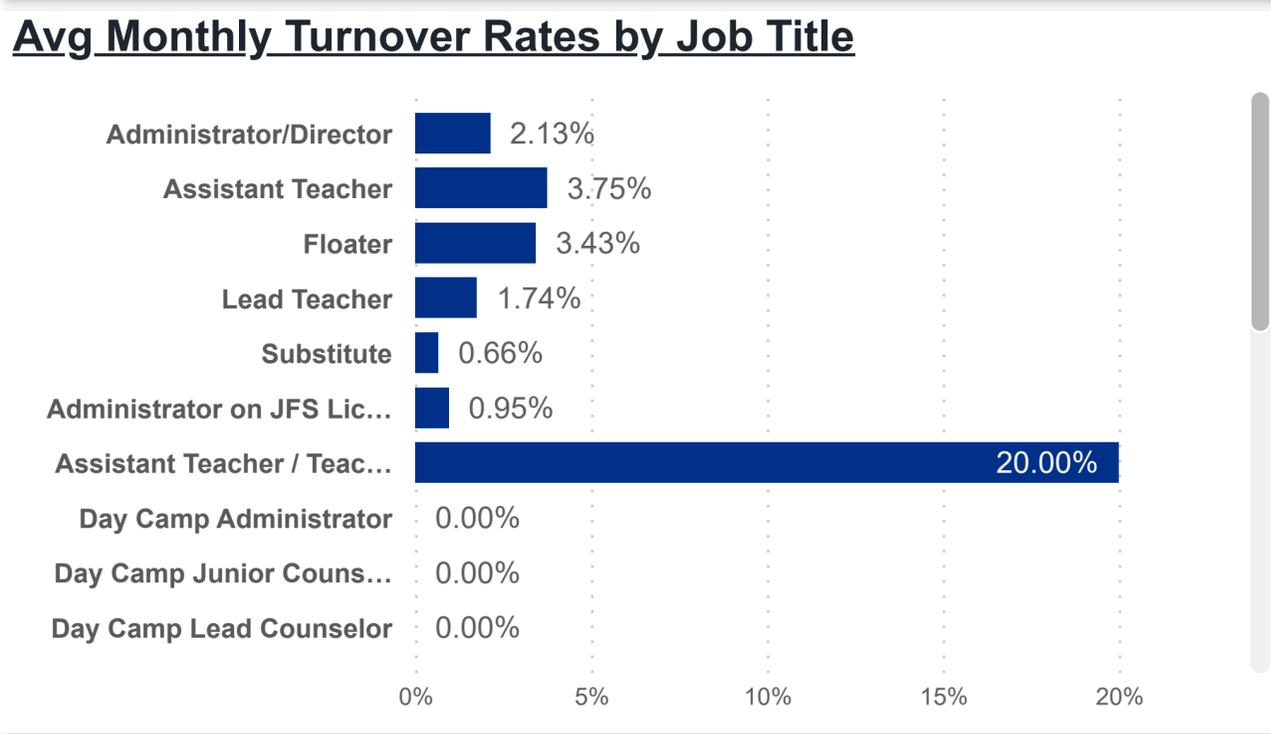


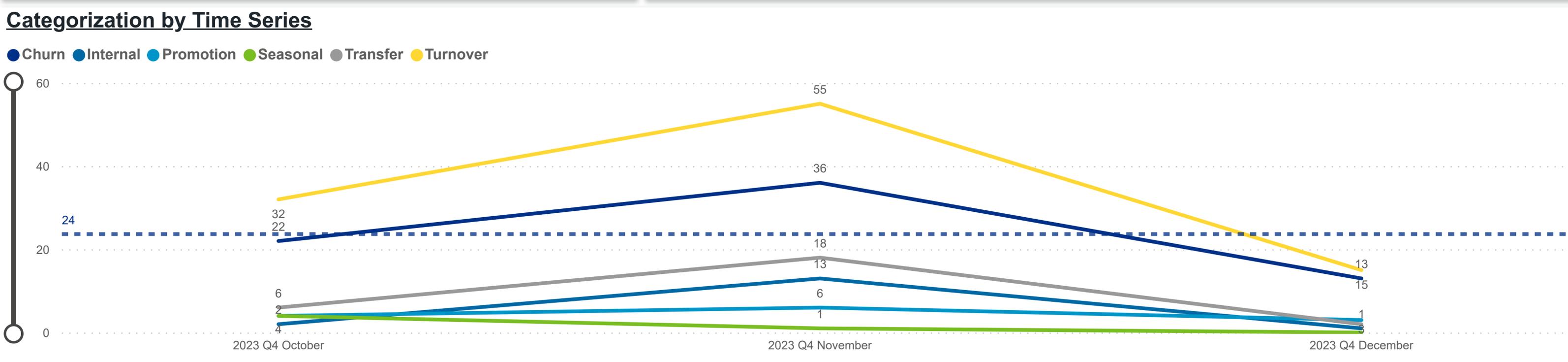
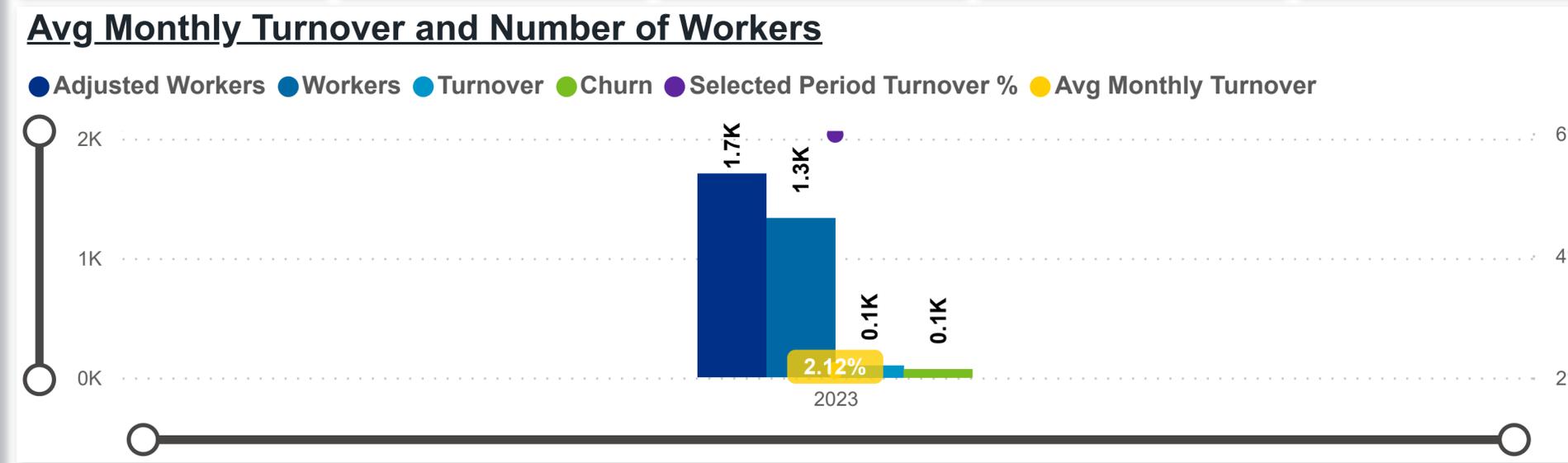


Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>2.12%</b>	<b>1,706</b>	<b>70</b>	<b>1,636</b>	<b>5.98%</b>

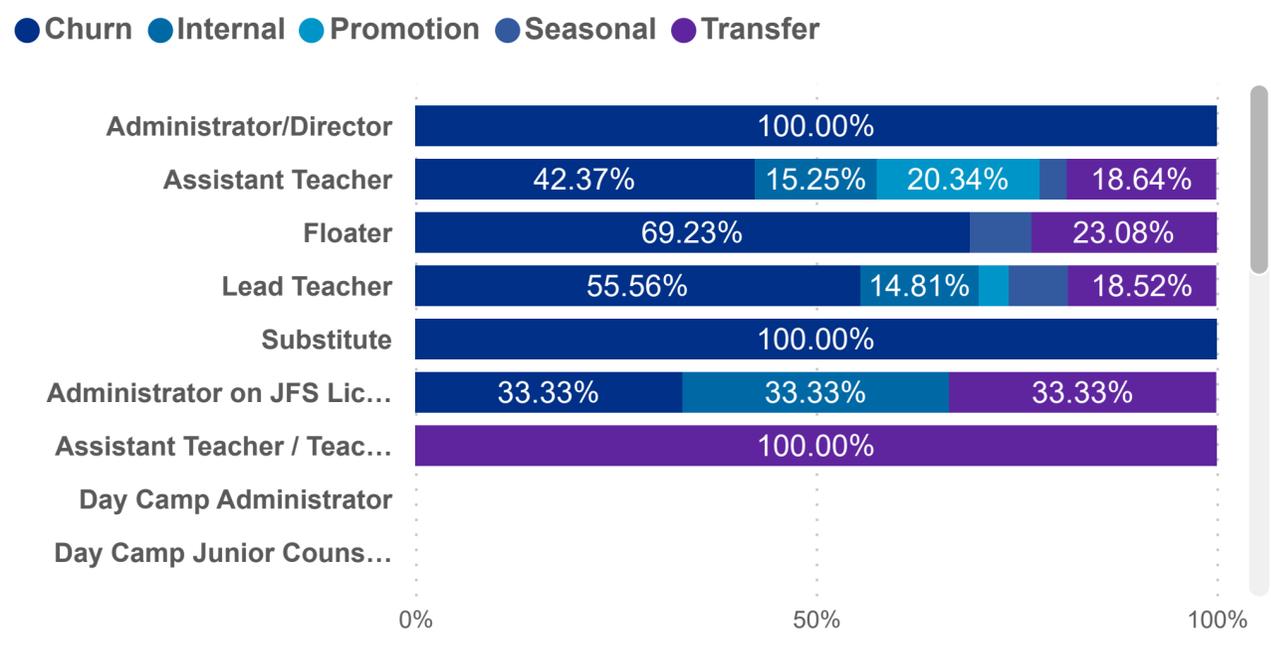




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

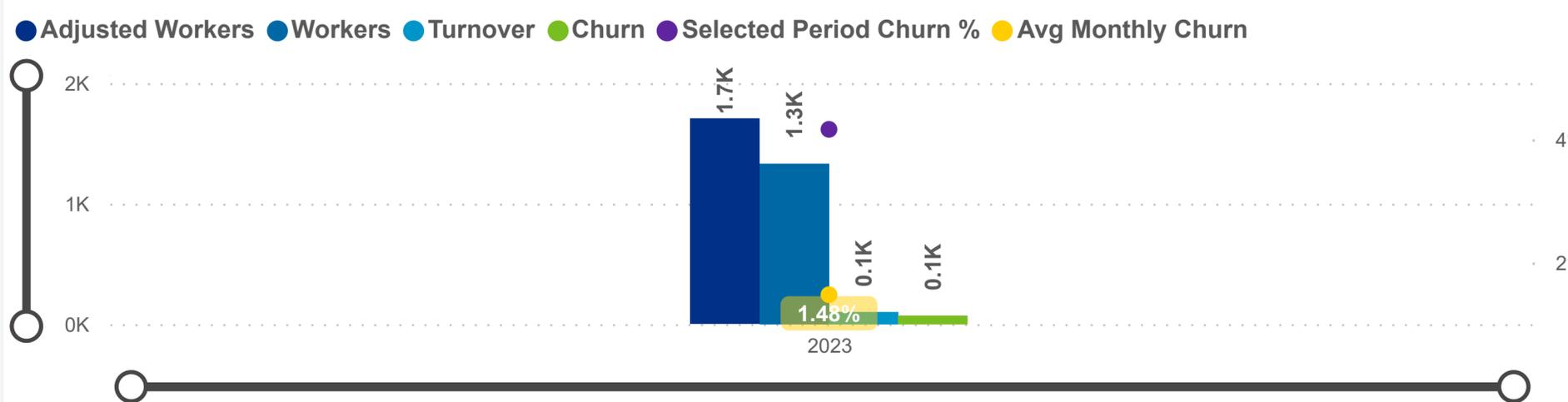
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Job Change Reasons by Job Title

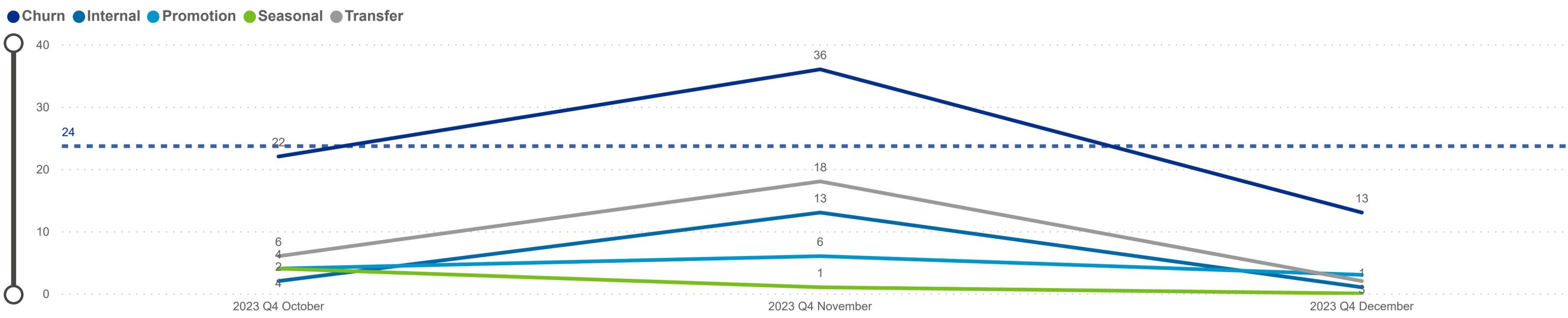


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>1.48%</b>	<b>1,706</b>	<b>6.67</b>	<b>14.00</b>	<b>5.51</b>

