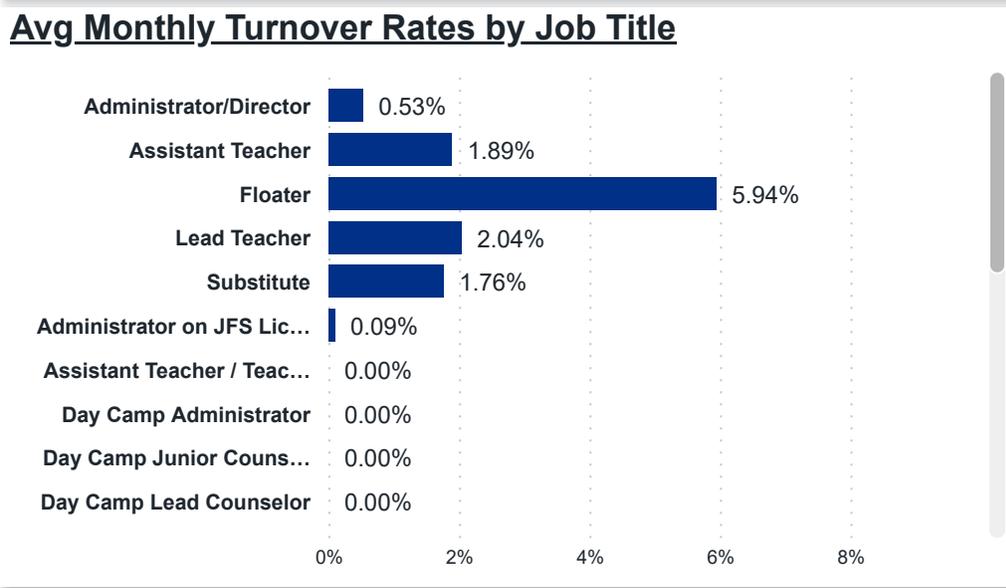


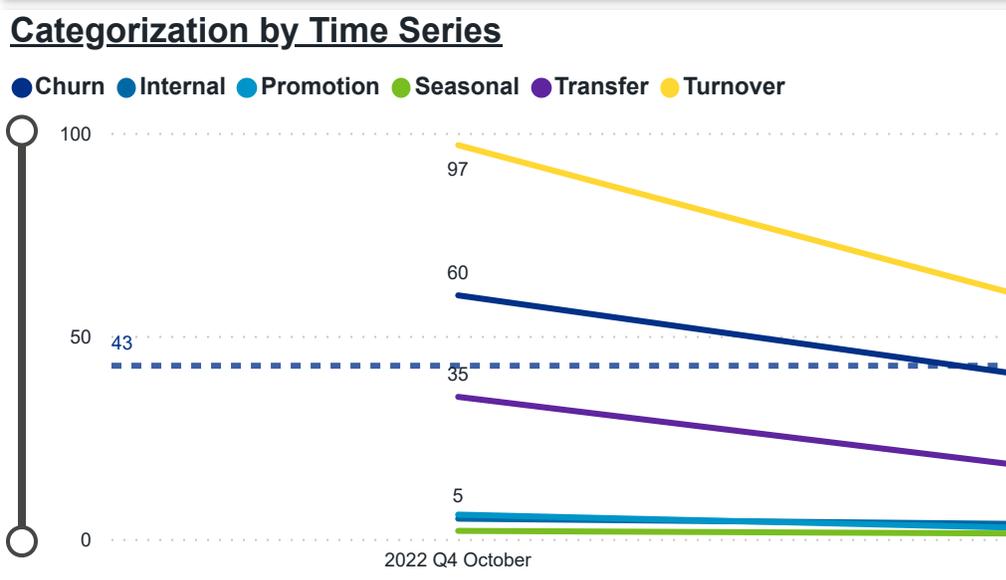
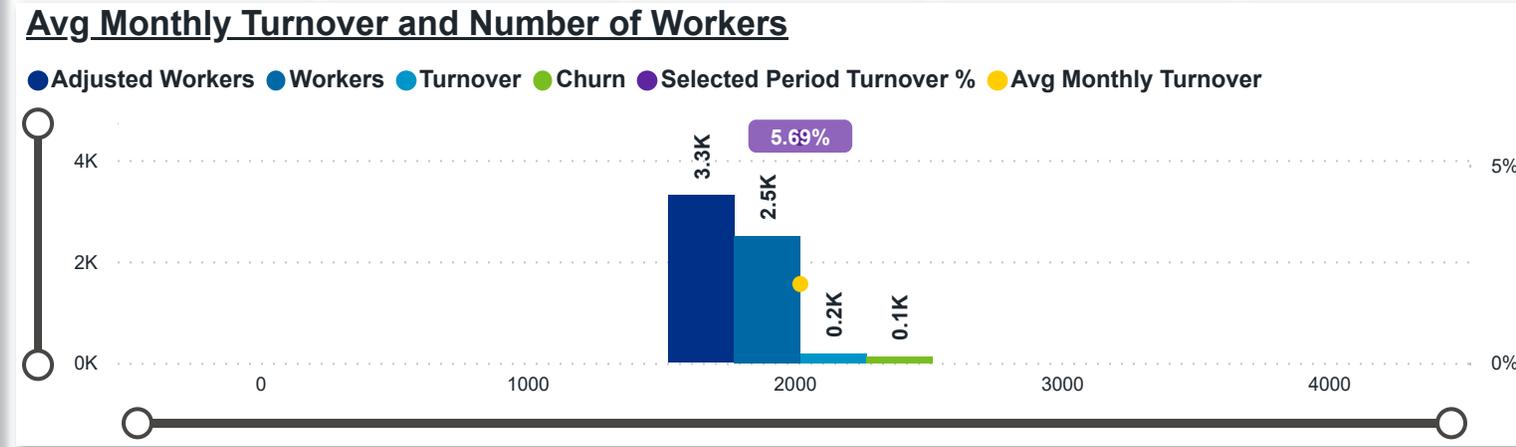


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
1.99%	3,303	128	3,175	5.69%

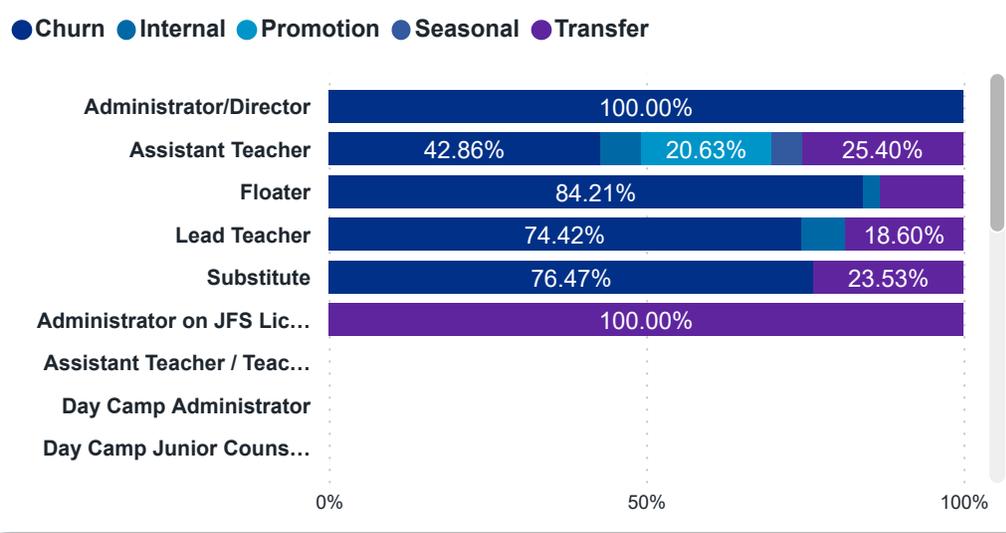




Date: Position Type: Beale Code: Publicly Funded: Job Title:

