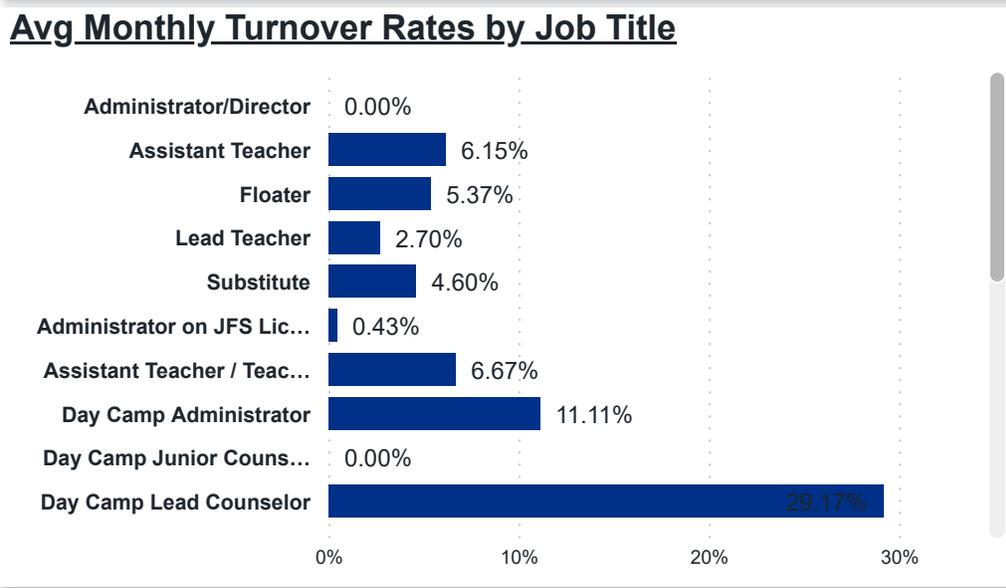


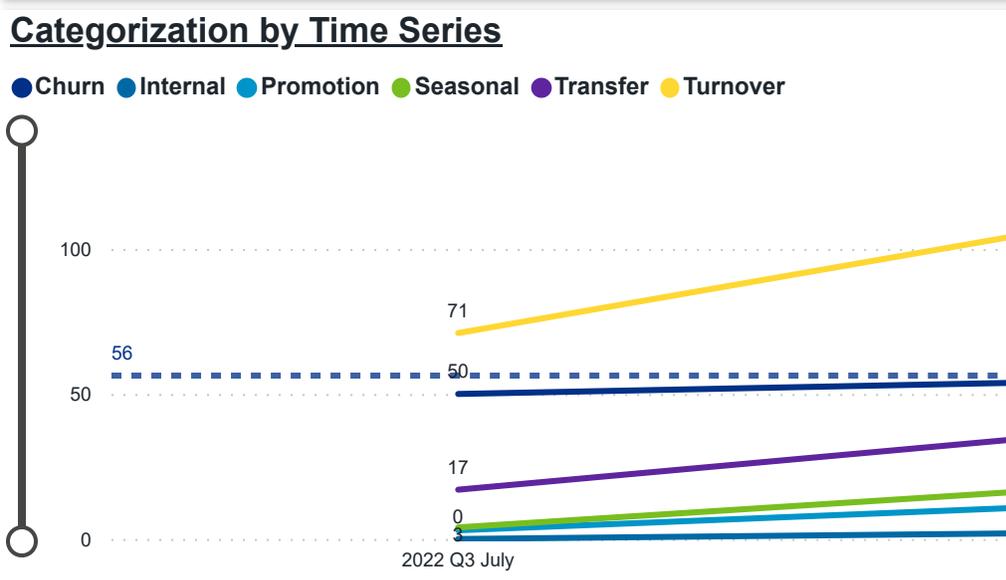
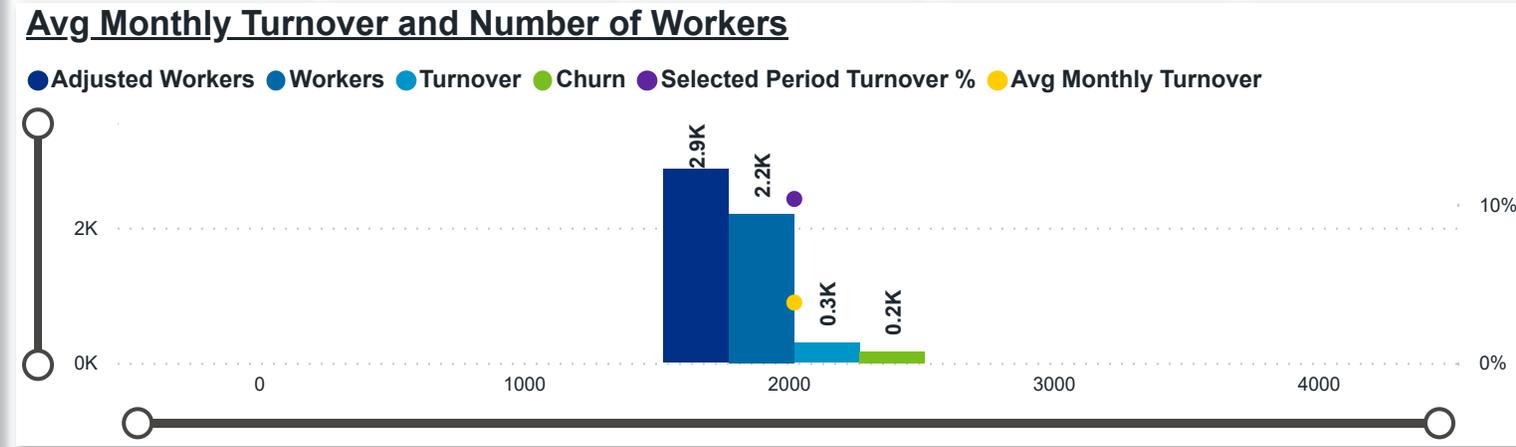


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



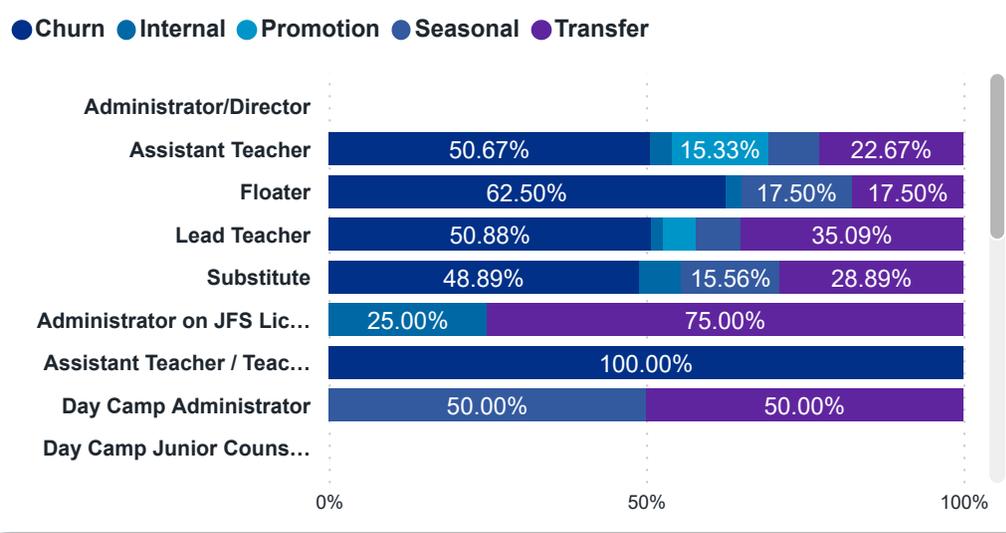
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.81%	2,865	169	2,696	10.37%



