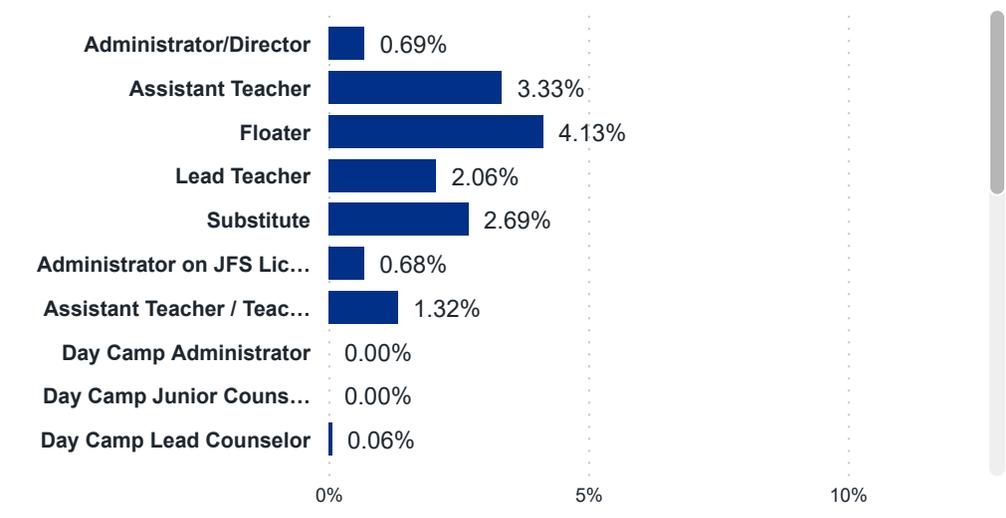




Date: Position Type: Beale Code: Publicly Funded: Job Title:

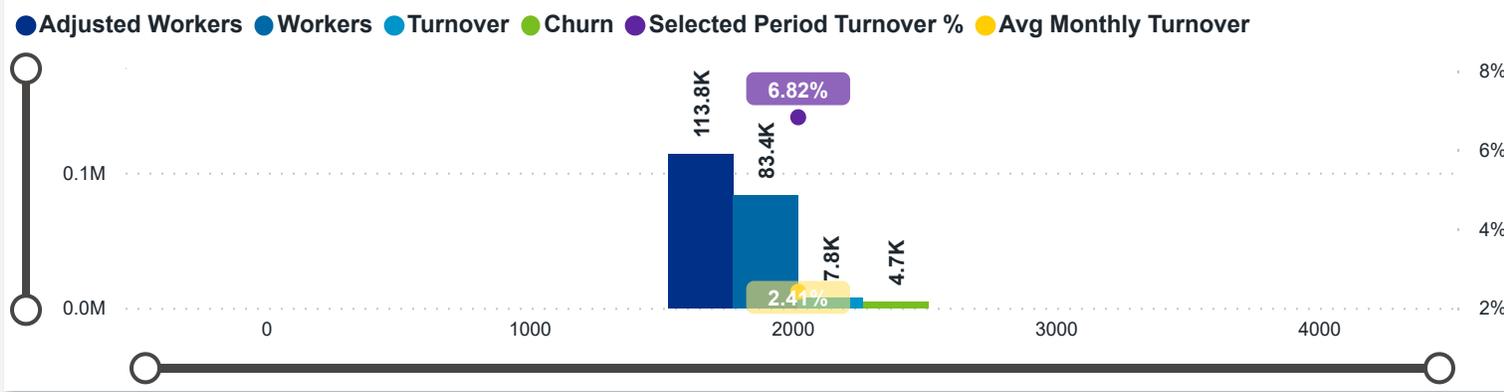
County: Star Rating: Total Duration: Center Type: Education:

Avg Monthly Turnover Rates by Job Title

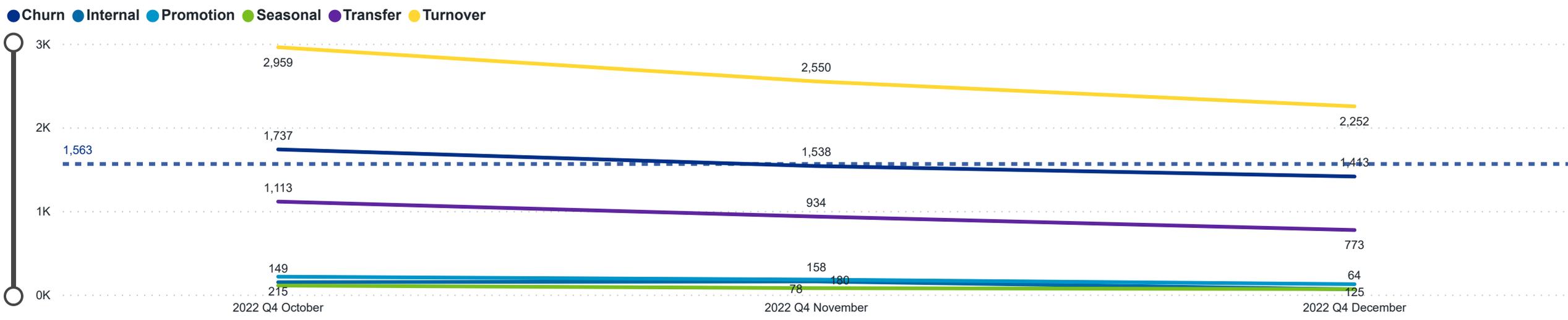


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.41%	113,759	4,671	109,088	6.82%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

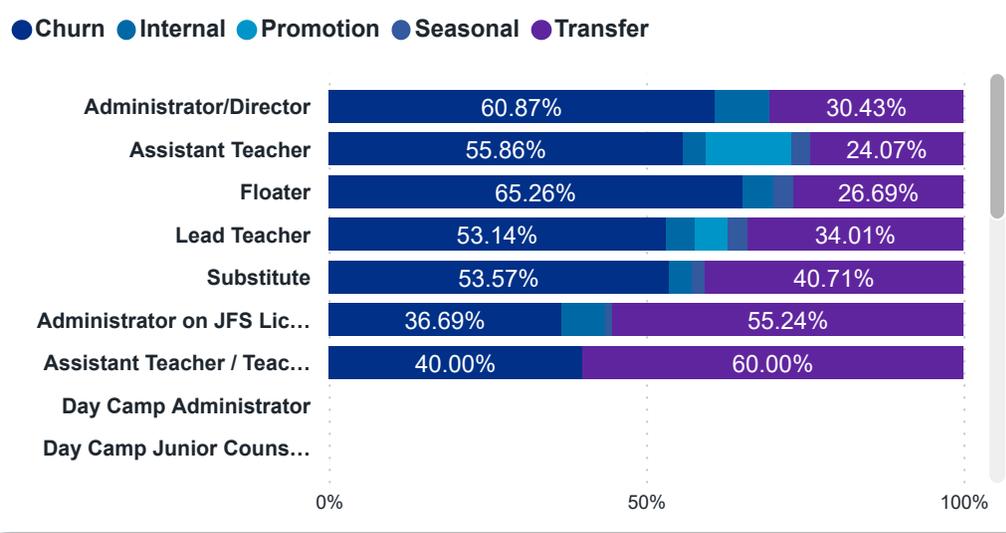




Date: Position Type: Beale Code: Publicly Funded: Job Title:

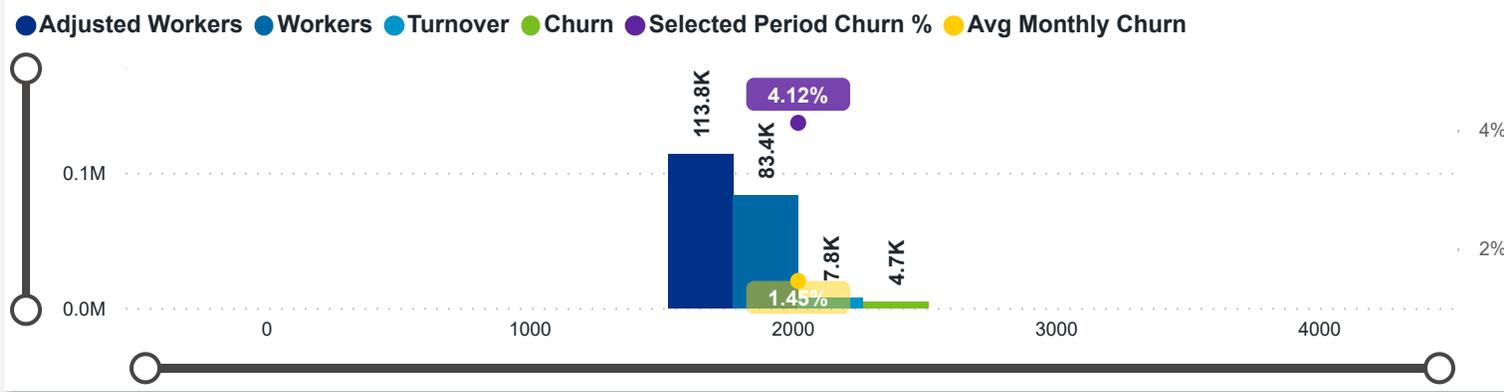
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

