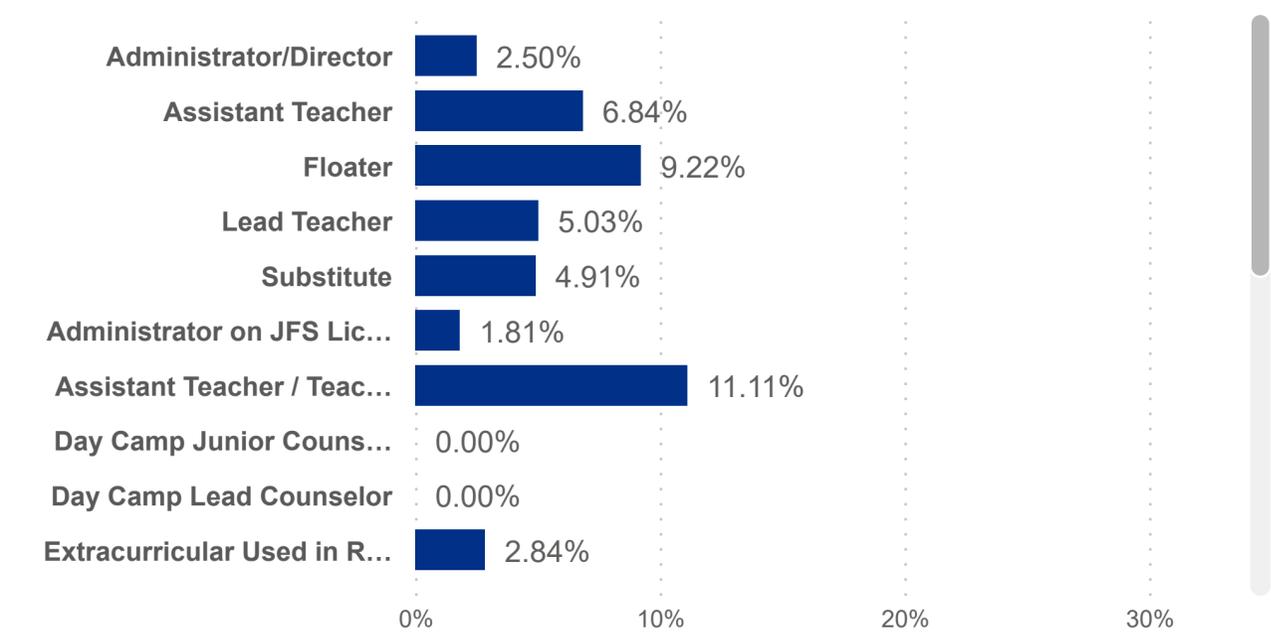




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

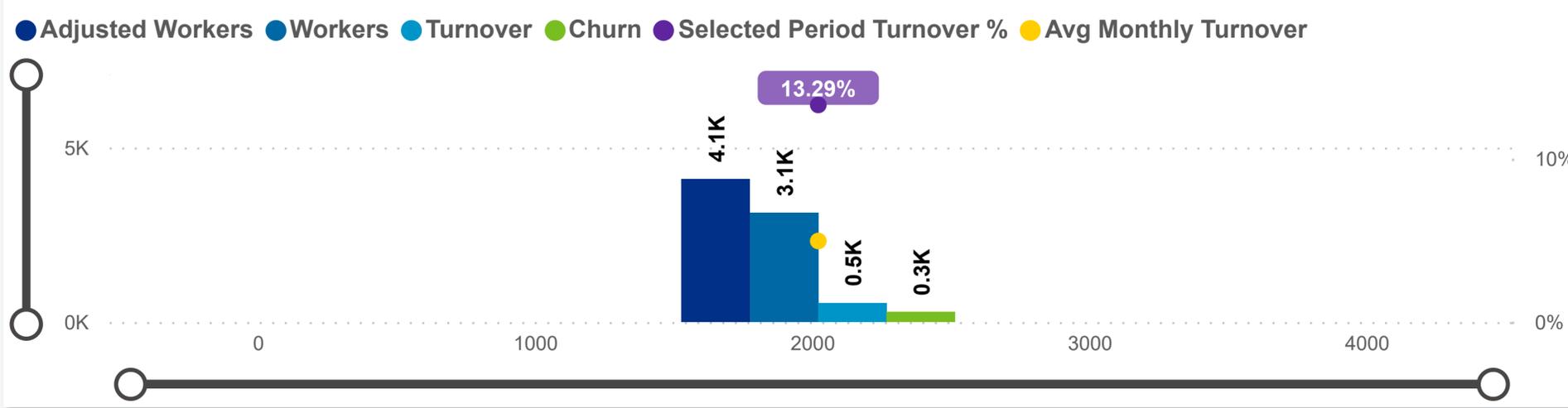
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title

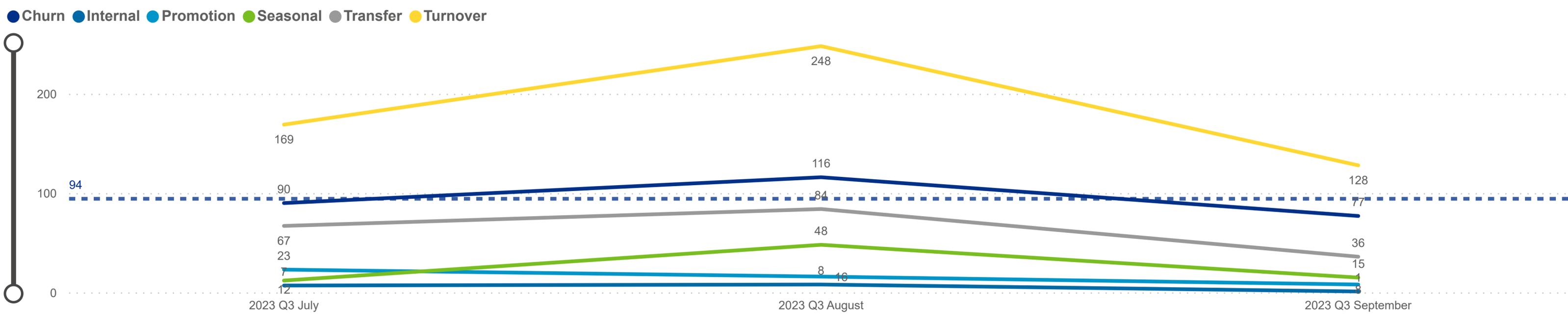


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.96%	4,100	283	3,817	13.29%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

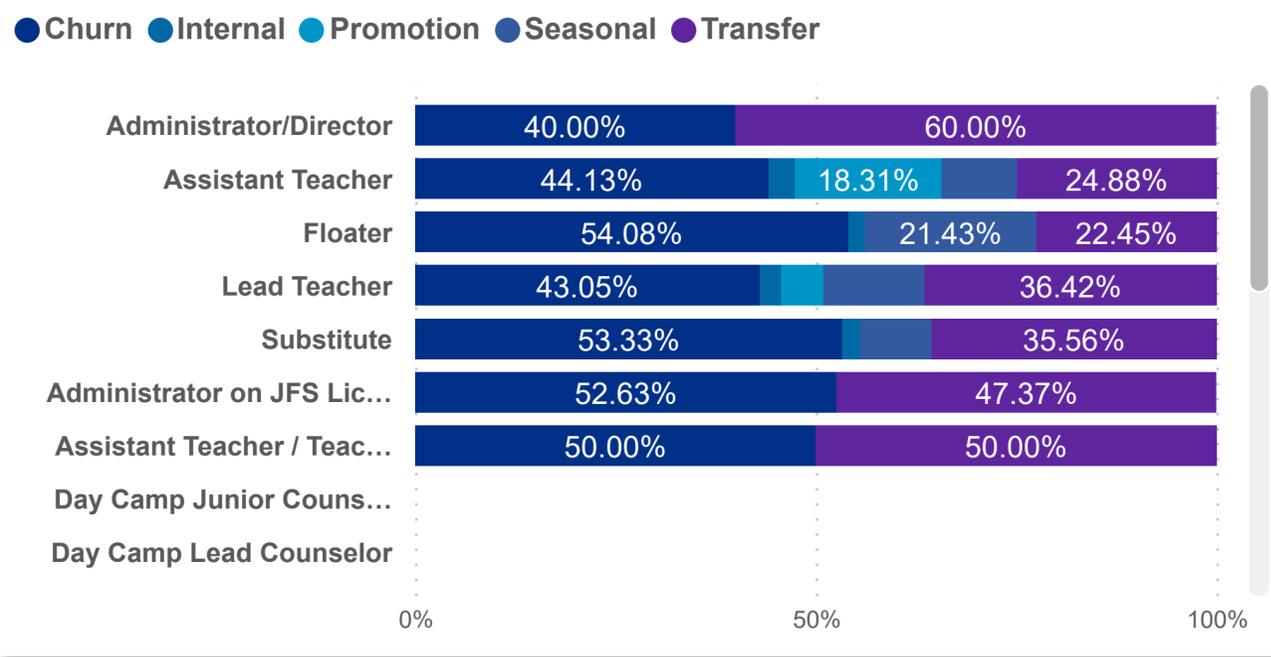




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

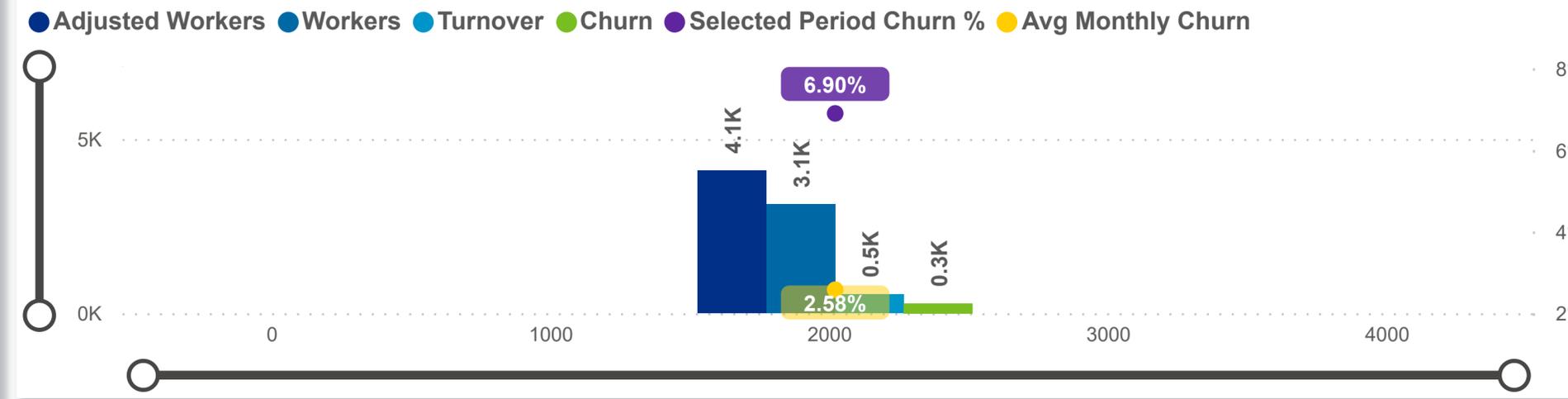
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

