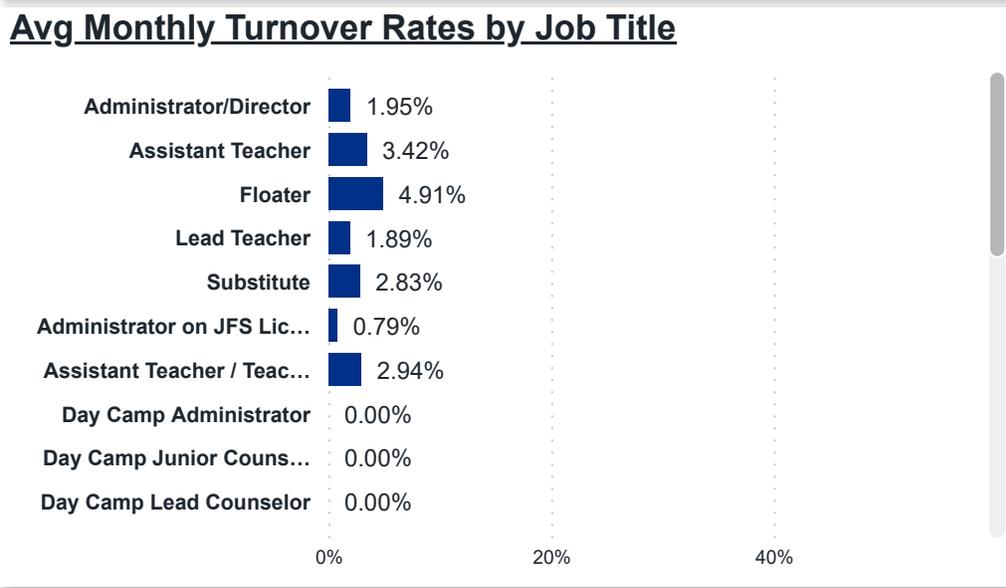


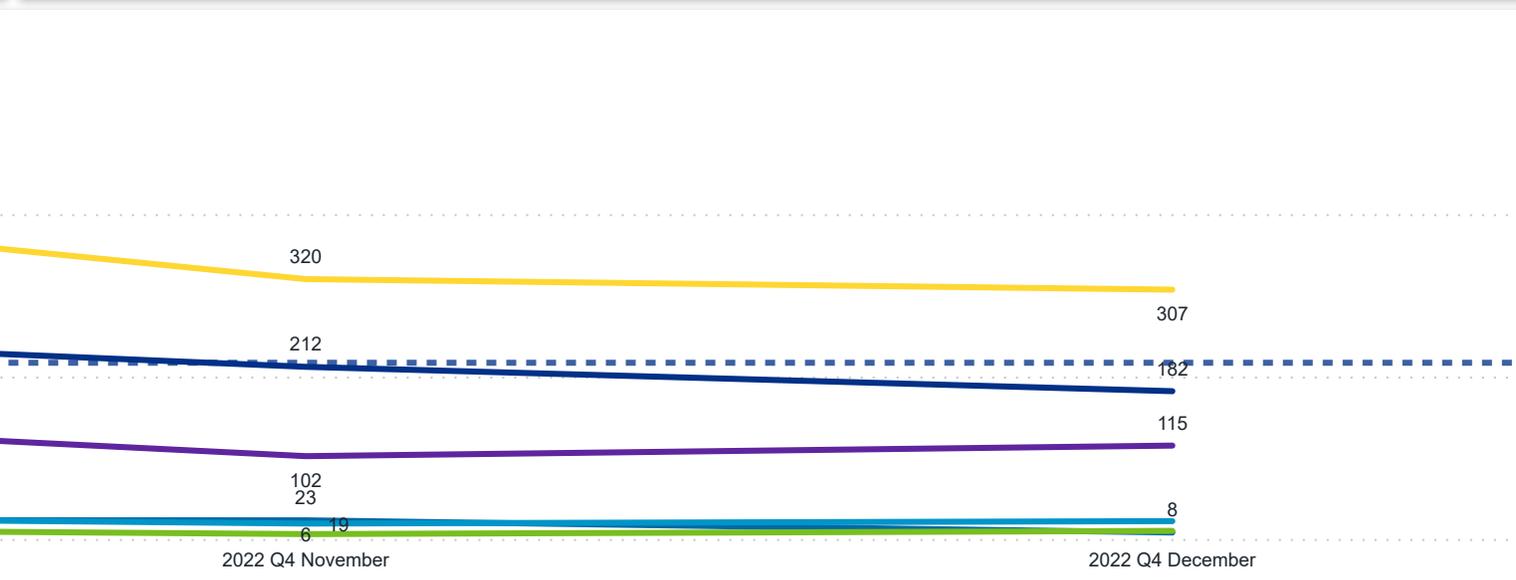
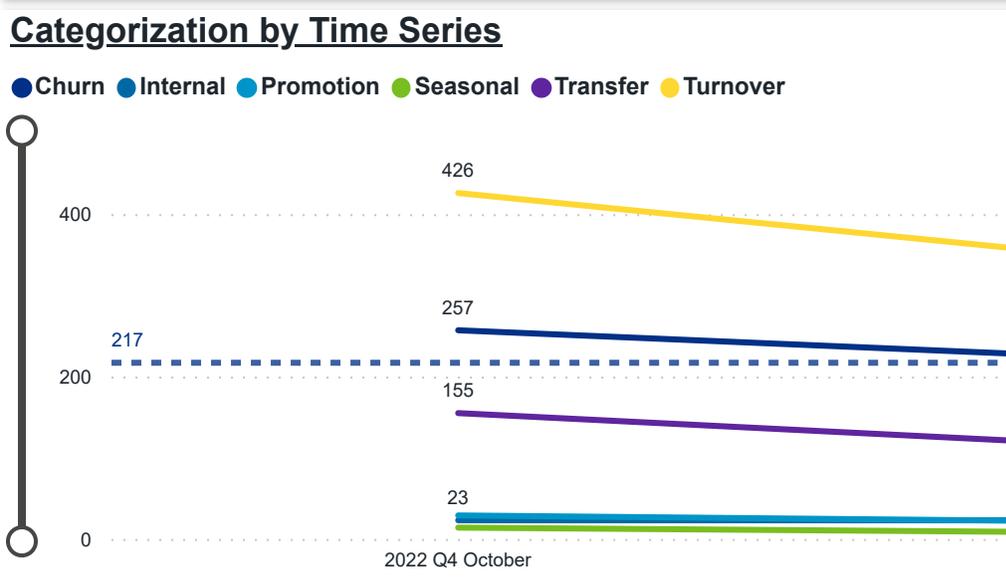
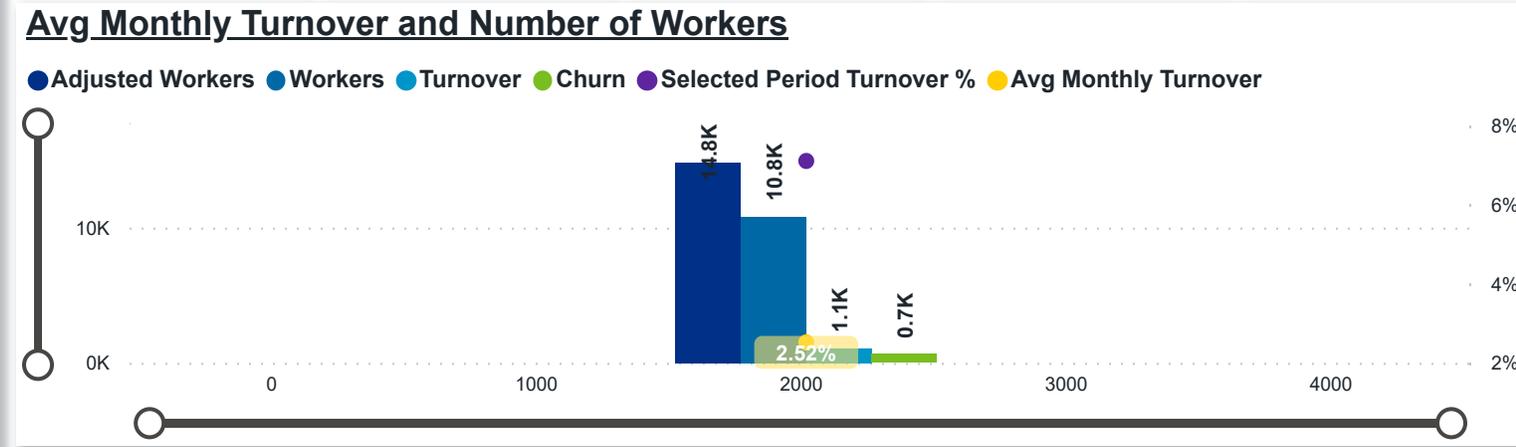


