star Rating Mean |
|--------------|------------------|---------------|----------------|--------------|---------------|-------------------------|---------------|-------------------|----------------------------|----------------------|-----------------|------------------|
| Ashtabula OH | 789              | 558           | 4.39%          | 44           | 745           | 5.58%                   | 94.42%        | 2.09%             | 12.17%                     | 4.56%                | 5.71            | 4.07             |
| Cuyahoga OH  | 14,410           | 10,401        | 81.91%         | 760          | 13,650        | 5.27%                   | 94.73%        | 1.94%             | 11.81%                     | 4.33%                | 6.59            | 3.45             |
| Geauga OH    | 619              | 483           | 3.80%          | 47           | 572           | 7.59%                   | 92.41%        | 2.90%             | 13.89%                     | 5.30%                | 6.82            | 3.81             |
| Lake OH      | 1,870            | 1,399         | 11.02%         | 104          | 1,766         | 5.56%                   | 94.44%        | 2.08%             | 12.73%                     | 4.75%                | 7.00            | 3.75             |
| <b>Total</b> | <b>17,688</b>    | <b>12,698</b> | <b>100.00%</b> | <b>955</b>   | <b>16,733</b> | <b>5.40%</b>            | <b>94.60%</b> | <b>2.00%</b>      | <b>12.00%</b>              | <b>4.42%</b>         | <b>6.58</b>     | <b>3.52</b>      |