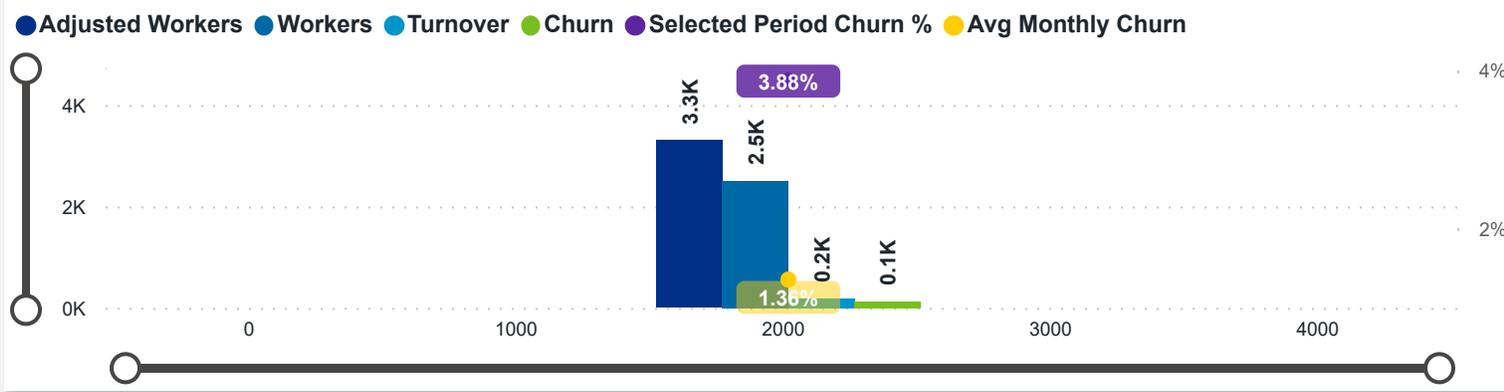
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

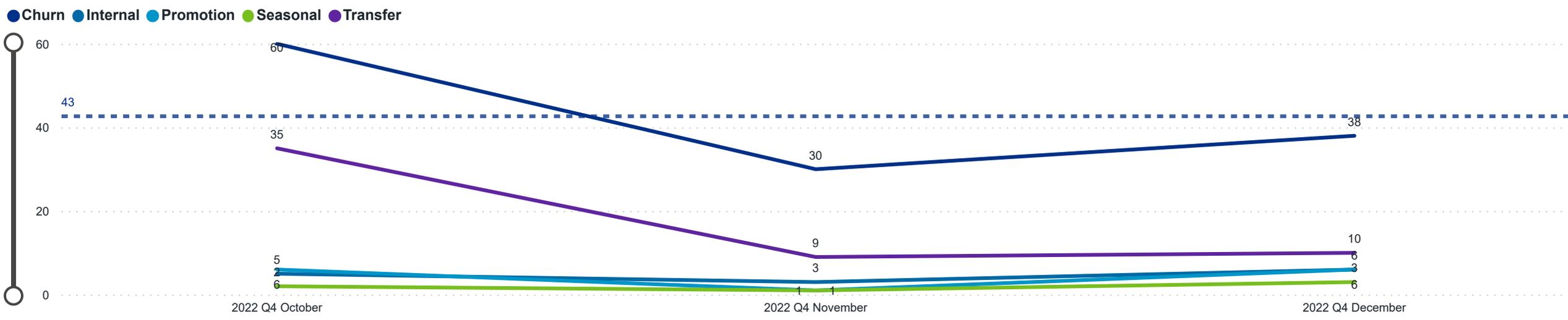


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.36%	3,303	5.71	12.00	5.36

Avg Monthly Churn and Number of Workers



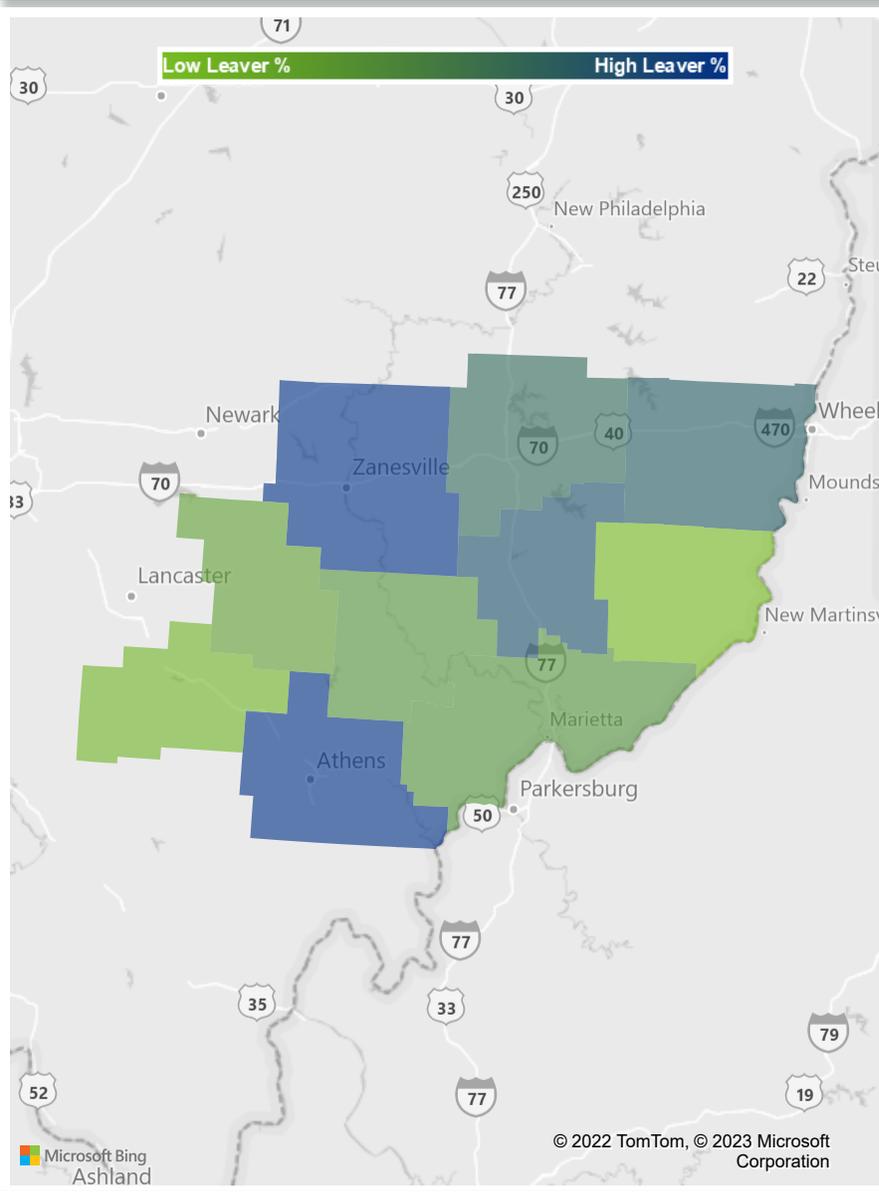
Categorization by Time Series





Date: Position Type: Beale Code: Publicly Funded: Job Title:

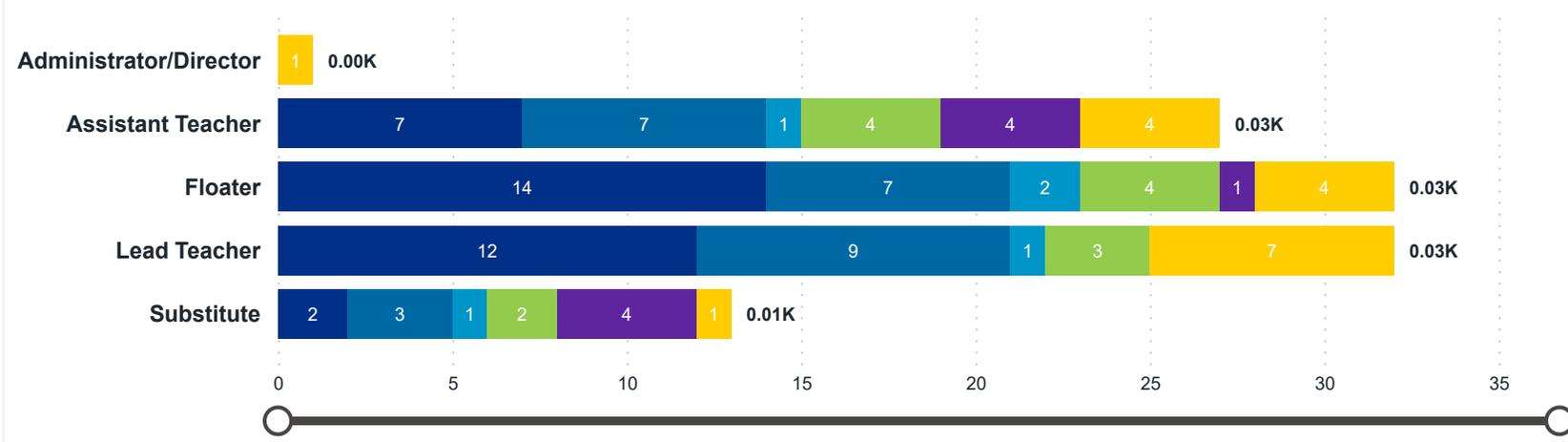
County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,303	TOTAL LEAVER 128	TOTAL STAYER 3,175	SELECTED PERIOD CHURN % 3.88%
---	-----------------------------------	-------------------------------------	--

Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Athens OH	705	583	23.30%	38	667	5.39%	94.61%	1.95%	7.09%	2.57%	3.68	3.17
Belmont OH	307	253	10.11%	12	295	3.91%	96.09%	1.37%	5.86%	2.05%	6.57	4.05
Guernsey OH	258	208	8.31%	9	249	3.49%	96.51%	1.22%	3.88%	1.36%	6.71	3.71
Hocking OH	174	139	5.56%	2	172	1.15%	98.85%	0.39%	4.02%	1.37%	6.88	4.15
Monroe OH	111	72	2.88%	1	110	0.90%	99.10%	0.33%	7.21%	2.67%	2.44	4.39
Morgan OH	93	84	3.36%	2	91	2.15%	97.85%	0.73%	2.15%	0.73%	16.00	3.13
Muskingum OH	819	598	23.90%	44	775	5.37%	94.63%	1.87%	7.33%	2.56%	6.24	2.78
Noble OH	118	87	3.48%	5	113	4.24%	95.76%	1.43%	6.78%	2.29%	3.20	4.16
Perry OH	221	178	7.11%	4	217	1.81%	98.19%	0.63%	2.26%	0.79%	5.71	3.13
Total	3,303	2,502	100.00%	128	3,175	3.88%	96.12%	1.36%	5.69%	1.99%	5.71	3.29



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

128

3,175

2.71

5.45

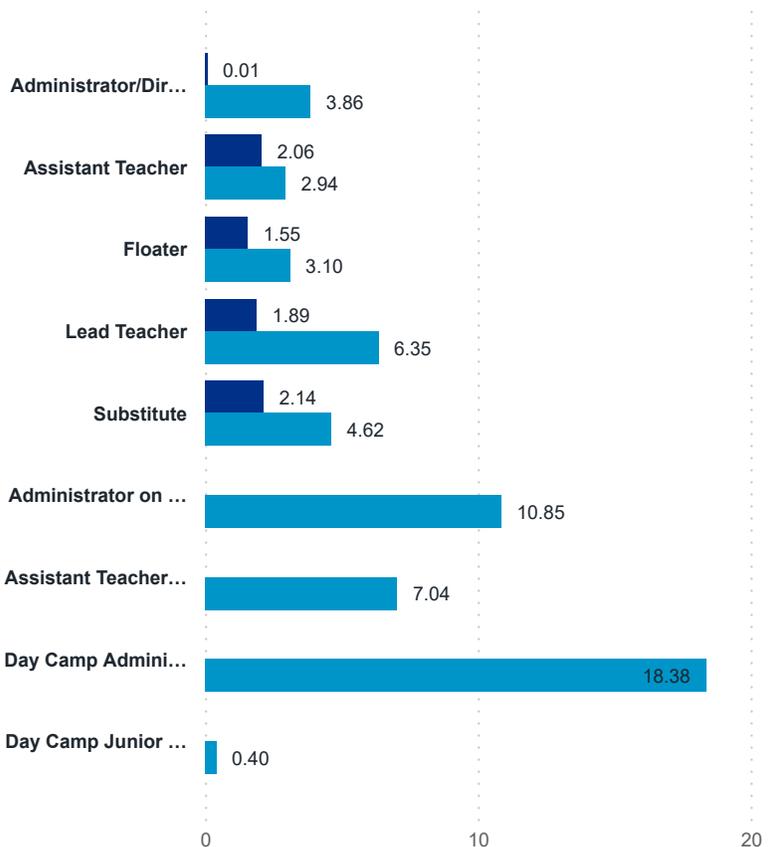
10.00

12.00

Leaver % Stayer %



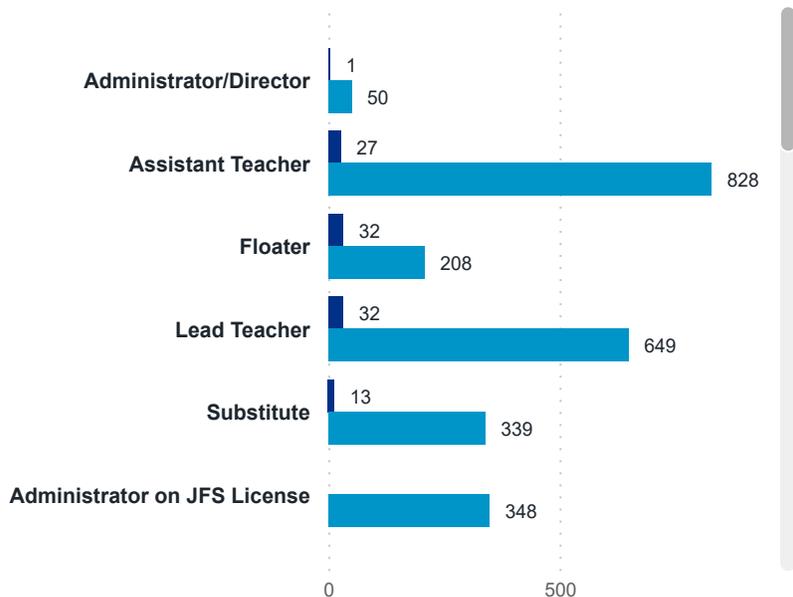
Worker Status: Leaver Stayer



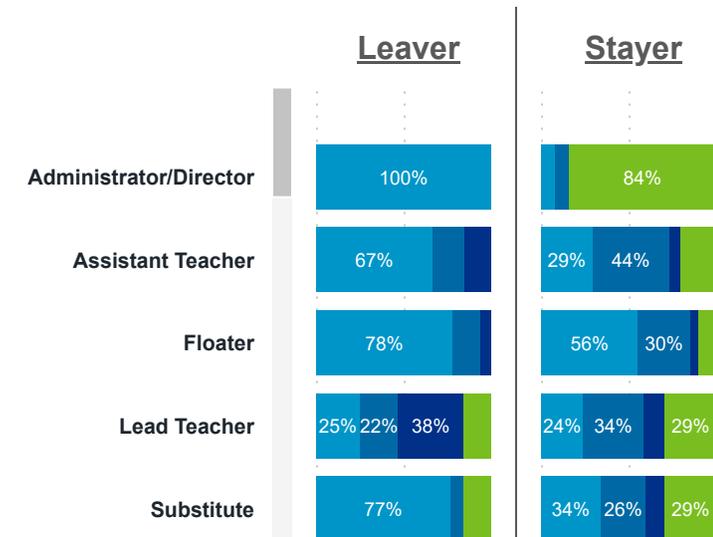
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