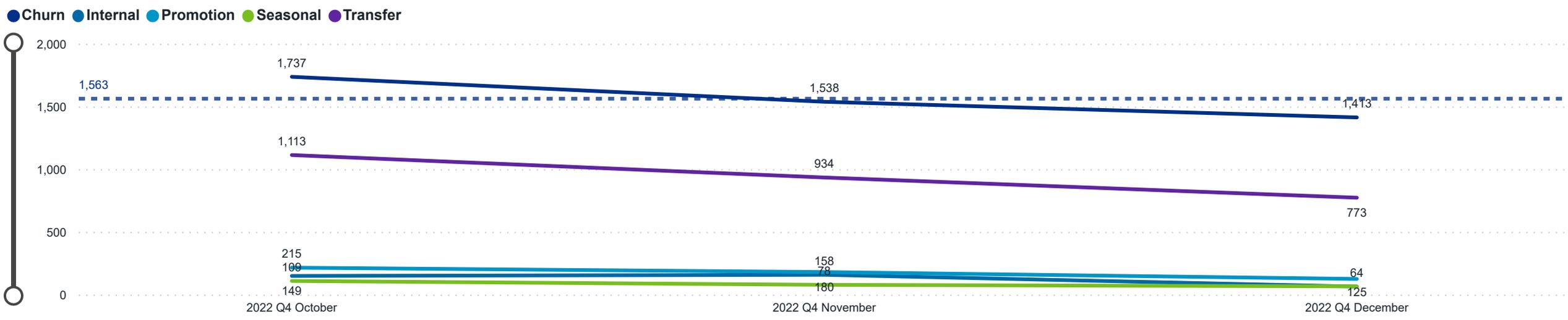


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.45%	113,759	6.00	12.47	5.92

Avg Monthly Churn and Number of Workers

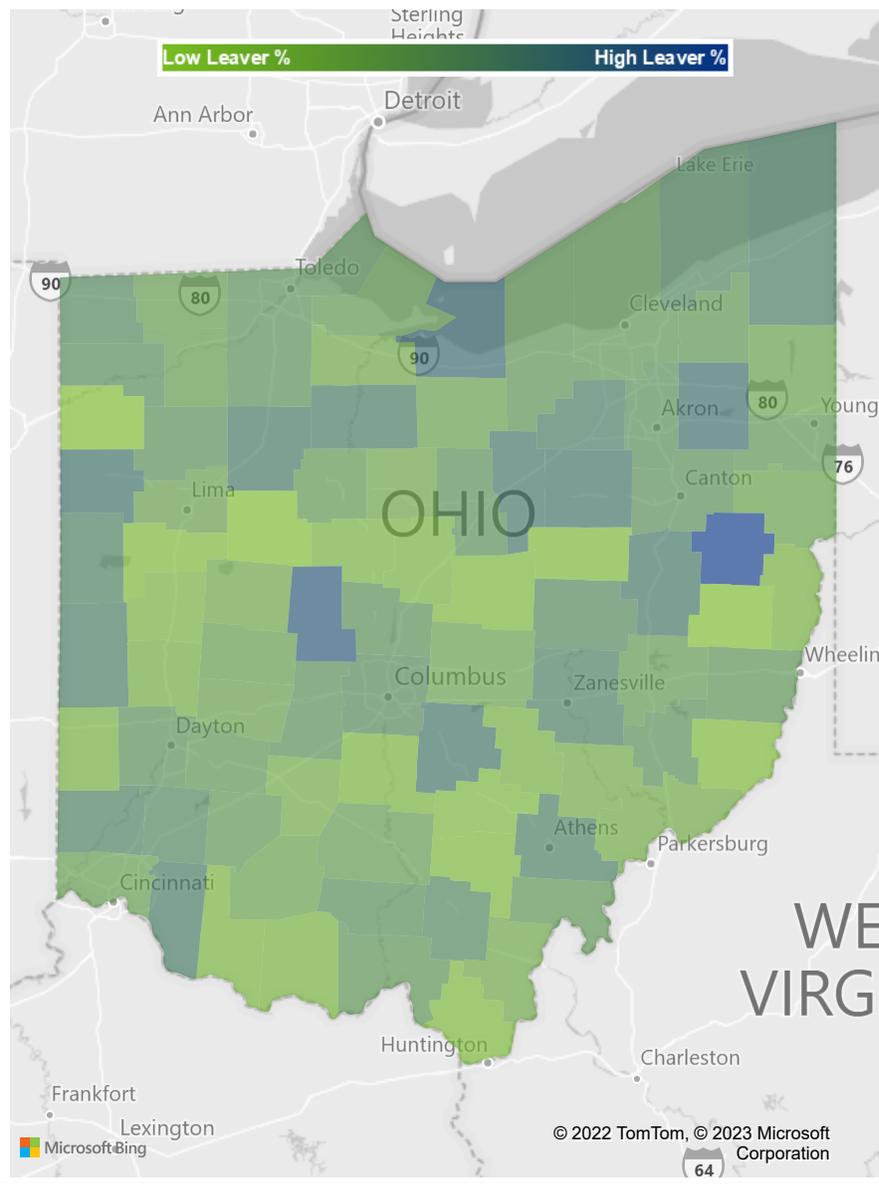


Categorization by Time Series



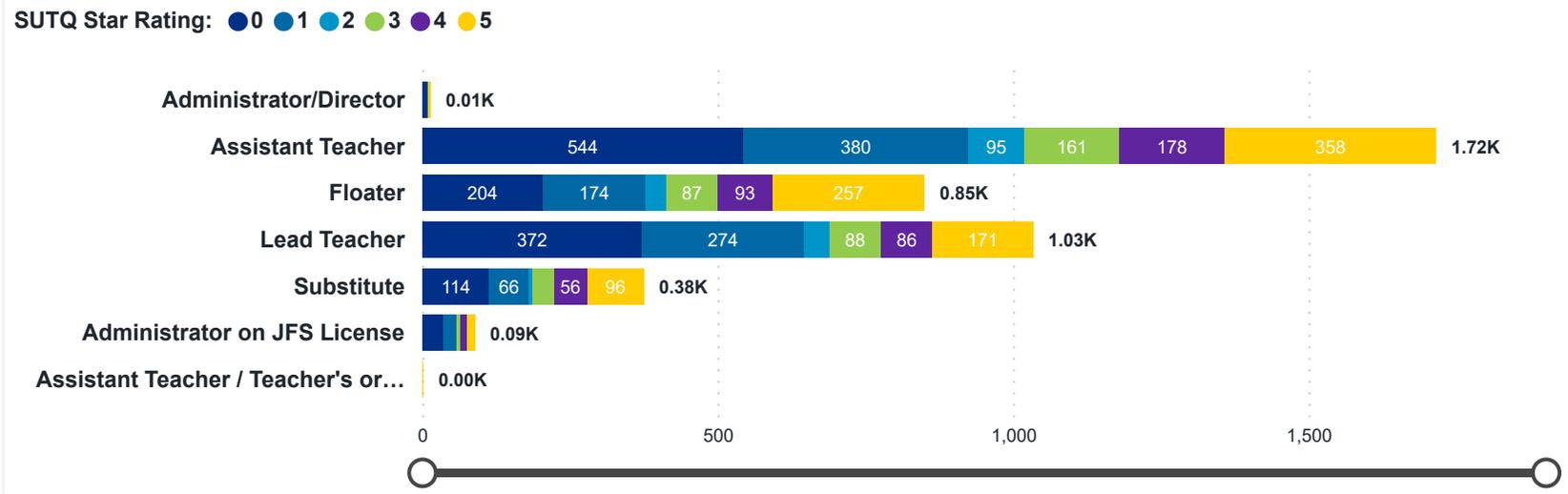
Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 113,759	TOTAL LEAVER 4,671	TOTAL STAYER 109,088	SELECTED PERIOD CHURN % 4.11%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	130	98	0.12%	2	128	1.54%	98.46%	0.51%	2.31%	0.77%	9.25	4.02
Allen OH	1,119	733	0.88%	34	1,085	3.04%	96.96%	1.11%	5.18%	1.89%	3.65	3.45
Ashland OH	263	216	0.26%	16	247	6.08%	93.92%	2.17%	8.75%	3.13%	6.46	4.03
Ashtabula OH	786	559	0.67%	44	742	5.60%	94.40%	1.98%	8.91%	3.15%	5.60	4.08
Athens OH	705	583	0.70%	38	667	5.39%	94.61%	1.95%	7.09%	2.57%	3.68	3.17
Auglaize OH	305	221	0.27%	3	302	0.98%	99.02%	0.35%	3.93%	1.40%	6.13	2.81
Belmont OH	307	253	0.30%	12	295	3.91%	96.09%	1.37%	5.86%	2.05%	6.57	4.05
Brown OH	220	149	0.18%	3	217	1.36%	98.64%	0.47%	2.73%	0.94%	4.90	3.61
Butler OH	2,851	2,330	2.80%	151	2,700	5.30%	94.70%	1.91%	7.58%	2.70%	7.04	3.43
Total	113,759	83,358	100.00%	4,671	109,088	4.11%	95.89%	1.45%	6.82%	2.41%	6.00	3.40