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

# 955

# 16,733

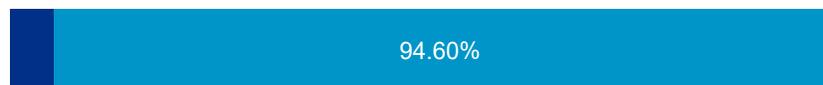
# 3.13

# 6.94

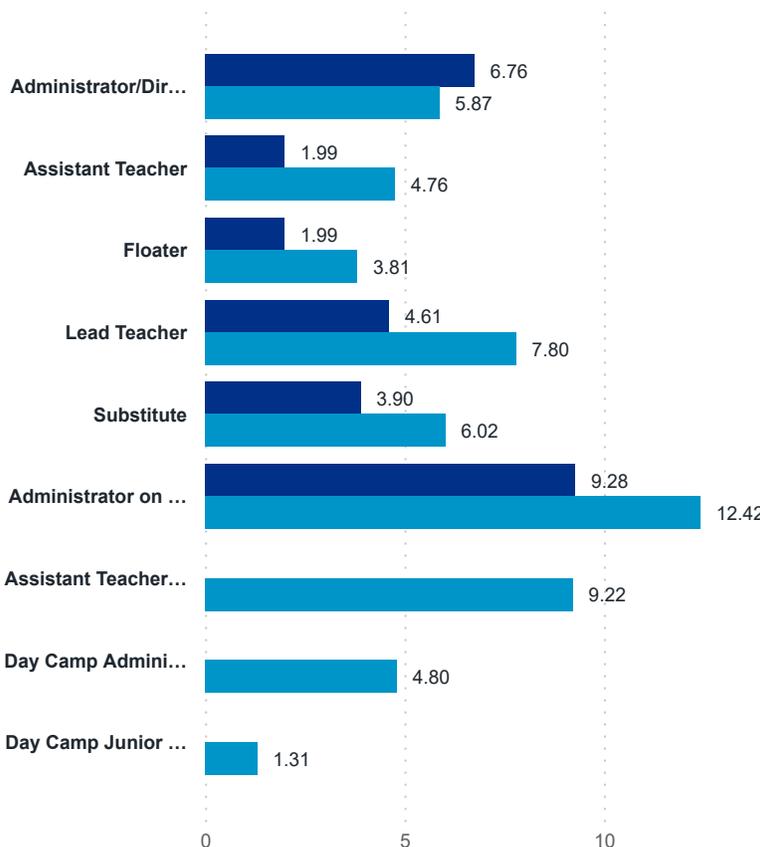
# 12.50

# 12.50

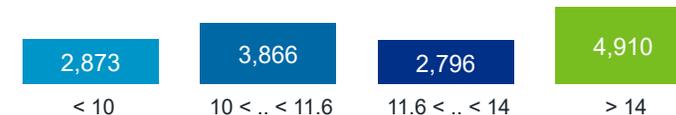
Leaver % Stayer %



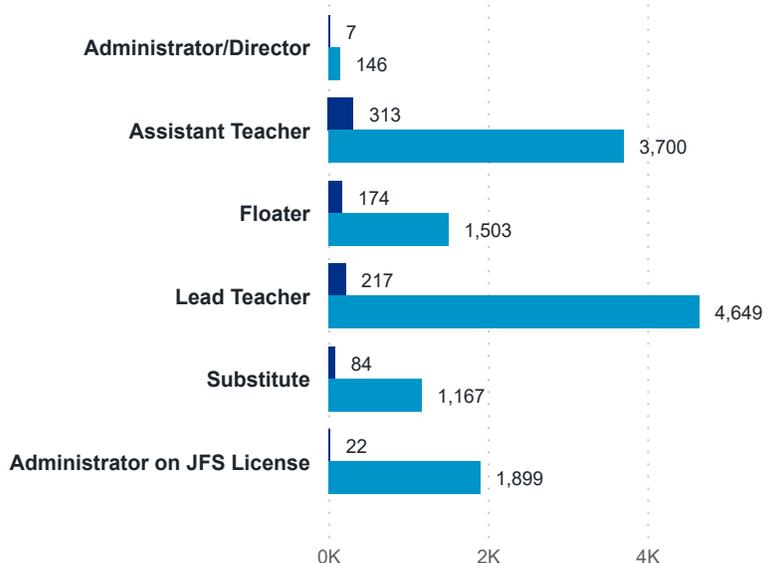
Worker Status: Leaver Stayer



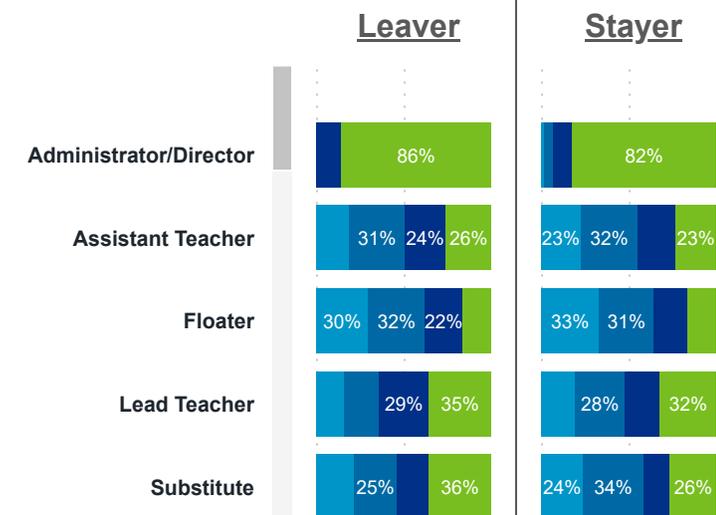
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

LEAVER

