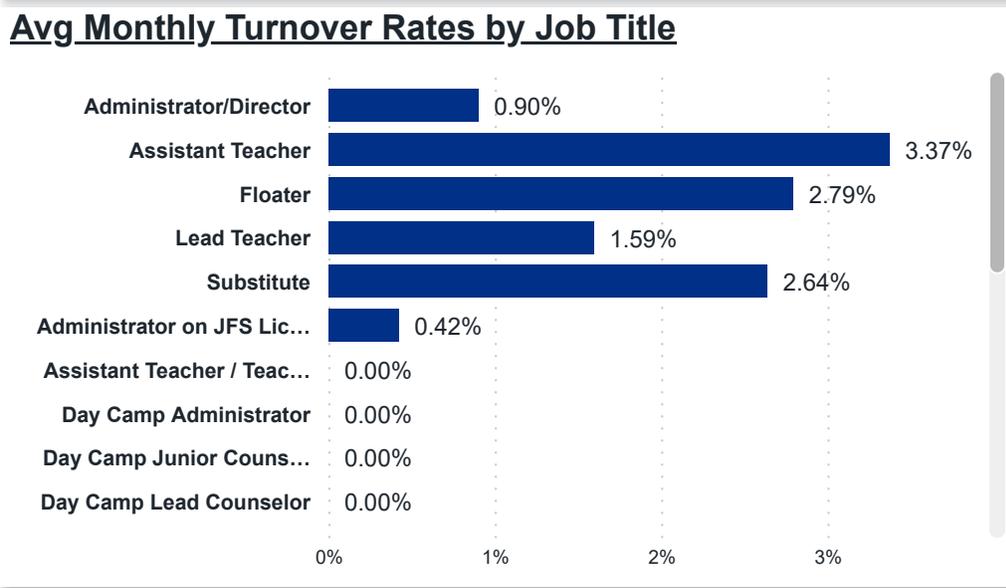


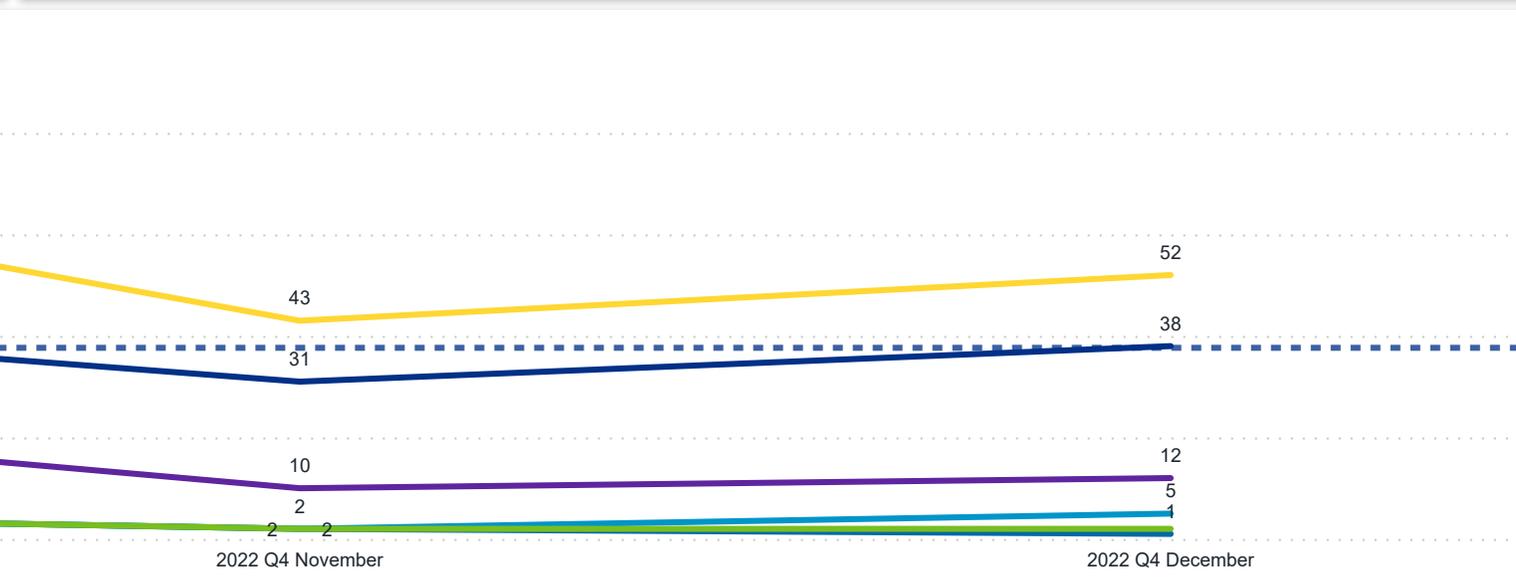
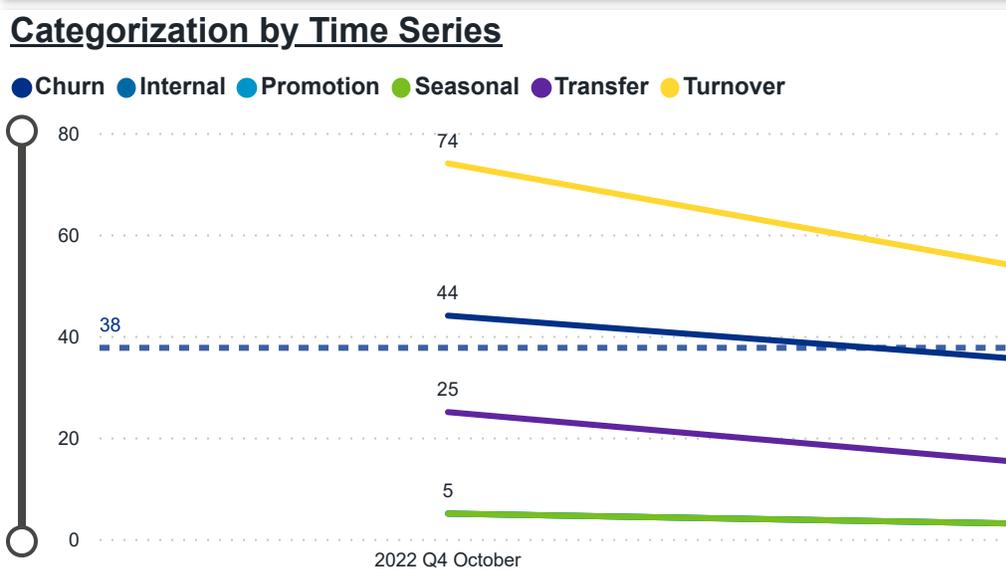
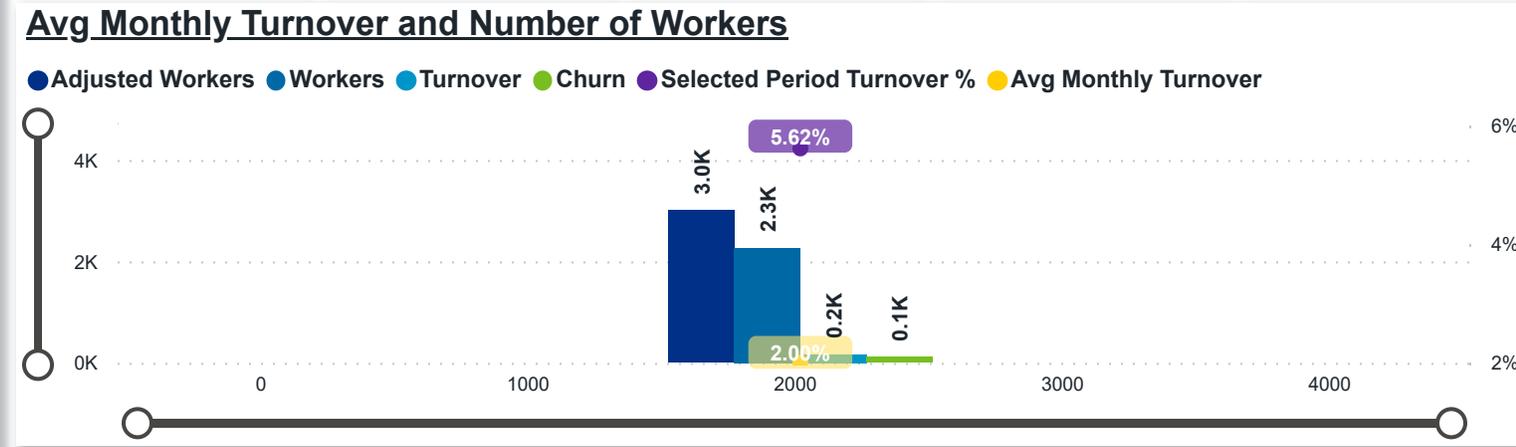


