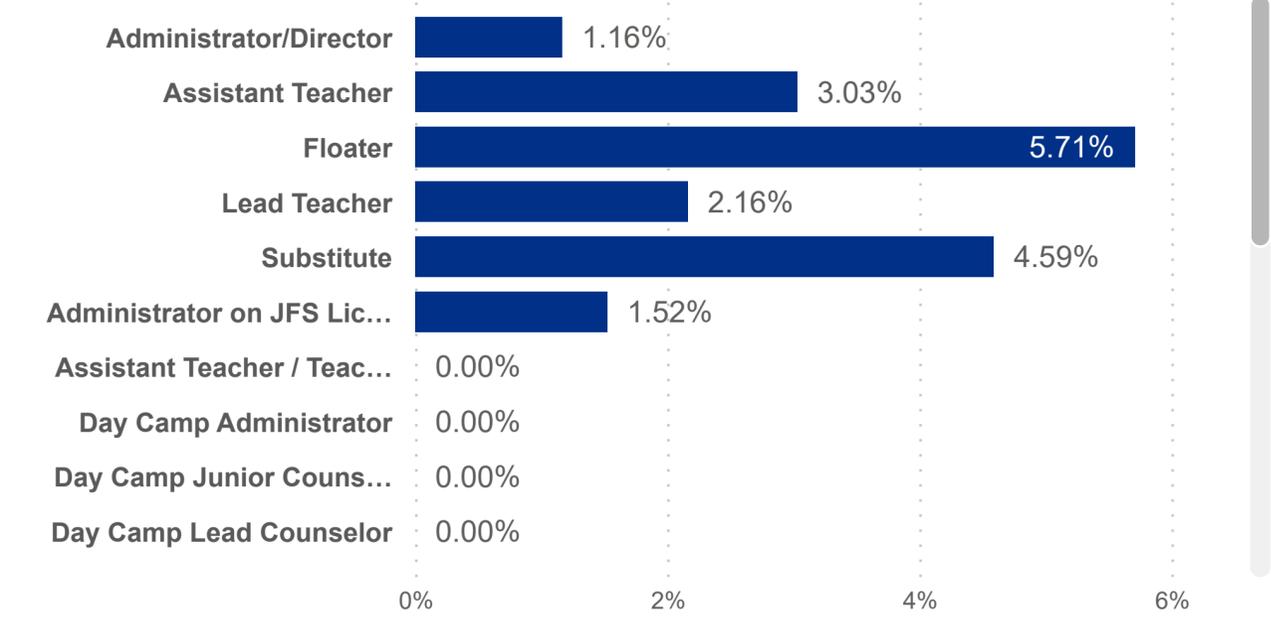




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

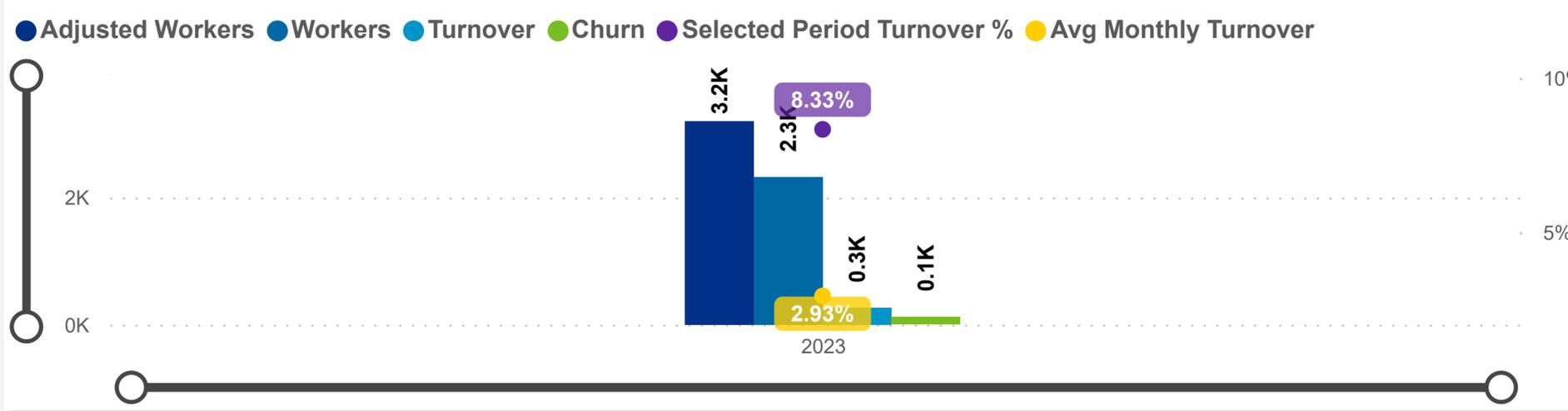
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Avg Monthly Turnover Rates by Job Title

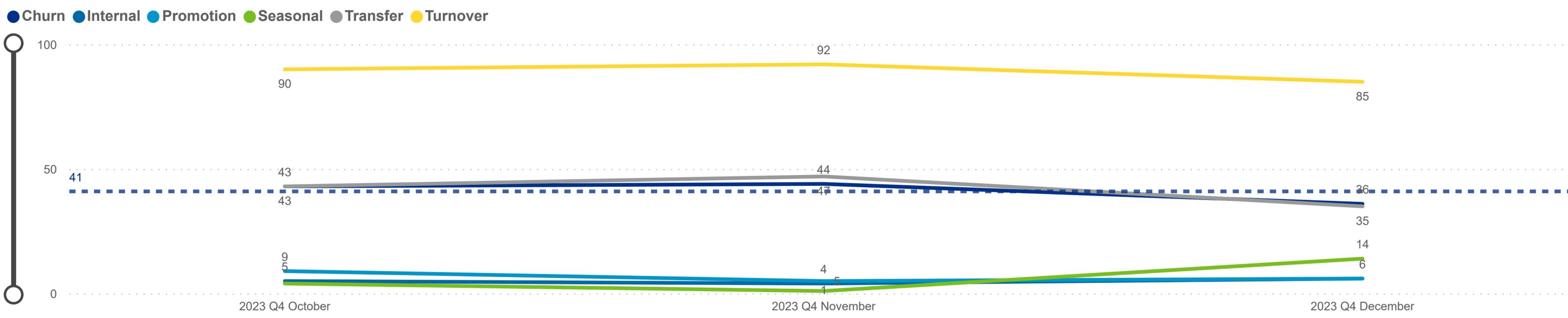


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>2.93%</b>	<b>3,205</b>	<b>122</b>	<b>3,083</b>	<b>8.33%</b>

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

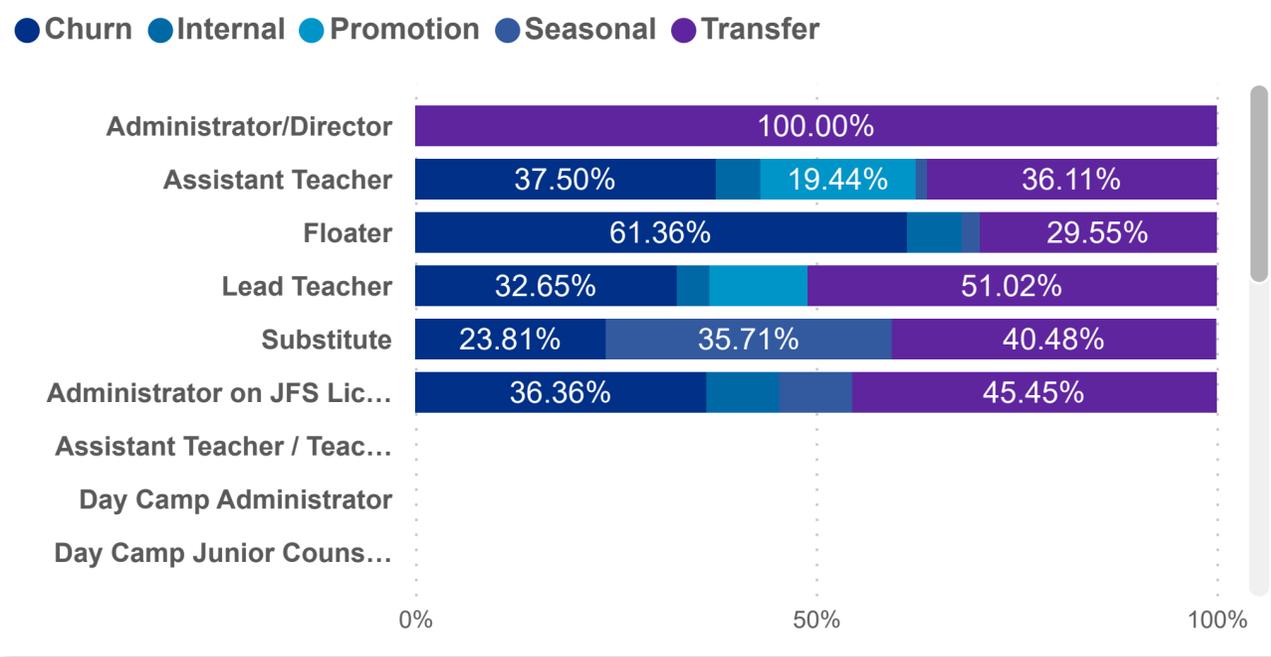




Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

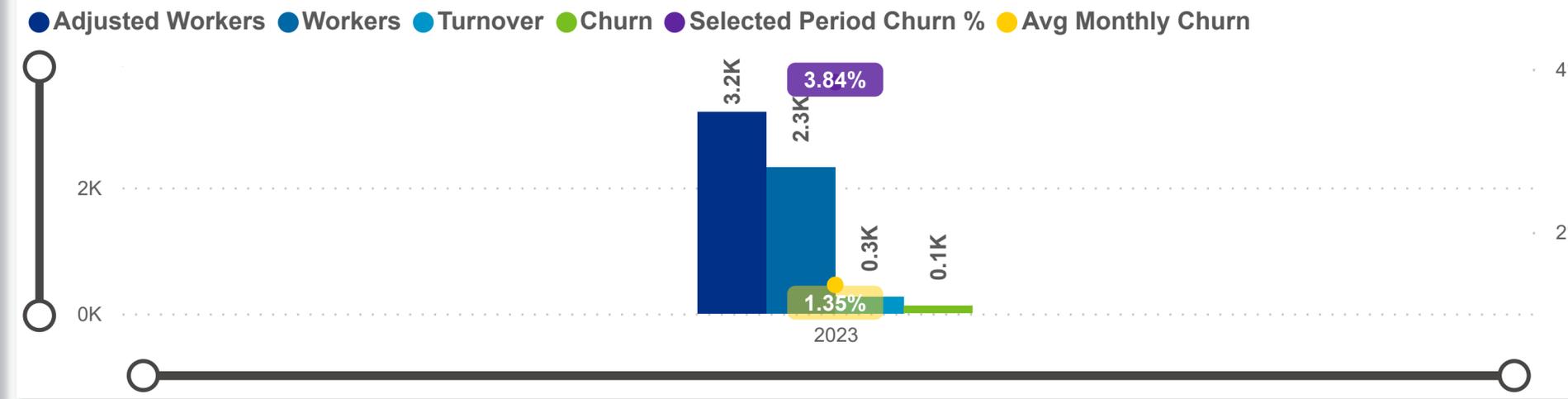
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

## Job Change Reasons by Job Title

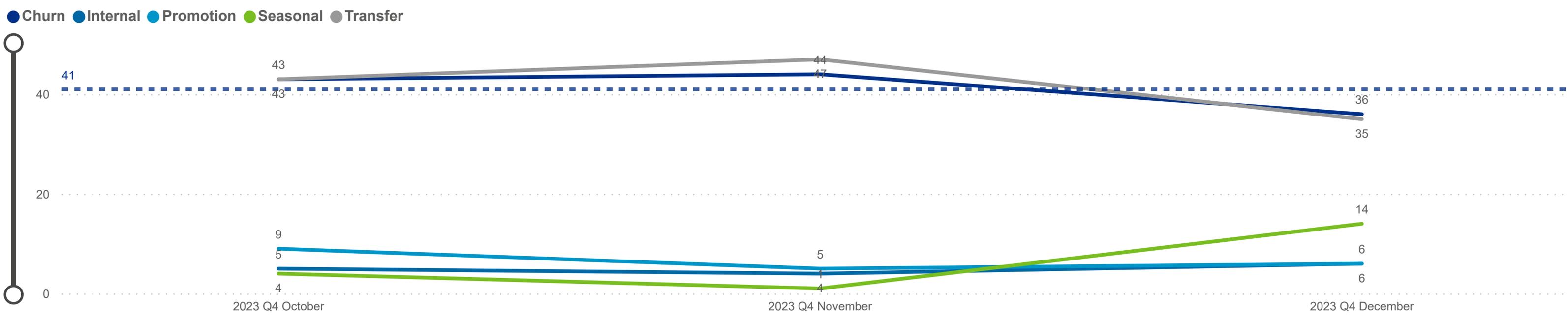


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>1.35%</b>	<b>3,205</b>	<b>5.00</b>	<b>14.00</b>	<b>6.26</b>

