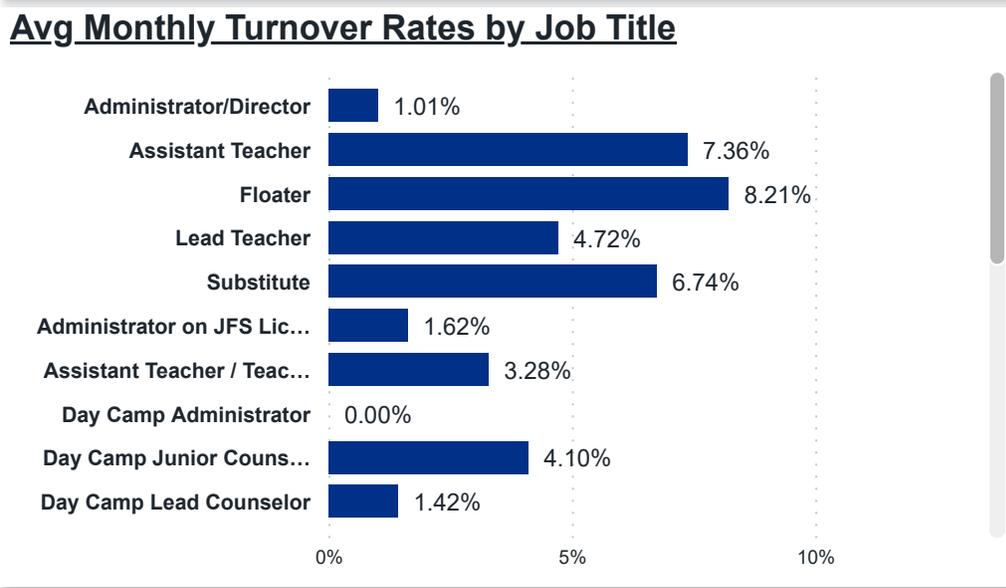


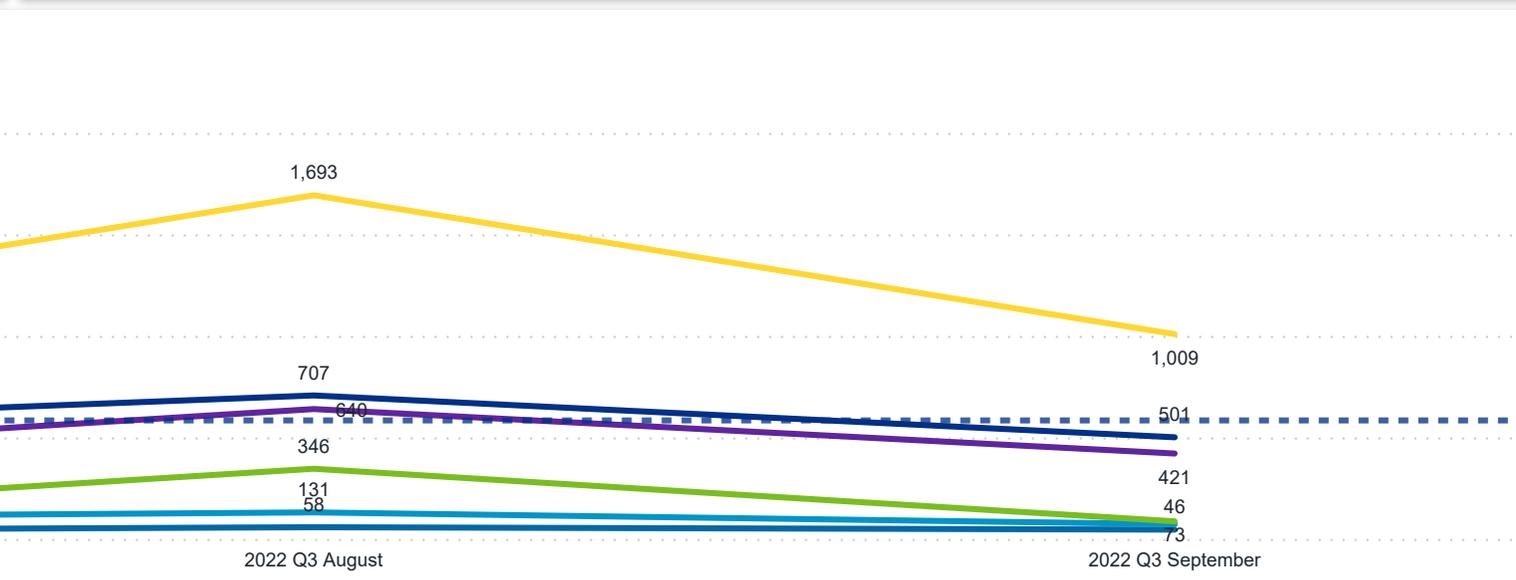
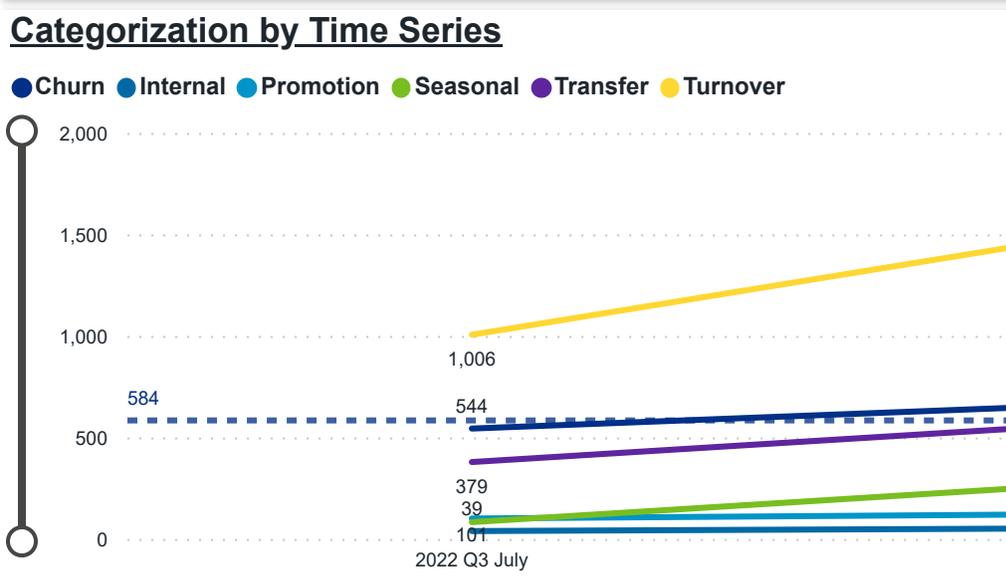
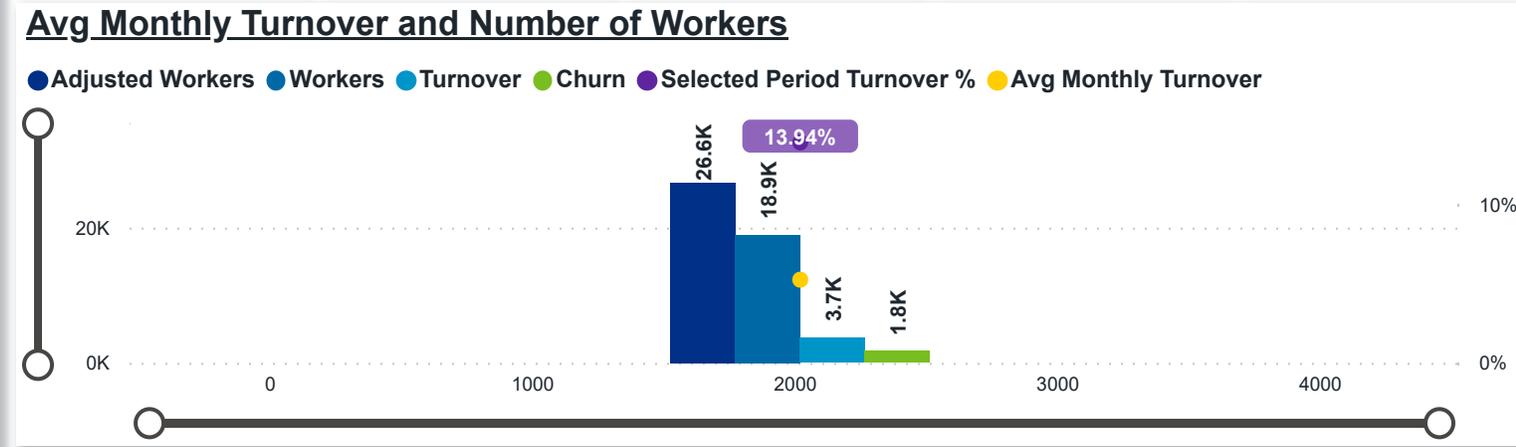