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.00%	3,008	112	2,896	5.62%

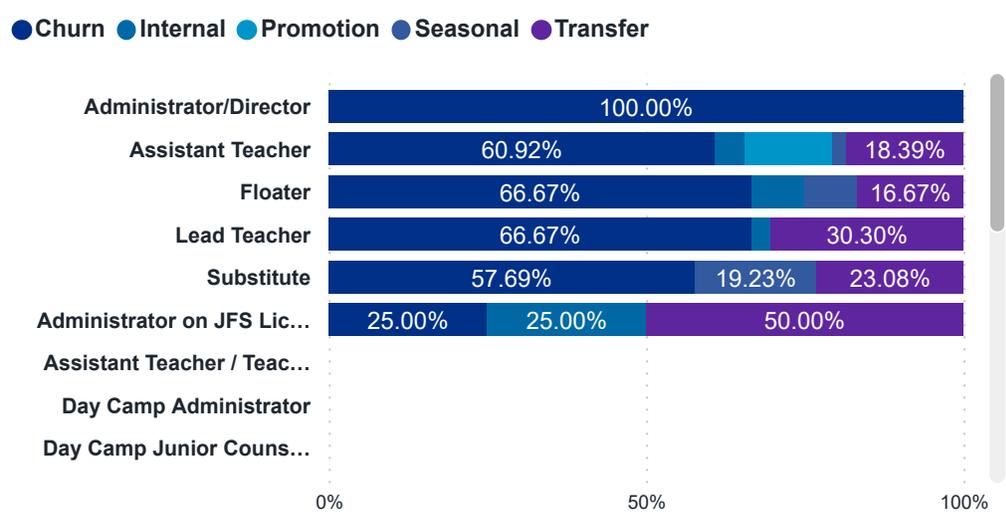




Date: Position Type: Beale Code: Publicly Funded: Job Title:

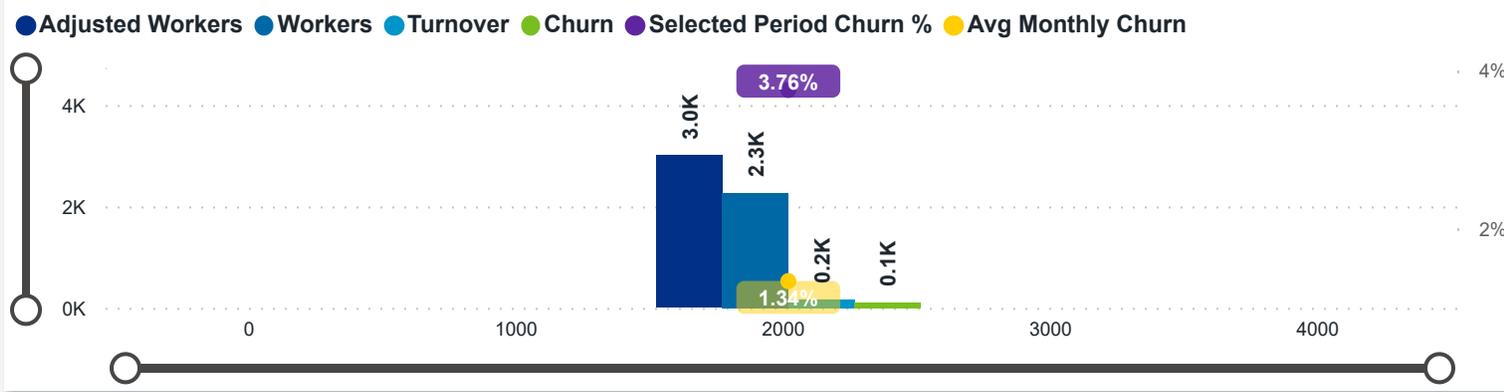
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