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



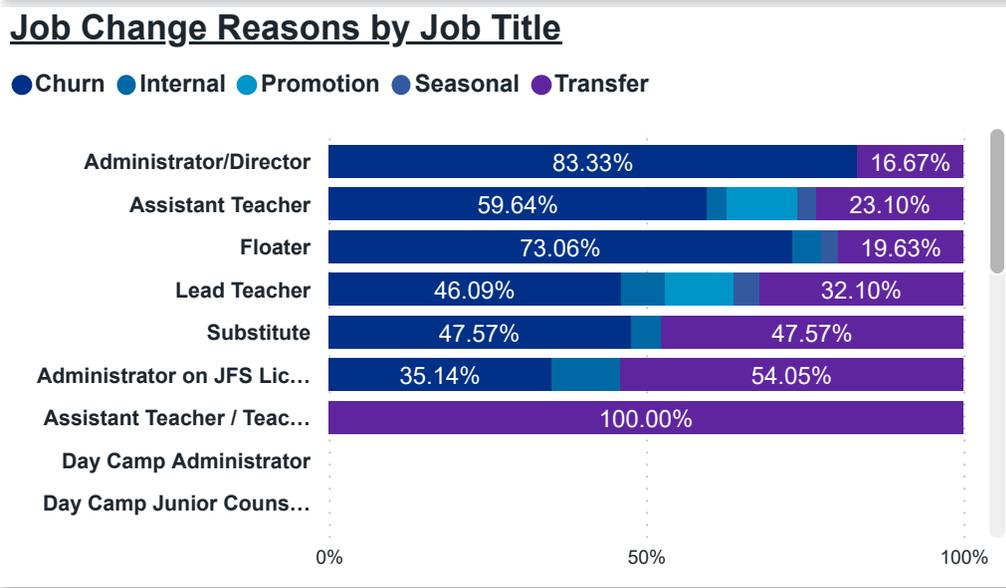
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.52%	14,815	650	14,165	7.11%



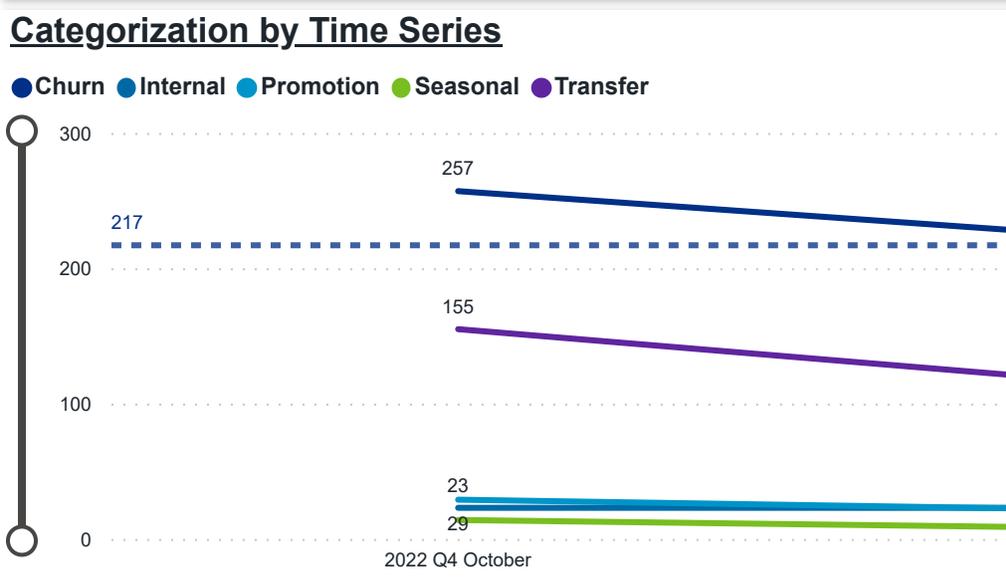
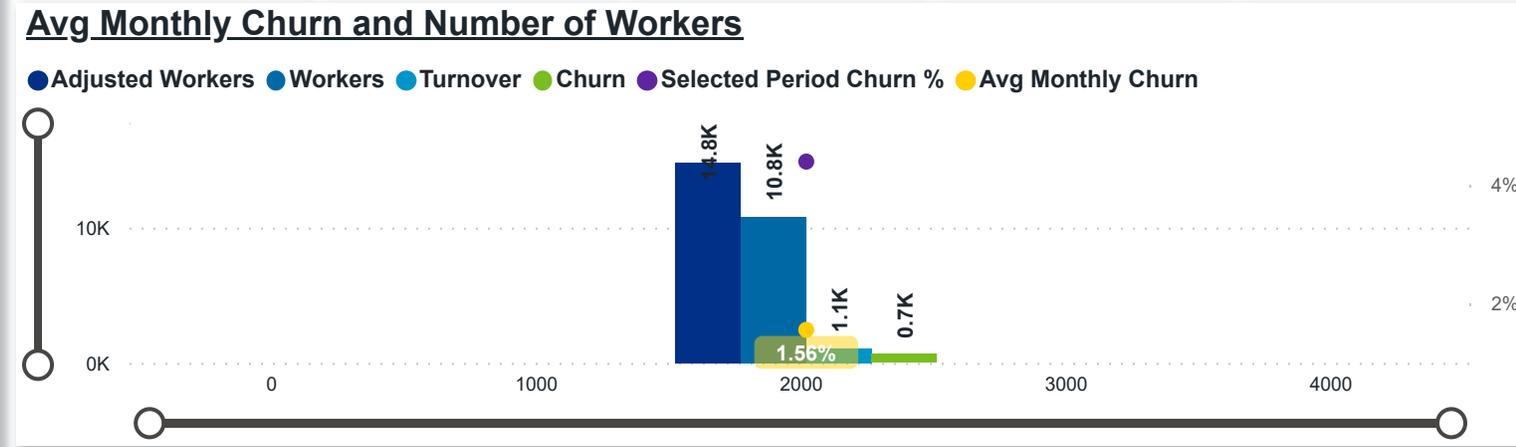


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



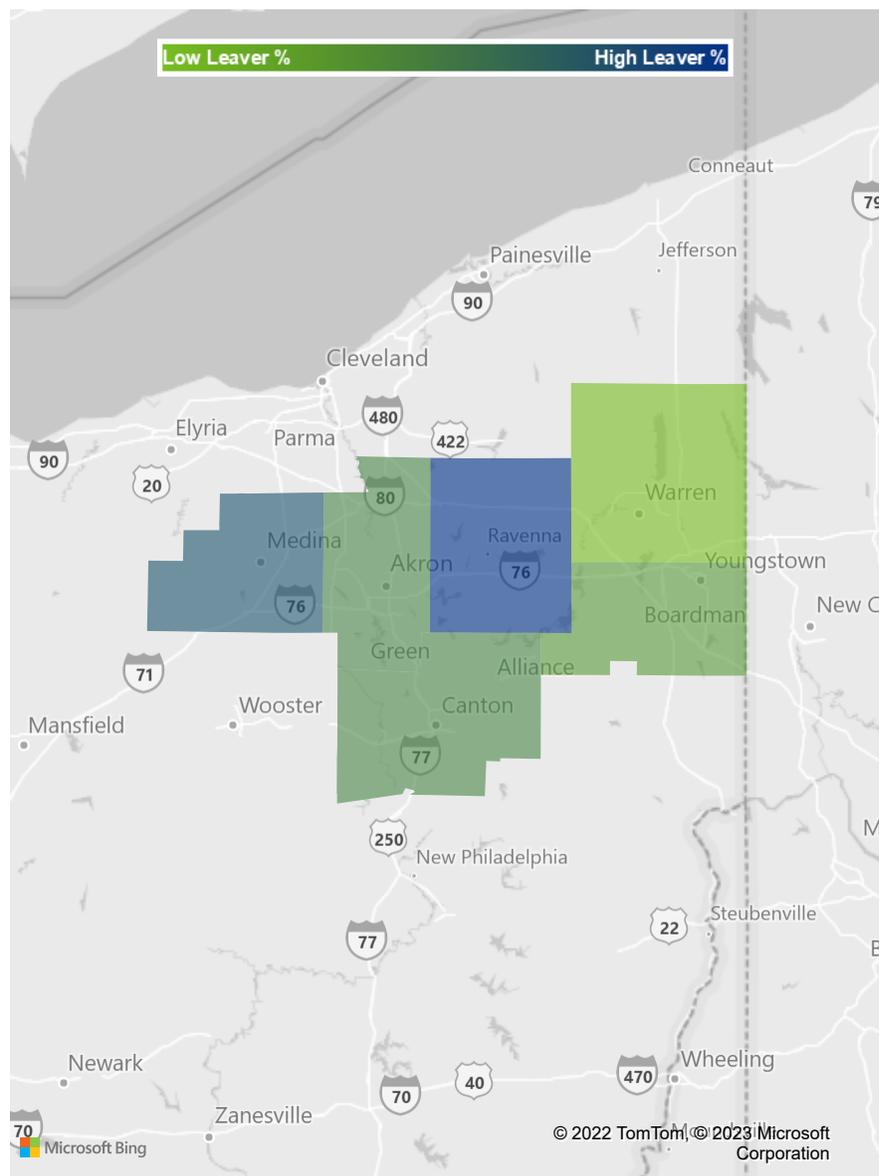
Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.56%	14,815	5.80	12.00	5.83