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



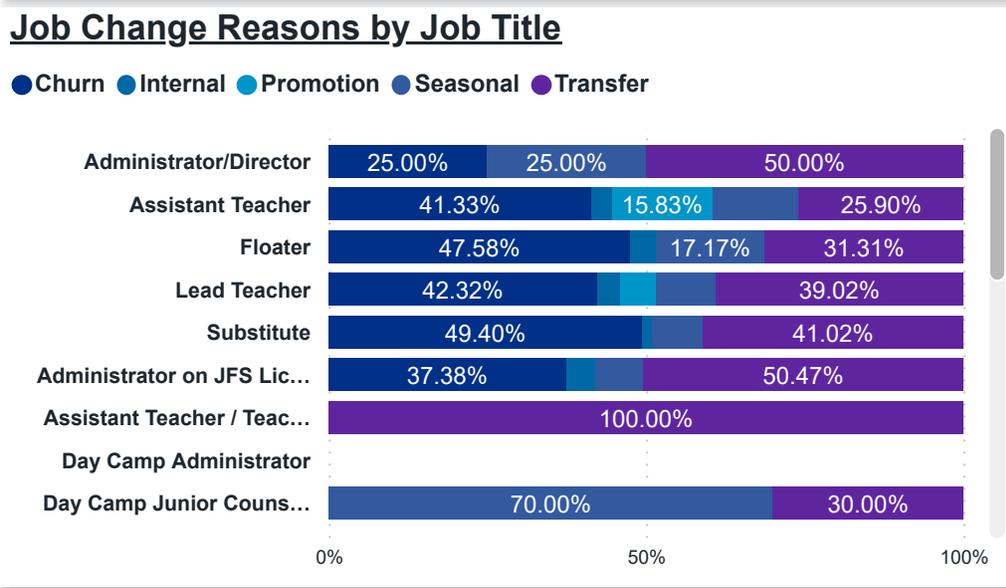
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.26%	26,600	1,744	24,856	13.94%



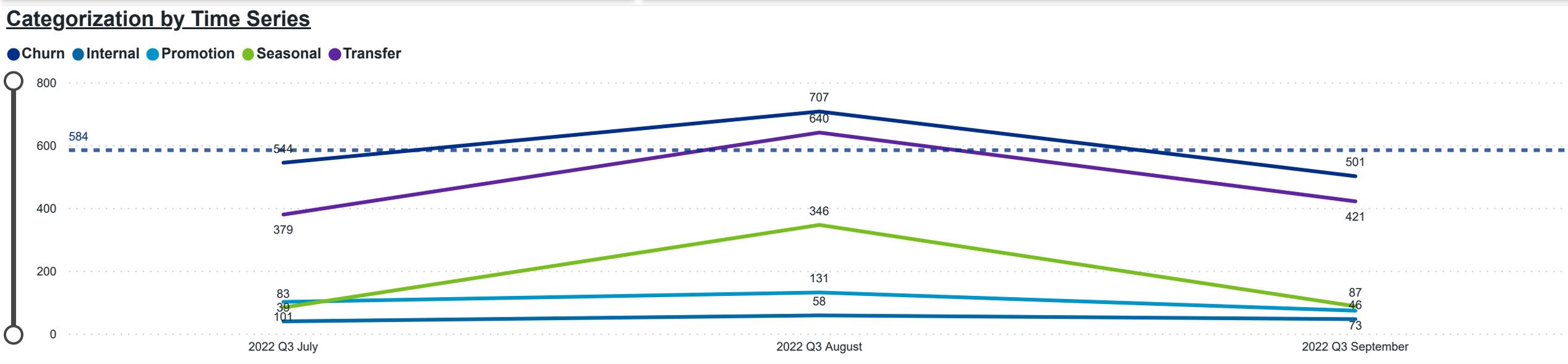
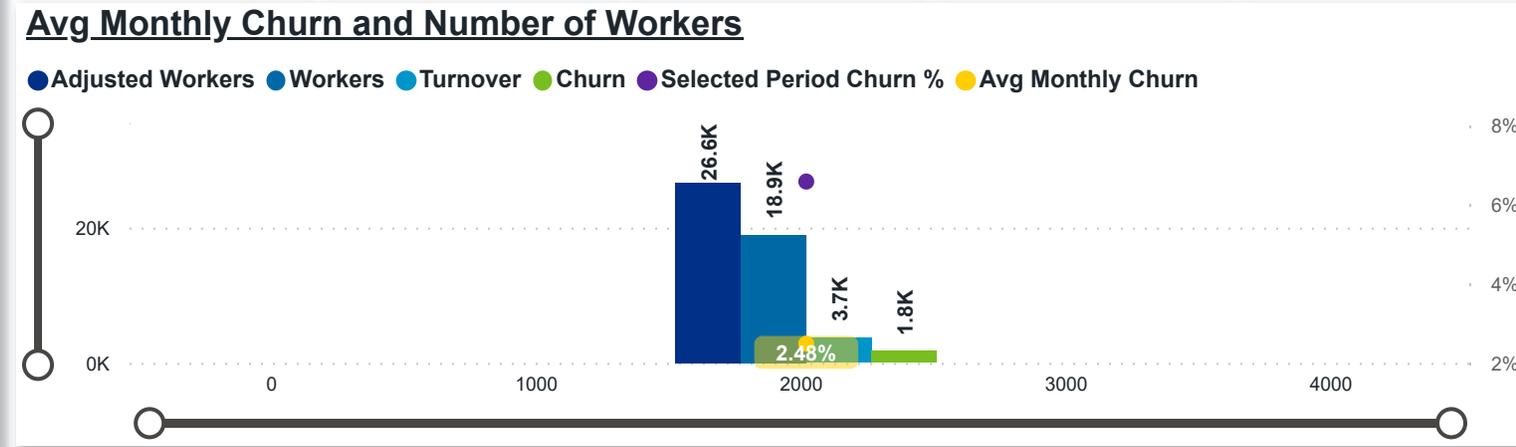


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



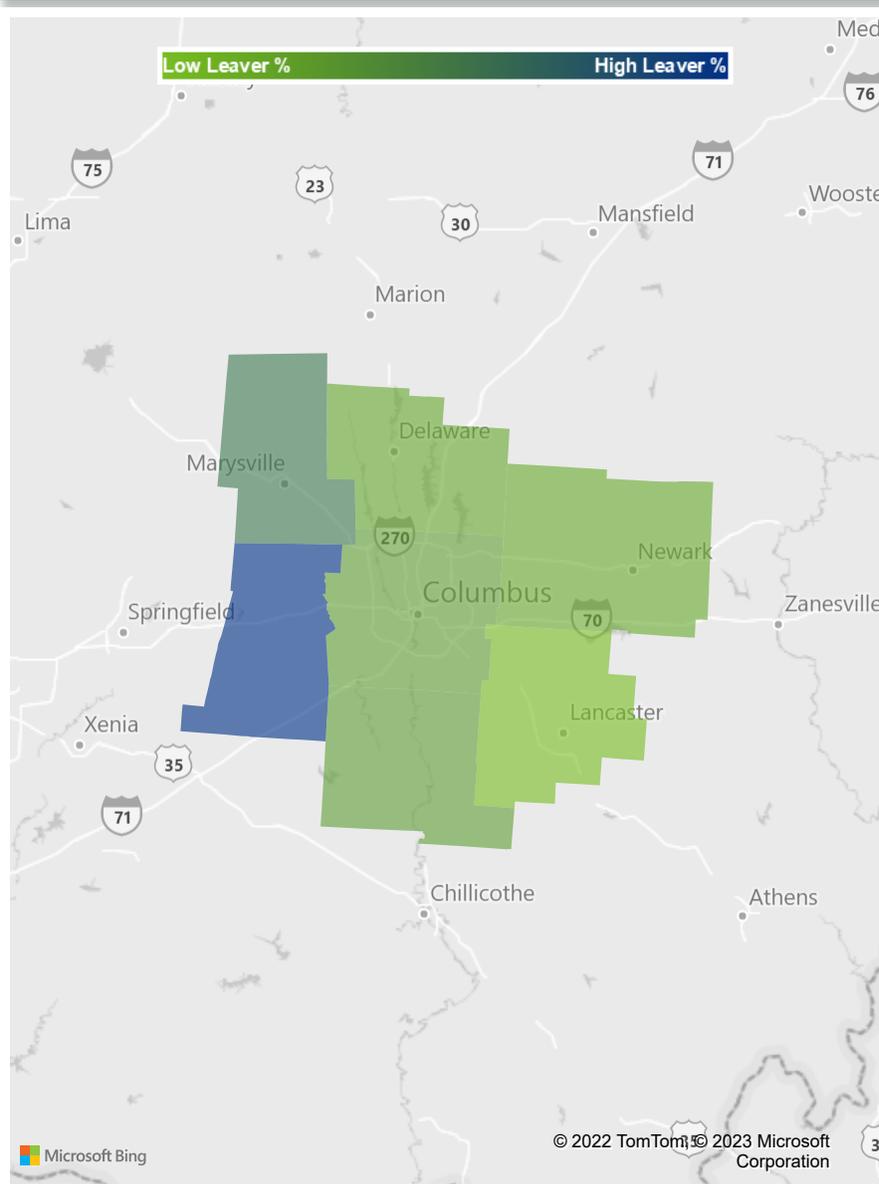
Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.48%	26,600	5.92	13.00	5.46