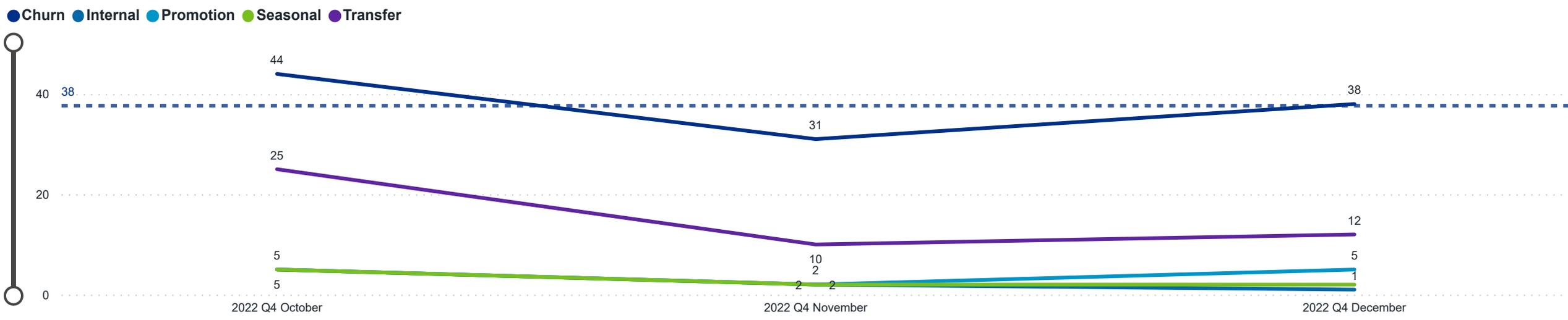


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.34%	3,008	5.00	11.00	5.45

Avg Monthly Churn and Number of Workers



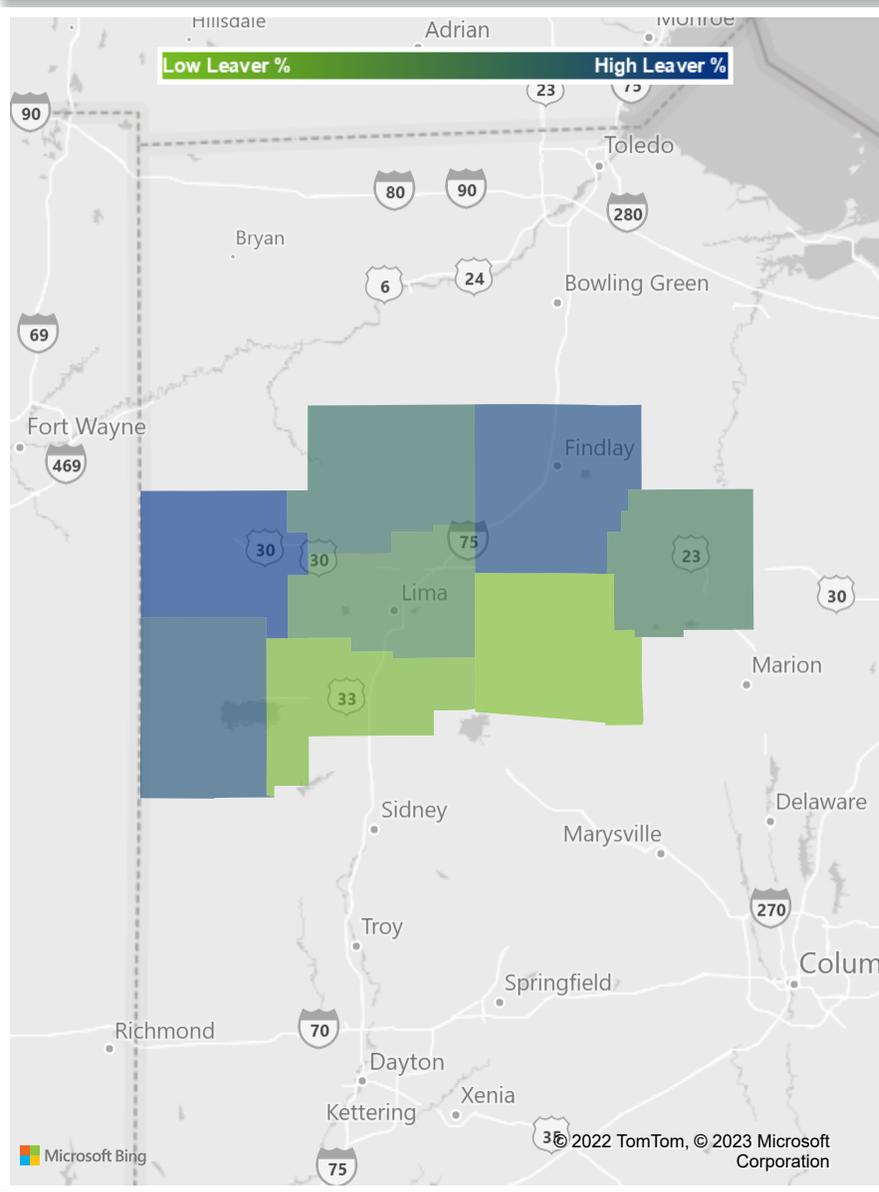
Categorization by Time Series





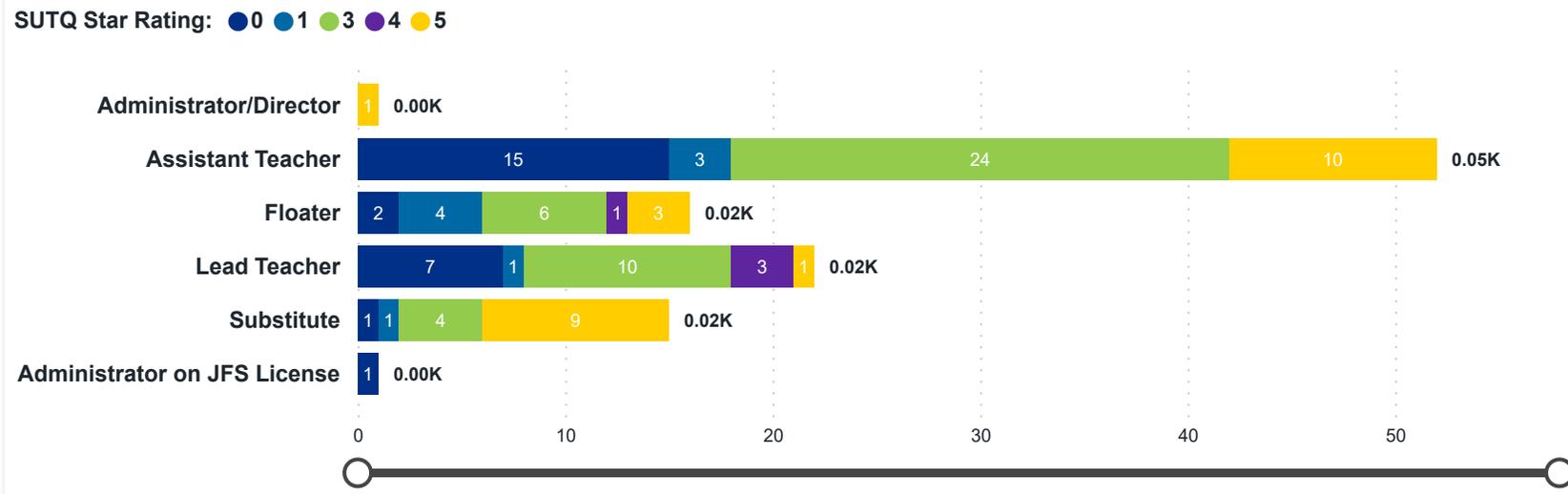
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,008	TOTAL LEAVER 112	TOTAL STAYER 2,896	SELECTED PERIOD CHURN % 3.72%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Allen OH	1,119	733	32.38%	34	1,085	3.04%	96.96%	1.11%	5.18%	1.89%	3.65	3.45
Auglaize OH	305	221	9.76%	3	302	0.98%	99.02%	0.35%	3.93%	1.40%	6.13	2.81
Hancock OH	655	541	23.90%	38	617	5.80%	94.20%	2.05%	8.09%	2.86%	5.00	3.70
Hardin OH	195	149	6.58%	1	194	0.51%	99.49%	0.17%	0.51%	0.17%	6.00	4.16
Mercer OH	282	253	11.17%	15	267	5.32%	94.68%	1.95%	7.09%	2.60%	6.00	4.54
Putnam OH	216	185	8.17%	9	207	4.17%	95.83%	1.45%	5.09%	1.77%	4.79	3.96
Van Wert OH	124	115	5.08%	8	116	6.45%	93.55%	2.17%	7.26%	2.45%	8.67	4.33
Wyandot OH	112	91	4.02%	4	108	3.57%	96.43%	1.56%	4.46%	1.56%	5.92	3.15
Total	3,008	2,264	100.00%	112	2,896	3.72%	96.28%	1.34%	5.62%	2.00%	5.00	3.62