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

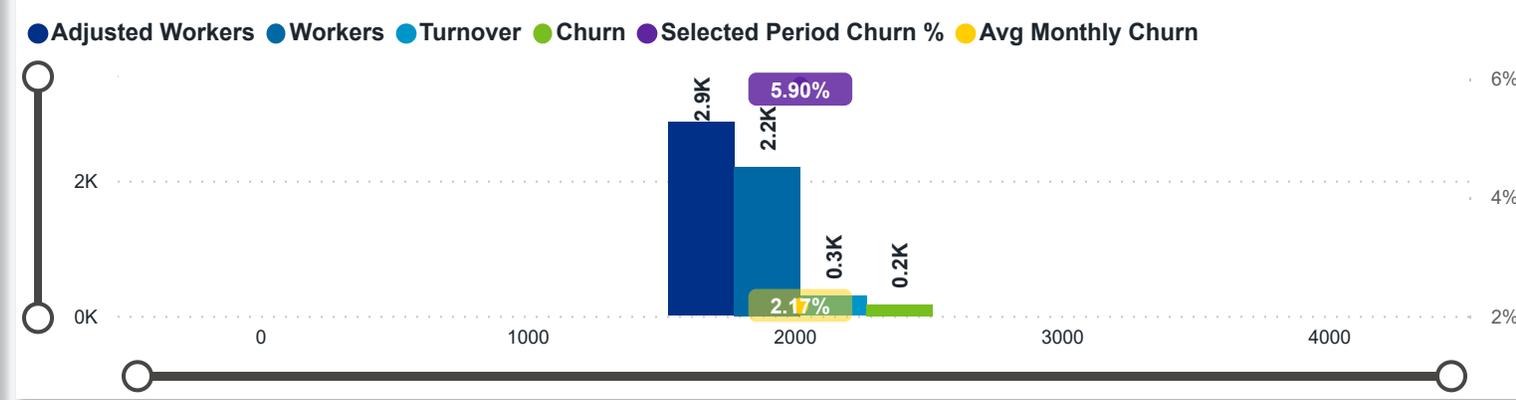
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

