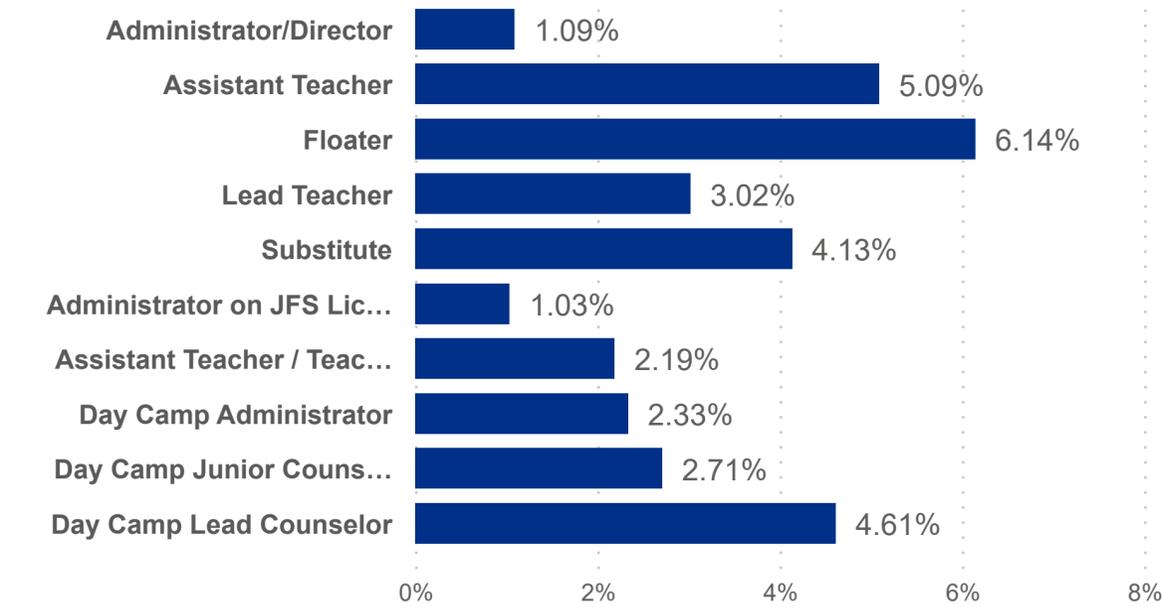


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

3.62%

Adjusted Workers

160,689

Total Leaver

26,233

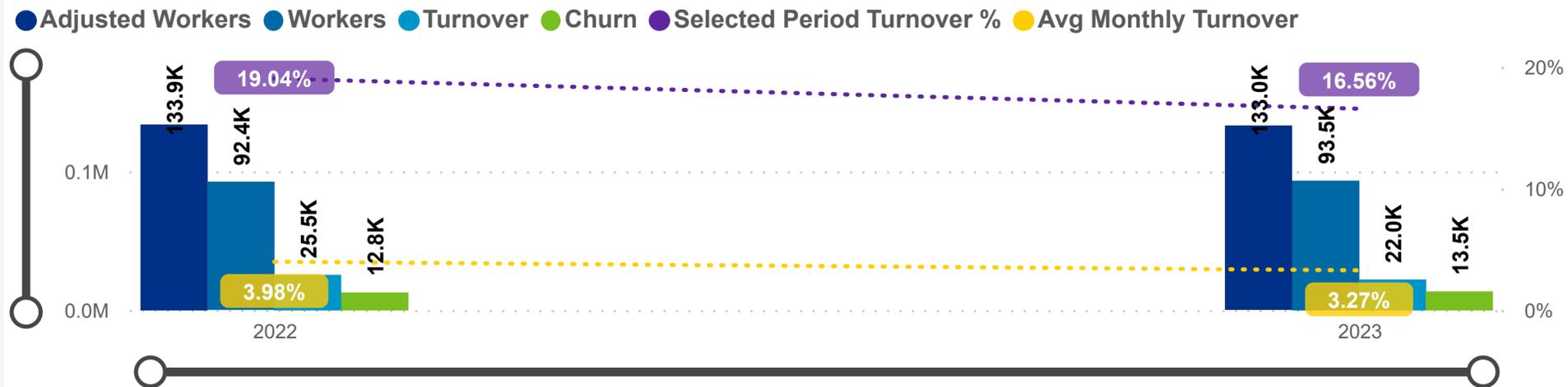
Total Stayer

134,456

Sel Period Turnover

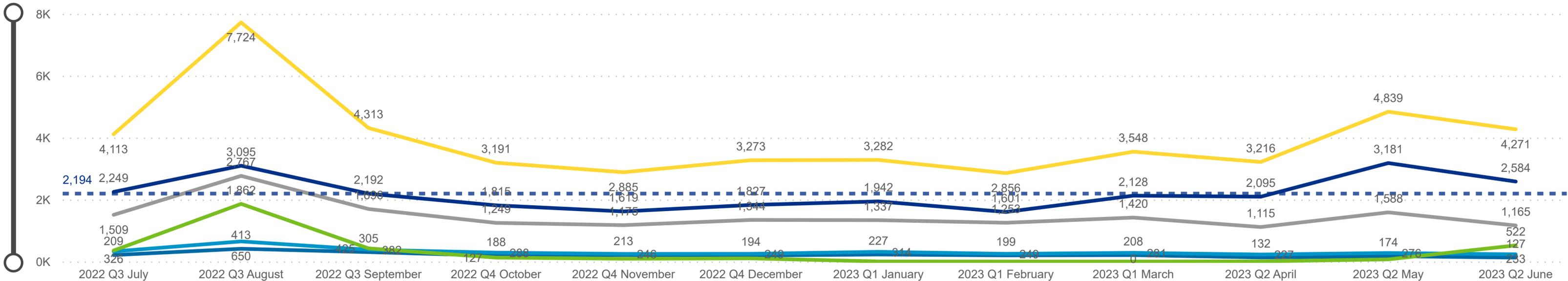
29.57%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

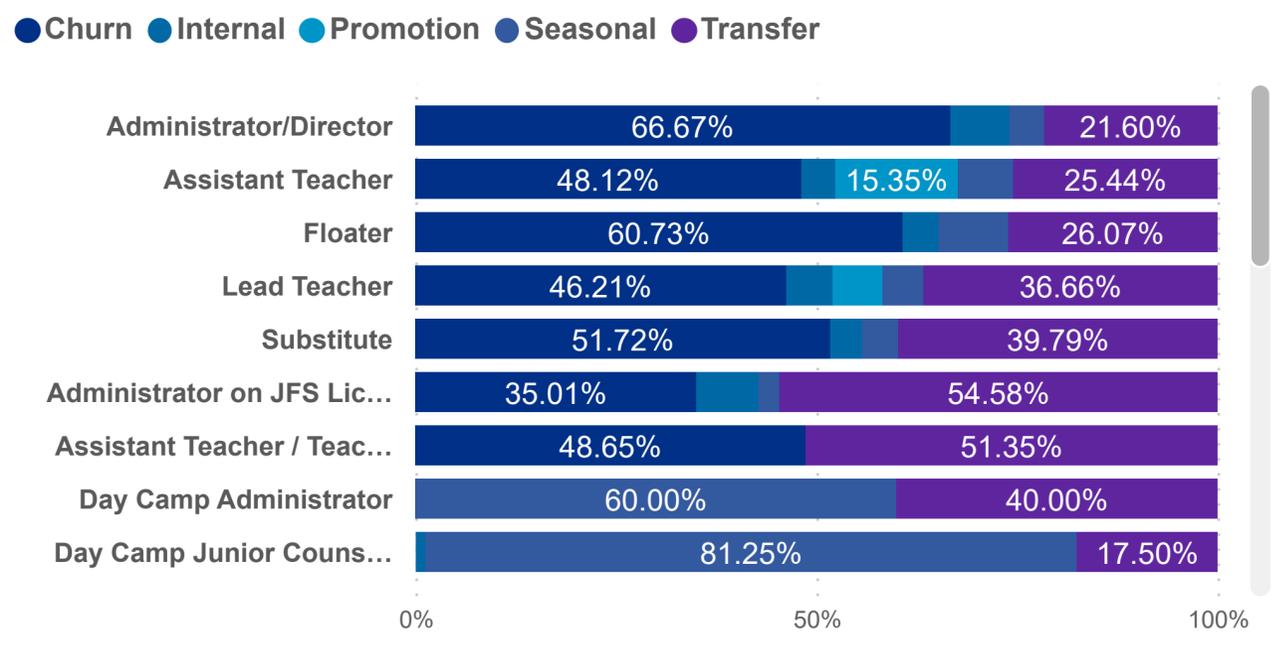
● Churn
 ● Internal
 ● Promotion
 ● Seasonal
 ● Transfer
 ● Turnover



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

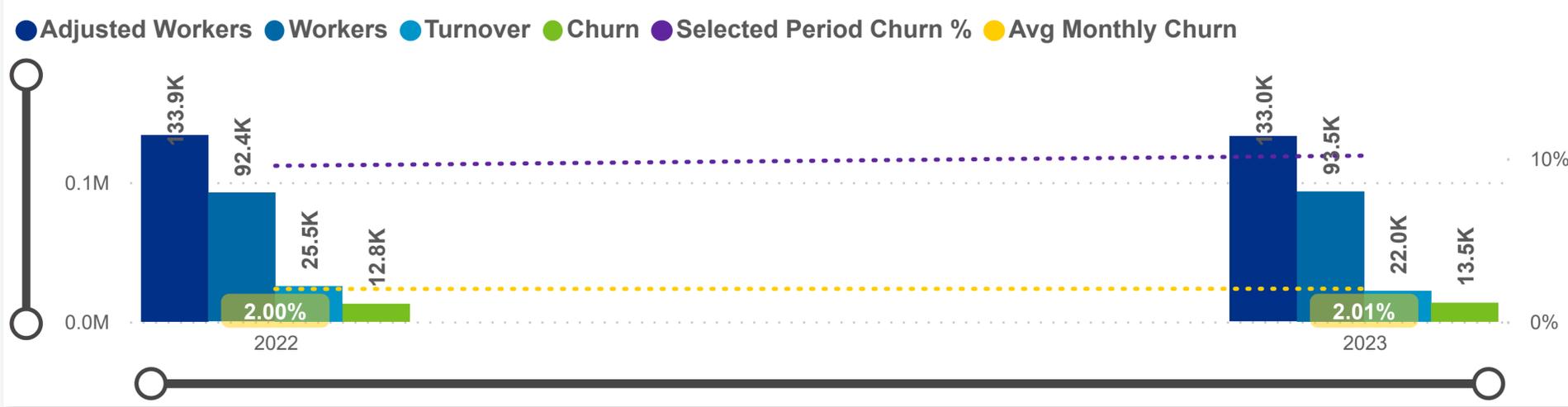
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