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

112

2,896

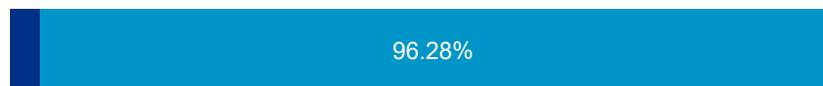
2.79

5.49

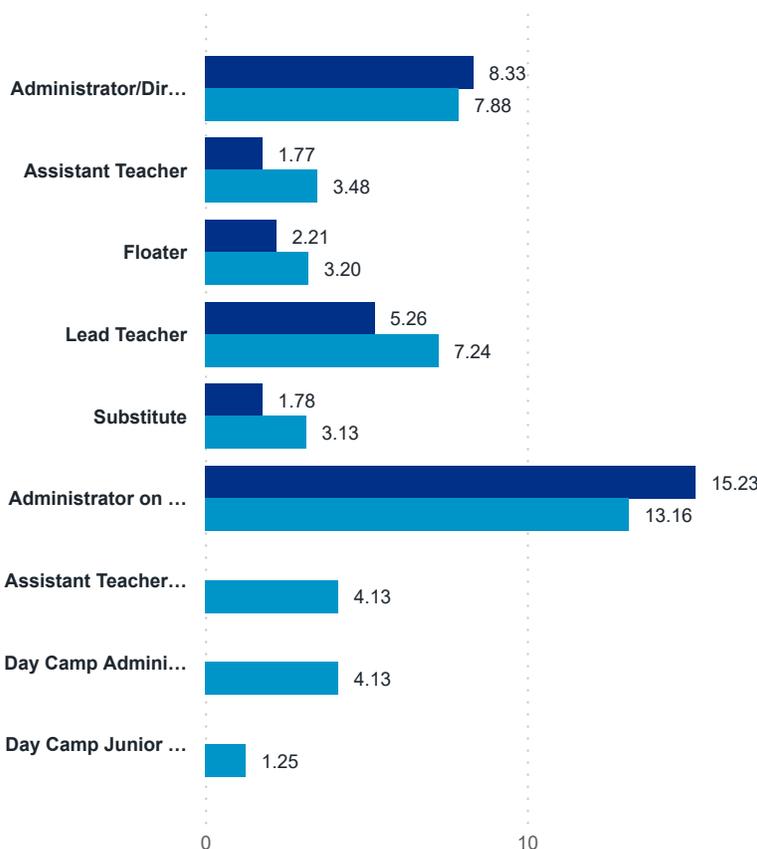
10.00

11.00

Leaver % Stayer %



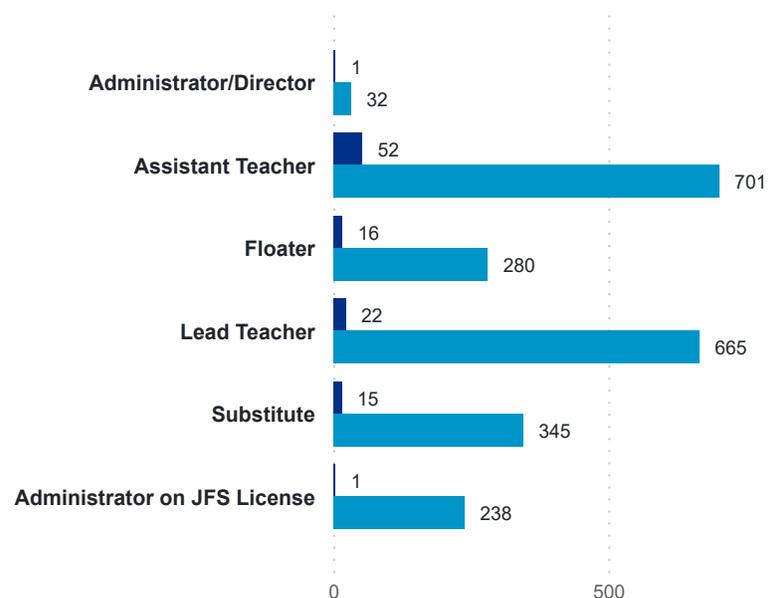
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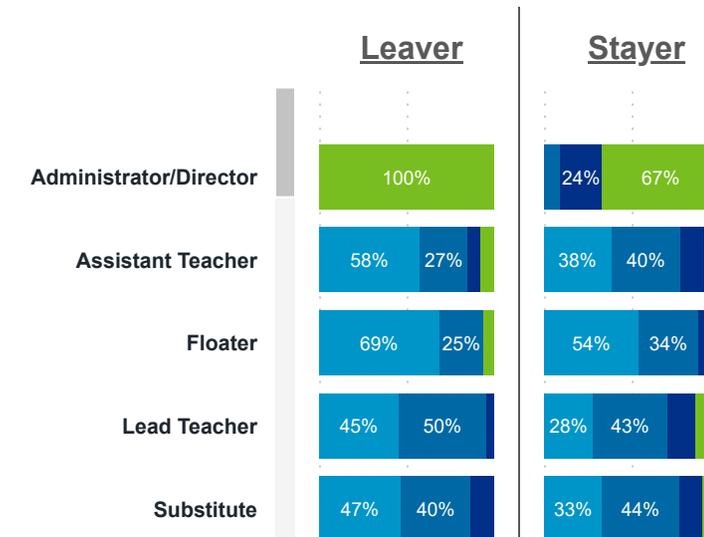
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

3.72%

STAYER

96.28%

AVG ECE DURATION (In Years)

LEAVER

2.79

STAYER

5.49

HOURLY WAGE BANDS (USD)

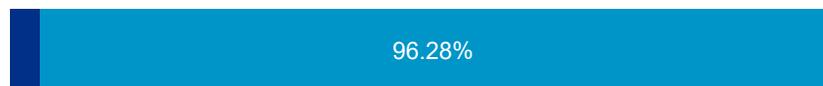
LEAVER (Hourly Wage MED)

10.00

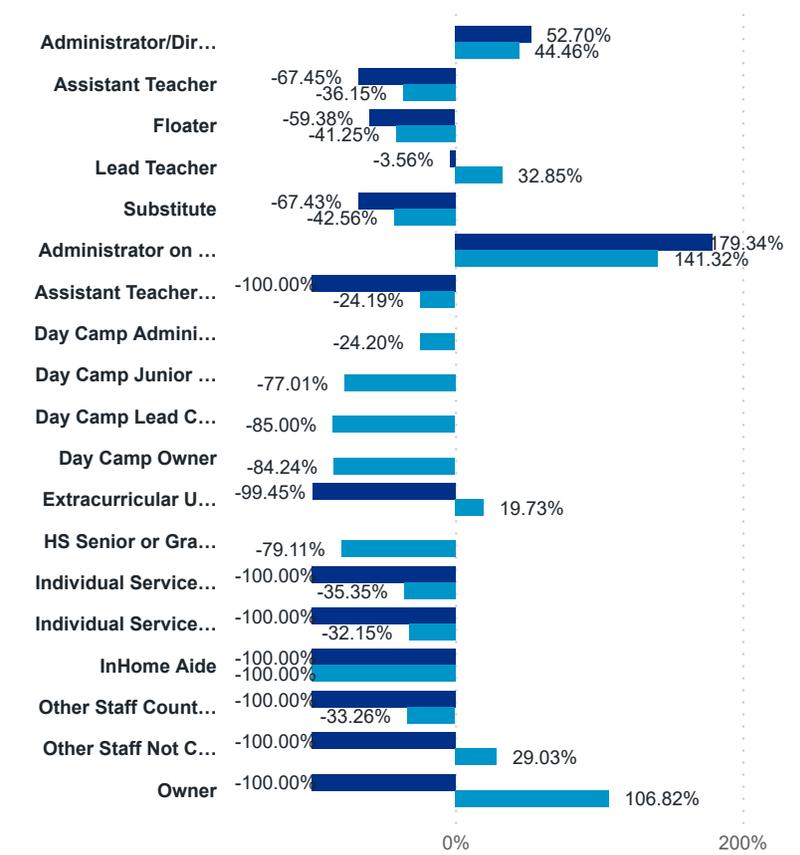
STAYER (Hourly Wage MED)

11.00

Leaver % Stayer %



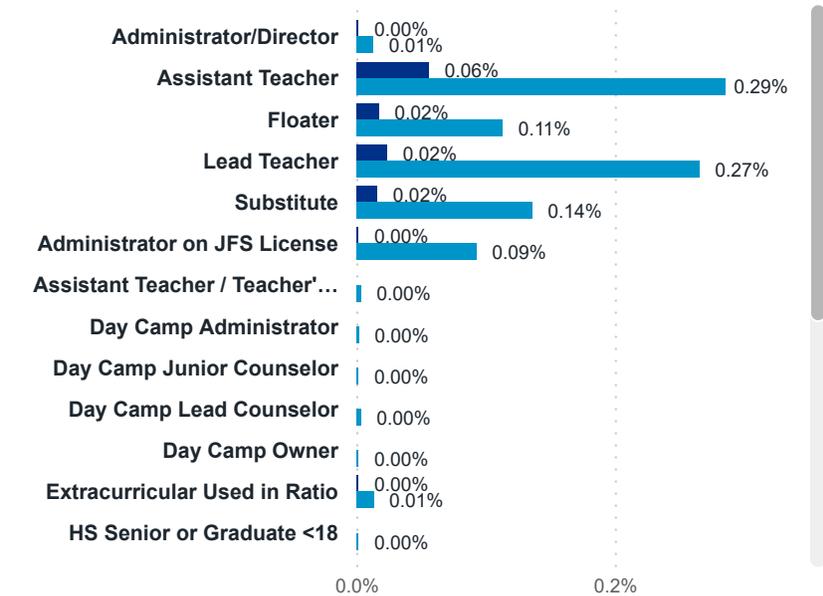
Worker Status: Leaver Stayer



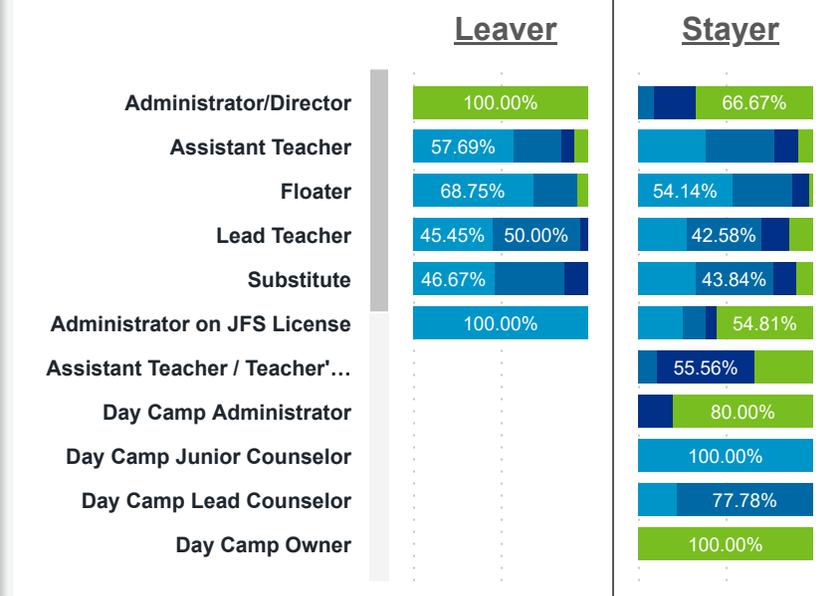
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