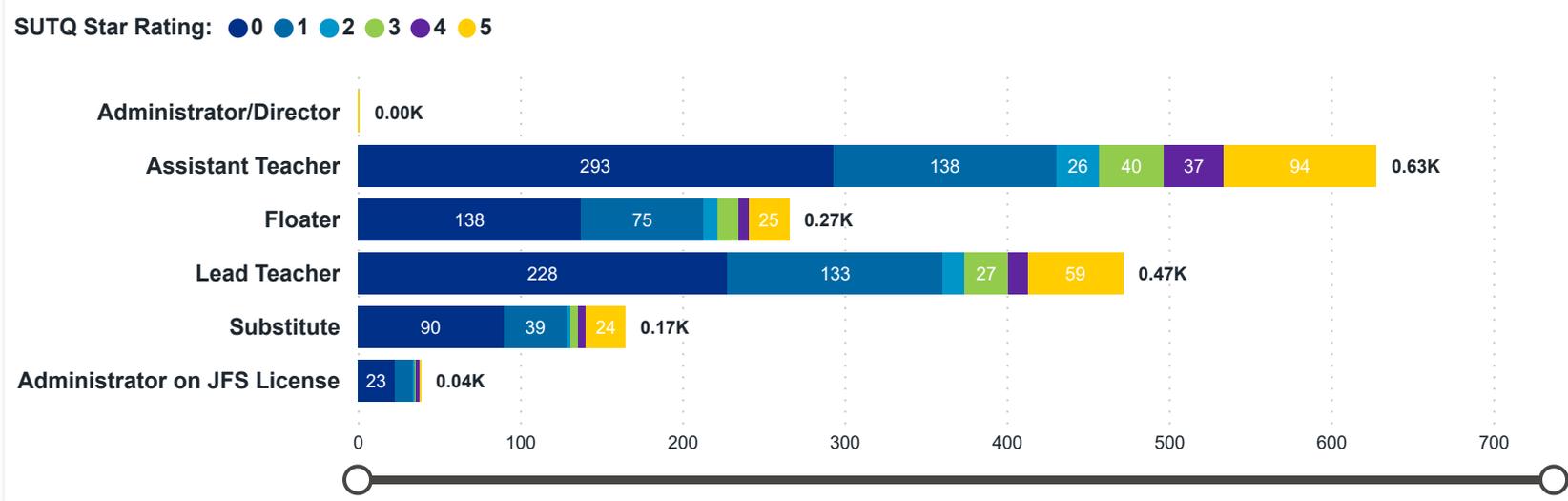
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 26,600	TOTAL LEAVER 1,744	TOTAL STAYER 24,856	SELECTED PERIOD CHURN % 6.56%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Delaware OH	3,072	2,263	11.95%	197	2,875	6.41%	93.59%	2.47%	15.40%	5.86%	6.14	2.10
Fairfield OH	1,362	995	5.26%	81	1,281	5.95%	94.05%	2.32%	13.36%	5.21%	6.00	2.50
Franklin OH	19,426	14,078	74.35%	1,280	18,146	6.59%	93.41%	2.48%	13.77%	5.17%	5.80	2.65
Licking OH	1,698	1,227	6.48%	108	1,590	6.36%	93.64%	2.41%	12.07%	4.57%	6.06	2.58
Madison OH	197	164	0.87%	18	179	9.14%	90.86%	3.45%	14.21%	5.36%	6.30	2.75
Pickaway OH	378	243	1.28%	25	353	6.61%	93.39%	2.63%	17.46%	6.93%	3.85	4.22
Union OH	467	387	2.04%	35	432	7.49%	92.51%	2.87%	16.92%	6.49%	5.79	2.86
Total	26,600	18,934	100.00%	1,744	24,856	6.56%	93.44%	2.48%	13.94%	5.26%	5.92	2.64



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

1,744

TOTAL STAYER

24,856

LEAVER

2.99

STAYER

5.56

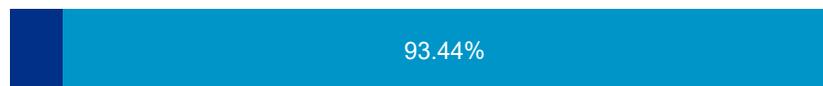
LEAVER (Hourly Wage MED)

13.00

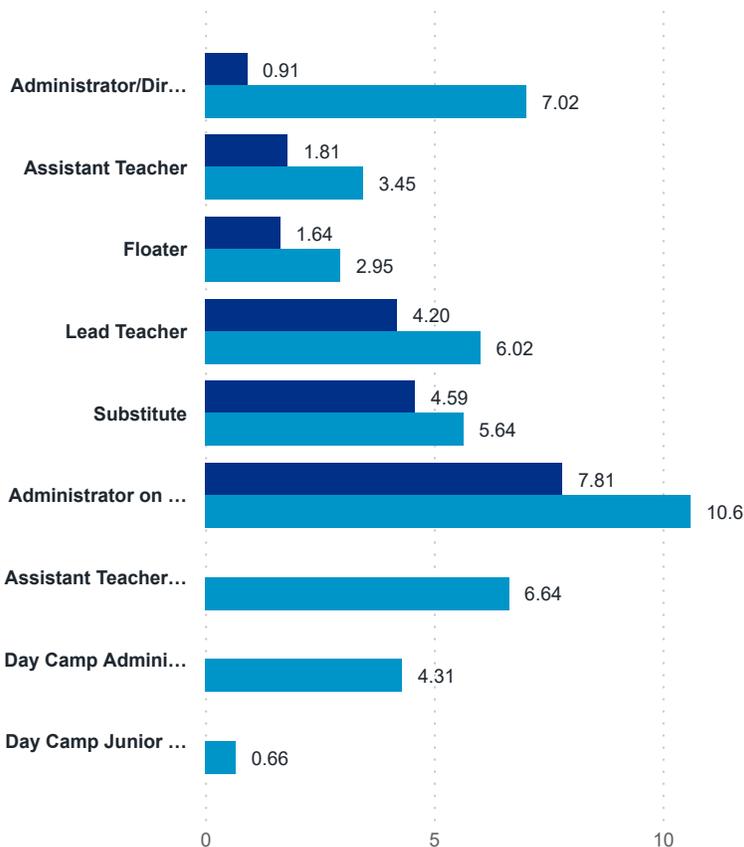
STAYER (Hourly Wage MED)

13.00

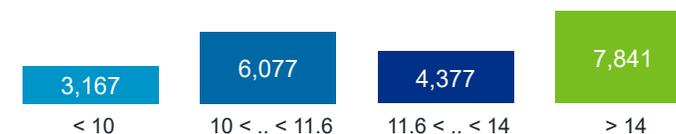
Leaver % Stayer %



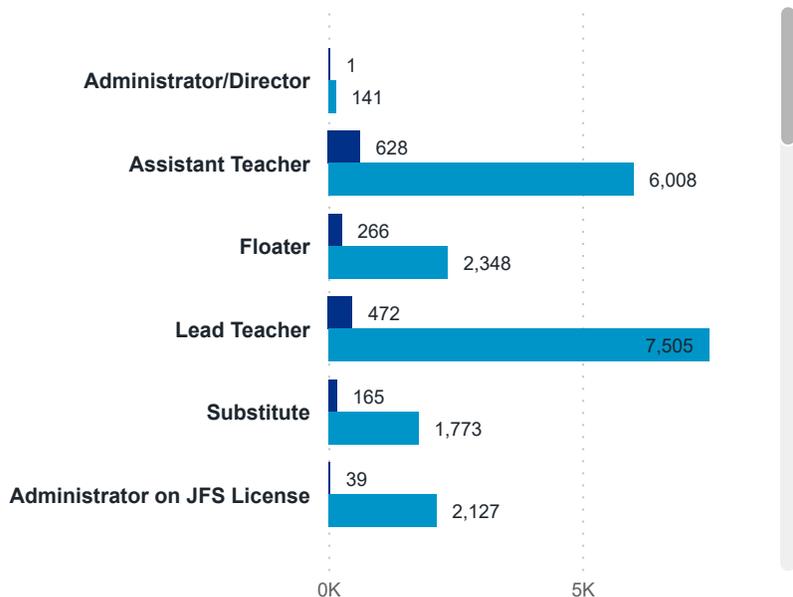
Worker Status: Leaver Stayer



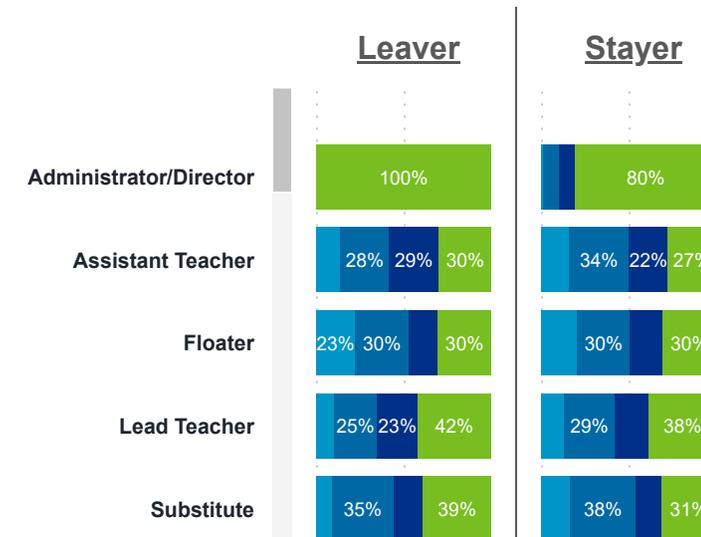
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