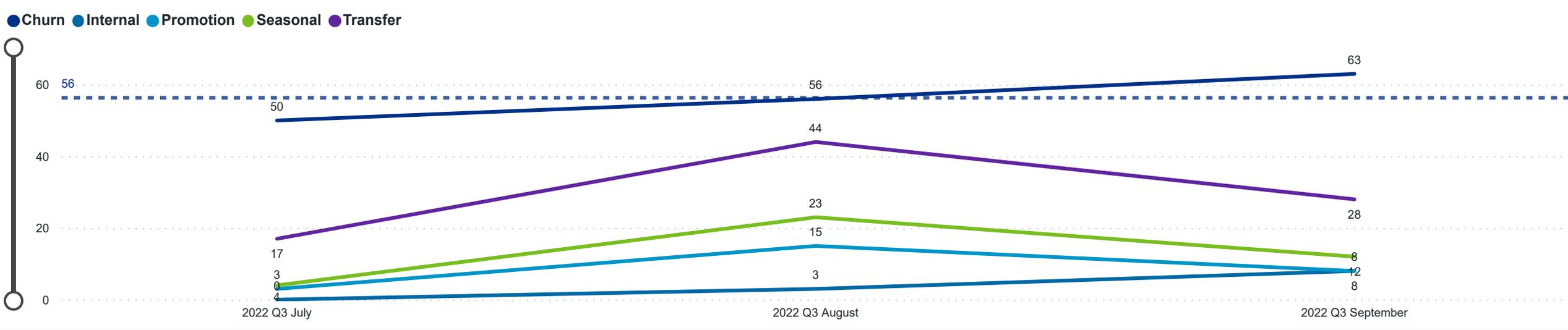


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.17%	2,865	5.36	11.00	5.87

Avg Monthly Churn and Number of Workers



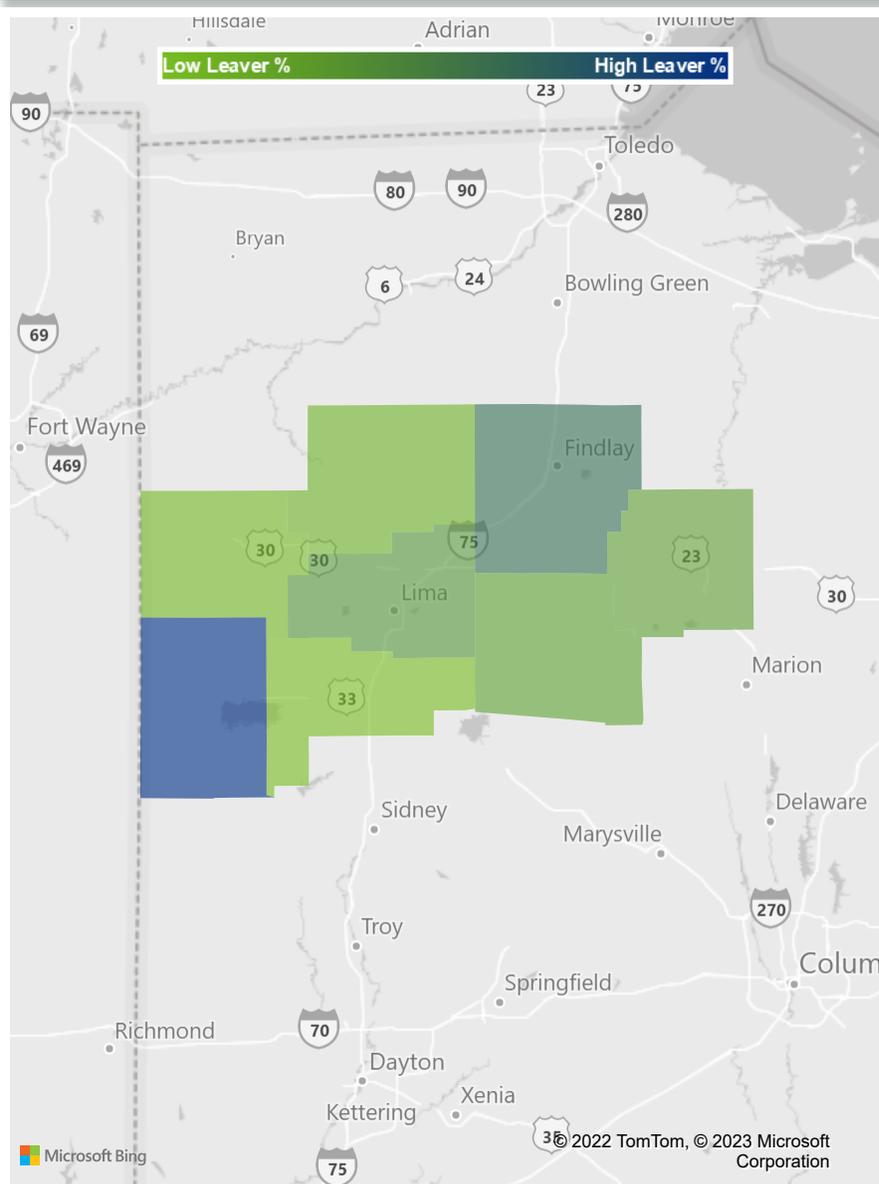
Categorization by Time Series





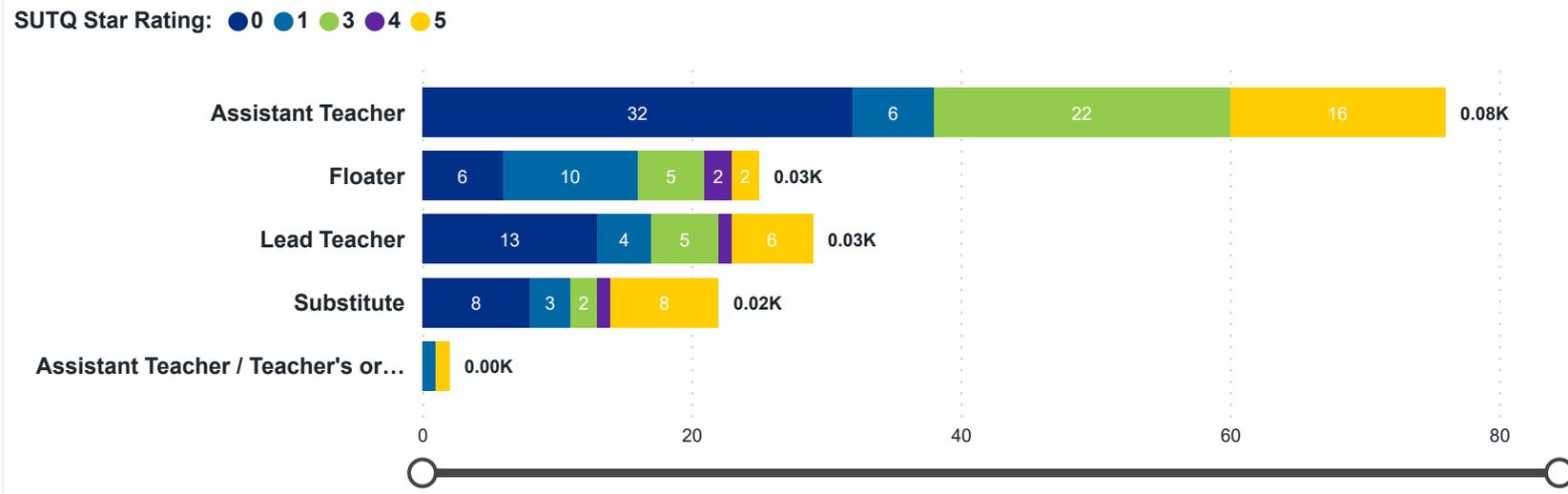
Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All



ADJUSTED WORKERS 2,865	TOTAL LEAVER 169	TOTAL STAYER 2,696	SELECTED PERIOD CHURN % 5.90%
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Leaver by Job Title and Star Rating



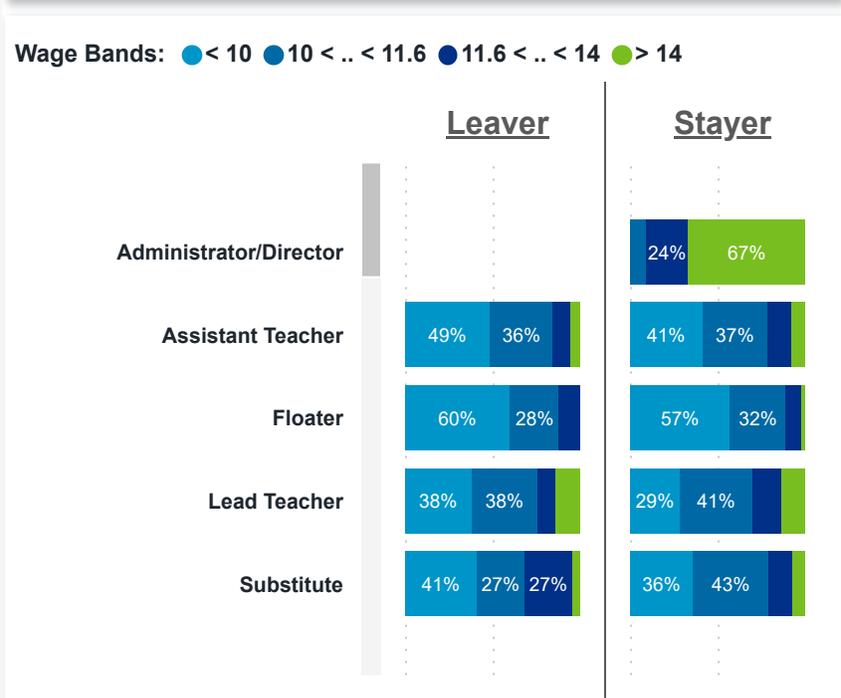
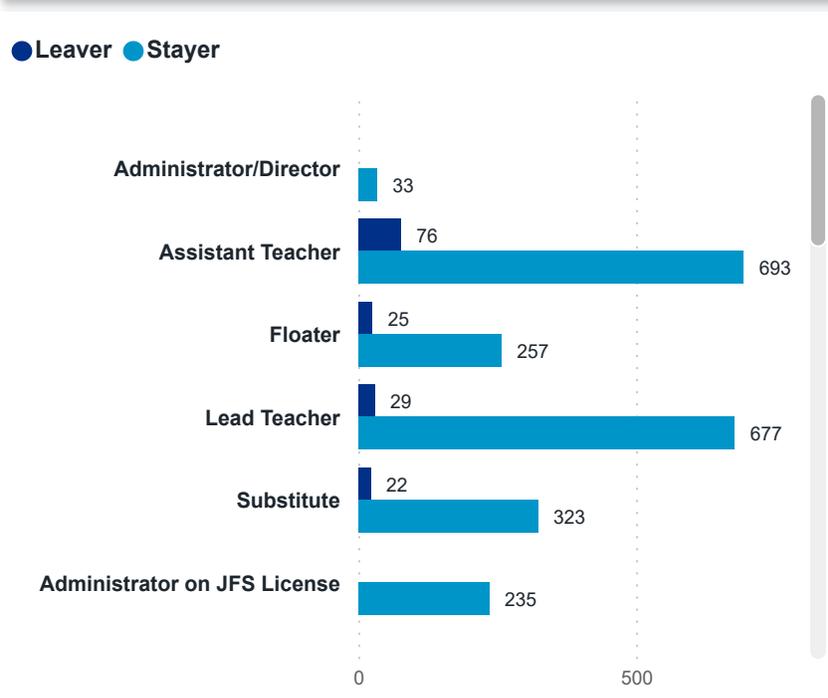
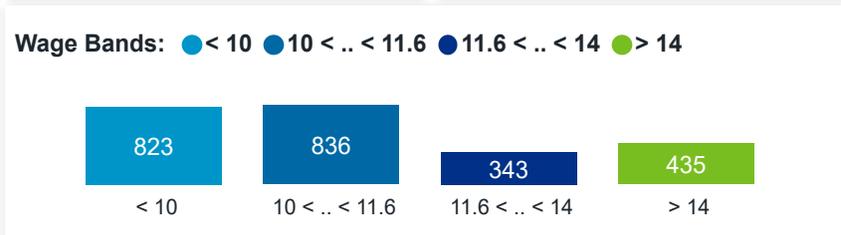
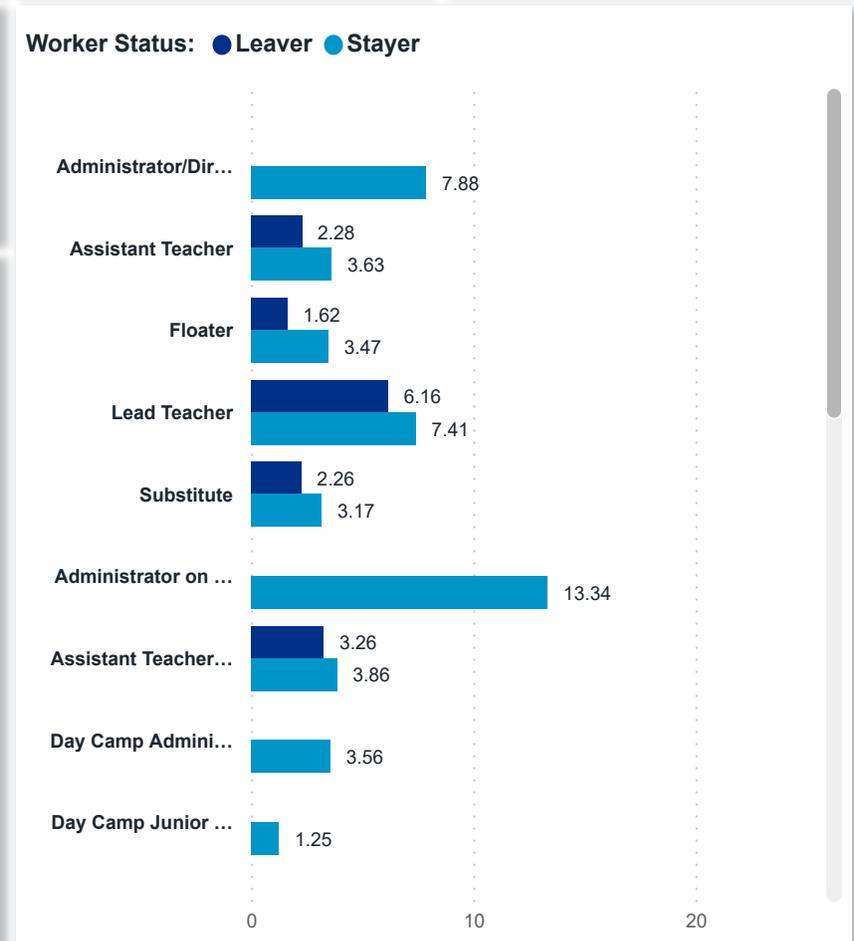
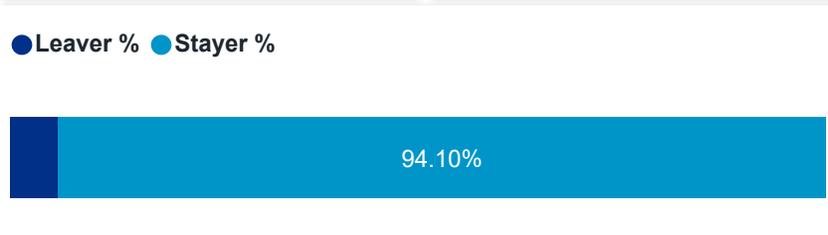
County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Allen OH	978	693	31.49%	53	925	5.42%	94.58%	1.99%	9.92%	3.65%	5.00	3.42
Auglaize OH	300	214	9.72%	11	289	3.67%	96.33%	1.38%	8.00%	3.00%	6.27	2.84
Hancock OH	665	547	24.85%	48	617	7.22%	92.78%	2.64%	10.83%	3.96%	5.13	3.63
Hardin OH	203	154	7.00%	10	193	4.93%	95.07%	1.83%	8.37%	3.11%	6.00	4.16
Mercer OH	273	247	11.22%	28	245	10.26%	89.74%	3.95%	13.92%	5.36%	6.00	4.49
Putnam OH	216	179	8.13%	9	207	4.17%	95.83%	1.50%	14.81%	5.32%	5.20	3.92
Van Wert OH	130	115	5.22%	5	125	3.85%	96.15%	1.35%	6.15%	2.16%	8.41	4.31
Wyandot OH	100	76	3.45%	5	95	5.00%	95.00%	1.74%	9.00%	3.14%	7.42	3.34
Total	2,865	2,201	100.00%	169	2,696	5.90%	94.10%	2.17%	10.37%	3.81%	5.36	3.61