2.63

STAYER (Avg Career Duration)

7.68

TOTAL STAYER

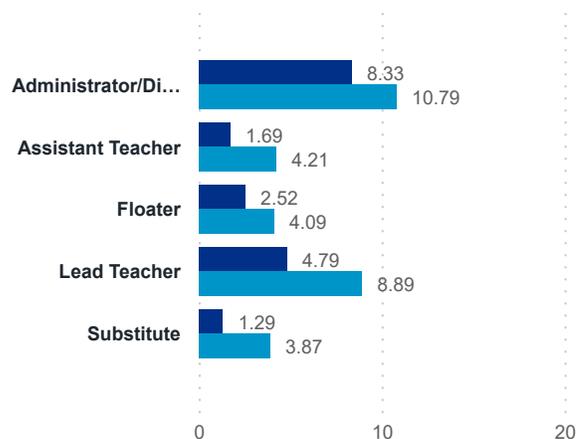
2,896

STAYER (Promotion)

12

Avg Career Duration by Job Title

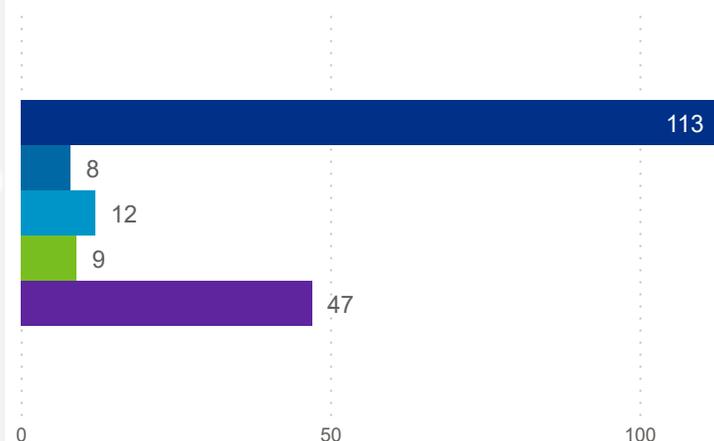
Worker Status: ● Leaver ● Stayer



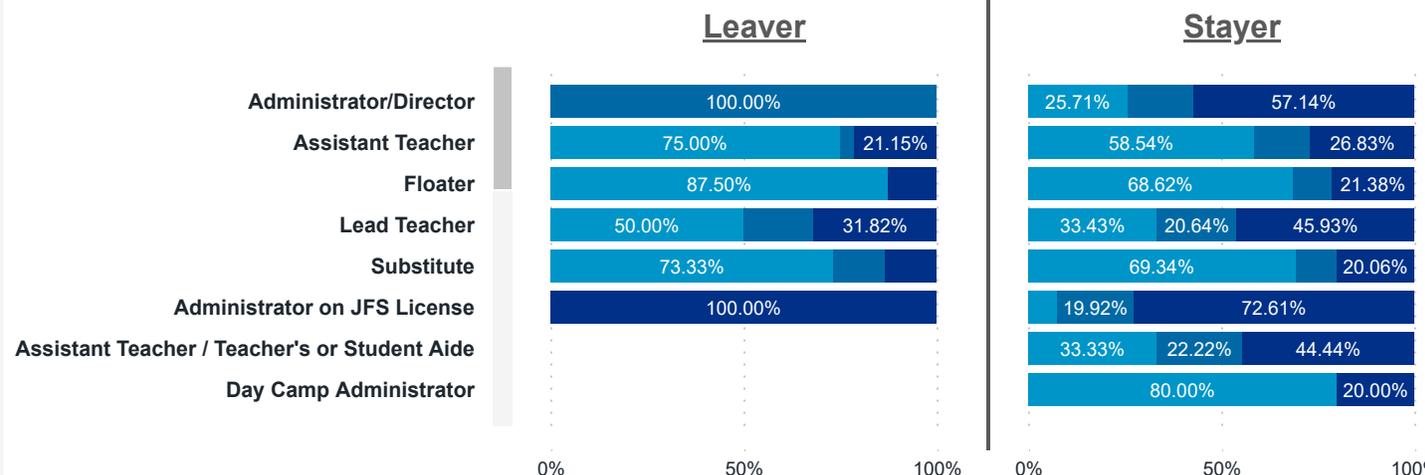
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Wyandot	Assistant Teacher	0.00	12.50	Early	5.92	1.00
Allen	Floater	0.00	9.63	Early	9.50	1.00
Auglaize	Lead Teacher	0.00	20.37	Mid	5.56	5.00
Putnam	Floater	0.01	11.00	Early	4.66	
Putnam	HS Senior or Graduate <18	0.01	11.00	Early	4.66	
Auglaize	Assistant Teacher	0.01	10.75	Early	5.31	3.00
Auglaize	Floater	0.01	10.38	Early	5.31	3.00
Auglaize	Floater	0.01	13.33	Mid	6.30	5.00
Hancock	Assistant Teacher	0.02	8.53	Early	8.65	3.00
Hancock	Substitute	0.02	12.00	Mid	12.75	5.00
Van Wert	Floater	0.03	14.00	Senior	50.00	5.00
Auglaize	Extracurricular Used in Ratio	0.03	10.38	Early	6.27	3.00

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

2.63

STAYER (Avg Career Duration)

7.68

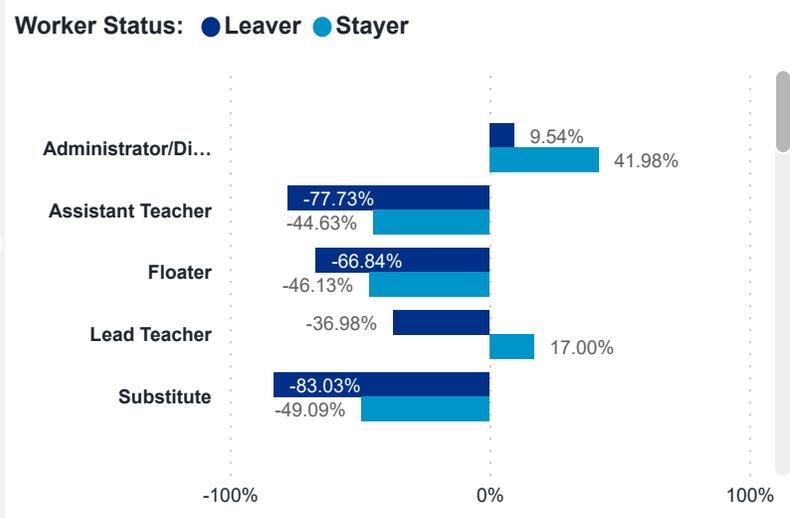
TOTAL STAYER

2,896

STAYER (Promotion)