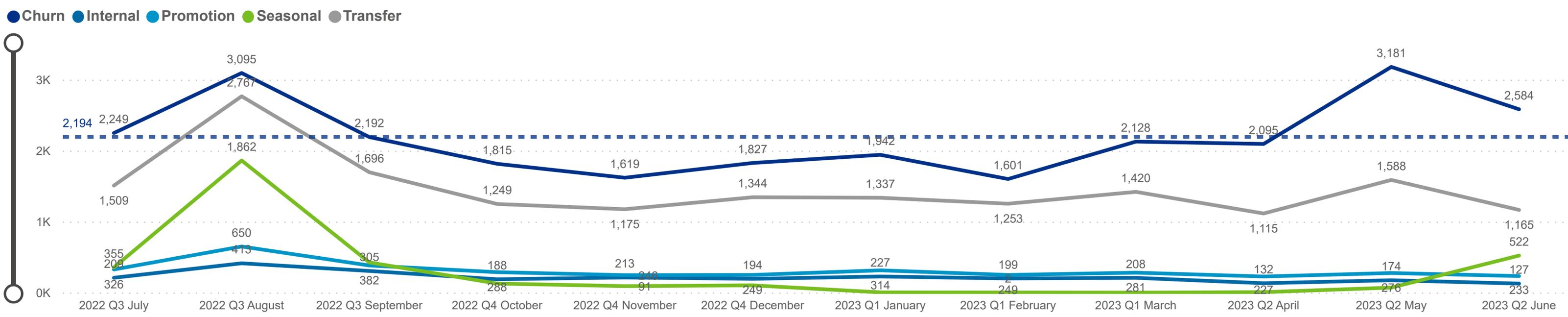


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.00%	160,689	6.00	15.00	5.23

Avg Monthly Churn and Number of Workers



Categorization by Time Series





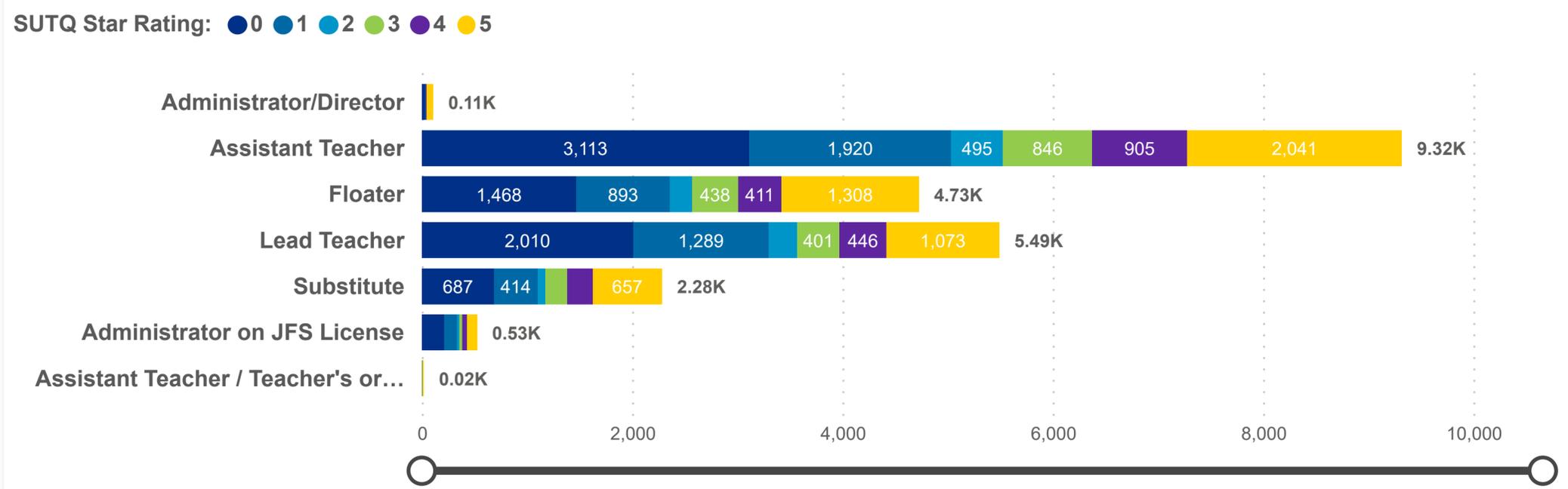
Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Low Leaver % High Leaver %

ADJUSTED WORKERS 160,689	TOTAL LEAVER 26,233	TOTAL STAYER 134,456	SELECTED PERIOD CHURN % 16.33%
---	--------------------------------------	---------------------------------------	---

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	166	122	0.12%	10	156	6.02%	93.98%	0.58%	10.24%	0.99%	8.00	3.53
Allen OH	1,421	875	0.83%	175	1,246	12.32%	87.68%	1.48%	25.55%	3.06%	4.09	3.41
Ashland OH	374	288	0.27%	73	301	19.52%	80.48%	2.29%	25.94%	3.05%	6.15	3.92
Ashtabula OH	1,064	701	0.66%	162	902	15.23%	84.77%	1.81%	26.97%	3.21%	5.49	4.02
Athens OH	951	721	0.68%	171	780	17.98%	82.02%	2.29%	26.50%	3.36%	3.64	3.27
Auglaize OH	363	255	0.24%	31	332	8.54%	91.46%	0.90%	17.08%	1.80%	6.00	2.90
Belmont OH	403	311	0.29%	68	335	16.87%	83.13%	1.90%	26.55%	2.99%	6.20	4.18
Brown OH	312	189	0.18%	45	267	14.42%	85.58%	1.62%	19.23%	2.15%	4.45	3.72
Butler OH	4,253	3,118	2.96%	722	3,531	16.98%	83.02%	2.14%	29.91%	3.75%	6.86	3.39
Total	160,689	105,481	100.00%	26,233	134,456	16.33%	83.67%	2.00%	29.57%	3.62%	6.00	3.46

Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

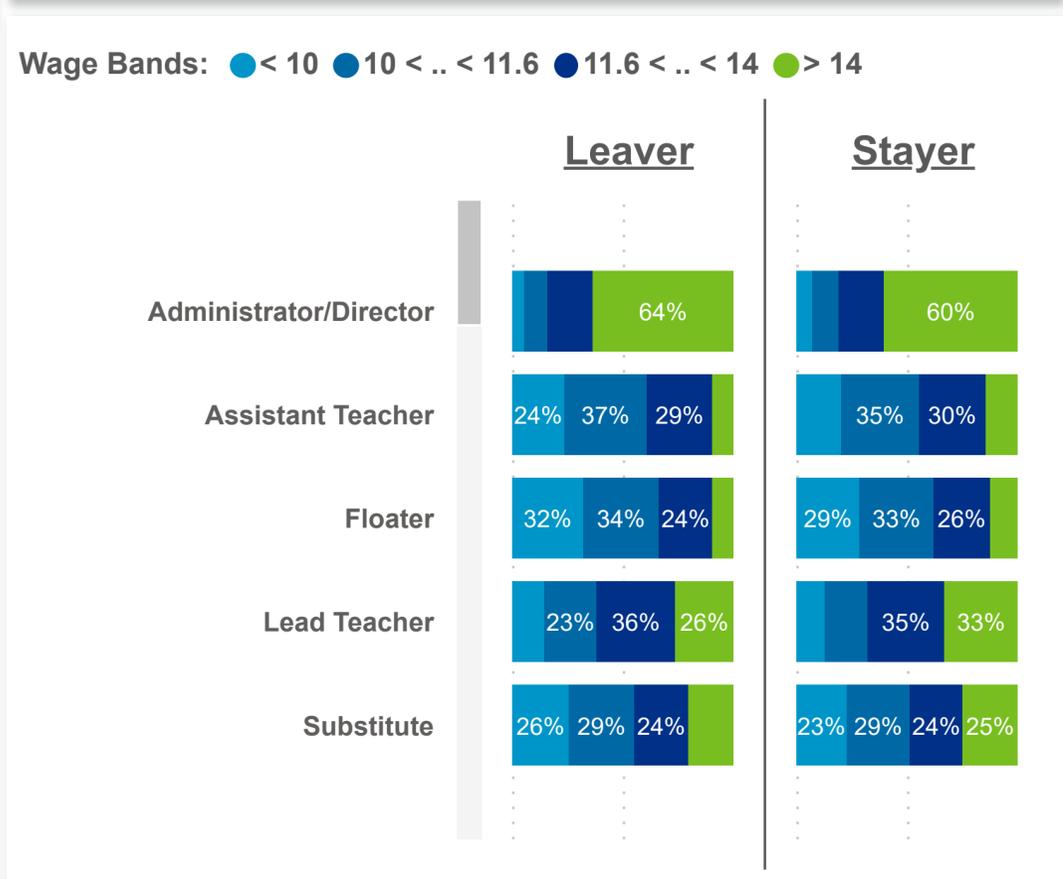
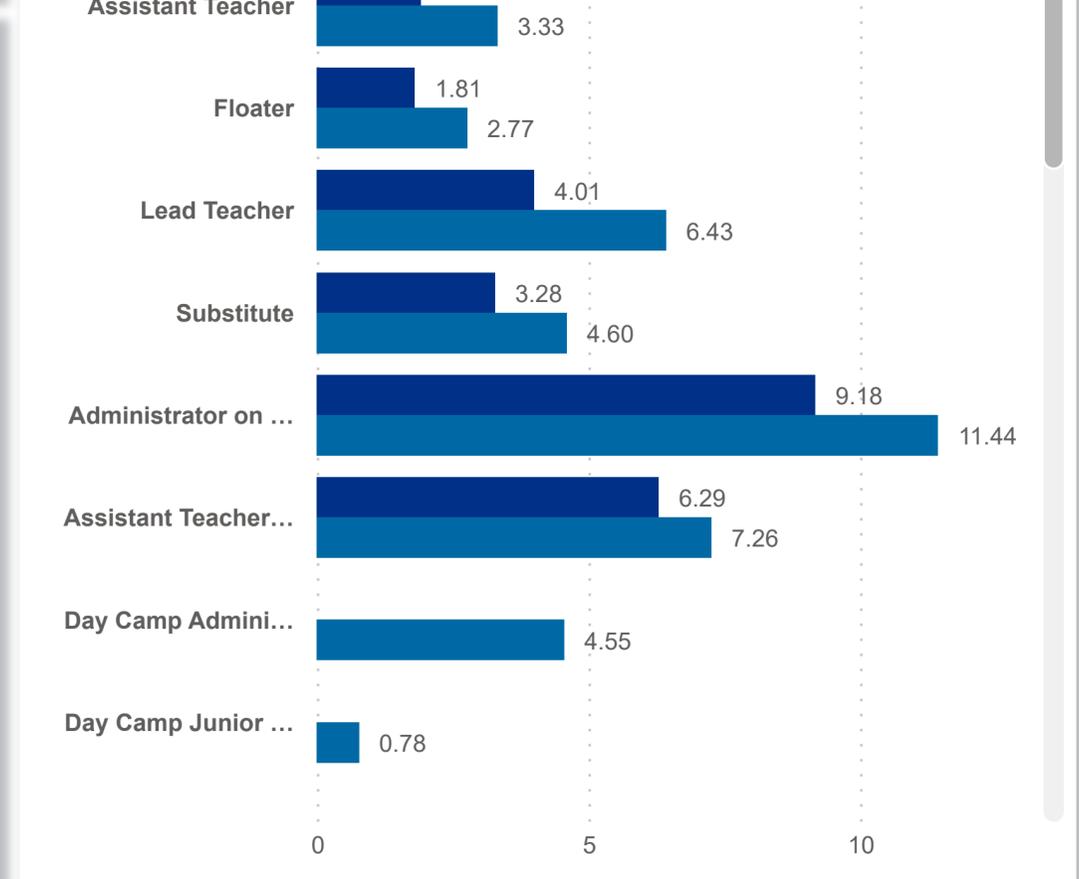
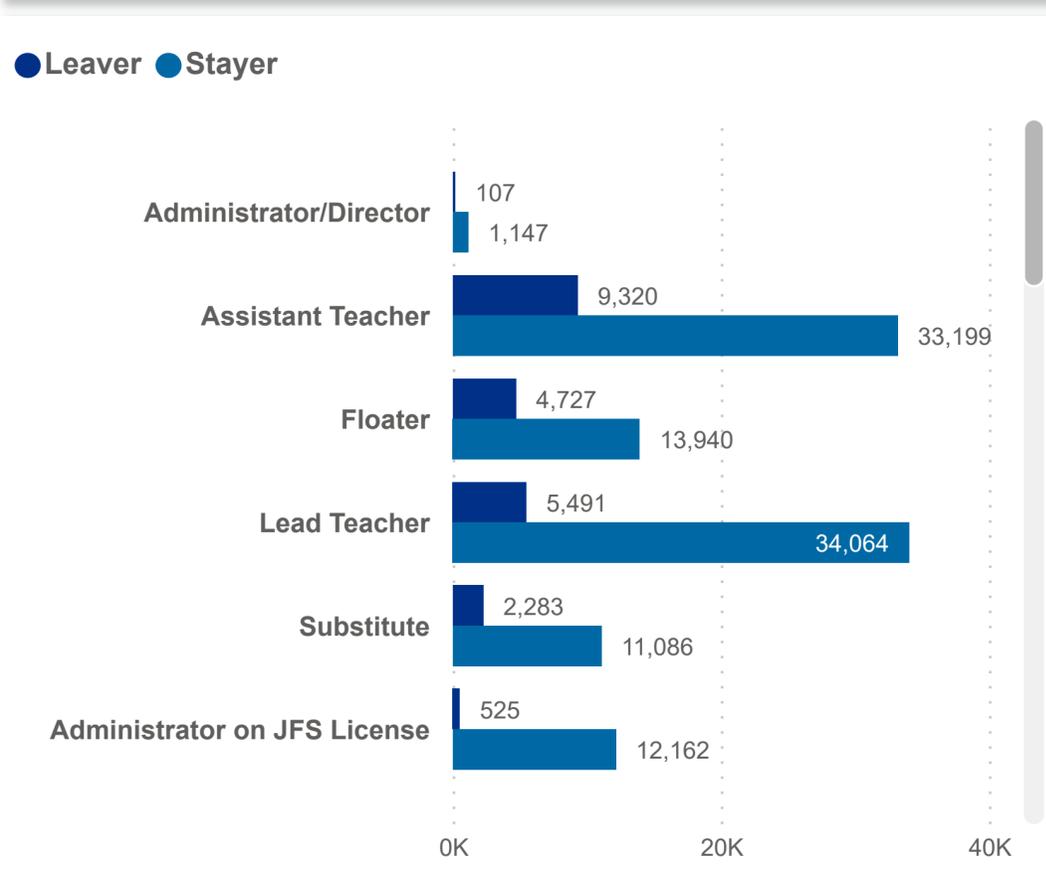
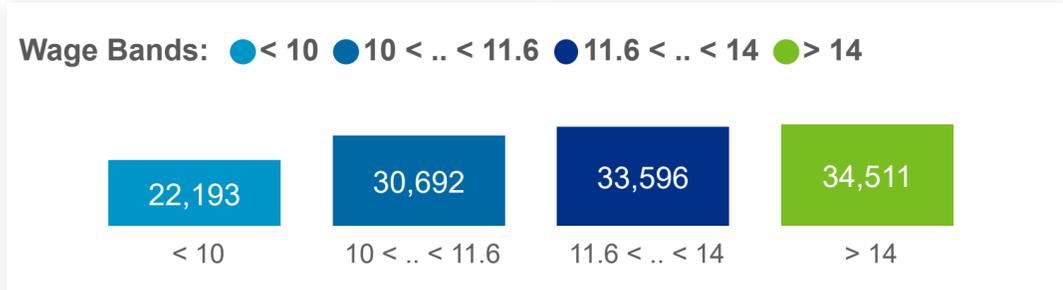
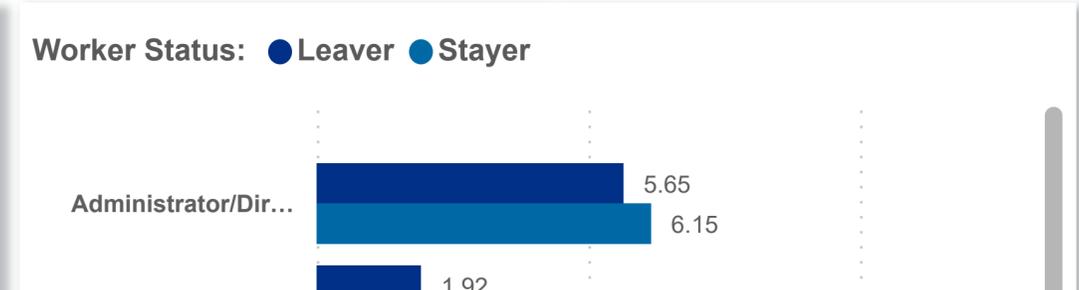
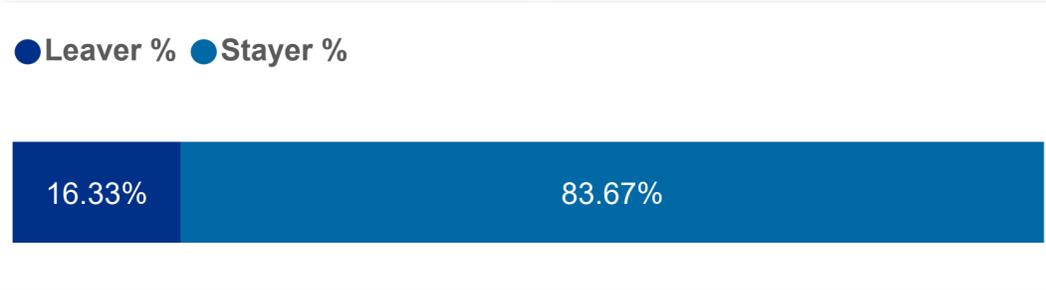
TOTAL LEAVER	TOTAL STAYER
26,233	134,456