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
169	2,696	3.07	5.94	10.41	11.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

5.90%

STAYER

94.10%

AVG ECE DURATION (In Years)

LEAVER

3.07

STAYER

5.94

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)

10.41

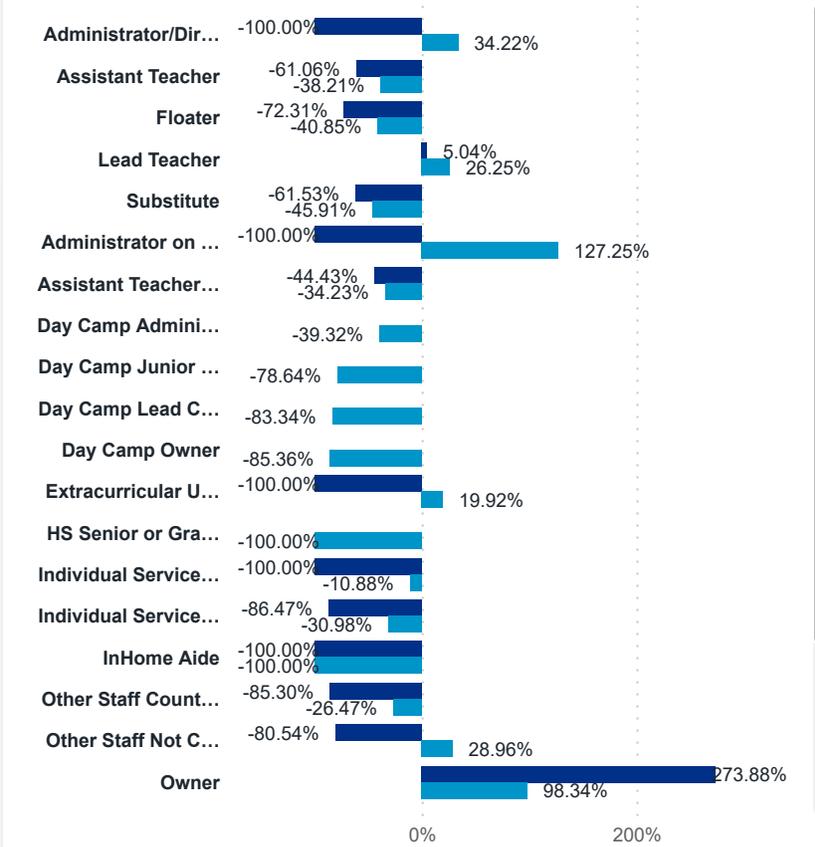
STAYER (Hourly Wage MED)