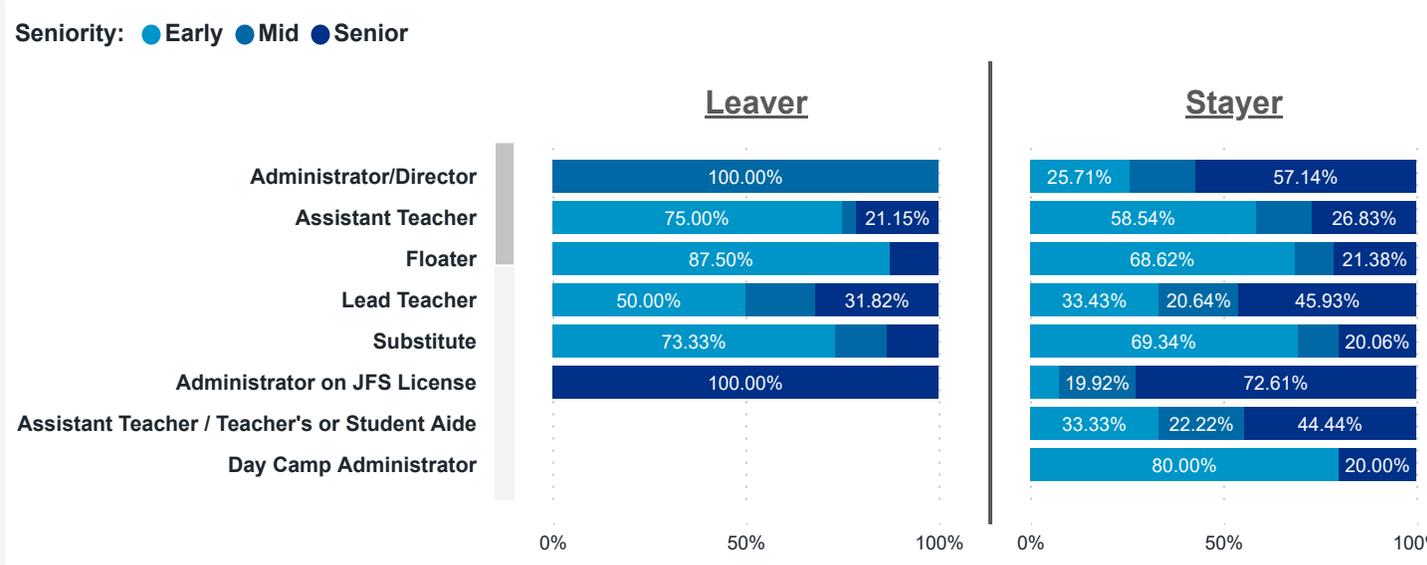
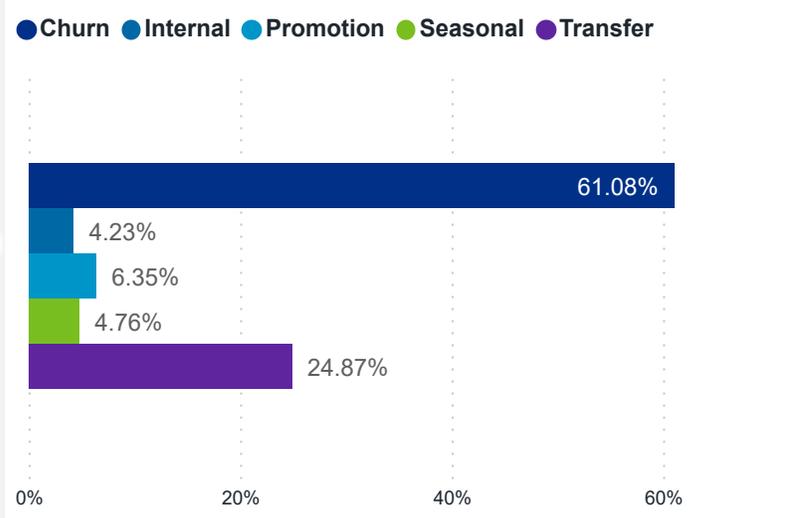
12

Avg Career Duration by Job Title vs Mean



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Wyandot	Assistant Teacher	0.00	12.50	Early	5.92	1.00
Allen	Floater	0.00	9.63	Early	9.50	1.00
Auglaize	Lead Teacher	0.00	20.37	Mid	5.56	5.00
Putnam	Floater	0.01	11.00	Early	4.66	
Putnam	HS Senior or Graduate <18	0.01	11.00	Early	4.66	
Auglaize	Assistant Teacher	0.01	10.75	Early	5.31	3.00
Auglaize	Floater	0.01	10.38	Early	5.31	3.00
Auglaize	Floater	0.01	13.33	Mid	6.30	5.00
Hancock	Assistant Teacher	0.02	8.53	Early	8.65	3.00
Hancock	Substitute	0.02	12.00	Mid	12.75	5.00
Van Wert	Floater	0.03	14.00	Senior	50.00	5.00
Auglaize	Extracurricular Used in Ratio	0.03	10.38	Early	6.27	3.00

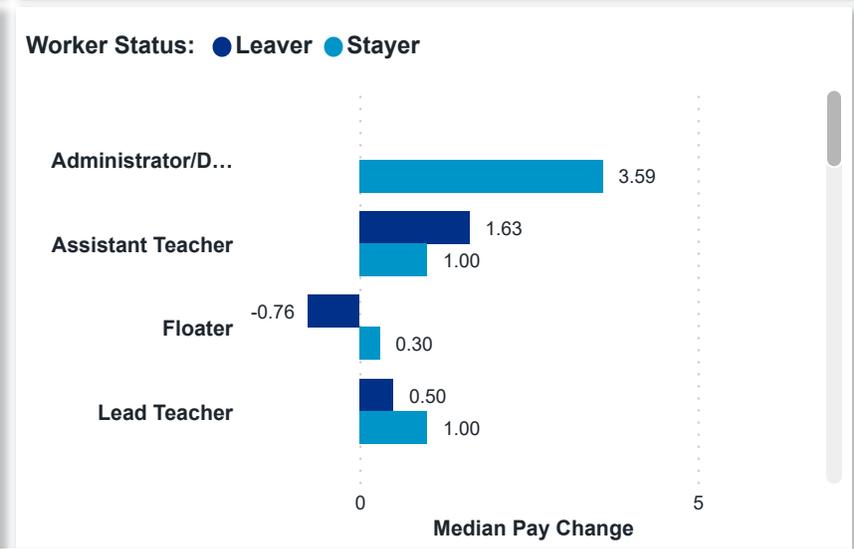
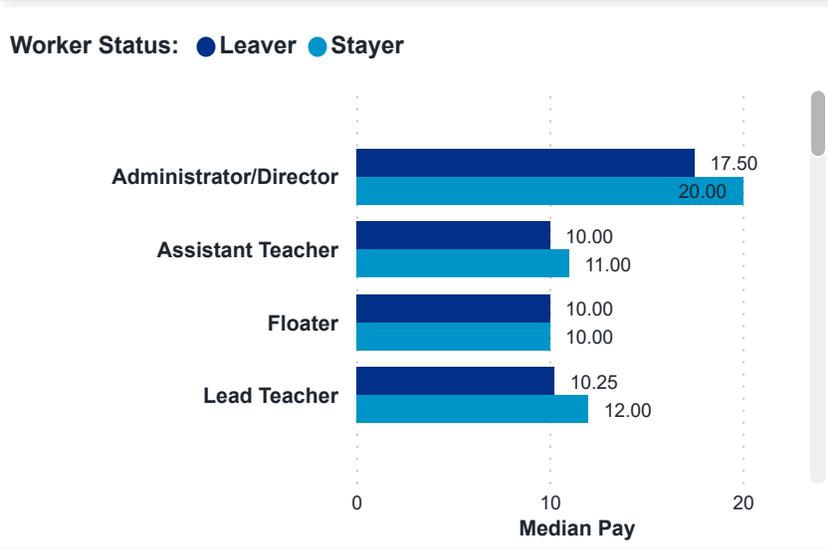
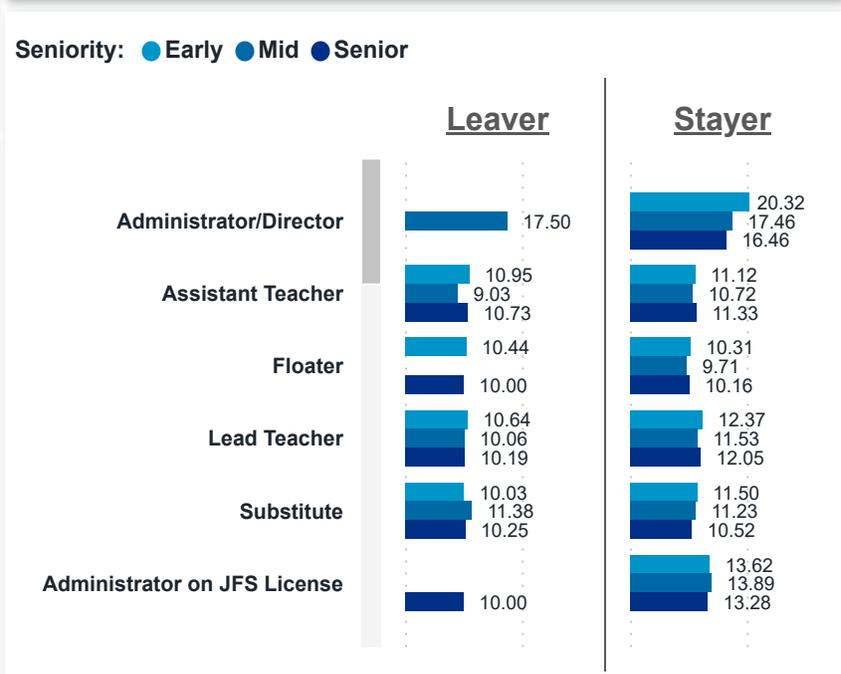
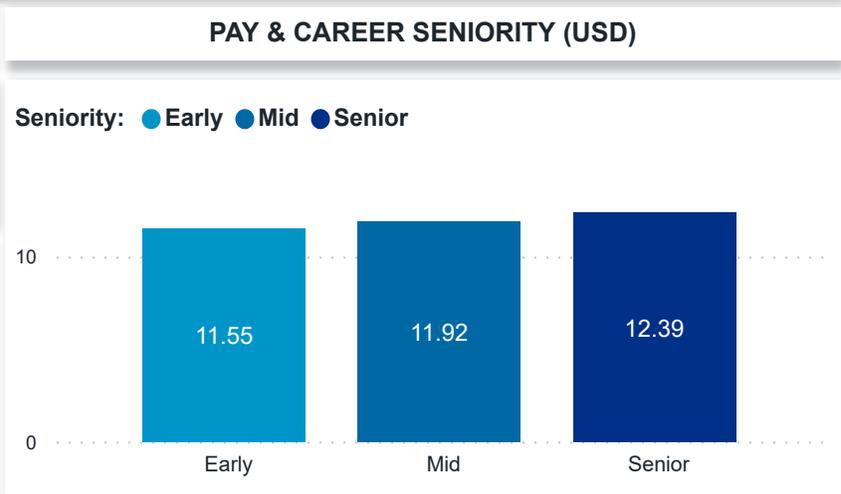
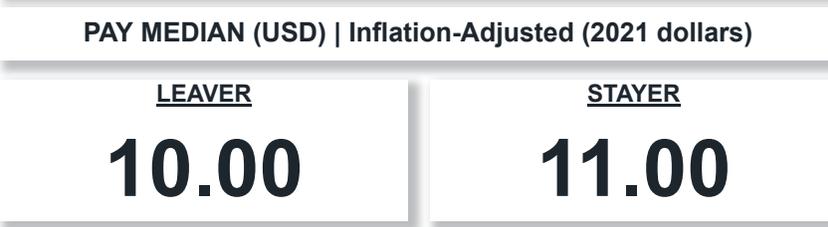
Turnover Reasons