## Avg Monthly Churn and Number of Workers

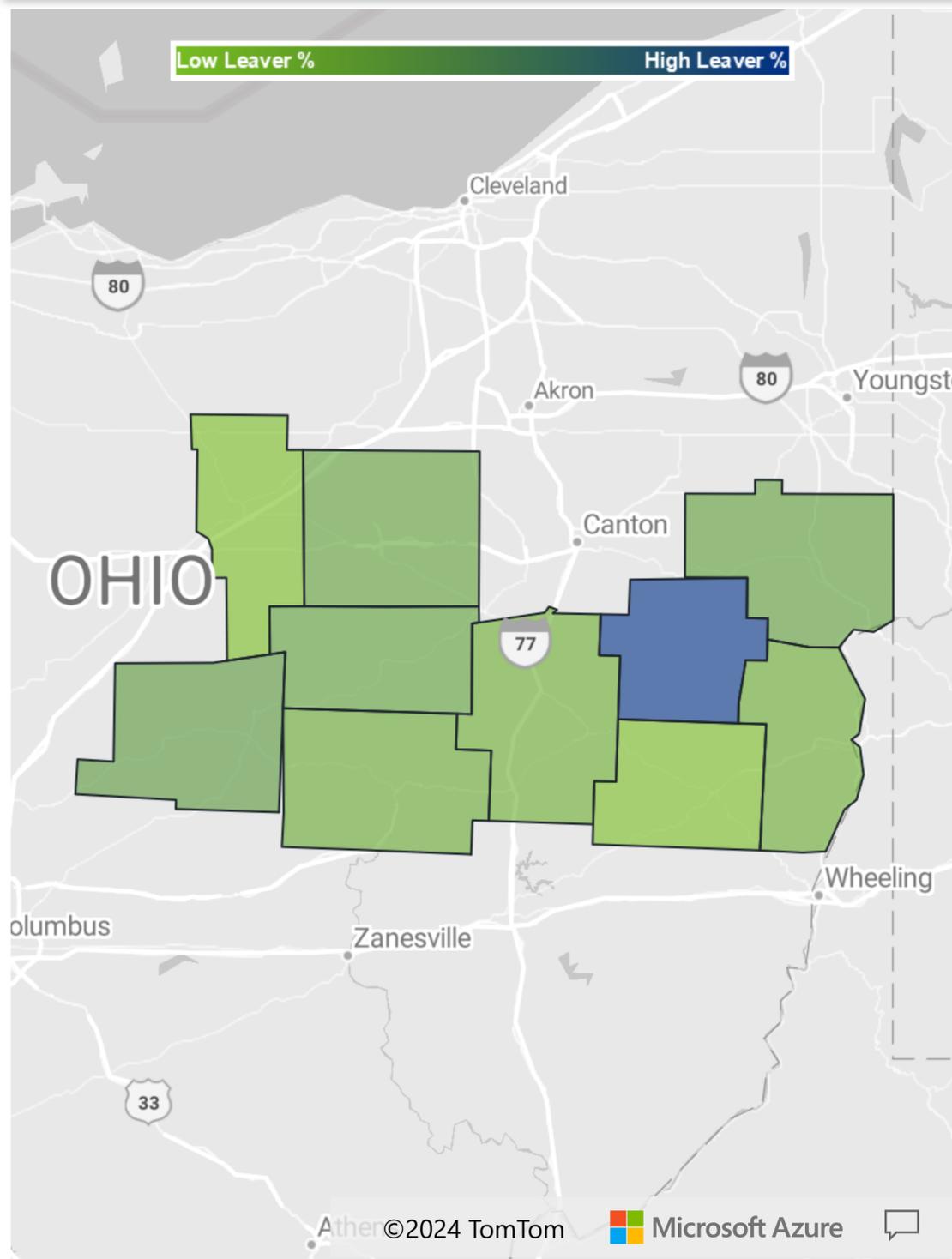


## Categorization by Time Series



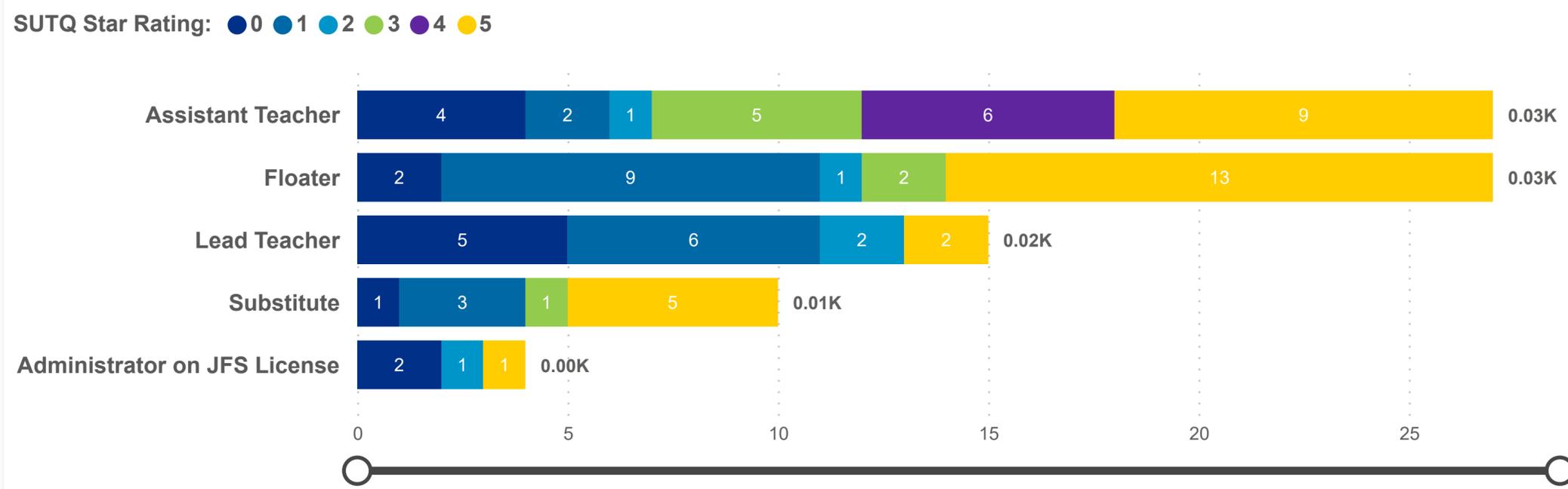
Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>3,205</b>	<b>TOTAL LEAVER</b> <b>122</b>	<b>TOTAL STAYER</b> <b>3,083</b>	<b>SELECTED PERIOD CHURN %</b> <b>3.81%</b>
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**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Columbiana OH	650	458	19.74%	27	623	4.15%	95.85%	1.45%	5.69%	1.99%	5.06	4.25
Wayne OH	609	461	19.87%	24	585	3.94%	96.06%	1.41%	8.54%	3.05%	5.57	3.76
Knox OH	419	274	11.81%	19	400	4.53%	95.47%	1.60%	14.56%	5.12%	2.69	4.61
Tuscarawas OH	464	322	13.88%	14	450	3.02%	96.98%	1.06%	8.19%	2.87%	6.00	3.76
Carroll OH	99	80	3.45%	12	87	12.12%	87.88%	5.31%	34.34%	13.88%	5.75	3.57
Coshocton OH	270	204	8.79%	9	261	3.33%	96.67%	1.16%	5.93%	2.05%	4.18	4.66
Jefferson OH	287	246	10.60%	9	278	3.14%	96.86%	1.11%	4.53%	1.61%	7.14	4.09
Ashland OH	278	228	9.83%	5	273	1.80%	98.20%	0.61%	3.24%	1.10%	6.33	3.91
Holmes OH	75	58	2.50%	3	72	4.00%	96.00%	1.39%	5.33%	1.85%	3.79	4.53
<b>Total</b>	<b>3,205</b>	<b>2,320</b>	<b>100.00%</b>	<b>122</b>	<b>3,083</b>	<b>3.81%</b>	<b>96.19%</b>	<b>1.35%</b>	<b>8.33%</b>	<b>2.93%</b>	<b>5.00</b>	<b>4.13</b>



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

### NUMBER OF WORKERS

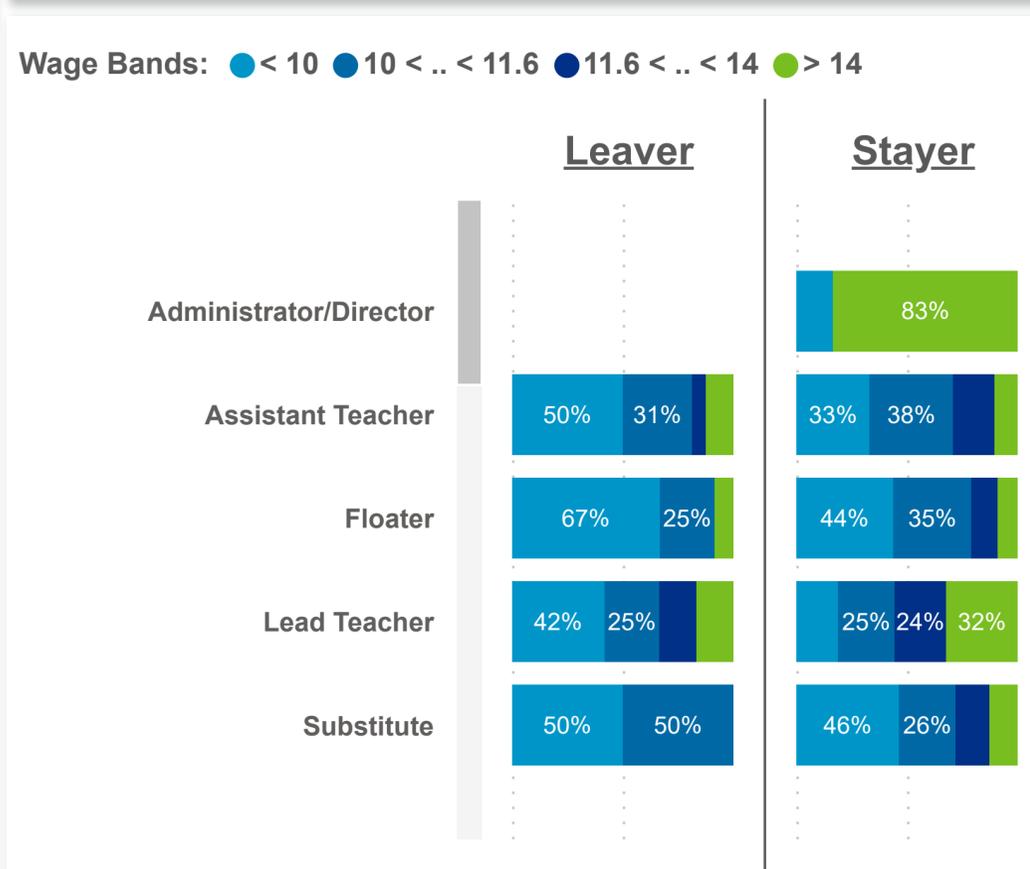
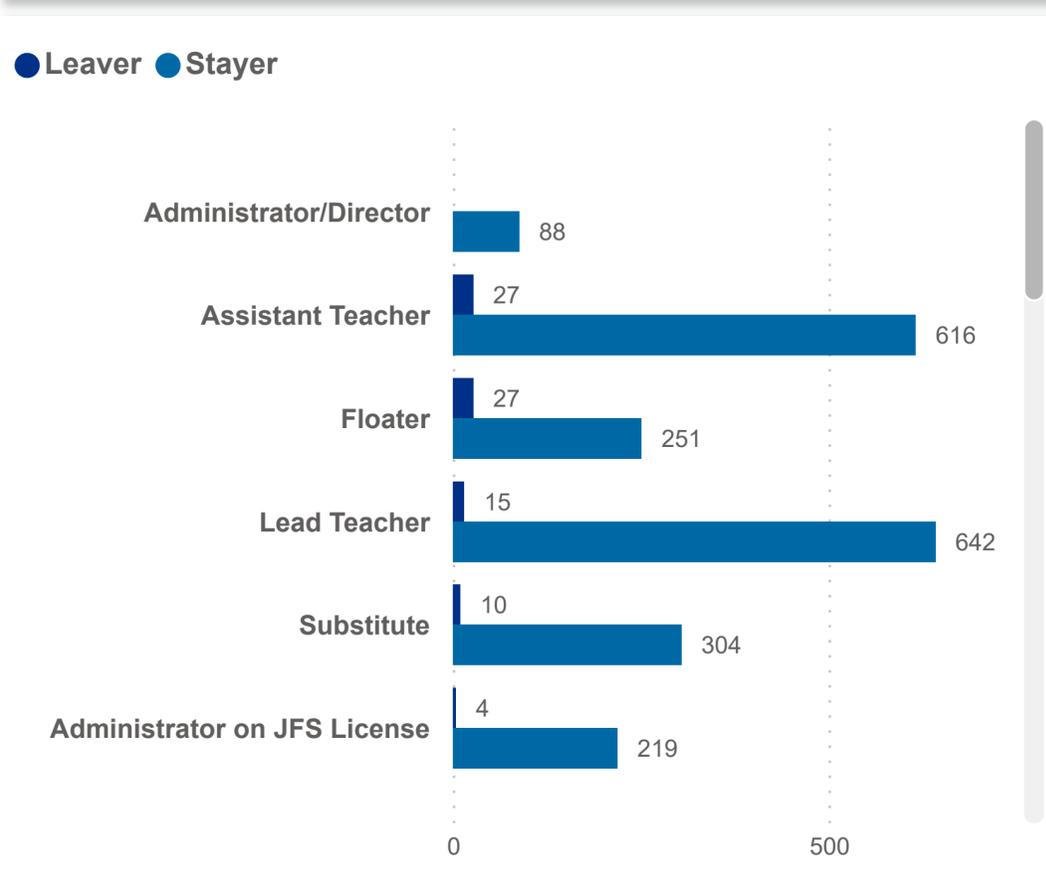
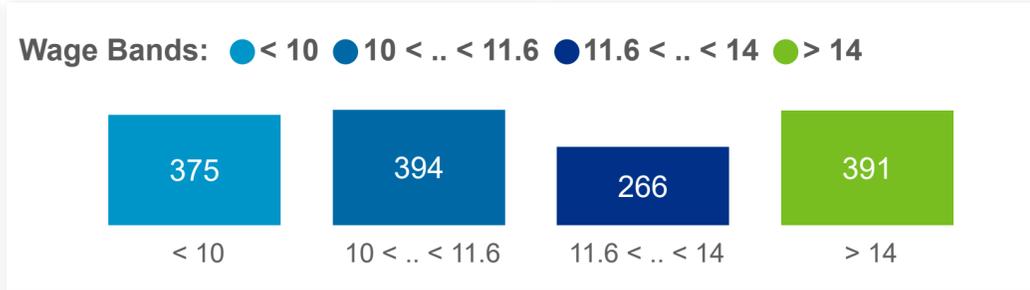
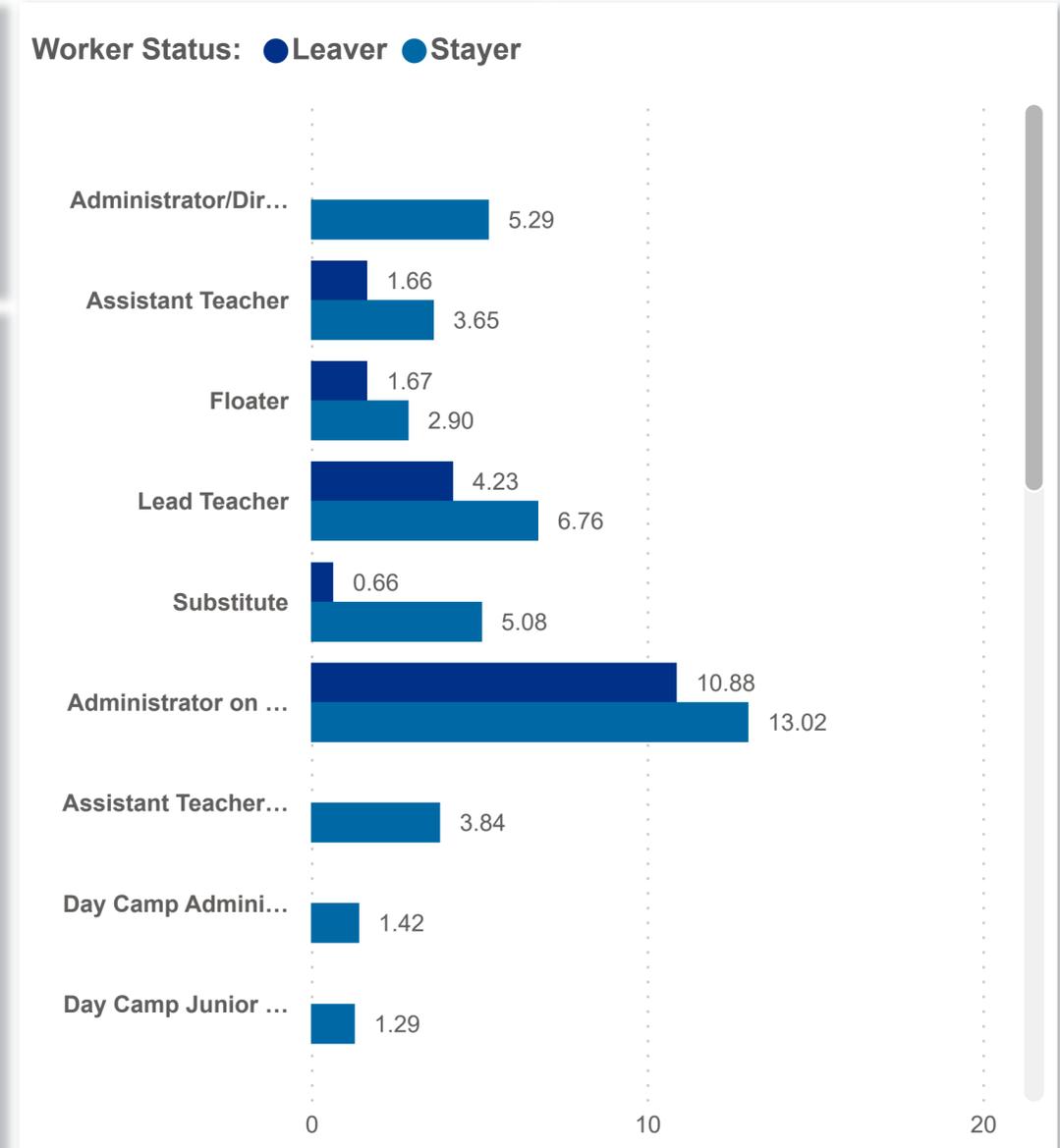
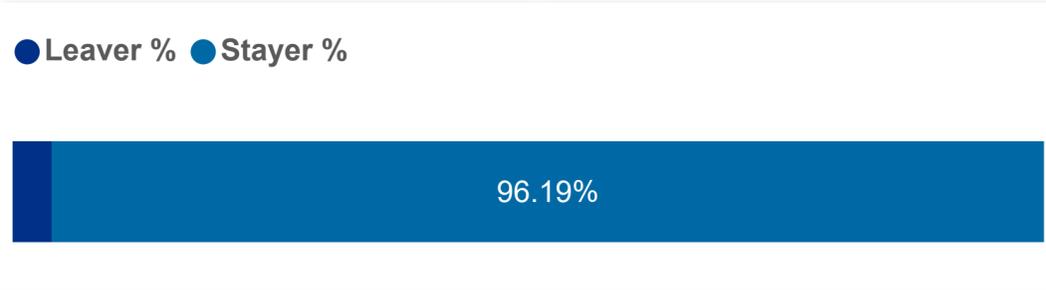
TOTAL LEAVER	TOTAL STAYER
<b>122</b>	<b>3,083</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.13</b>	<b>6.30</b>