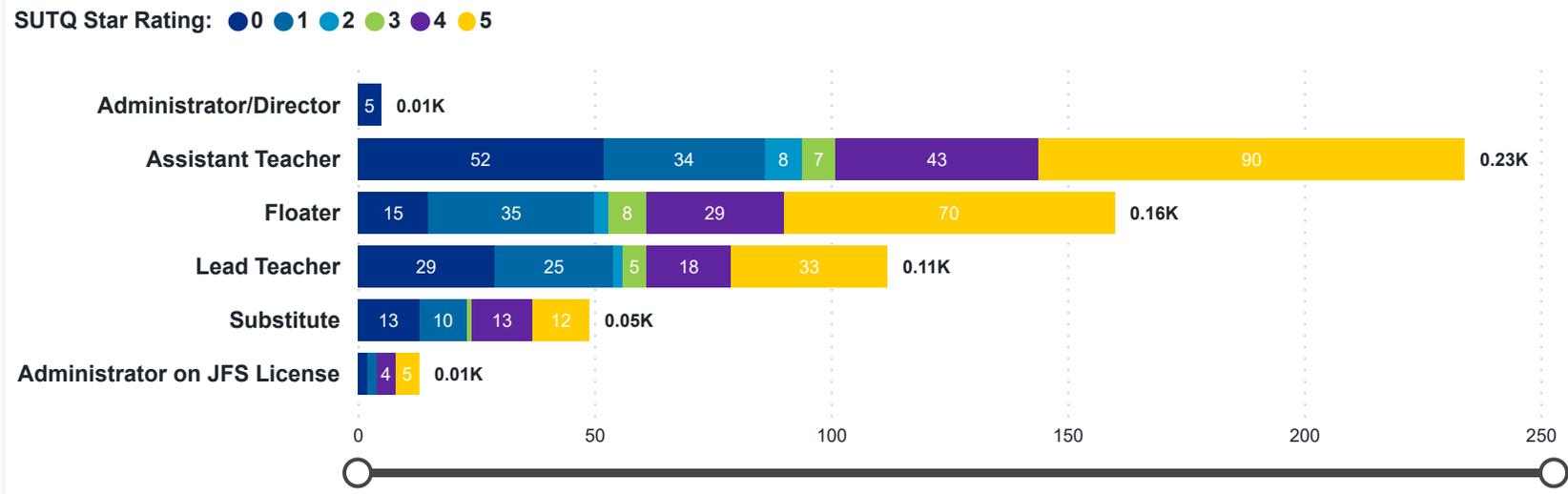
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 14,815	TOTAL LEAVER 650	TOTAL STAYER 14,165	SELECTED PERIOD CHURN % 4.39%
--	-----------------------------------	--------------------------------------	--

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Mahoning OH	2,602	1,927	17.82%	98	2,504	3.77%	96.23%	1.32%	5.88%	2.05%	5.52	3.67
Medina OH	1,395	984	9.10%	79	1,316	5.66%	94.34%	2.06%	10.39%	3.79%	5.82	3.37
Portage OH	1,117	856	7.92%	74	1,043	6.62%	93.38%	2.34%	8.68%	3.07%	4.62	3.54
Stark OH	3,267	2,386	22.06%	139	3,128	4.25%	95.75%	1.54%	7.62%	2.74%	6.37	3.95
Summit OH	5,196	3,858	35.68%	225	4,971	4.33%	95.67%	1.53%	6.64%	2.34%	5.56	3.78
Trumbull OH	1,238	943	8.72%	35	1,203	2.83%	97.17%	0.99%	5.17%	1.81%	5.80	3.47
Total	14,815	10,814	100.00%	650	14,165	4.39%	95.61%	1.56%	7.11%	2.52%	5.80	3.71