## Avg Monthly Churn and Number of Workers

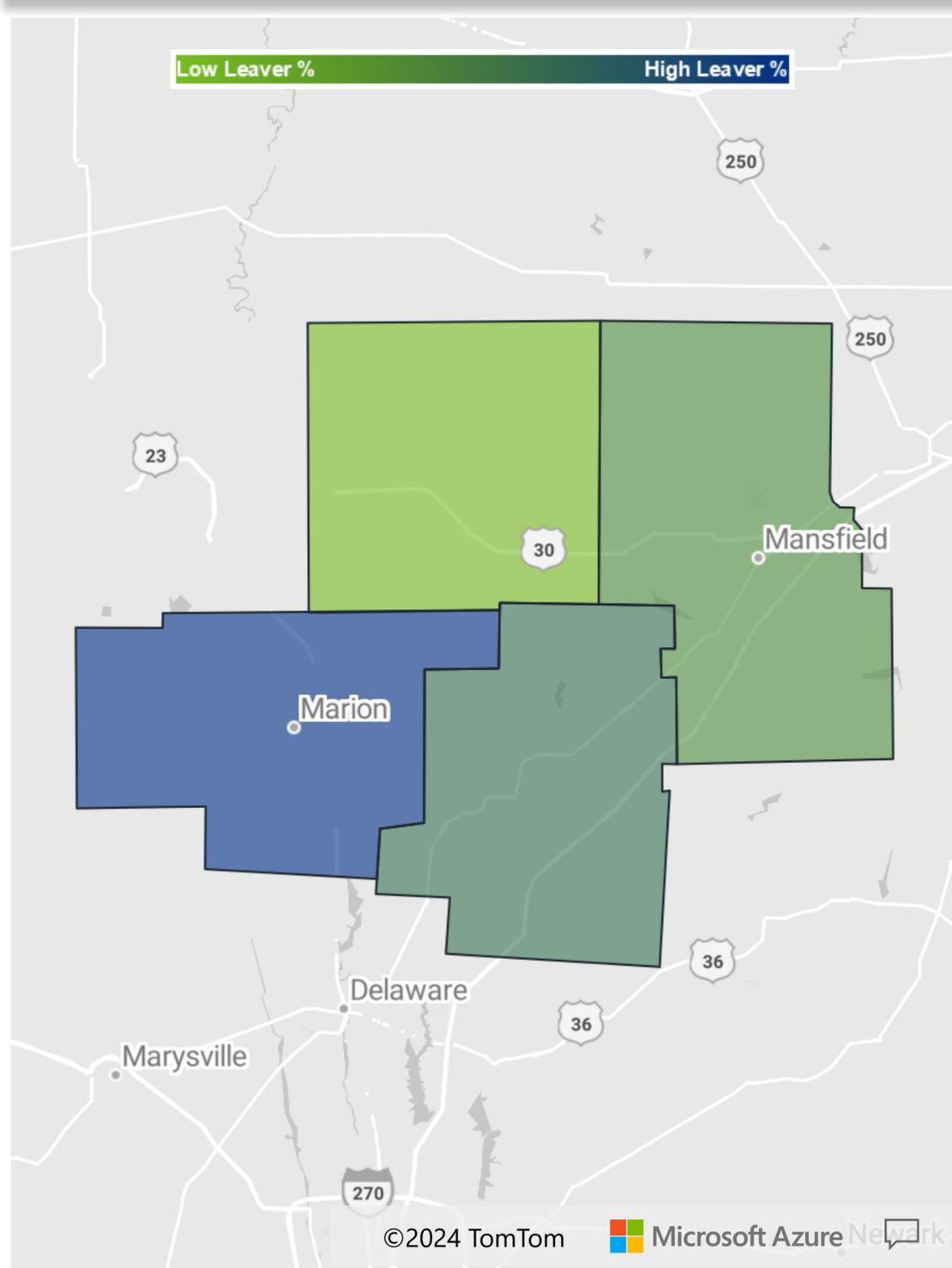


## Categorization by Time Series



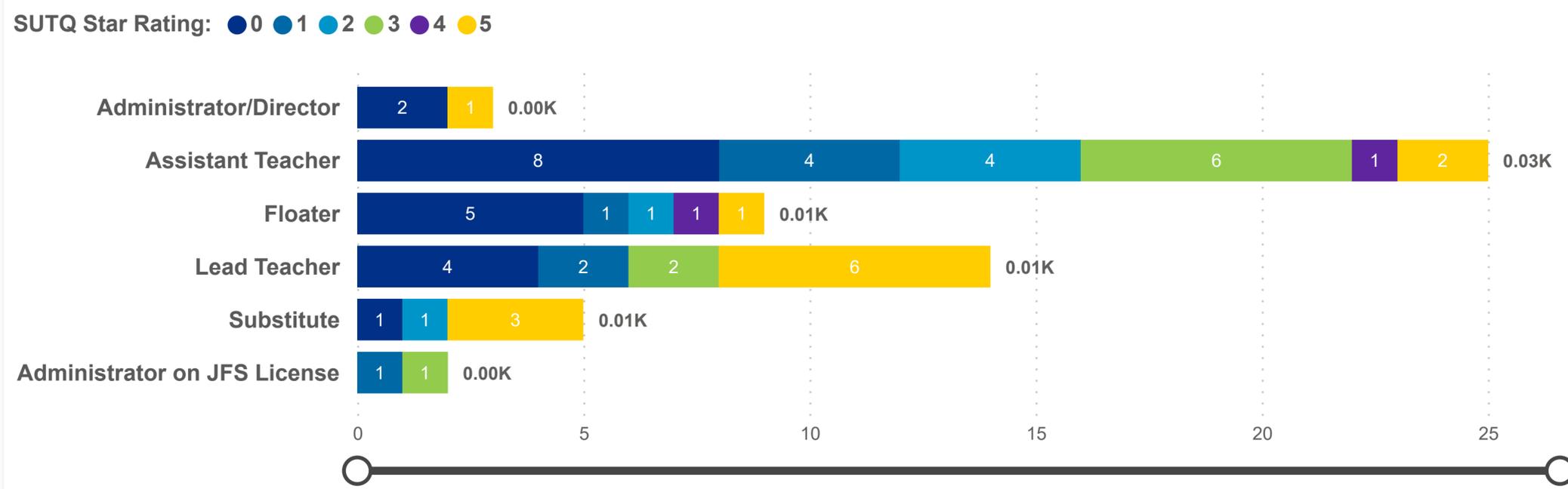
Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>1,706</b>	<b>TOTAL LEAVER</b> <b>70</b>	<b>TOTAL STAYER</b> <b>1,636</b>	<b>SELECTED PERIOD CHURN %</b> <b>4.10%</b>
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**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Marion OH	374	278	20.86%	30	344	8.02%	91.98%	2.91%	8.56%	3.01%	6.00	3.70
Richland OH	894	700	52.51%	30	864	3.36%	96.64%	1.22%	6.60%	2.40%	6.74	3.71
Morrow OH	149	137	10.28%	7	142	4.70%	95.30%	1.61%	4.70%	1.61%	6.00	3.22
Crawford OH	289	236	17.70%	3	286	1.04%	98.96%	0.35%	1.38%	0.47%	7.33	3.78
<b>Total</b>	<b>1,706</b>	<b>1,333</b>	<b>100.00%</b>	<b>70</b>	<b>1,636</b>	<b>4.10%</b>	<b>95.90%</b>	<b>1.48%</b>	<b>5.98%</b>	<b>2.12%</b>	<b>6.67</b>	<b>3.67</b>



Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

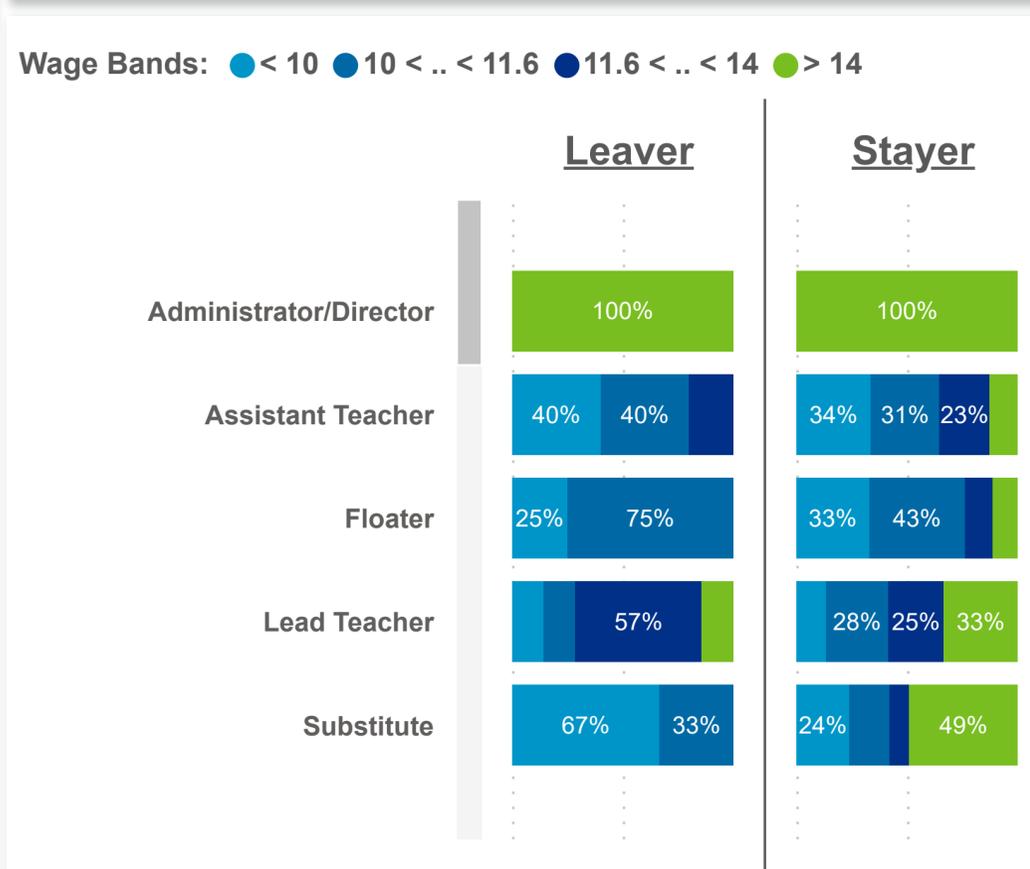
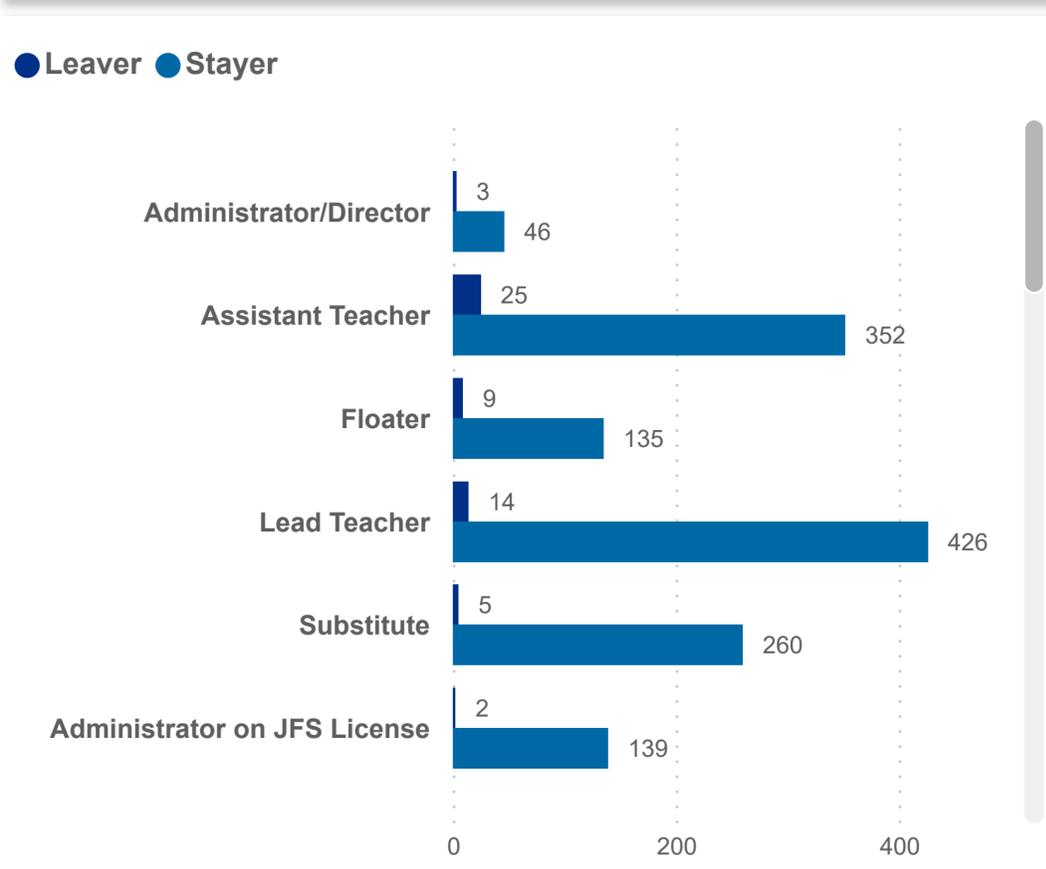
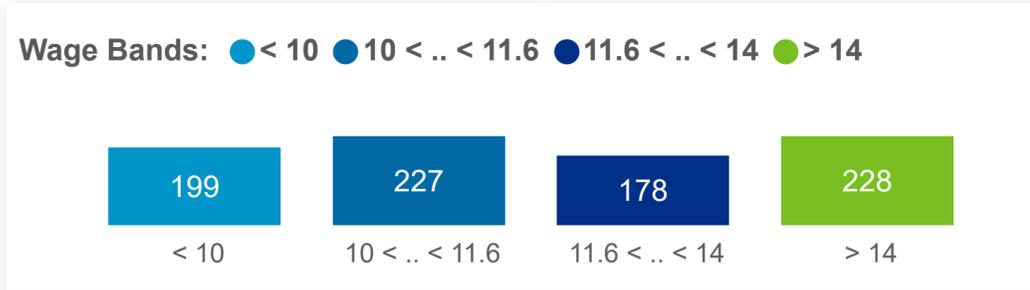
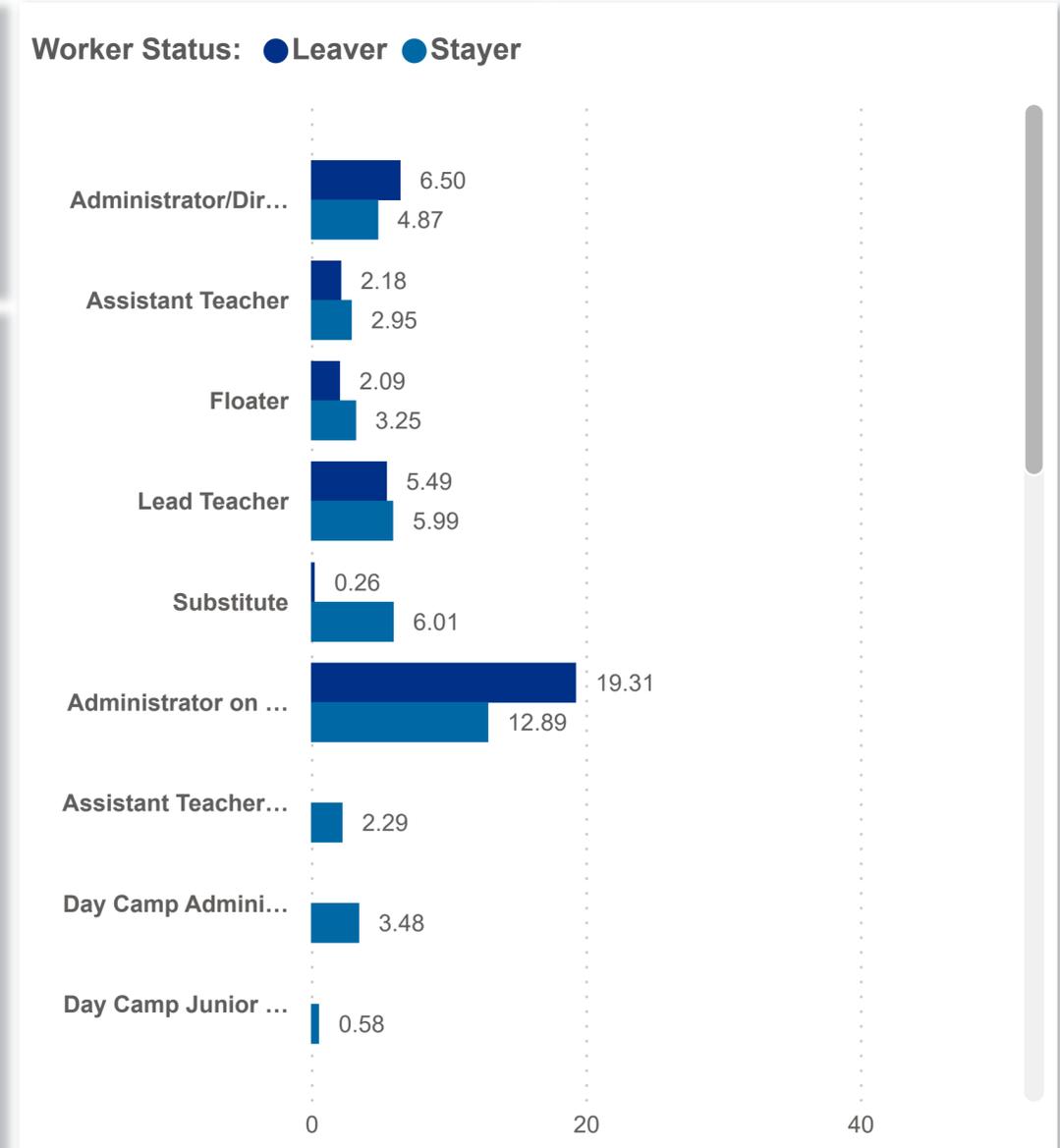
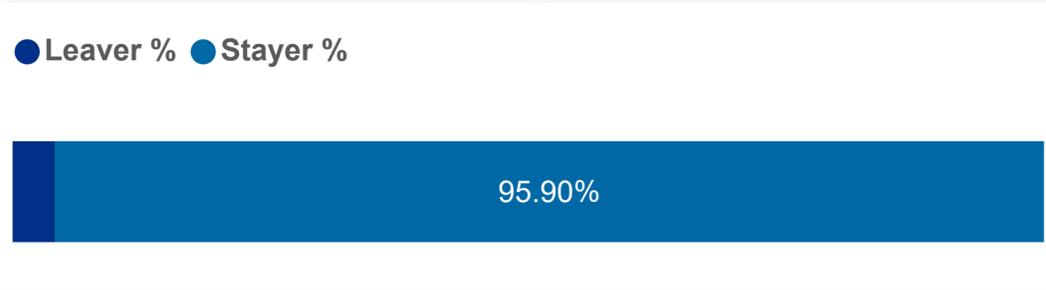
TOTAL LEAVER	TOTAL STAYER
<b>70</b>	<b>1,636</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.68</b>	<b>5.54</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>13.00</b>	<b>14.00</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