# 5.40%

STAYER

# 94.60%

### AVG ECE DURATION (In Years)

LEAVER

# 3.13

STAYER

# 6.94

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)

# 12.50

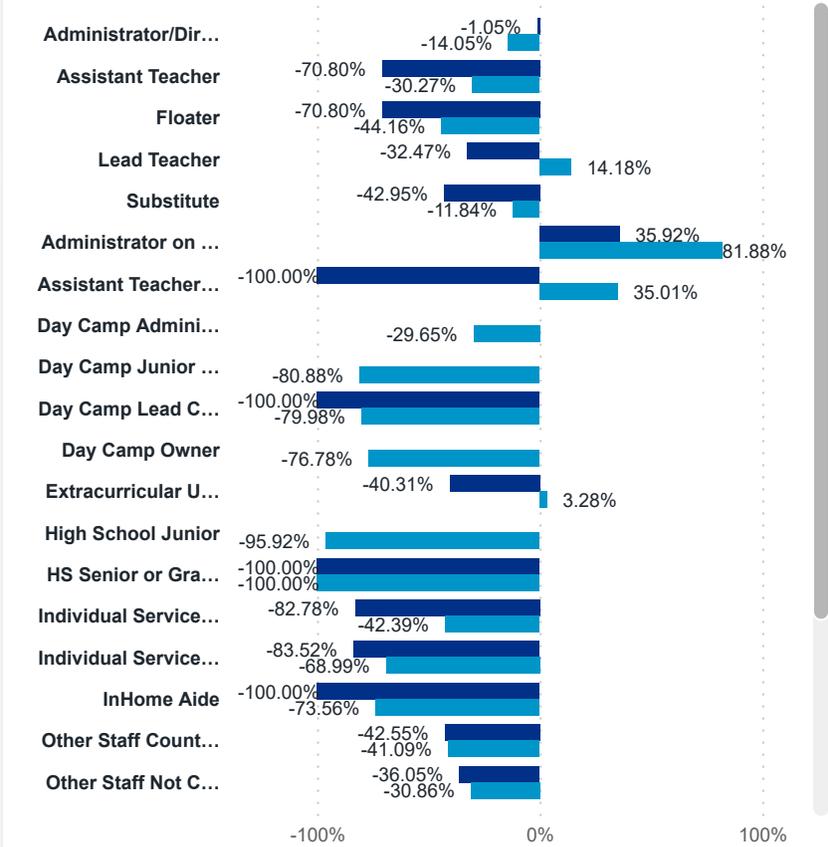
STAYER (Hourly Wage MED)

# 12.50

● Leaver % ● Stayer %



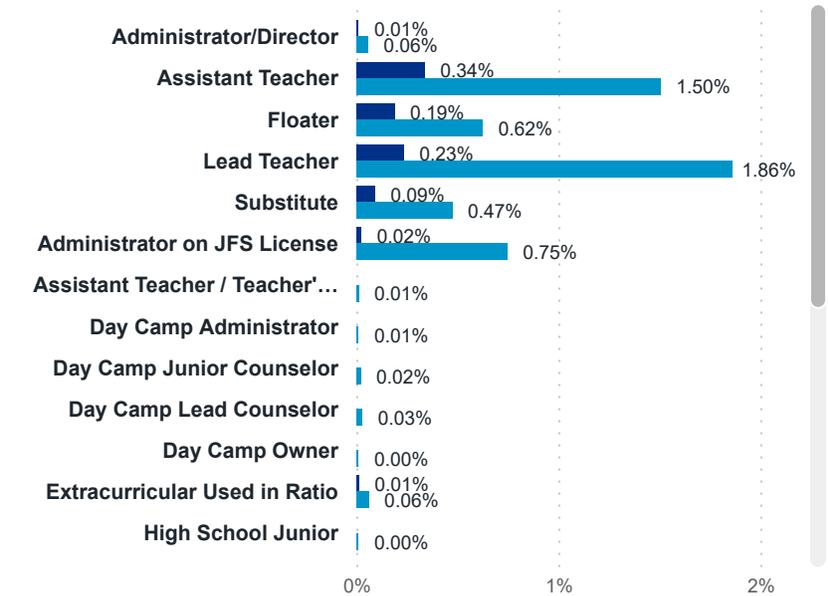
Worker Status: ● Leaver ● Stayer



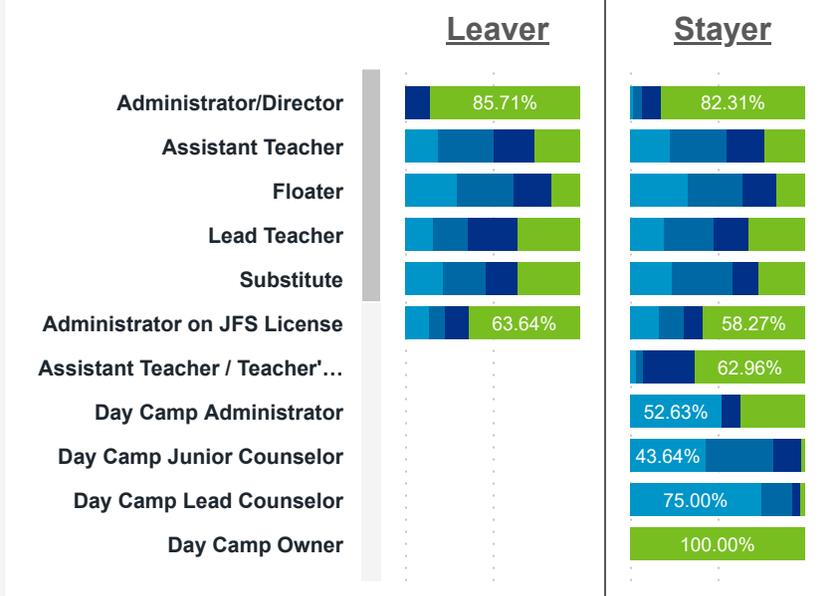
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