6.56%

STAYER

93.44%

AVG ECE DURATION (In Years)

LEAVER

2.99

STAYER

5.56

HOURLY WAGE BANDS (USD)

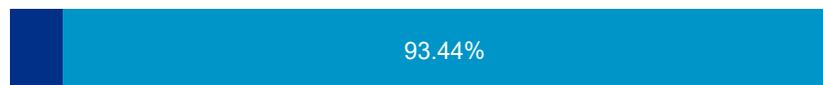
LEAVER (Hourly Wage MED)

13.00

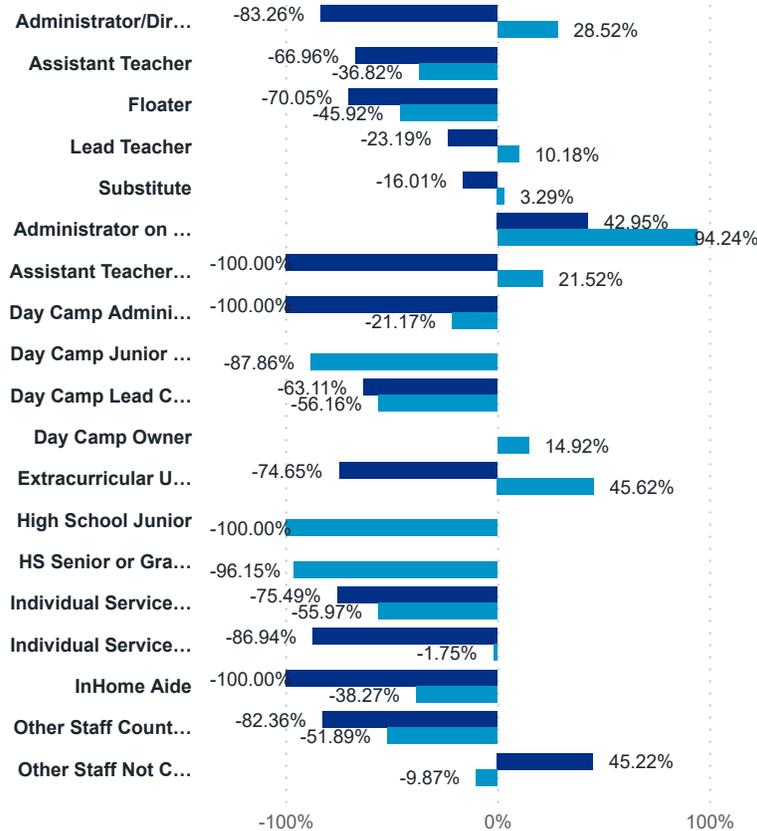
STAYER (Hourly Wage MED)

13.00

● Leaver % ● Stayer %



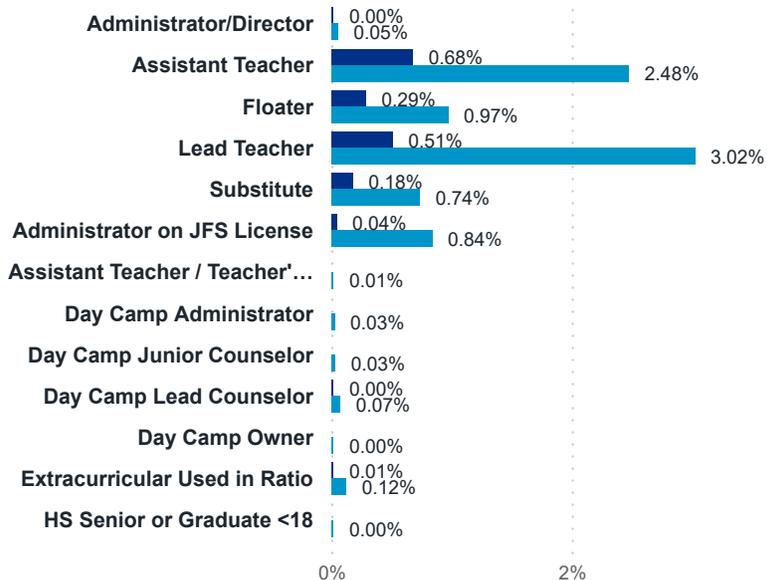
Worker Status: ● Leaver ● Stayer



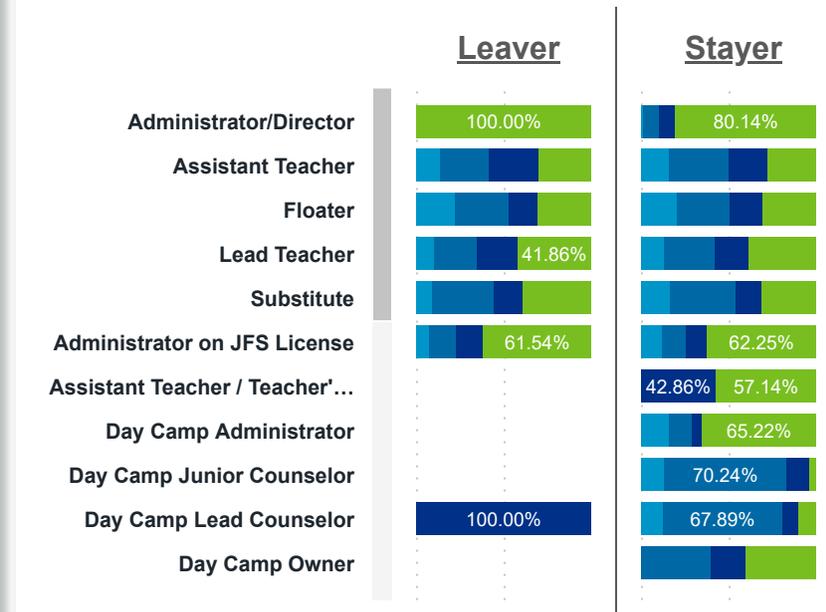
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

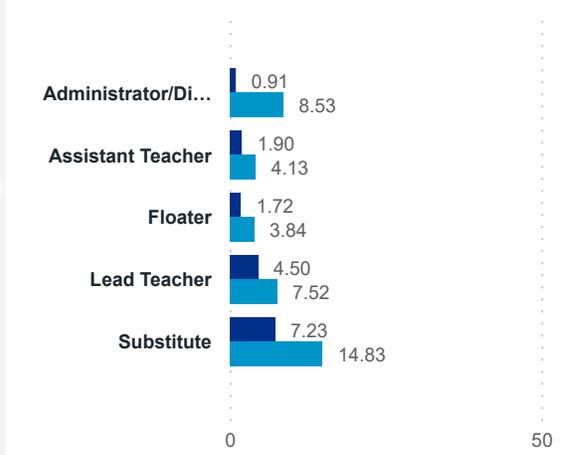
3.52

STAYER (Avg Career Duration)

10.54

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



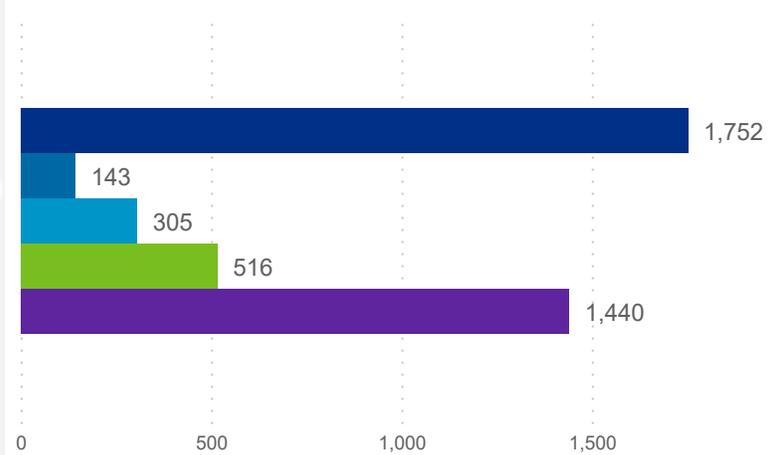
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Delaware	Assistant Teacher	0.00	23.18	Early	10.24	5.00
Licking	Lead Teacher	0.00	10.53	Senior	4.00	
Franklin	Extracurricular Used in Ratio	0.00	8.00	Early	10.58	3.00
Franklin	Other Staff Counted In Ratio	0.00	19.28	Senior	10.68	
Delaware	Other Staff Not Counted in Ratio	0.00	23.18	Early	10.24	5.00
Fairfield	Other Staff Not Counted in Ratio	0.00	30.00	Senior	15.33	5.00
Franklin	Assistant Teacher	0.00	16.17	Senior	2.64	5.00
Madison	Other Staff Counted In Ratio	0.00	15.00	Early	2.83	5.00
Franklin	Extracurricular Not Used in Ratio	0.00	20.92	Early	1.21	5.00
Franklin	Program Management Not Used in Ratio	0.00	16.50	Mid	6.00	
Union	Lead Teacher	0.01	15.00	Early	5.76	1.00
Franklin	Program Management Used in Ratio	0.01	21.63	Mid	18.56	5.00