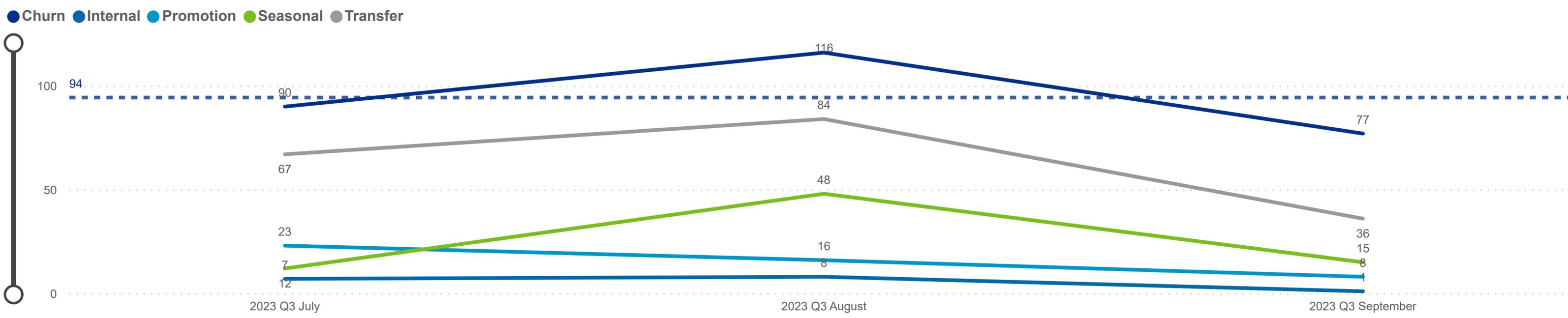


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.58%	4,100	6.00	15.00	6.21

Avg Monthly Churn and Number of Workers

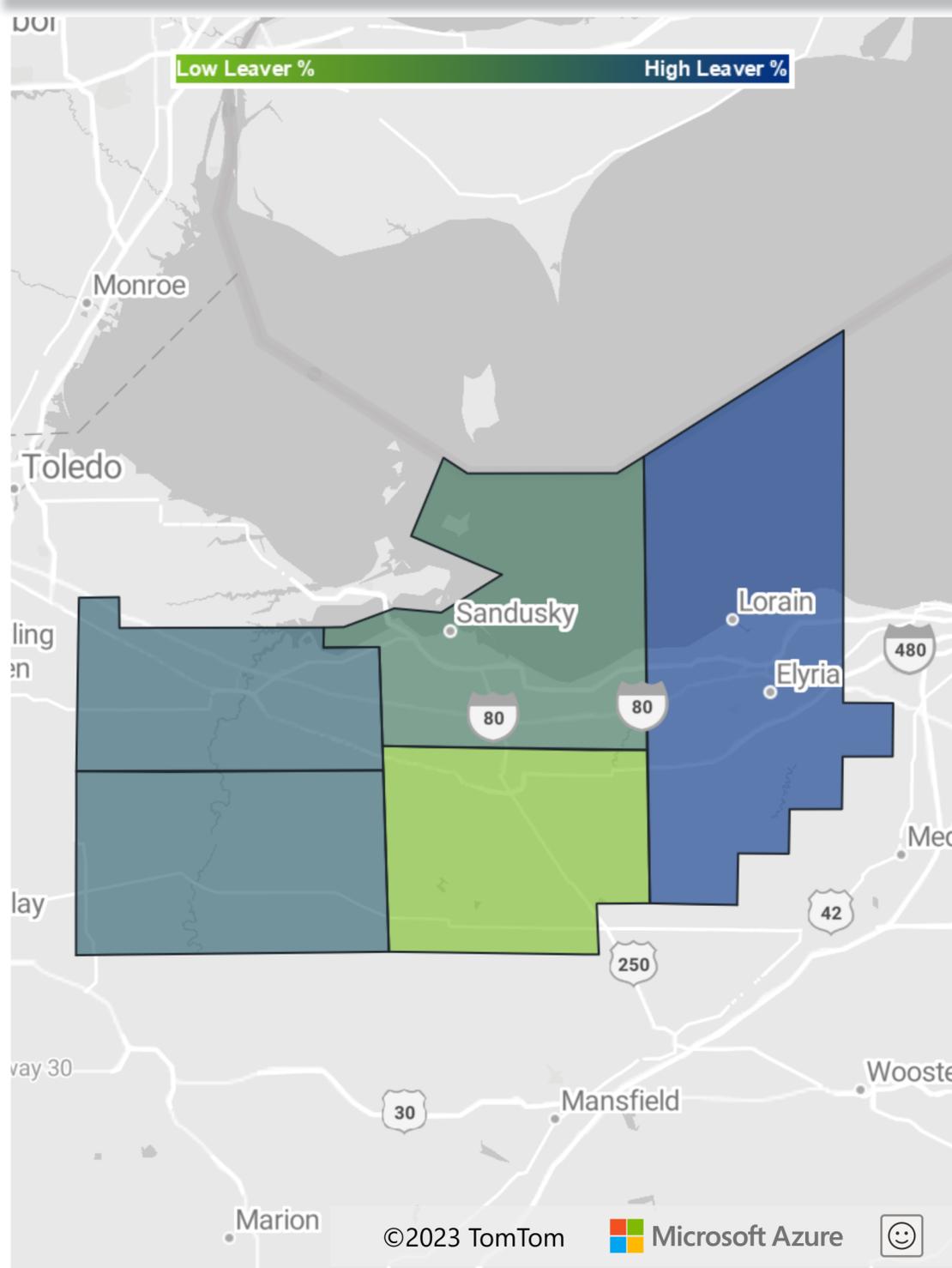


Categorization by Time Series



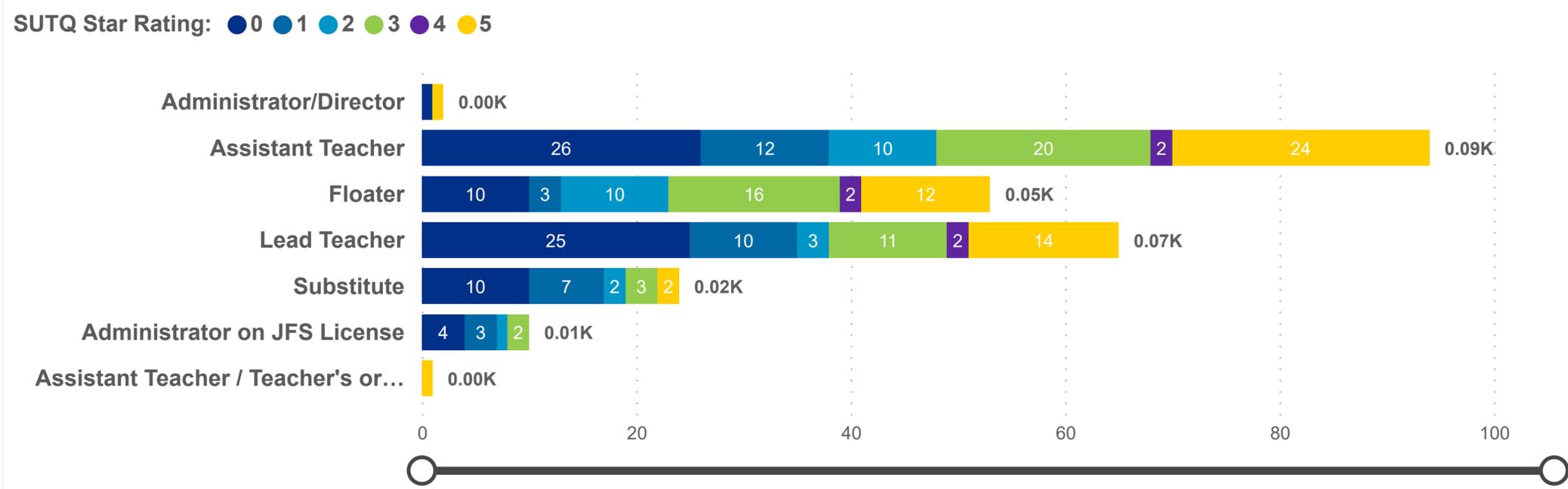
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 4,100	TOTAL LEAVER 283	TOTAL STAYER 3,817	SELECTED PERIOD CHURN % 6.90%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Lorain OH	2,616	2,011	64.31%	196	2,420	7.49%	92.51%	2.80%	14.60%	5.46%	6.03	3.70
Sandusky OH	500	368	11.77%	33	467	6.60%	93.40%	2.47%	14.00%	5.25%	6.00	3.23
Erie OH	452	352	11.26%	27	425	5.97%	94.03%	2.24%	10.84%	4.07%	6.00	2.42
Huron OH	332	257	8.22%	14	318	4.22%	95.78%	1.55%	7.53%	2.77%	5.56	3.08
Seneca OH	200	169	5.40%	13	187	6.50%	93.50%	2.38%	9.50%	3.47%	7.54	3.36
Total	4,100	3,127	100.00%	283	3,817	6.90%	93.10%	2.58%	13.29%	4.96%	6.00	3.44



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

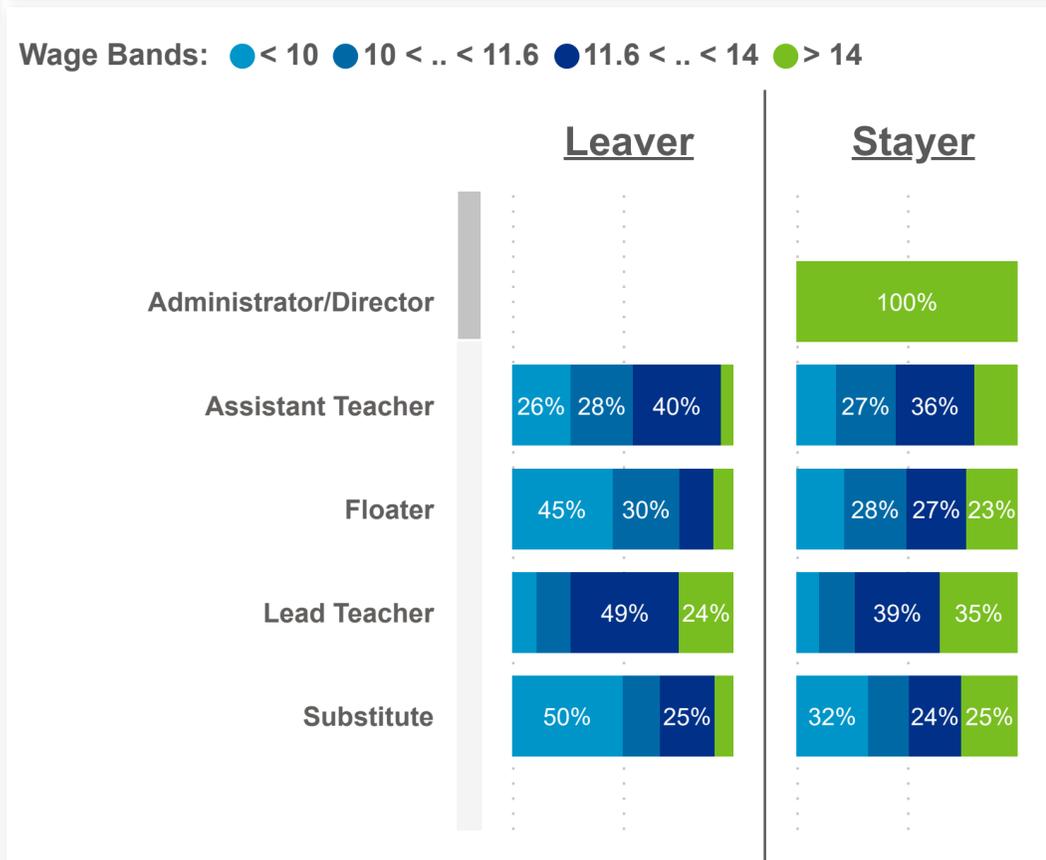
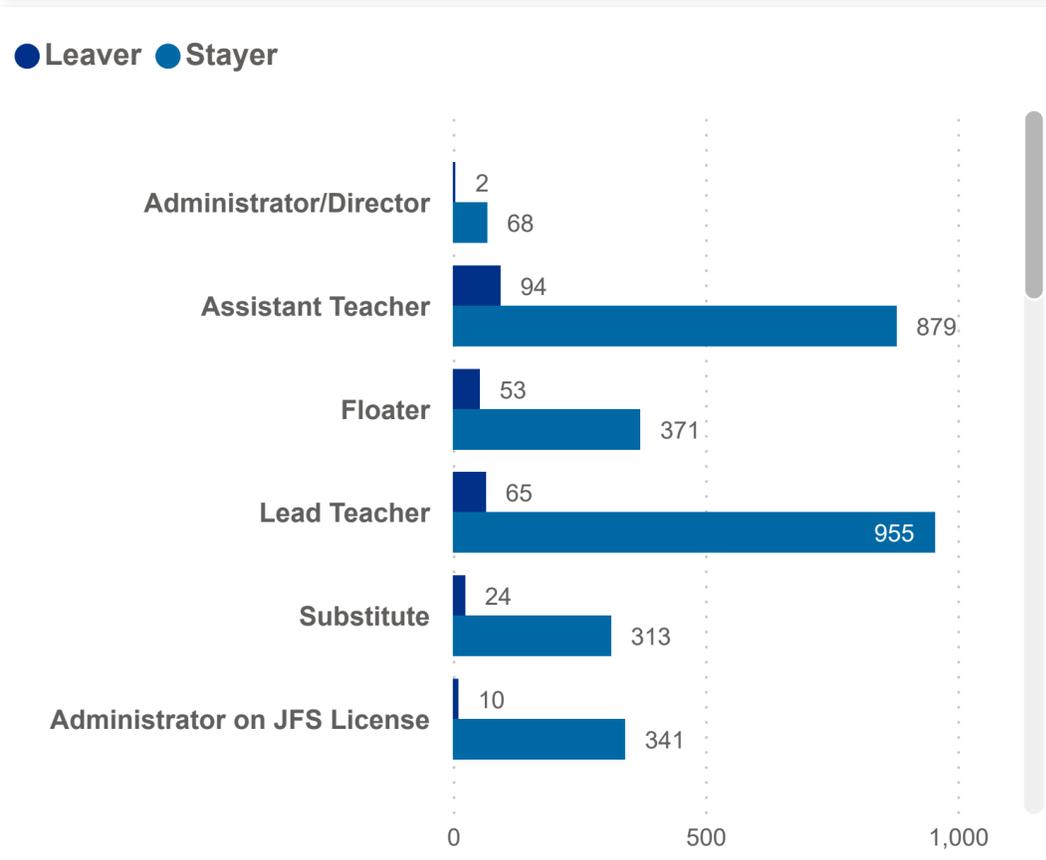
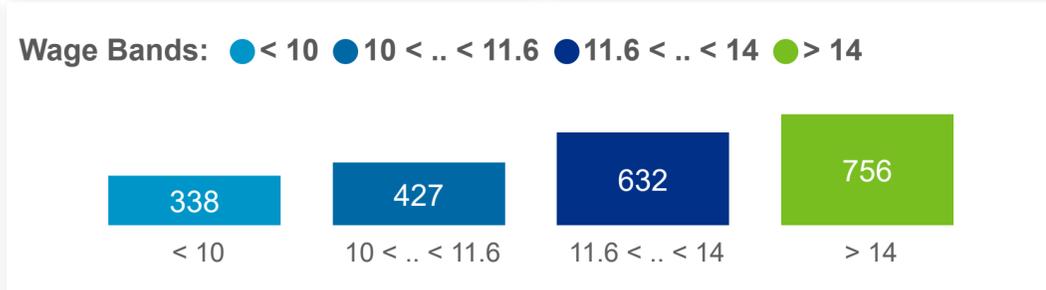
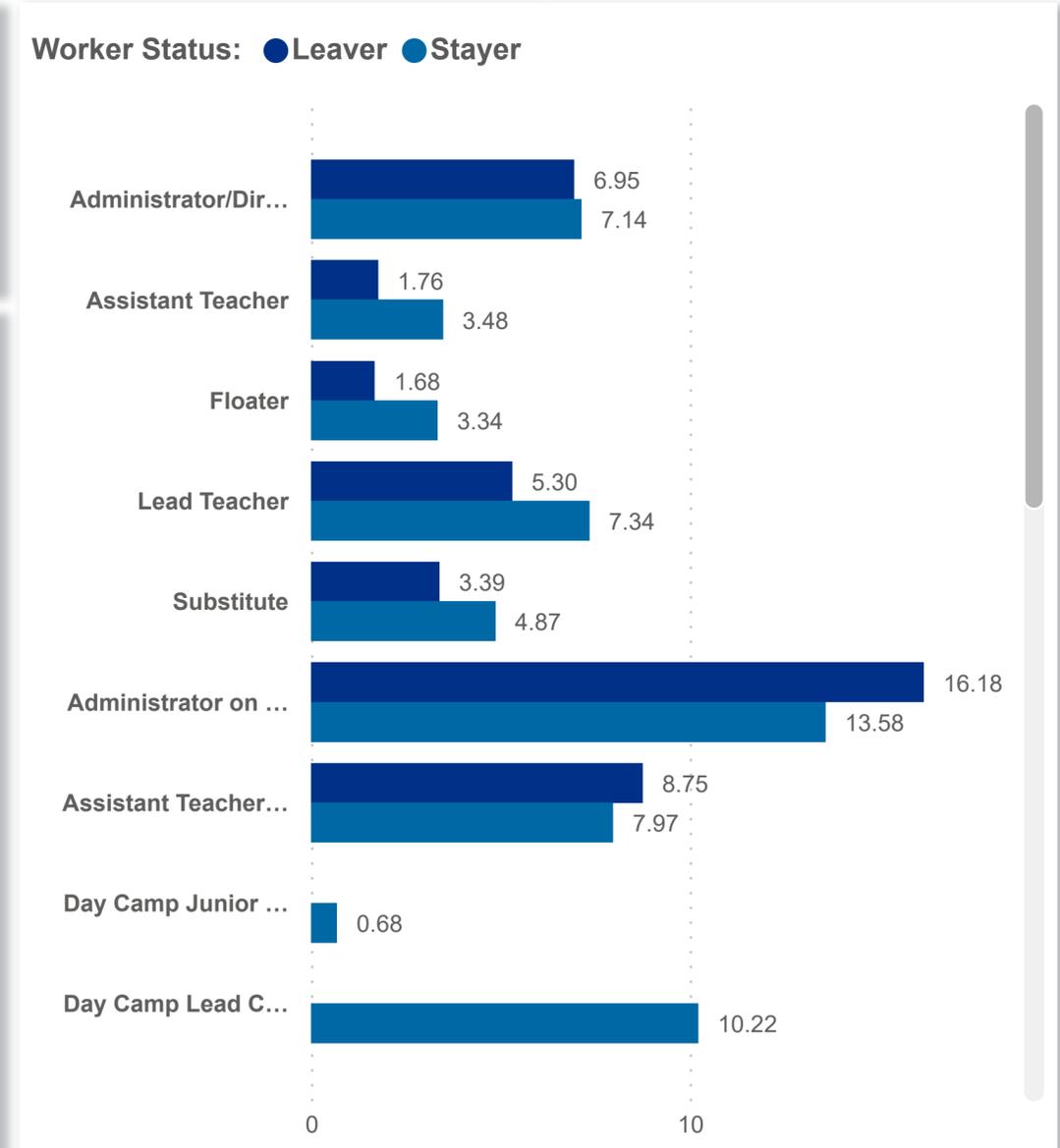
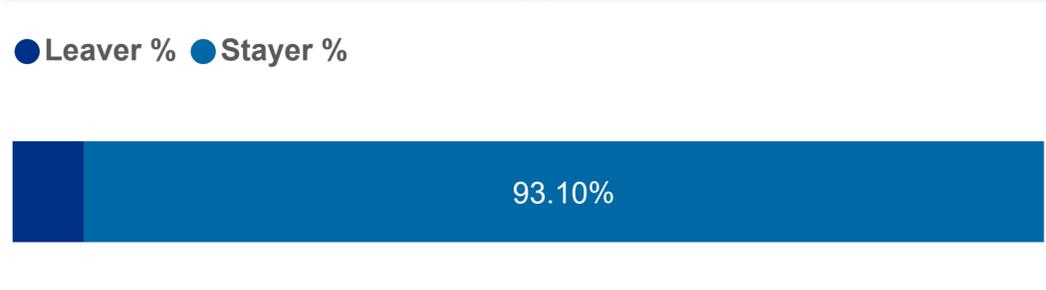
TOTAL LEAVER	TOTAL STAYER
283	3,817