### LEAVER (Avg Career Duration)

# 3.44

### STAYER (Avg Career Duration)

# 10.71

### TOTAL STAYER

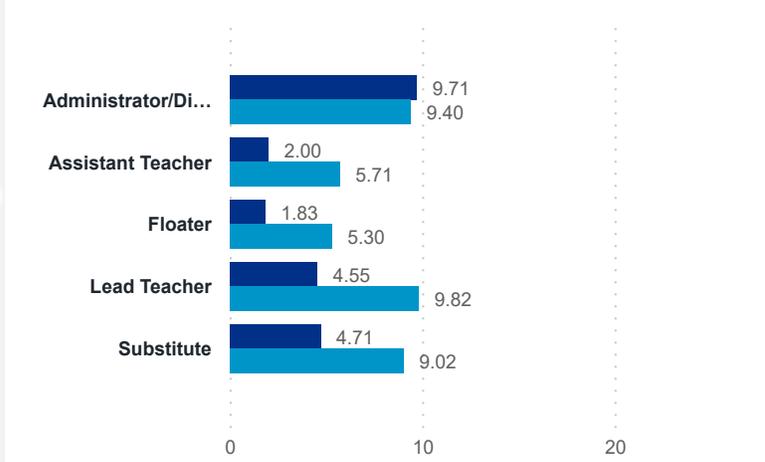
# 16,733

### STAYER (Promotion)

# 194

## Avg Career Duration by Job Title

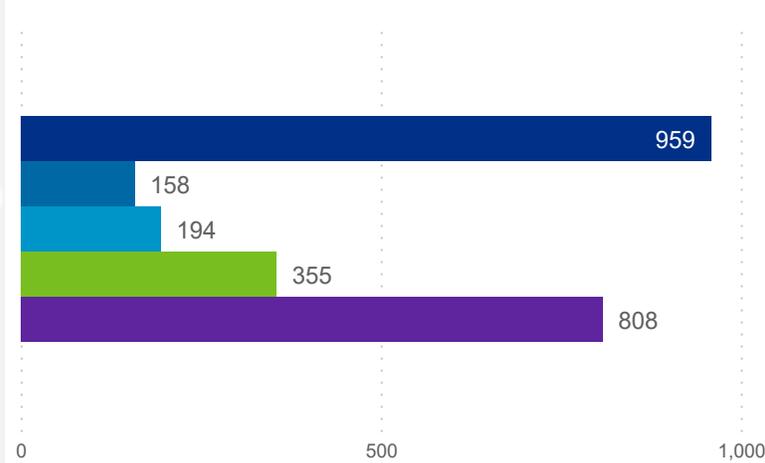
Worker Status: ● Leaver ● Stayer



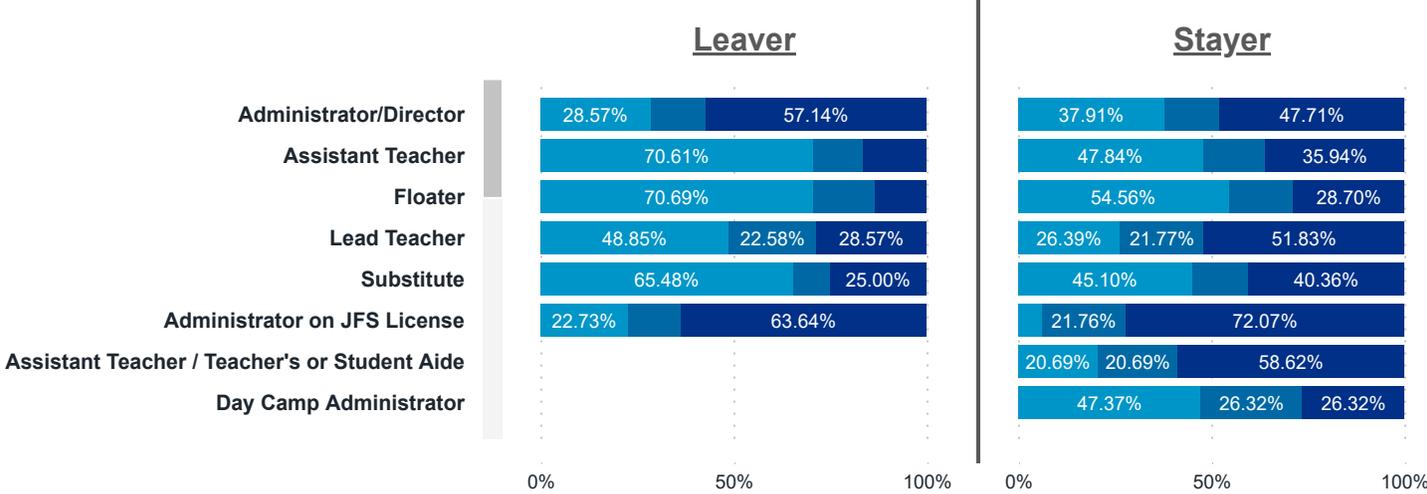
| County    | Job Title                                     | Longest Serving Profile | \$ / hr | Seniority | Workload | Star Rating |
|-----------|---|-------------------------|---------|-----------|----------|-------------|
| Cuyahoga  | Floater                                       | 0.00                    | 10.65   | Early     | 7.83     | 1.00        |
| Geauga    | Lead Teacher                                  | 0.00                    | 16.50   | Early     | 7.24     |             |
| Geauga    | Individual Service Provider Not Used in Ratio | 0.01                    | 9.75    | Mid       | 6.75     | 5.00        |
| Geauga    | Floater                                       | 0.01                    | 9.25    | Early     | 6.75     | 5.00        |
| Lake      | Substitute                                    | 0.01                    | 15.14   | Early     | 9.67     | 5.00        |
| Cuyahoga  | Assistant Teacher                             | 0.02                    | 13.85   | Early     | 22.50    | 1.00        |
| Geauga    | Individual Service Provider Used in Ratio     | 0.02                    | 14.75   | Early     | 5.15     | 5.00        |
| Cuyahoga  | Assistant Teacher                             | 0.02                    | 15.75   | Mid       | 7.59     | 4.00        |
| Ashtabula | Lead Teacher                                  | 0.02                    | 26.00   | Early     | 7.69     | 1.00        |
| Ashtabula | Assistant Teacher                             | 0.02                    | 21.00   | Early     | 7.69     | 1.00        |
| Cuyahoga  | Lead Teacher                                  | 0.03                    | 10.90   | Early     | 12.71    |             |

## Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

### LEAVER (Avg Career Duration)

# 3.44

### STAYER (Avg Career Duration)

# 10.71

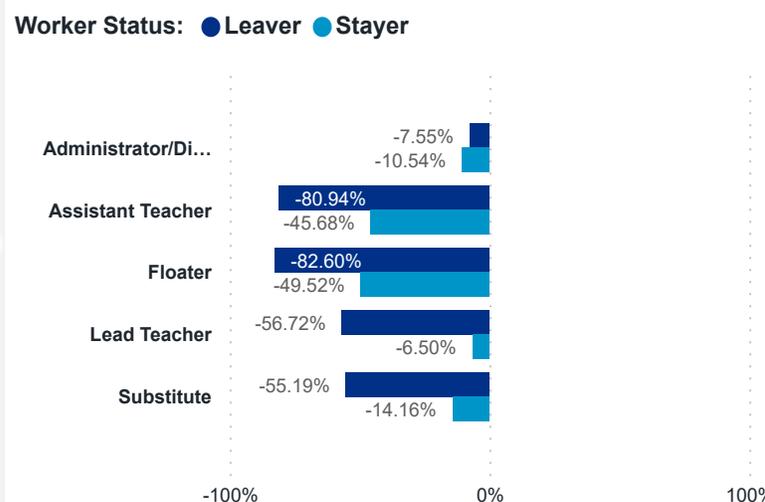
### TOTAL STAYER

# 16,733

### STAYER (Promotion)

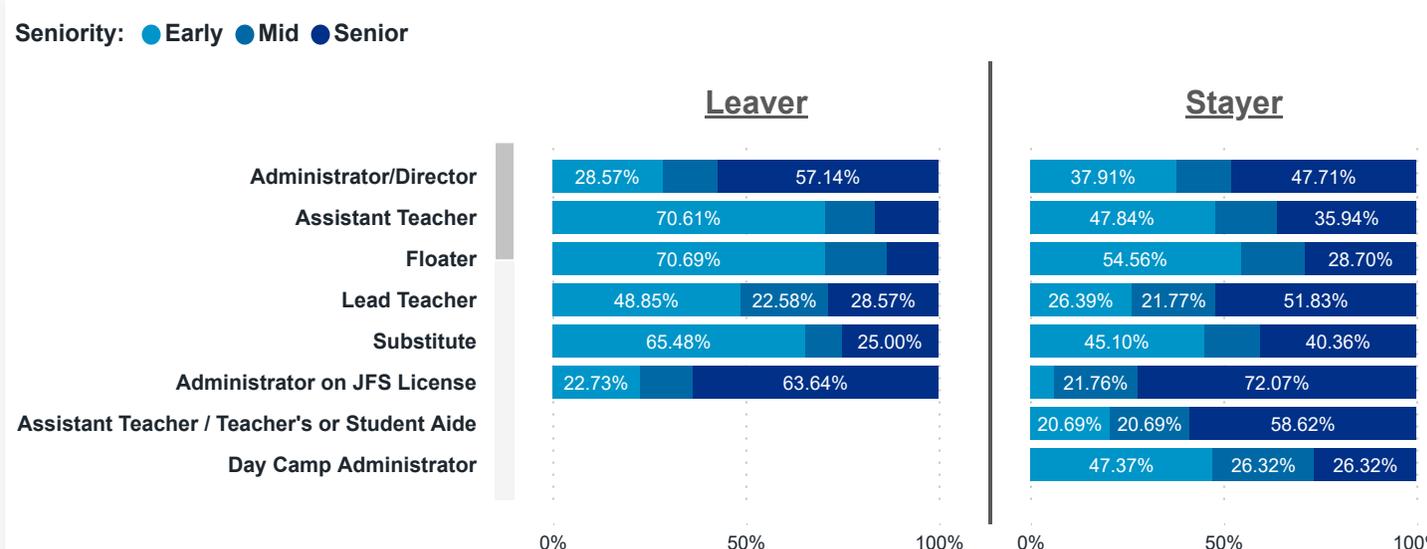
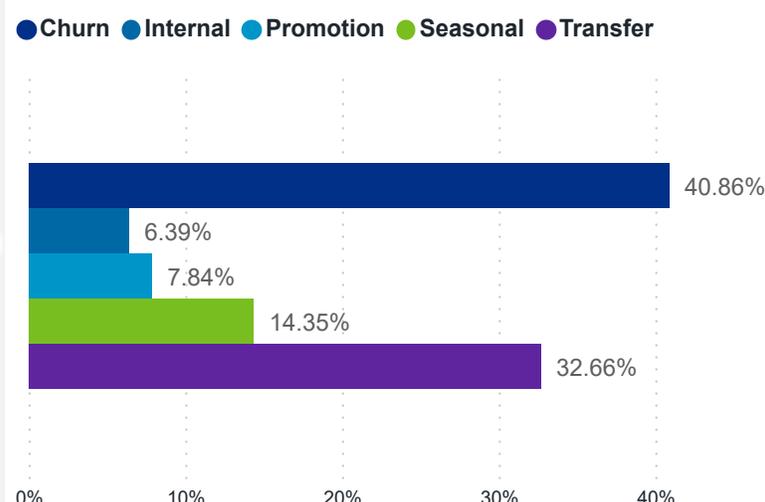
# 194