11.00

Leaver % Stayer %



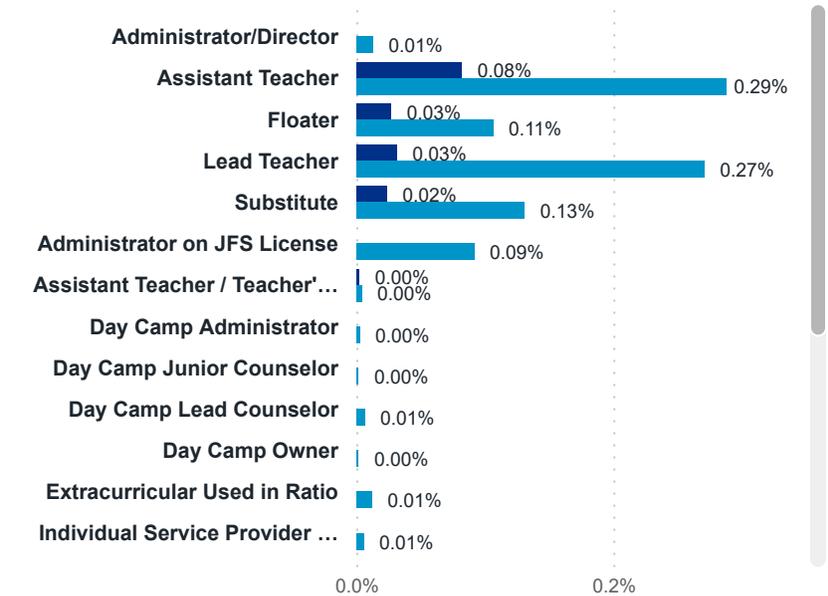
Worker Status: Leaver Stayer



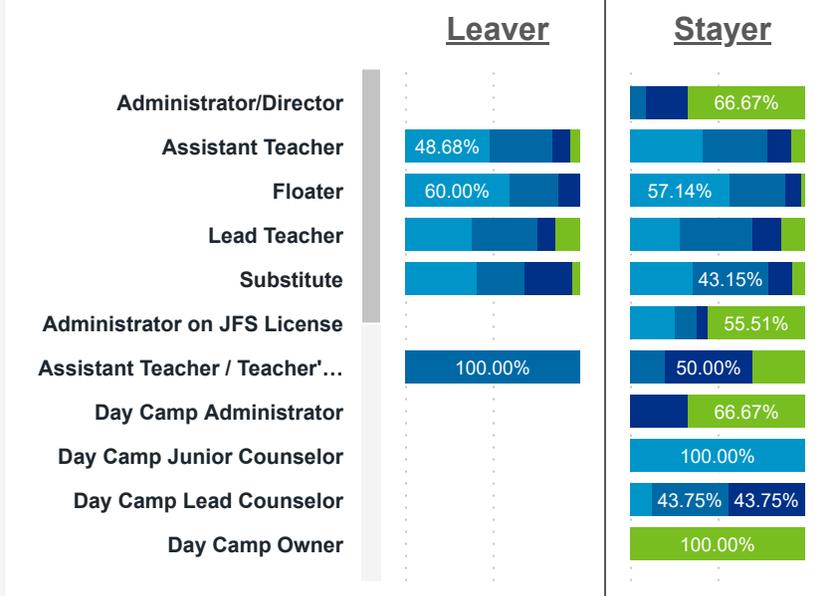
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.06

STAYER (Avg Career Duration)

8.25



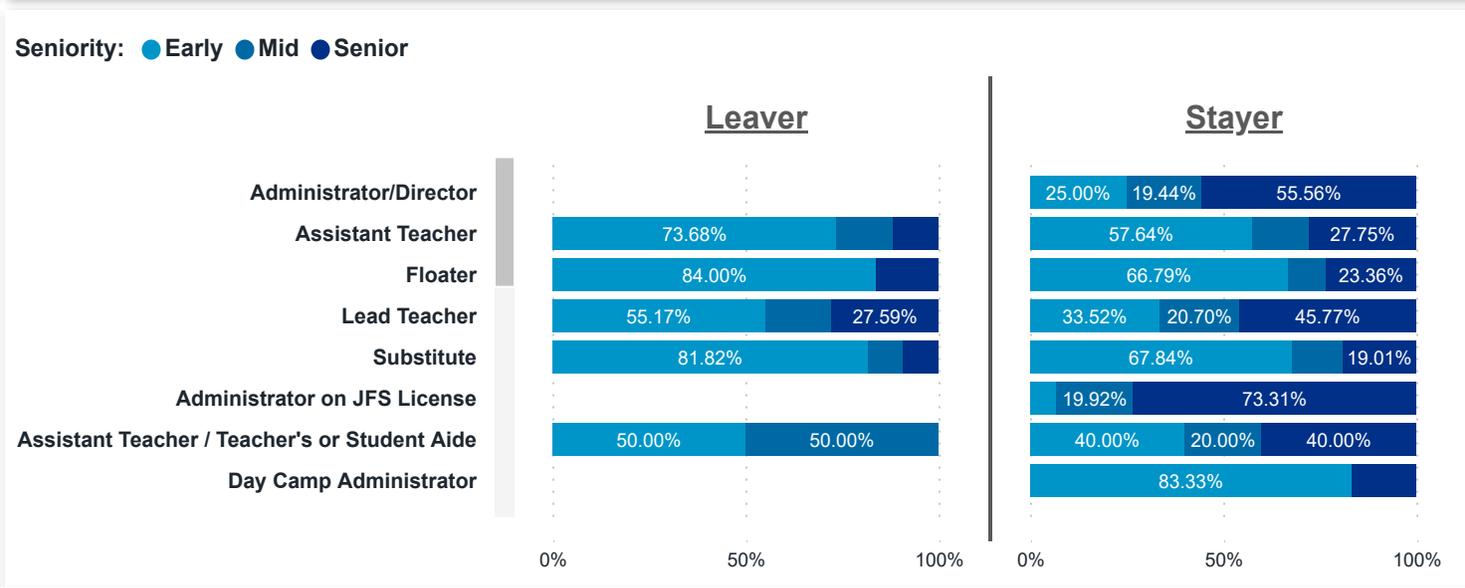
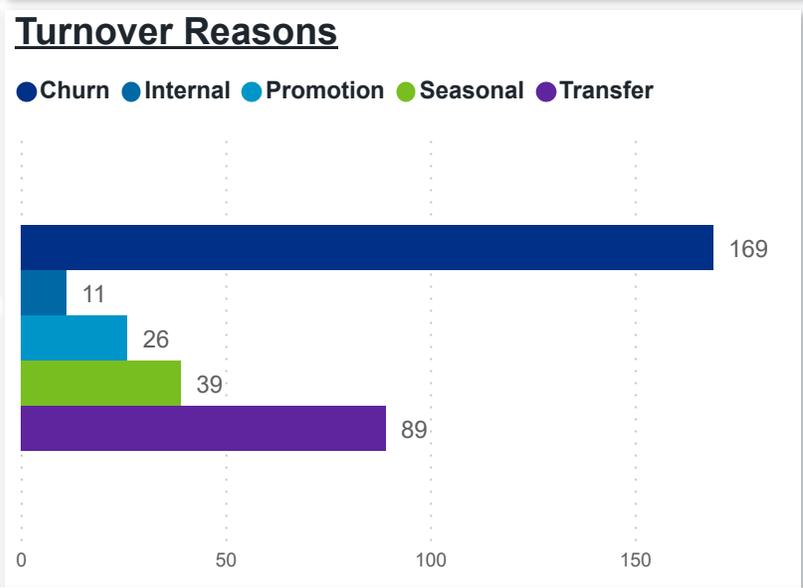
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Hancock	Lead Teacher	0.00	14.50	Early	7.96	5.00
Hancock	Substitute	0.01	12.50	Mid	5.00	5.00
Allen	Floater	0.05	11.22	Mid	8.69	1.00
Mercer	Cook	0.07	10.00	Early	12.09	
Hancock	Assistant Teacher	0.08	14.50	Early	5.61	3.00
Hardin	Floater	0.09	11.15	Early	4.21	5.00
Allen	Floater	0.09	10.00	Mid	10.15	1.00
Auglaize	Floater	0.10	10.30	Mid	3.75	1.00
Allen	Lead Teacher	0.10	8.75	Mid	13.69	1.00
Allen	Extracurricular Not Used in Ratio	0.11	13.00	Early	9.76	3.00
Hancock	Floater	0.11	10.86	Early	7.68	5.00
Hancock	Substitute	0.11	11.00	Senior	4.30	

TOTAL STAYER

2,696

STAYER (Promotion)

26





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

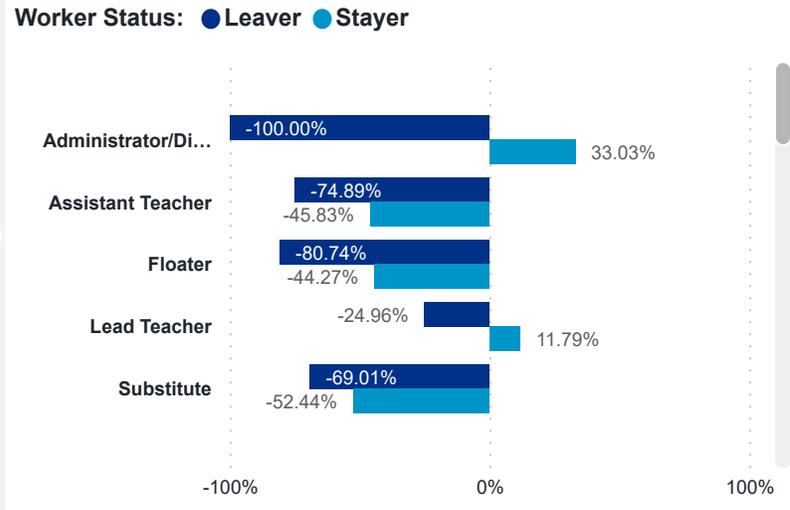
LEAVER (Avg Career Duration)

