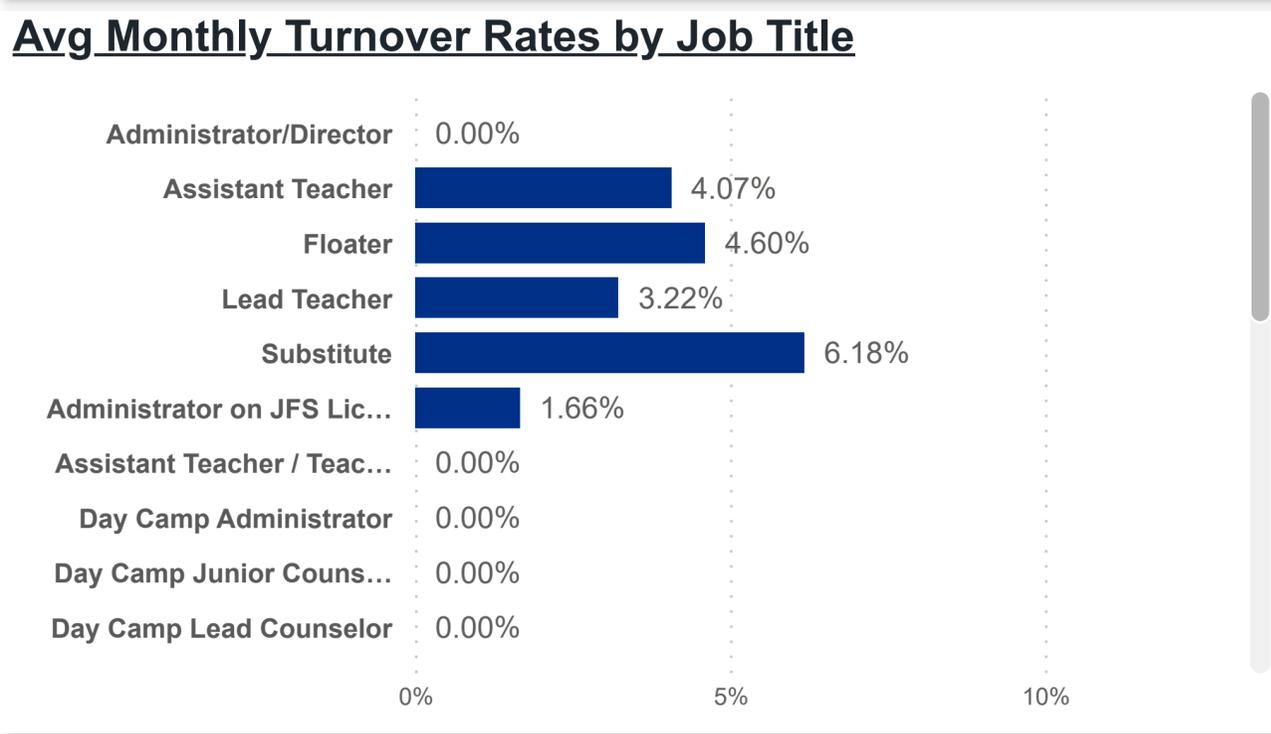


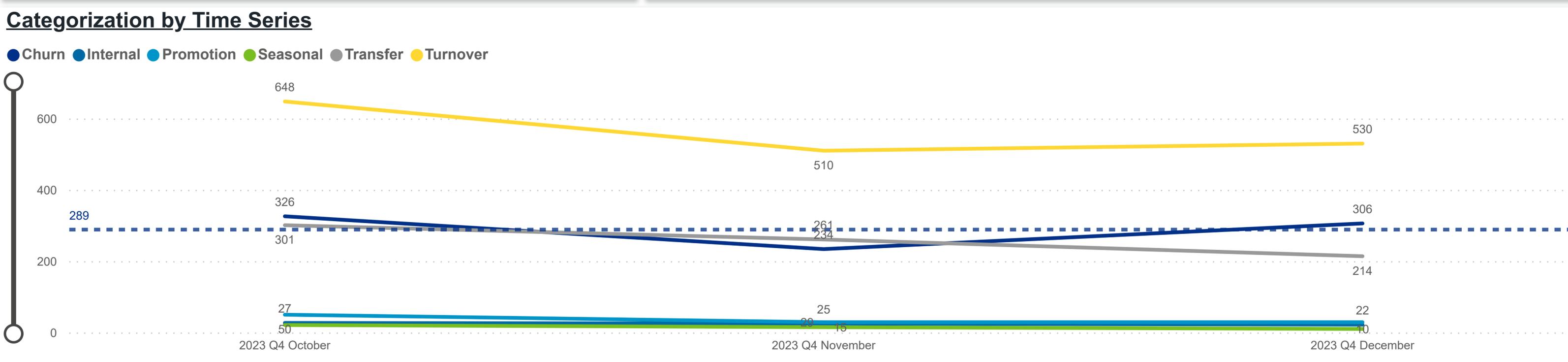
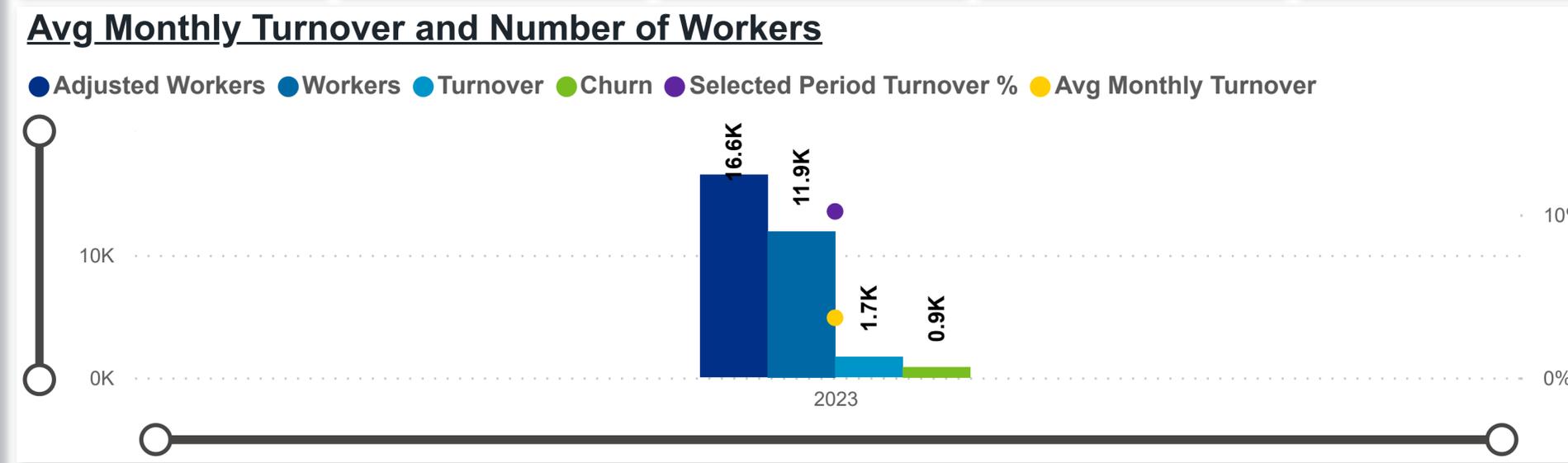


Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>3.67%</b>	<b>16,556</b>	<b>866</b>	<b>15,690</b>	<b>10.20%</b>