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.86	5.36

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.50	15.00



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

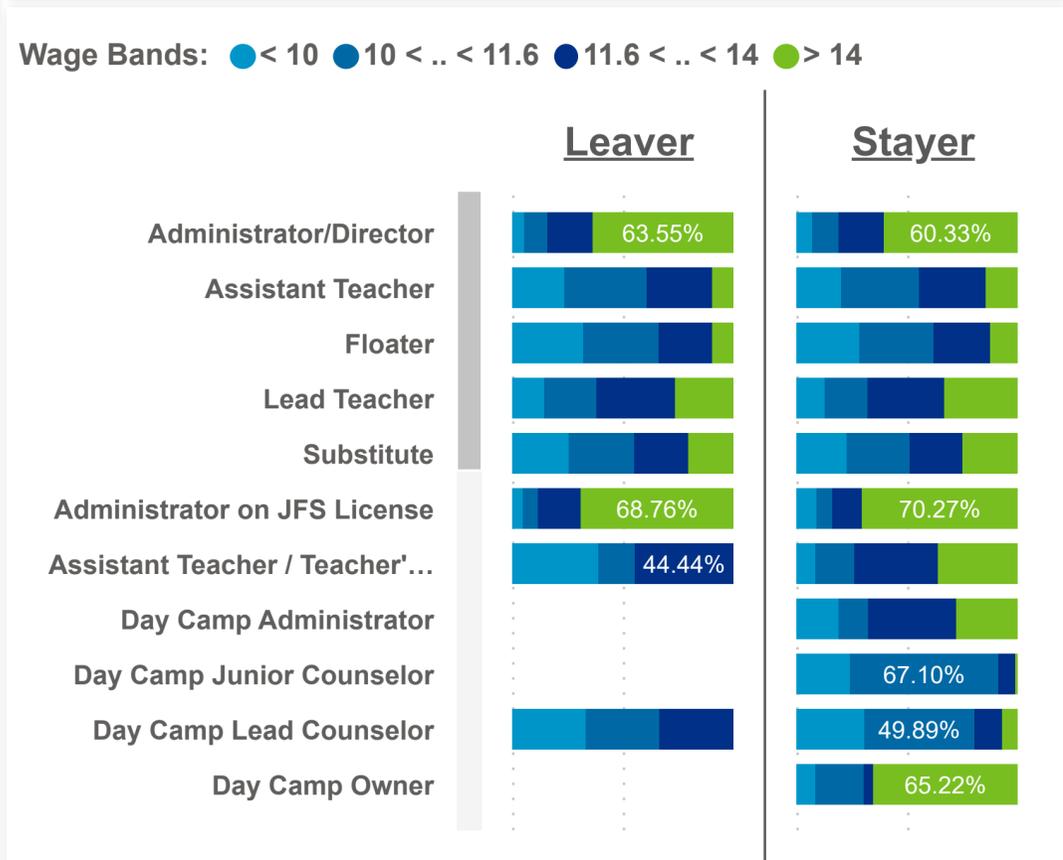
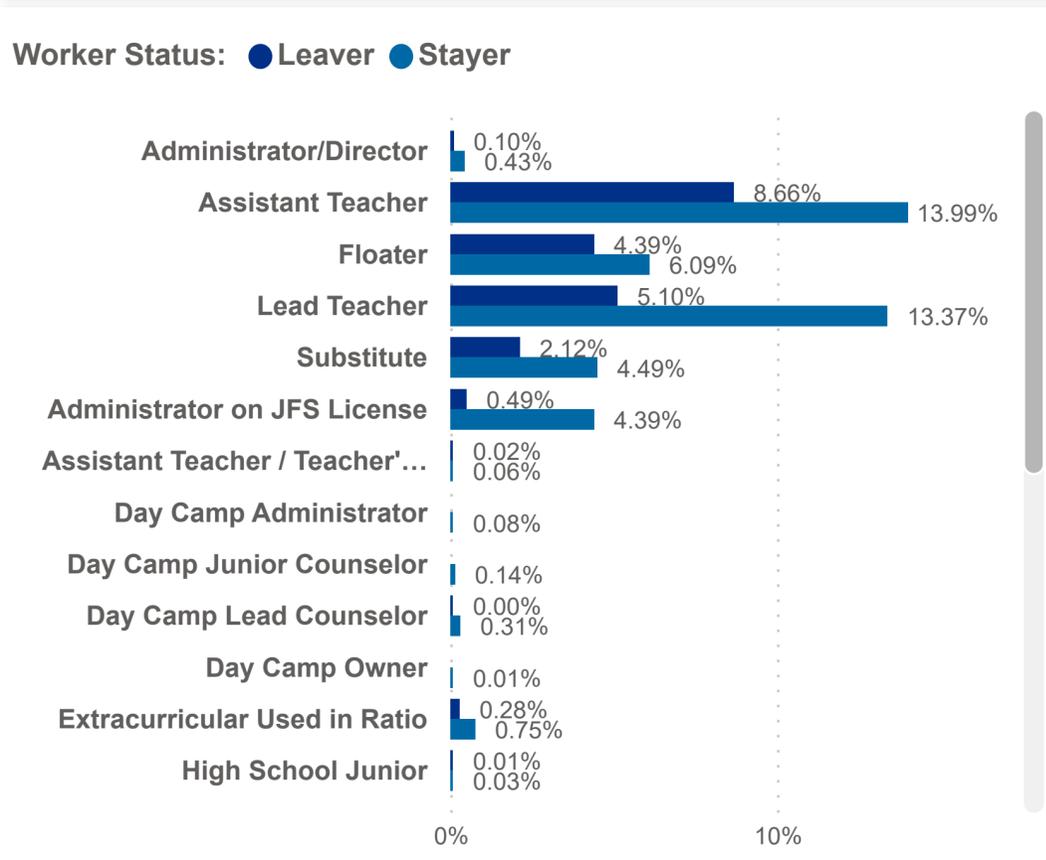
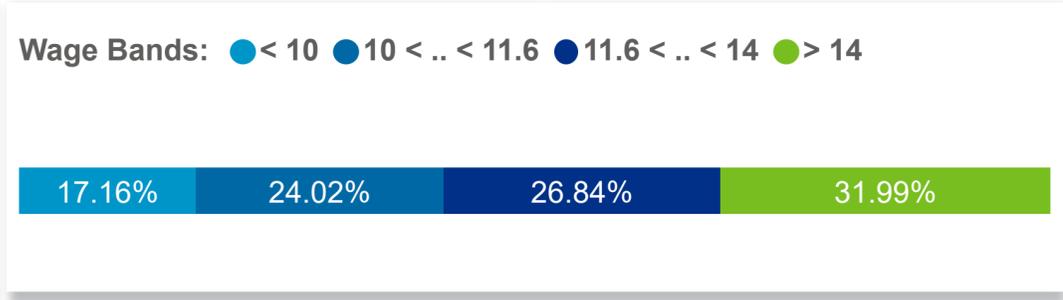
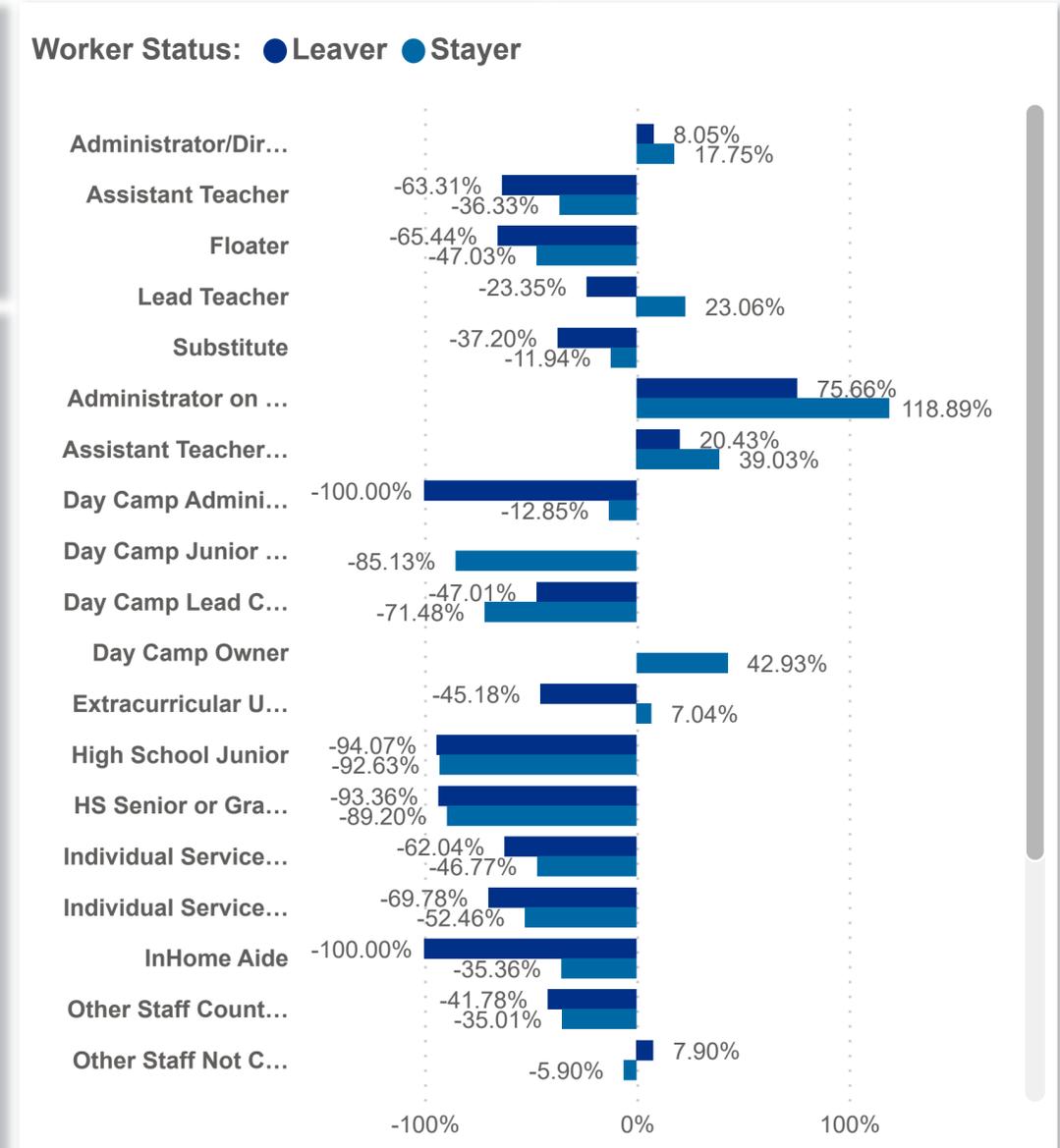
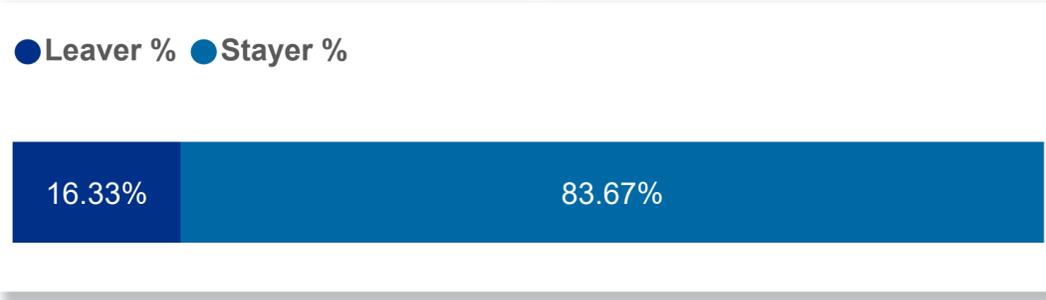
LEAVER	STAYER
16.33%	83.67%

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.86	5.36

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.50	15.00



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

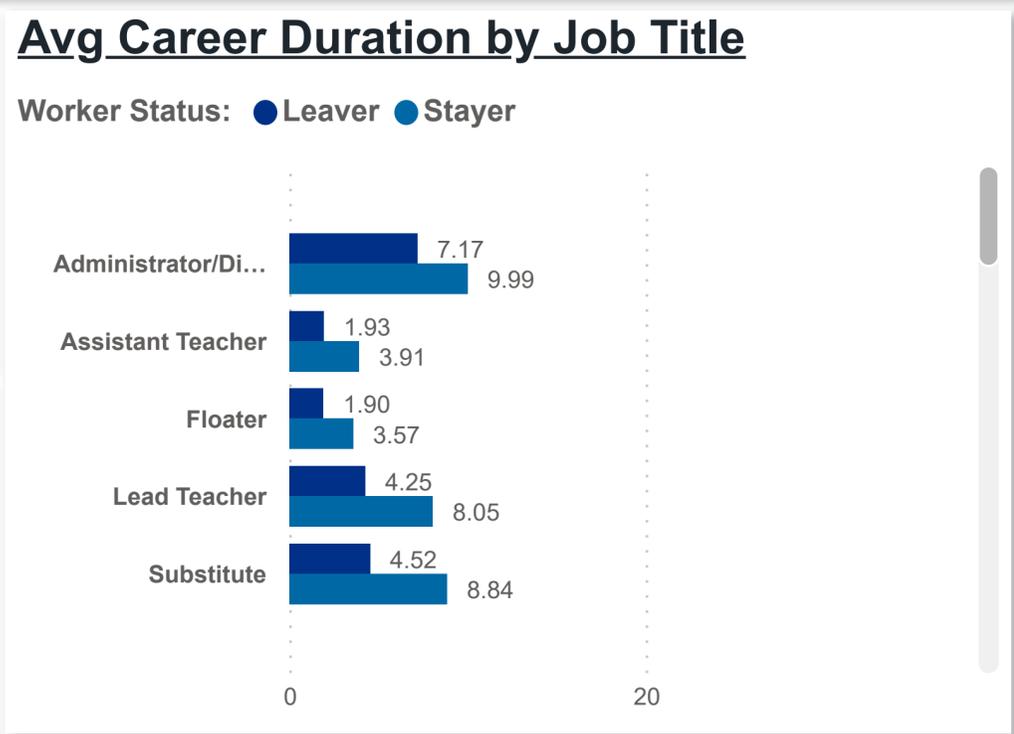
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.72

STAYER (Avg Career Duration)

8.80