3.06

STAYER (Avg Career Duration)

8.25

Avg Career Duration by Job Title vs Mean



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Hancock	Lead Teacher	0.00	14.50	Early	7.96	5.00
Hancock	Substitute	0.01	12.50	Mid	5.00	5.00
Allen	Floater	0.05	11.22	Mid	8.69	1.00
Mercer	Cook	0.07	10.00	Early	12.09	
Hancock	Assistant Teacher	0.08	14.50	Early	5.61	3.00
Hardin	Floater	0.09	11.15	Early	4.21	5.00
Allen	Floater	0.09	10.00	Mid	10.15	1.00
Auglaize	Floater	0.10	10.30	Mid	3.75	1.00
Allen	Lead Teacher	0.10	8.75	Mid	13.69	1.00
Allen	Extracurricular Not Used in Ratio	0.11	13.00	Early	9.76	3.00
Hancock	Floater	0.11	10.86	Early	7.68	5.00
Hancock	Substitute	0.11	11.00	Senior	4.30	

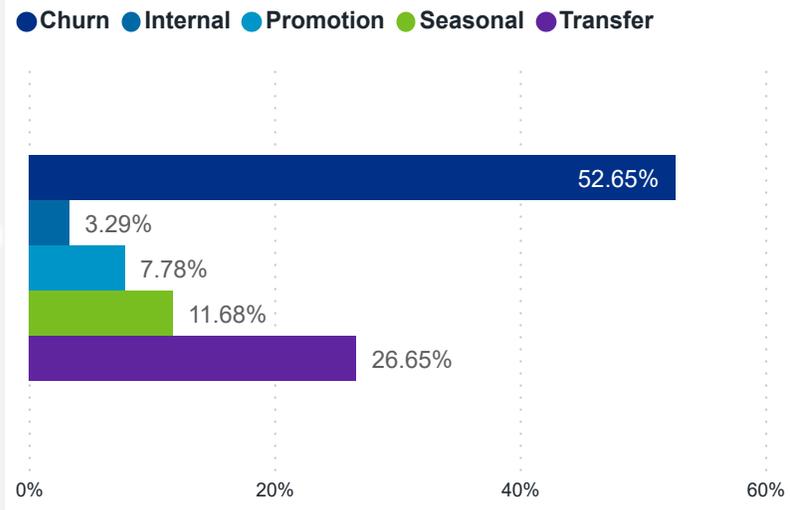
TOTAL STAYER

2,696

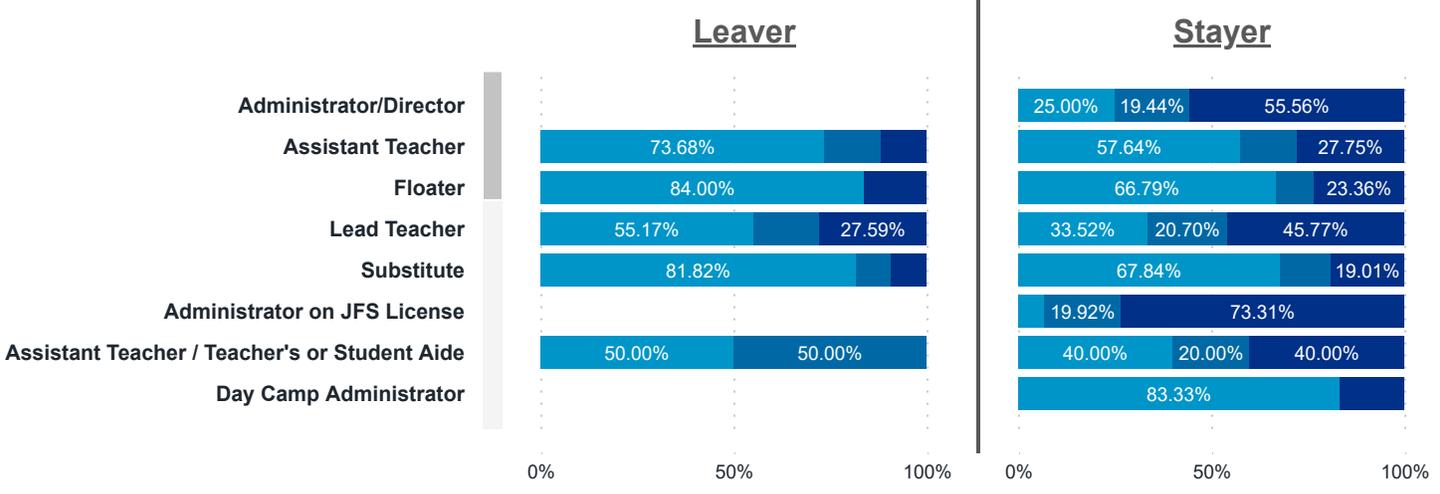
STAYER (Promotion)

26

Turnover Reasons



Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

PAY & CAREER SENIORITY (USD)