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

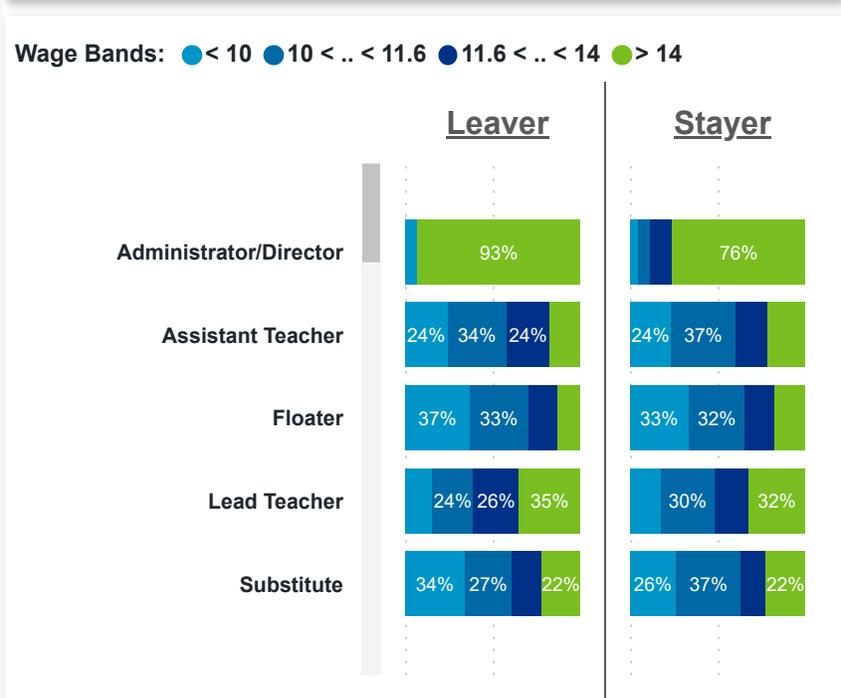
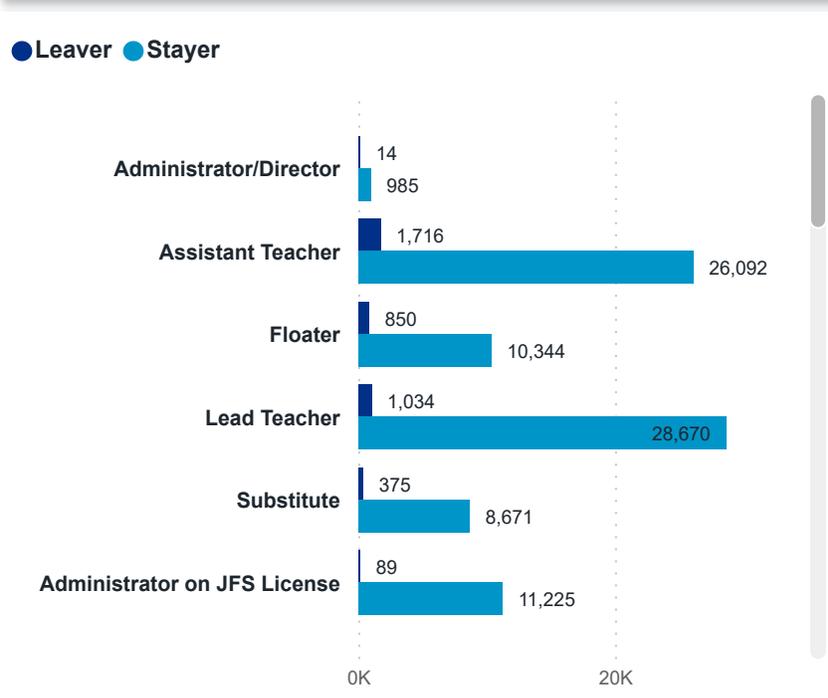
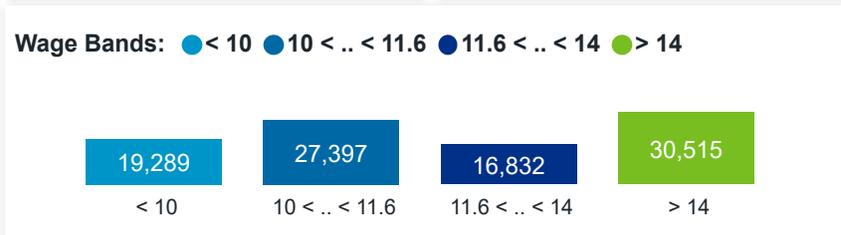
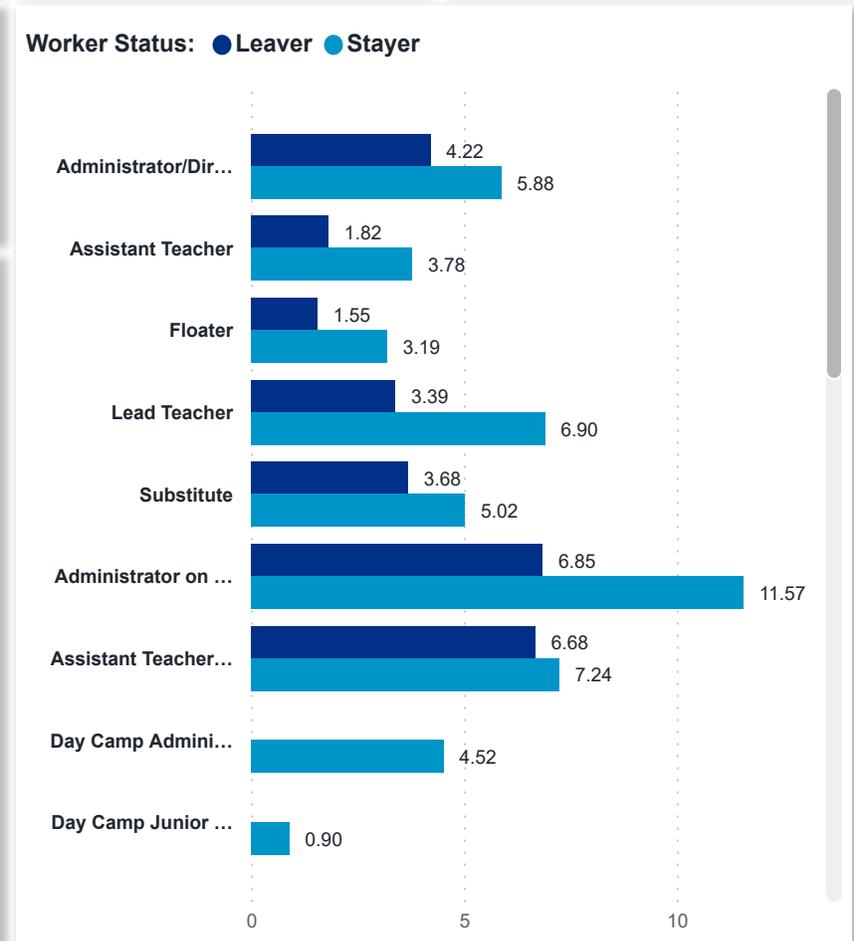
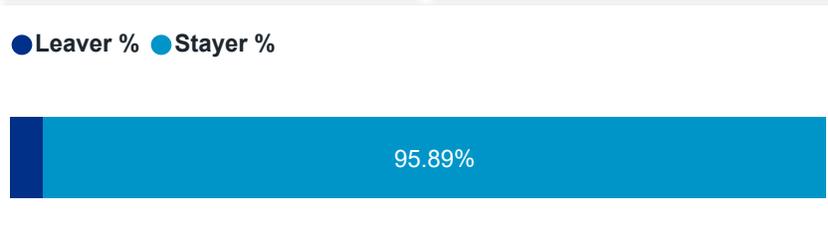
TOTAL LEAVER	TOTAL STAYER
4,671	109,088