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

650

14,165

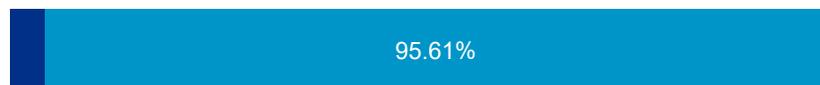
2.44

5.92

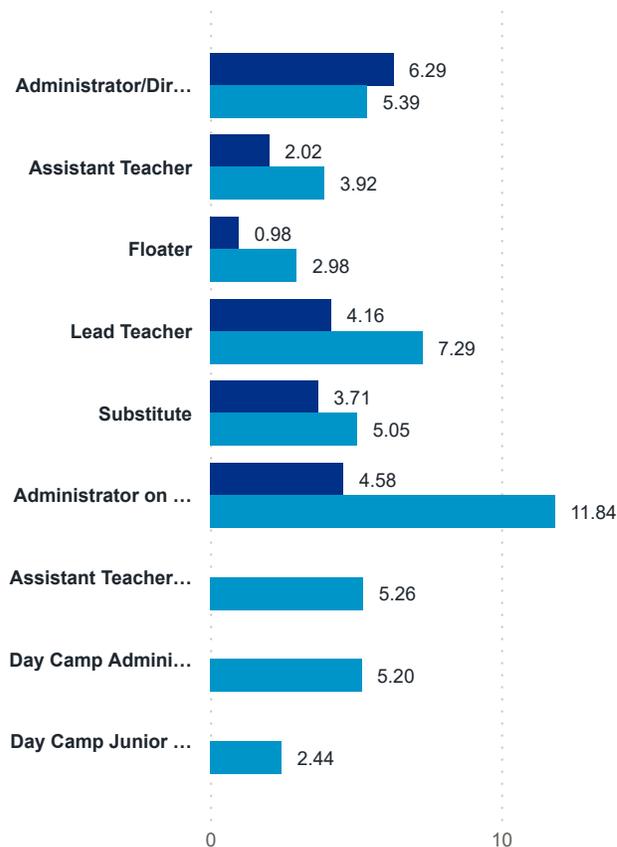
11.25

12.00

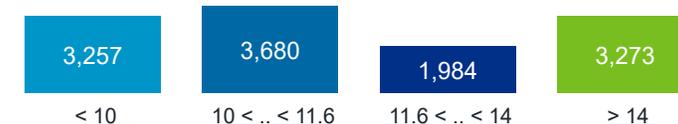
Leaver % Stayer %



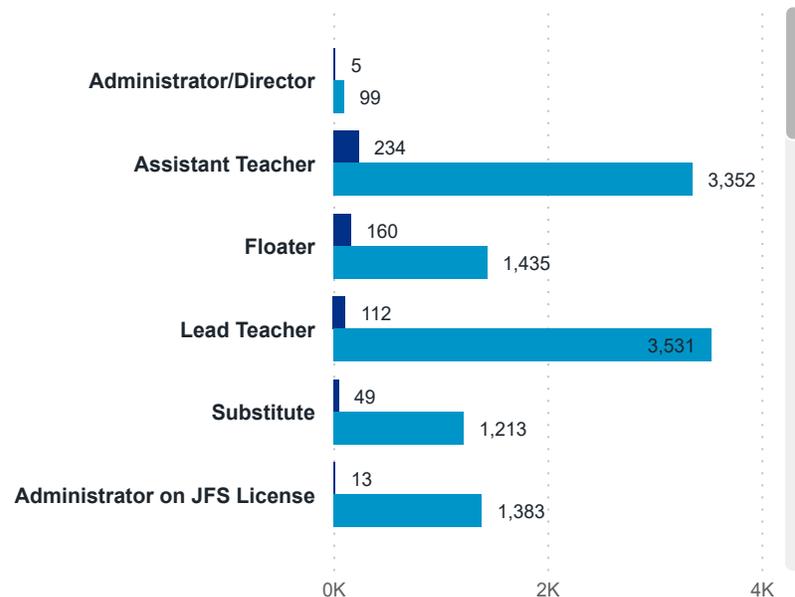
Worker Status: Leaver Stayer



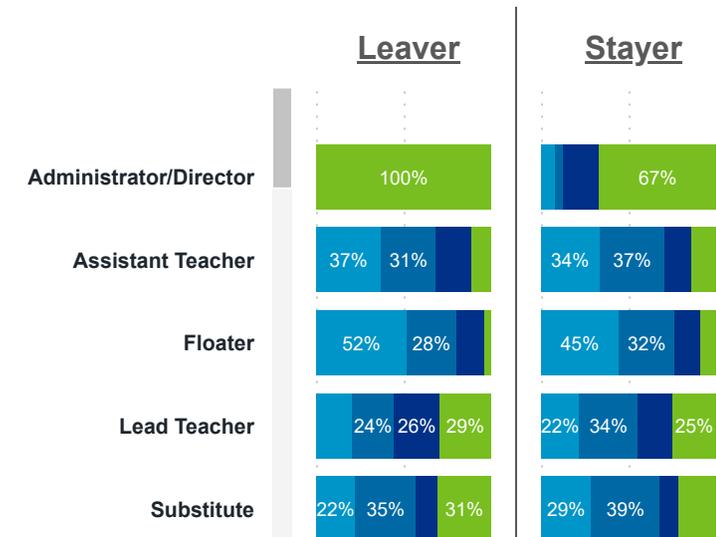
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

4.39%

STAYER

95.61%

AVG ECE DURATION (In Years)

LEAVER

2.44

STAYER

5.92

HOURLY WAGE BANDS (USD)

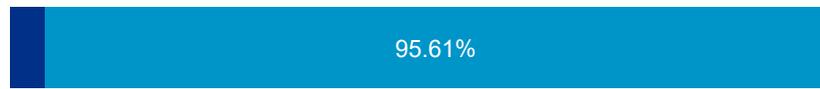
LEAVER (Hourly Wage MED)

11.25

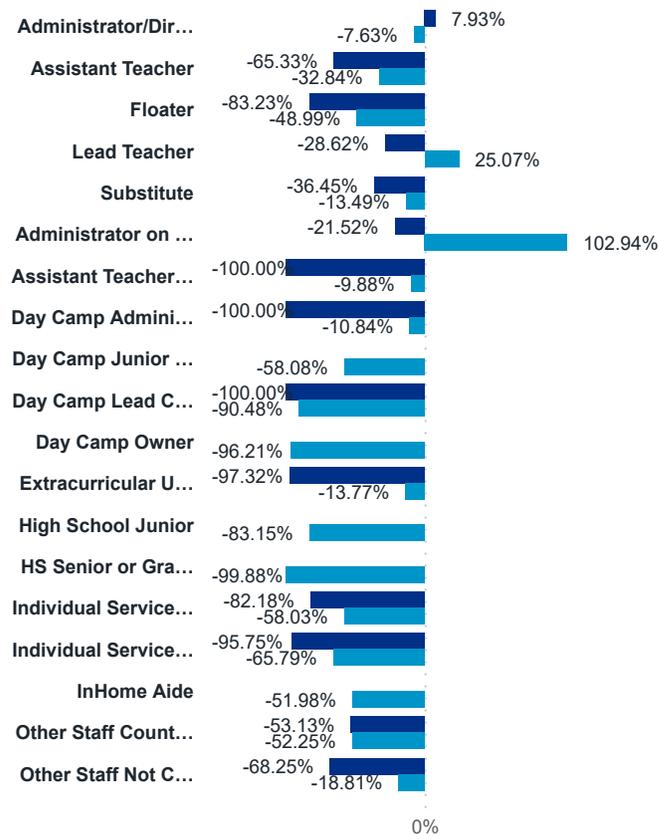
STAYER (Hourly Wage MED)

12.00

Leaver % Stayer %



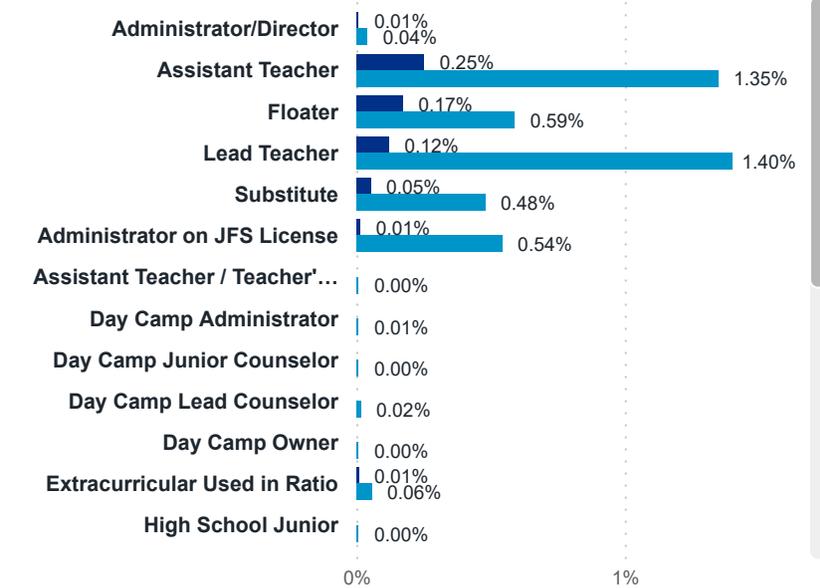
Worker Status: Leaver Stayer



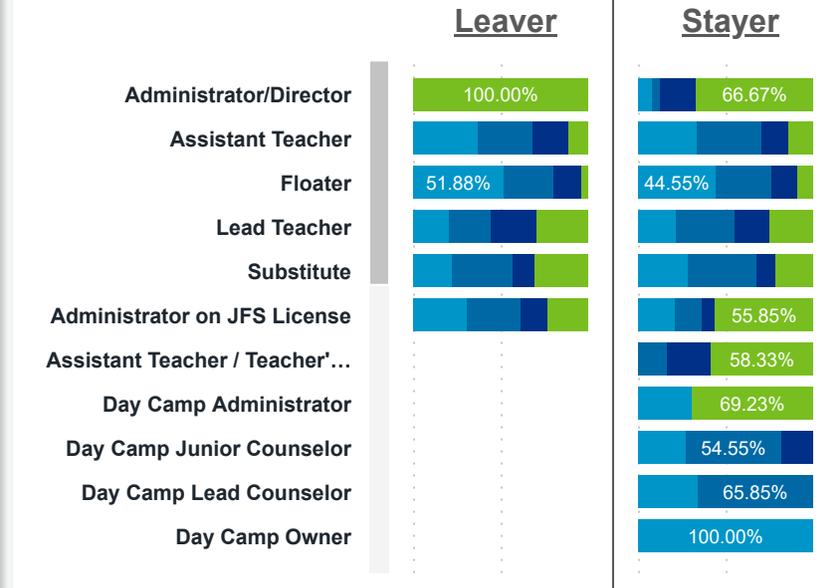
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date: Position Type: Beale Code: Publicly Funded: Job Title:

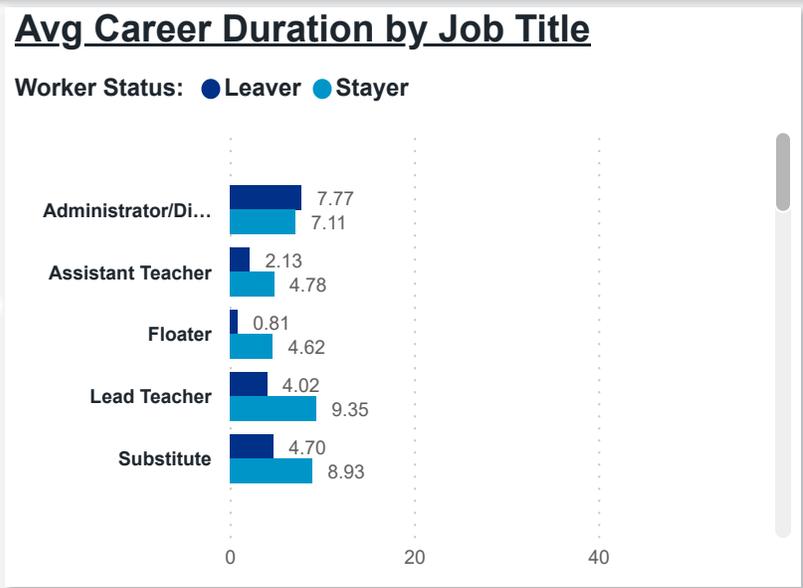
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.86