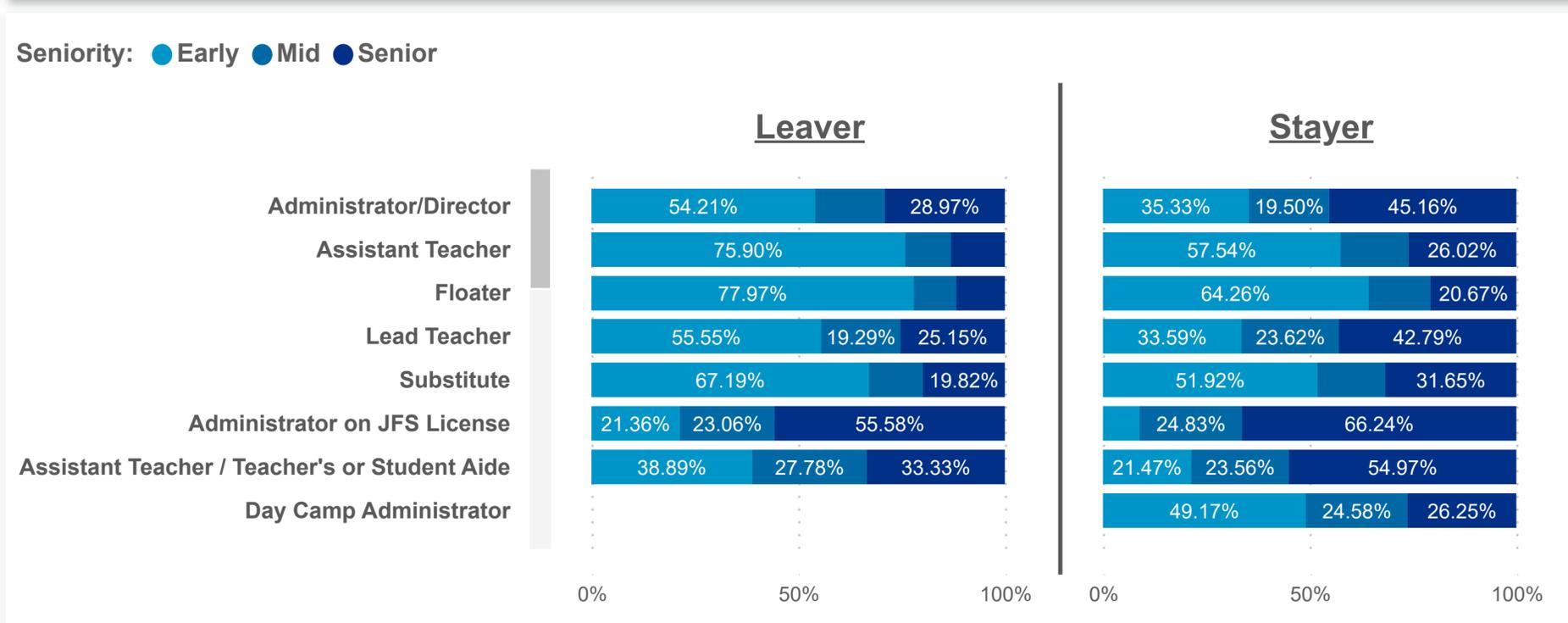
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Knox	Administrator/Director	3.38	8.70	Early	4.45	
Cuyahoga	Administrator/Director	2.42	8.75	Early	3.33	
Muskingum	Administrator/Director	4.37	9.14	Early	15.40	
Ashland	Administrator/Director	2.46	9.30	Early	7.09	
Pike	Administrator/Director	0.12	9.30	Early	3.36	
Knox	Administrator/Director	3.34	9.50	Early	51.00	
Jefferson	Administrator/Director	0.42	9.56	Early	14.33	5.00
Guernsey	Administrator/Director	0.01	9.77	Early	9.20	5.00
Highland	Administrator/Director	0.42	9.80	Early	3.20	
Seneca	Administrator/Director	0.79	9.99	Early	9.46	5.00
Belmont	Administrator/Director	0.42	10.00	Early	4.80	
Champaign	Administrator/Director	2.62	10.00	Early	18.00	