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.62	6.01

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.00	12.50





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

4.11%

95.89%

LEAVER

STAYER

2.62

6.01

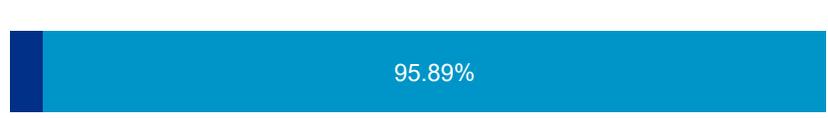
LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

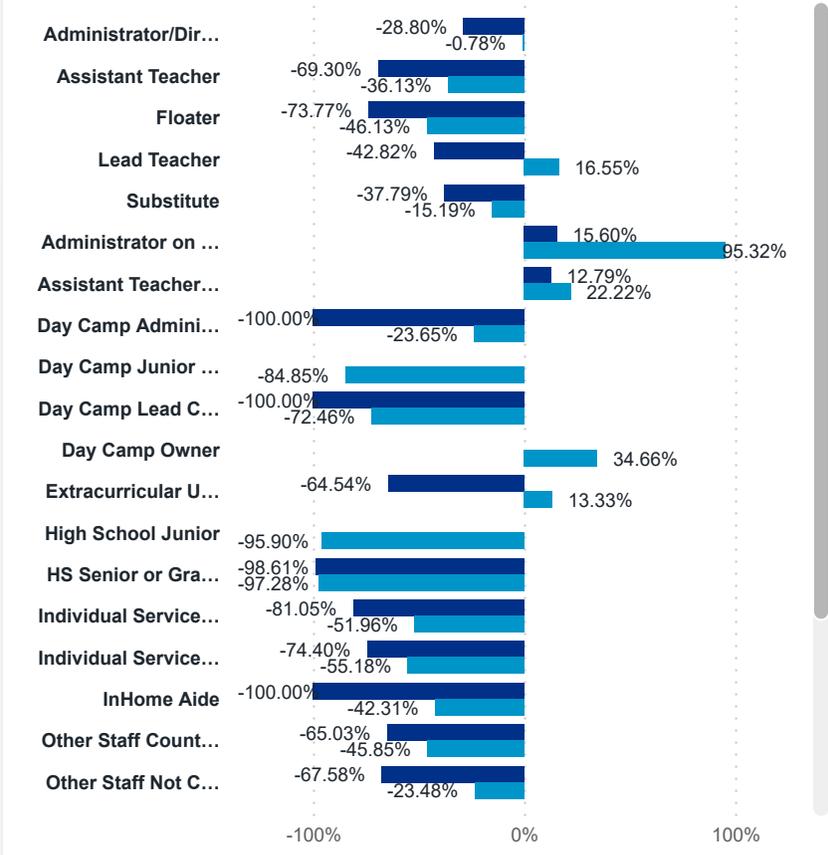
12.00

12.50

Leaver % Stayer %



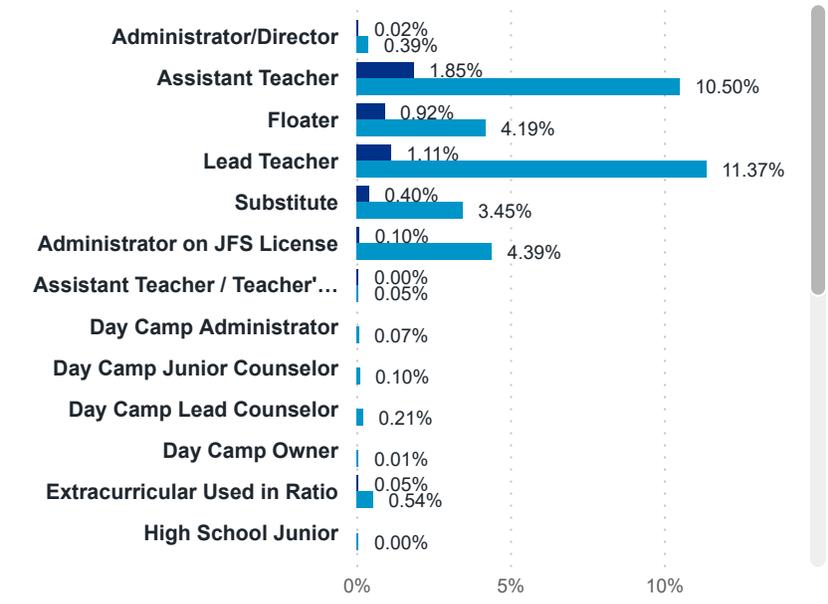
Worker Status: Leaver Stayer



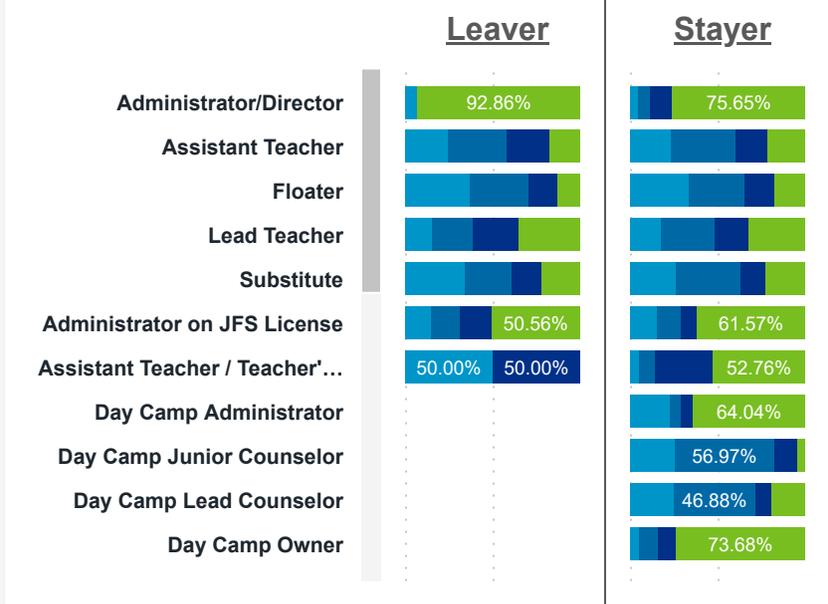
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.60

STAYER (Avg Career Duration)

9.92

TOTAL STAYER

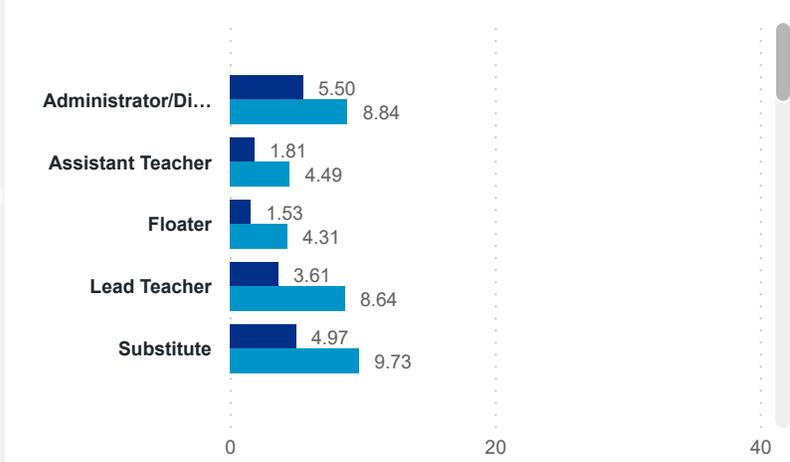
109,088

STAYER (Promotion)