STAYER (Avg Career Duration)

9.83



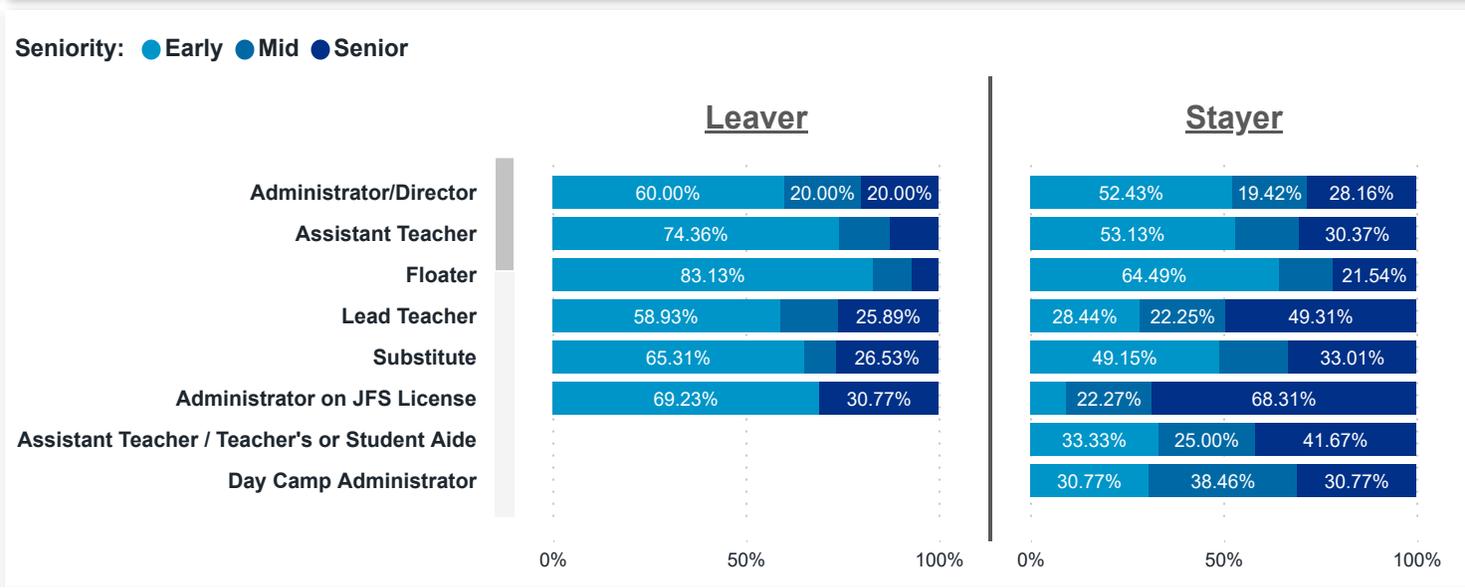
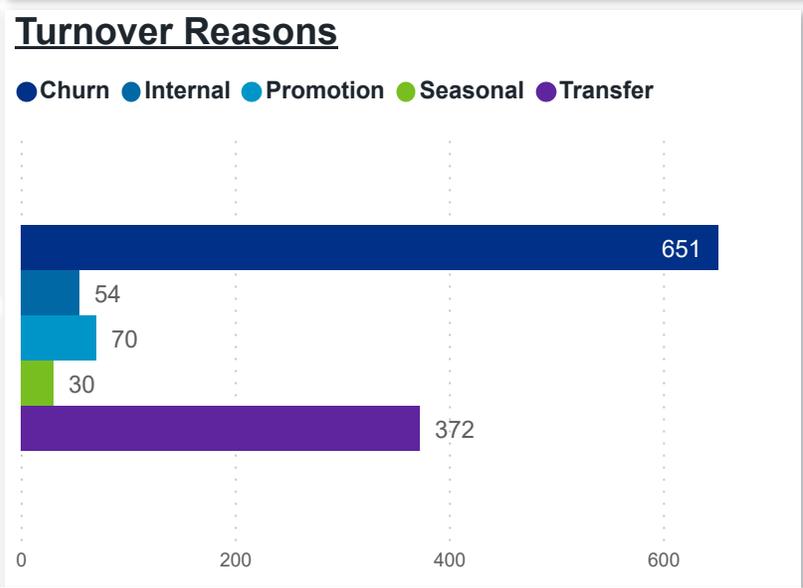
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Stark	Lead Teacher	0.00	17.50	Early	13.11	5.00
Medina	Substitute	0.00	19.00	Senior	5.66	4.50
Summit	Individual Service Provider Not Used in Ratio	0.00	11.50	Mid	4.58	4.00
Summit	Other Staff Counted In Ratio	0.00	13.35	Senior	11.89	5.00
Trumbull	Other Staff Not Counted in Ratio	0.00	25.22	Senior	4.23	4.00
Medina	Extracurricular Not Used in Ratio	0.00	9.00	Early	6.69	
Summit	Program Management Not Used in Ratio	0.00	15.00	Senior	5.88	
Medina	Floater	0.00	8.75	Mid	10.09	1.00
Stark	Substitute	0.00	8.55	Early	5.00	5.00
Summit	Substitute	0.00	8.50	Mid	7.20	1.00
Stark	High School Junior	0.00	10.00	Early	7.27	4.00

TOTAL STAYER

14,165

STAYER (Promotion)

70



Date: Position Type: Beale Code: Publicly Funded: Job Title:

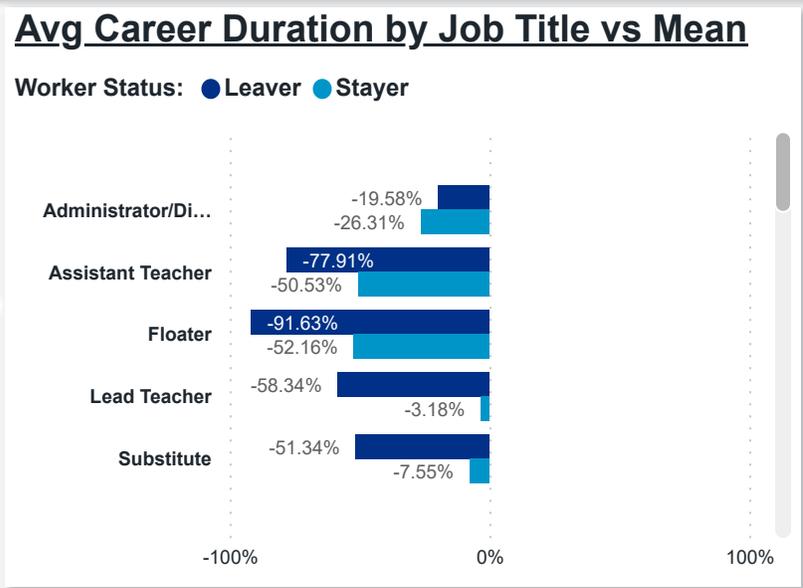
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.86

STAYER (Avg Career Duration)