Date: Position Type: Beale Code: Publicly Funded: Job Title:

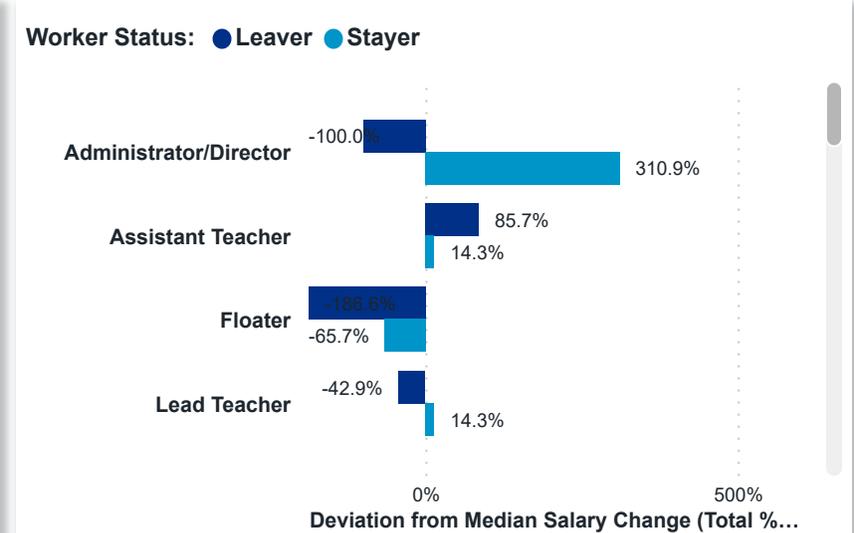
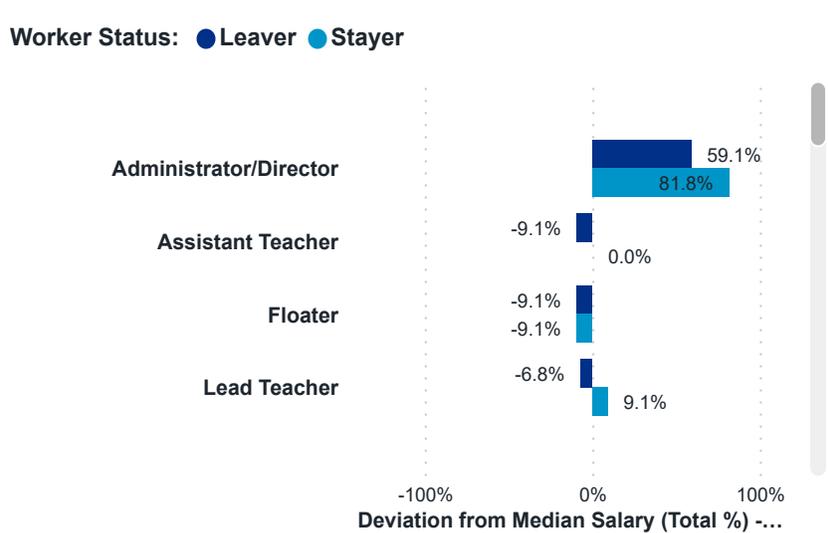
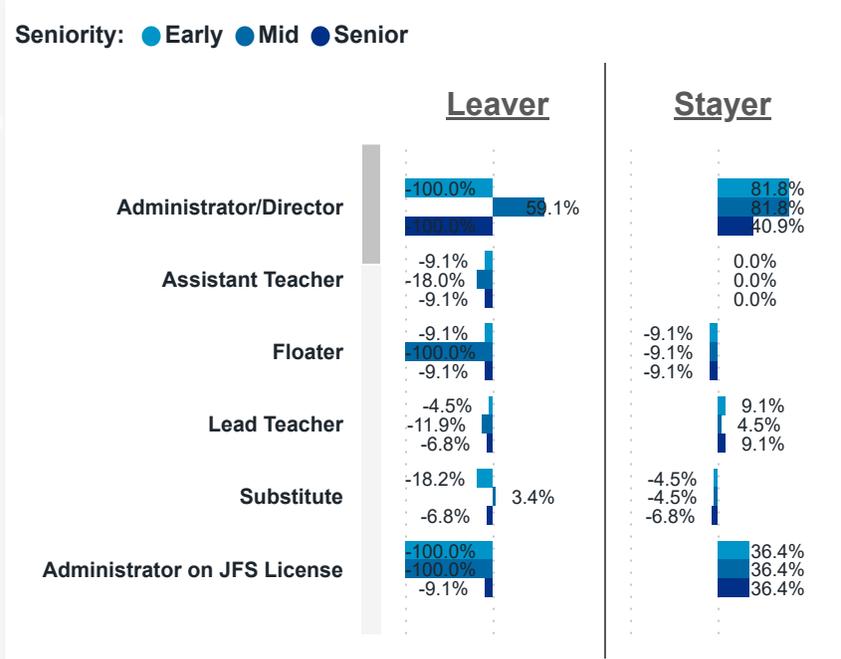
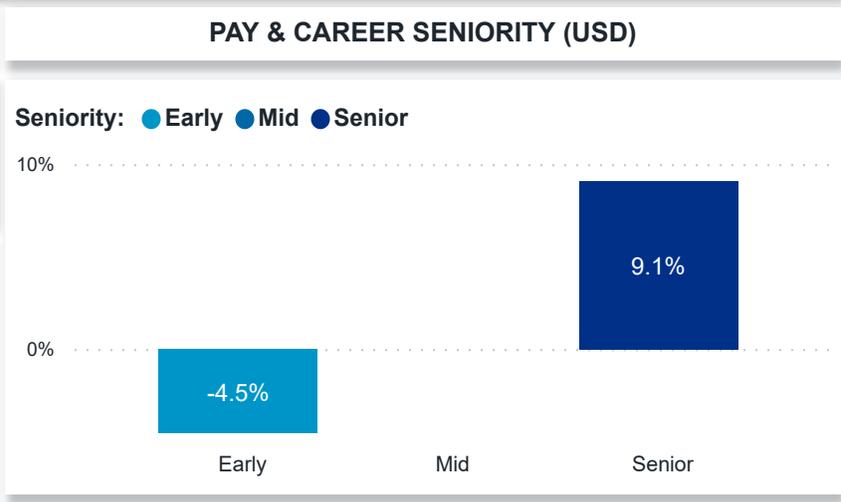
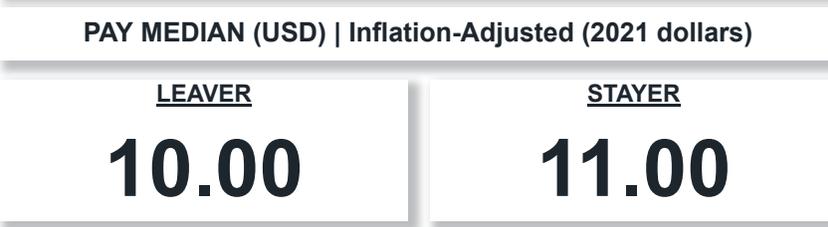
County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.00