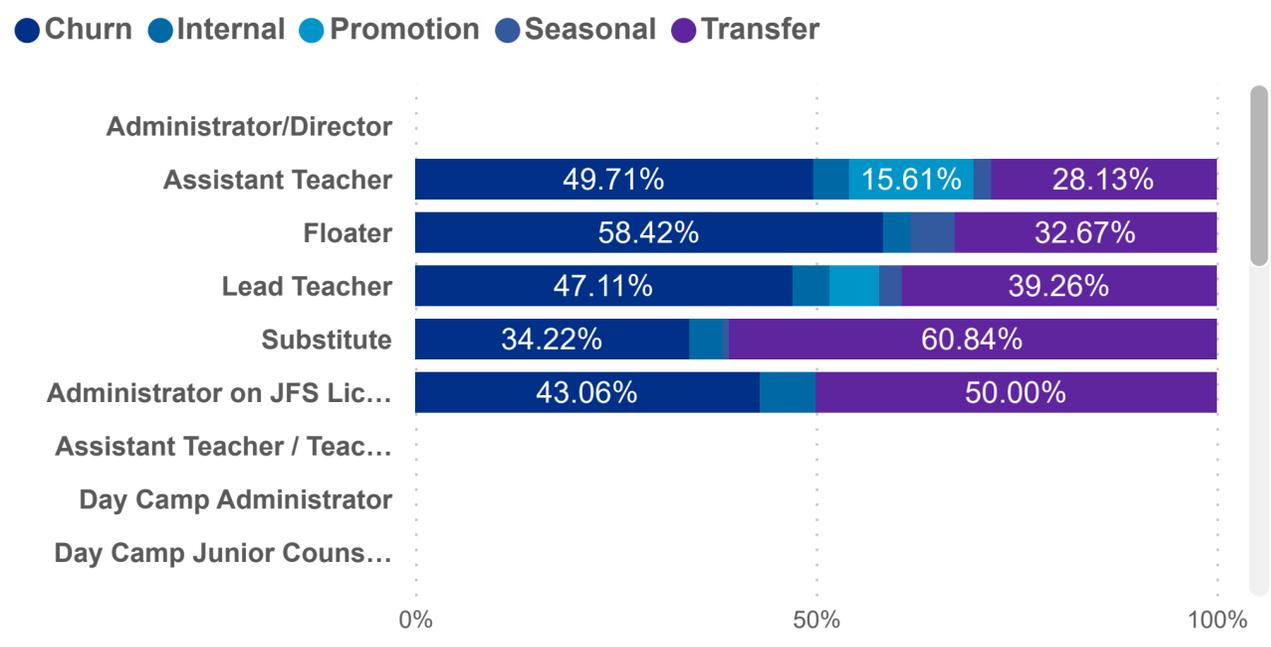




Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

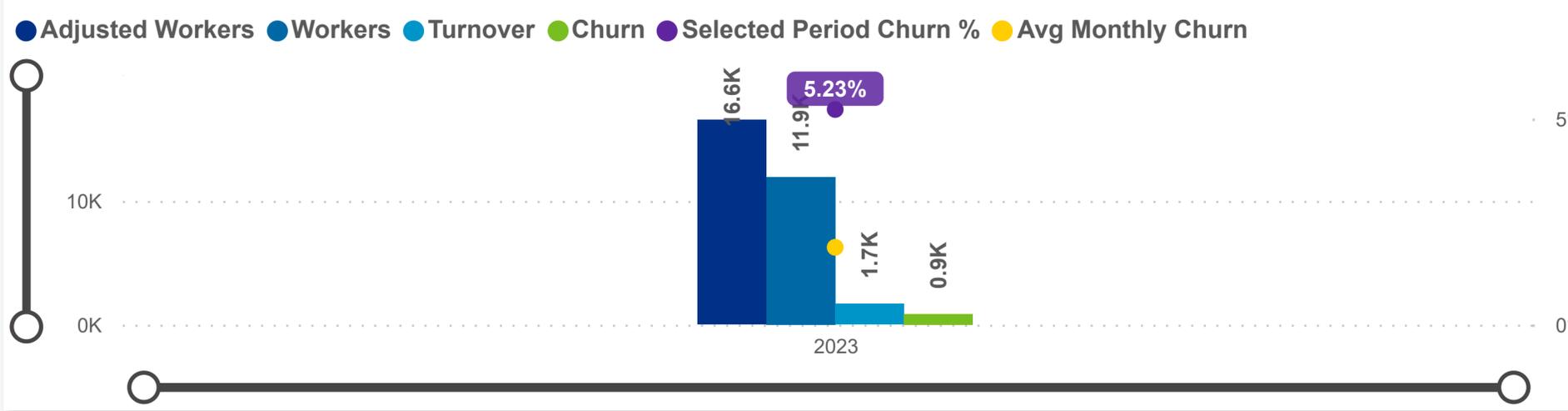
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

## Job Change Reasons by Job Title

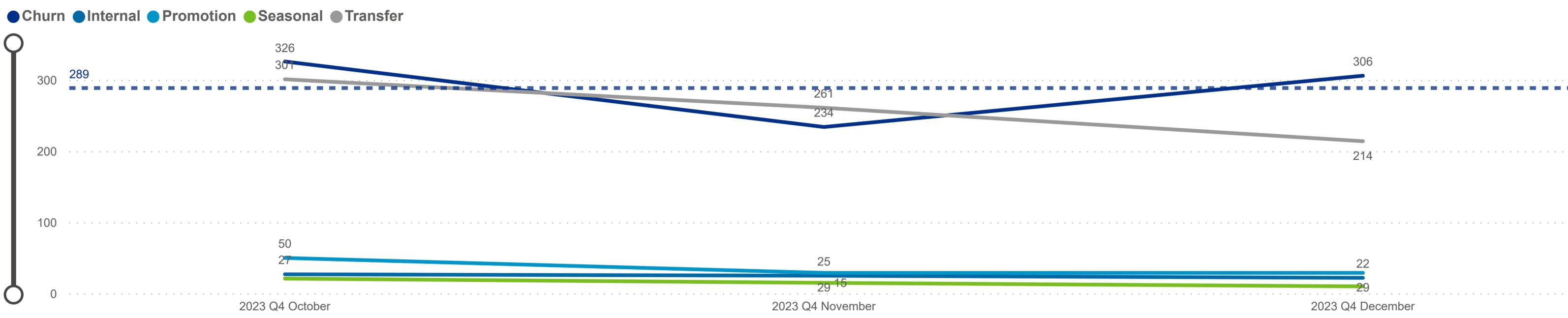


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>1.88%</b>	<b>16,556</b>	<b>6.00</b>	<b>15.00</b>	<b>6.53</b>