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.43	6.31

HOURLY WAGE BANDS (USD)

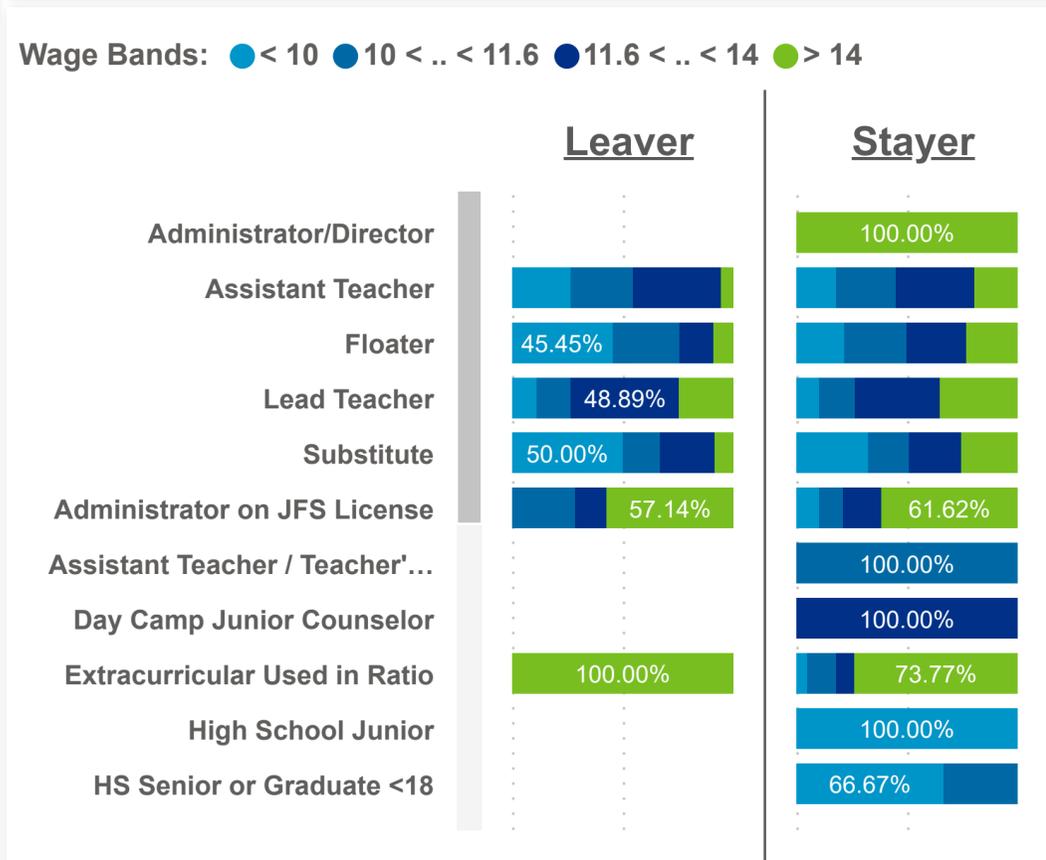
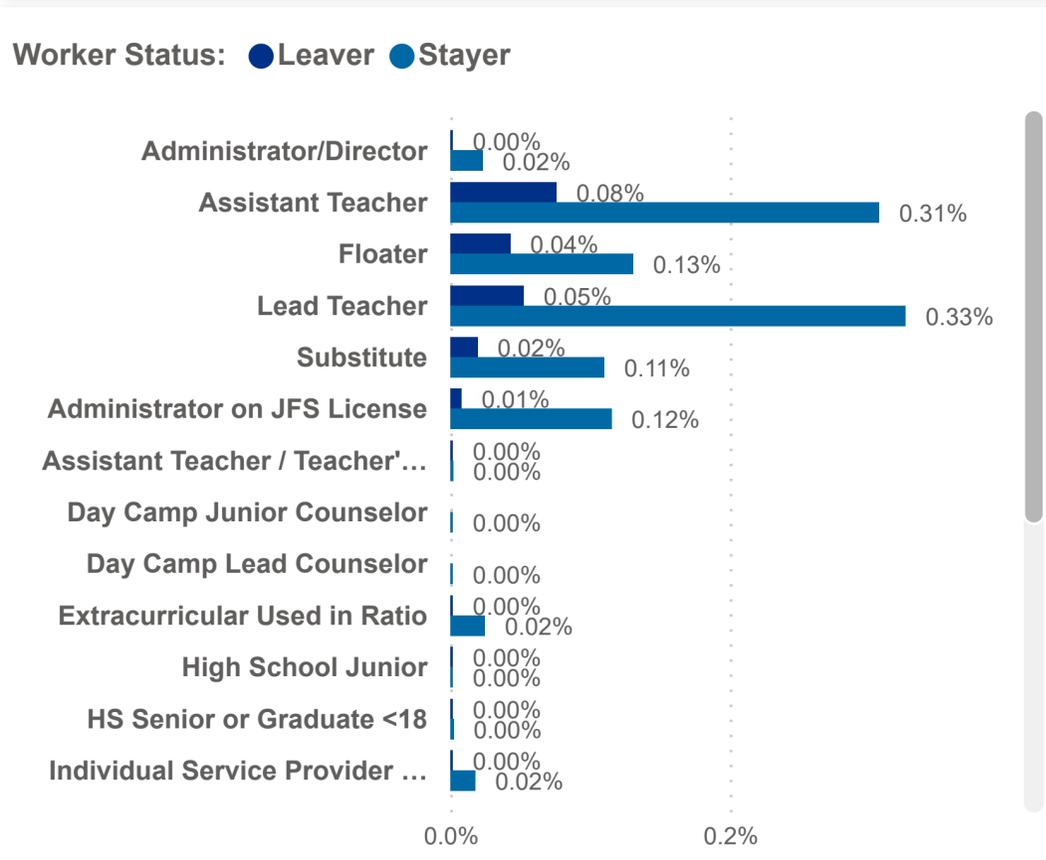
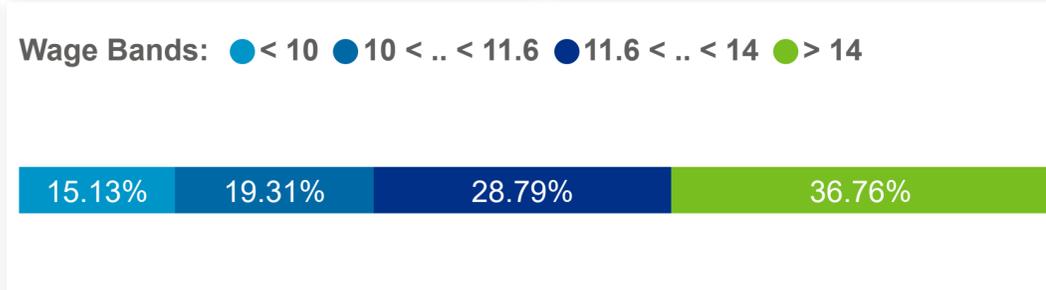
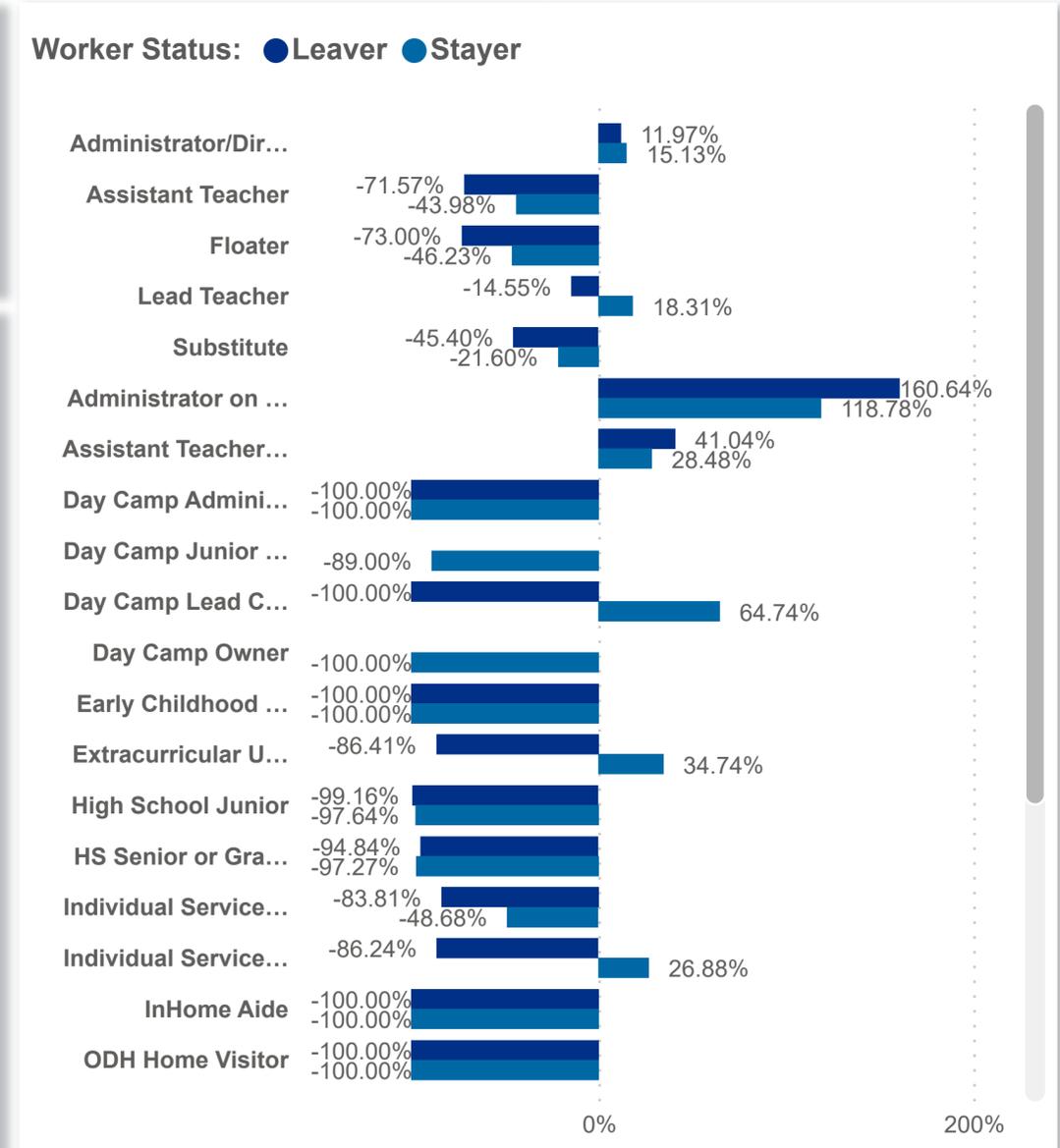
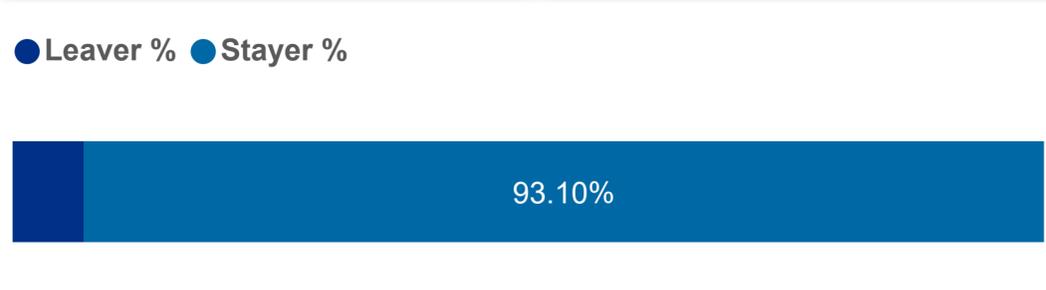
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.45	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