### HOURLY WAGE BANDS (USD)

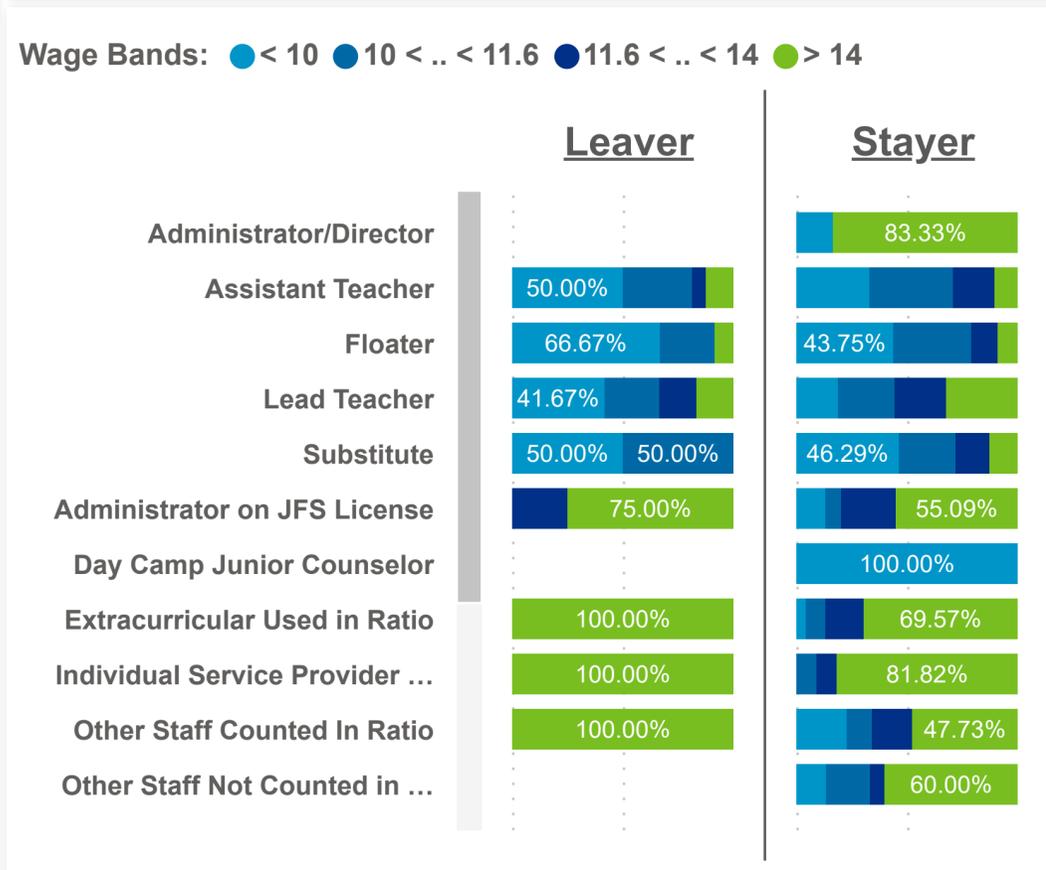
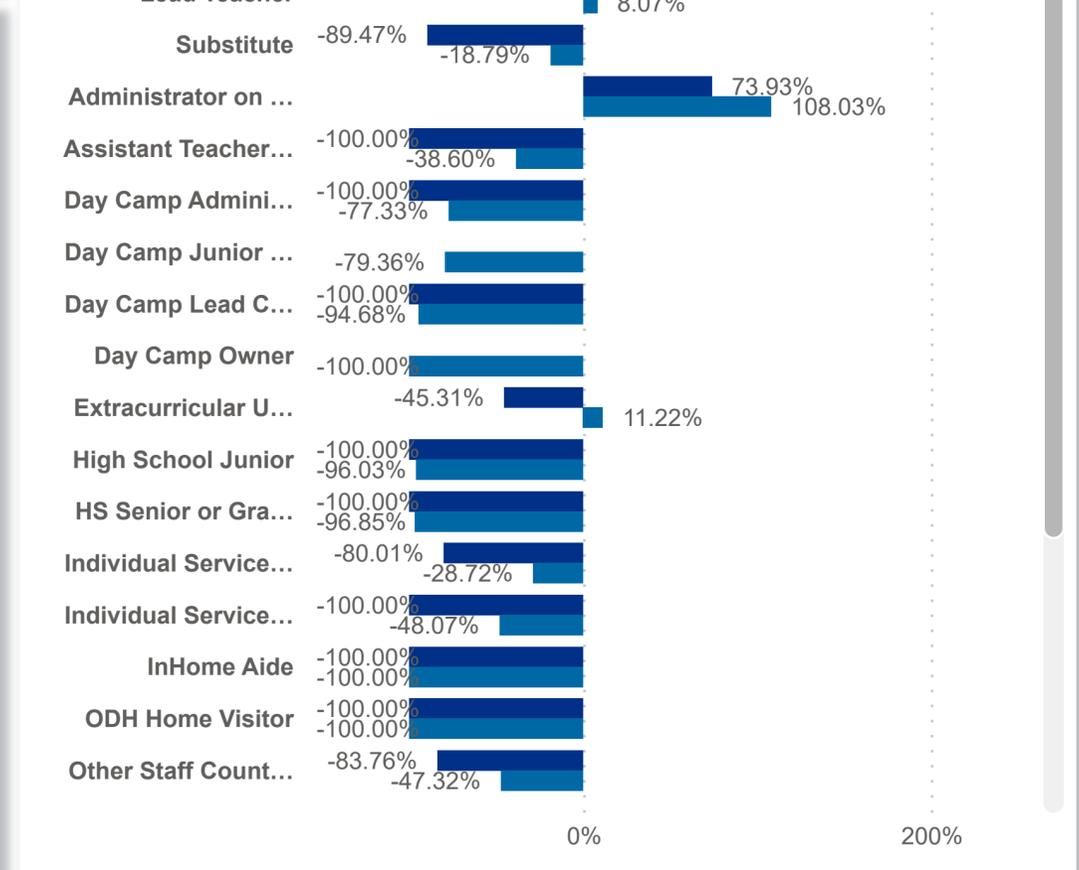
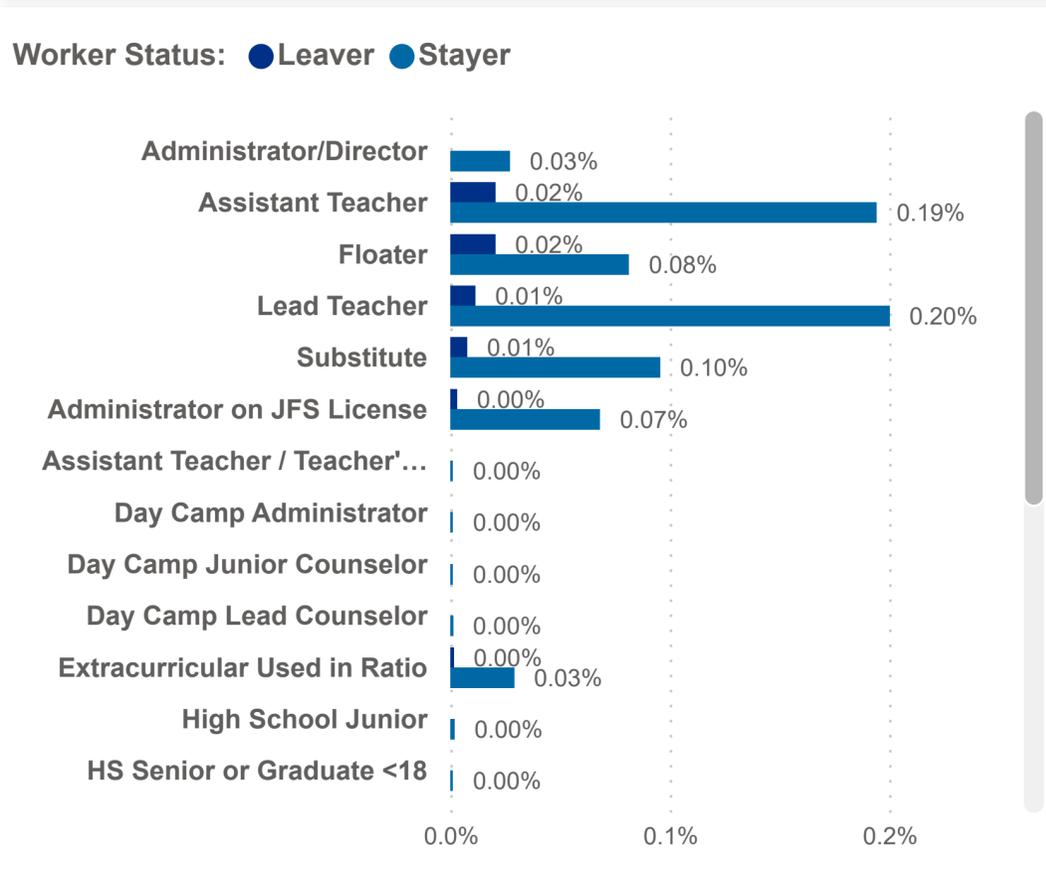
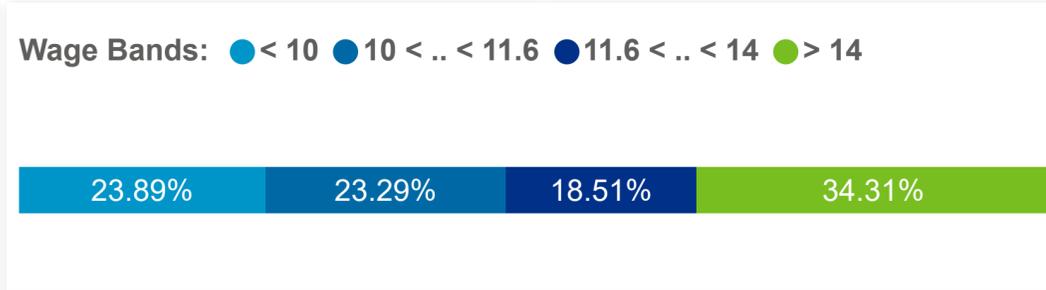
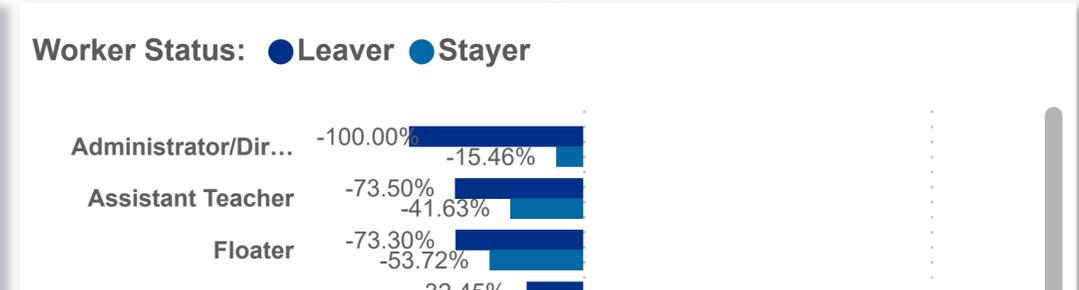
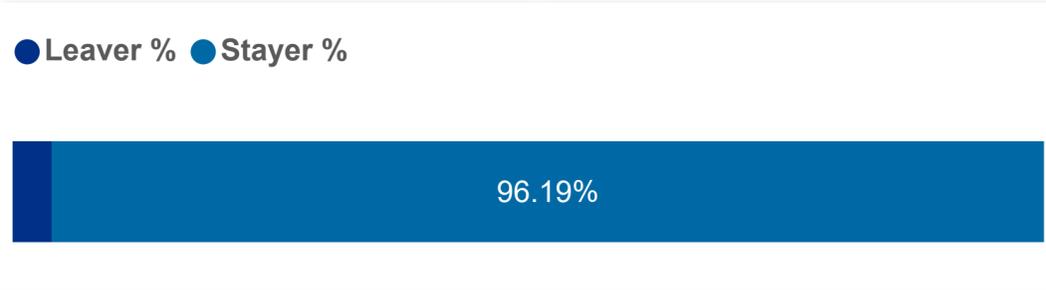
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>11.00</b>	<b>14.00</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