TOTAL STAYER

24,856

Turnover Reasons

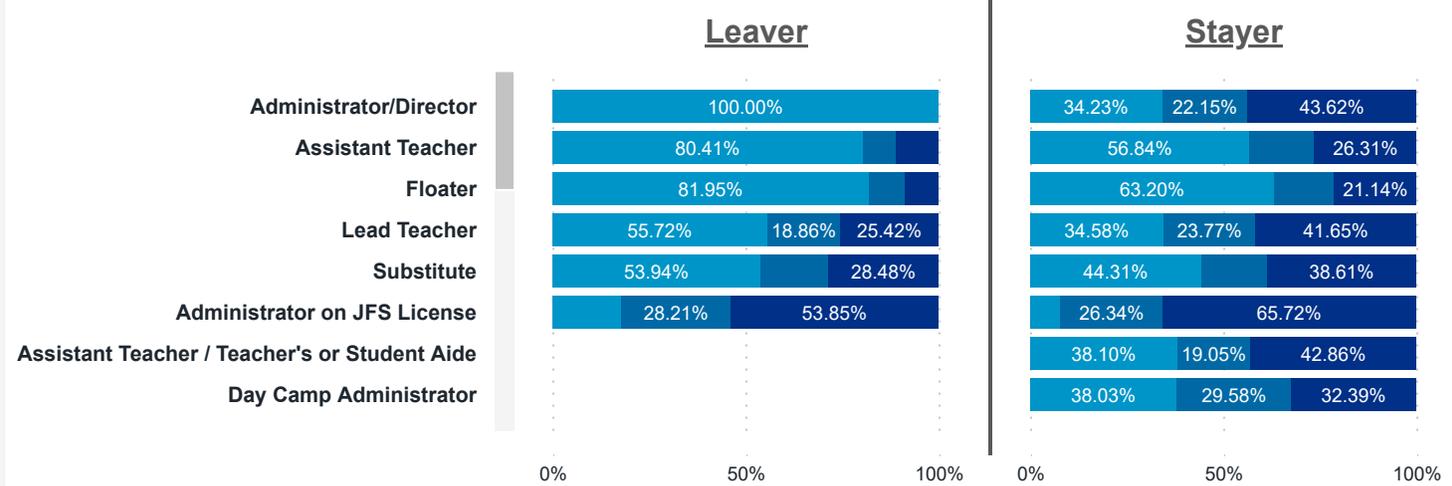
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

305

Seniority: ● Early ● Mid ● Senior



Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

3.52

STAYER (Avg Career Duration)

10.54

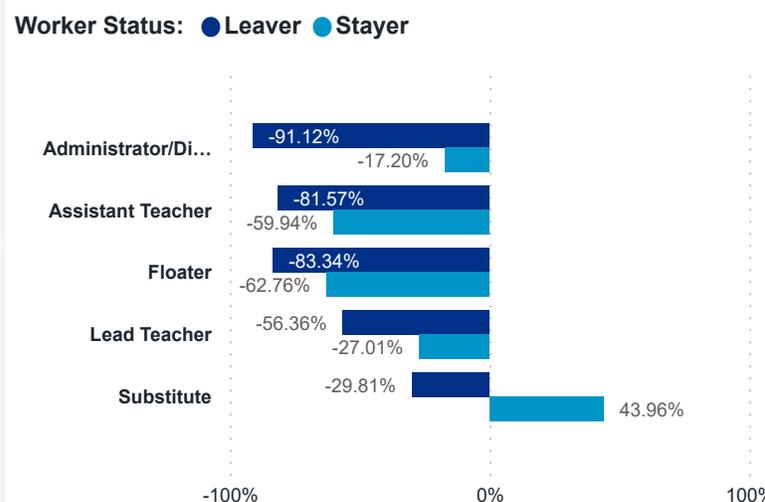
TOTAL STAYER

24,856

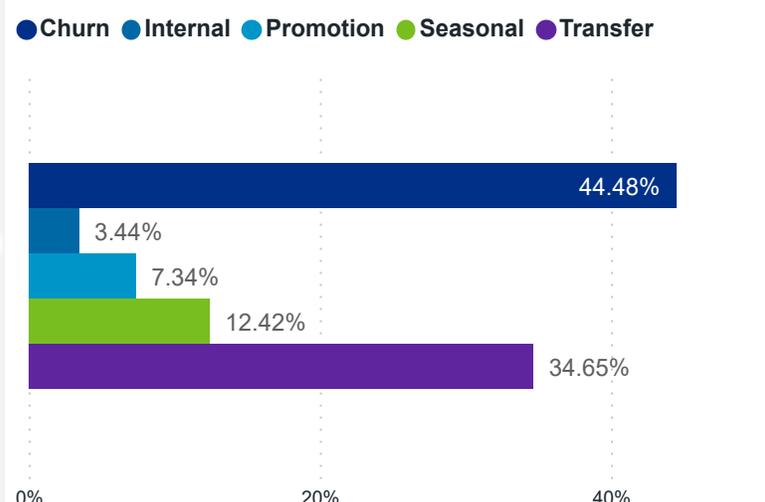
STAYER (Promotion)

305

Avg Career Duration by Job Title vs Mean

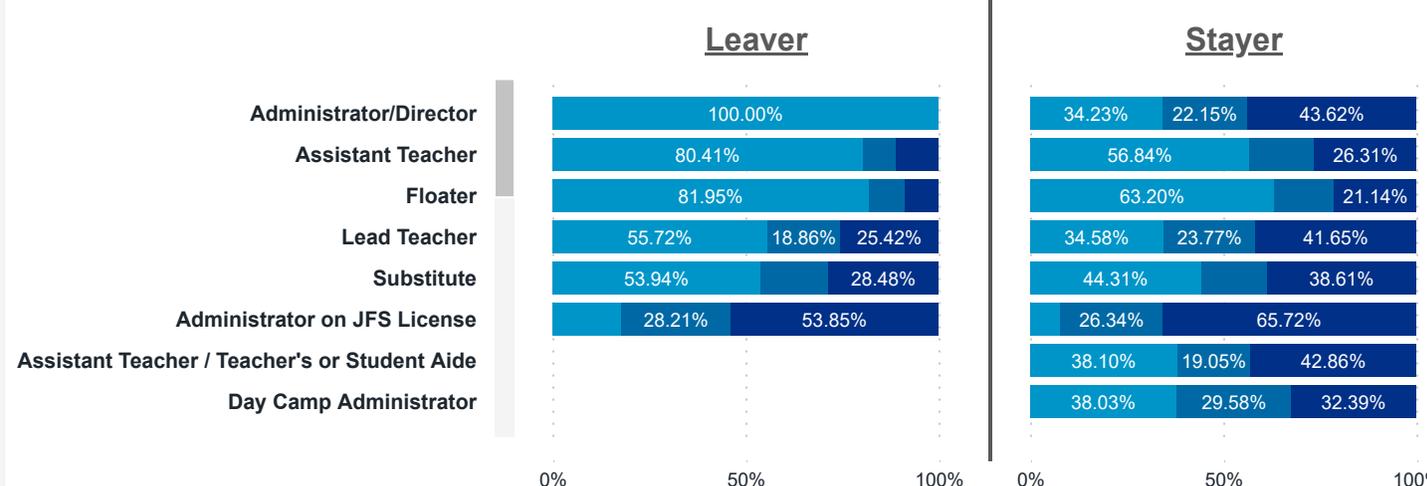


Turnover Reasons



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Delaware	Assistant Teacher	0.00	23.18	Early	10.24	5.00
Licking	Lead Teacher	0.00	10.53	Senior	4.00	
Franklin	Extracurricular Used in Ratio	0.00	8.00	Early	10.58	3.00
Franklin	Other Staff Counted In Ratio	0.00	19.28	Senior	10.68	
Delaware	Other Staff Not Counted in Ratio	0.00	23.18	Early	10.24	5.00
Fairfield	Other Staff Not Counted in Ratio	0.00	30.00	Senior	15.33	5.00
Franklin	Assistant Teacher	0.00	16.17	Senior	2.64	5.00
Madison	Other Staff Counted In Ratio	0.00	15.00	Early	2.83	5.00
Franklin	Extracurricular Not Used in Ratio	0.00	20.92	Early	1.21	5.00
Franklin	Program Management Not Used in Ratio	0.00	16.50	Mid	6.00	
Union	Lead Teacher	0.01	15.00	Early	5.76	1.00
Franklin	Program Management Used in Ratio	0.01	21.63	Mid	18.56	5.00