LEAVER
10.41

STAYER
11.00

LEAVER
0.07

STAYER
0.36

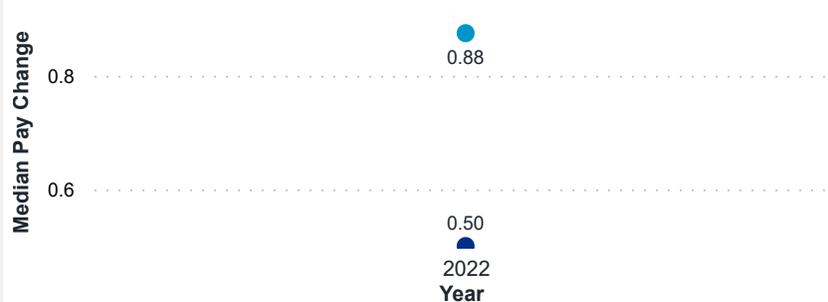
Seniority: ● Early ● Mid ● Senior



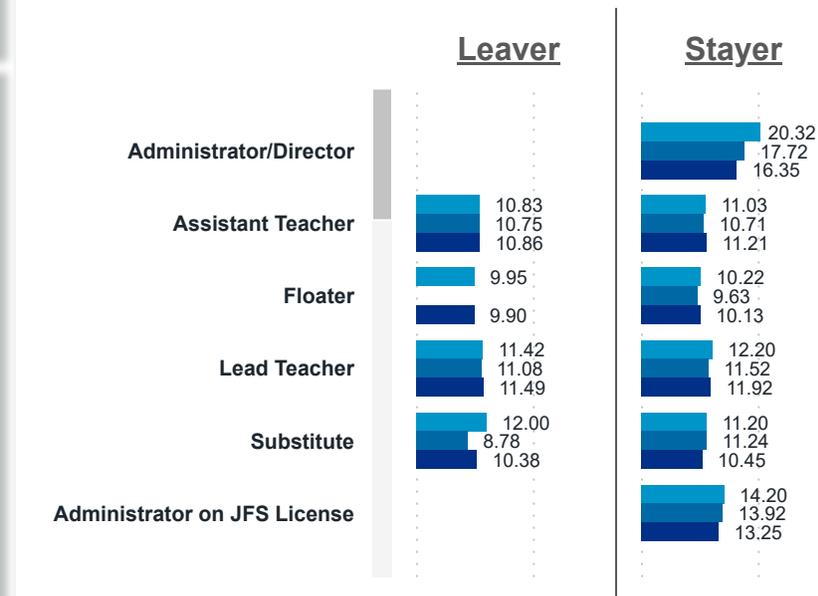
Worker Status: ● Leaver ● Stayer



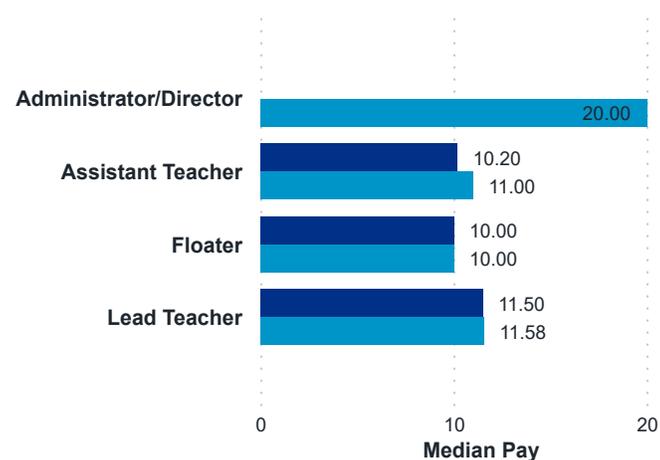
Worker Status: ● Leaver ● Stayer



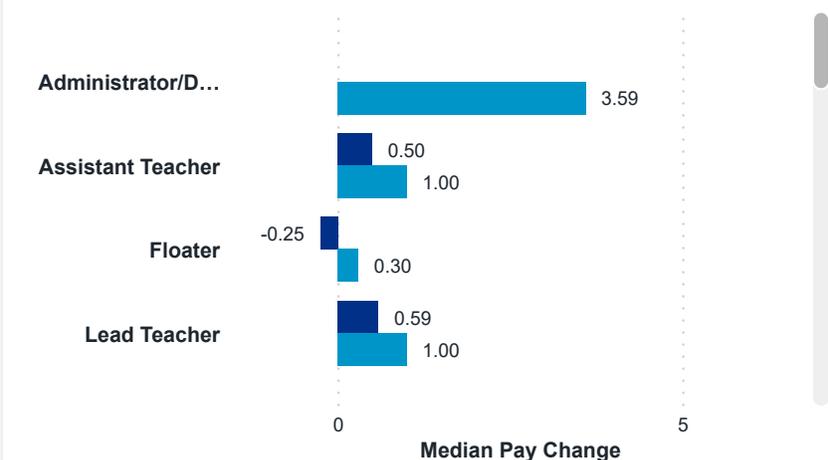
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



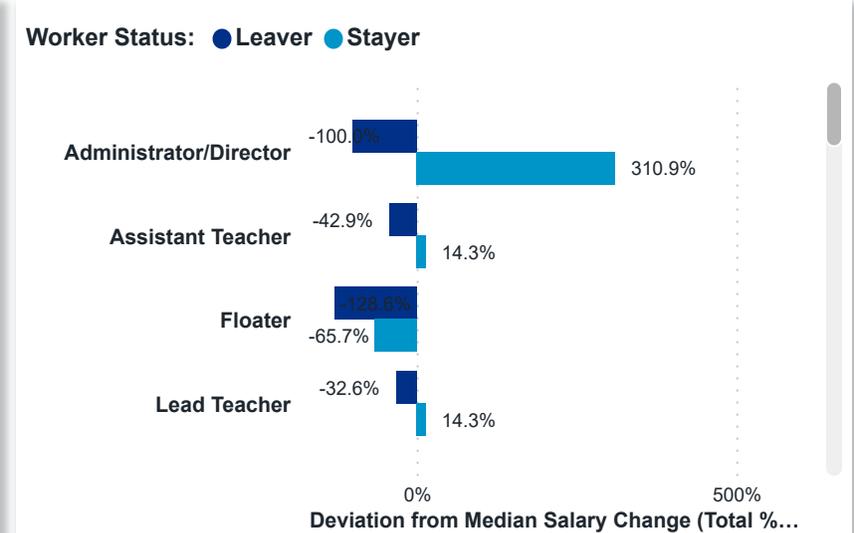
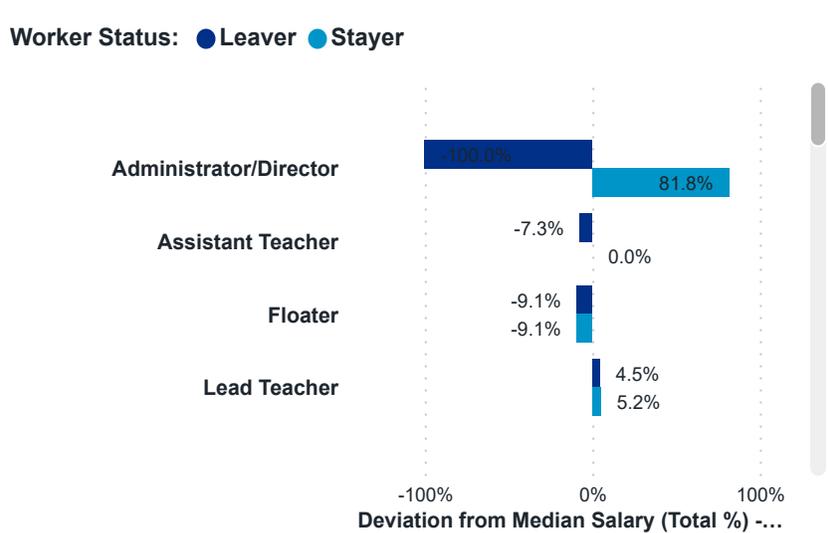
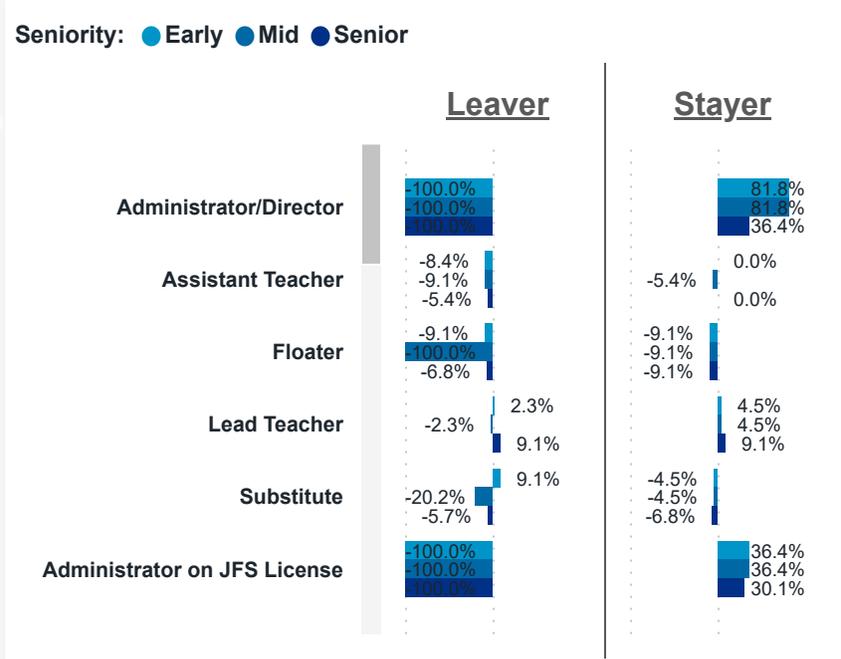
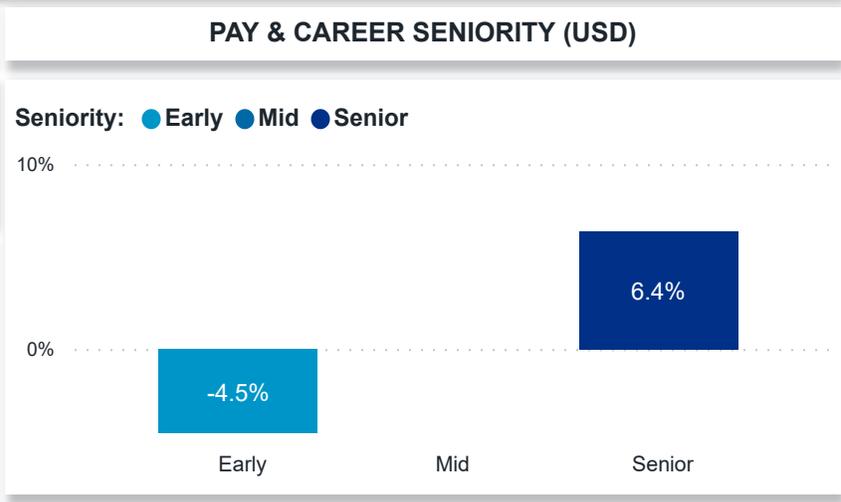
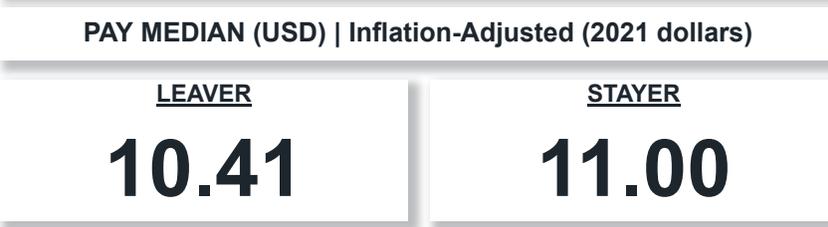
Worker Status: ● Leaver ● Stayer