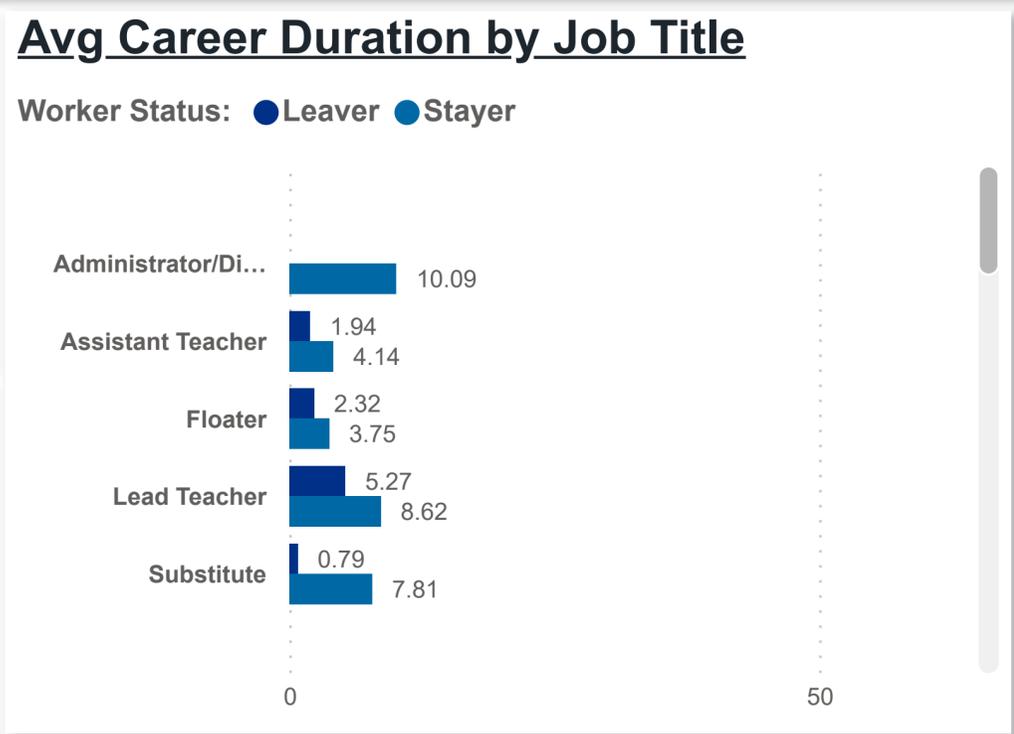
**LEAVER (Avg Career Duration)**

**4.00**

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**STAYER (Avg Career Duration)**

**14.46**



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashland	Administrator/Director	2.28		Early	12.80	5.00
Columbiana	Administrator/Director	1.79		Early	8.25	4.71
Coshocton	Administrator/Director	2.26		Early	4.18	4.00
Holmes	Administrator/Director	1.21		Early	9.50	4.00
Jefferson	Administrator/Director	1.67		Early	10.67	4.88
Knox	Administrator/Director	2.75		Early	7.05	
Tuscarawas	Administrator/Director	1.25		Early	5.92	4.50
Wayne	Administrator/Director	0.80		Early	12.67	5.00
Knox	Administrator/Director	4.21	9.50	Early	51.00	
Coshocton	Administrator/Director	3.03	22.00	Early	10.31	
Coshocton	Administrator/Director	2.25	22.45	Early	12.50	
Tuscarawas	Administrator/Director	0.25	36.20	Early	15.50	5.00

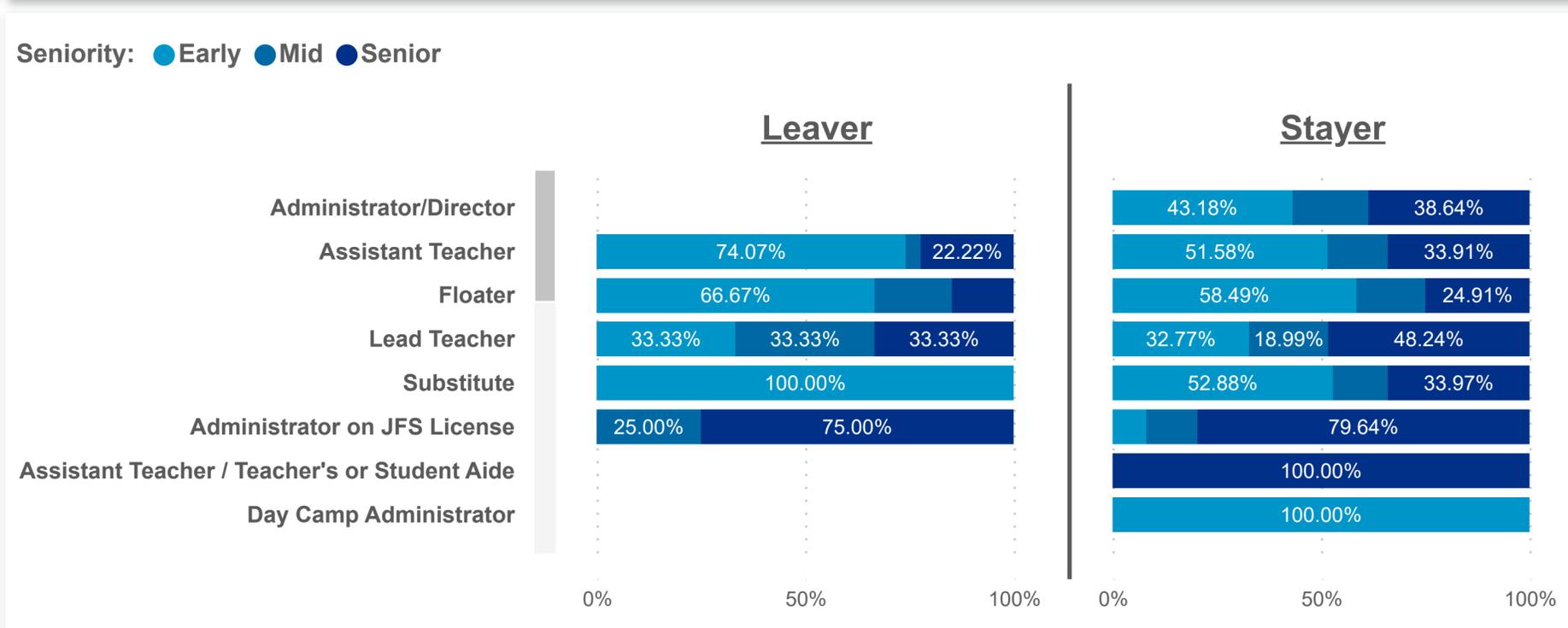
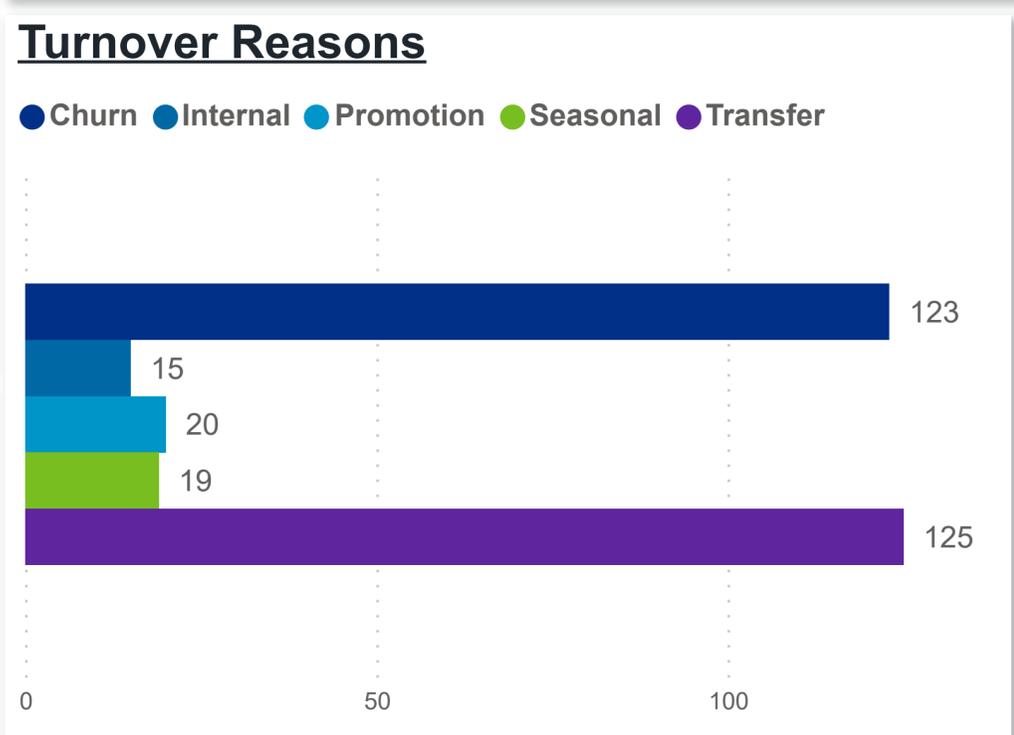
**TOTAL STAYER**