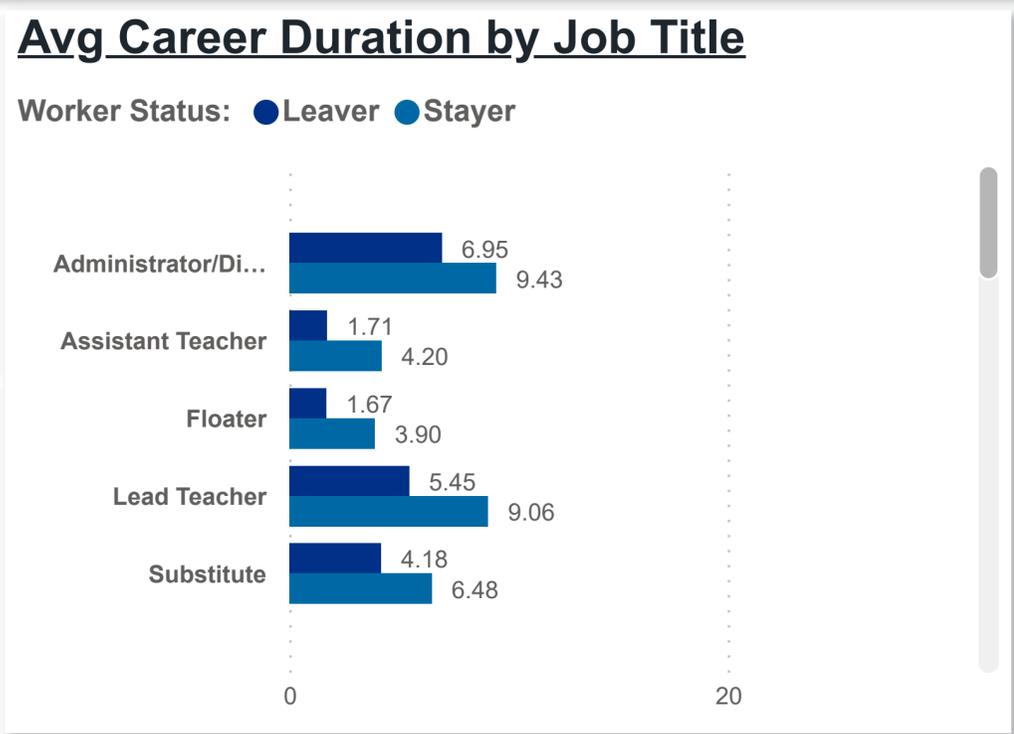
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.60

STAYER (Avg Career Duration)

8.93



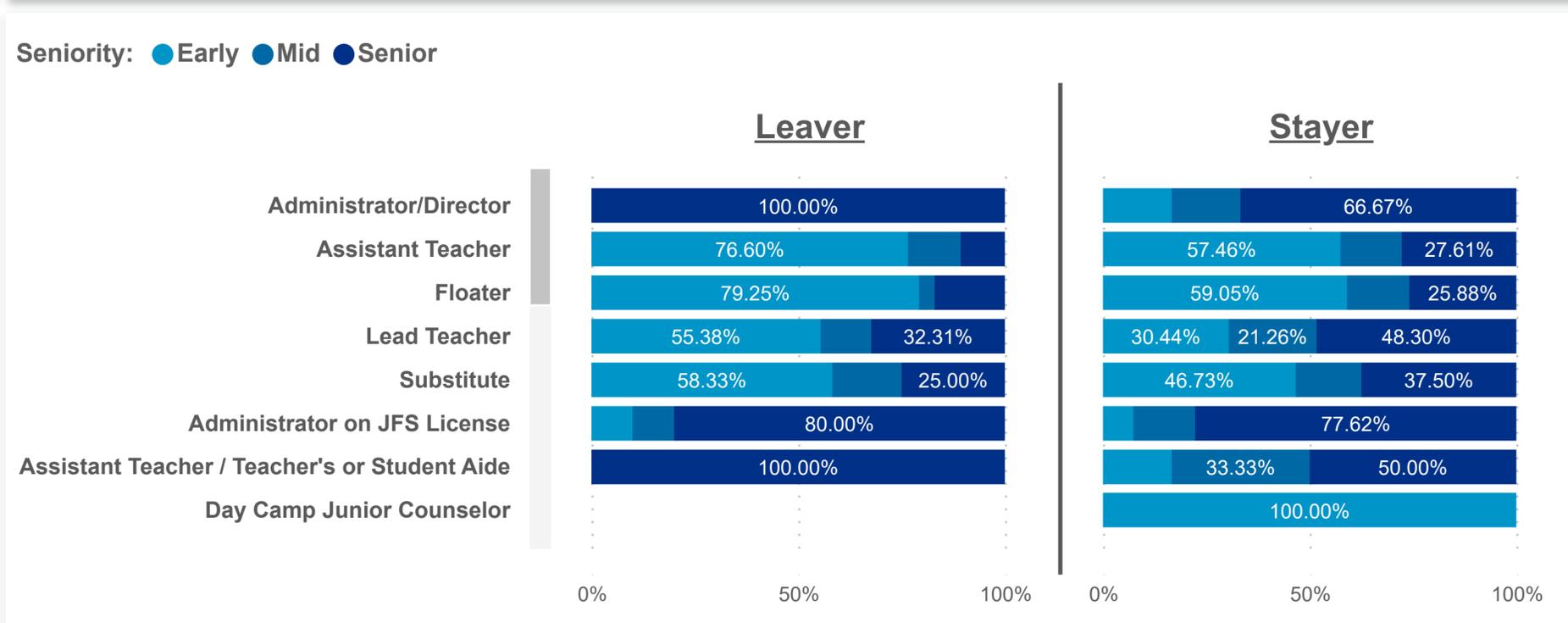
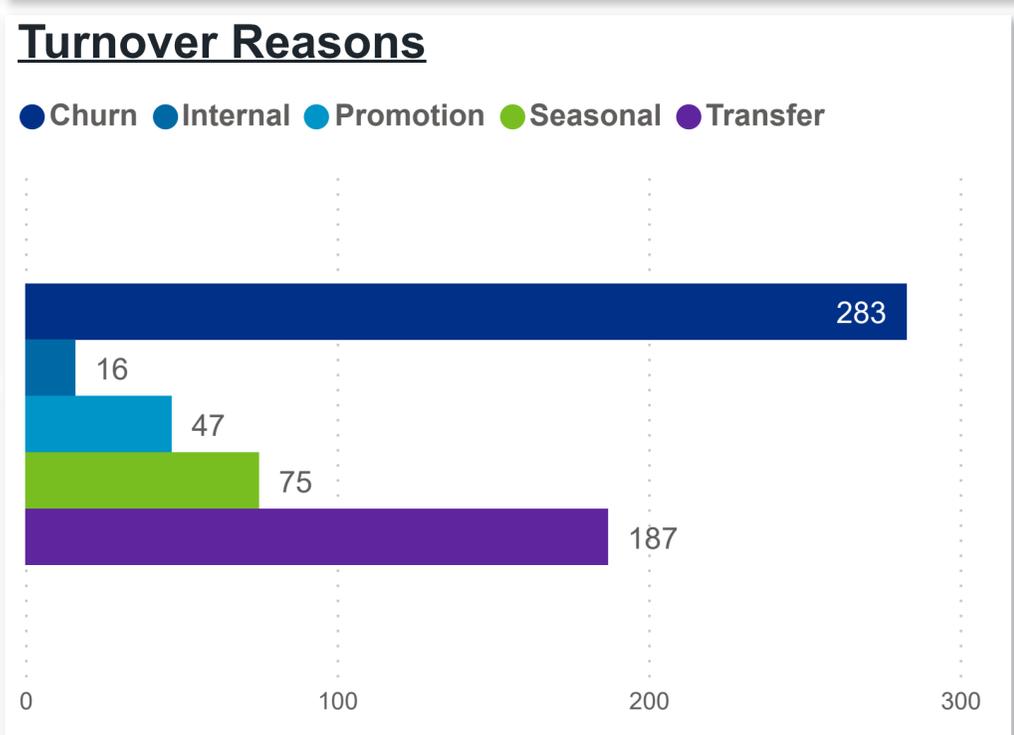
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Erie	Administrator/Director	3.00		Early	12.13	
Huron	Administrator/Director	2.42		Early	11.71	1.00
Lorain	Administrator/Director	1.76		Early	12.65	5.00
Seneca	Administrator/Director	0.61		Early	8.79	5.00
Huron	Administrator/Director	1.92	19.49	Early	5.80	5.00
Huron	Administrator/Director	1.00	30.00	Early	5.50	
Erie	Administrator/Director	2.60		Mid	5.57	4.40
Huron	Administrator/Director	2.00		Mid	2.90	5.00
Lorain	Administrator/Director	3.57		Mid	12.13	5.00
Seneca	Administrator/Director	1.00		Mid	8.40	5.00
Erie	Administrator/Director	7.16	24.00	Mid	12.13	
Erie	Administrator/Director	3.96		Senior	10.66	5.00

TOTAL STAYER

3,817

STAYER (Promotion)

47





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

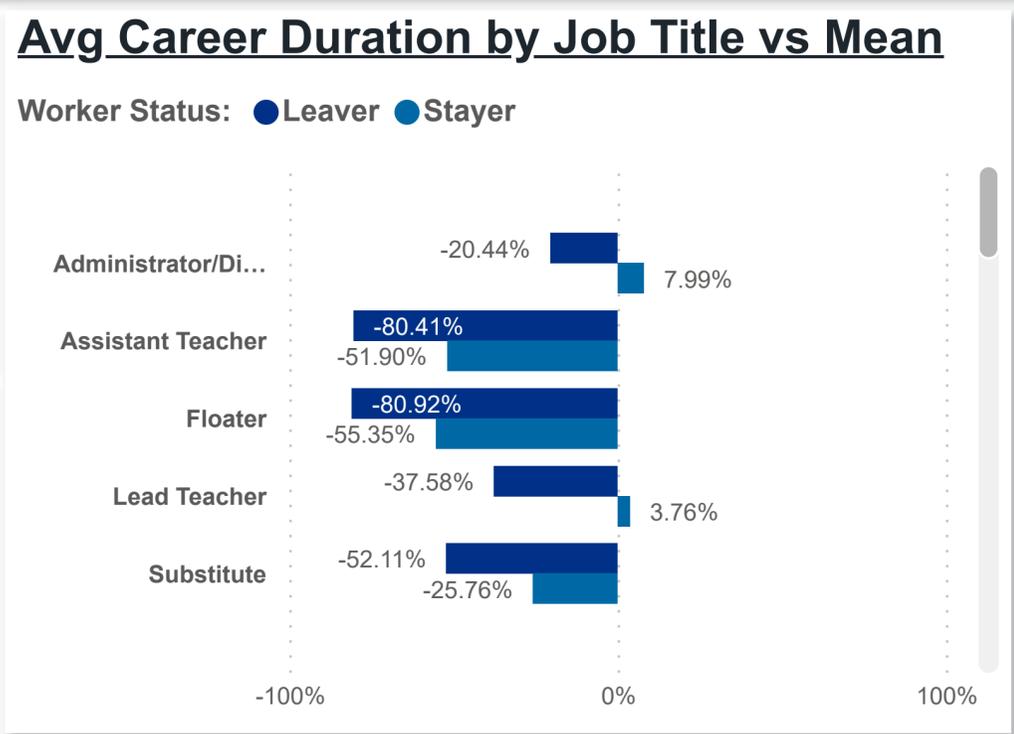
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.60

STAYER (Avg Career Duration)