TOTAL STAYER

134,456

STAYER (Promotion)

3,721



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

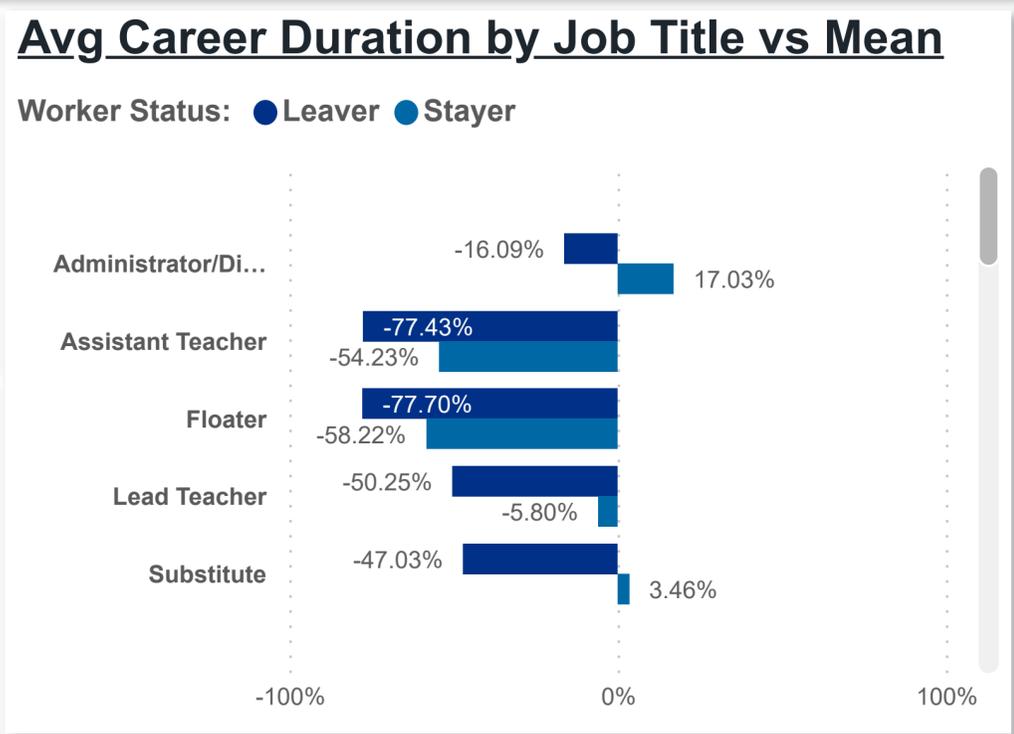
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.72

STAYER (Avg Career Duration)

8.80



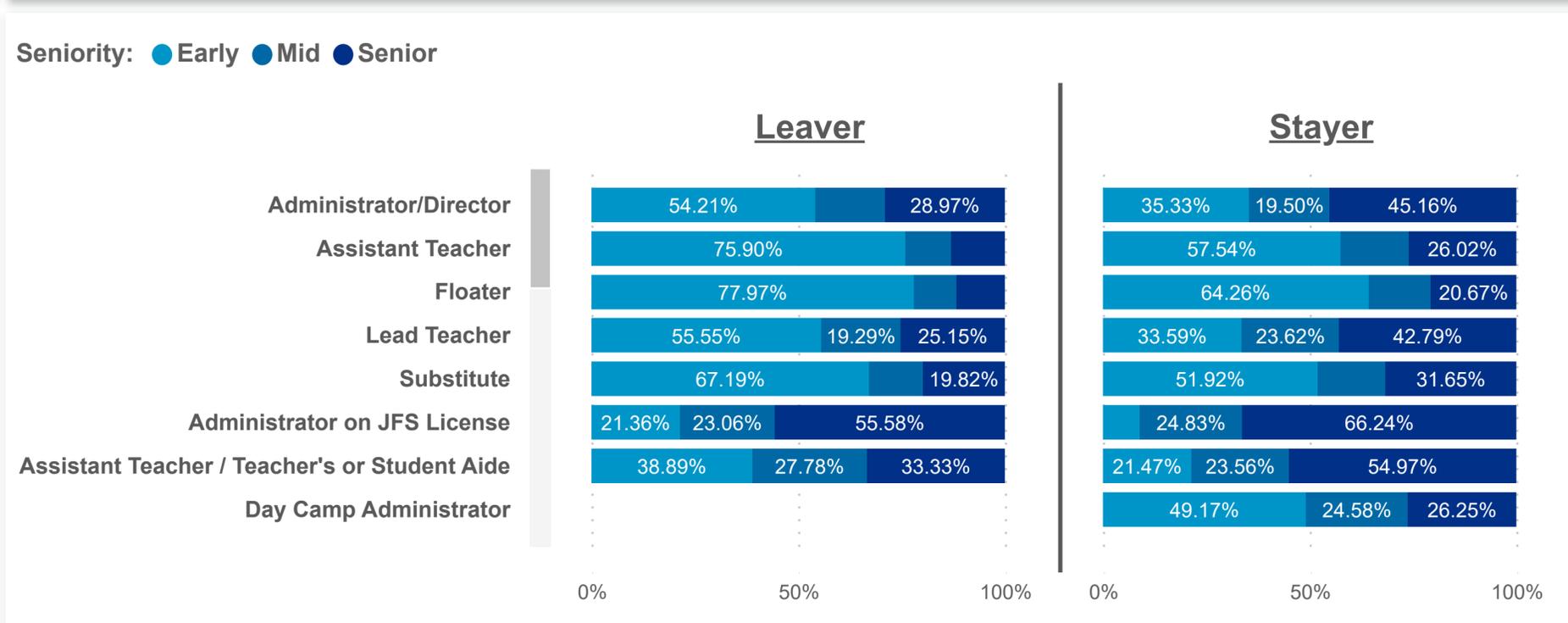
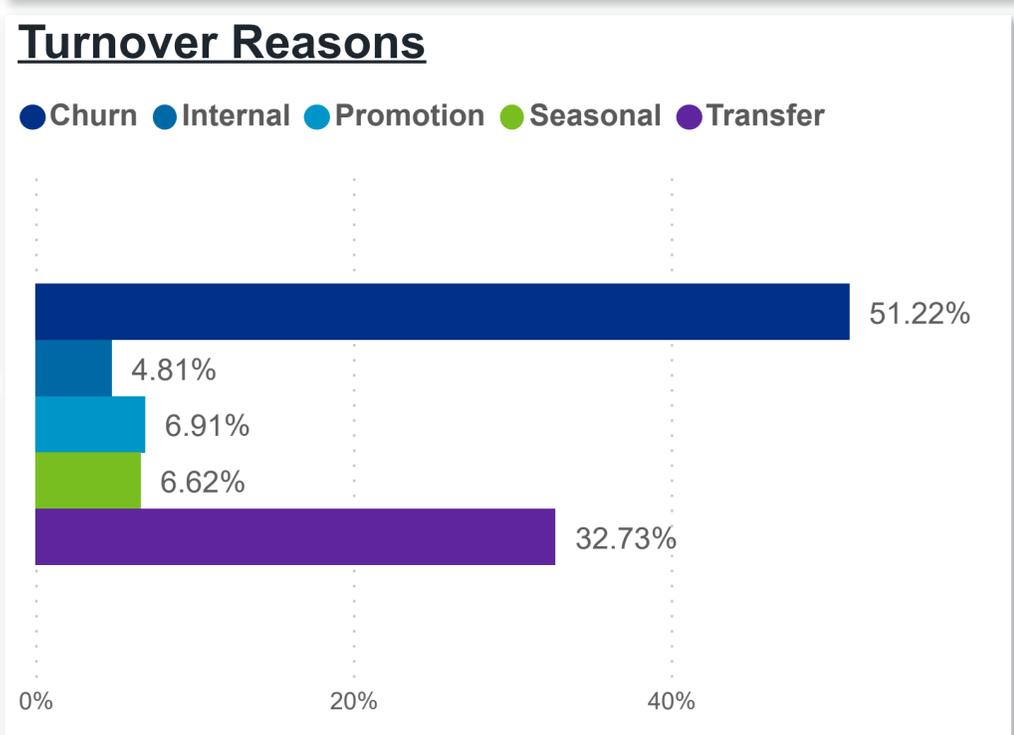
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Tuscarawas	Administrator/Director	0.00	10.00	Early	8.50	5.00
Fulton	Administrator/Director	0.00	14.49	Early	4.29	5.00
Gallia	Administrator/Director	0.00	16.00	Early	13.50	5.00
Cuyahoga	Administrator/Director	0.00	16.25	Early	7.86	4.00
Montgomery	Administrator/Director	0.00	16.43	Early	16.00	5.00
Fayette	Administrator/Director	0.00	25.00	Early	3.41	5.00
Ross	Administrator/Director	0.00	28.00	Early	3.50	5.00
Franklin	Administrator/Director	0.00	13.00	Mid	9.60	
Logan	Administrator/Director	0.00	13.13	Mid	5.00	5.00
Carroll	Assistant Teacher	0.00	8.75	Early	5.92	1.00
Cuyahoga	Assistant Teacher	0.00	9.84	Early	3.00	1.00
Stark	Assistant Teacher	0.00	9.95	Early	49.50	