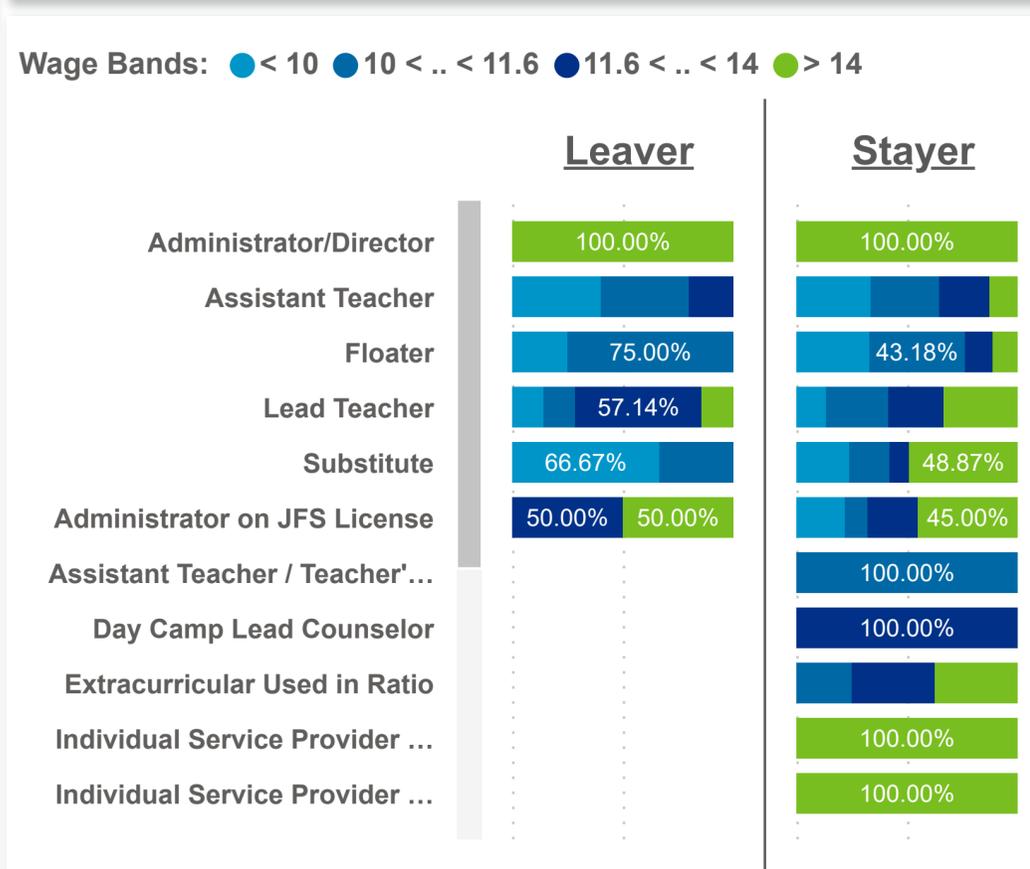
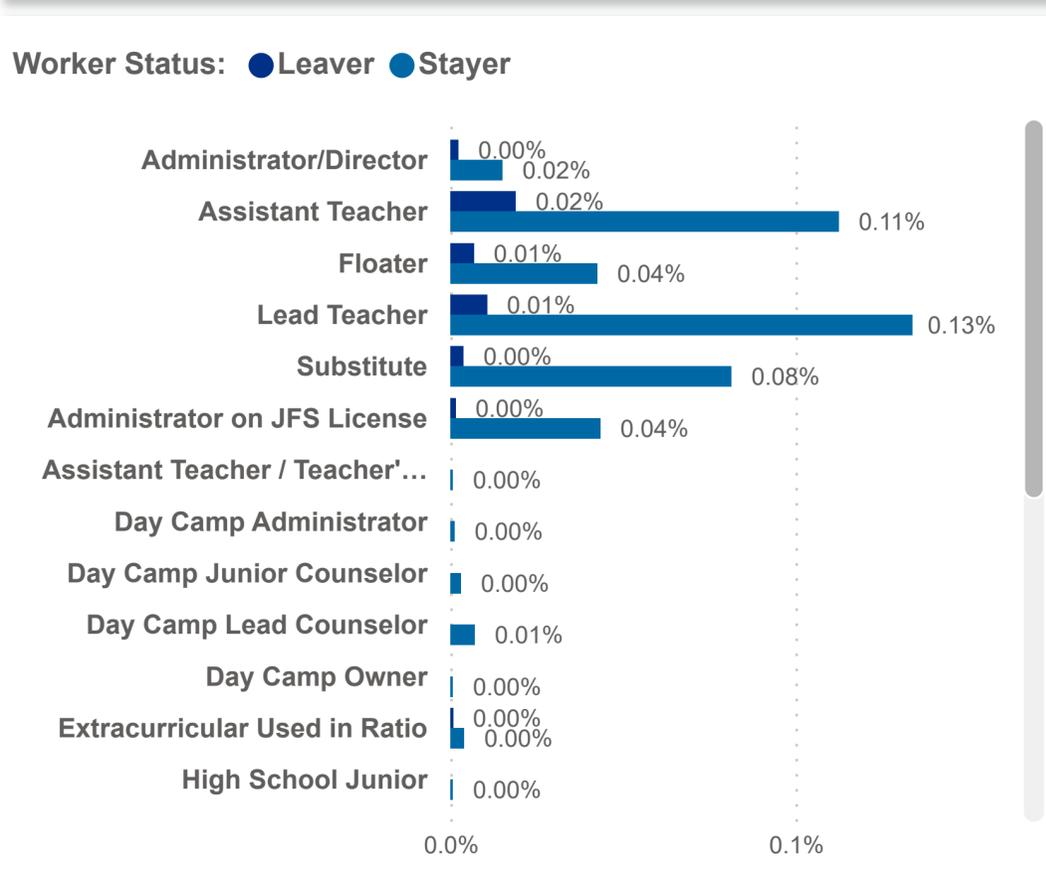
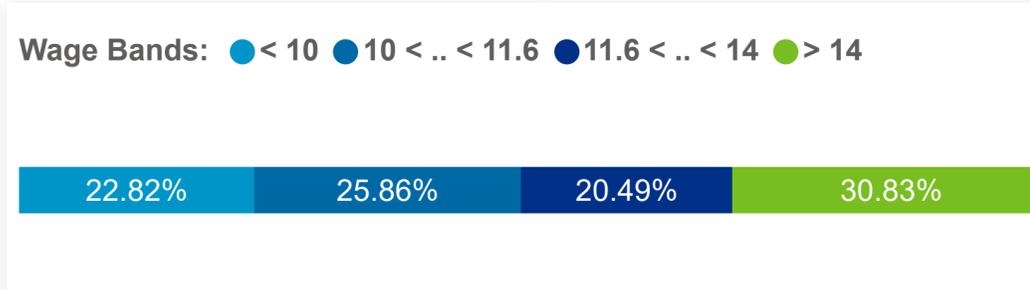
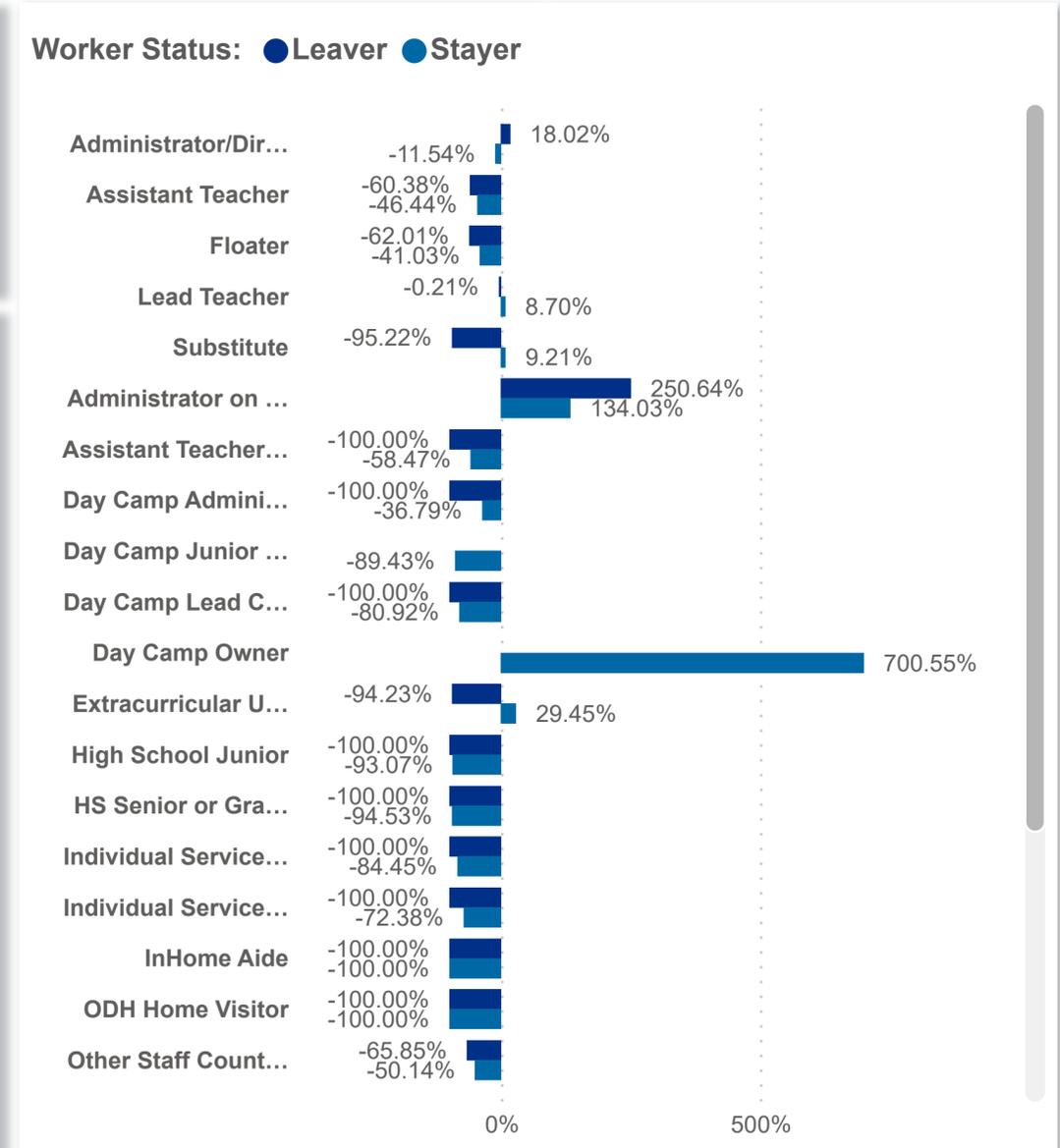
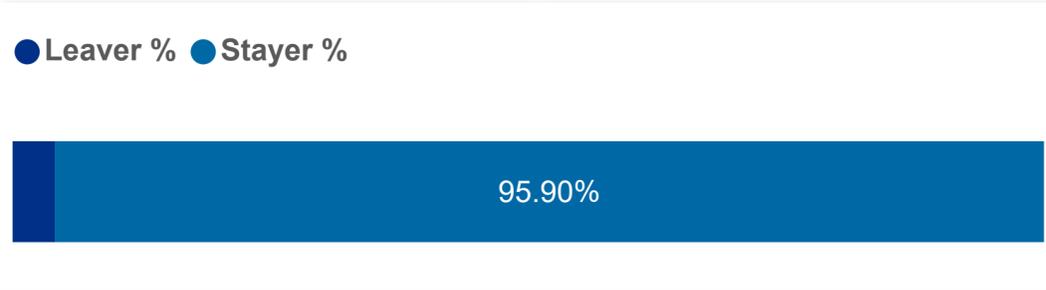
LEAVER	STAYER
<b>4.10%</b>	<b>95.90%</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.68</b>	<b>5.54</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>13.00</b>	<b>14.00</b>