8.93



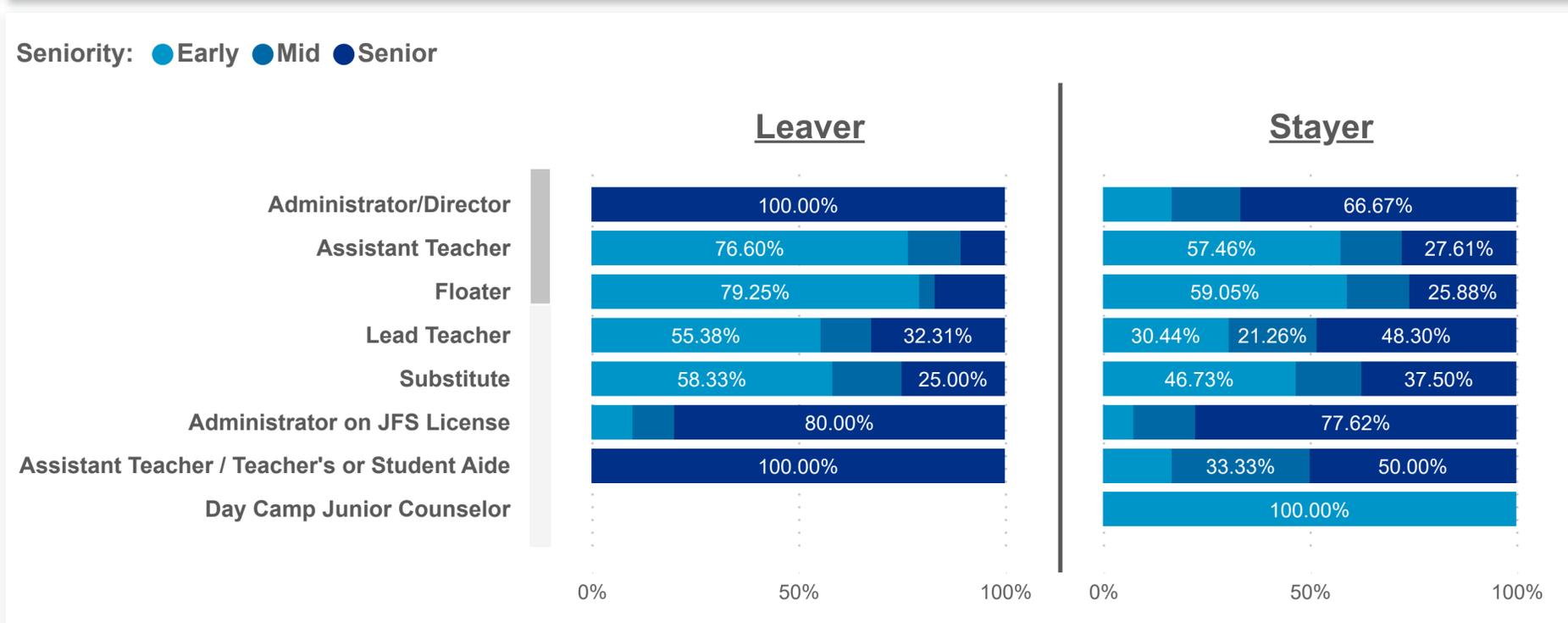
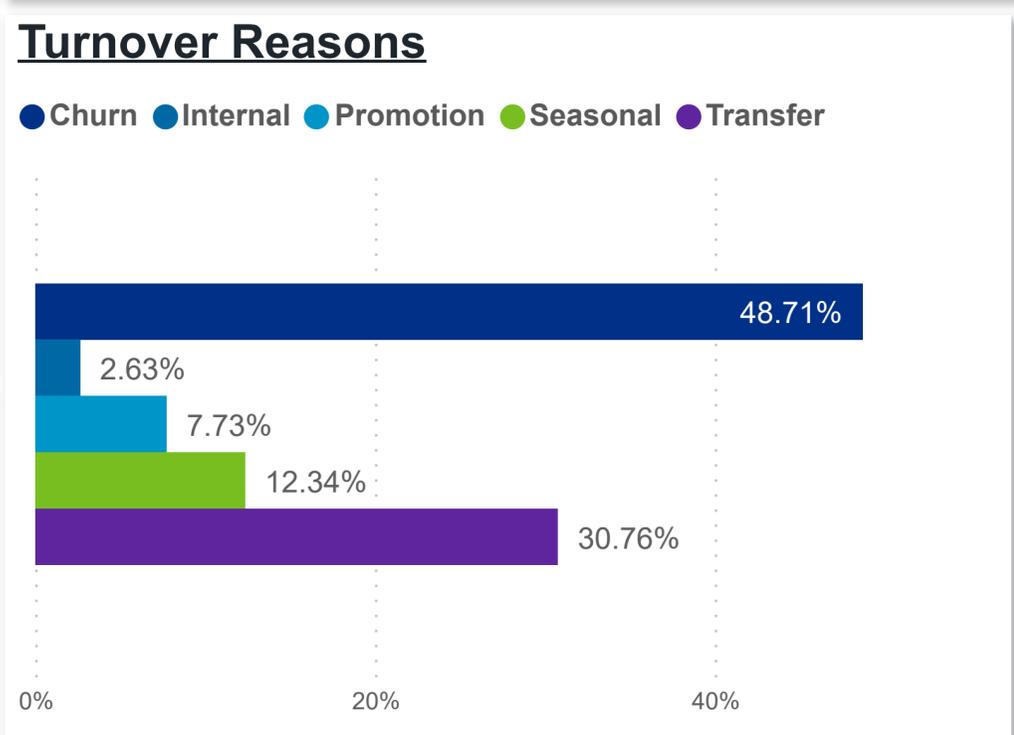
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Lorain	Floater	0.00	11.50	Early	15.33	
Sandusky	Lead Teacher	0.00	28.18	Early	10.67	5.00
Sandusky	Lead Teacher	0.00	18.00	Senior	4.80	5.00
Huron	Substitute	0.00	17.00	Early	3.00	5.00
Erie	Substitute	0.00	12.00	Mid	6.04	1.00
Lorain	Other Staff Not Counted in Ratio	0.00	19.63	Early	8.36	5.00
Erie	Assistant Teacher	0.01	12.00	Senior	16.50	
Lorain	Floater	0.01	16.00	Early	8.88	3.00
Seneca	Substitute	0.01	15.00	Mid	1.20	5.00
Erie	Extracurricular Used in Ratio	0.01	12.36	Early	5.40	1.00
Sandusky	Other Staff Counted In Ratio	0.01	13.84	Early	10.67	5.00
Huron	Other Staff Not Counted in Ratio	0.01	12.26	Early	2.40	5.00

TOTAL STAYER

3,817

STAYER (Promotion)

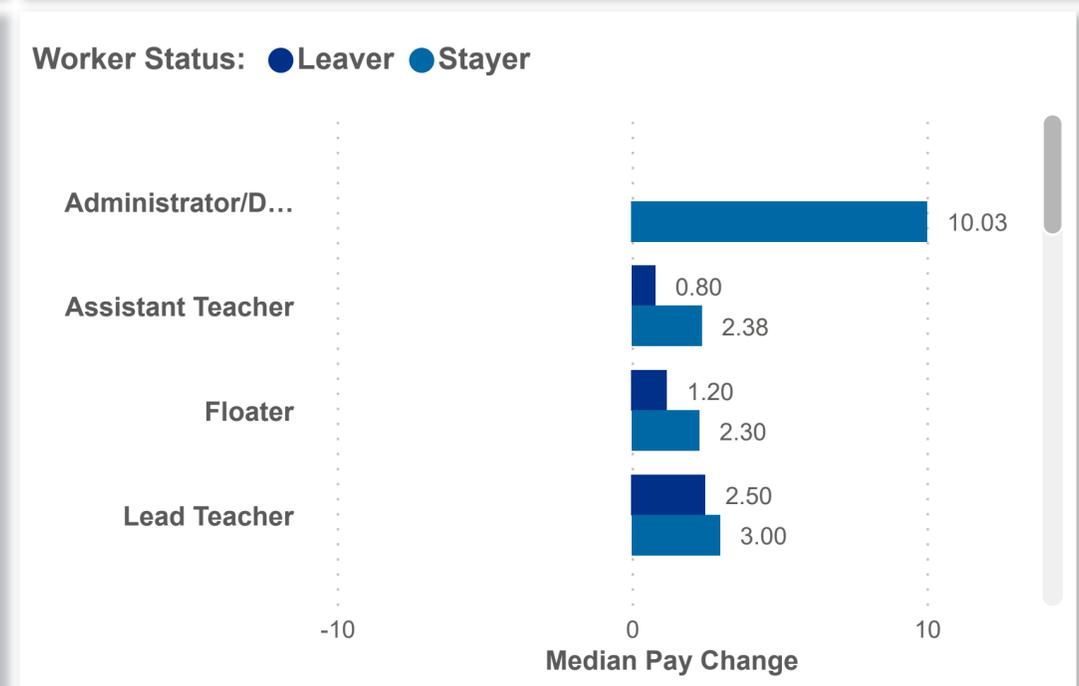
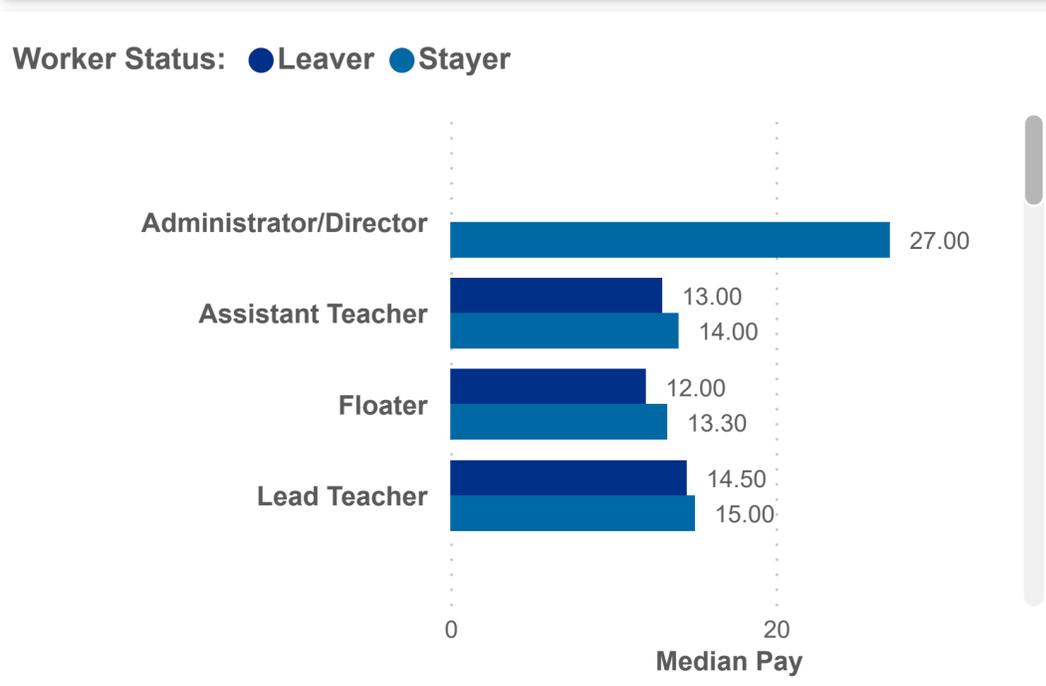
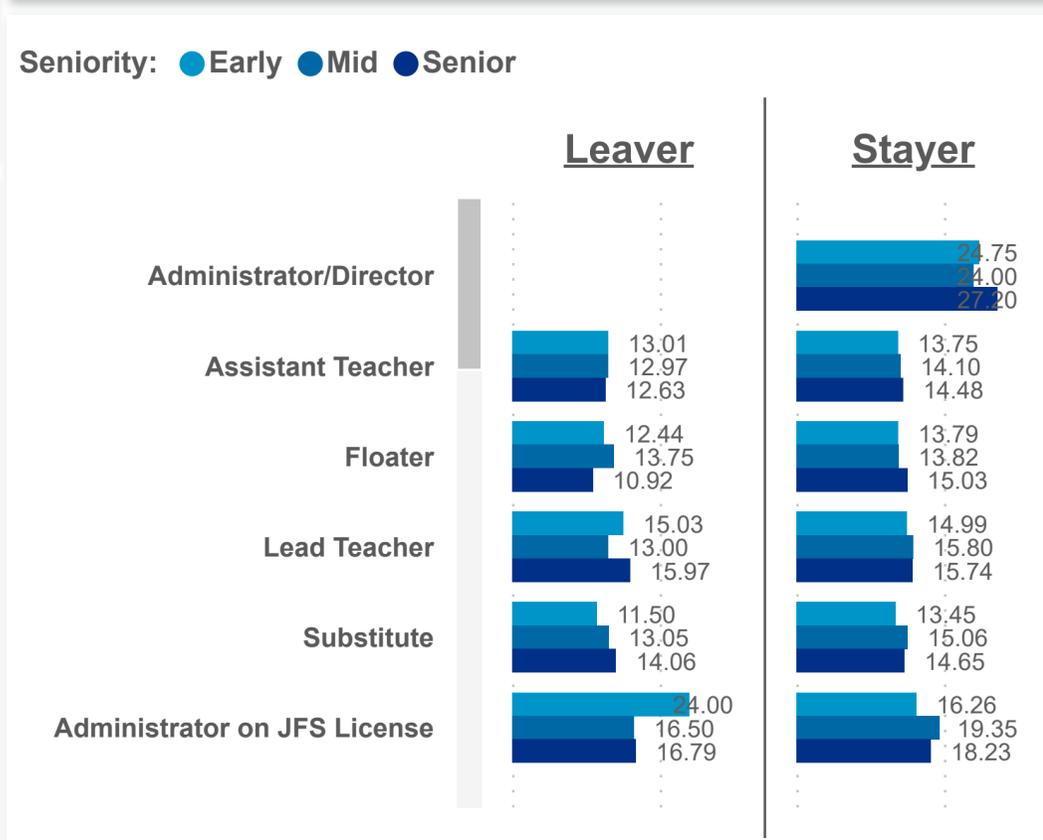
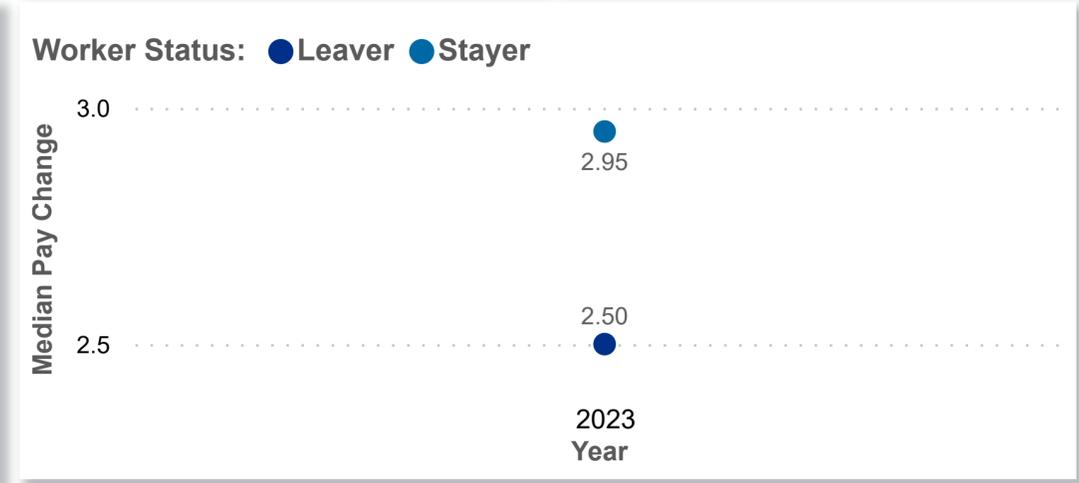
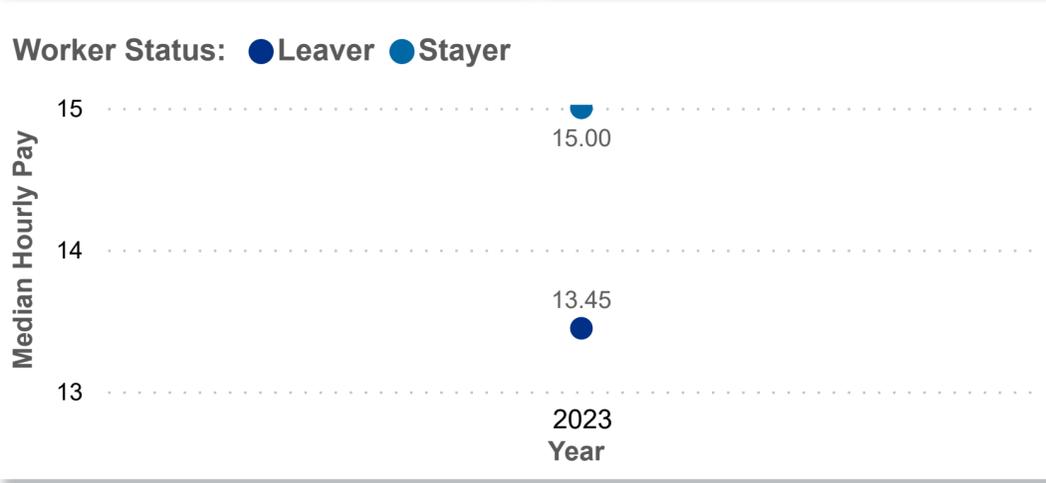
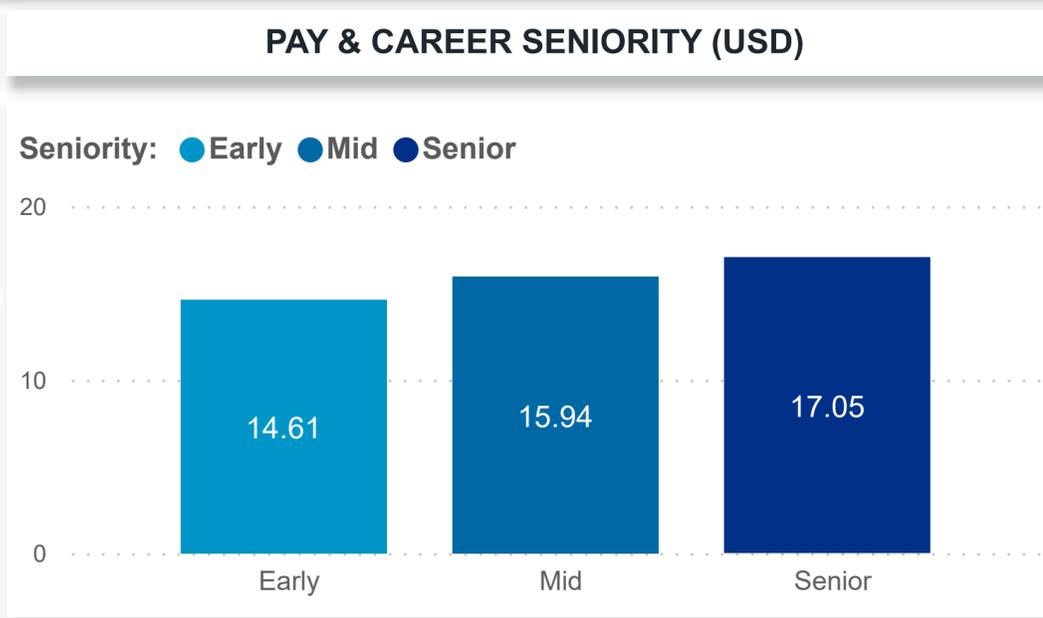
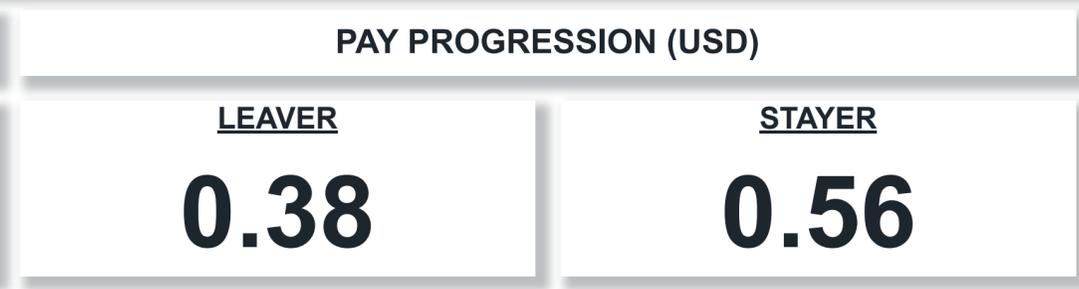
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Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