3.88%

STAYER

96.12%

AVG ECE DURATION (In Years)

LEAVER

2.71

STAYER

5.45

HOURLY WAGE BANDS (USD)

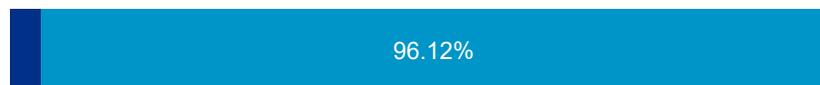
LEAVER (Hourly Wage MED)

10.00

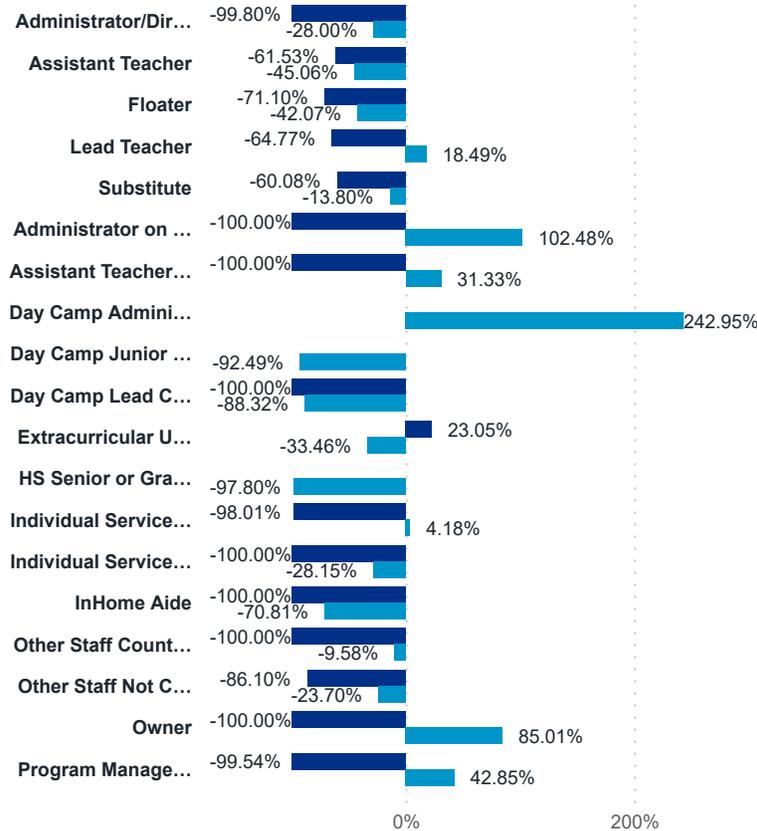
STAYER (Hourly Wage MED)

12.00

● Leaver % ● Stayer %



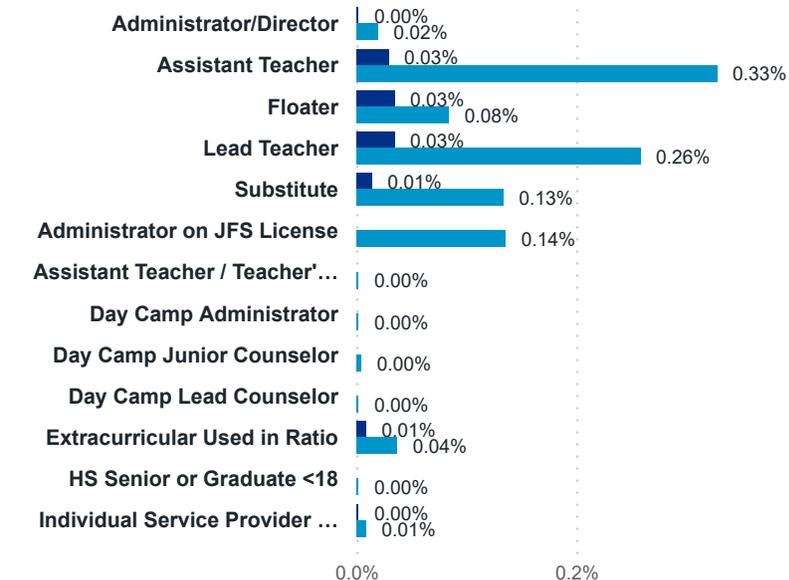
Worker Status: ● Leaver ● Stayer



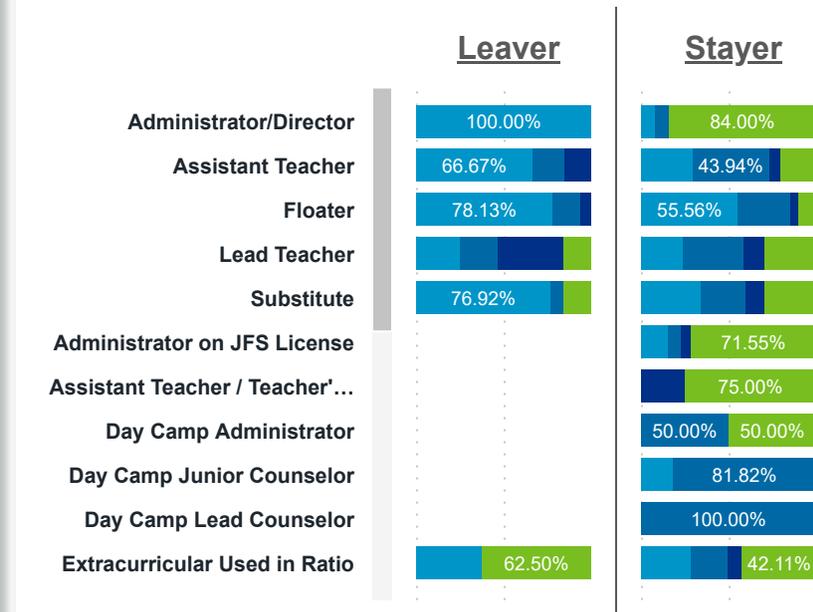
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

2.67

STAYER (Avg Career Duration)

8.71

TOTAL STAYER

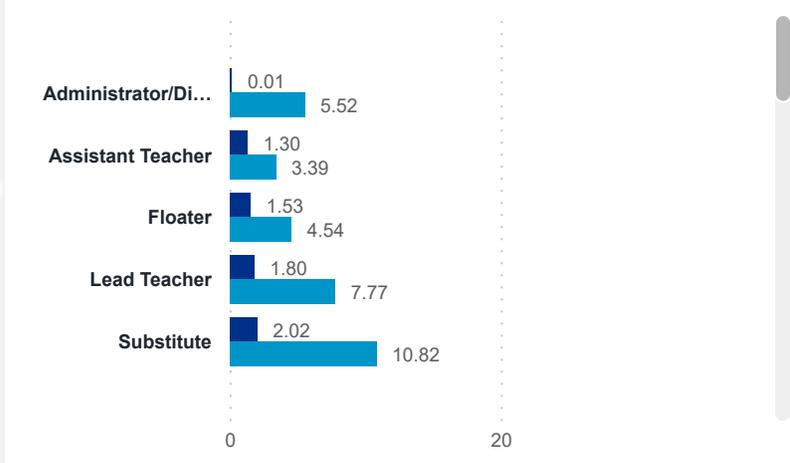
3,175

STAYER (Promotion)