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

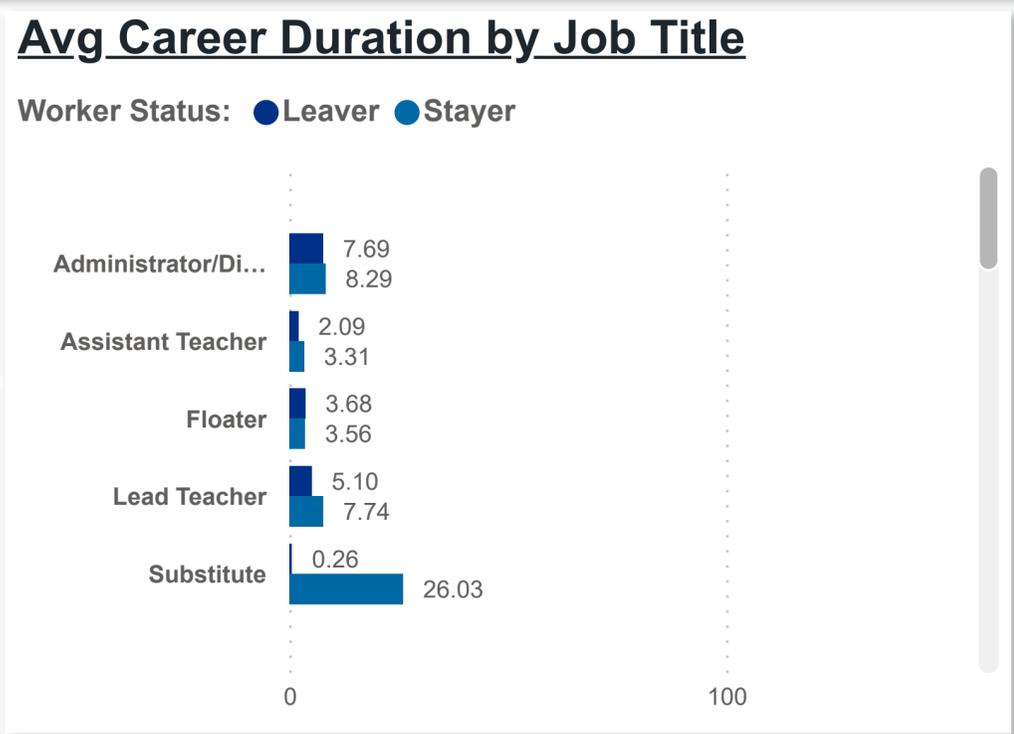
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

**LEAVER (Avg Career Duration)**

# 3.87

**STAYER (Avg Career Duration)**

# 10.87



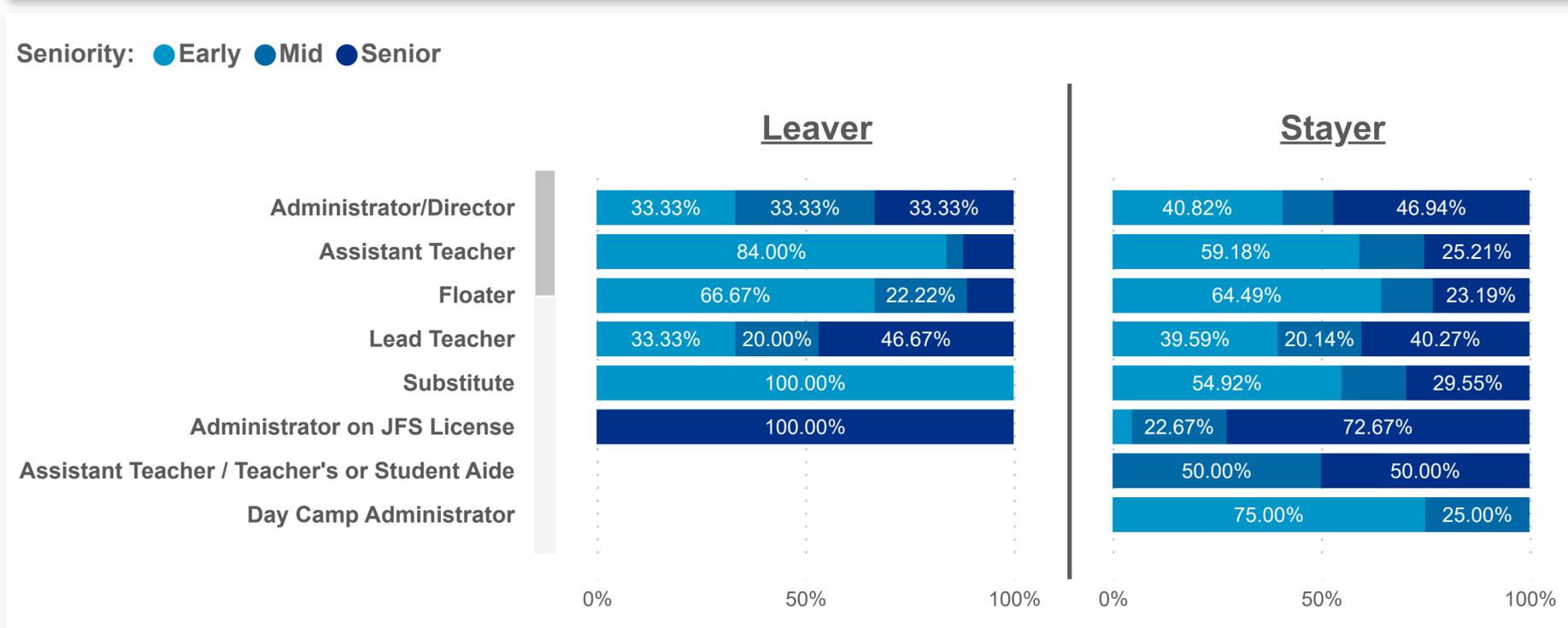
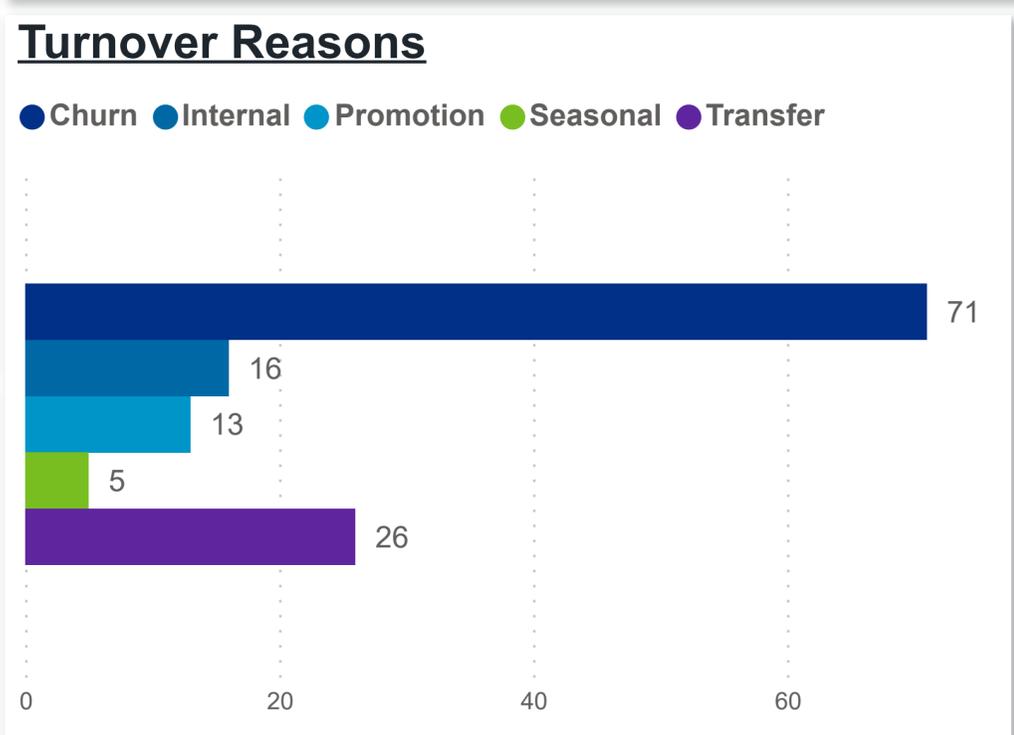
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Crawford	Administrator/Director	2.14		Early	7.42	
Marion	Administrator/Director	1.98		Early	37.75	5.00
Morrow	Administrator/Director	1.25		Early	4.80	5.00
Richland	Administrator/Director	0.23		Early	8.25	5.00
Marion	Administrator/Director	1.08	25.00	Early	6.25	
Crawford	Administrator/Director	3.08	27.00	Early	7.13	
Crawford	Administrator/Director	2.32		Mid	68.00	5.00
Marion	Administrator/Director	2.11		Mid	234.00	
Morrow	Administrator/Director	2.15		Mid	10.56	4.00
Crawford	Administrator/Director	4.18	18.00	Mid	6.25	
Crawford	Administrator/Director	4.25		Senior	13.83	5.00
Marion	Administrator/Director	0.30		Senior	12.80	4.40