## Avg Monthly Churn and Number of Workers

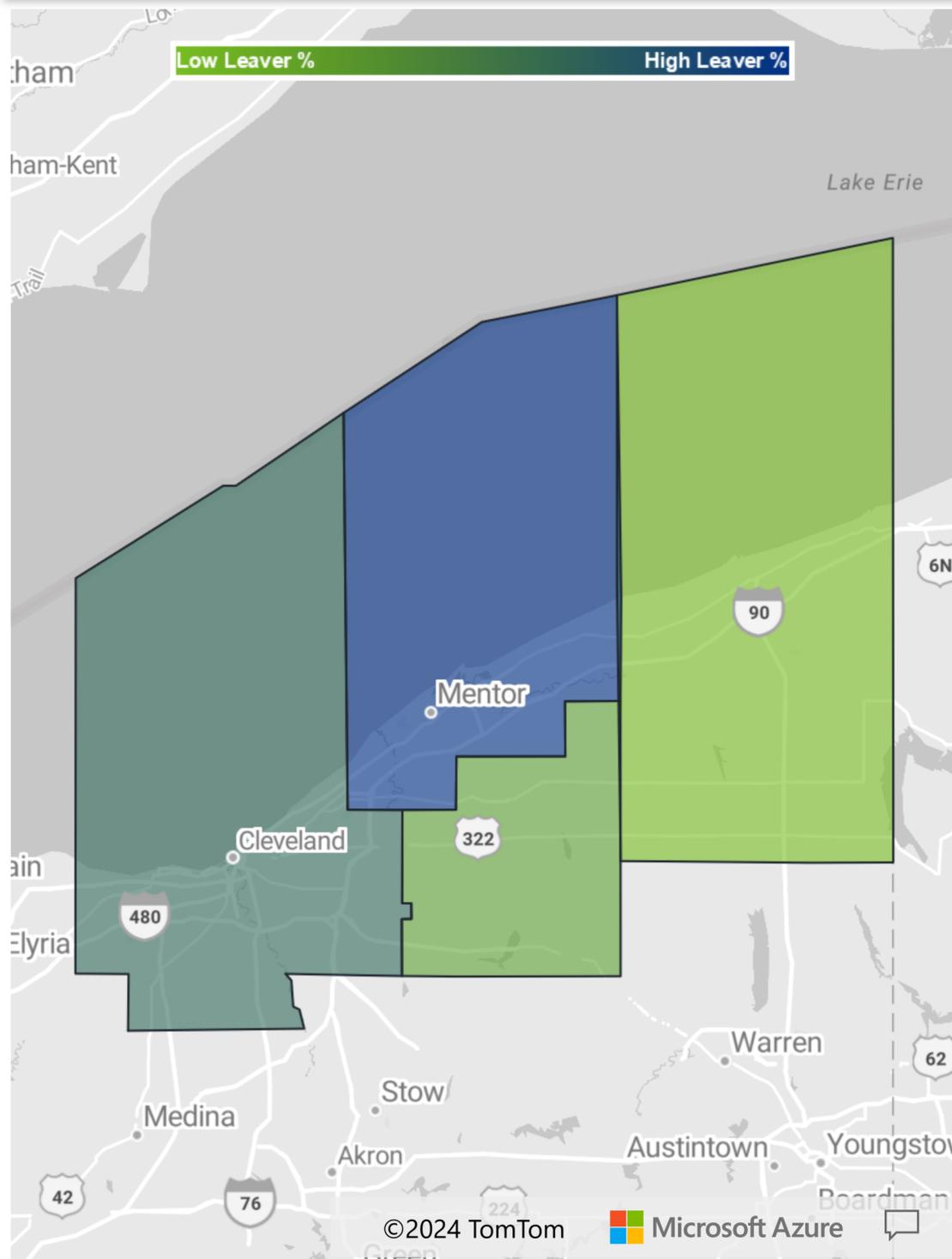


## Categorization by Time Series



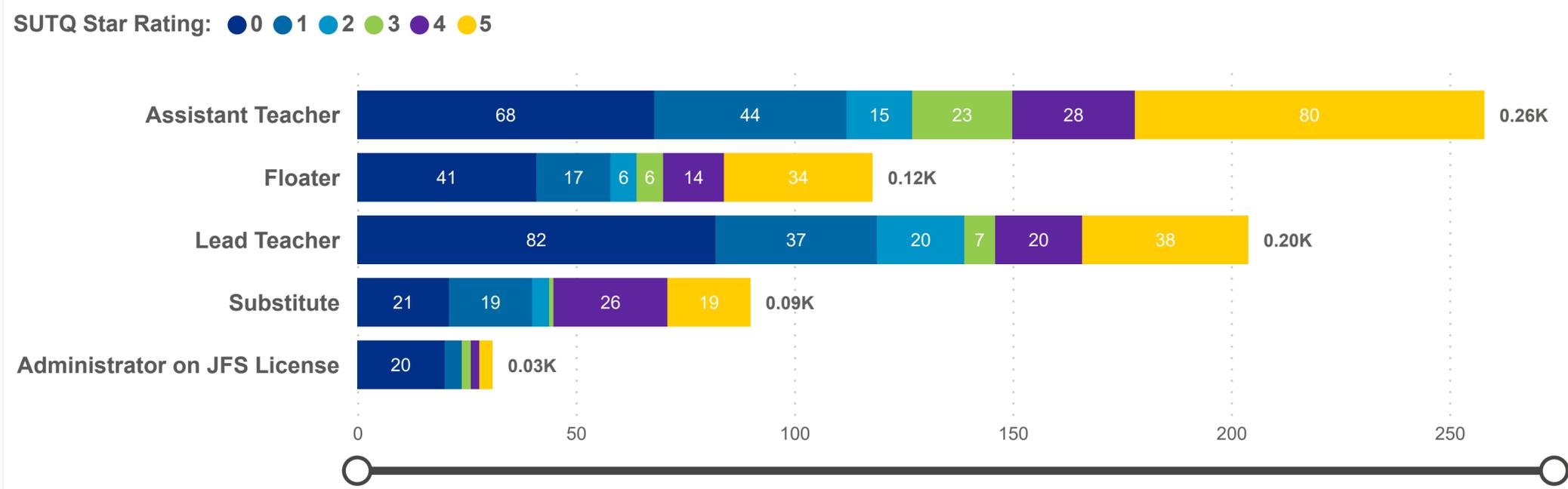
Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>16,556</b>	<b>TOTAL LEAVER</b> <b>866</b>	<b>TOTAL STAYER</b> <b>15,690</b>	<b>SELECTED PERIOD CHURN %</b> <b>5.23%</b>
------------------------------------------	-----------------------------------	--------------------------------------	------------------------------------------------

**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Cuyahoga OH	13,427	9,666	81.02%	701	12,726	5.22%	94.78%	1.88%	10.31%	3.71%	6.00	3.62
Lake OH	1,805	1,386	11.62%	107	1,698	5.93%	94.07%	2.16%	12.24%	4.46%	6.59	3.94
Ashtabula OH	710	540	4.53%	30	680	4.23%	95.77%	1.46%	4.93%	1.70%	5.05	4.10
Geauga OH	614	481	4.03%	28	586	4.56%	95.44%	1.63%	7.82%	2.79%	5.95	4.17
<b>Total</b>	<b>16,556</b>	<b>11,930</b>	<b>100.00%</b>	<b>866</b>	<b>15,690</b>	<b>5.23%</b>	<b>94.77%</b>	<b>1.88%</b>	<b>10.20%</b>	<b>3.67%</b>	<b>6.00</b>	<b>3.69</b>



Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

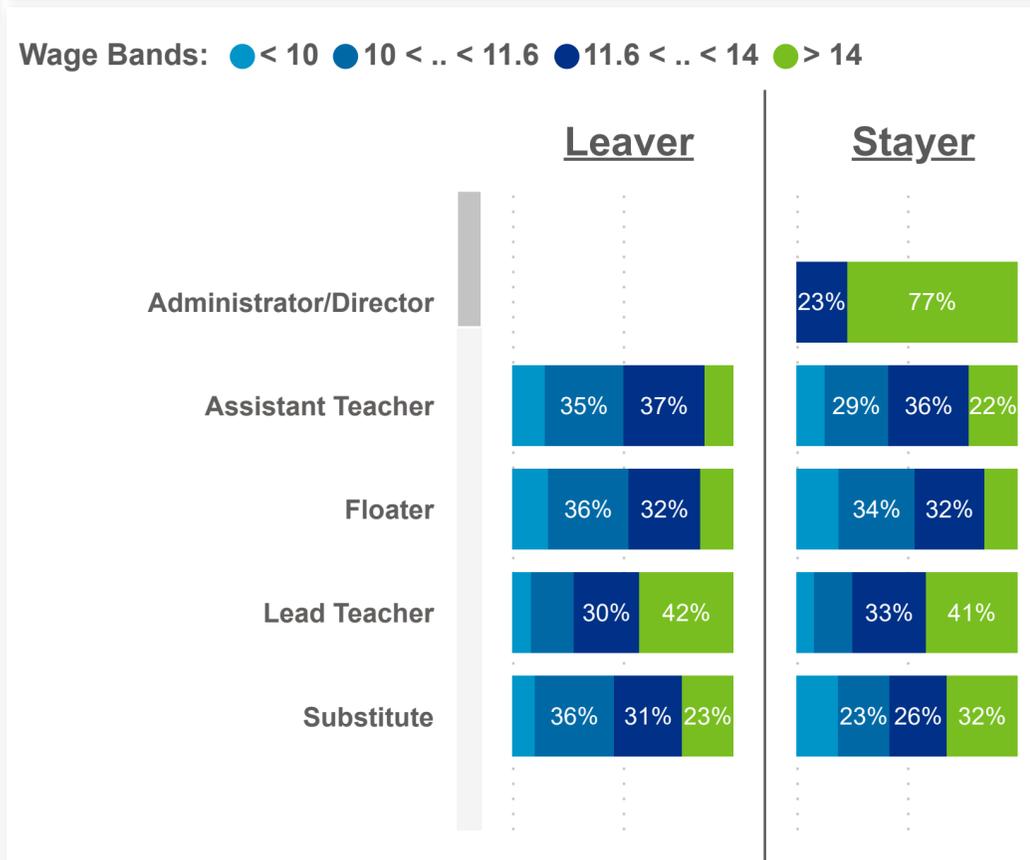
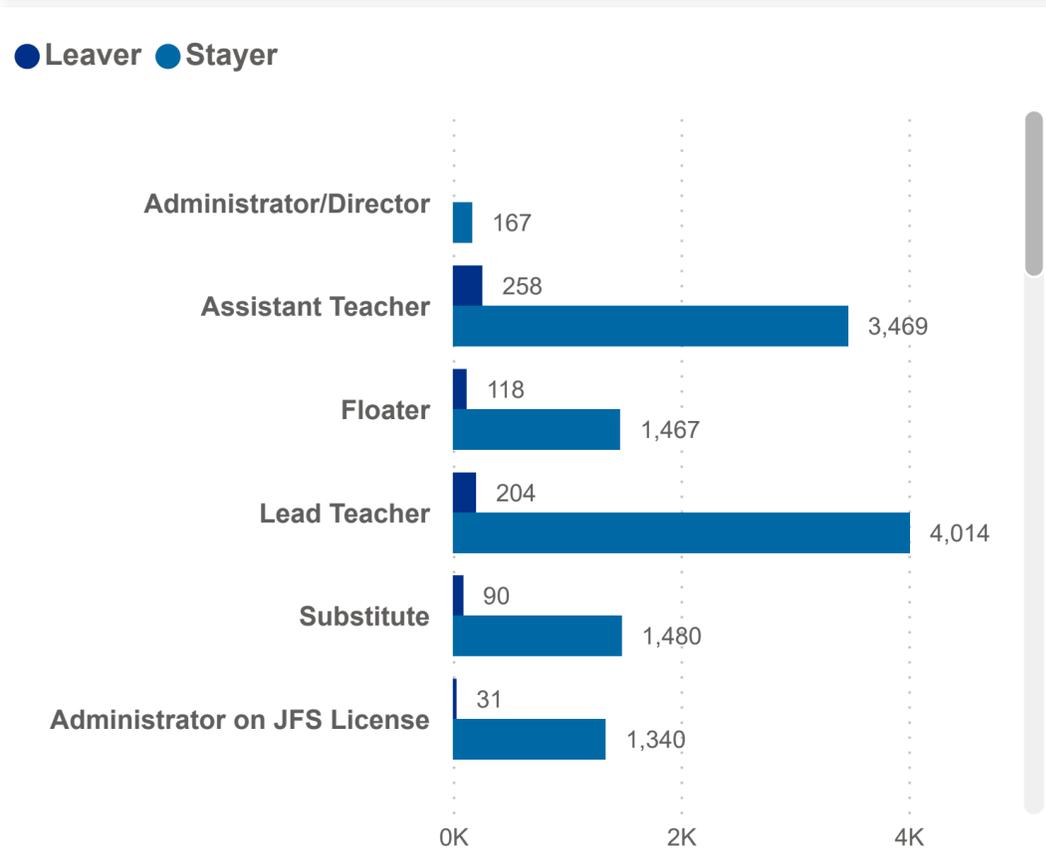
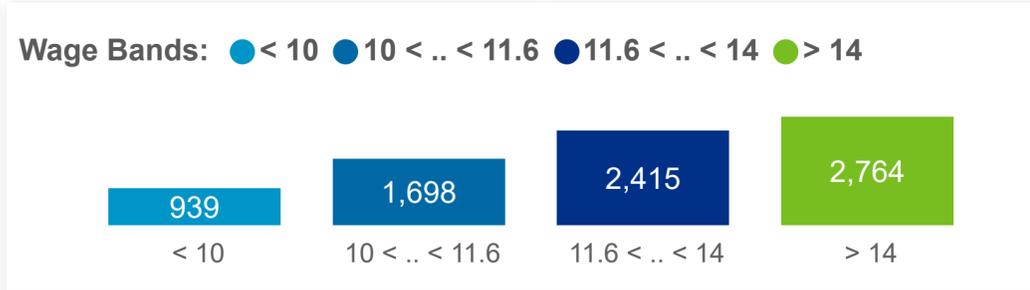