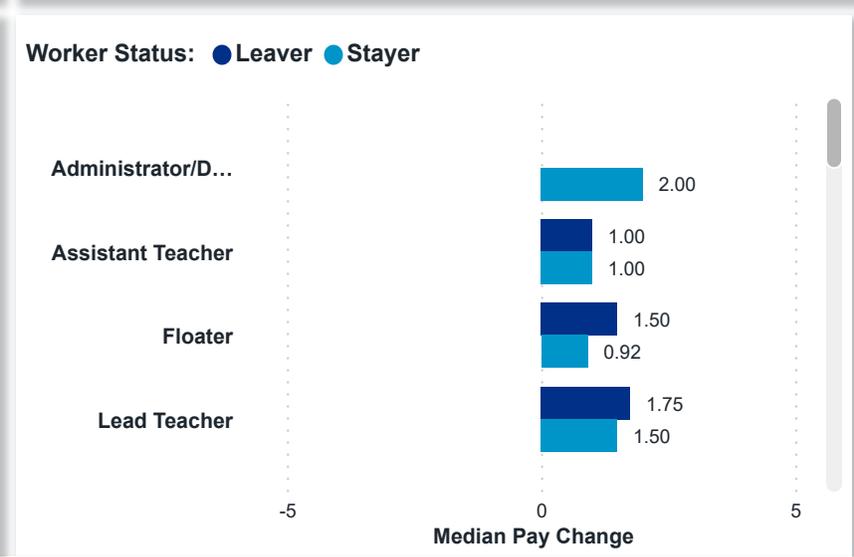
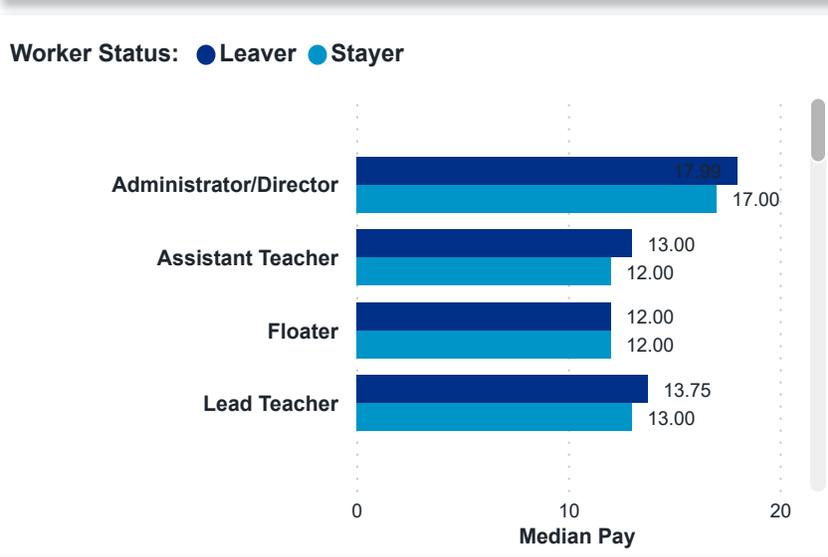
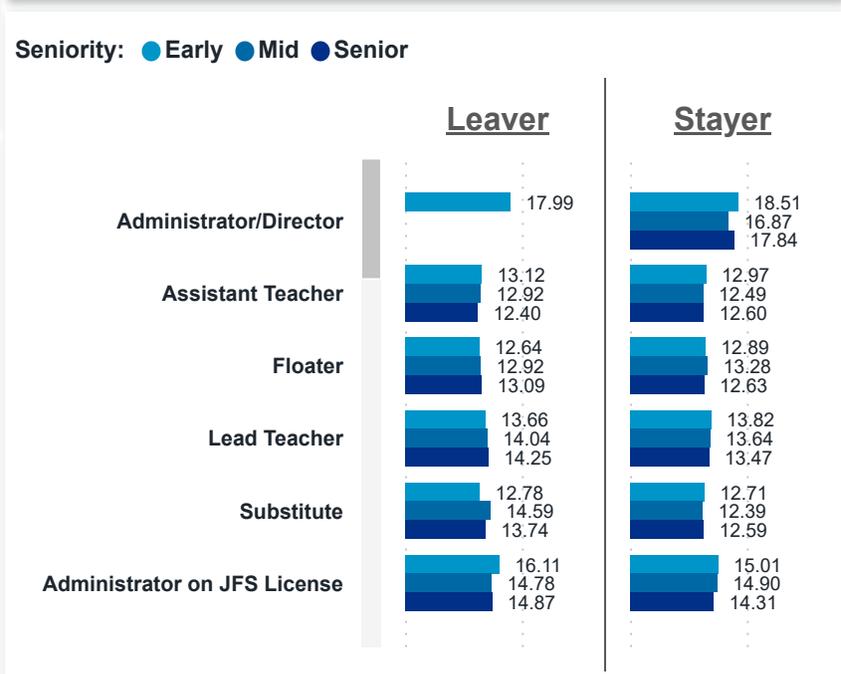
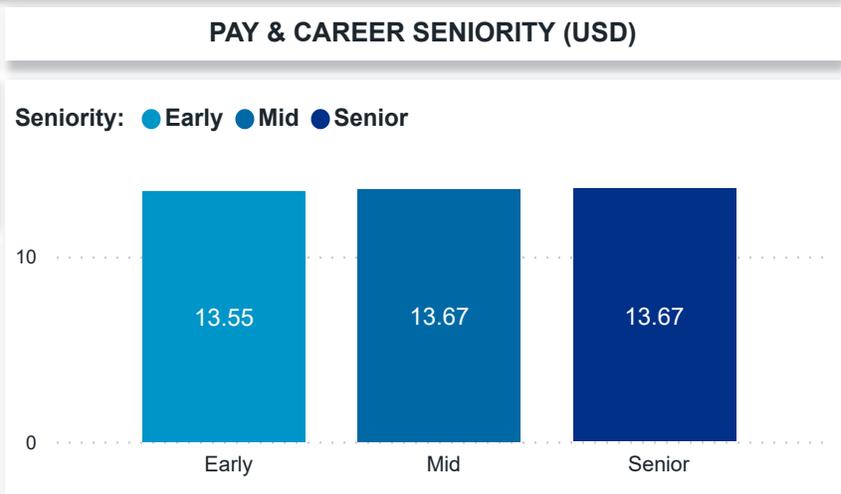
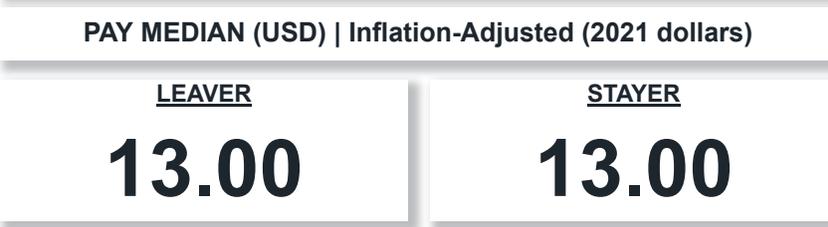
Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