**TOTAL STAYER**

# 1,636

**STAYER (Promotion)**

# 13



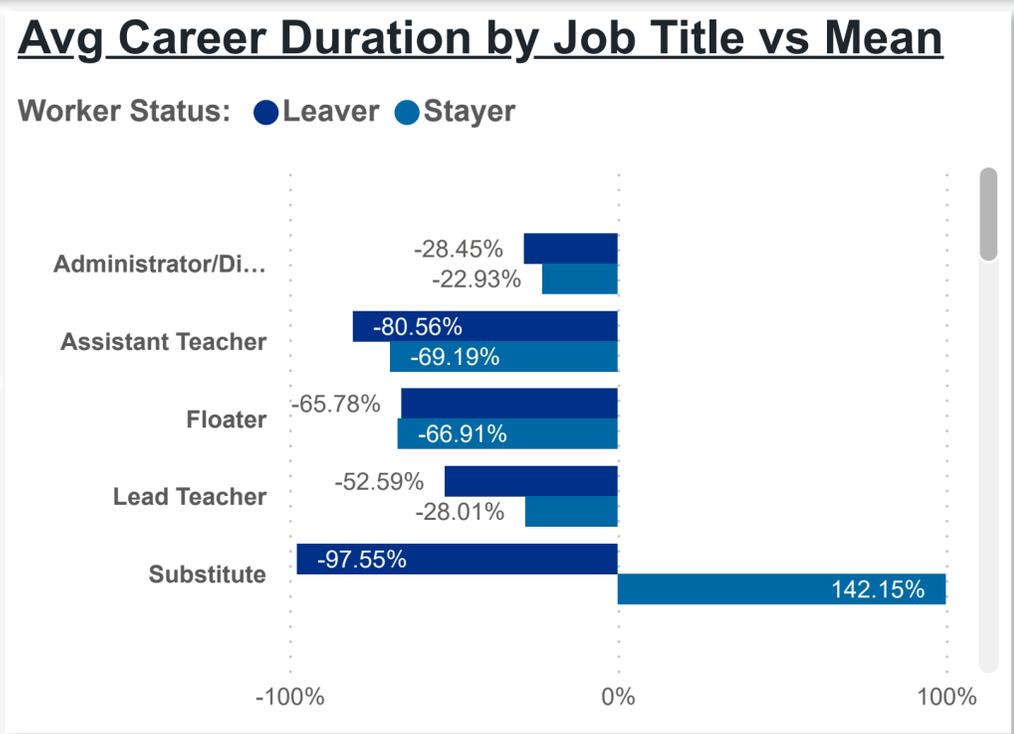


Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**  
**3.87**

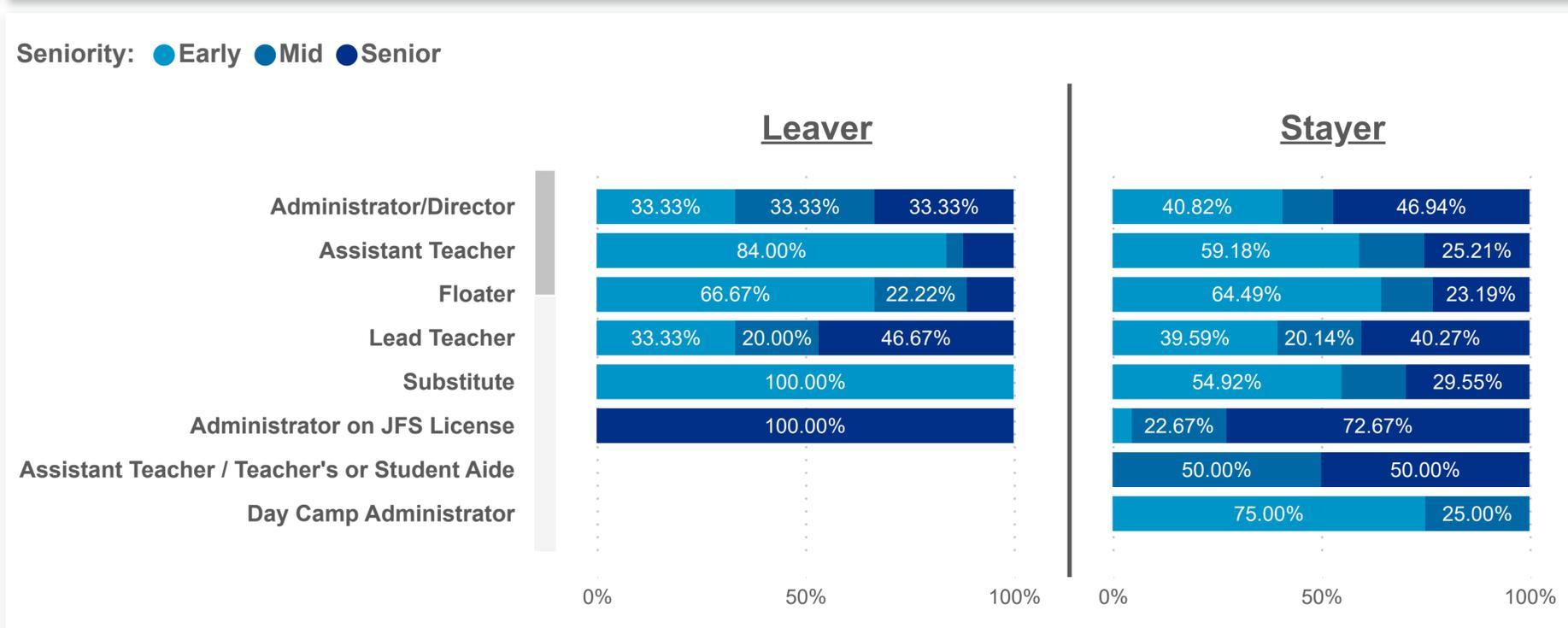
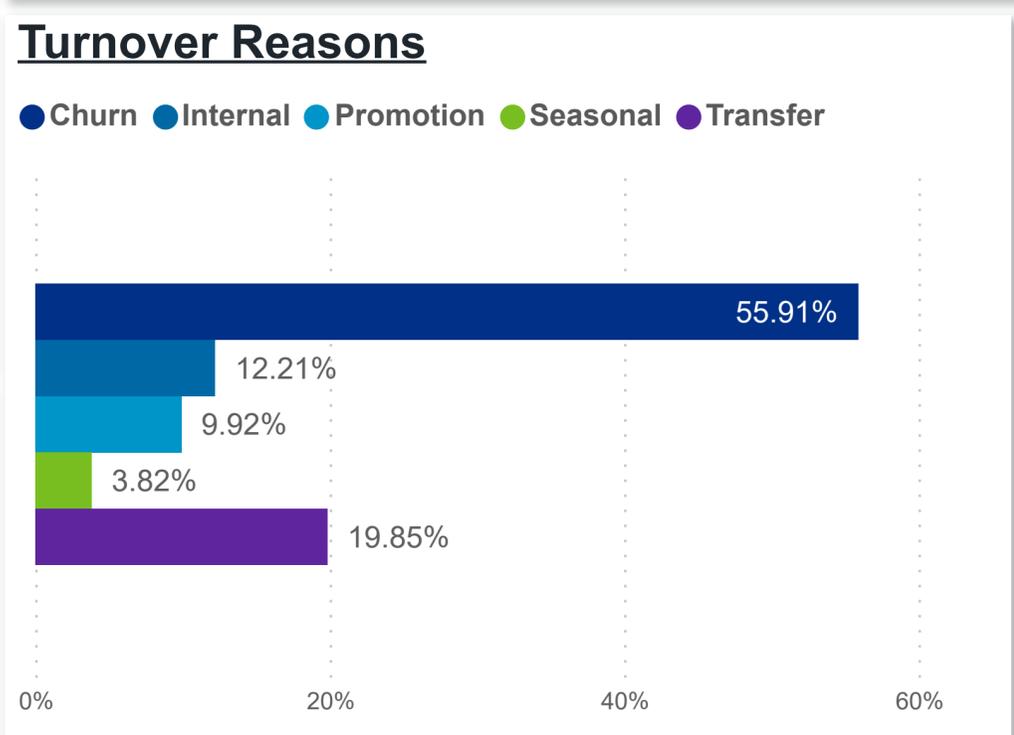
**STAYER (Avg Career Duration)**  
**10.87**



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Richland	Other Staff Counted In Ratio	0.00	16.00	Early	8.25	5.00
Richland	Program Management Not Used in Ratio	0.00		Senior	6.67	3.00
Richland	Floater	0.02	10.50	Mid	9.36	1.00
Crawford	Assistant Teacher	0.03	10.25	Early	4.50	3.00
Richland	Lead Teacher	0.03	10.50	Early	5.14	1.00
Richland	Substitute	0.04	16.00	Early	8.25	5.00
Richland	Assistant Teacher	0.05	10.50	Mid	7.49	1.00
Richland	Assistant Teacher	0.05	10.75	Early	7.28	1.00
Richland	Floater	0.05	10.75	Early	7.28	1.00
Richland	Program Management Used in Ratio	0.05	12.00	Senior	6.67	3.00
Richland	Program Management Used in Ratio	0.06	13.00	Early	7.49	1.00
Richland	Lead Teacher	0.06	10.75	Early	7.28	1.00

**TOTAL STAYER**  
**1,636**

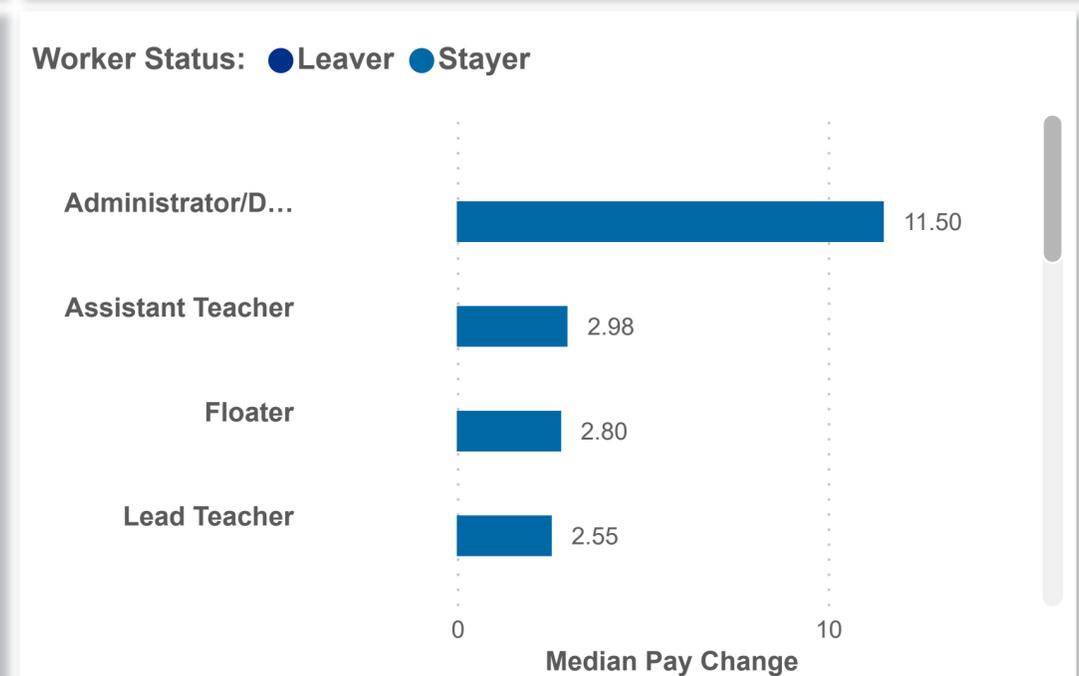
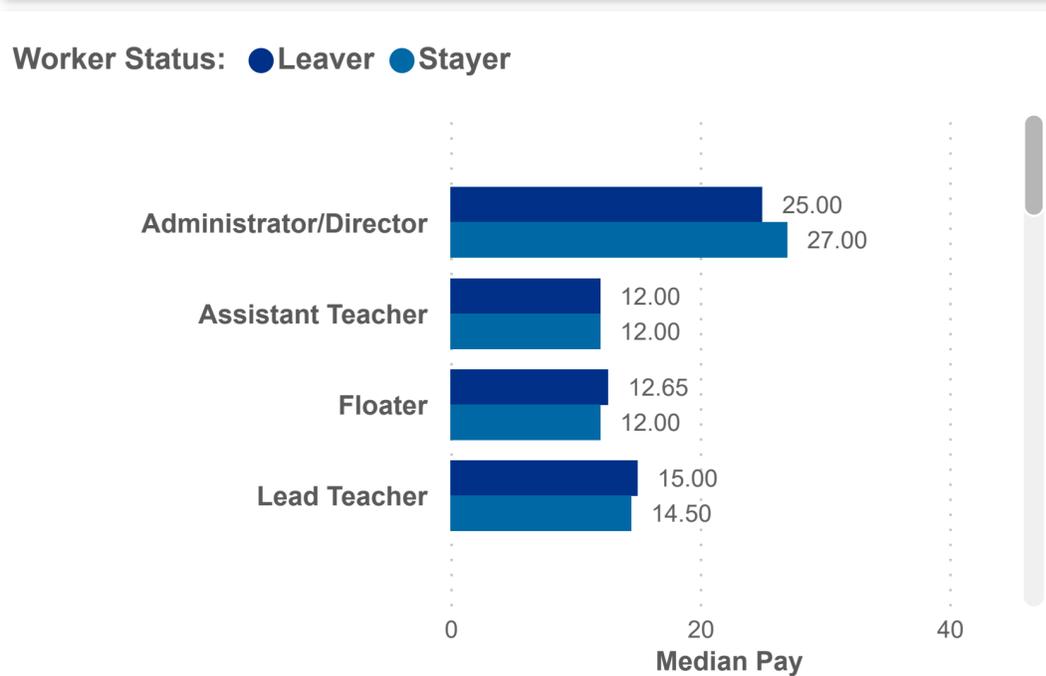
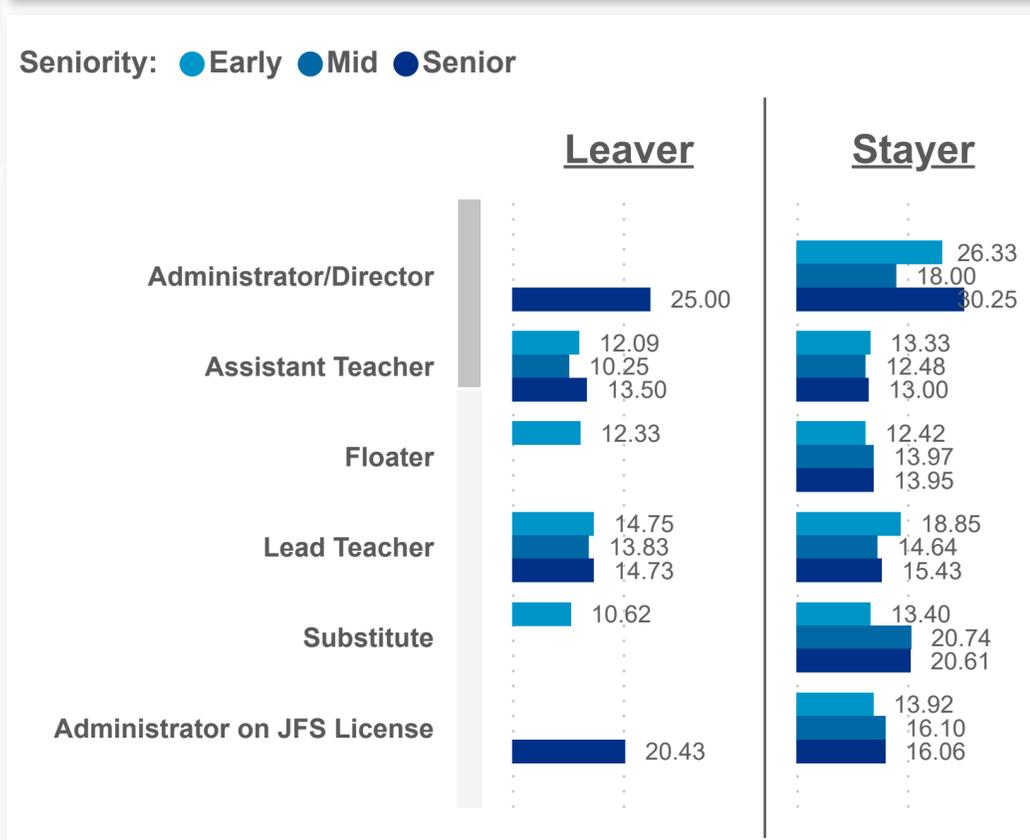
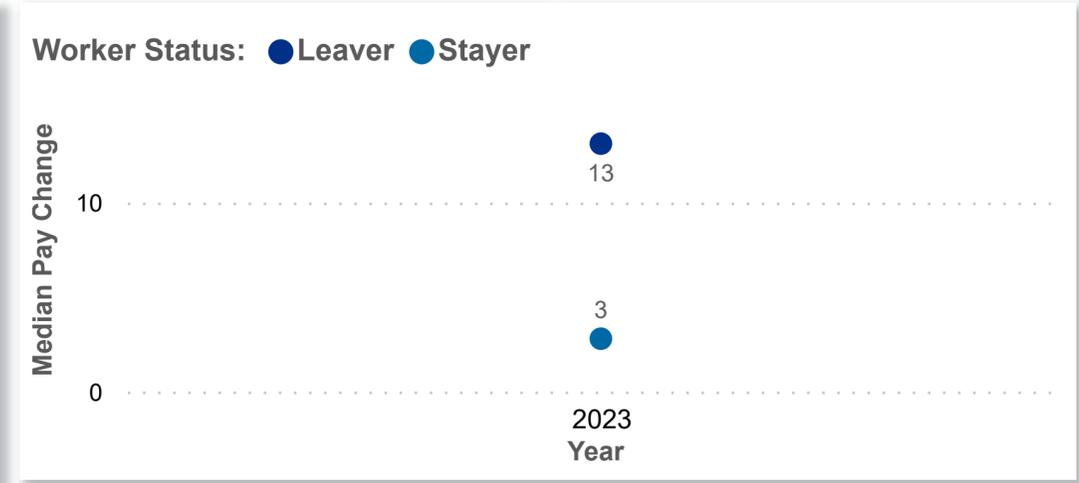
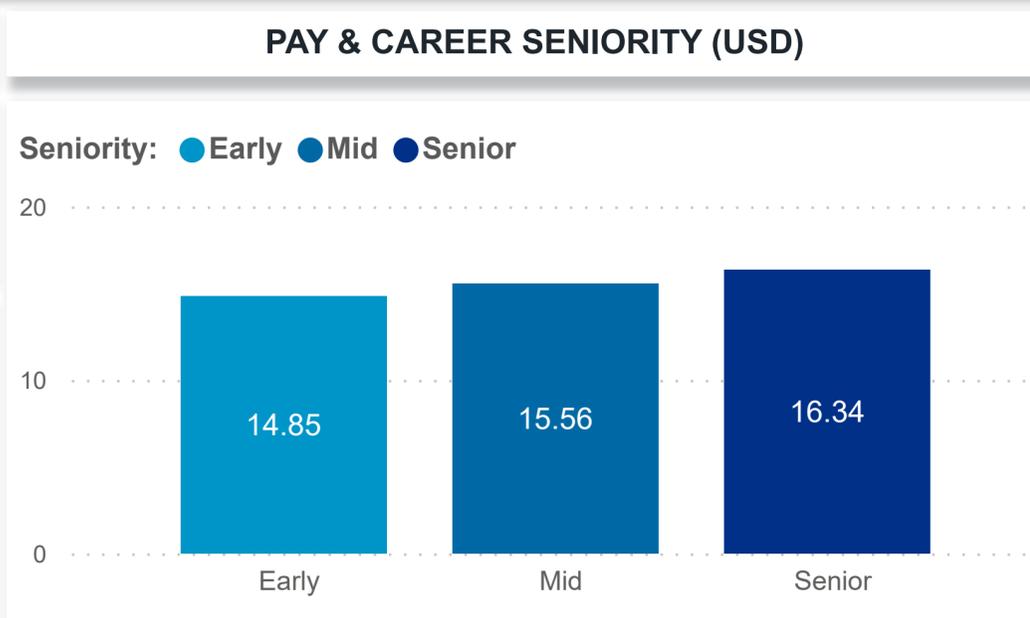
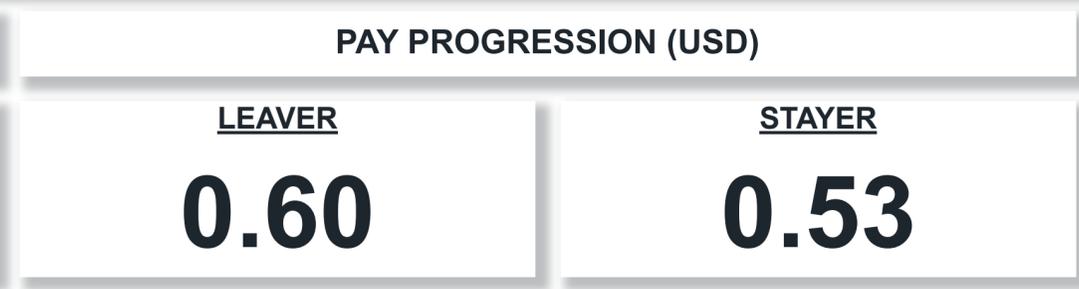
**STAYER (Promotion)**  
**13**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