**3,083**

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**STAYER (Promotion)**

**20**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

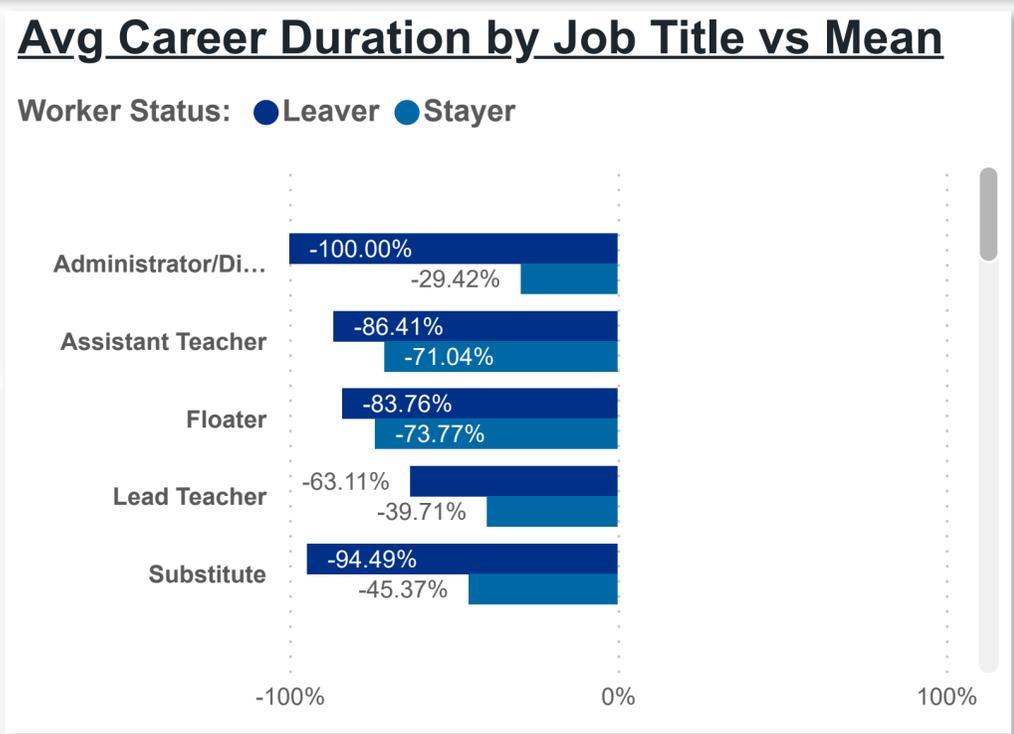
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**4.00**

**STAYER (Avg Career Duration)**

**14.46**



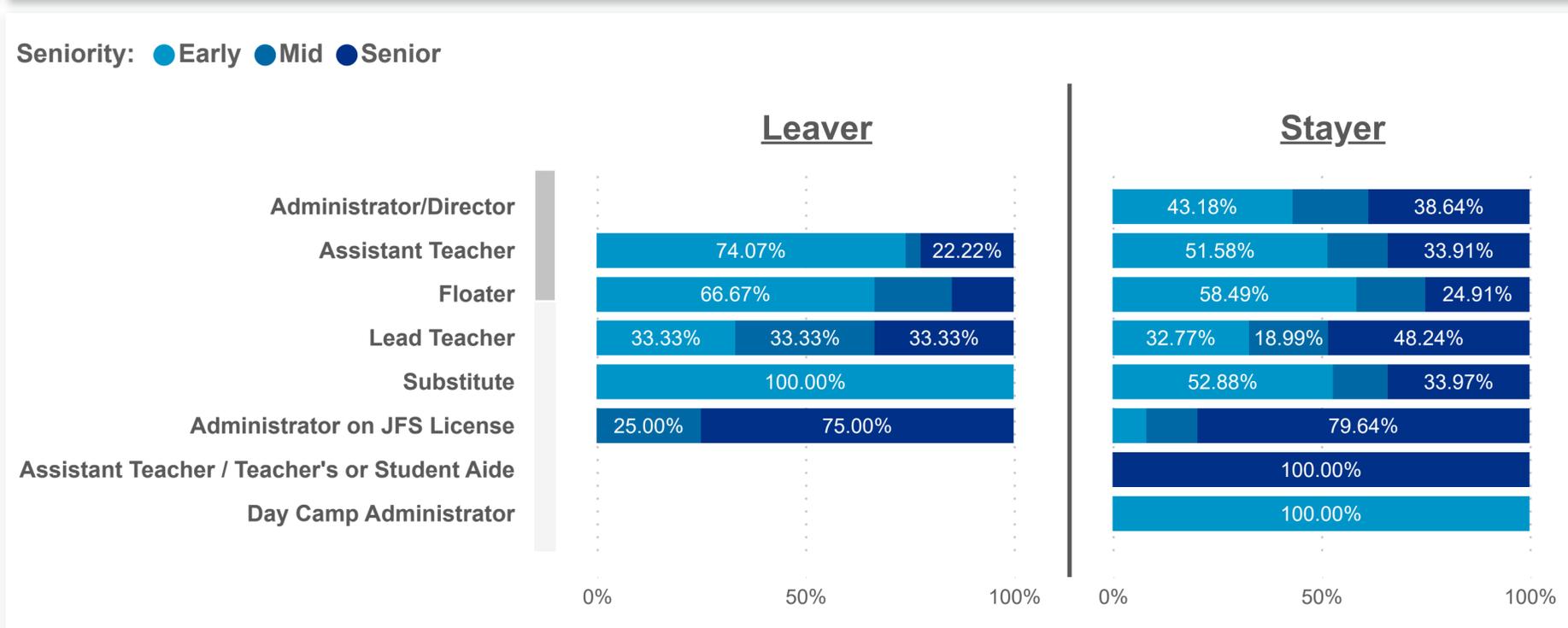
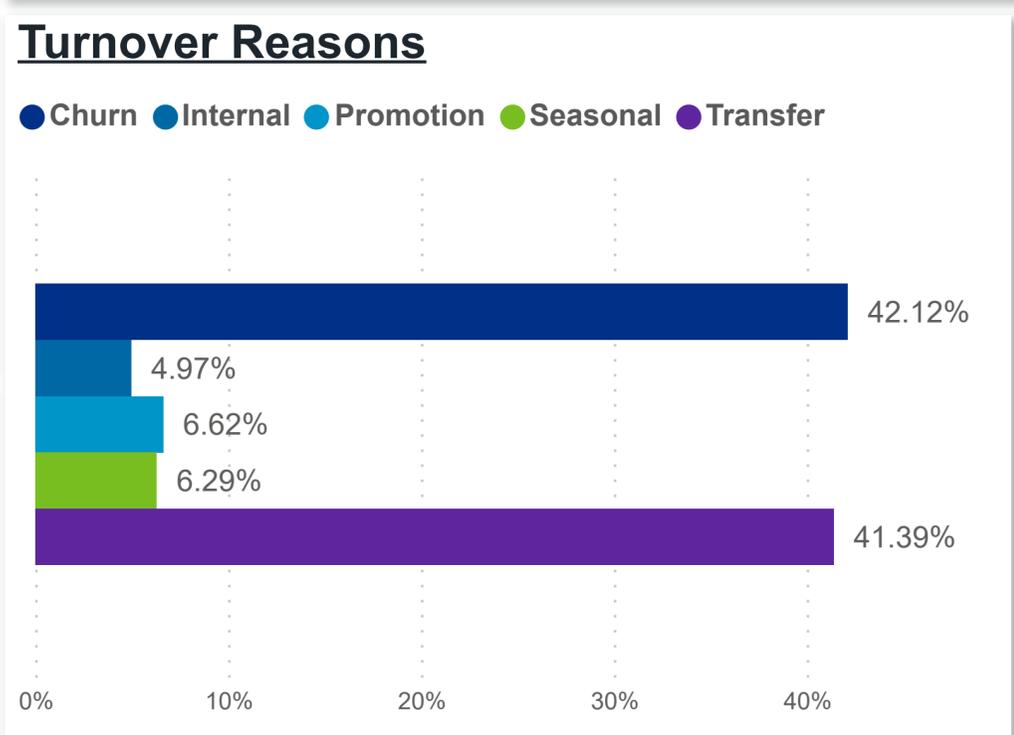
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Holmes	Substitute	0.00		Senior	9.80	
Knox	Floater	0.01	12.67	Mid	3.08	5.00
Columbiana	Floater	0.01	14.10	Senior	2.05	5.00
Columbiana	Cook	0.01		Senior	2.11	5.00
Wayne	Assistant Teacher	0.03	10.50	Early	6.40	1.00
Knox	Lead Teacher	0.03	14.70	Early	0.00	
Wayne	Extracurricular Used in Ratio	0.03	11.00	Early	5.33	4.00
Tuscarawas	Assistant Teacher	0.04	16.81	Early	51.00	5.00
Knox	Substitute	0.04	11.50	Early	3.31	4.00
Knox	Owner	0.04		Early	2.91	5.00
Knox	Owner	0.04	16.00	Early	2.91	5.00
Knox	Lead Teacher	0.05	20.00	Mid	2.27	5.00