13

Avg Career Duration by Job Title

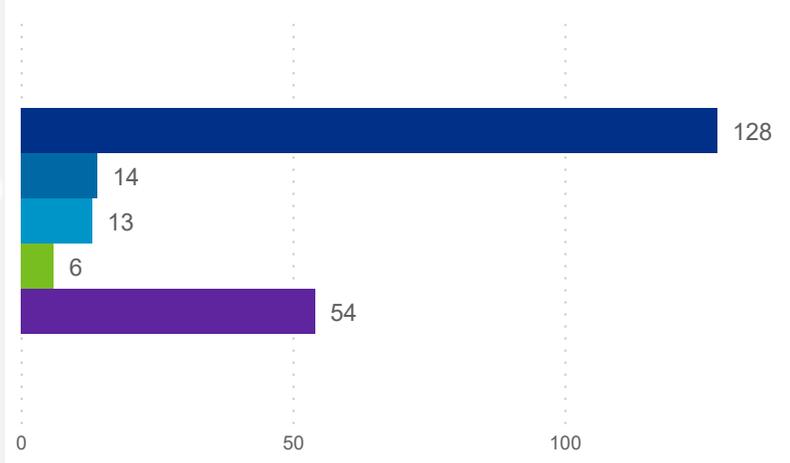
Worker Status: ● Leaver ● Stayer



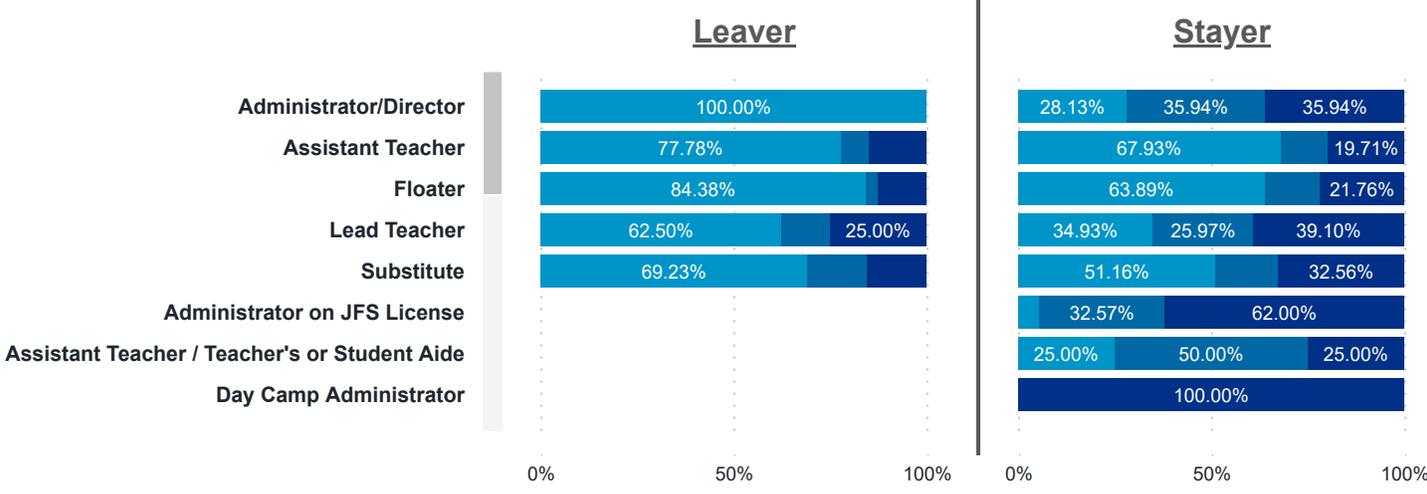
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Guernsey	Assistant Teacher	0.00	15.50	Early	6.58	5.00
Washington	Substitute	0.00	19.00	Early	18.20	
Belmont	Lead Teacher	0.00	13.89	Early	9.50	5.00
Athens	Substitute	0.01	11.00	Early	2.08	
Muskingum	Extracurricular Not Used in Ratio	0.01	9.25	Early	7.36	1.00
Guernsey	Administrator/Director	0.01	9.77	Early	9.20	5.00
Athens	Lead Teacher	0.01	12.50	Early	3.68	3.00
Washington	Individual Service Provider Used in Ratio	0.01	9.00	Early	2.67	
Monroe	Other Staff Counted In Ratio	0.01	9.50	Mid	5.70	5.00
Monroe	Other Staff Counted In Ratio	0.01	11.00	Mid	6.00	5.00
Monroe	Other Staff Counted In Ratio	0.01	15.00	Mid	1.45	
Belmont	Assistant Teacher	0.02	9.30	Early	6.68	

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.67

STAYER (Avg Career Duration)

8.71

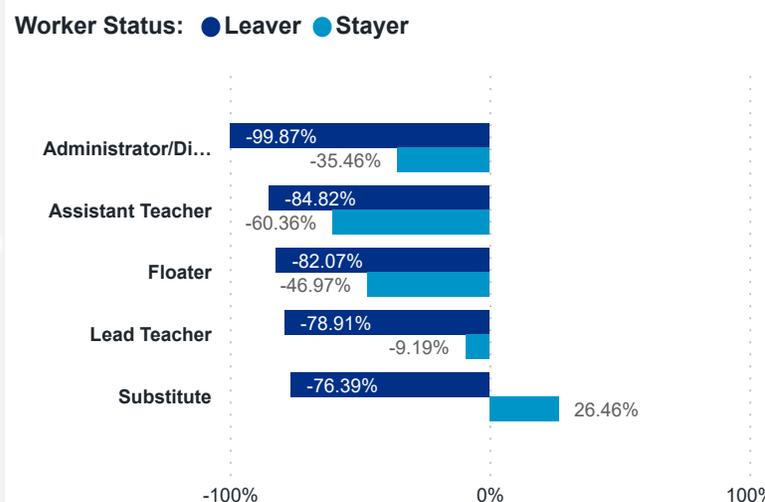
TOTAL STAYER

3,175

STAYER (Promotion)