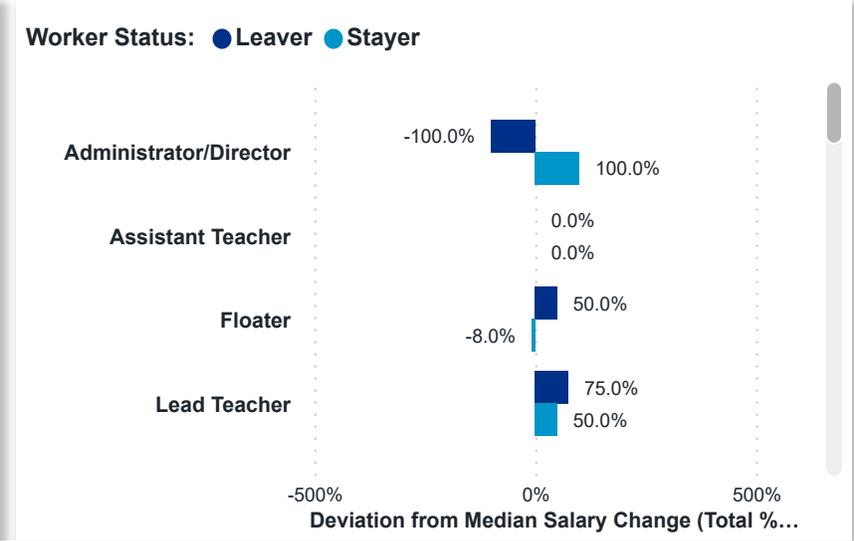
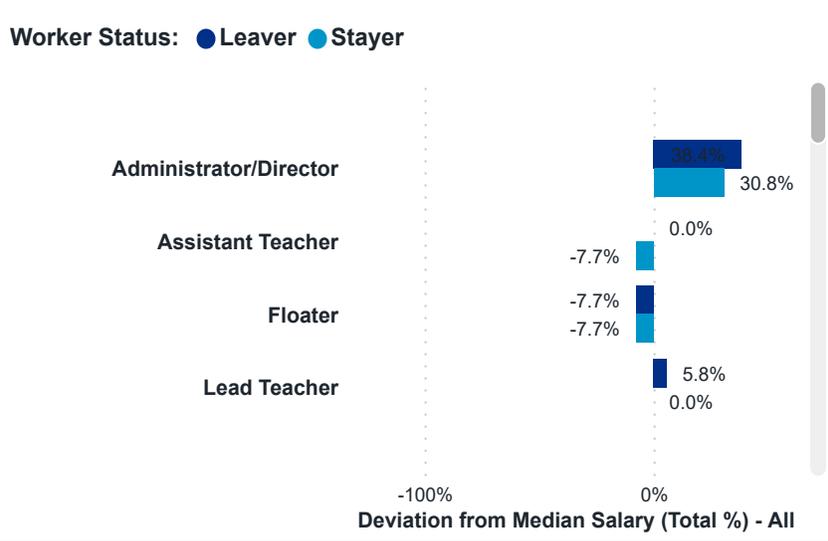
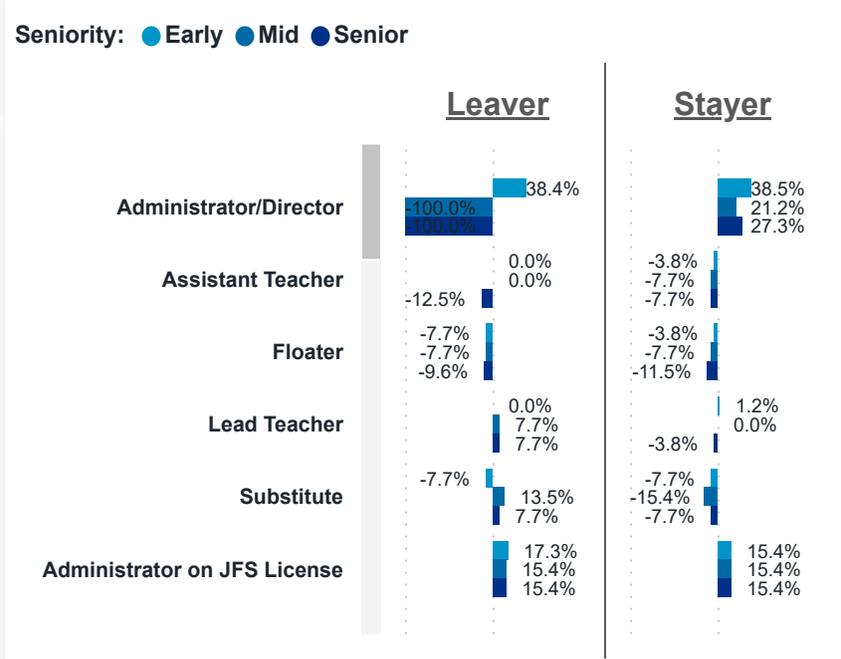
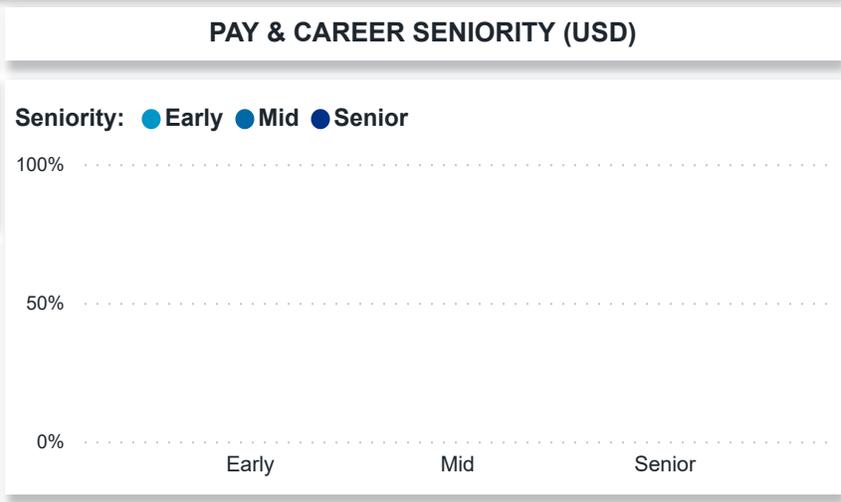
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
13.00	13.00

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.50	0.48



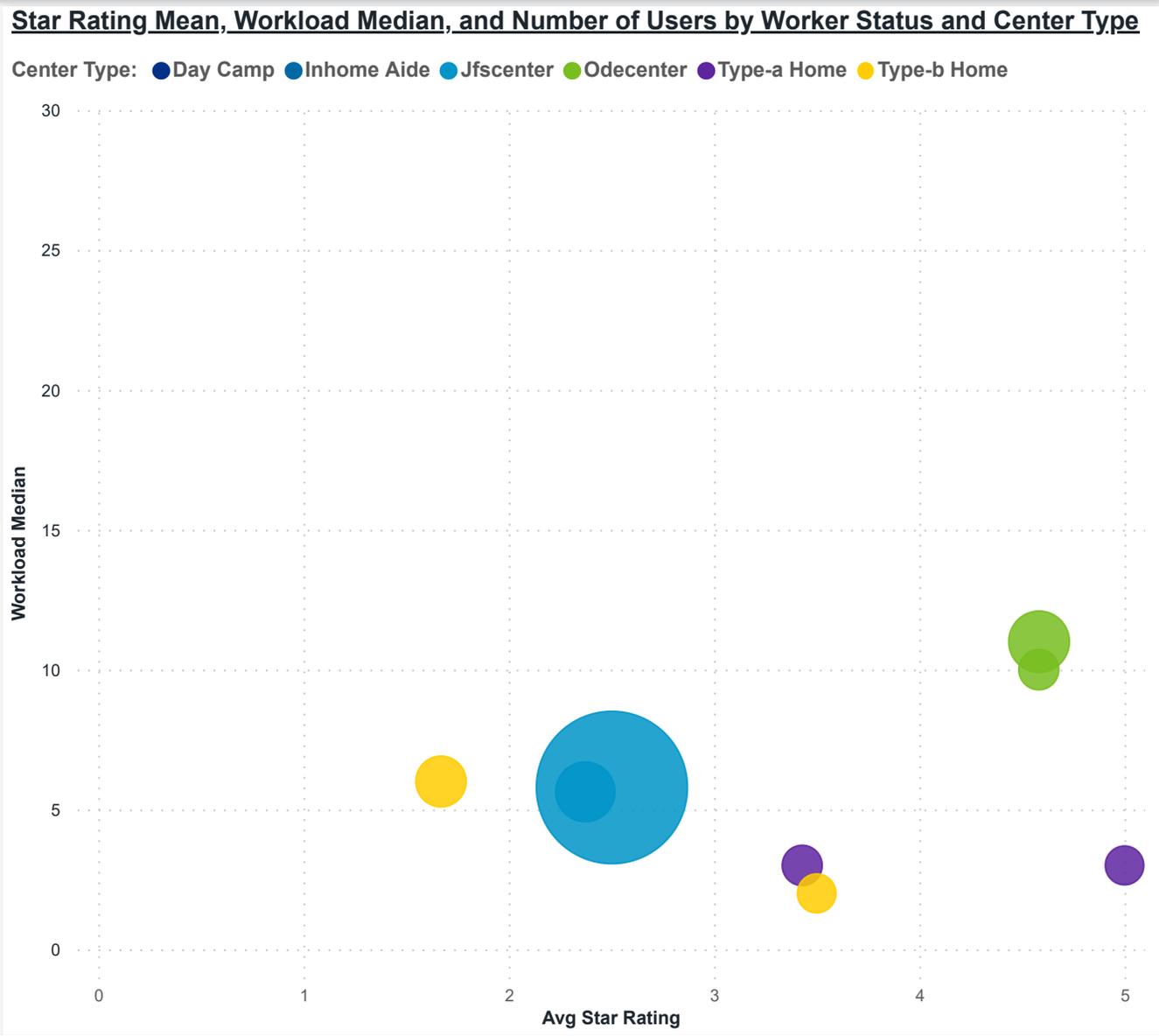
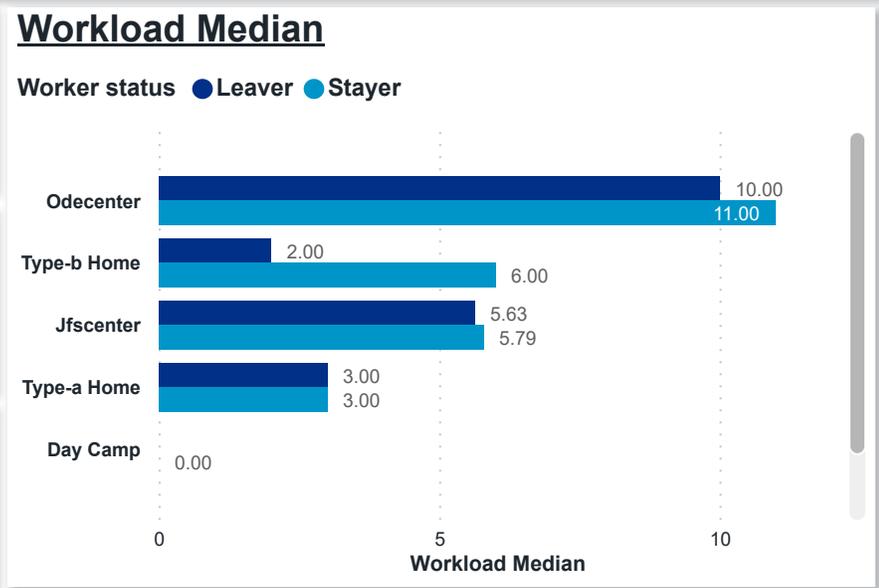
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.92