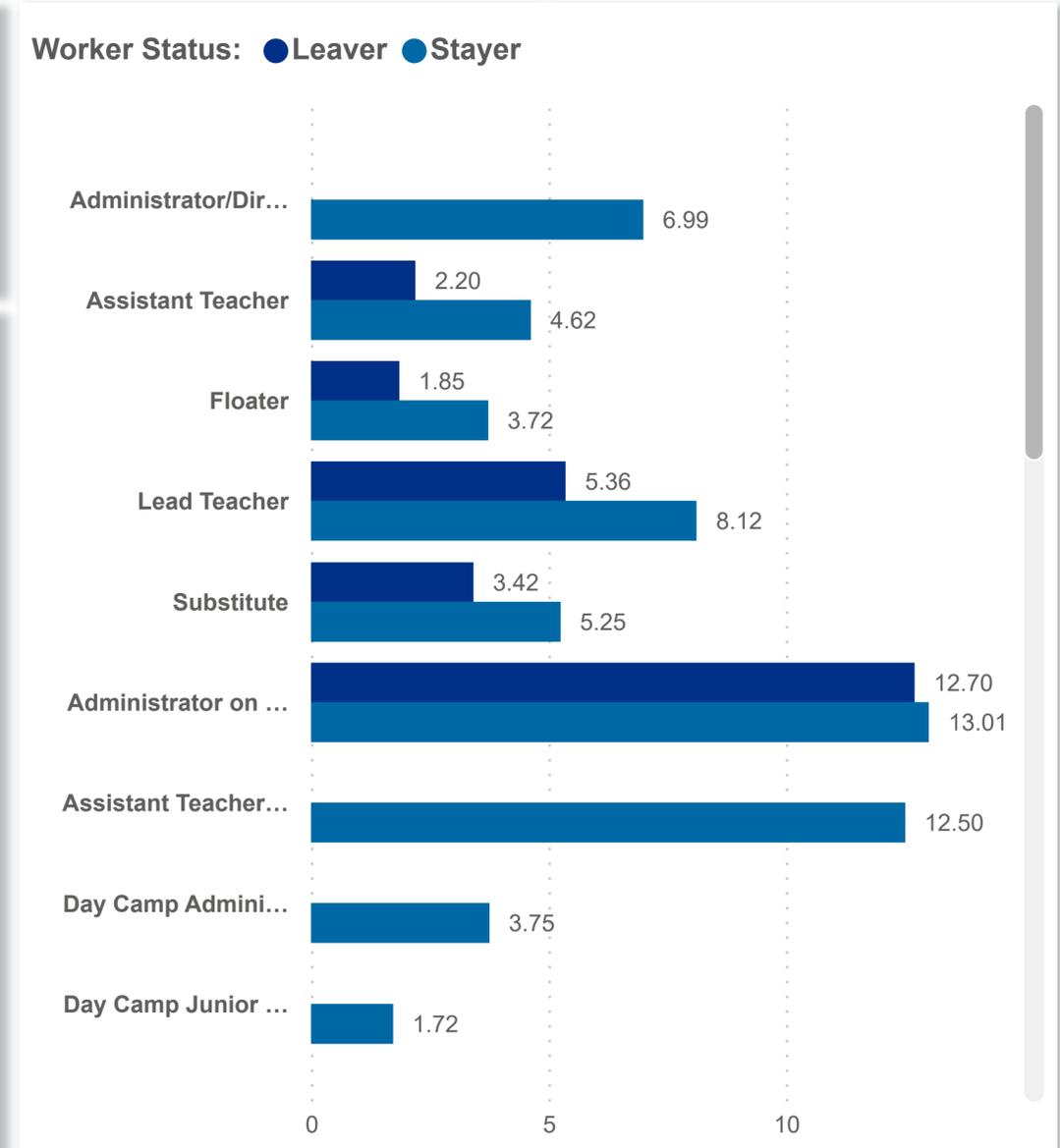
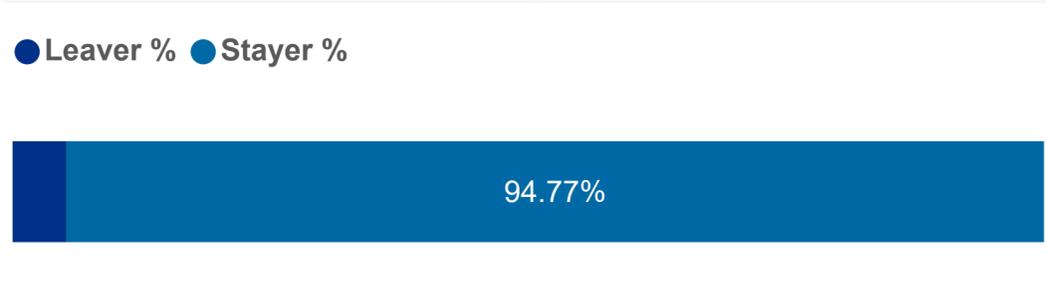
TOTAL LEAVER	TOTAL STAYER
<b>866</b>	<b>15,690</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.60</b>	<b>6.63</b>