9.83



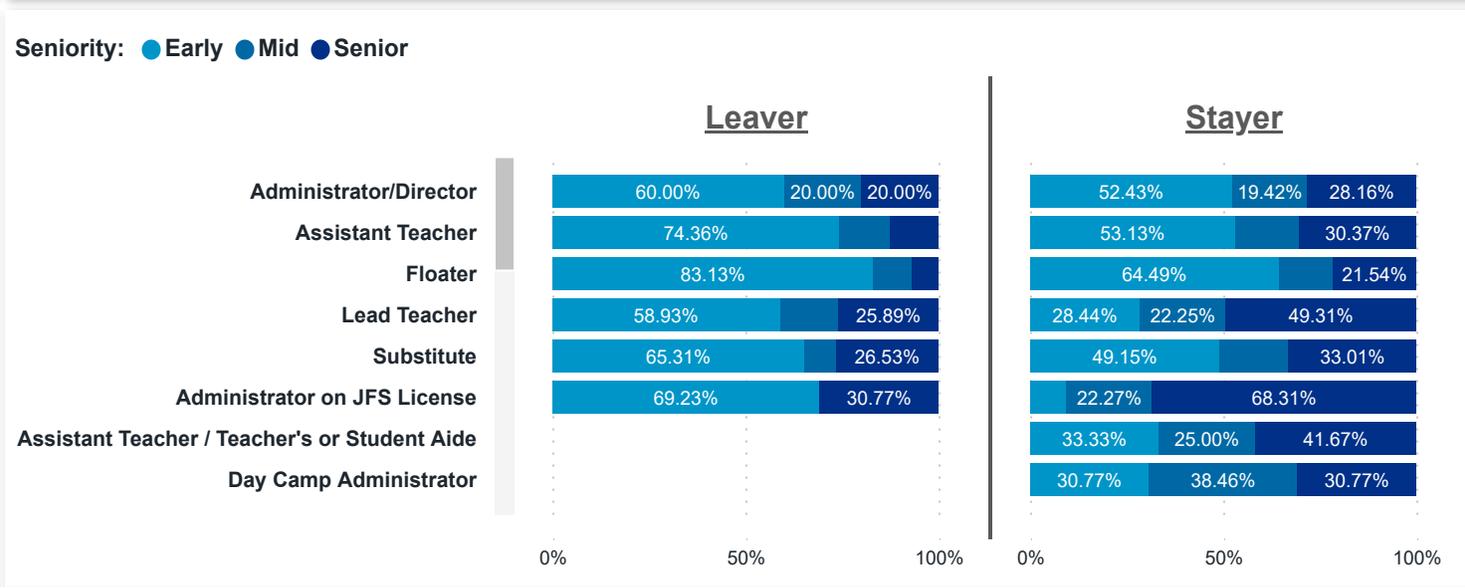
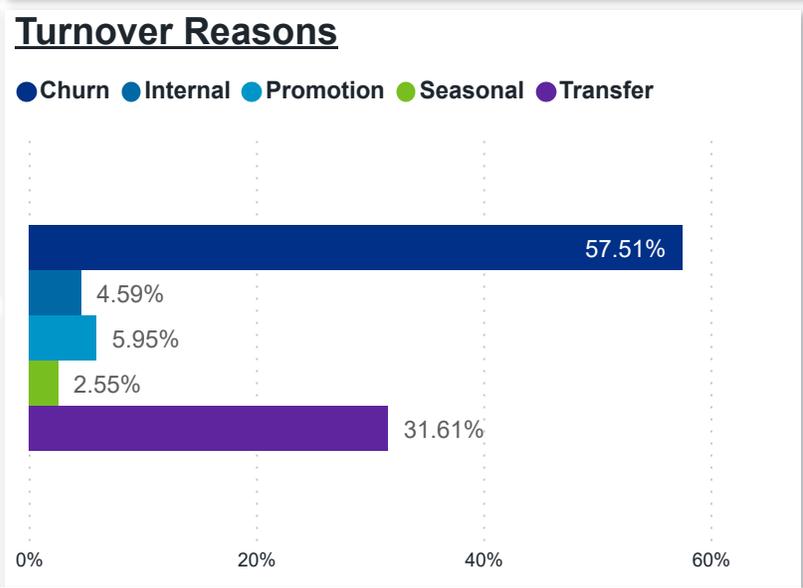
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Stark	Lead Teacher	0.00	17.50	Early	13.11	5.00
Medina	Substitute	0.00	19.00	Senior	5.66	4.50
Summit	Individual Service Provider Not Used in Ratio	0.00	11.50	Mid	4.58	4.00
Summit	Other Staff Counted In Ratio	0.00	13.35	Senior	11.89	5.00
Trumbull	Other Staff Not Counted in Ratio	0.00	25.22	Senior	4.23	4.00
Medina	Extracurricular Not Used in Ratio	0.00	9.00	Early	6.69	
Summit	Program Management Not Used in Ratio	0.00	15.00	Senior	5.88	
Medina	Floater	0.00	8.75	Mid	10.09	1.00
Stark	Substitute	0.00	8.55	Early	5.00	5.00
Summit	Substitute	0.00	8.50	Mid	7.20	1.00
Stark	High School Junior	0.00	10.00	Early	7.27	4.00

TOTAL STAYER

14,165

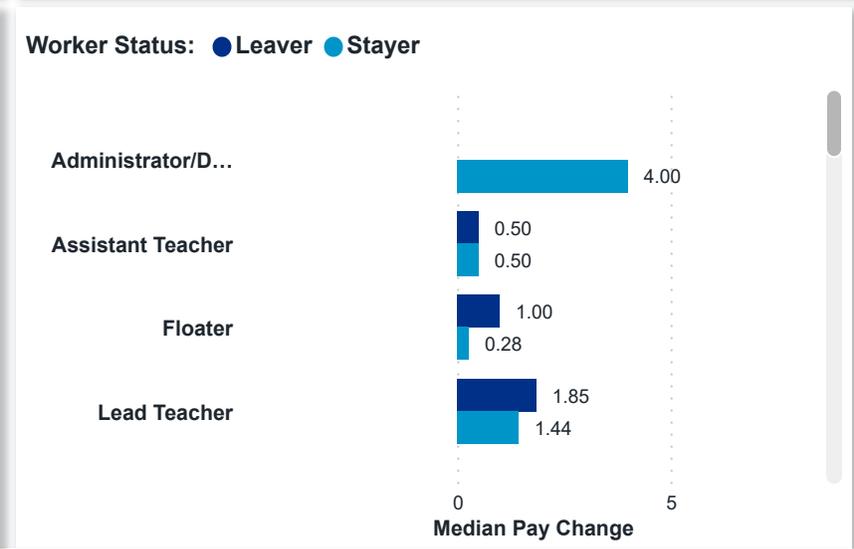
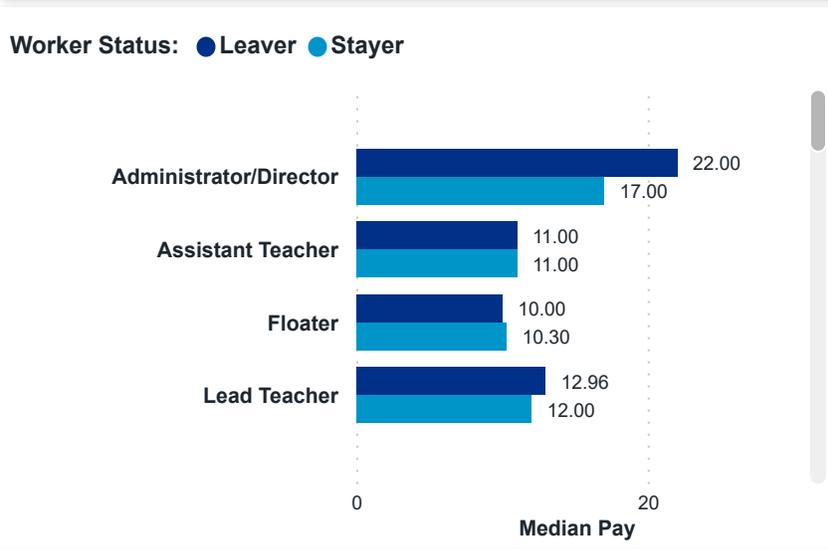
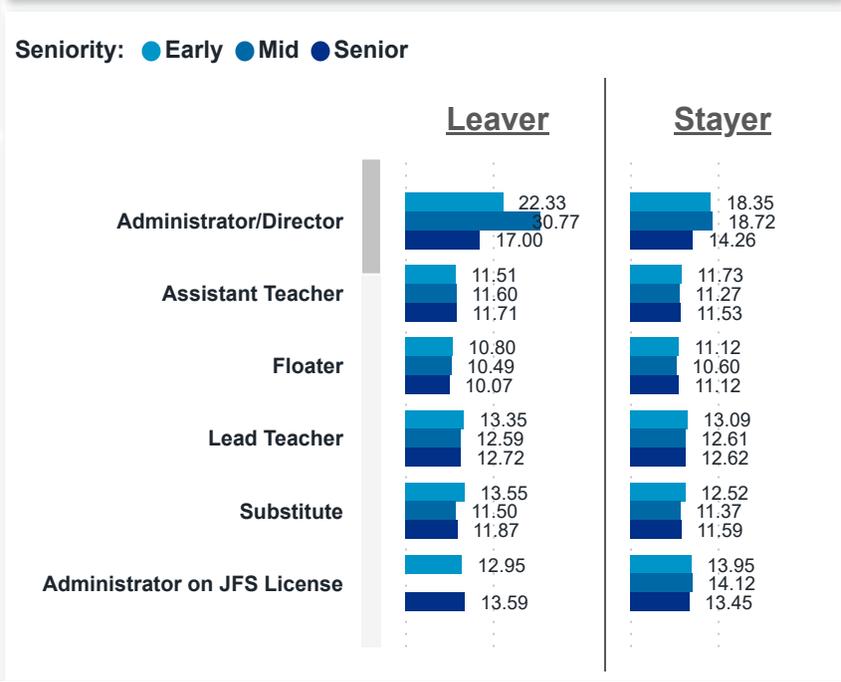
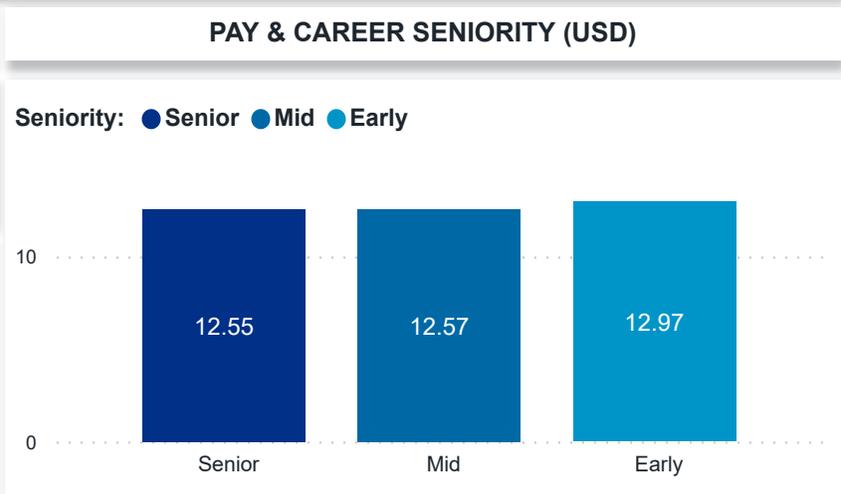
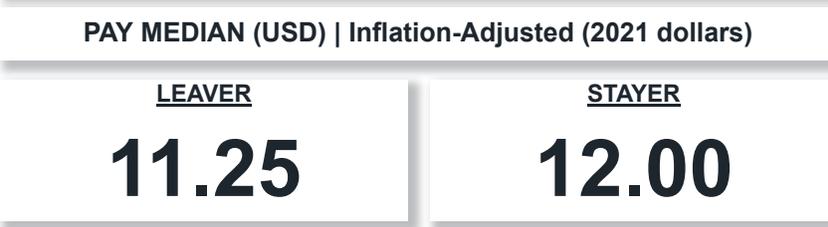
STAYER (Promotion)