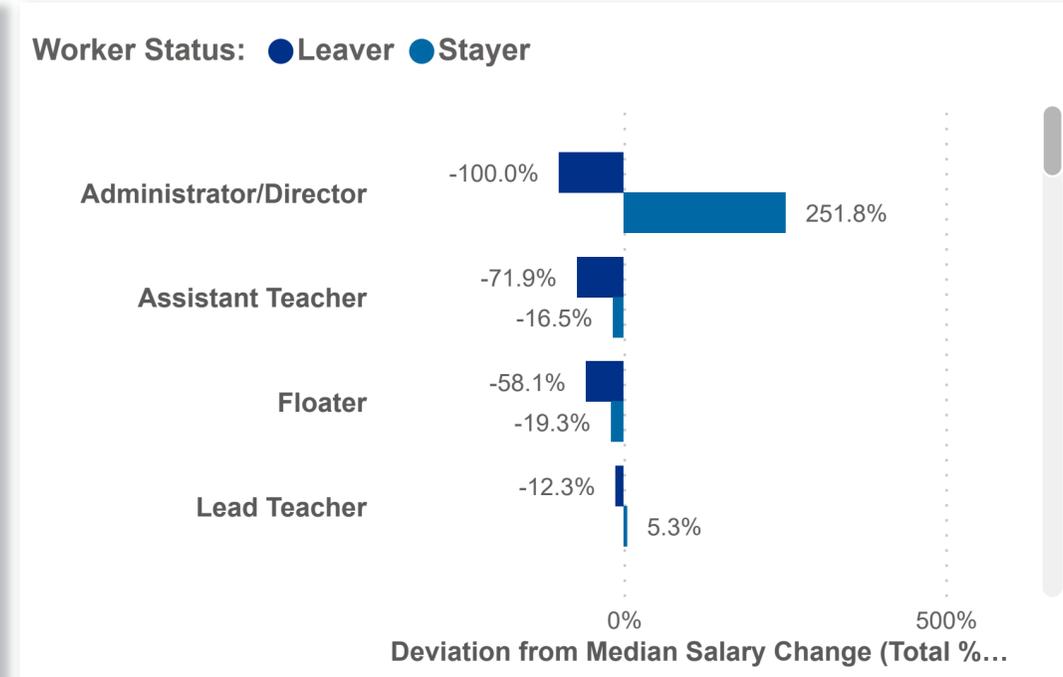
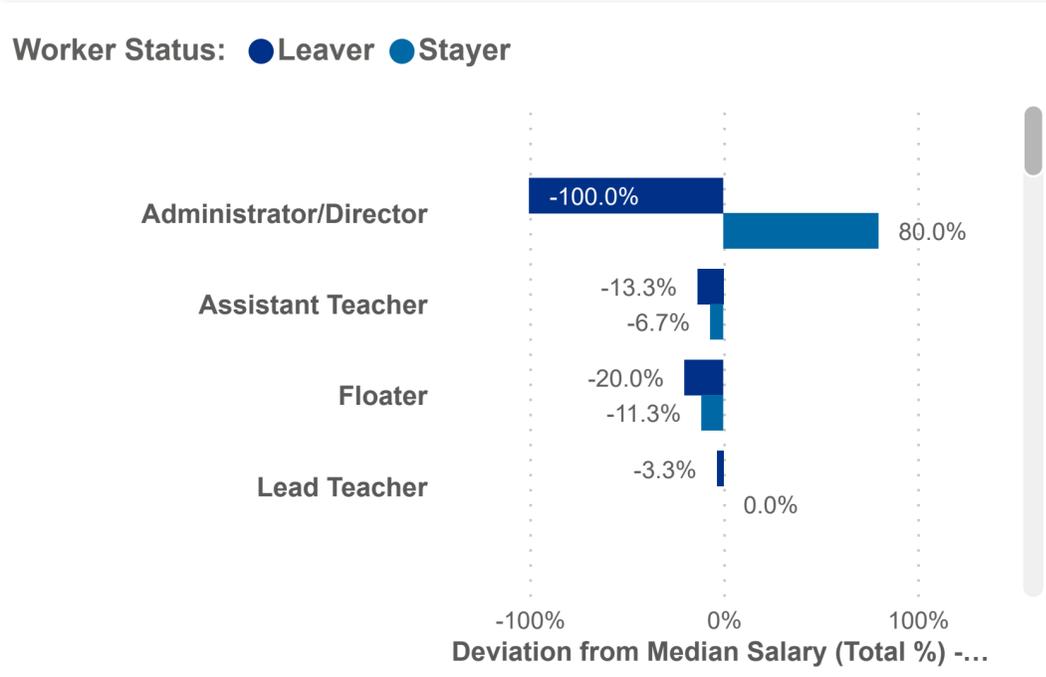
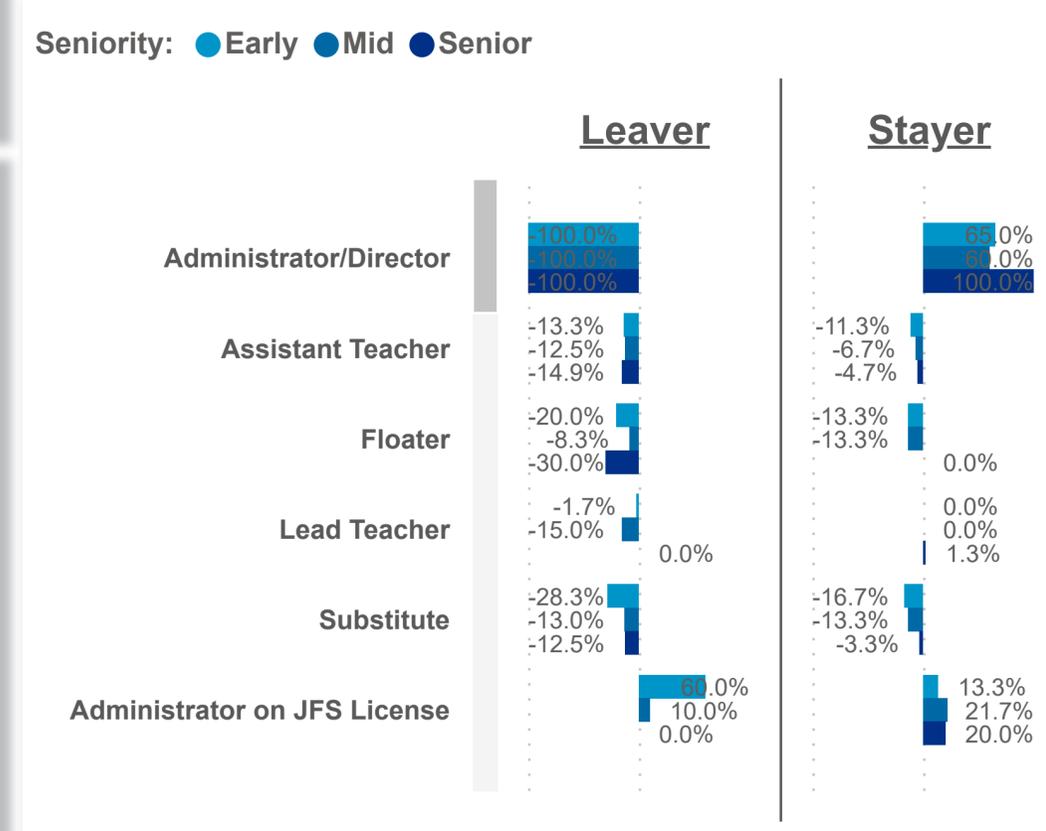
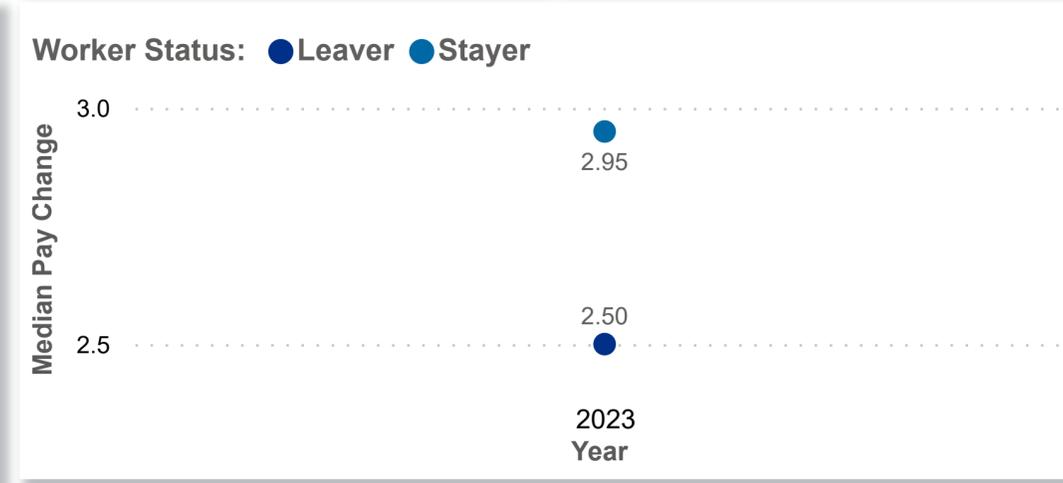
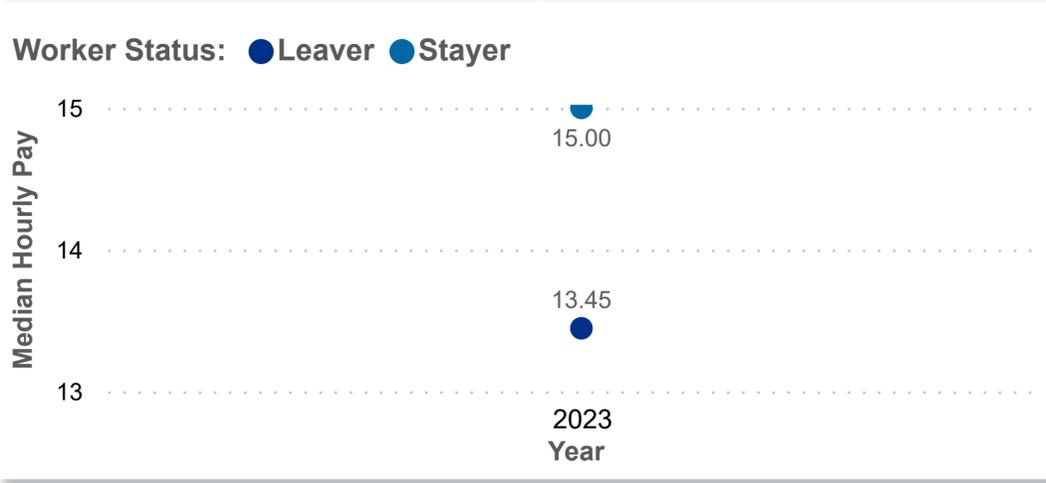
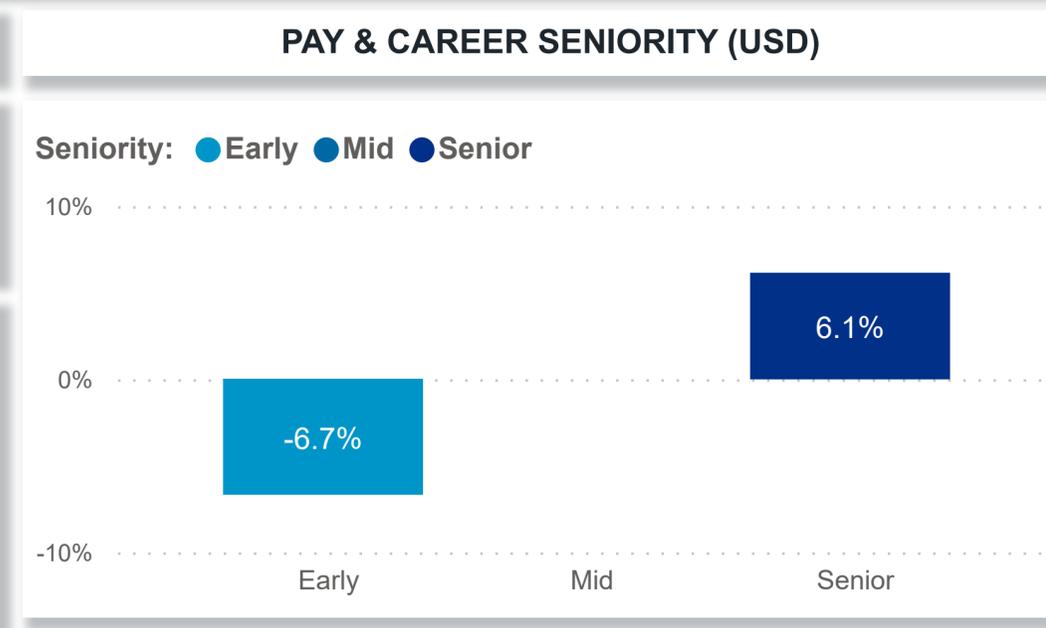
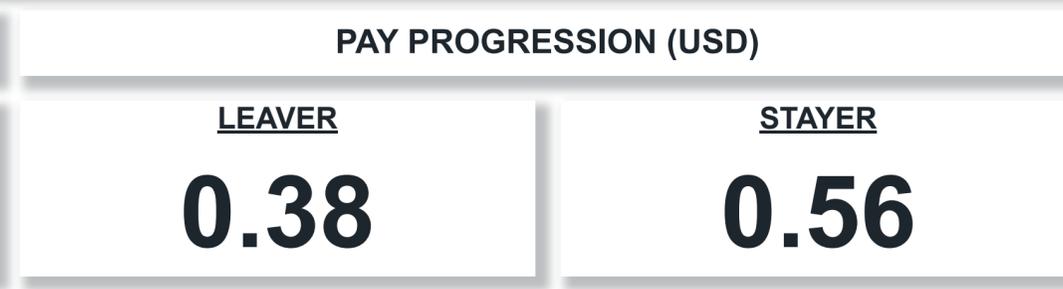
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