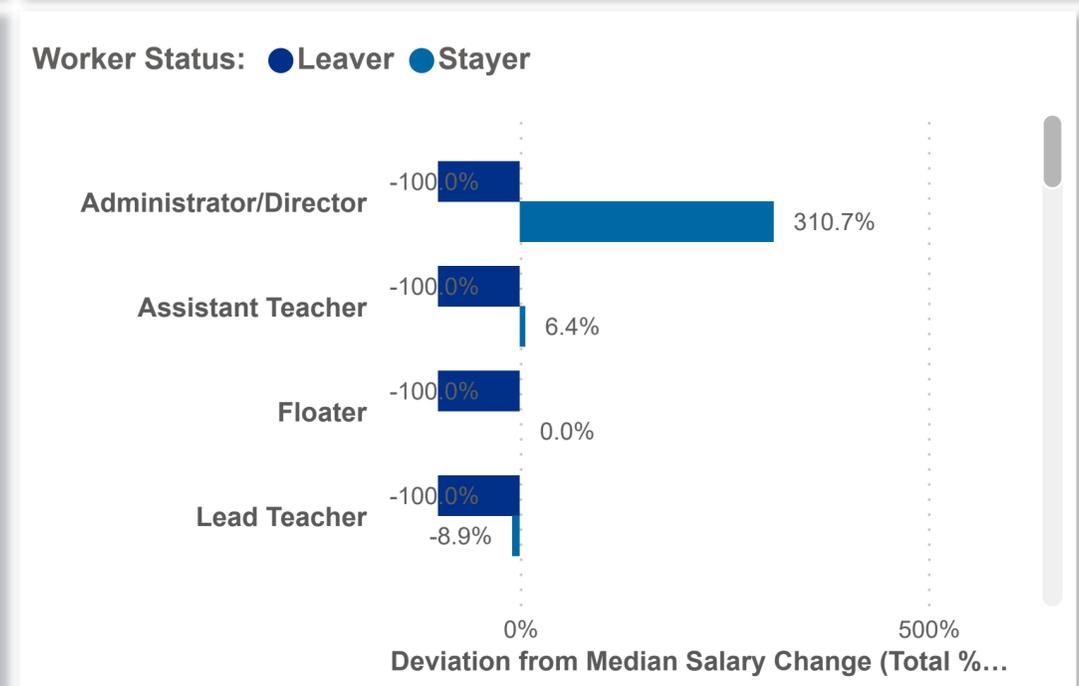
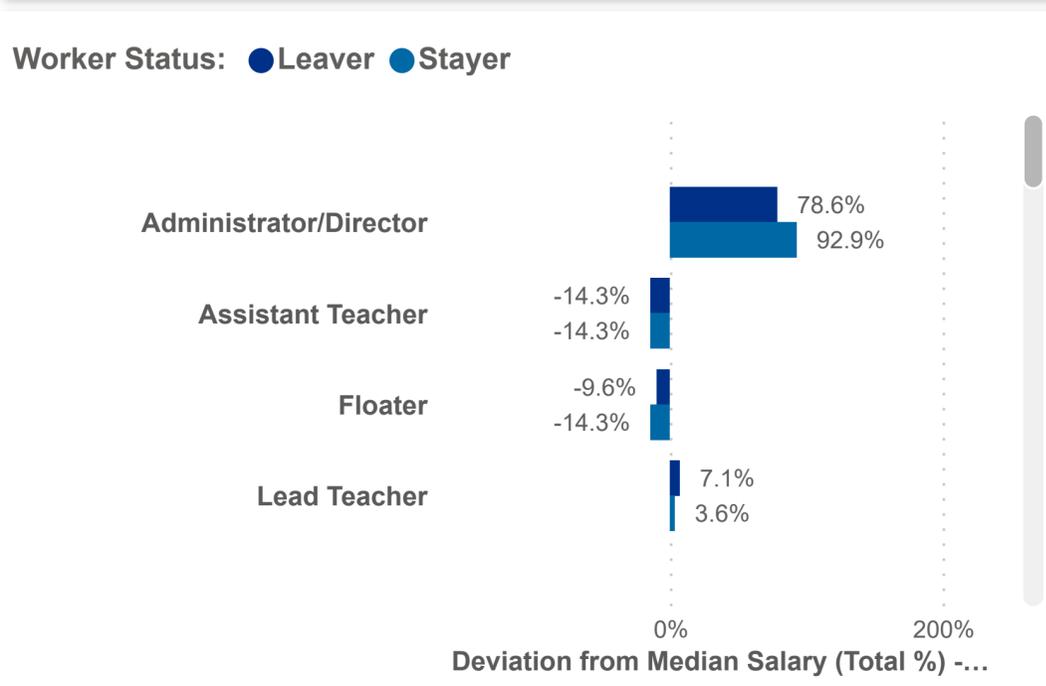
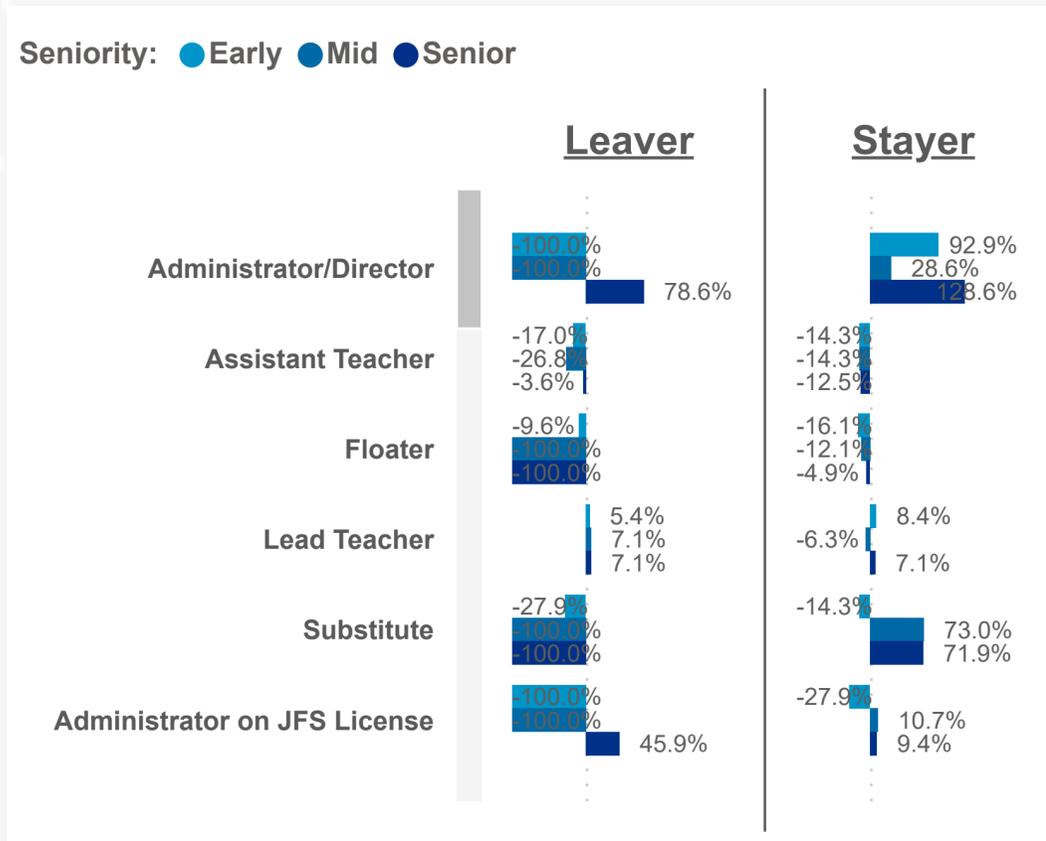
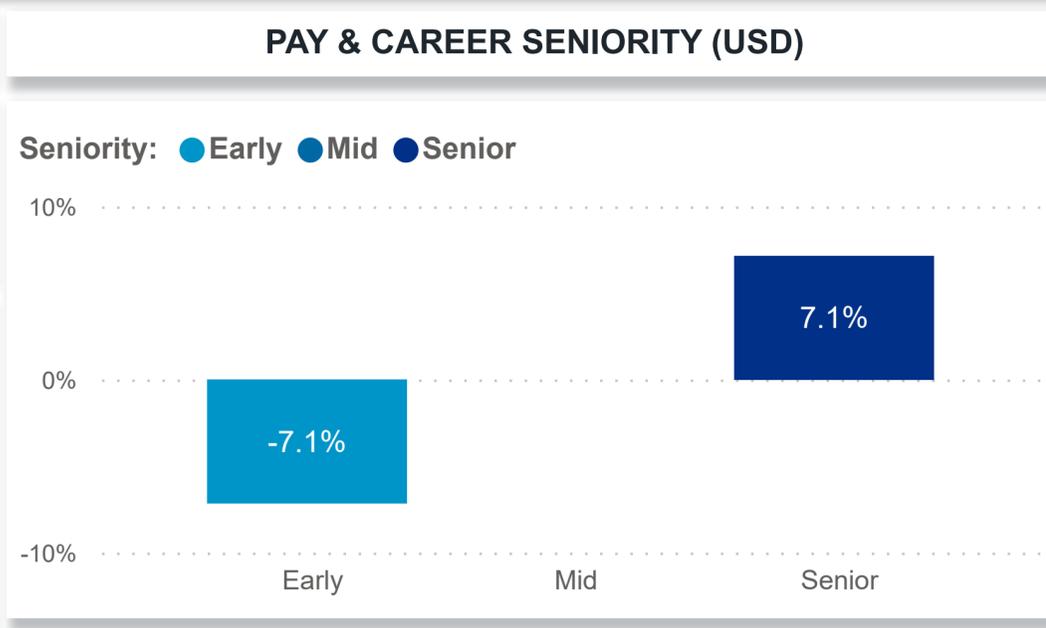
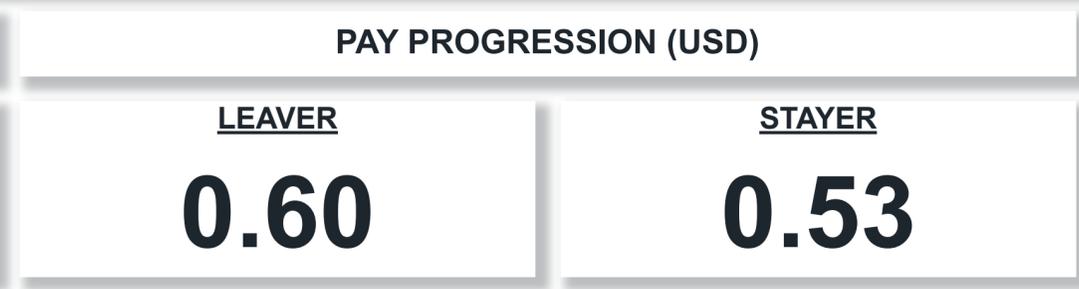
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.67**