Workload Median (Leaver)

6.27

Workload Median (Stayer)

5.00

Star Rating Mean (Total)

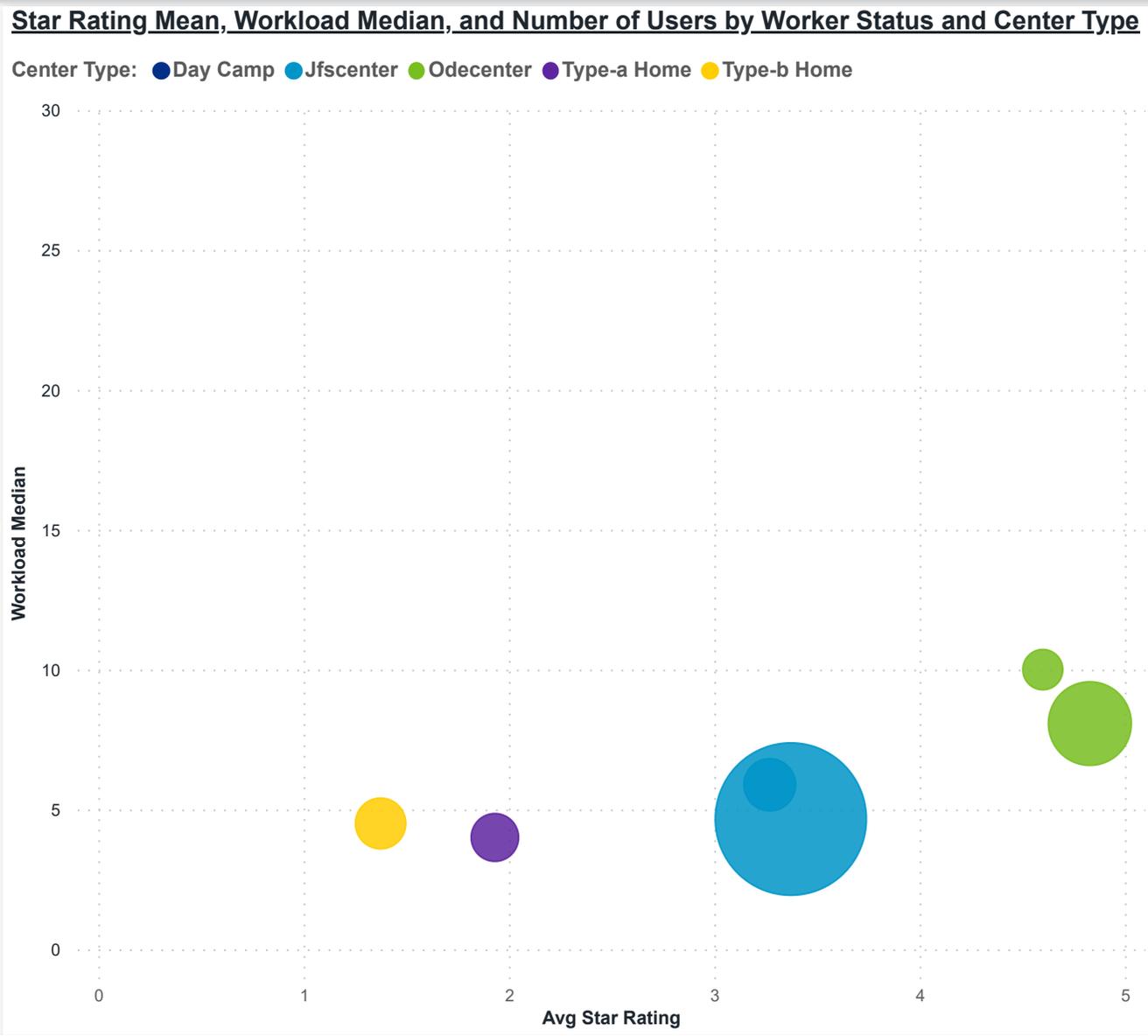
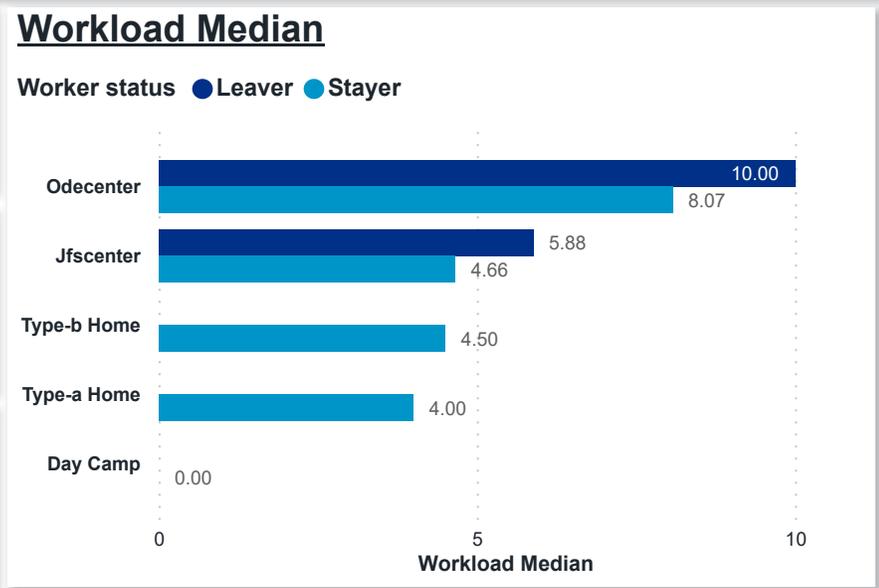
3.62

Star Rating Mean (Leaver)

3.43

Star Rating Mean (Stayer)

3.62





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.00

Workload Median (Leaver)
6.27

Workload Median (Stayer)
5.00

Star Rating Mean (Total)
3.62

Star Rating Mean (Leaver)
3.43

Star Rating Mean (Stayer)
3.62