## Avg Career Duration by Job Title vs Mean



| County    | Job Title                                     | Longest Serving Profile | \$ / hr | Seniority | Workload | Star Rating |
|-----------|---|-------------------------|---------|-----------|----------|-------------|
| Cuyahoga  | Floater                                       | 0.00                    | 10.65   | Early     | 7.83     | 1.00        |
| Geauga    | Lead Teacher                                  | 0.00                    | 16.50   | Early     | 7.24     |             |
| Geauga    | Individual Service Provider Not Used in Ratio | 0.01                    | 9.75    | Mid       | 6.75     | 5.00        |
| Geauga    | Floater                                       | 0.01                    | 9.25    | Early     | 6.75     | 5.00        |
| Lake      | Substitute                                    | 0.01                    | 15.14   | Early     | 9.67     | 5.00        |
| Cuyahoga  | Assistant Teacher                             | 0.02                    | 13.85   | Early     | 22.50    | 1.00        |
| Geauga    | Individual Service Provider Used in Ratio     | 0.02                    | 14.75   | Early     | 5.15     | 5.00        |
| Cuyahoga  | Assistant Teacher                             | 0.02                    | 15.75   | Mid       | 7.59     | 4.00        |
| Ashtabula | Lead Teacher                                  | 0.02                    | 26.00   | Early     | 7.69     | 1.00        |
| Ashtabula | Assistant Teacher                             | 0.02                    | 21.00   | Early     | 7.69     | 1.00        |
| Cuyahoga  | Lead Teacher                                  | 0.03                    | 10.90   | Early     | 12.71    |             |

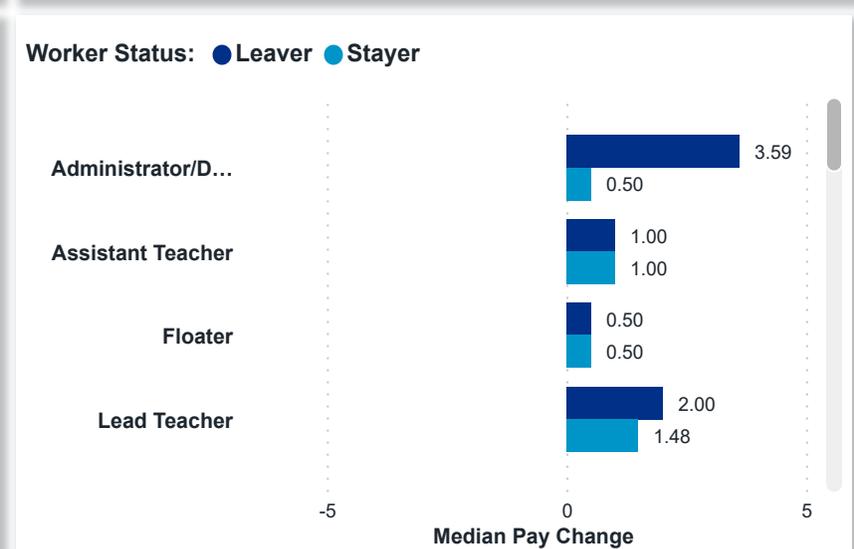
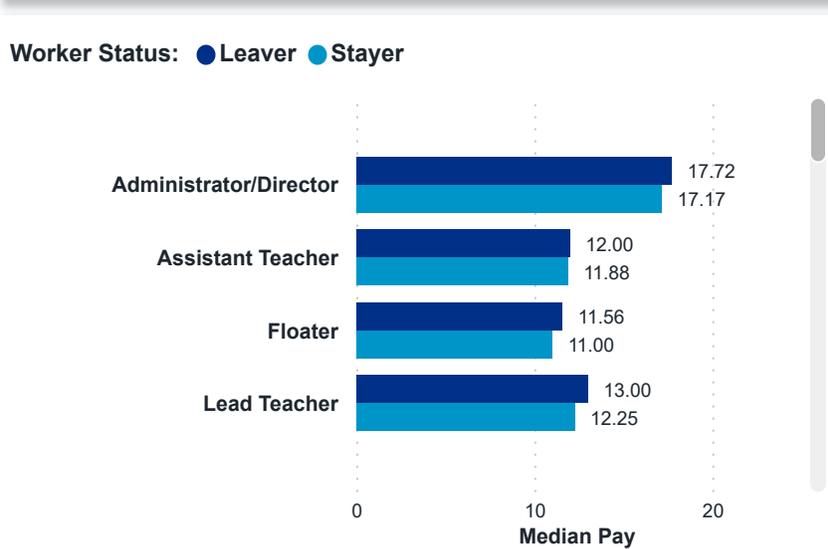
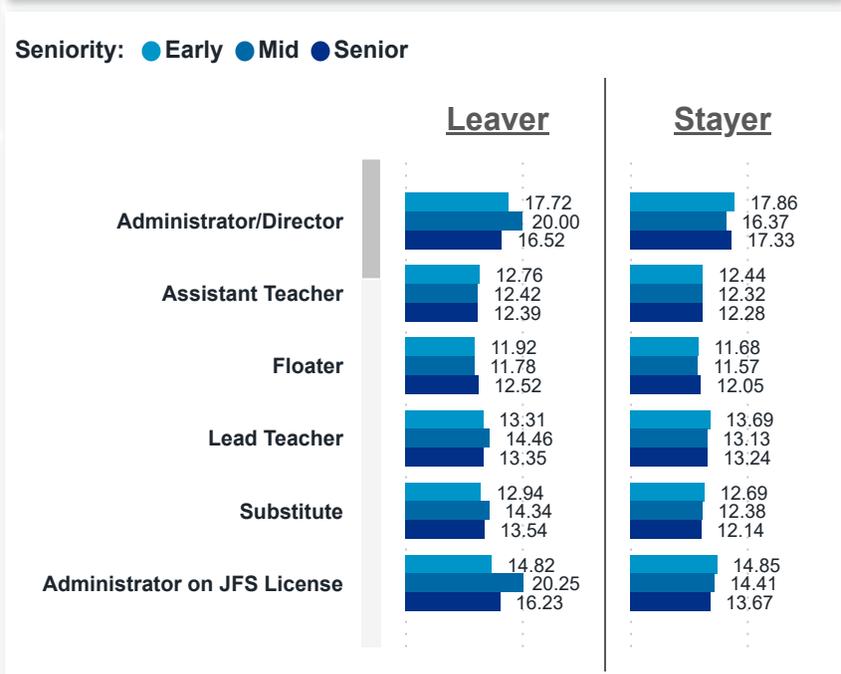
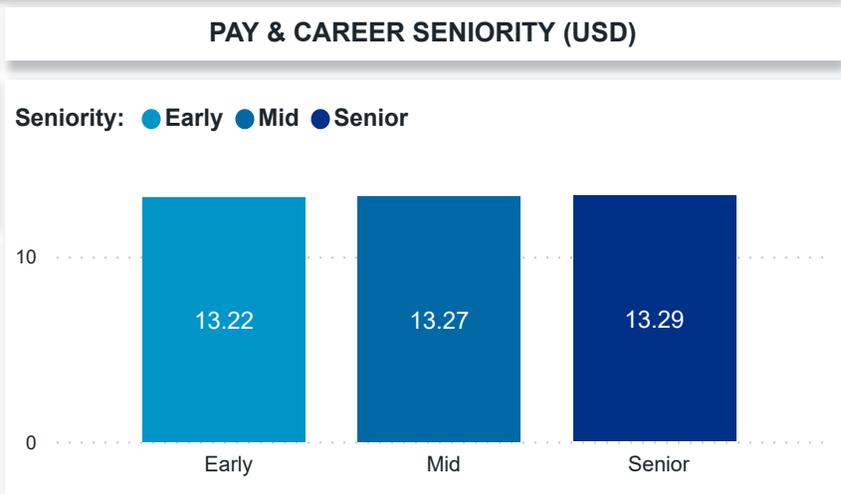
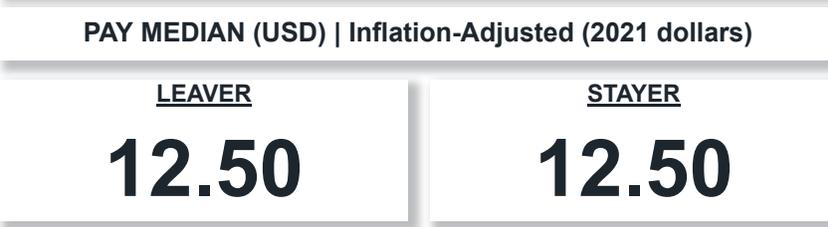
## Turnover Reasons