70



Date: Position Type: Beale Code: Publicly Funded: Job Title:

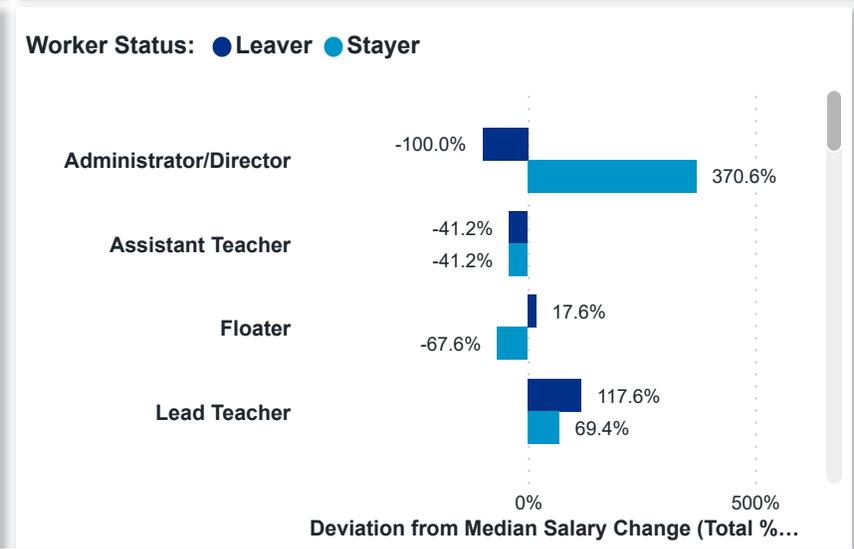
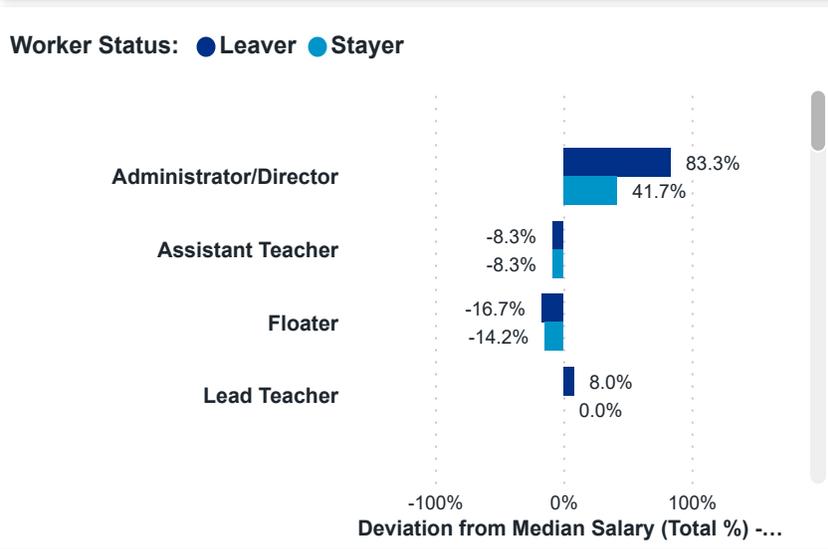
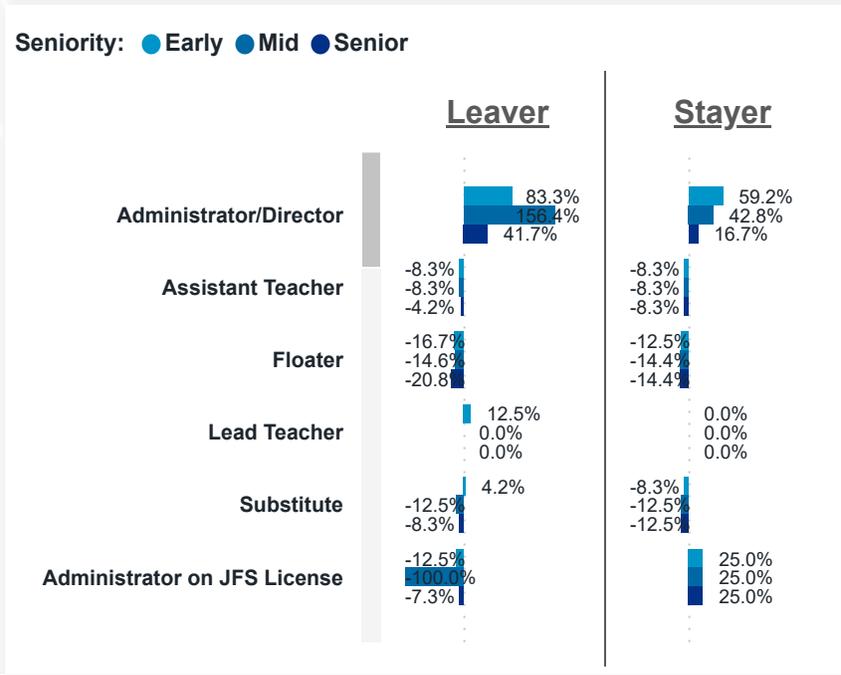
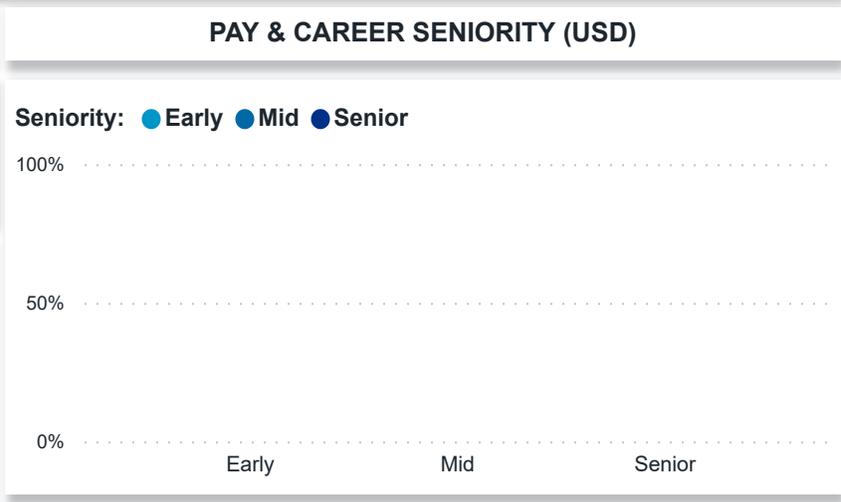
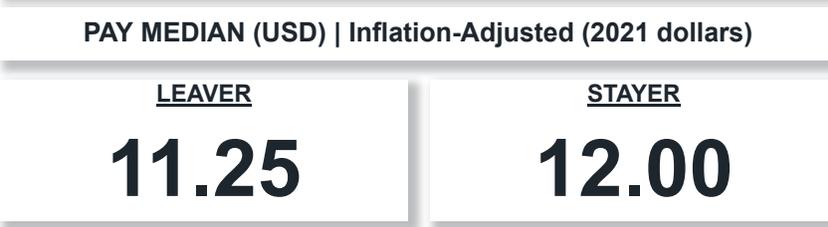
County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