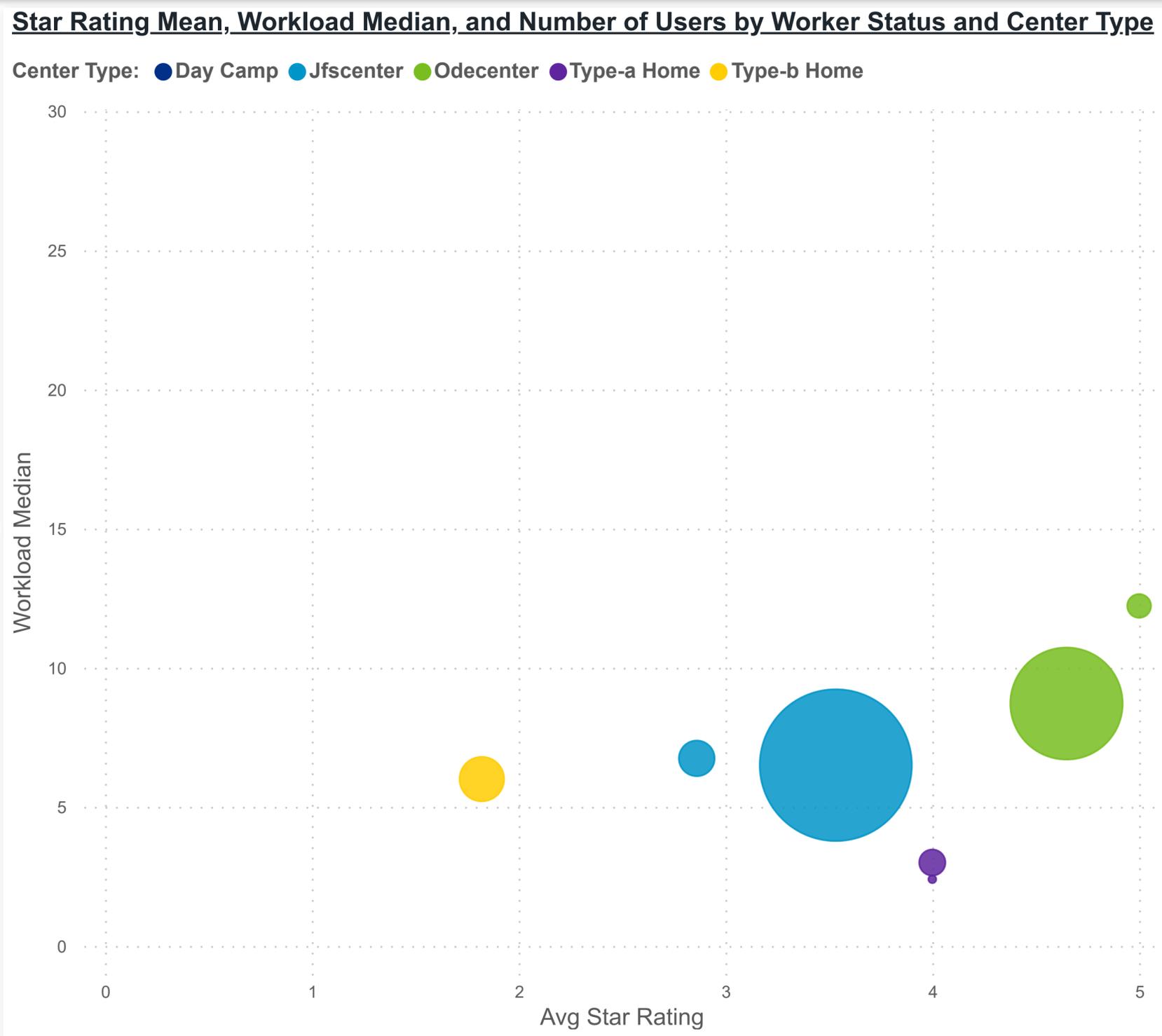
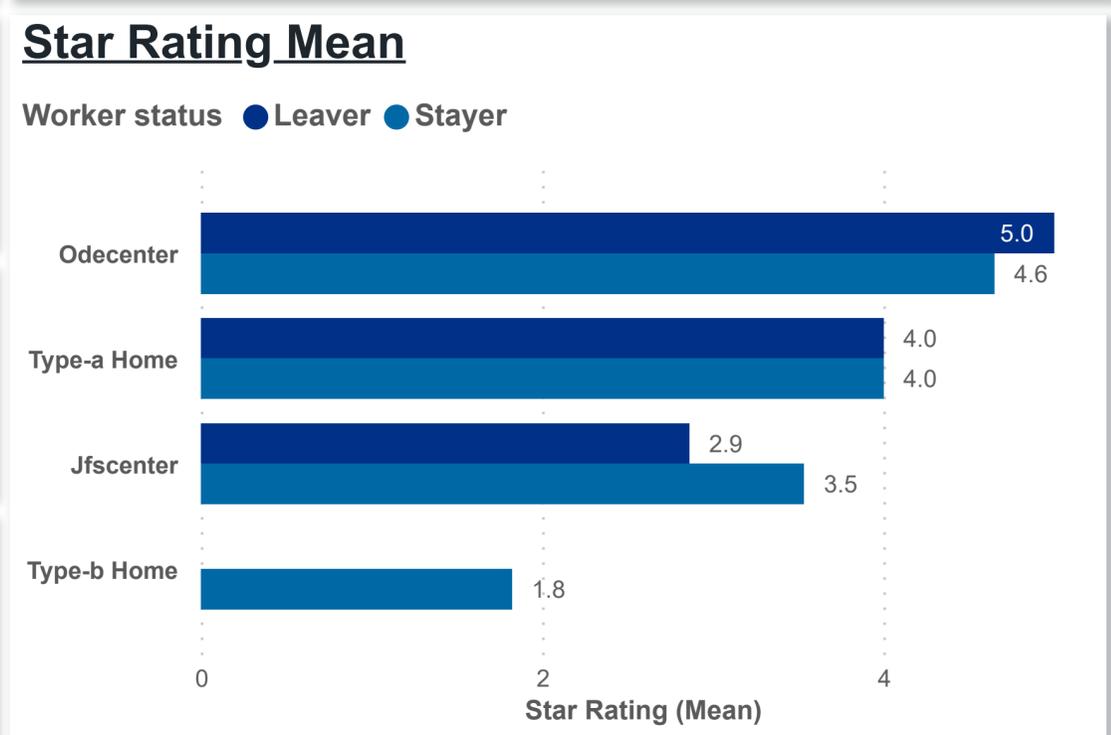
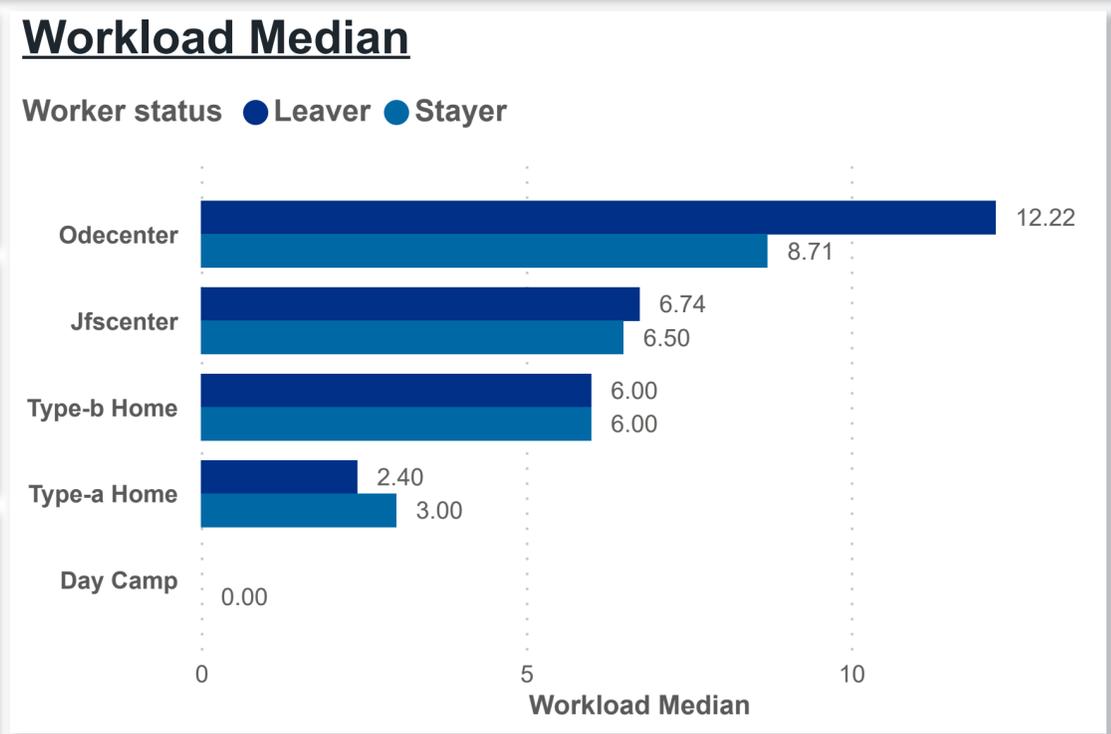
**Workload Median (Leaver)**  
**7.71**