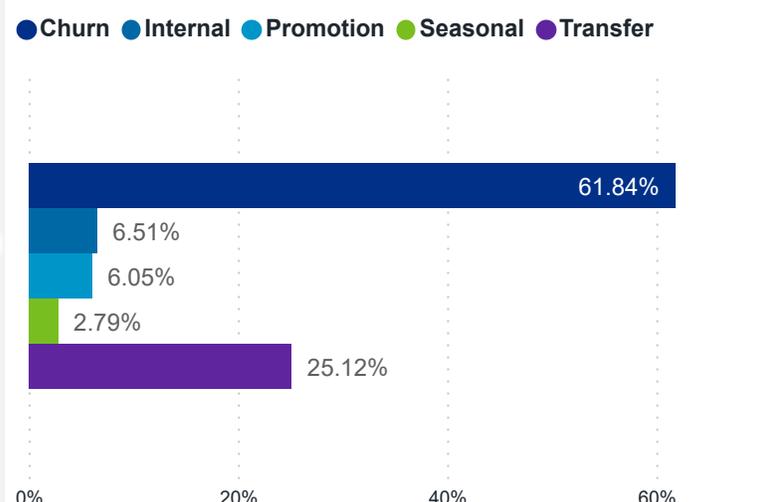
13

Avg Career Duration by Job Title vs Mean

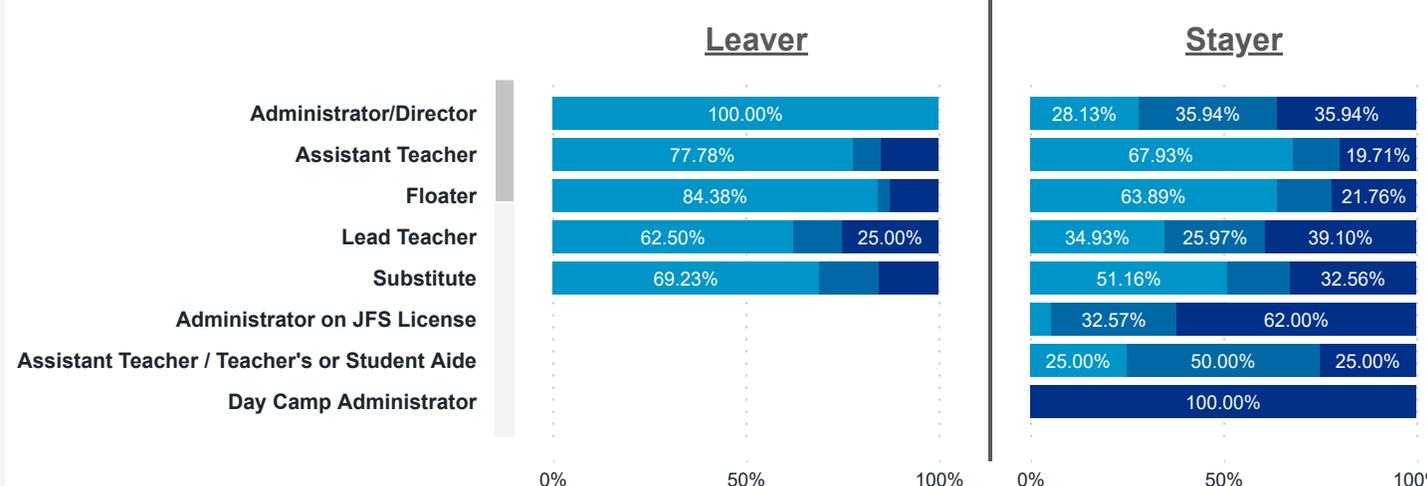


County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Guernsey	Assistant Teacher	0.00	15.50	Early	6.58	5.00
Washington	Substitute	0.00	19.00	Early	18.20	
Belmont	Lead Teacher	0.00	13.89	Early	9.50	5.00
Athens	Substitute	0.01	11.00	Early	2.08	
Muskingum	Extracurricular Not Used in Ratio	0.01	9.25	Early	7.36	1.00
Guernsey	Administrator/Director	0.01	9.77	Early	9.20	5.00
Athens	Lead Teacher	0.01	12.50	Early	3.68	3.00
Washington	Individual Service Provider Used in Ratio	0.01	9.00	Early	2.67	
Monroe	Other Staff Counted In Ratio	0.01	9.50	Mid	5.70	5.00
Monroe	Other Staff Counted In Ratio	0.01	11.00	Mid	6.00	5.00
Monroe	Other Staff Counted In Ratio	0.01	15.00	Mid	1.45	
Belmont	Assistant Teacher	0.02	9.30	Early	6.68	

Turnover Reasons



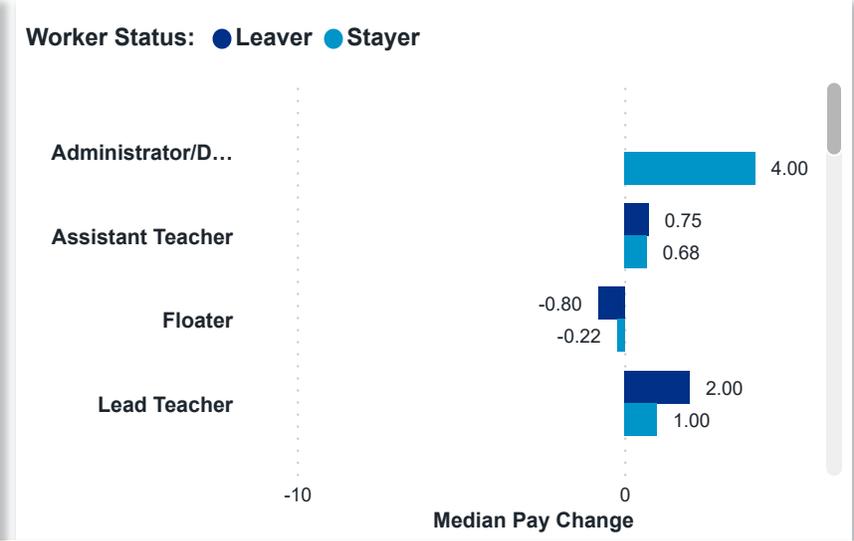
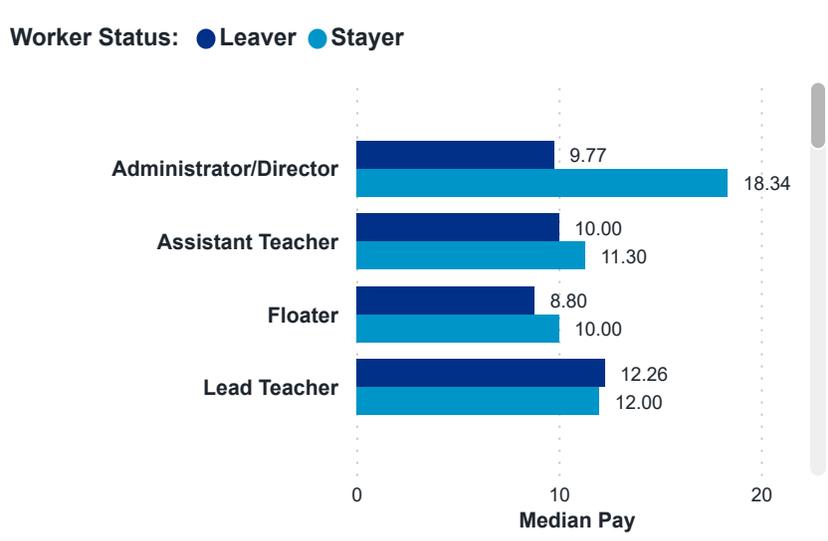
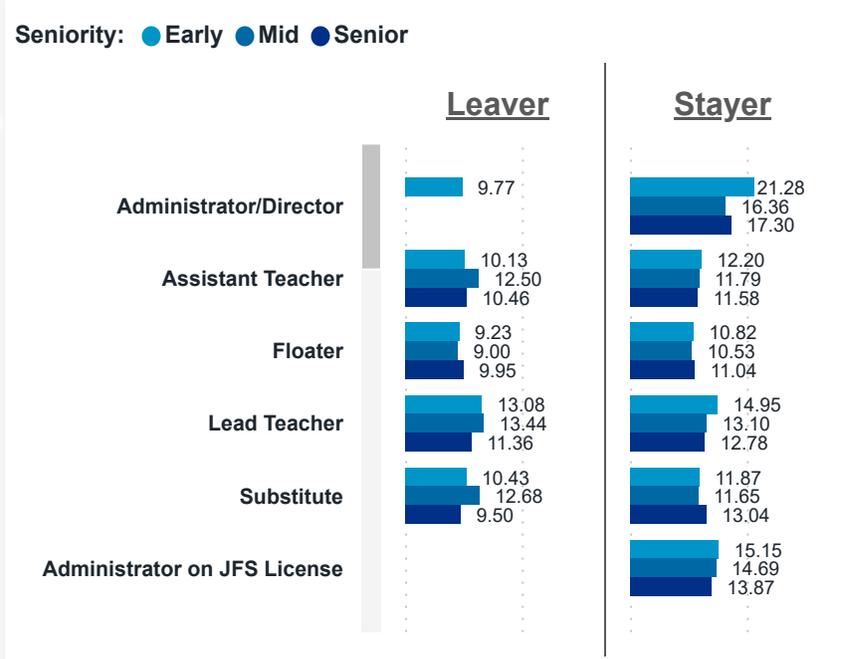
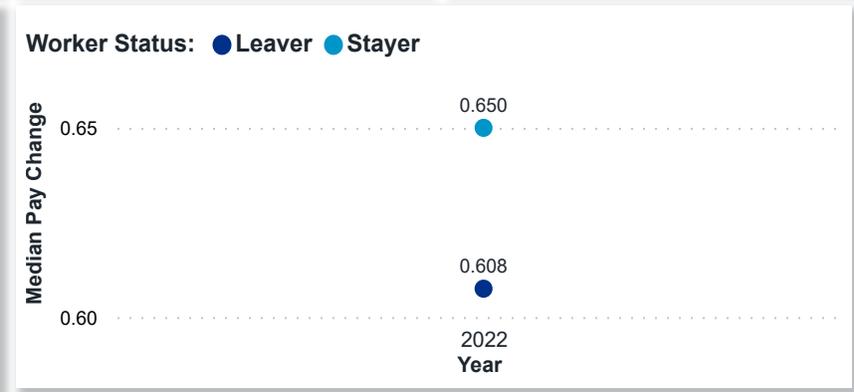
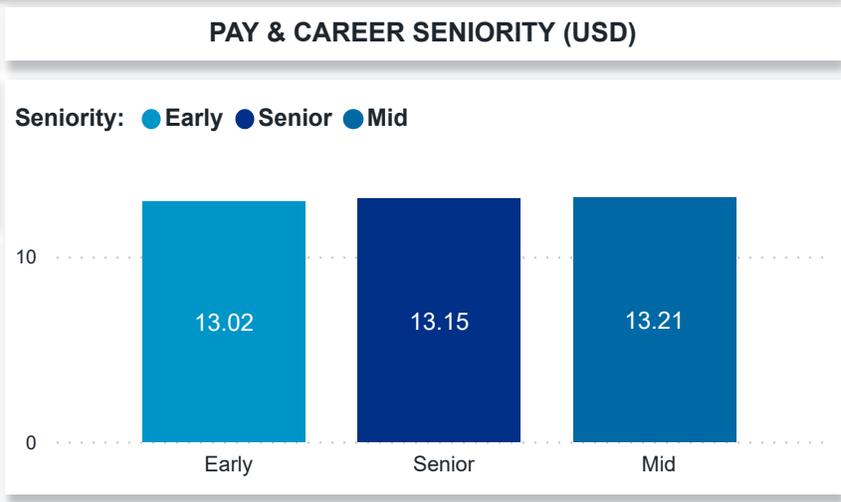
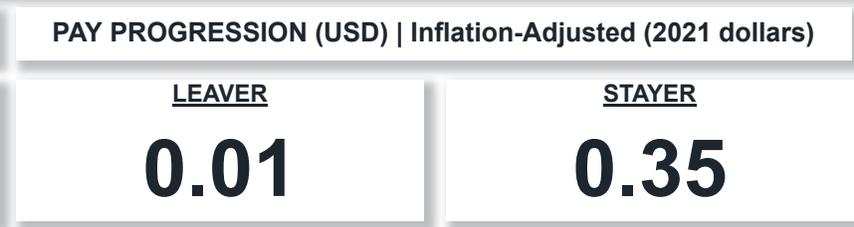
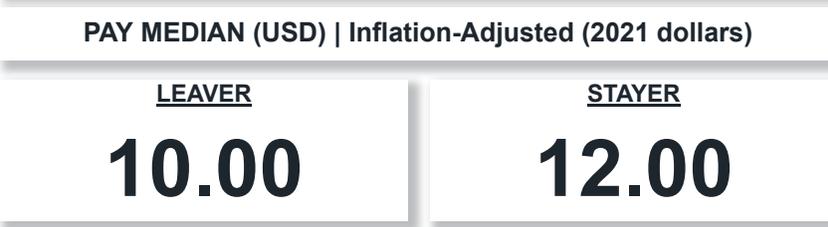
Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