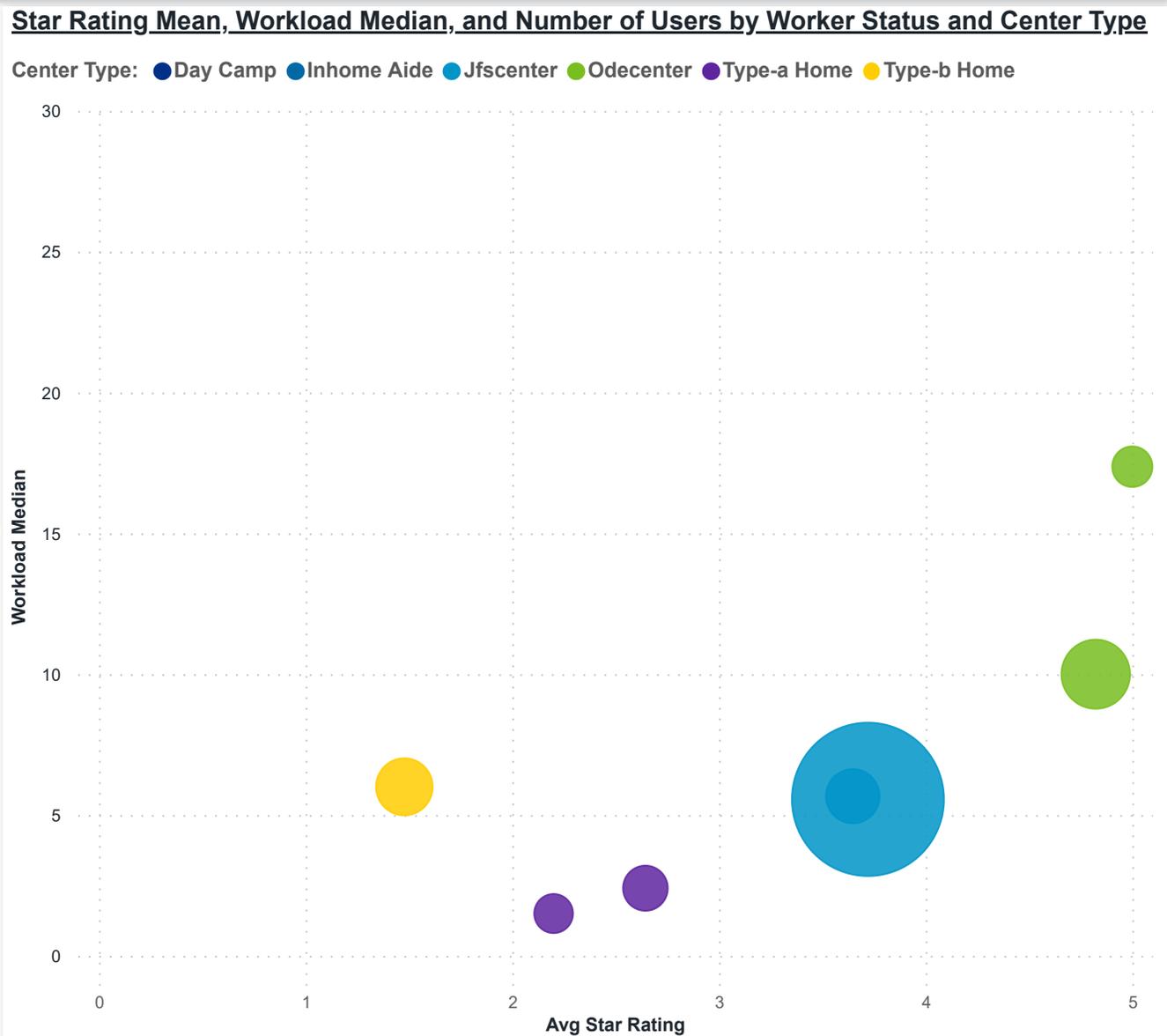
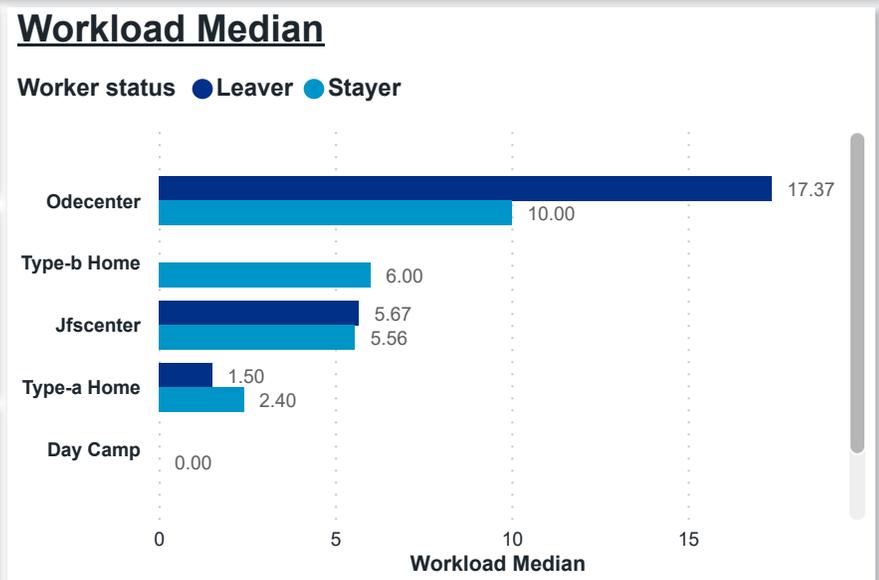
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.80

Workload Median (Leaver)
5.90

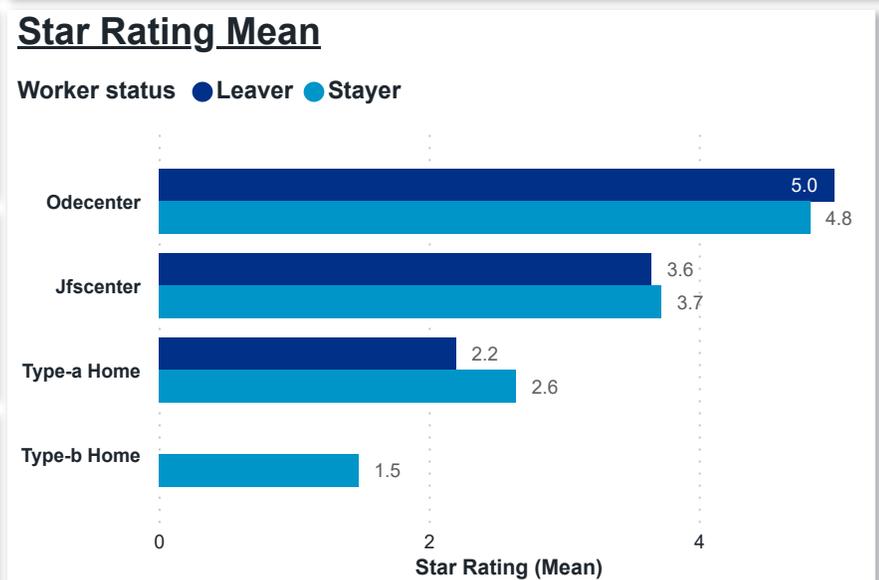
Workload Median (Stayer)
5.80



Star Rating Mean (Total)
3.71

Star Rating Mean (Leaver)
3.68

Star Rating Mean (Stayer)
3.71





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.80

Workload Median (Leaver)
5.90

Workload Median (Stayer)
5.80

Star Rating Mean (Total)
3.71

Star Rating Mean (Leaver)
3.68

Star Rating Mean (Stayer)
3.71