**Workload Median (Stayer)**  
**6.67**

**Star Rating Mean (Total)**  
**3.67**

**Star Rating Mean (Leaver)**  
**3.14**

**Star Rating Mean (Stayer)**  
**3.68**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**

**6.67**

**Workload Median (Leaver)**

**7.71**

**Workload Median (Stayer)**

**6.67**

**Star Rating Mean (Total)**

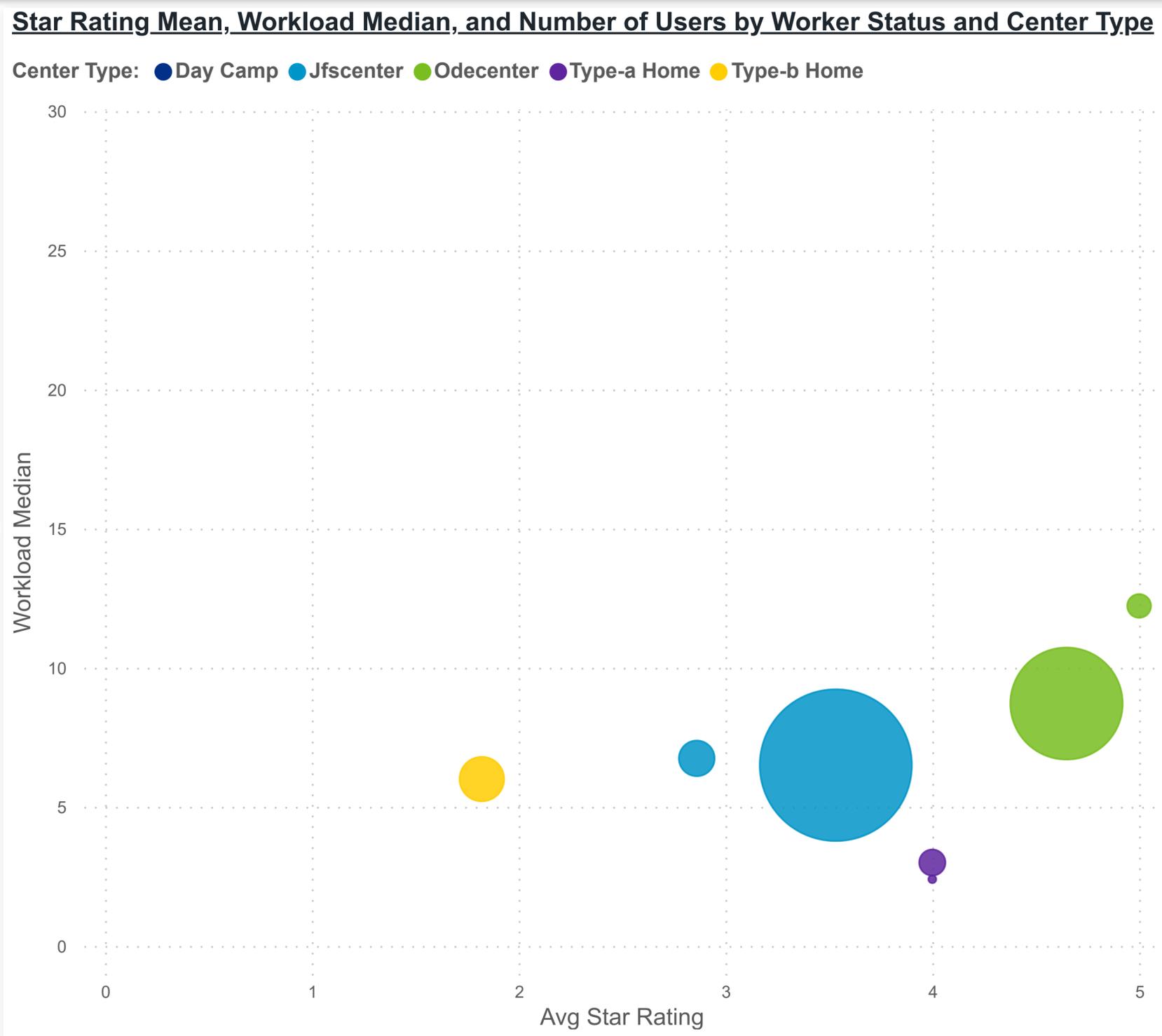
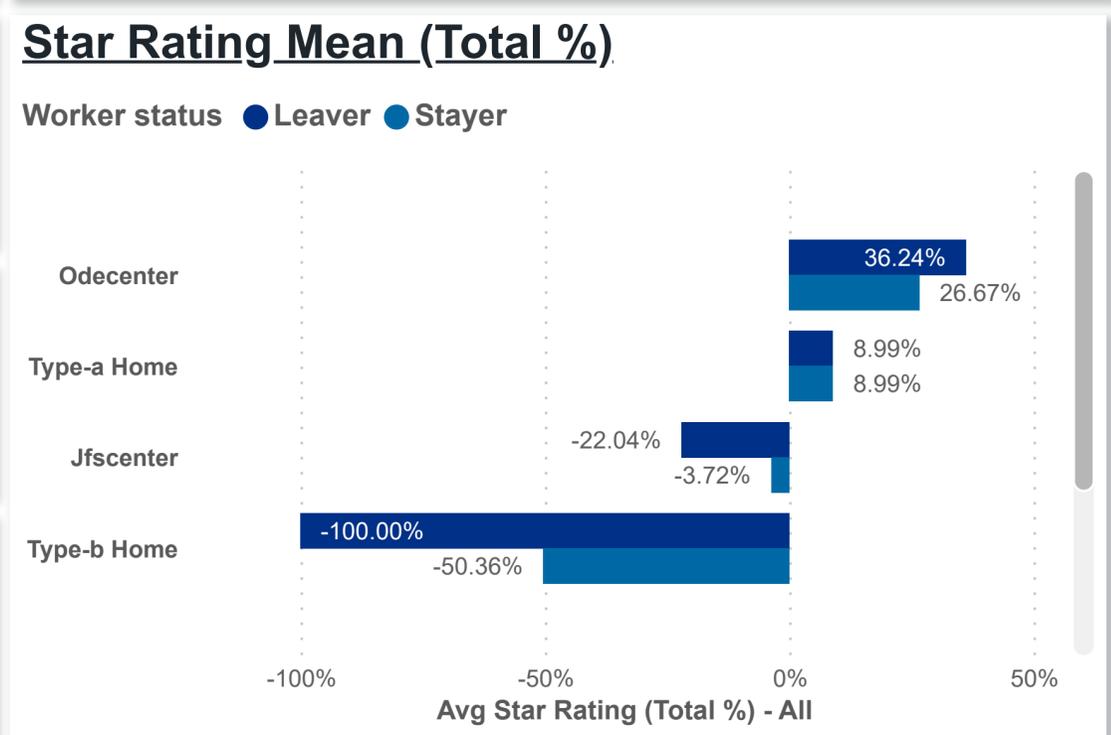
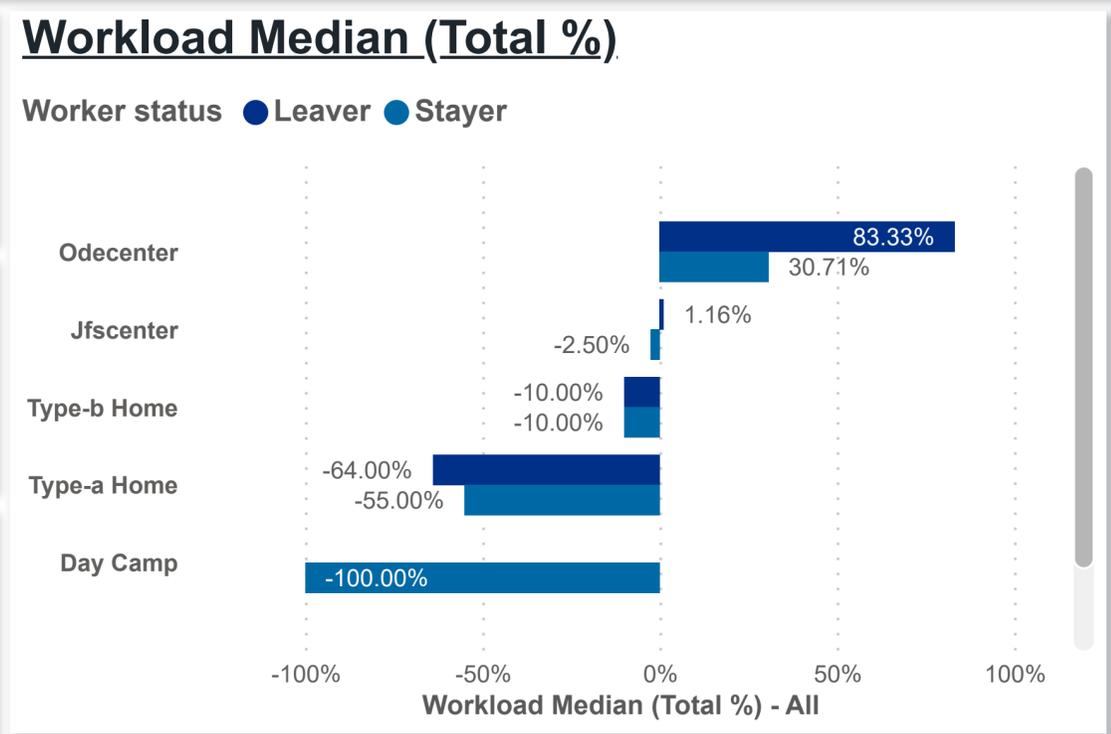
**3.67**

**Star Rating Mean (Leaver)**

**3.14**

**Star Rating Mean (Stayer)**

**3.68**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEAN (USD)

LEAVER

# 14.03

STAYER

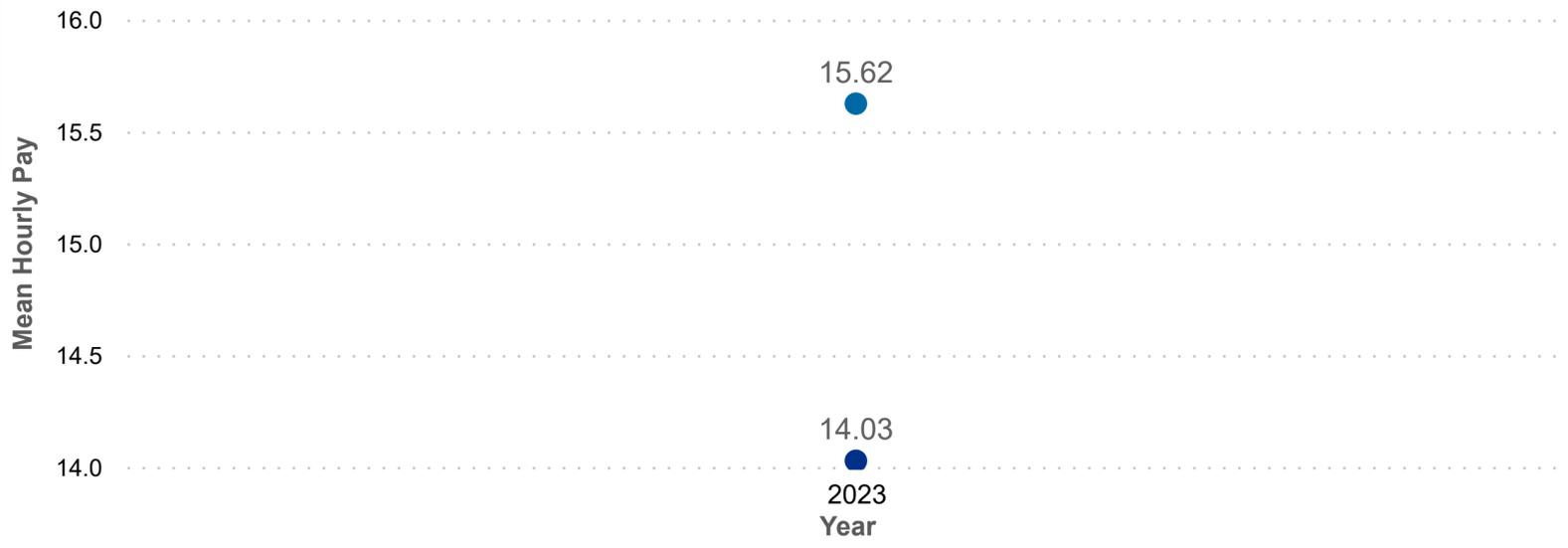
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COMBINED

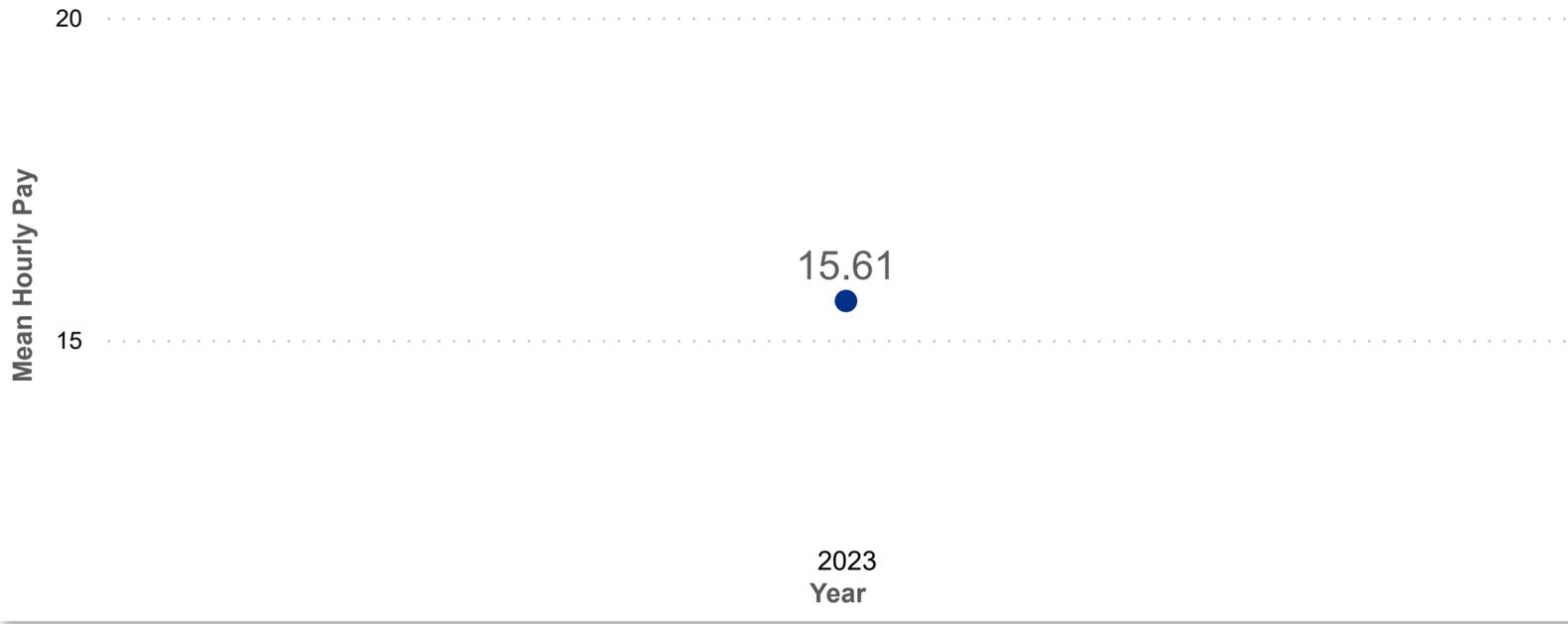
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### Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



### Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