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

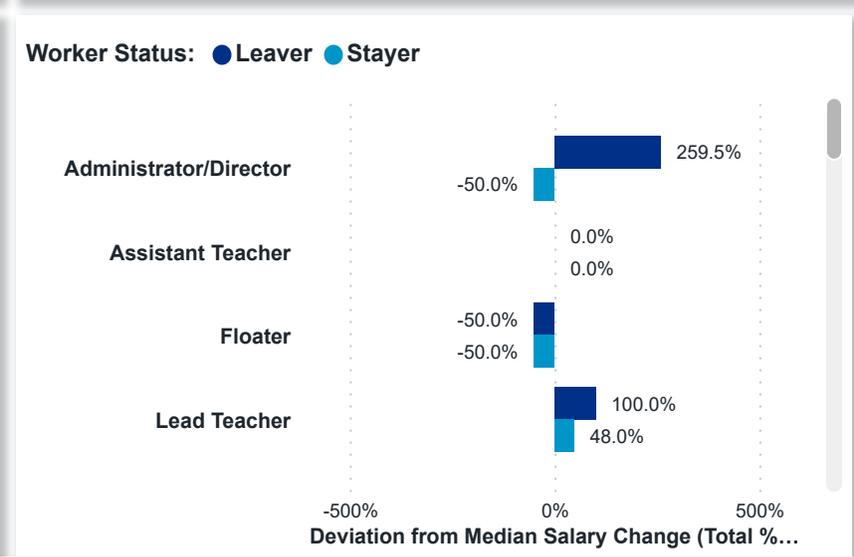
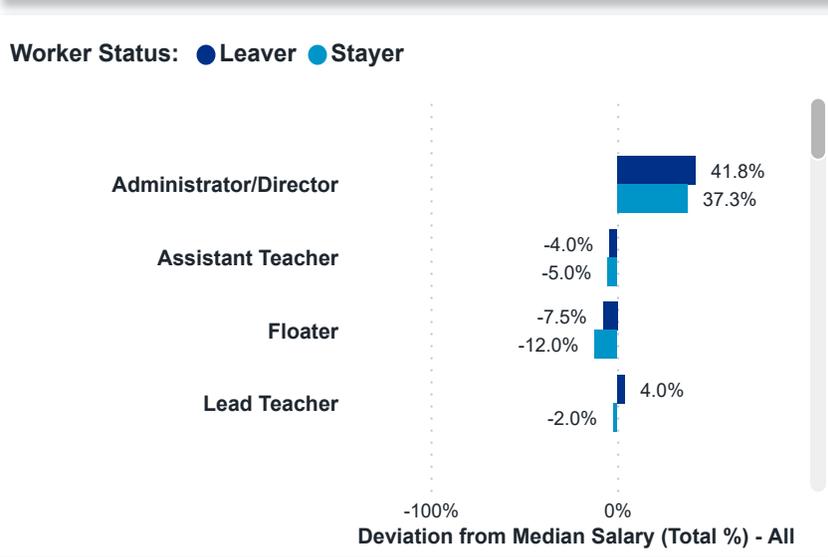
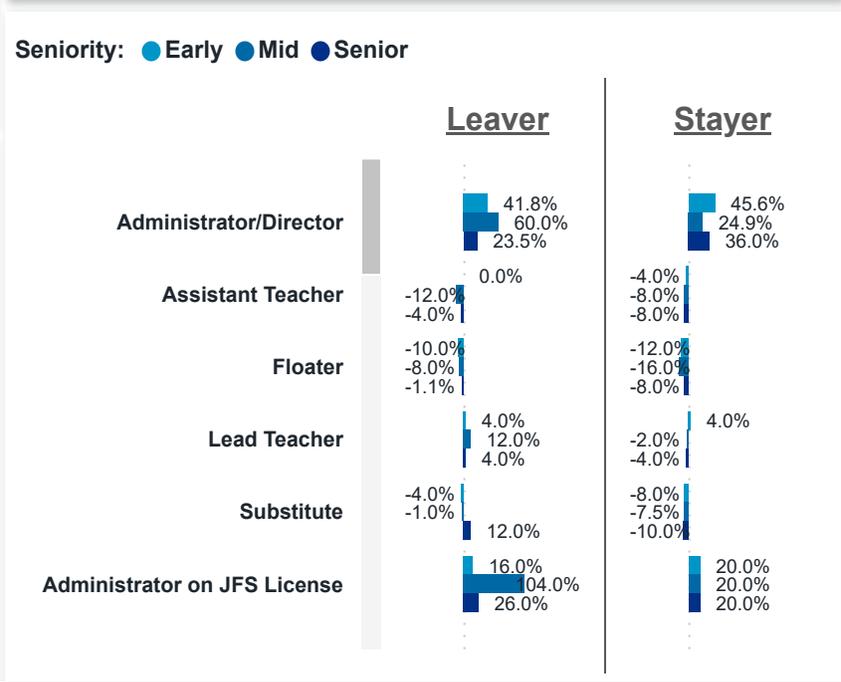
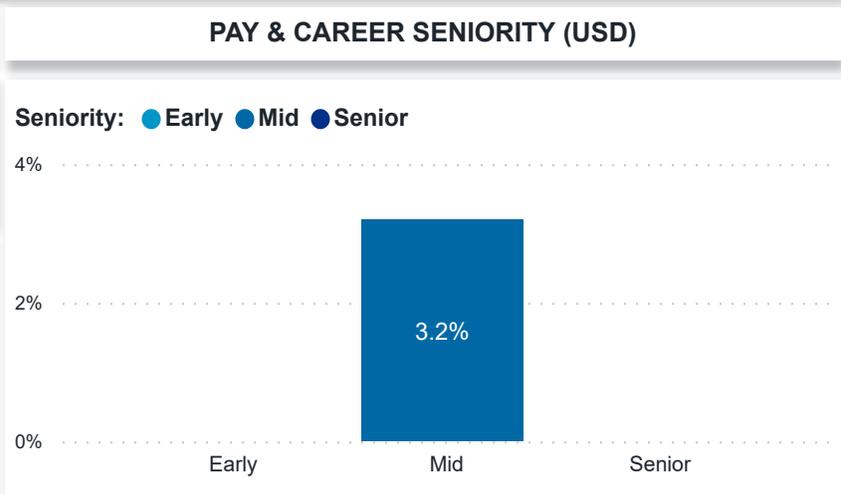
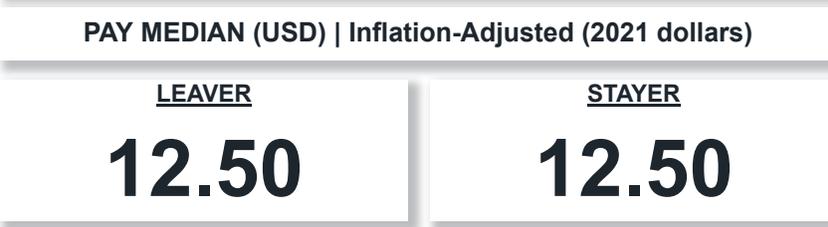
County:  Star Rating:  Total Duration:   Center Type:  Education:





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.58**

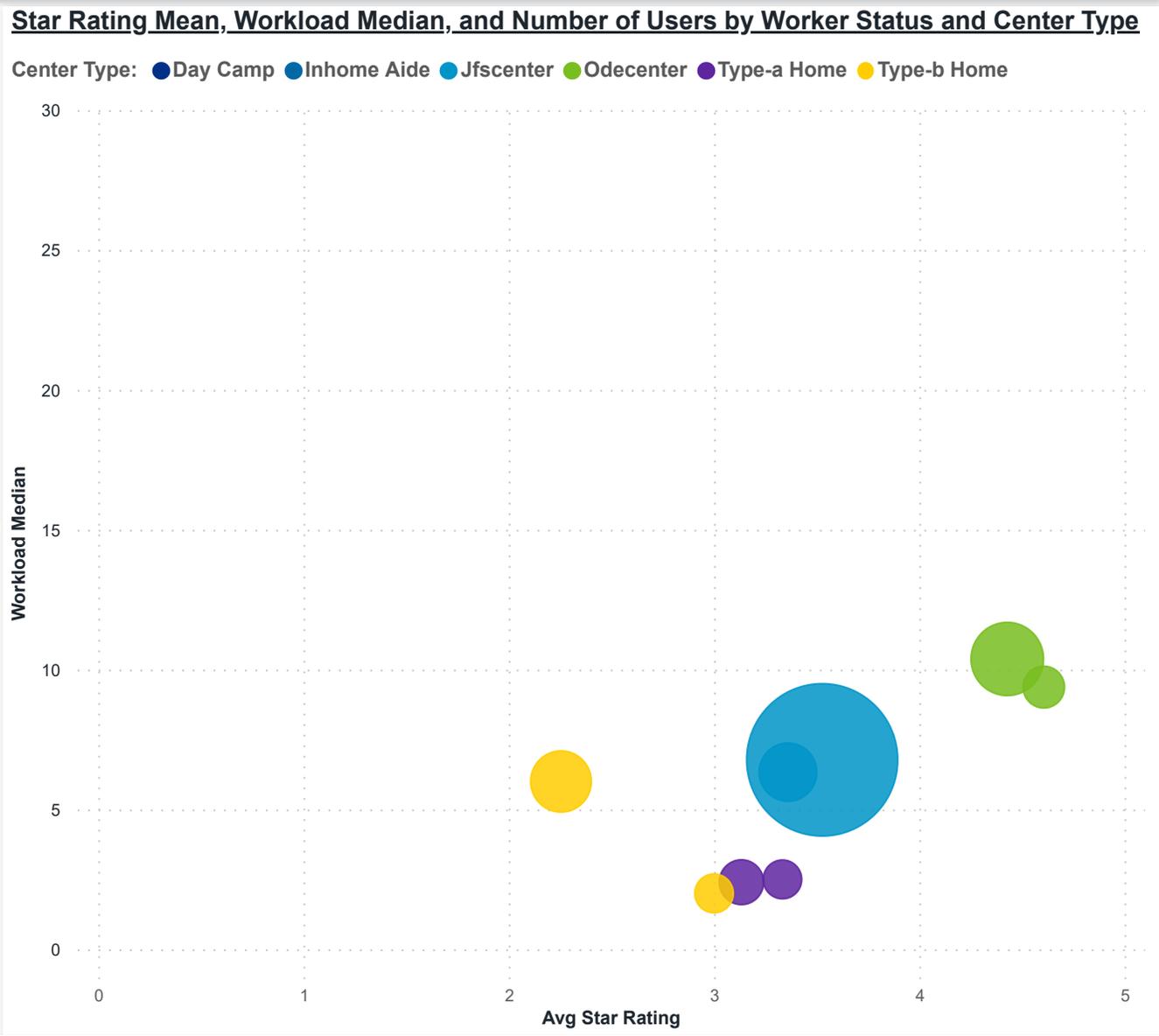
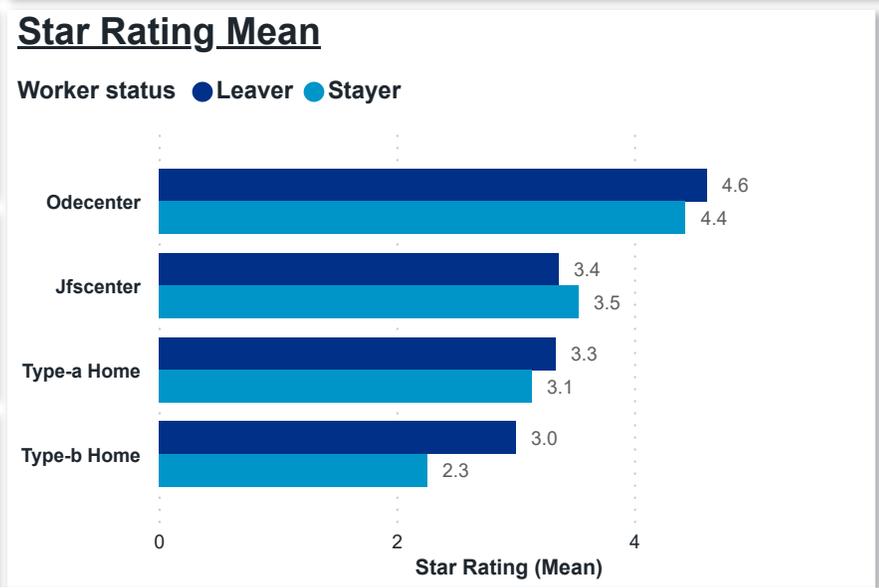
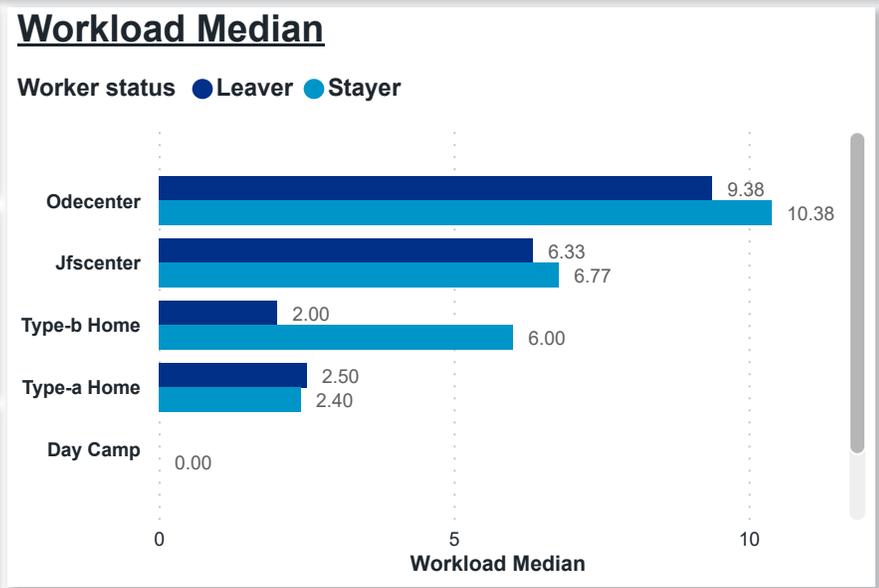
**Workload Median (Leaver)**  
**6.40**

**Workload Median (Stayer)**  
**6.58**

**Star Rating Mean (Total)**  
**3.52**

**Star Rating Mean (Leaver)**  
**3.47**

**Star Rating Mean (Stayer)**  
**3.52**





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

**Workload Median (Total)**  
**6.58**

**Workload Median (Leaver)**  
**6.40**

**Workload Median (Stayer)**  
**6.58**

**Star Rating Mean (Total)**  
**3.52**

**Star Rating Mean (Leaver)**  
**3.47**

**Star Rating Mean (Stayer)**  
**3.52**