**TOTAL STAYER**

**3,083**

**STAYER (Promotion)**

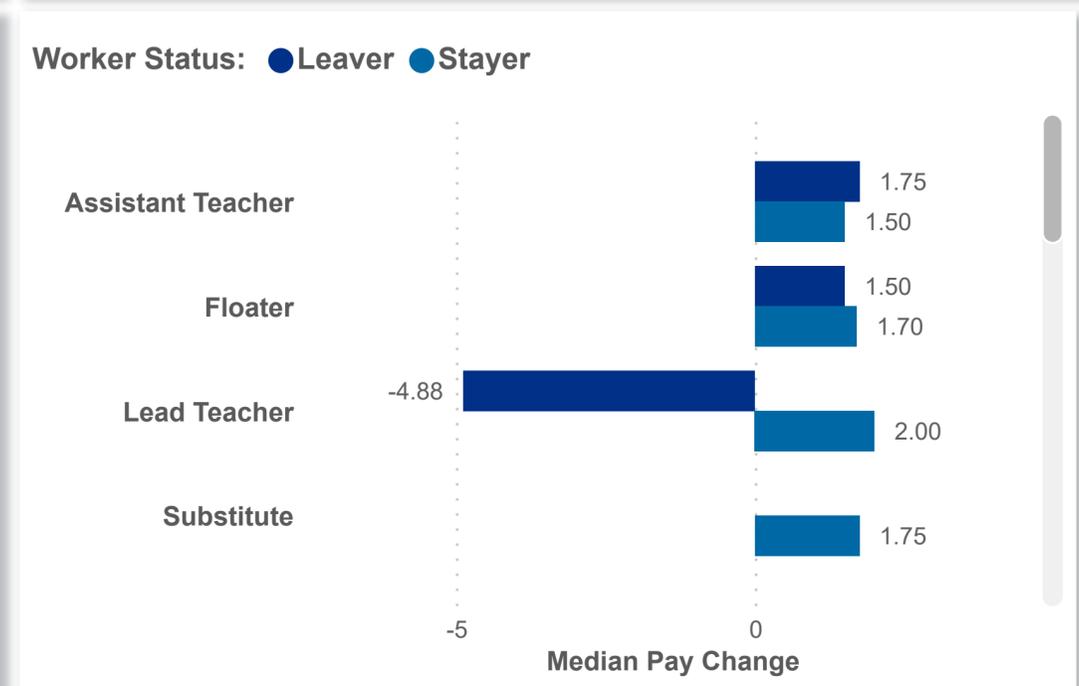
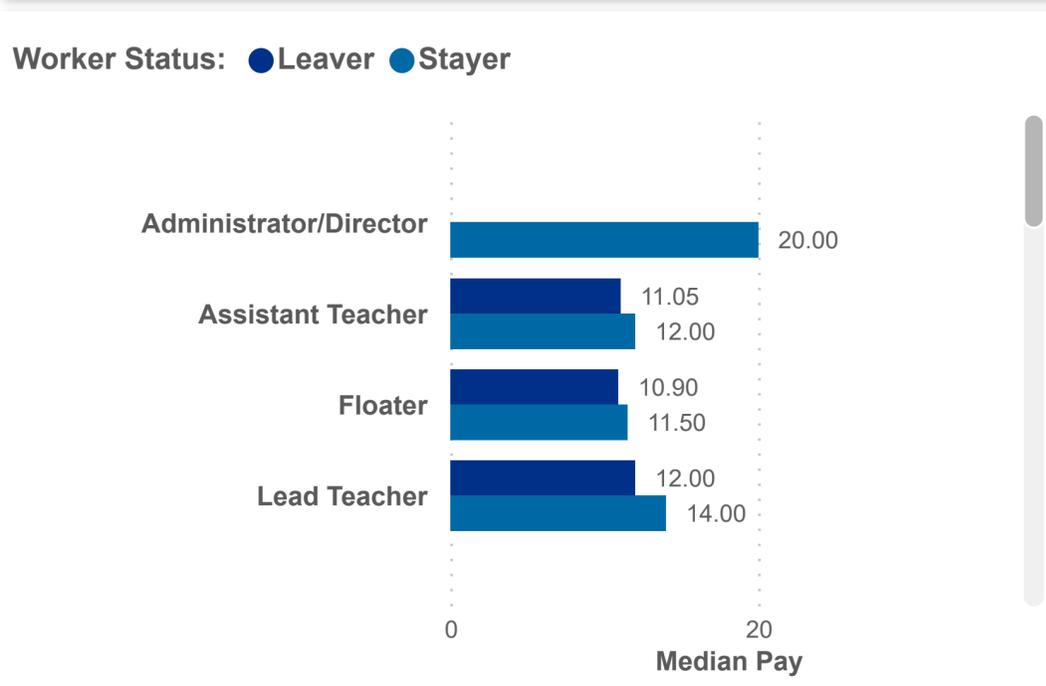
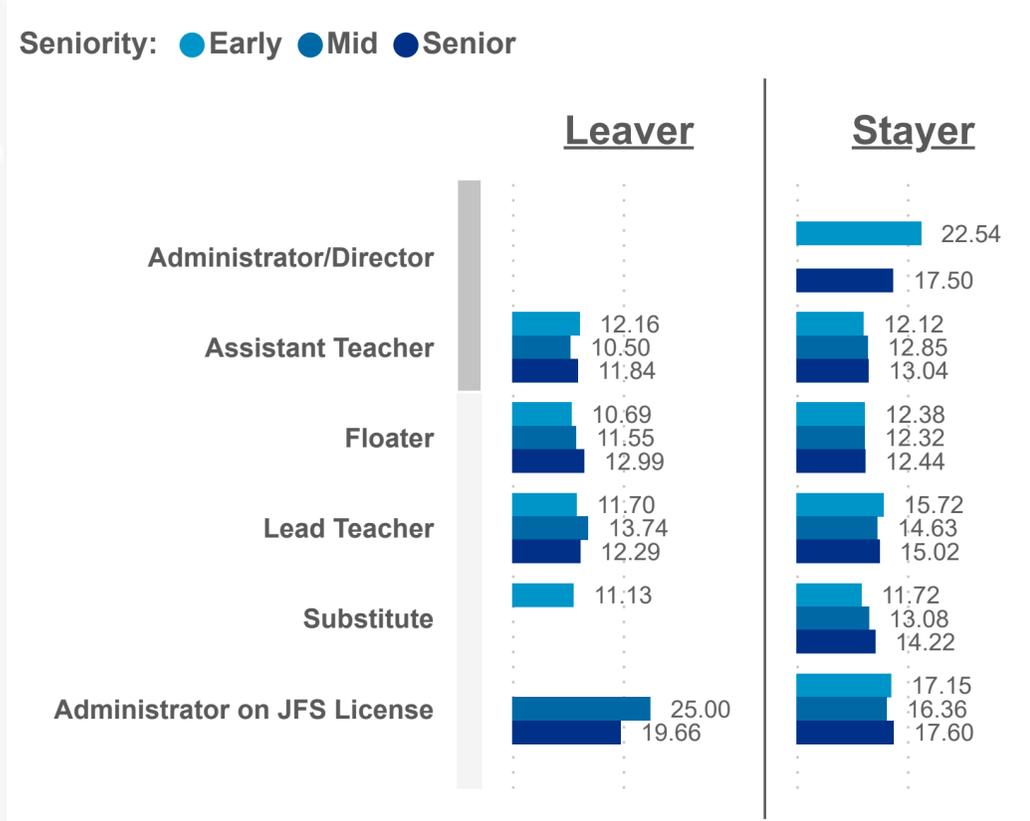
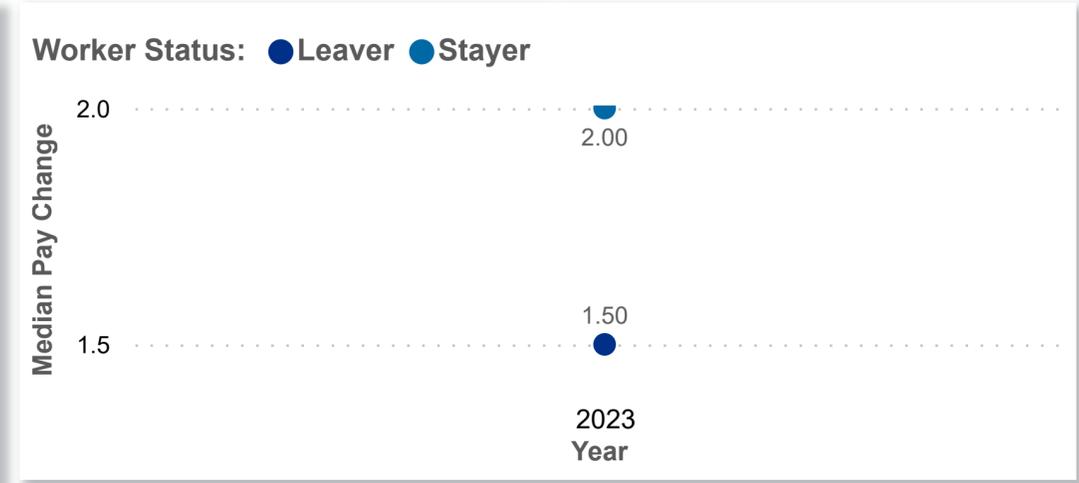
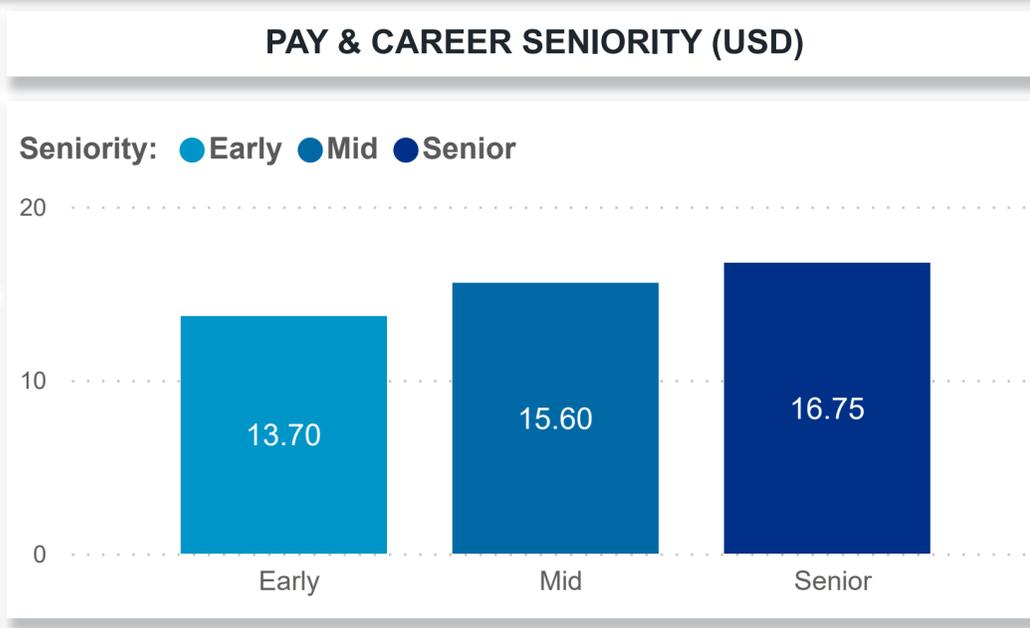
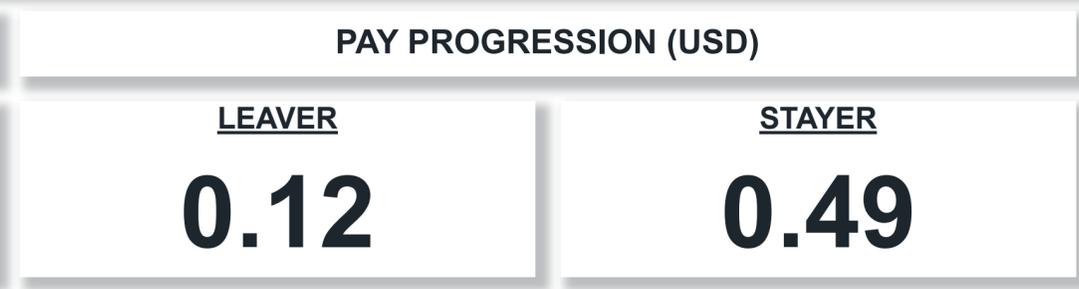
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Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

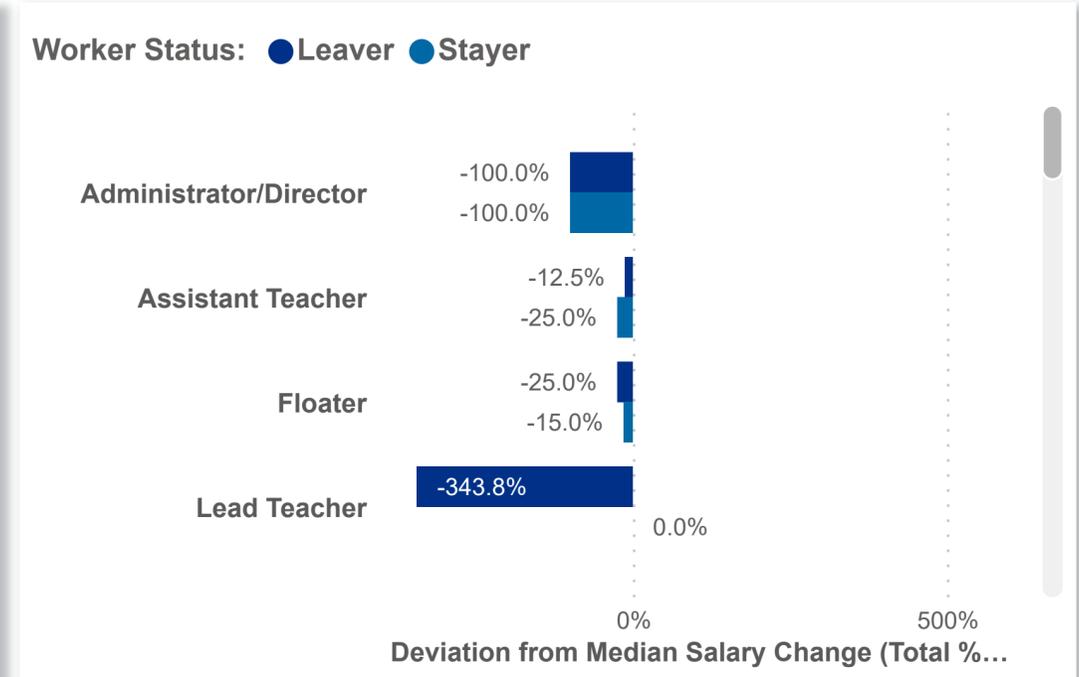
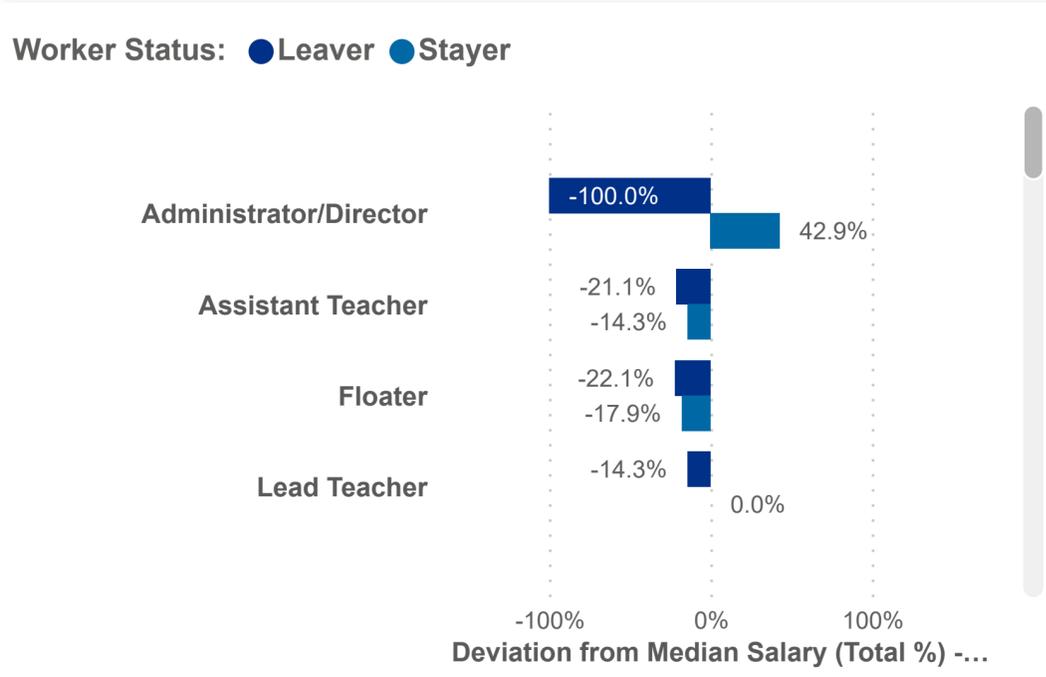
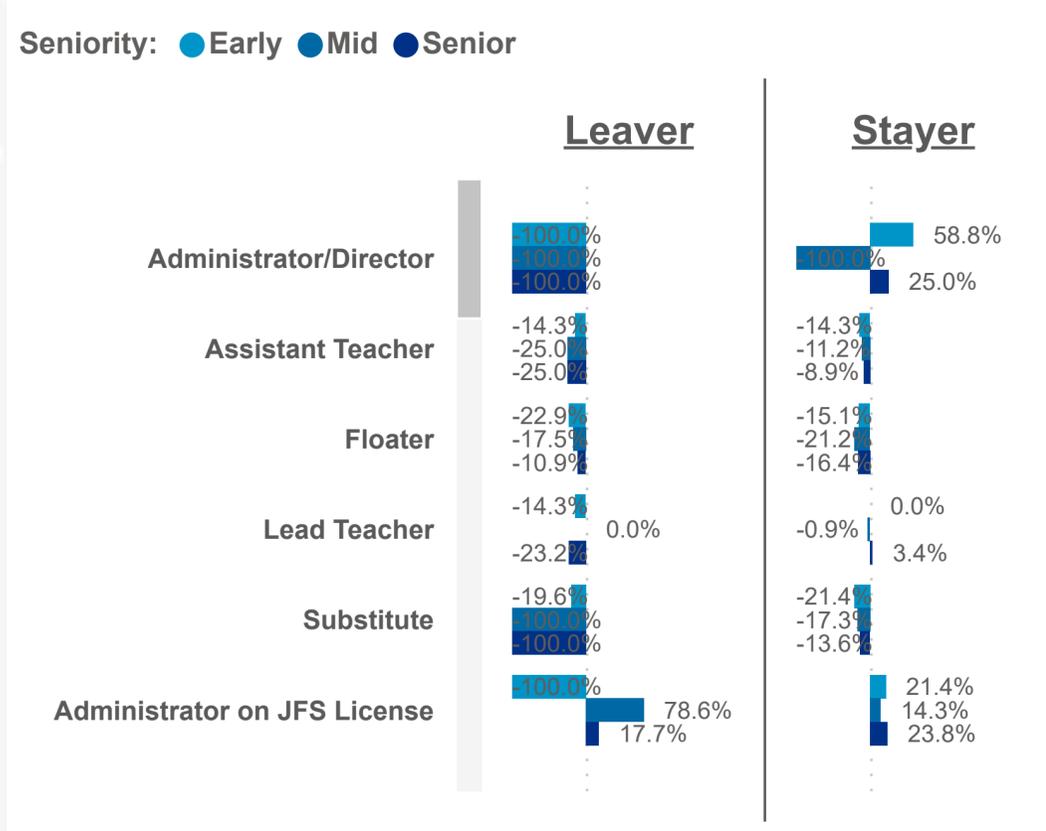
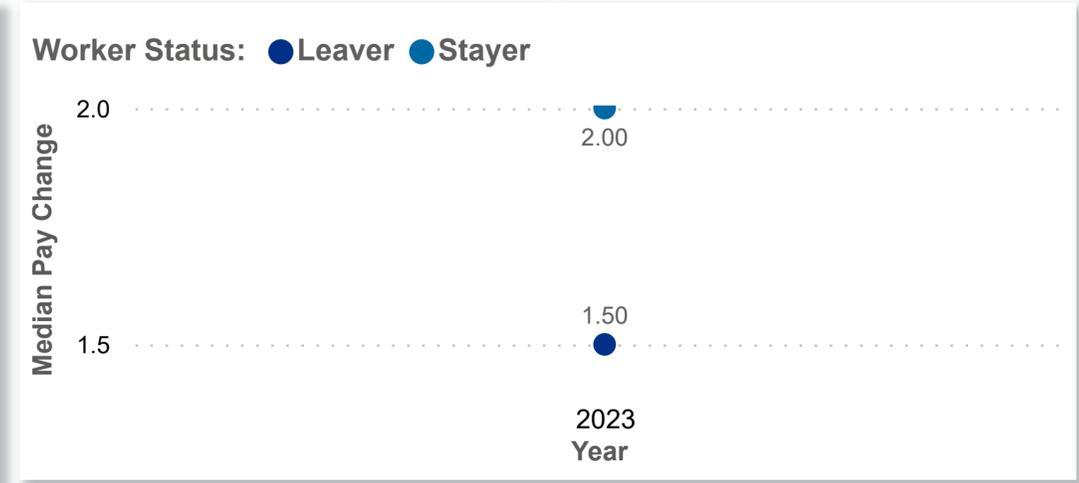
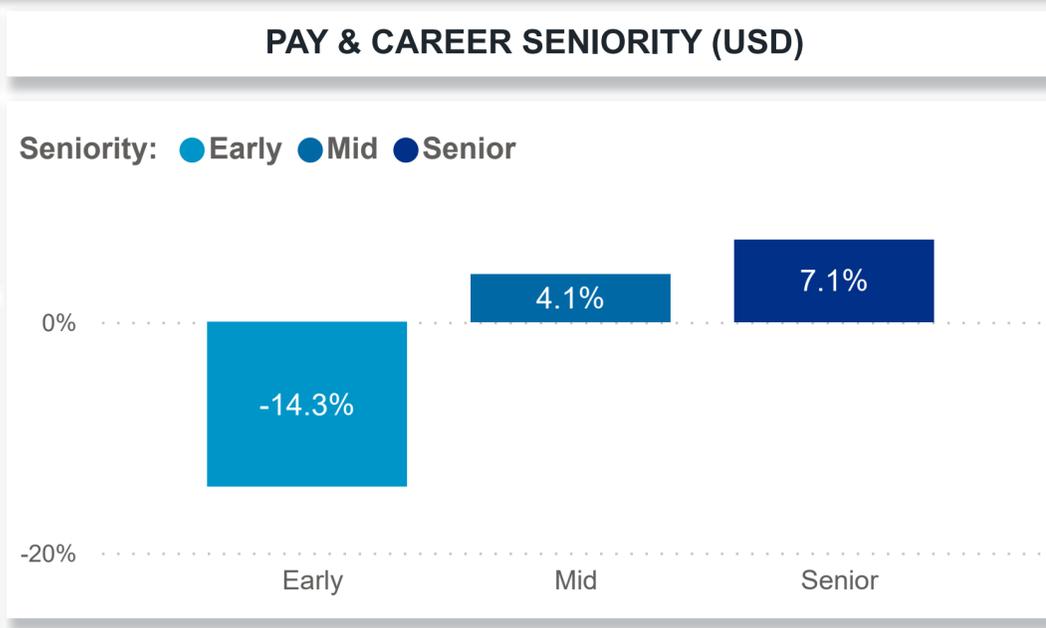
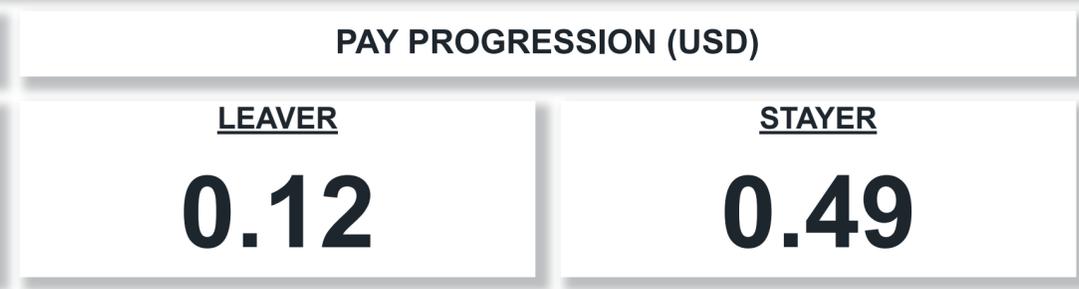
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**5.00**