520

Avg Career Duration by Job Title

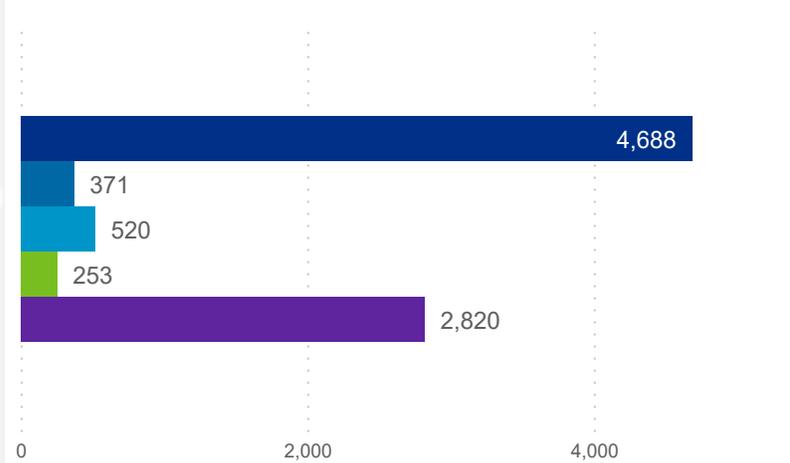
Worker Status: Leaver Stayer



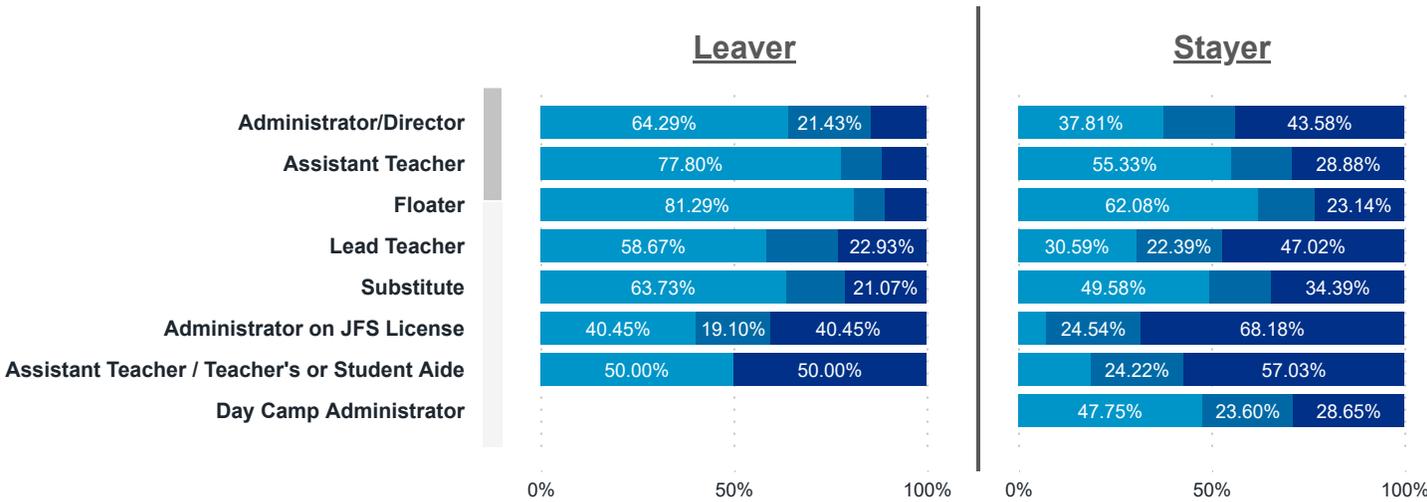
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Cuyahoga	Assistant Teacher	0.00	9.90	Early	6.00	5.00
Clark	Assistant Teacher	0.00	10.38	Early	15.80	3.00
Wyandot	Assistant Teacher	0.00	12.50	Early	5.92	1.00
Guernsey	Assistant Teacher	0.00	15.50	Early	6.58	5.00
Williams	Assistant Teacher	0.00	16.00	Early	2.98	
Madison	Assistant Teacher	0.00	17.00	Early	8.14	1.00
Geauga	Assistant Teacher	0.00	18.84	Early	10.07	5.00
Darke	Assistant Teacher	0.00	11.25	Senior	12.86	
Allen	Floater	0.00	9.63	Early	9.50	1.00
Montgomery	Floater	0.00	14.99	Early	6.38	5.00
Tuscarawas	Floater	0.00	11.00	Mid	5.95	4.00
Huron	Lead Teacher	0.00	10.10	Early	6.28	3.00

Turnover Reasons

Seniority: Early Mid Senior



Seniority: Early Mid Senior





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: All Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

3.60

STAYER (Avg Career Duration)

9.92

TOTAL STAYER

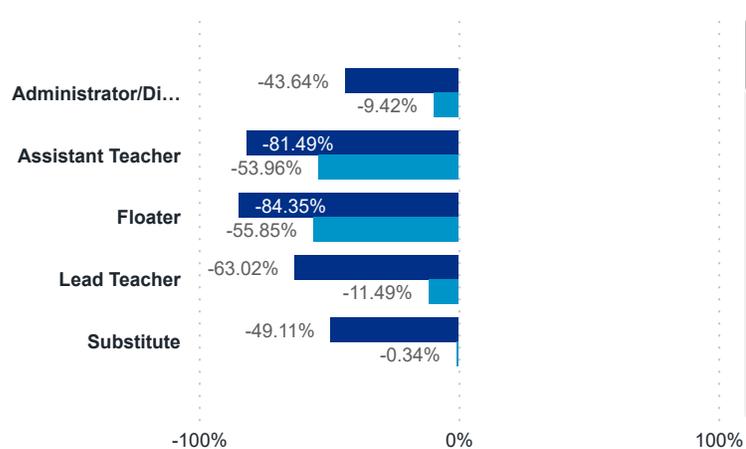
109,088

STAYER (Promotion)

520

Avg Career Duration by Job Title vs Mean

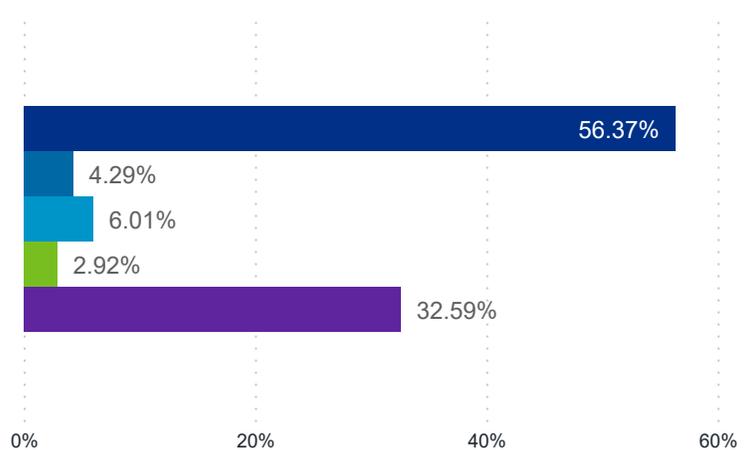
Worker Status: ● Leaver ● Stayer



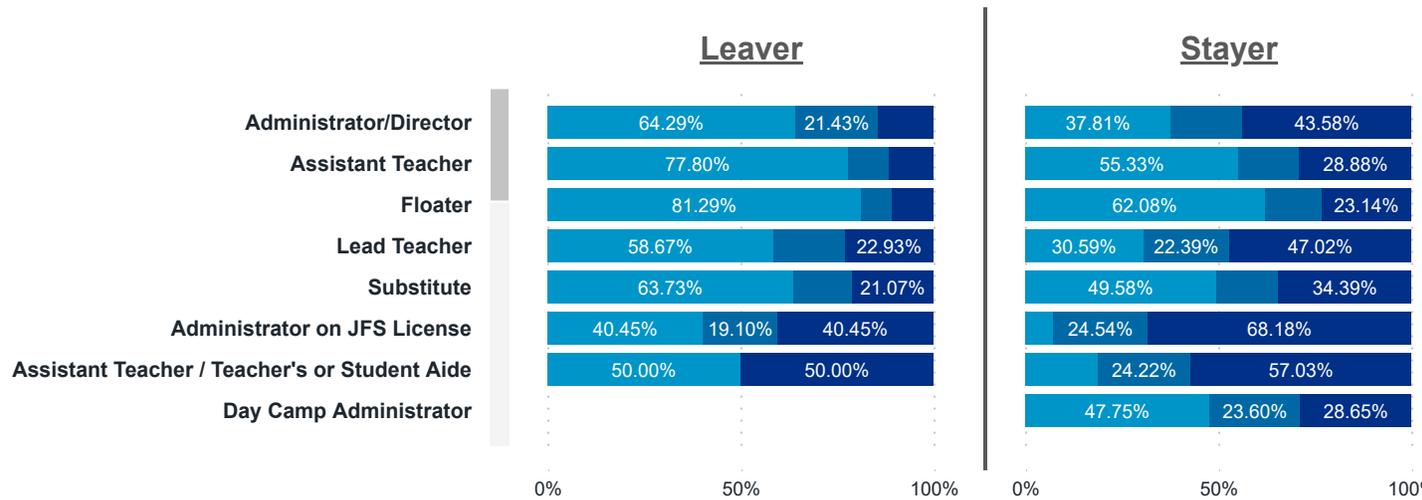
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Cuyahoga	Assistant Teacher	0.00	9.90	Early	6.00	5.00
Clark	Assistant Teacher	0.00	10.38	Early	15.80	3.00
Wyandot	Assistant Teacher	0.00	12.50	Early	5.92	1.00
Guernsey	Assistant Teacher	0.00	15.50	Early	6.58	5.00
Williams	Assistant Teacher	0.00	16.00	Early	2.98	
Madison	Assistant Teacher	0.00	17.00	Early	8.14	1.00
Geauga	Assistant Teacher	0.00	18.84	Early	10.07	5.00
Darke	Assistant Teacher	0.00	11.25	Senior	12.86	
Allen	Floater	0.00	9.63	Early	9.50	1.00
Montgomery	Floater	0.00	14.99	Early	6.38	5.00
Tuscarawas	Floater	0.00	11.00	Mid	5.95	4.00
Huron	Lead Teacher	0.00	10.10	Early	6.28	3.00