TOTAL STAYER

134,456

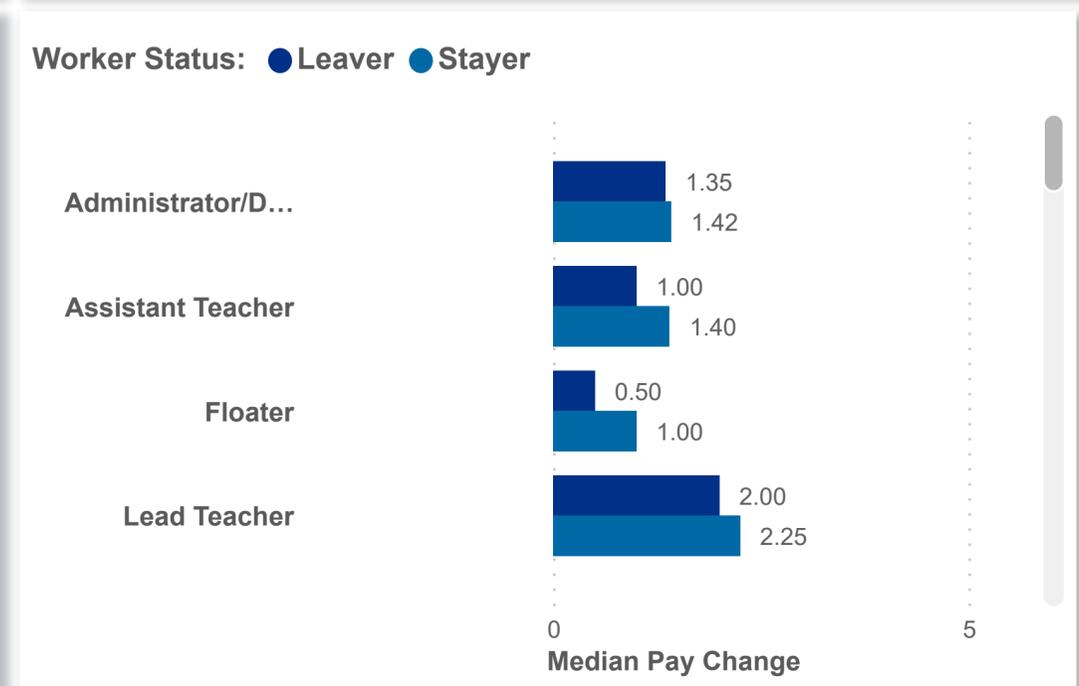
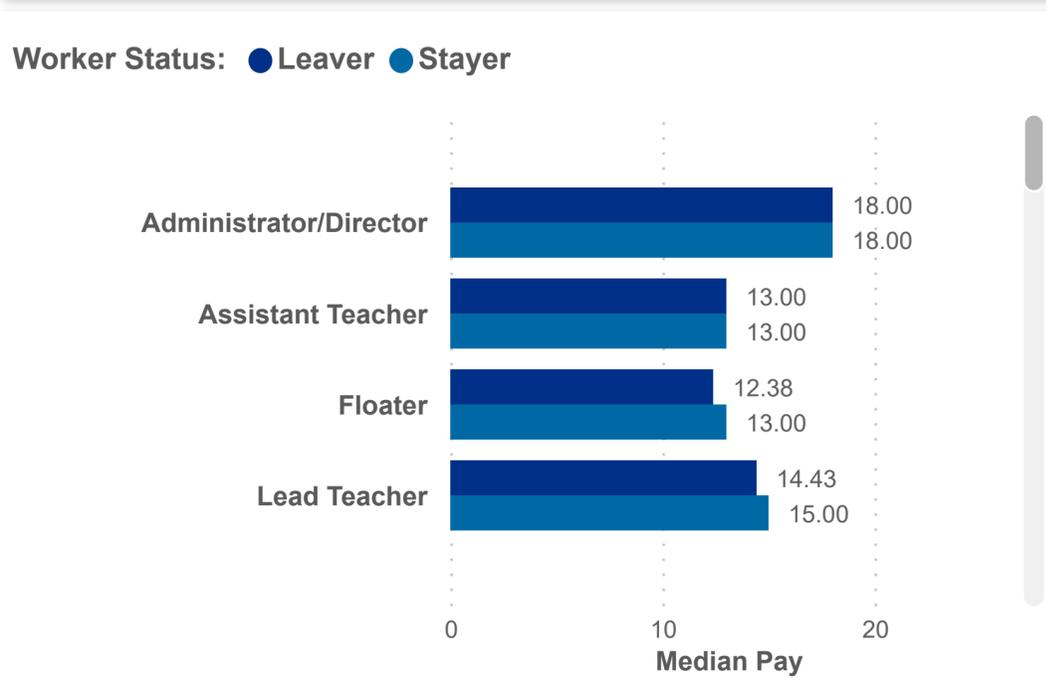
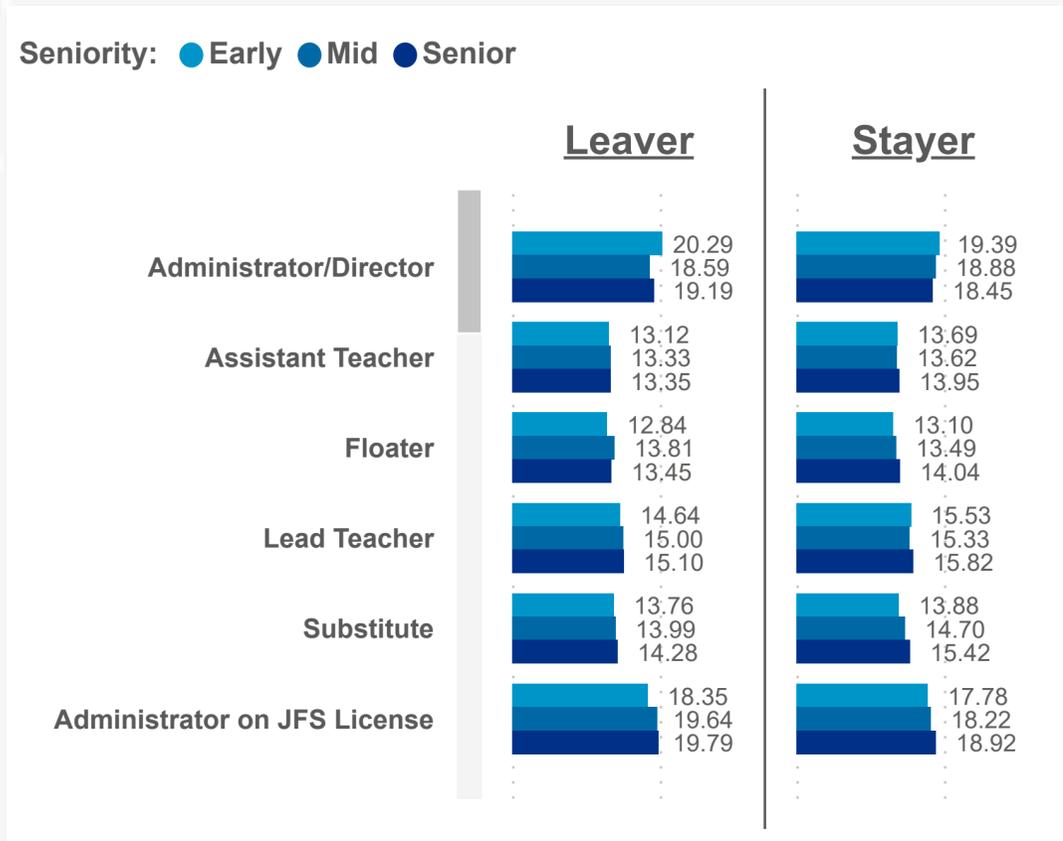
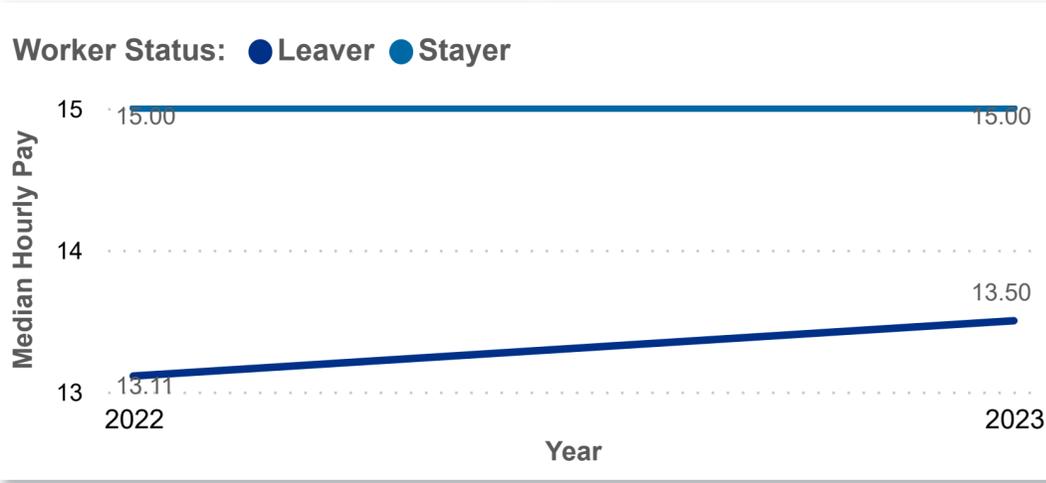
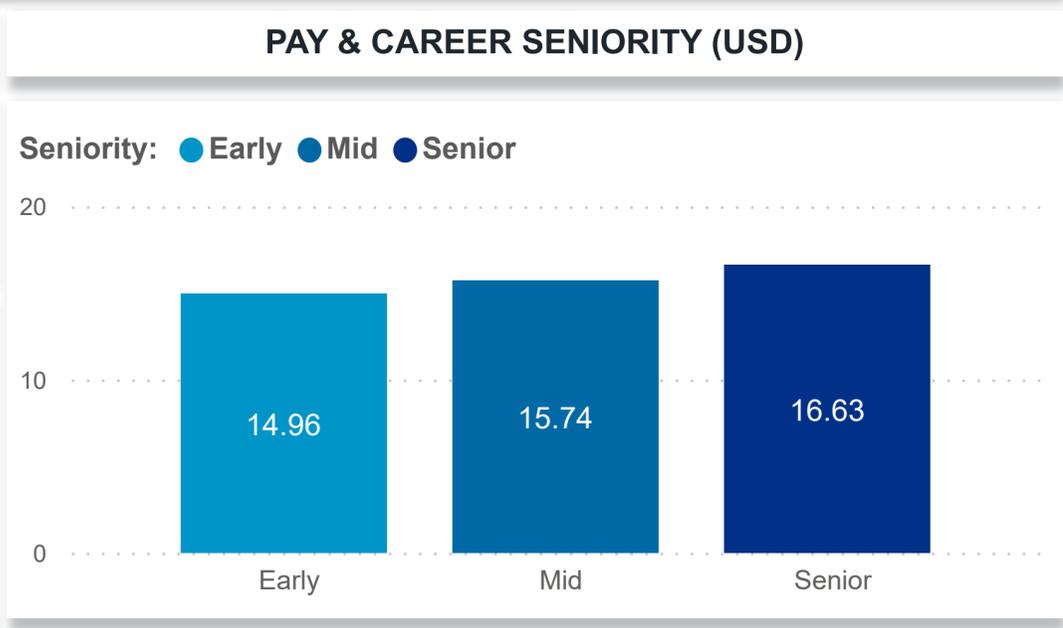
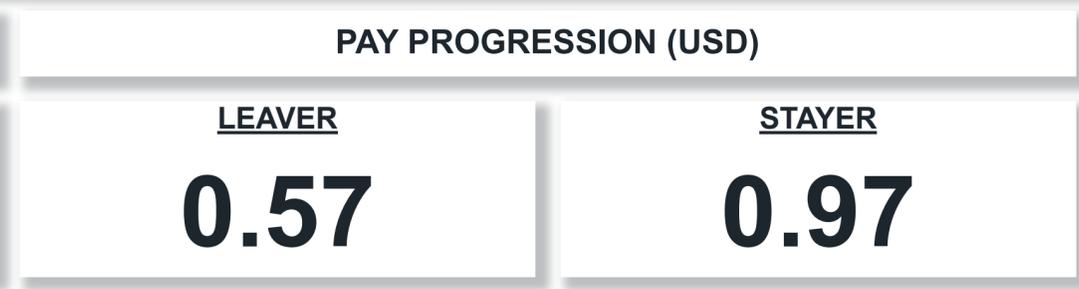
STAYER (Promotion)