6.42

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

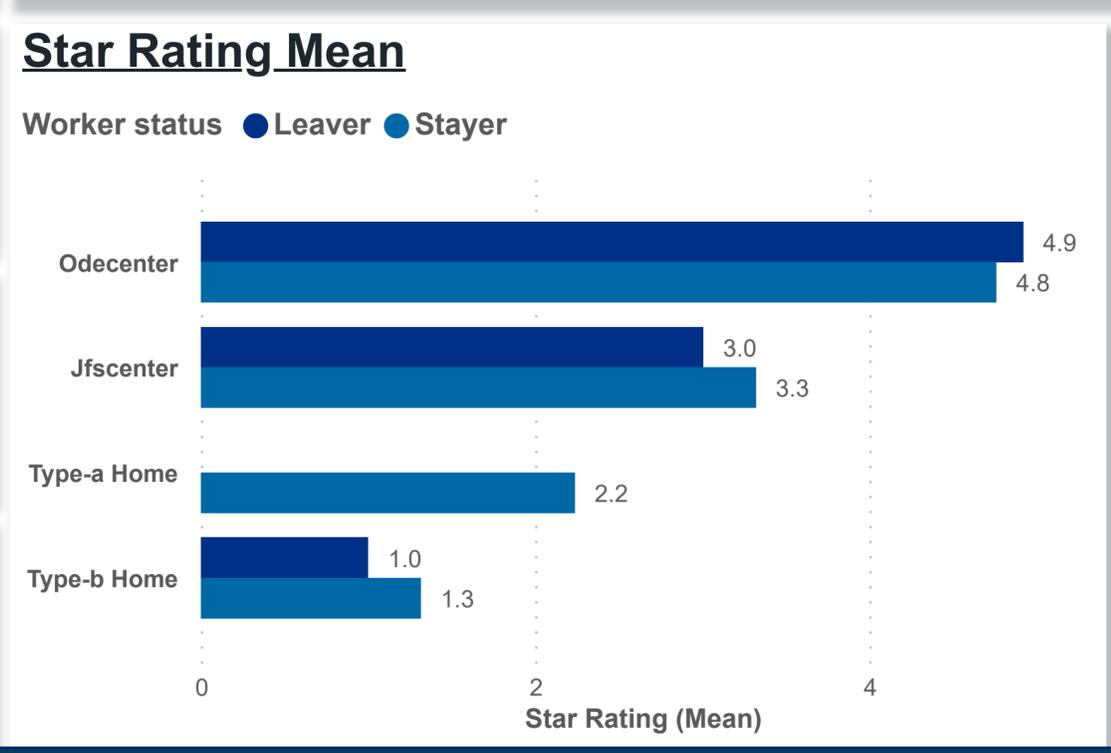
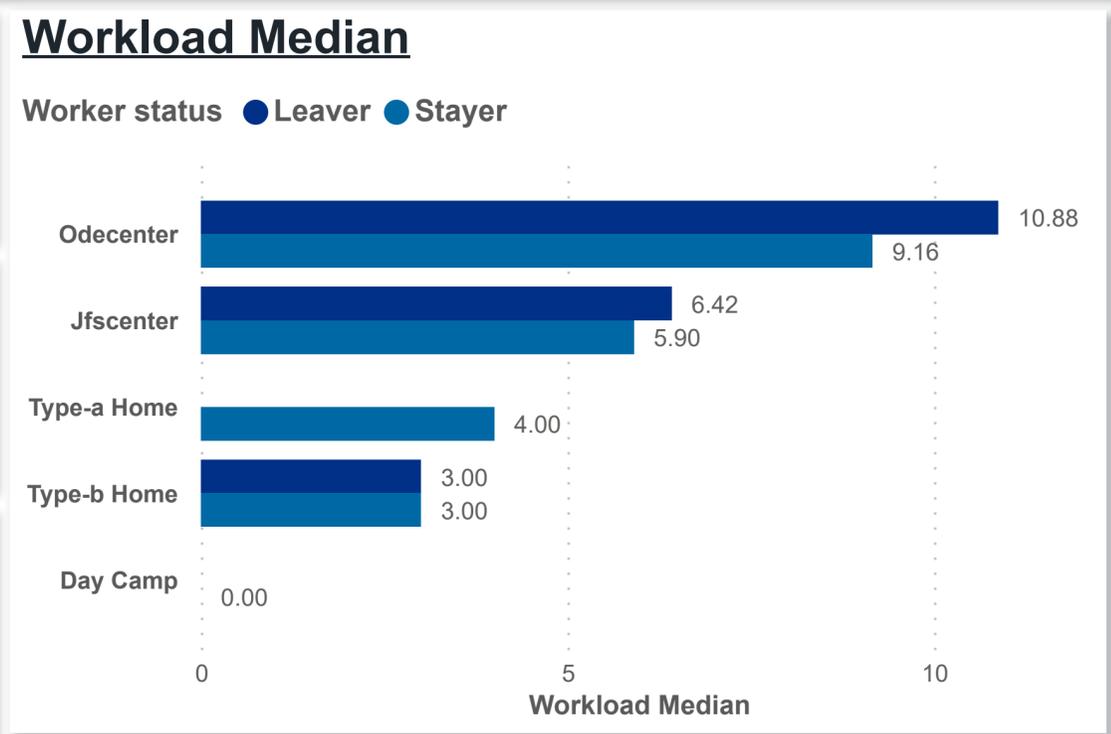
3.44

Star Rating Mean (Leaver)

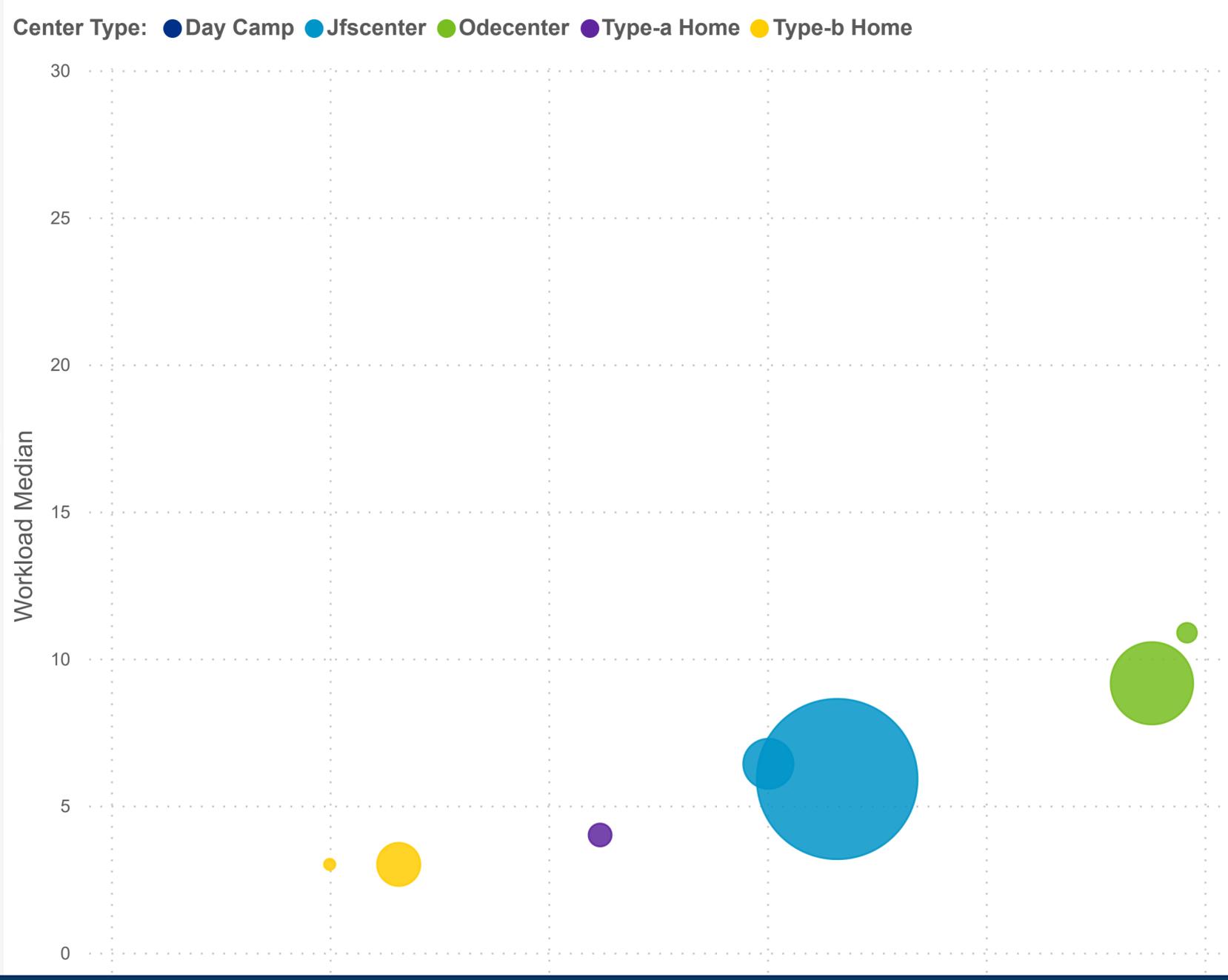
3.20

Star Rating Mean (Stayer)