Workload Median (Leaver)
5.71

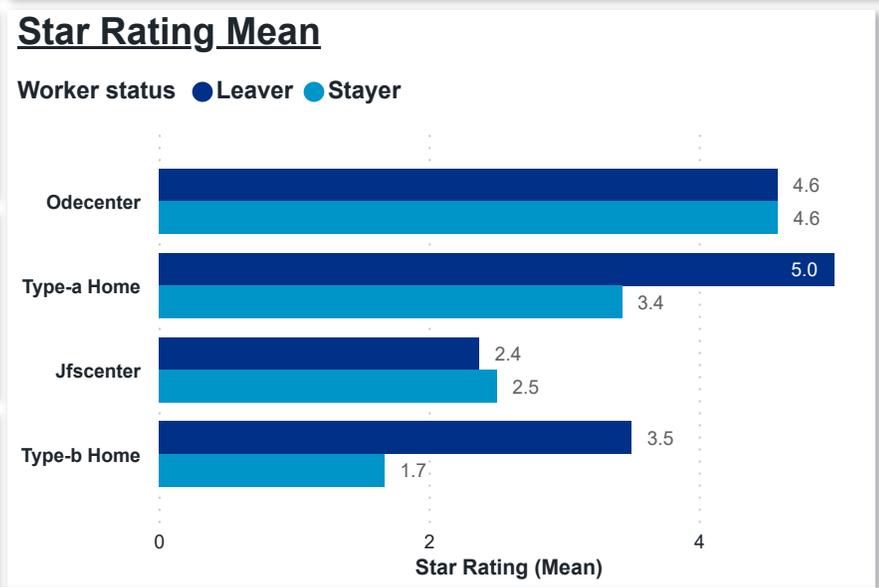
Workload Median (Stayer)
5.93



Star Rating Mean (Total)
2.64

Star Rating Mean (Leaver)
2.55

Star Rating Mean (Stayer)
2.64





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.92

Workload Median (Leaver)

5.71

Workload Median (Stayer)

5.93

Star Rating Mean (Total)

2.64

Star Rating Mean (Leaver)

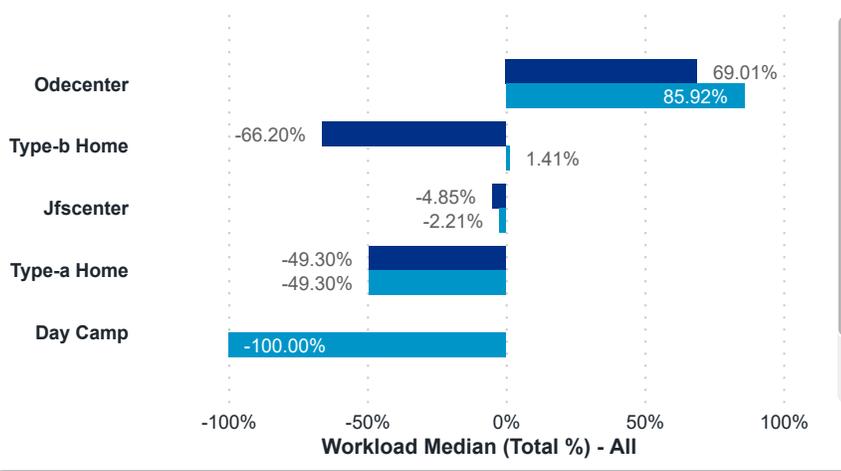
2.55

Star Rating Mean (Stayer)

2.64

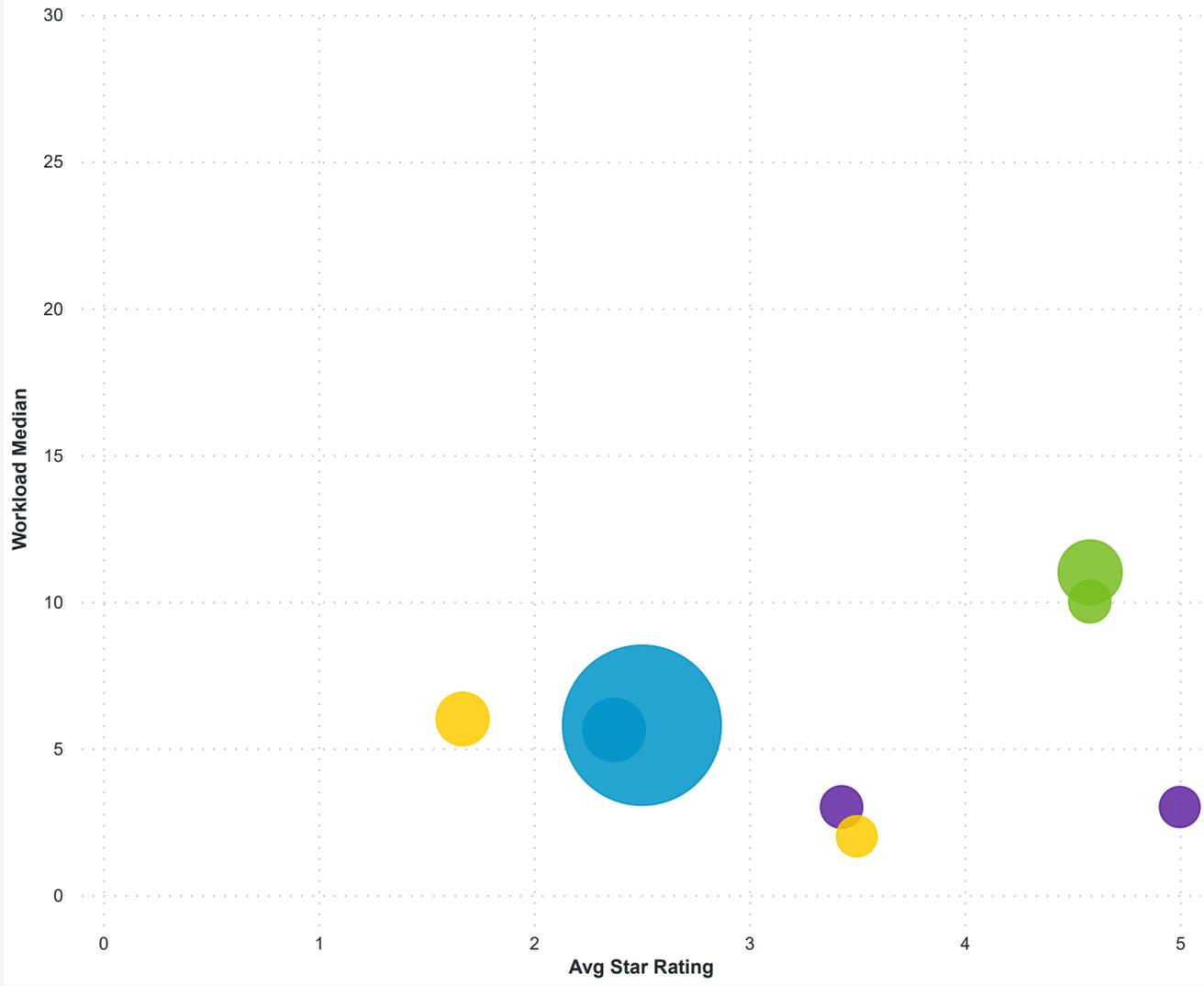
Workload Median (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer