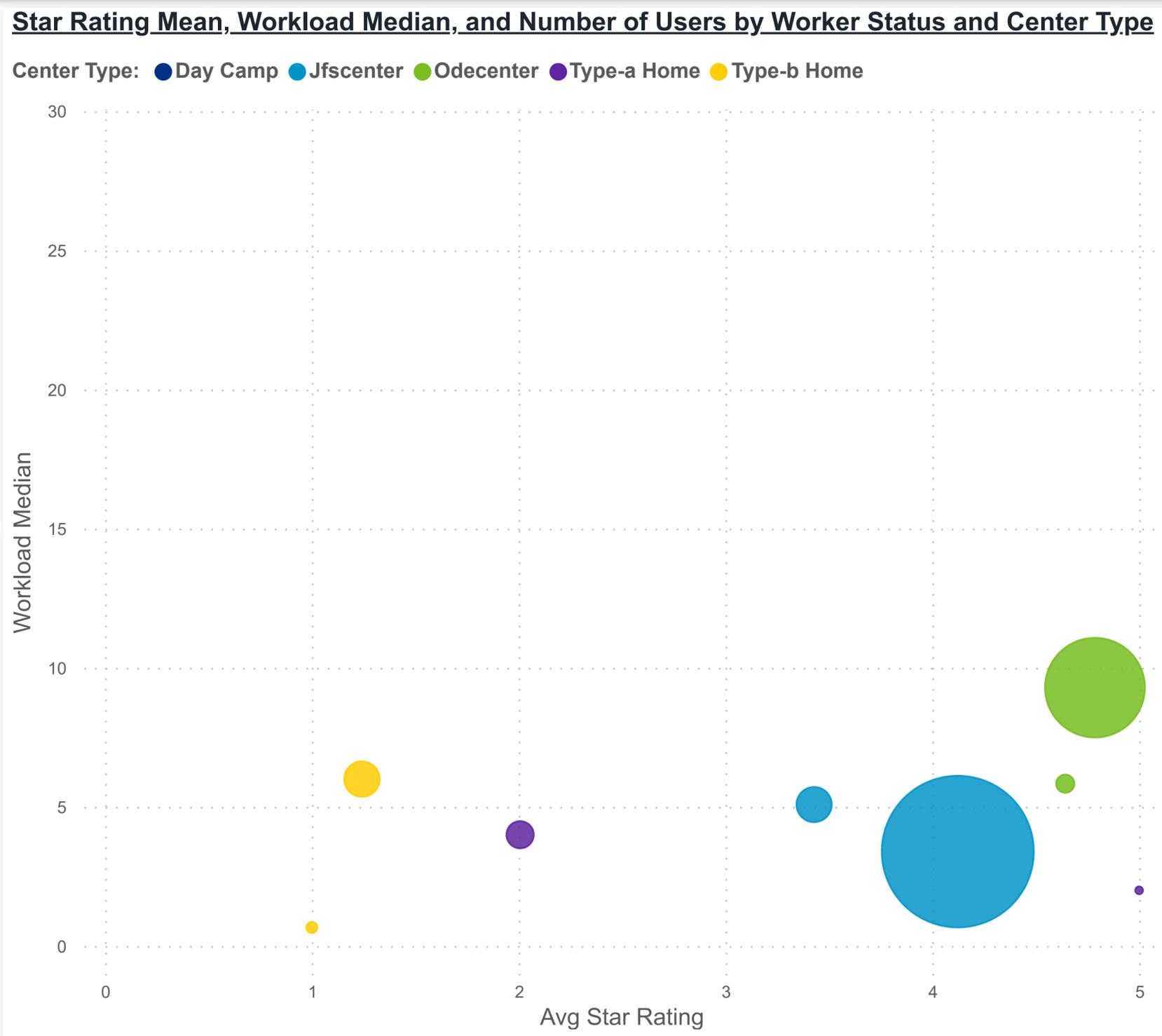
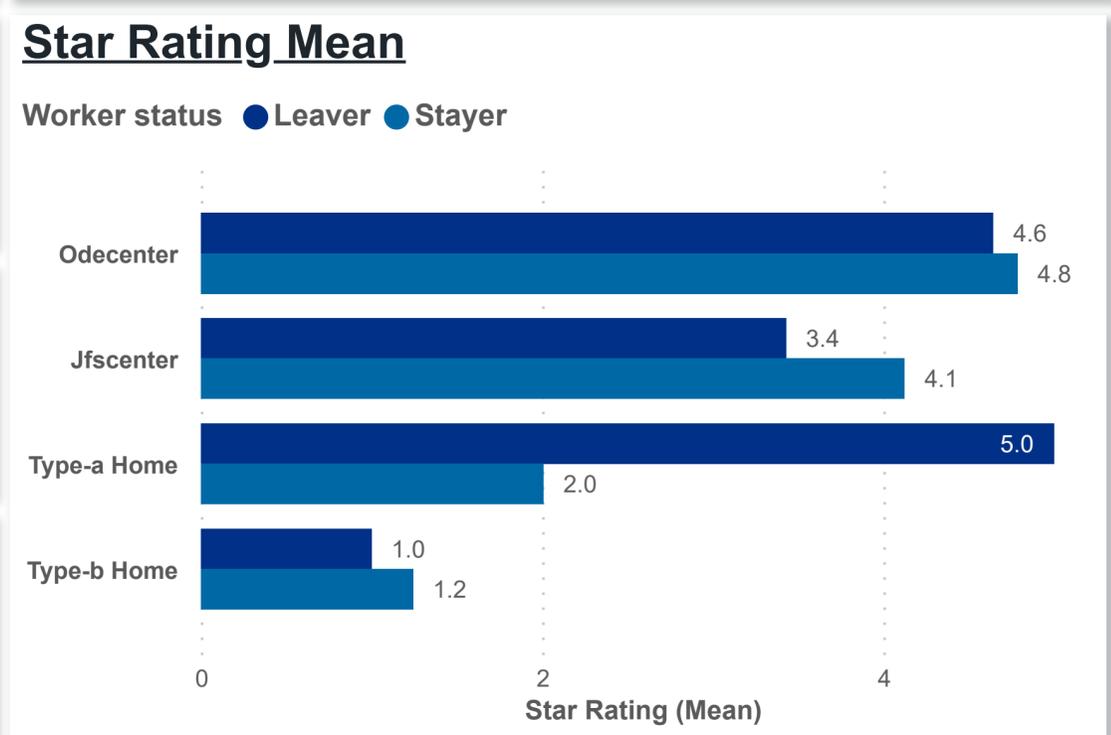
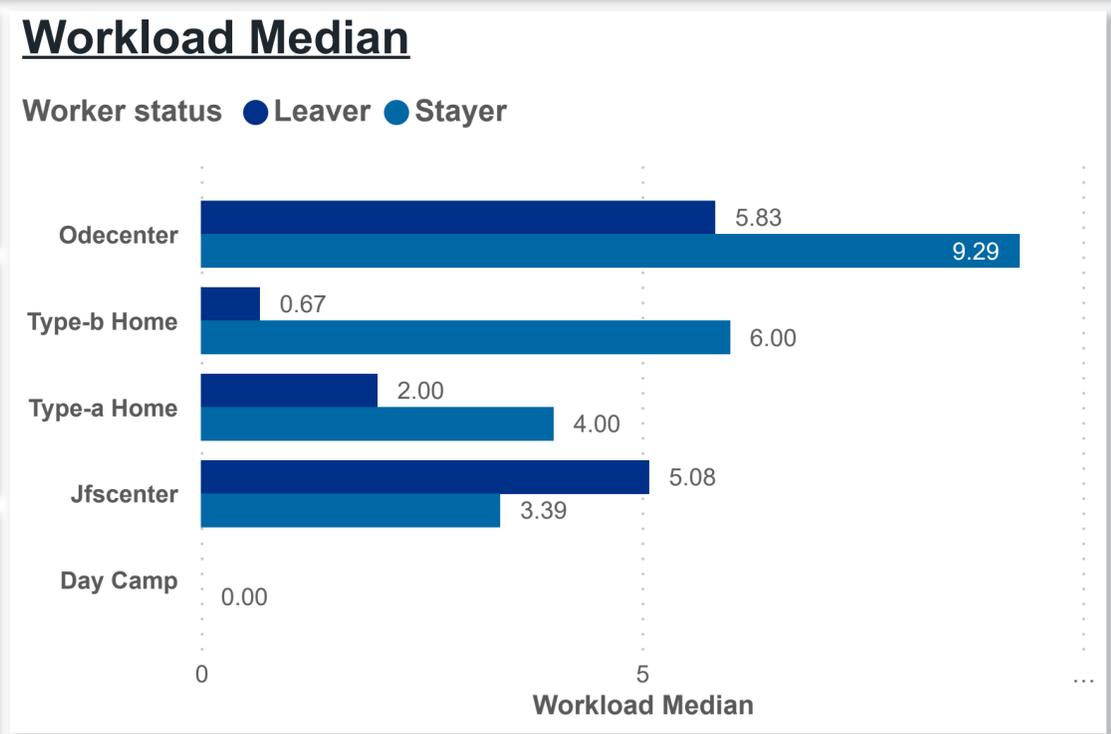
**Workload Median (Leaver)**  
**5.38**

**Workload Median (Stayer)**  
**5.00**

**Star Rating Mean (Total)**  
**4.13**

**Star Rating Mean (Leaver)**  
**3.52**

**Star Rating Mean (Stayer)**  
**4.14**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**5.00**

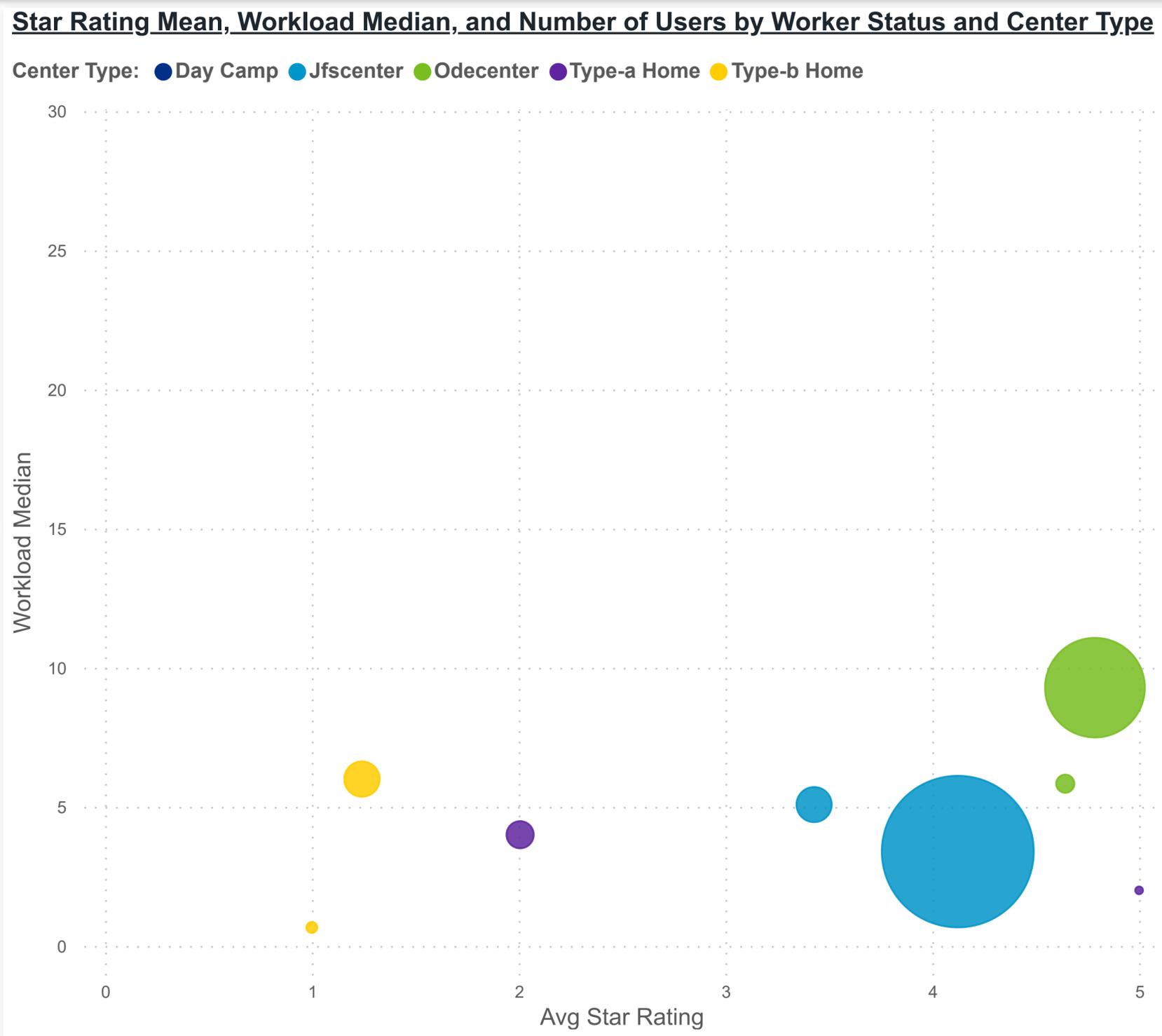
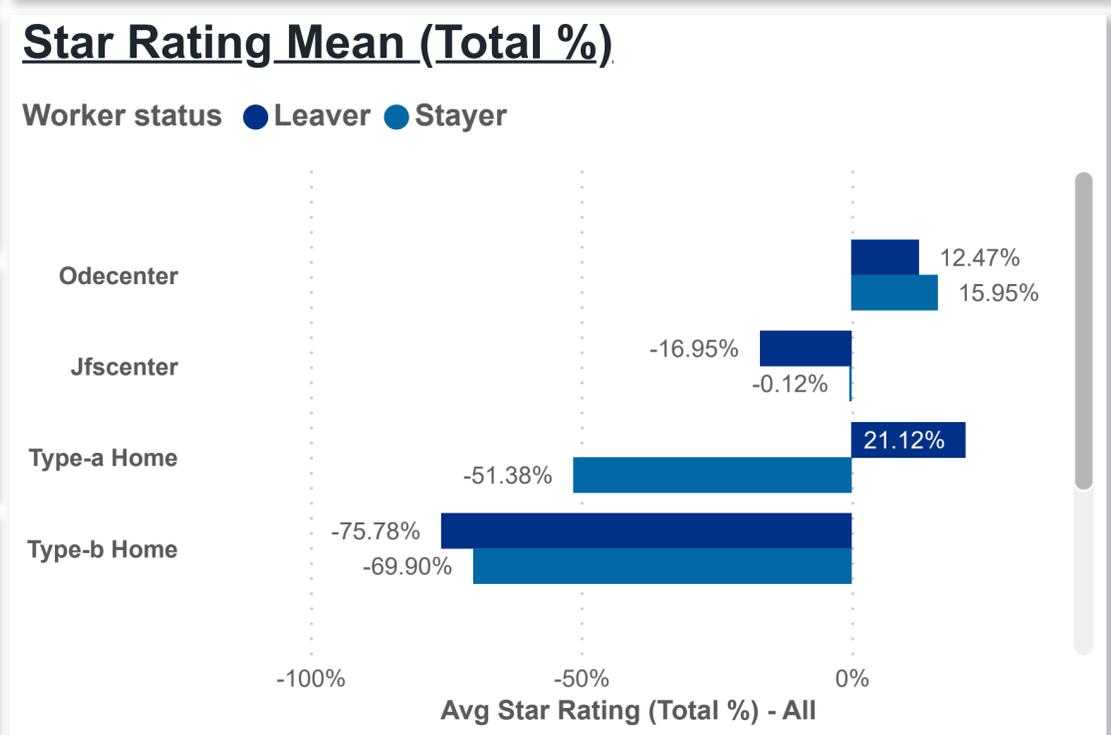
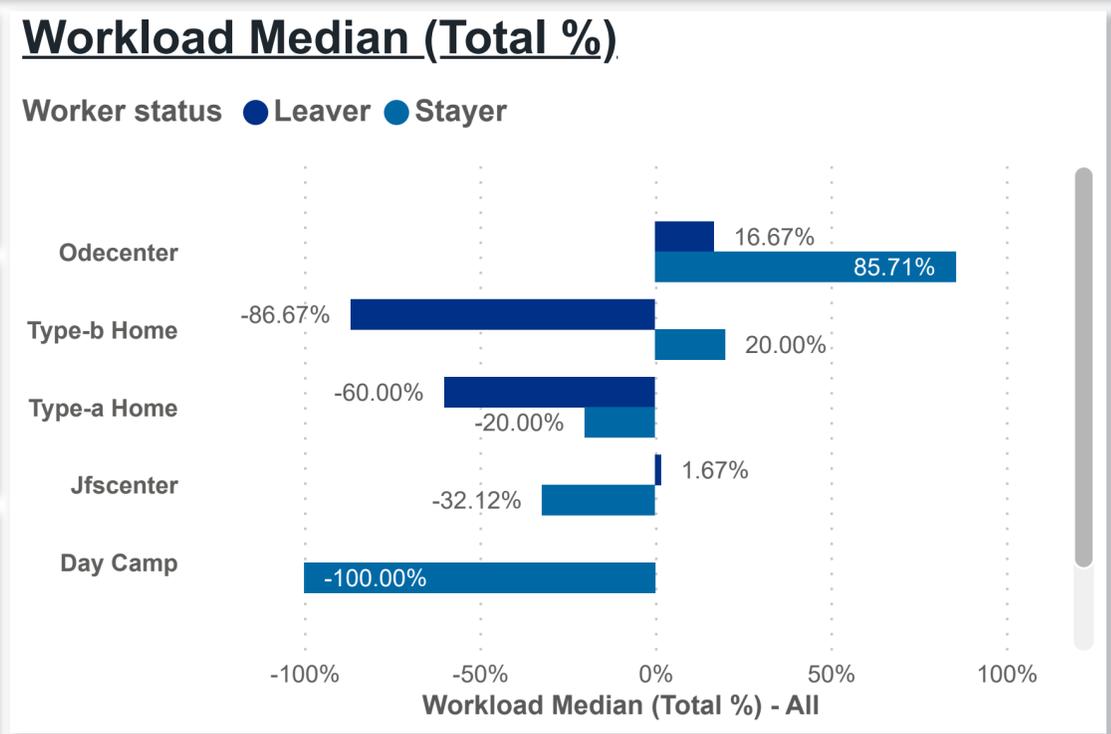
**Workload Median (Leaver)**  
**5.38**

**Workload Median (Stayer)**  
**5.00**

**Star Rating Mean (Total)**  
**4.13**

**Star Rating Mean (Leaver)**  
**3.52**

**Star Rating Mean (Stayer)**  
**4.14**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEAN (USD)

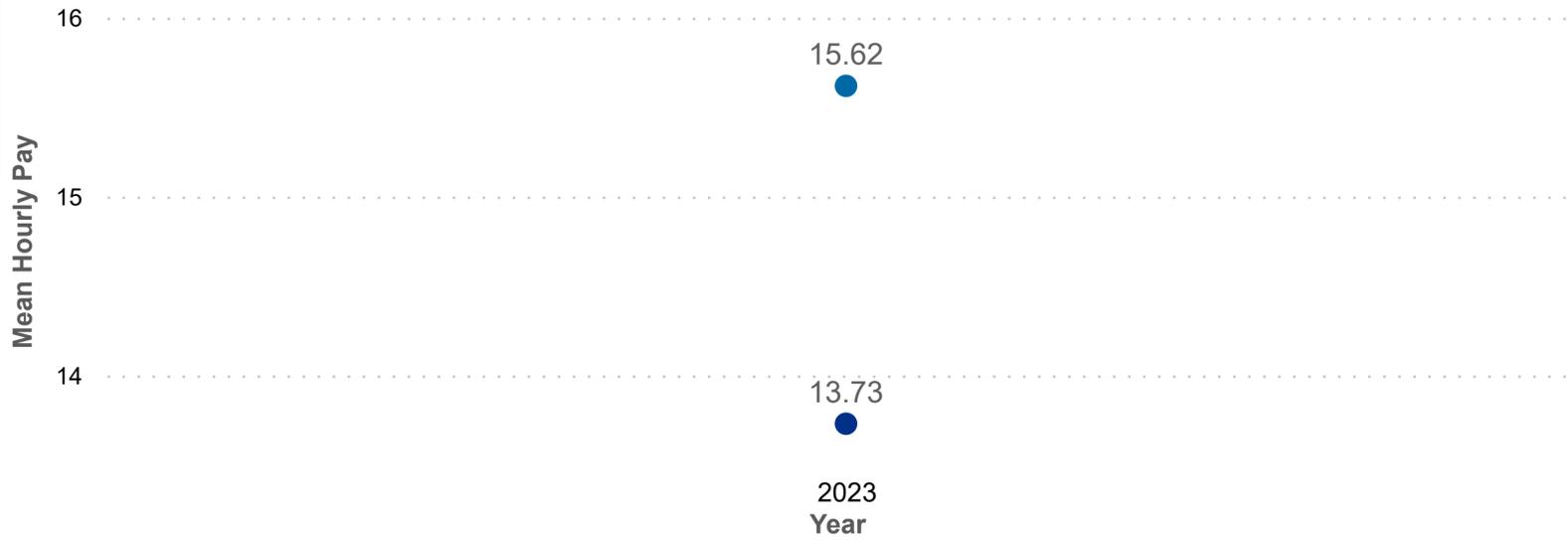
**LEAVER**  
**13.73**

**STAYER**  
**15.62**

**COMBINED**  
**15.59**

### Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



### Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