3.45



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

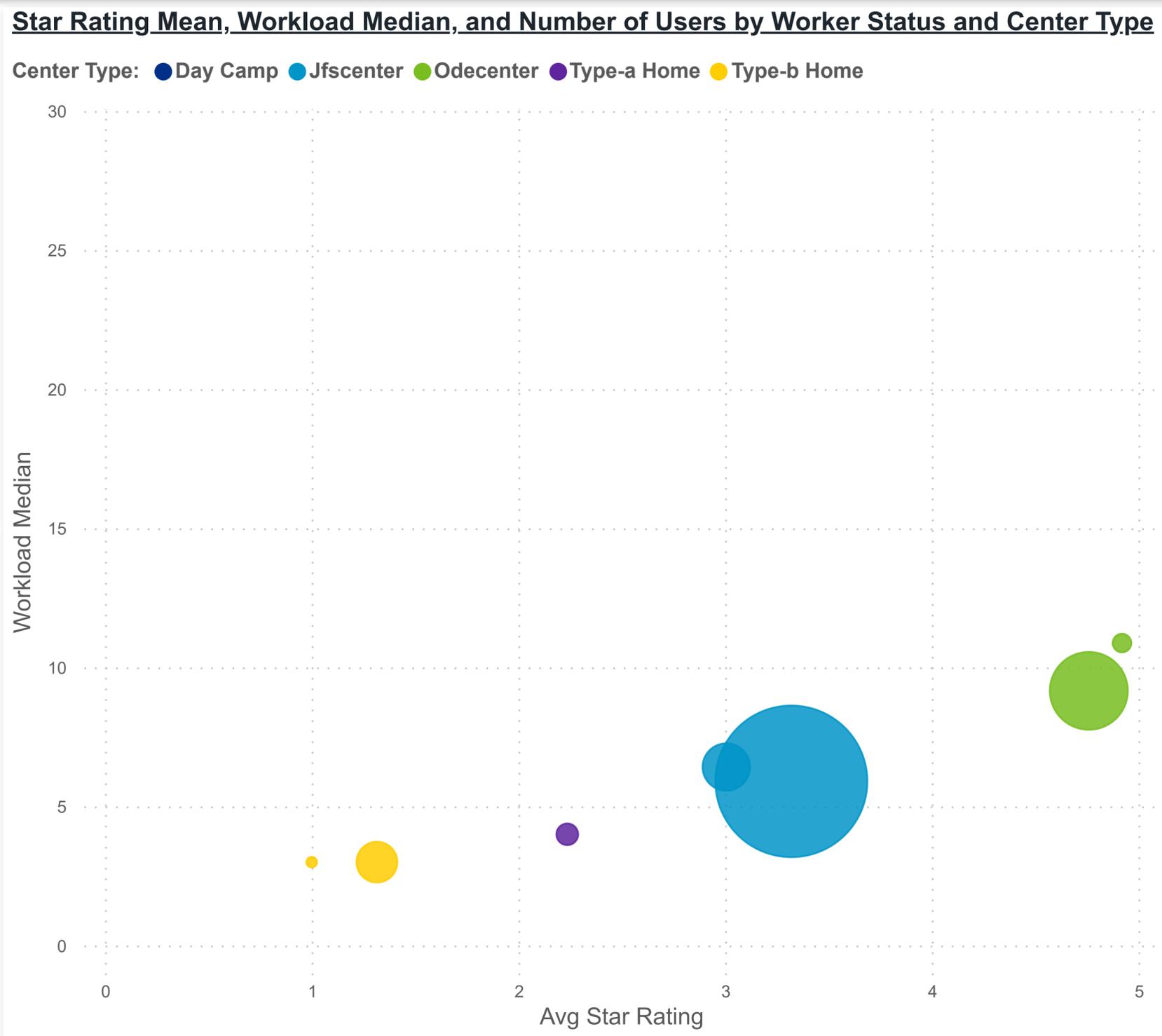
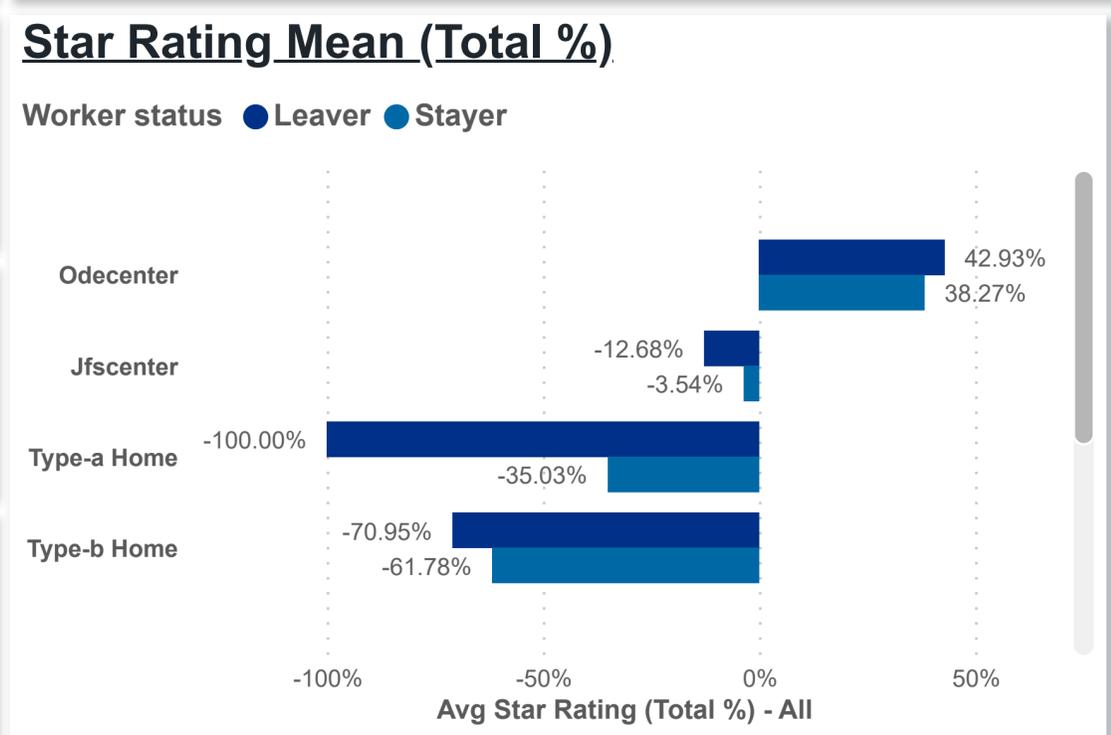
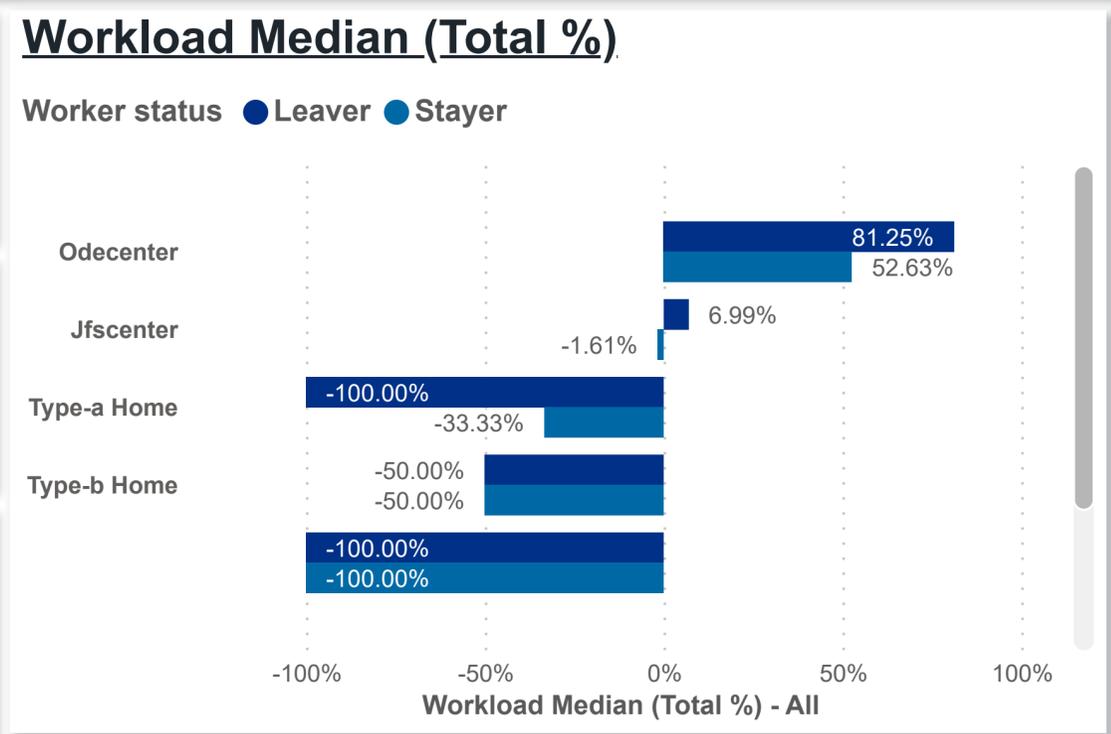
Workload Median (Leaver)
6.42

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.44

Star Rating Mean (Leaver)
3.20

Star Rating Mean (Stayer)
3.45





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

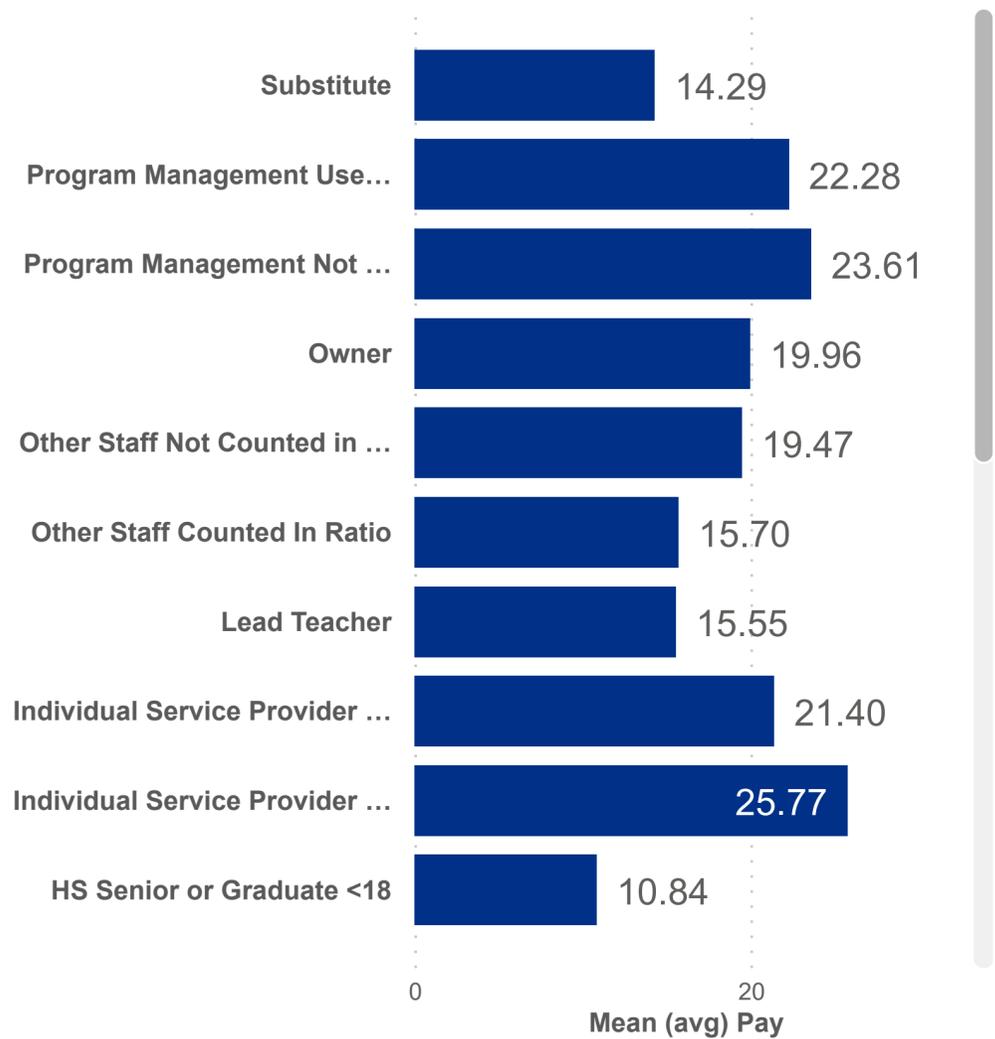
PAY MEAN (USD)

LEAVER

13.87

STAYER

16.07



Worker status ● Leaver ● Stayer