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.36

Workload Median (Leaver)

5.88

Workload Median (Stayer)

5.35

Star Rating Mean (Total)

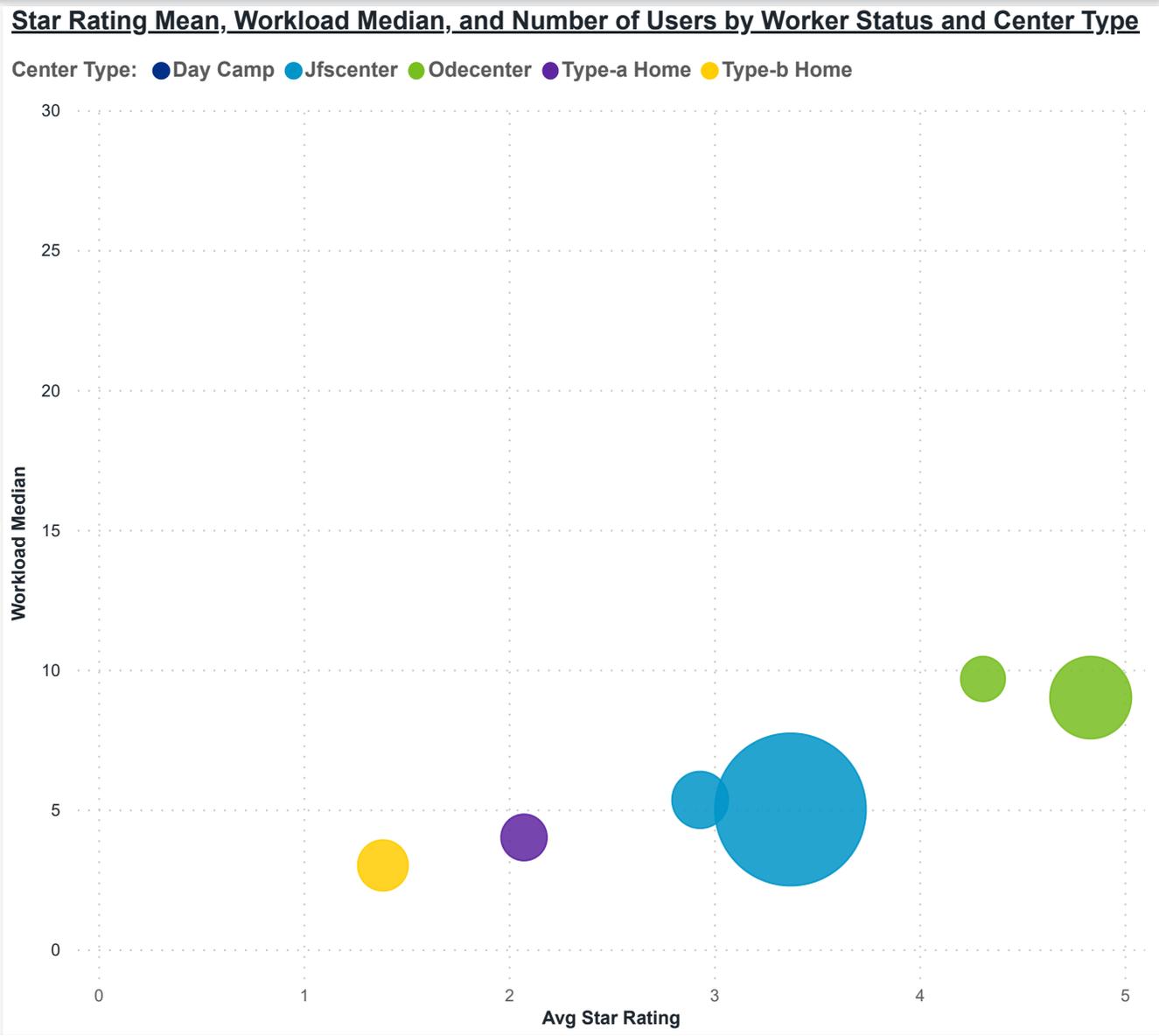
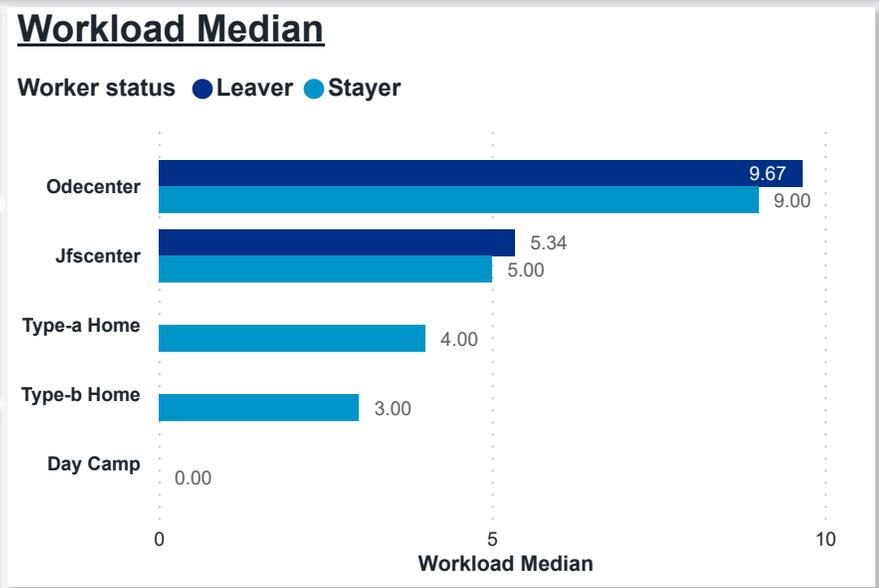
3.61

Star Rating Mean (Leaver)

3.32

Star Rating Mean (Stayer)

3.62





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.36

Workload Median (Leaver)

5.88

Workload Median (Stayer)

5.35

Star Rating Mean (Total)

3.61

Star Rating Mean (Leaver)

3.32

Star Rating Mean (Stayer)

3.62