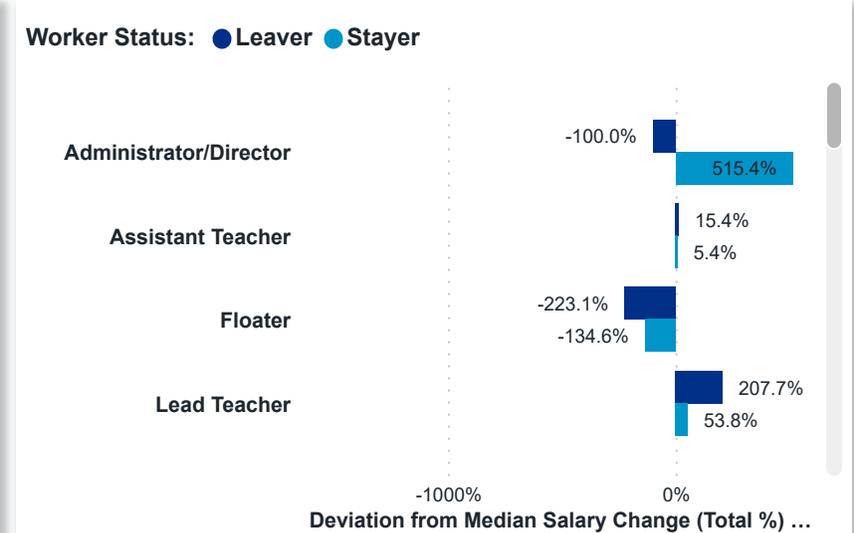
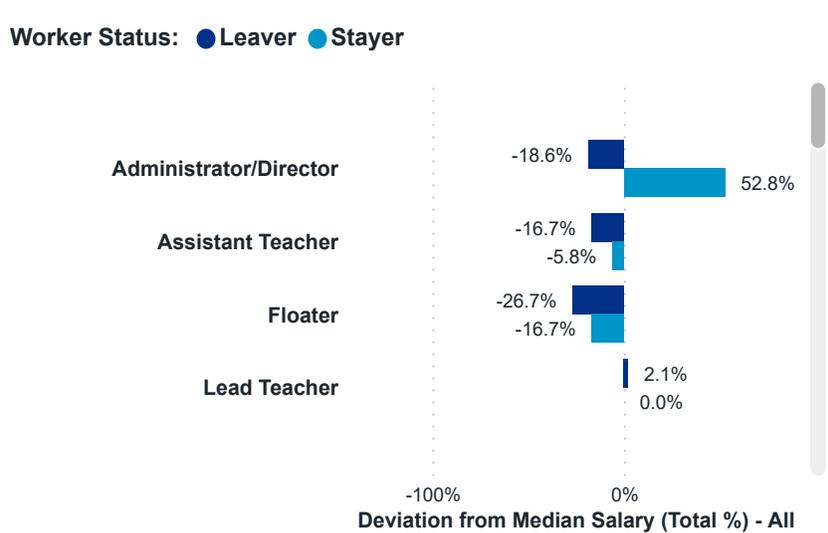
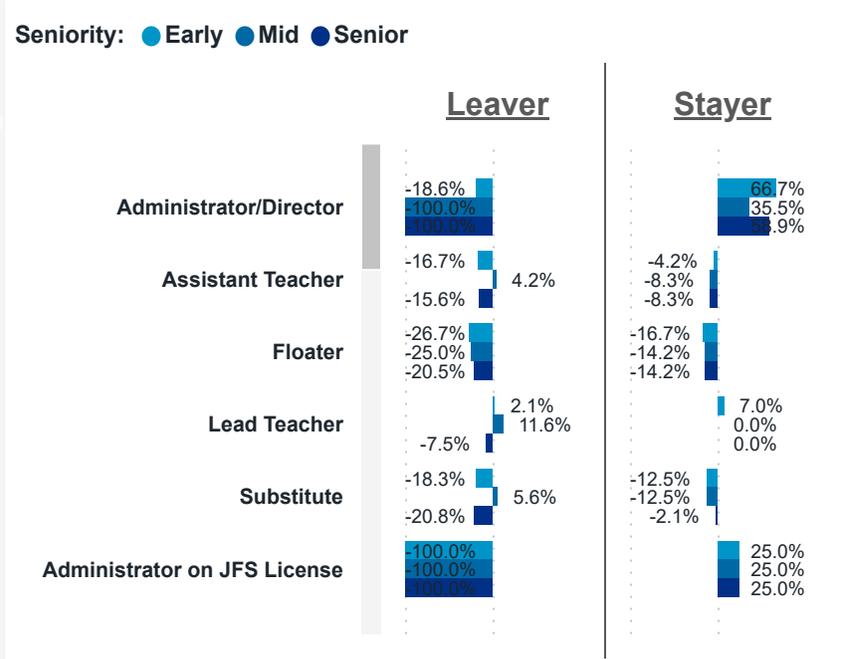
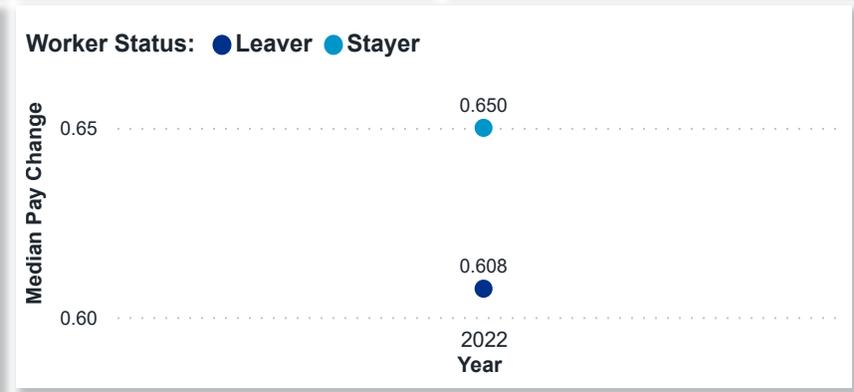
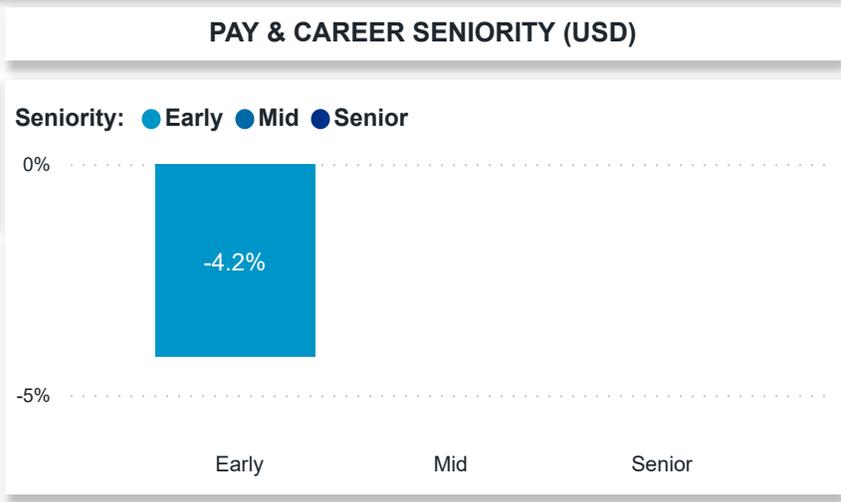
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
10.00	12.00