3,721



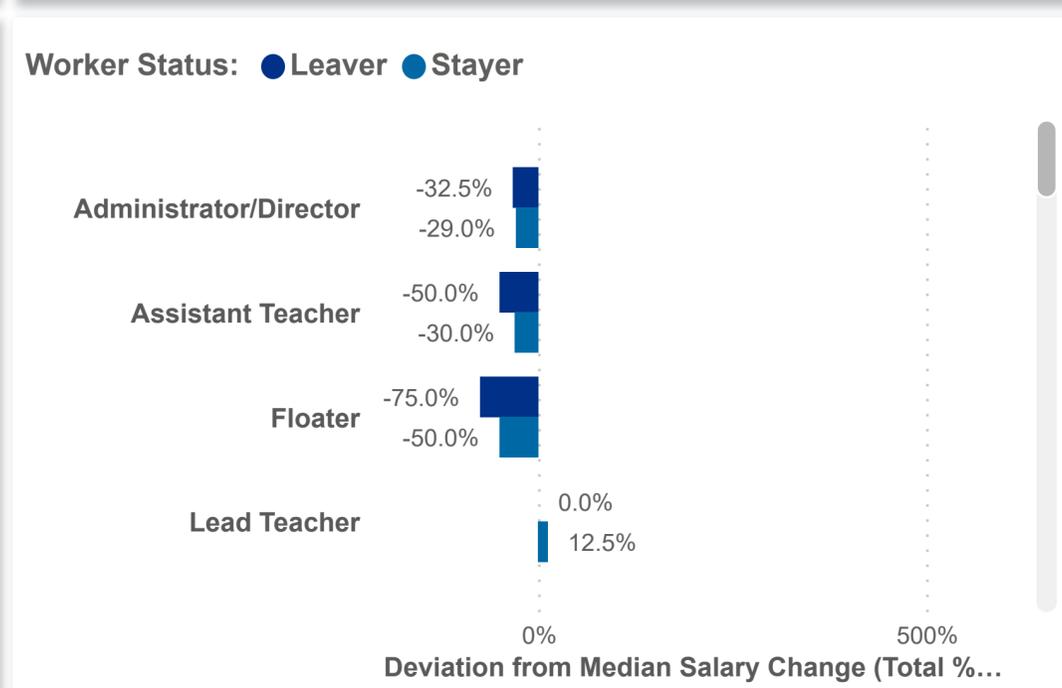
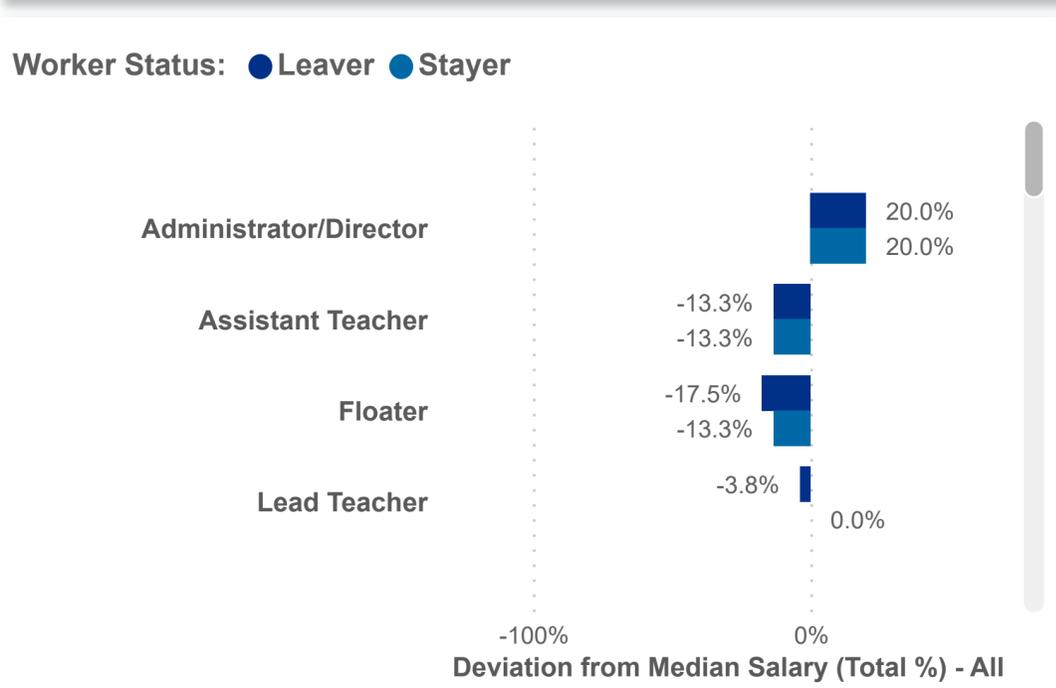
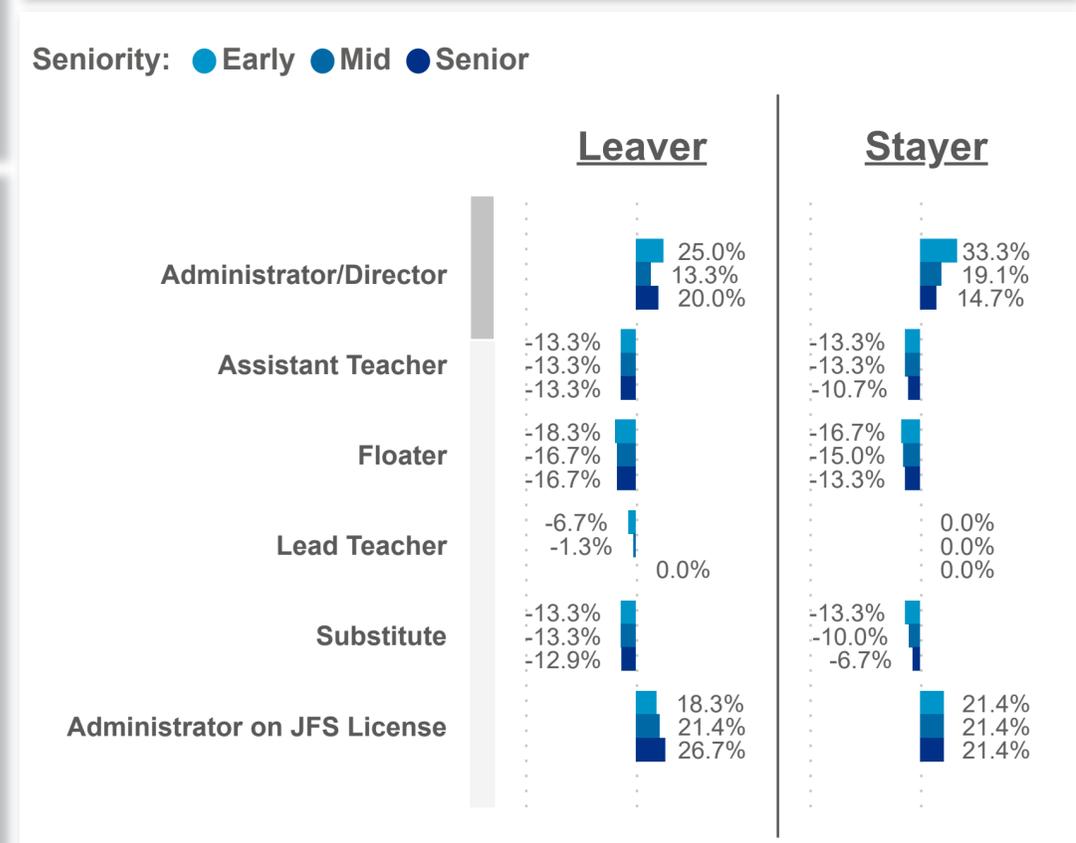
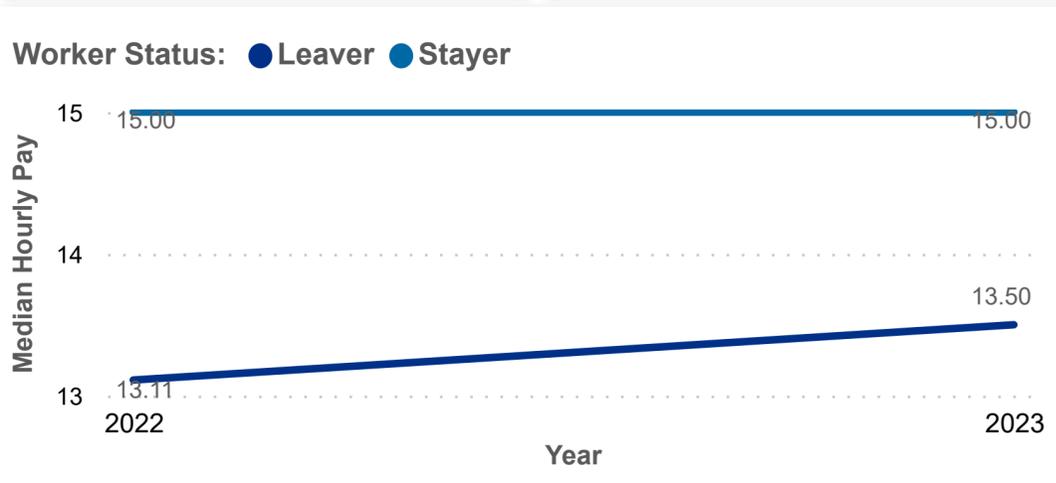
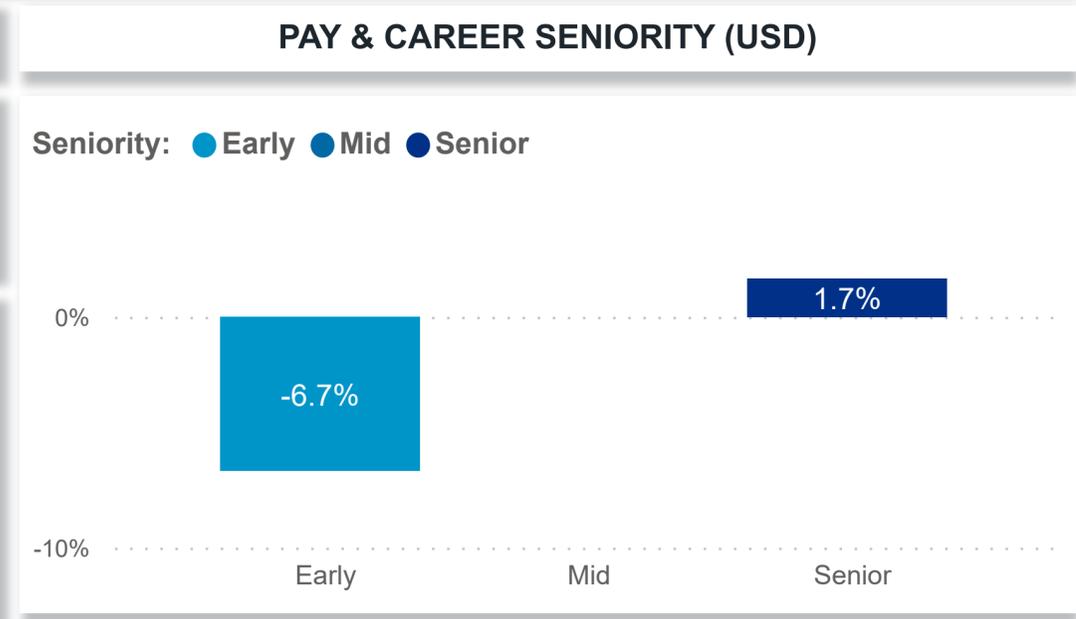
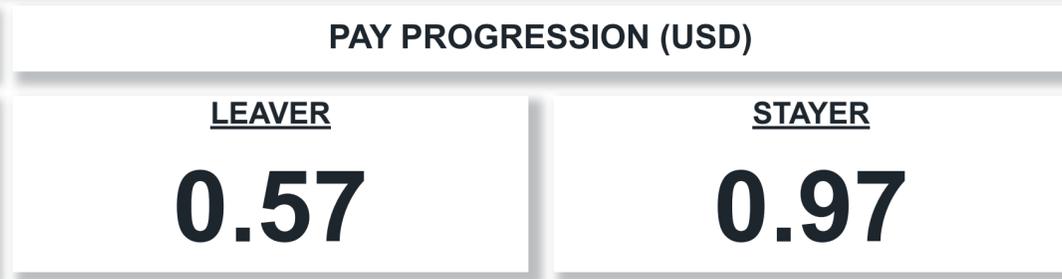
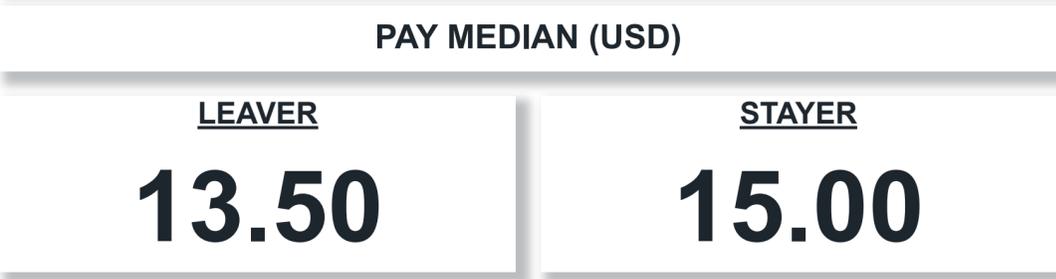
Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