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior

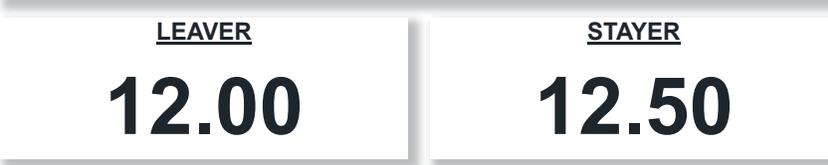




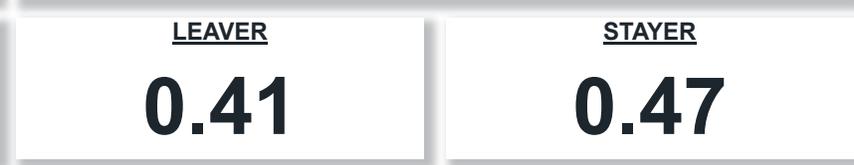
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

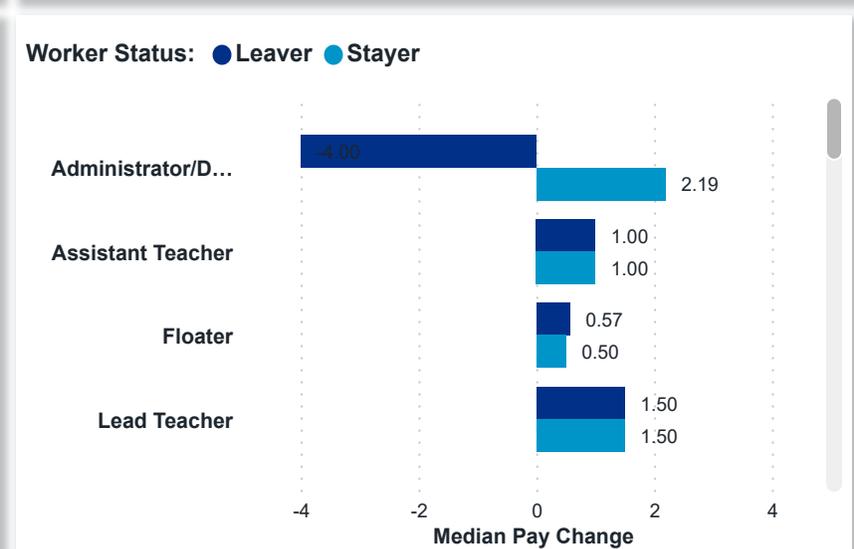
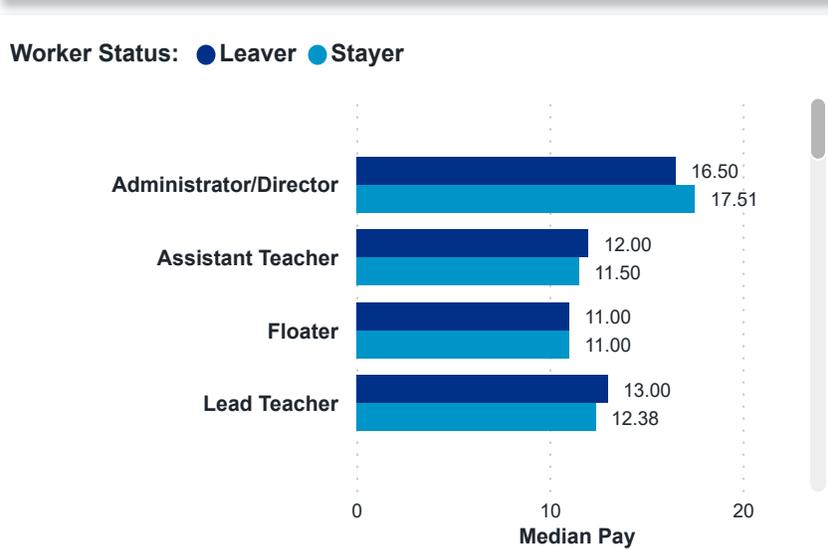
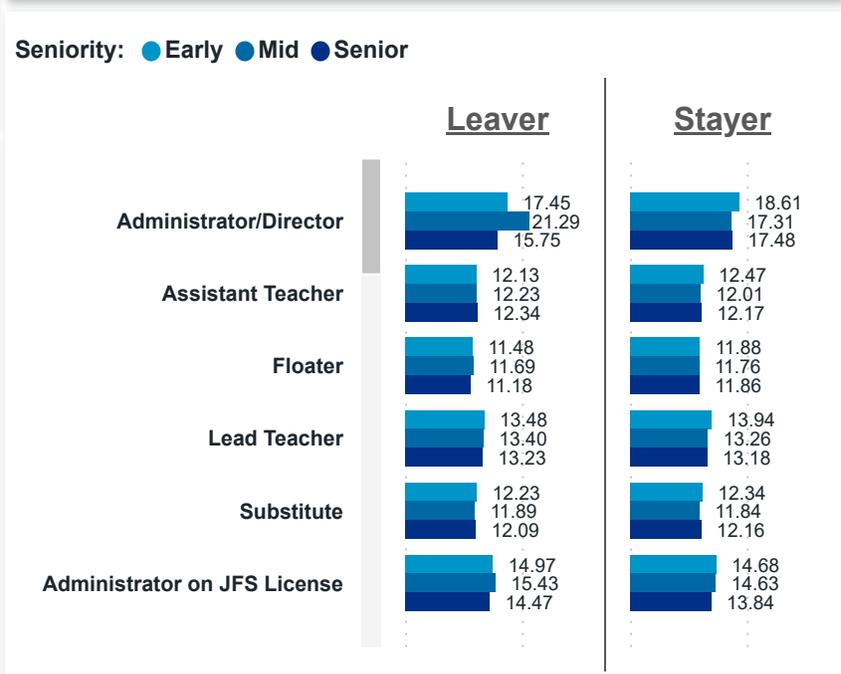
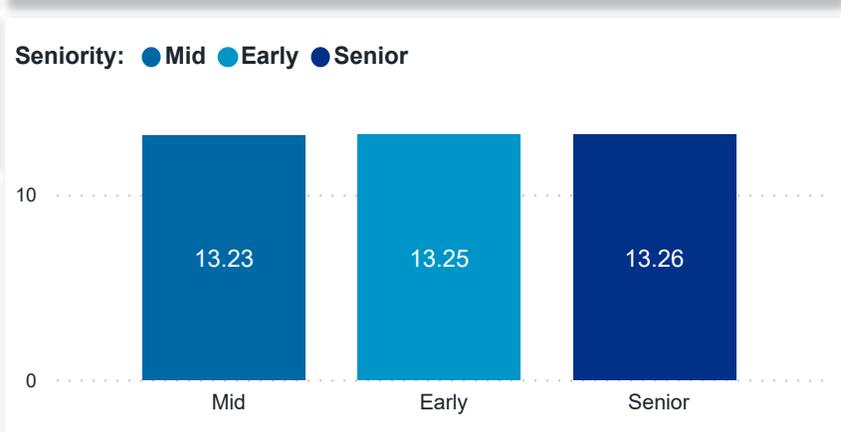
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)



PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)