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.01	0.35





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.71

Workload Median (Leaver)

4.55

Workload Median (Stayer)

5.71

Star Rating Mean (Total)

3.29

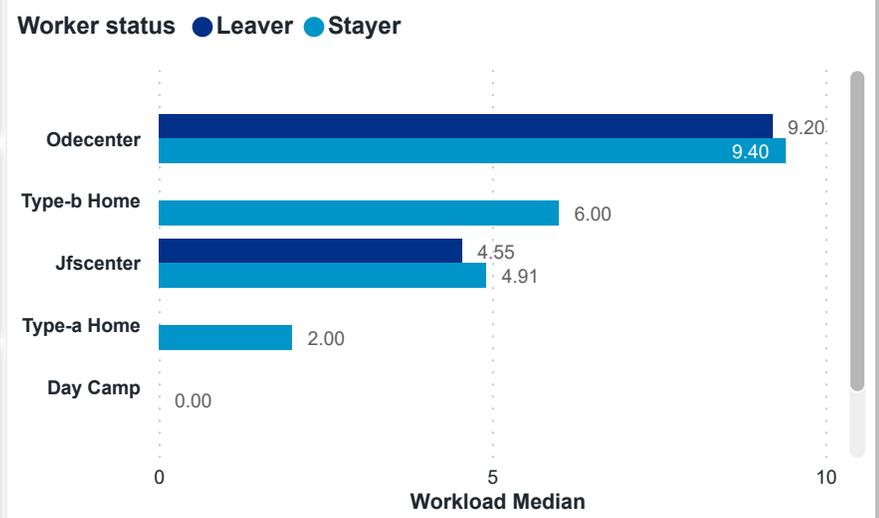
Star Rating Mean (Leaver)

2.92

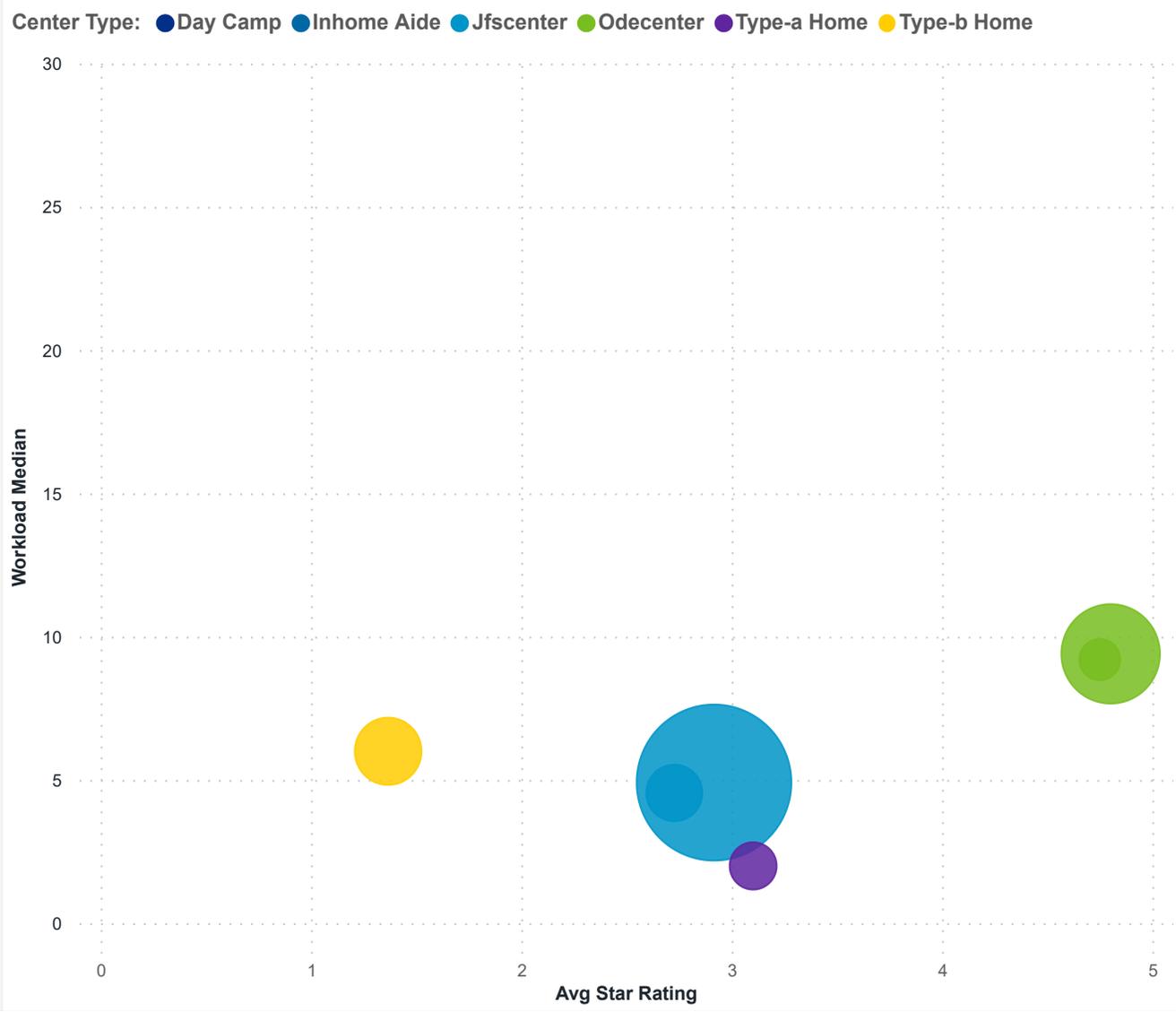
Star Rating Mean (Stayer)

3.30

Workload Median



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.71

Workload Median (Leaver)
4.55

Workload Median (Stayer)
5.71

Star Rating Mean (Total)
3.29

Star Rating Mean (Leaver)
2.92

Star Rating Mean (Stayer)
3.30