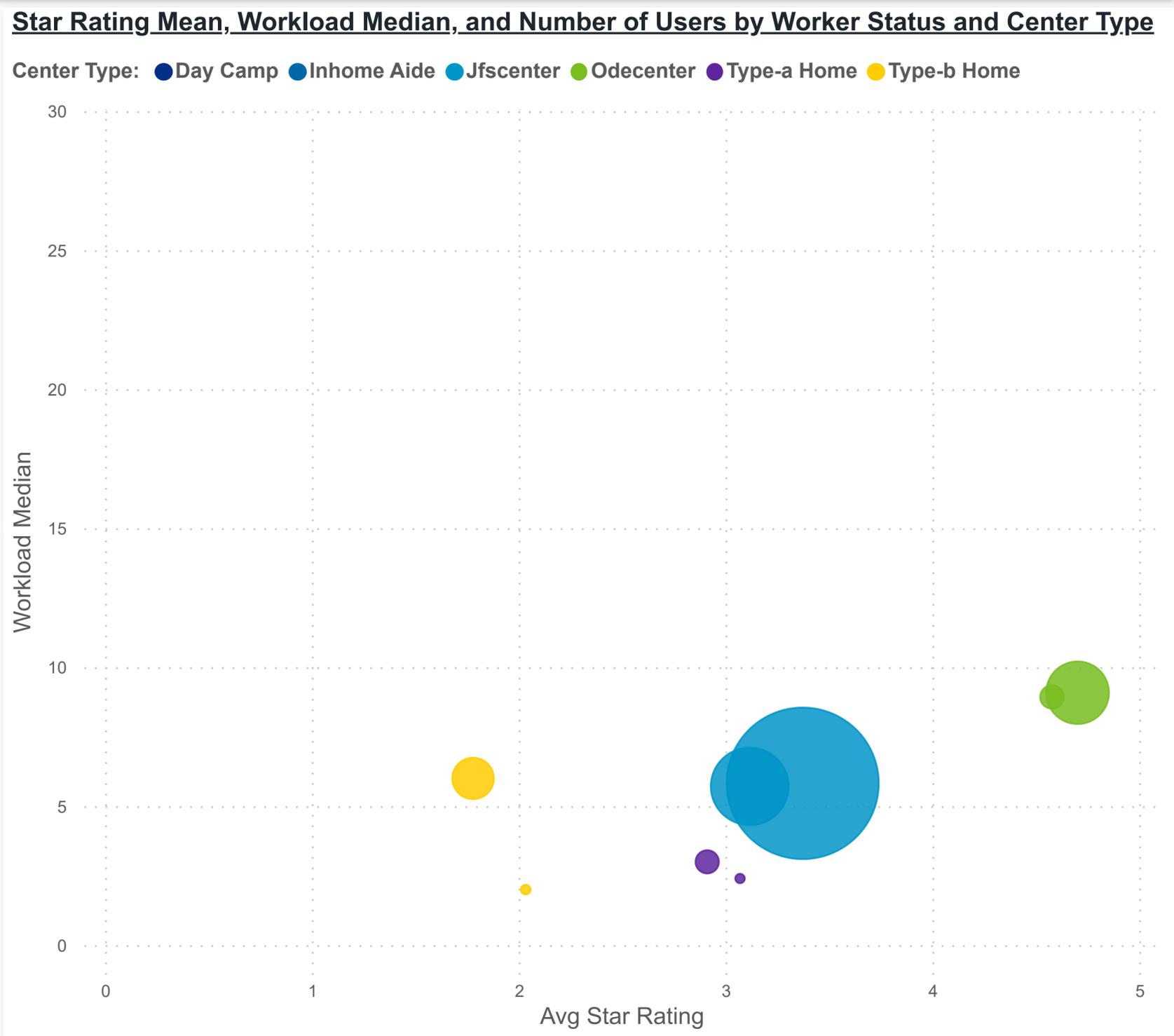
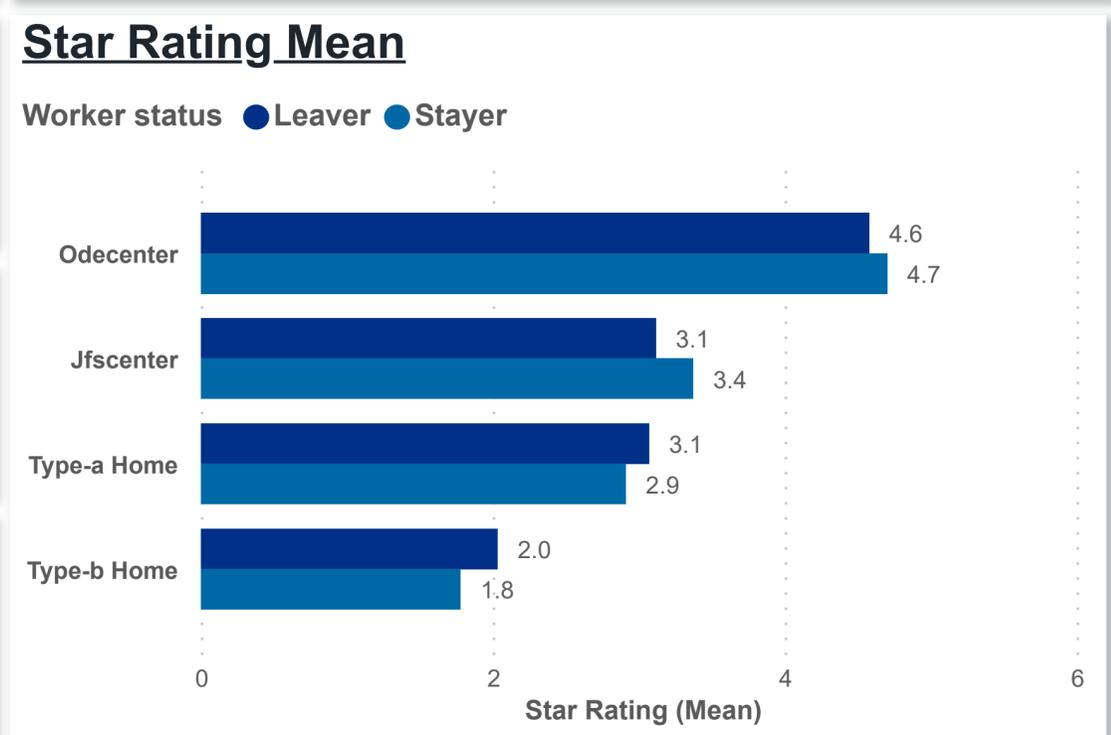
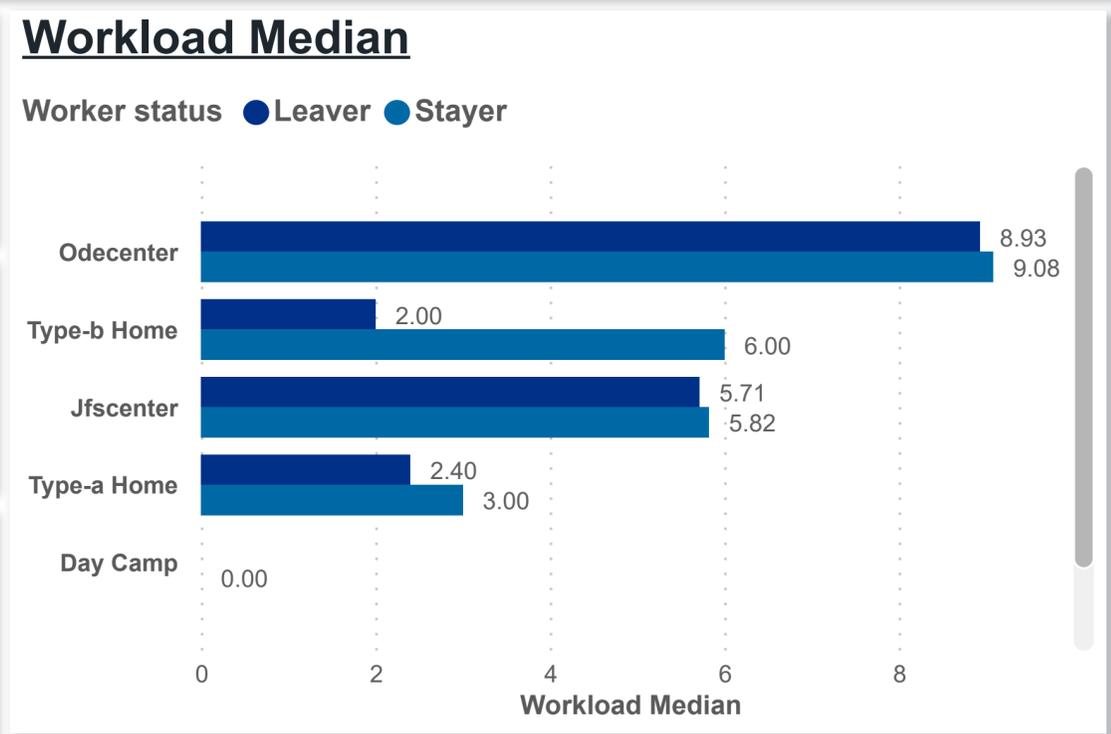
Workload Median (Leaver)
5.80

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.46

Star Rating Mean (Leaver)
3.23

Star Rating Mean (Stayer)
3.46



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

Workload Median (Leaver)
5.80

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.46

Star Rating Mean (Leaver)
3.23

Star Rating Mean (Stayer)
3.46