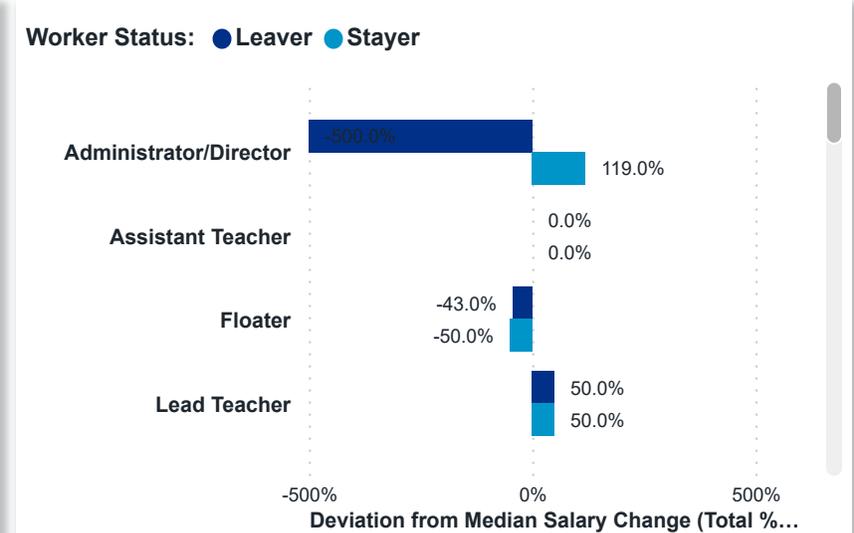
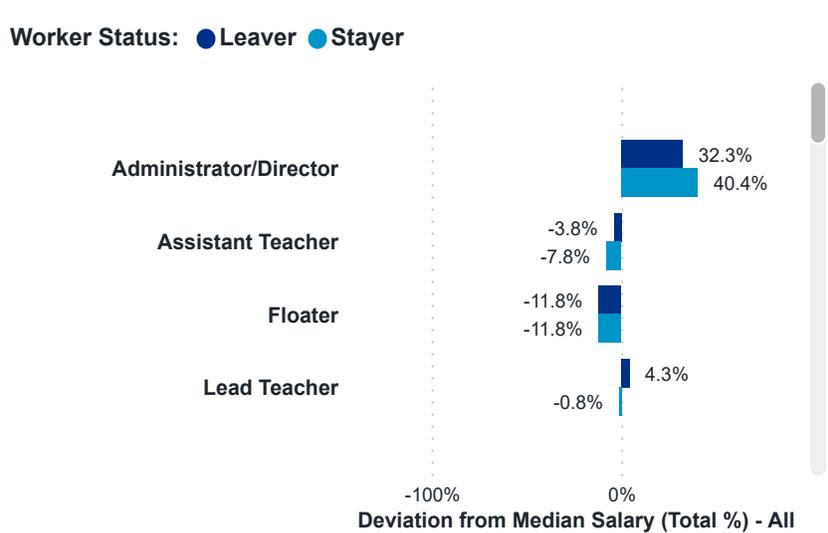
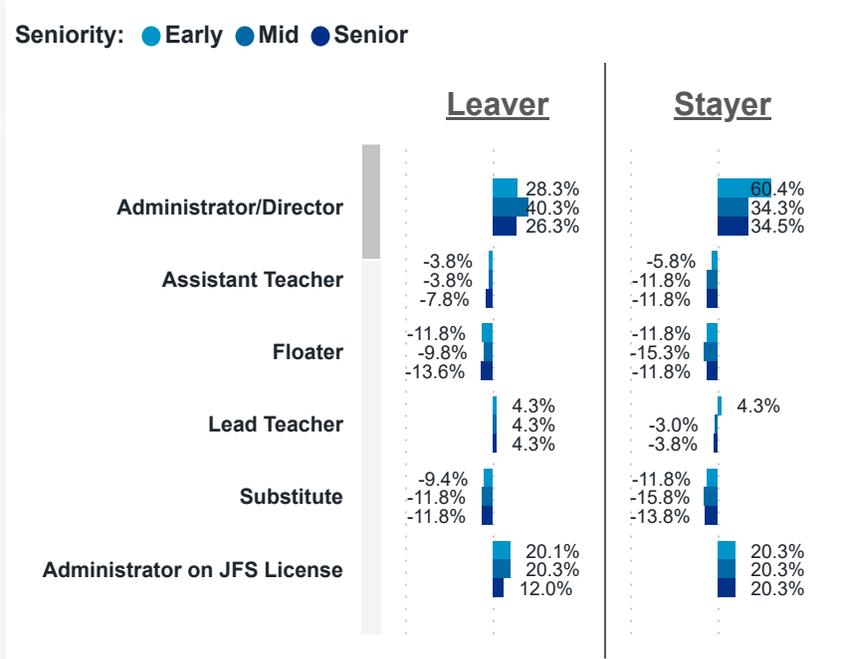
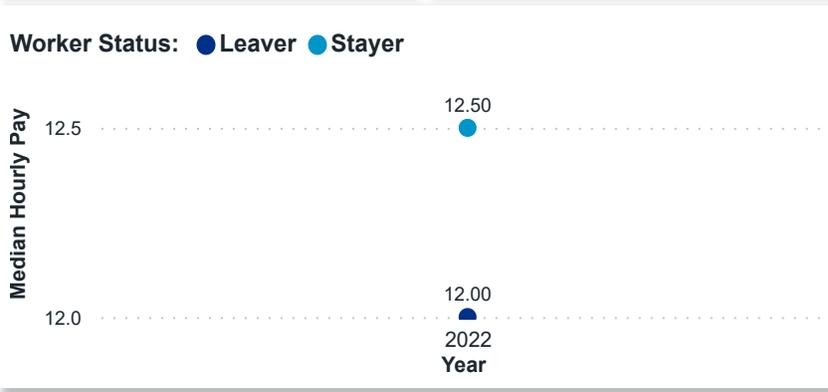
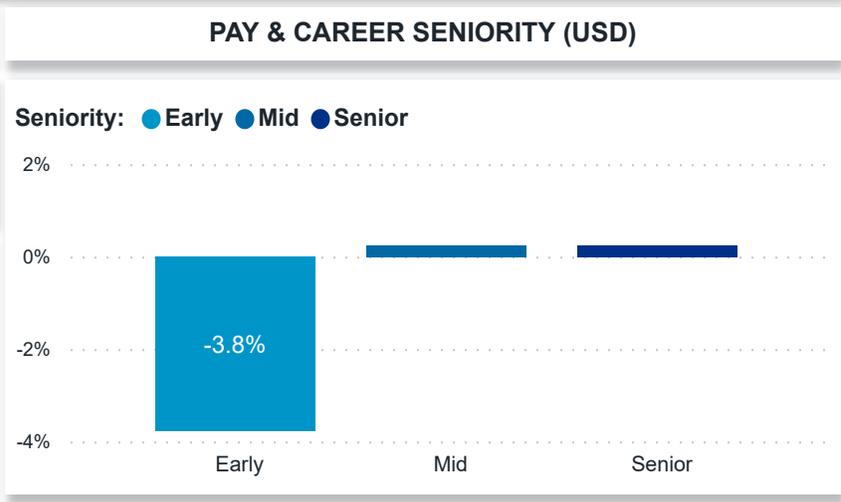
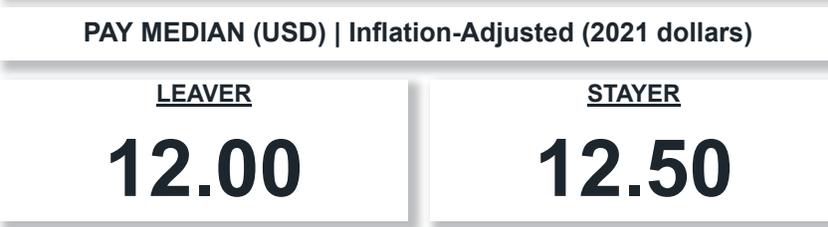
PAY & CAREER SENIORITY (USD)





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

6.00

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.40

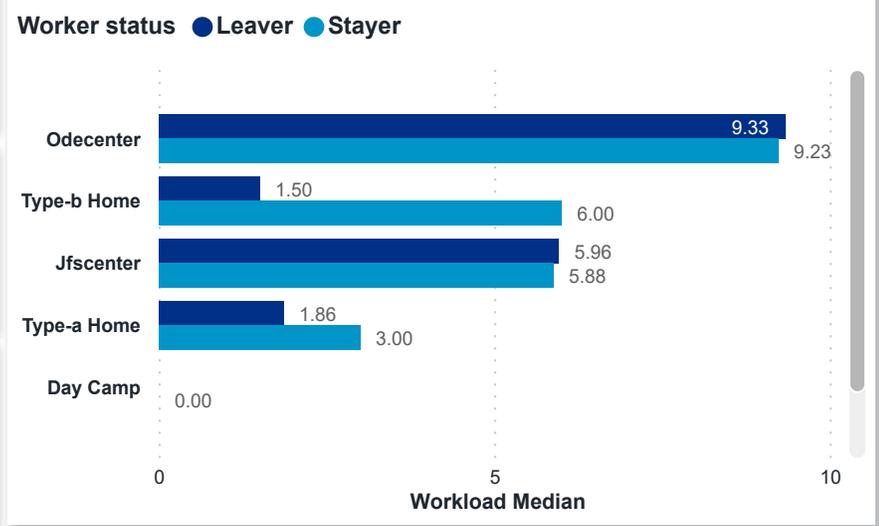
Star Rating Mean (Leaver)

3.13

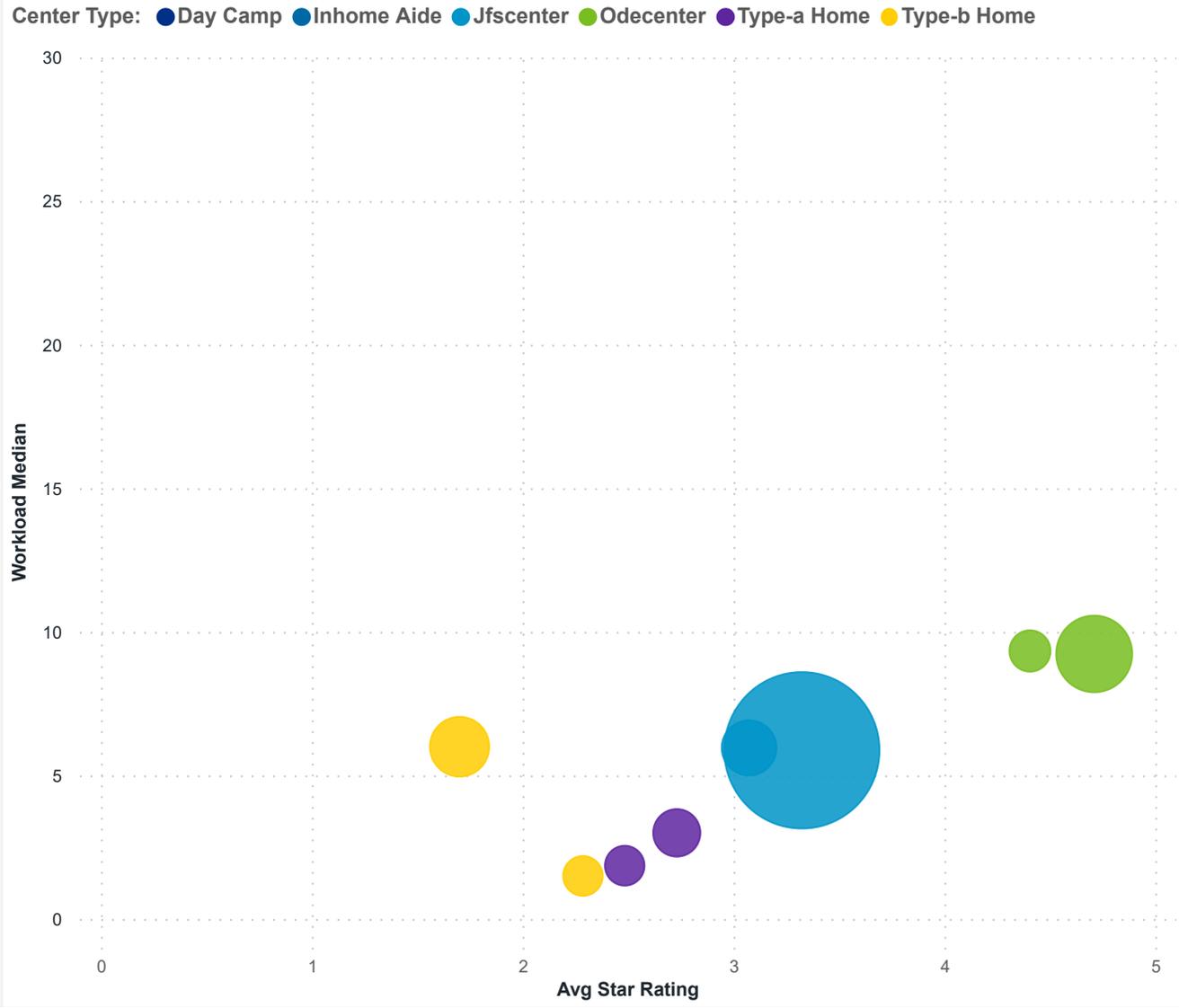
Star Rating Mean (Stayer)

3.41

Workload Median



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

6.00

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.40

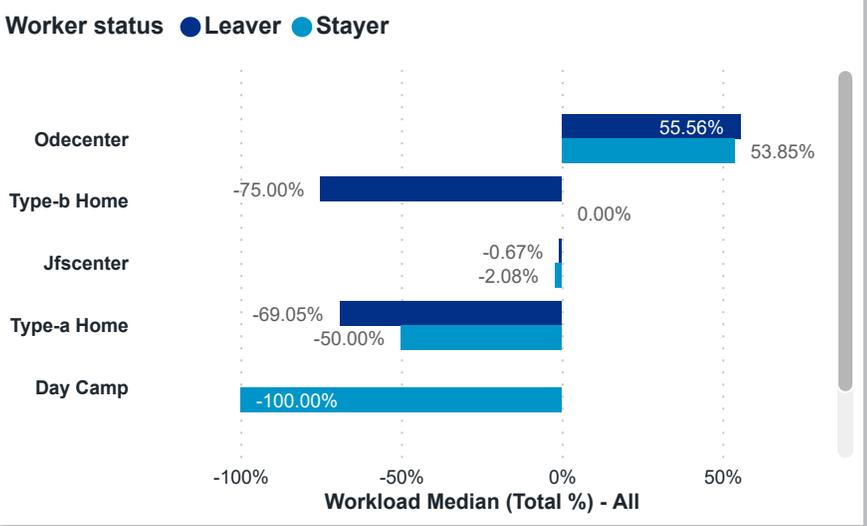
Star Rating Mean (Leaver)

3.13

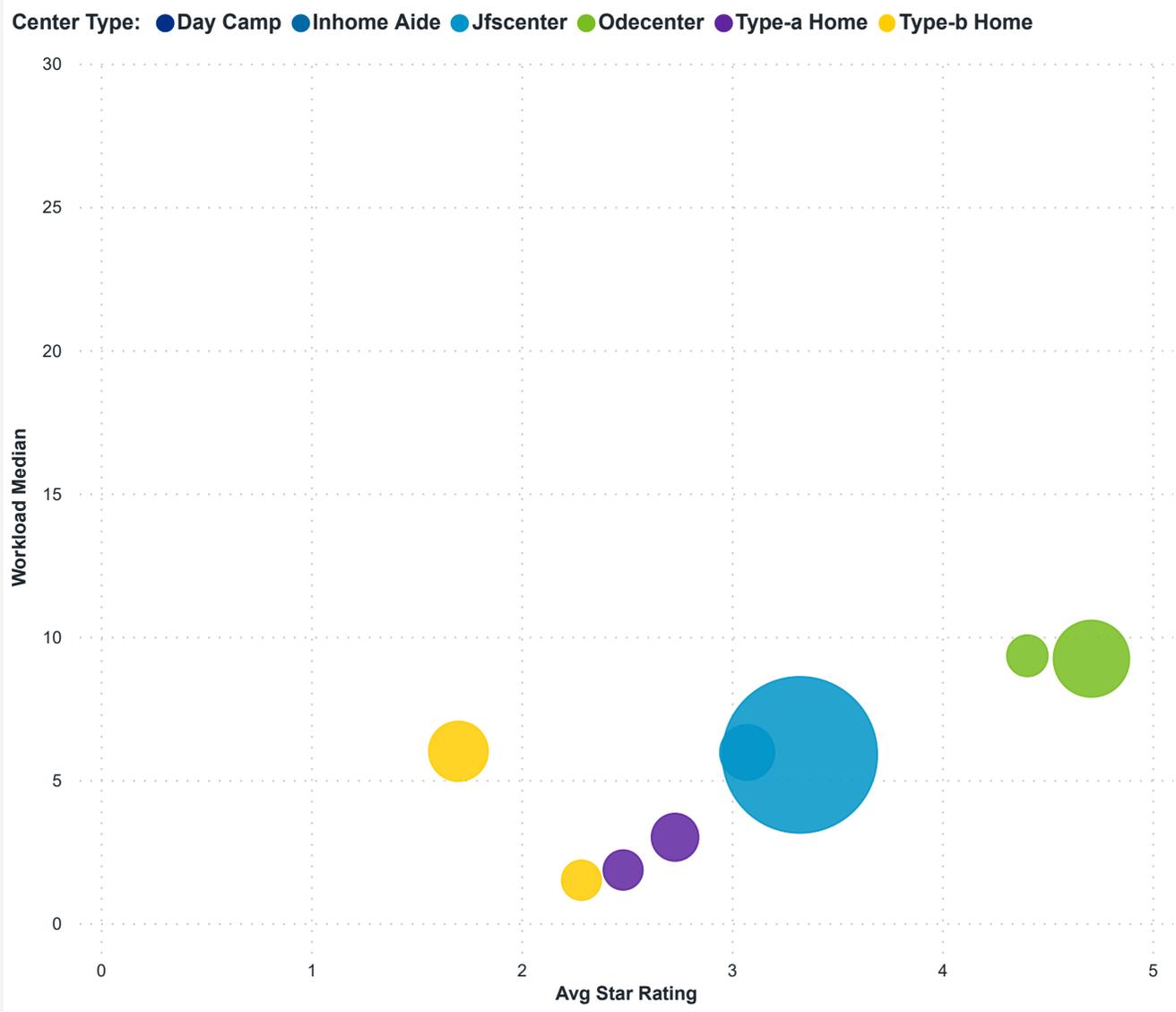
Star Rating Mean (Stayer)

3.41

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean (Total %)