### HOURLY WAGE BANDS (USD)

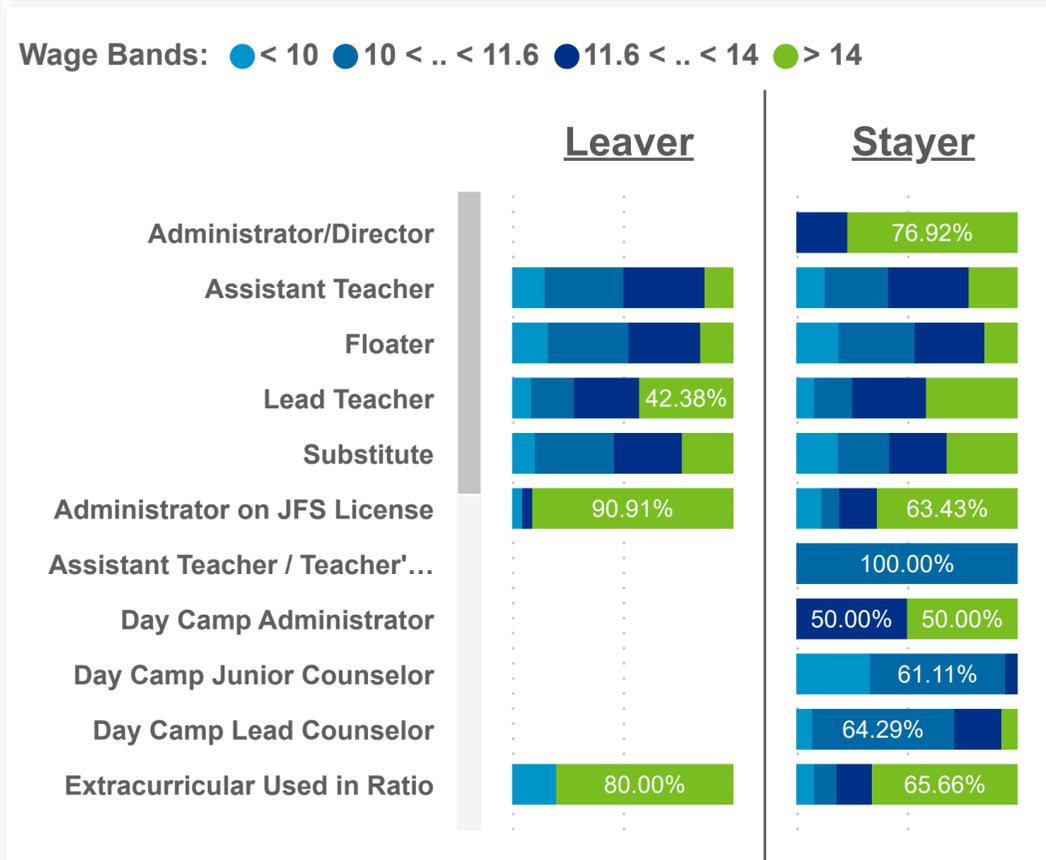
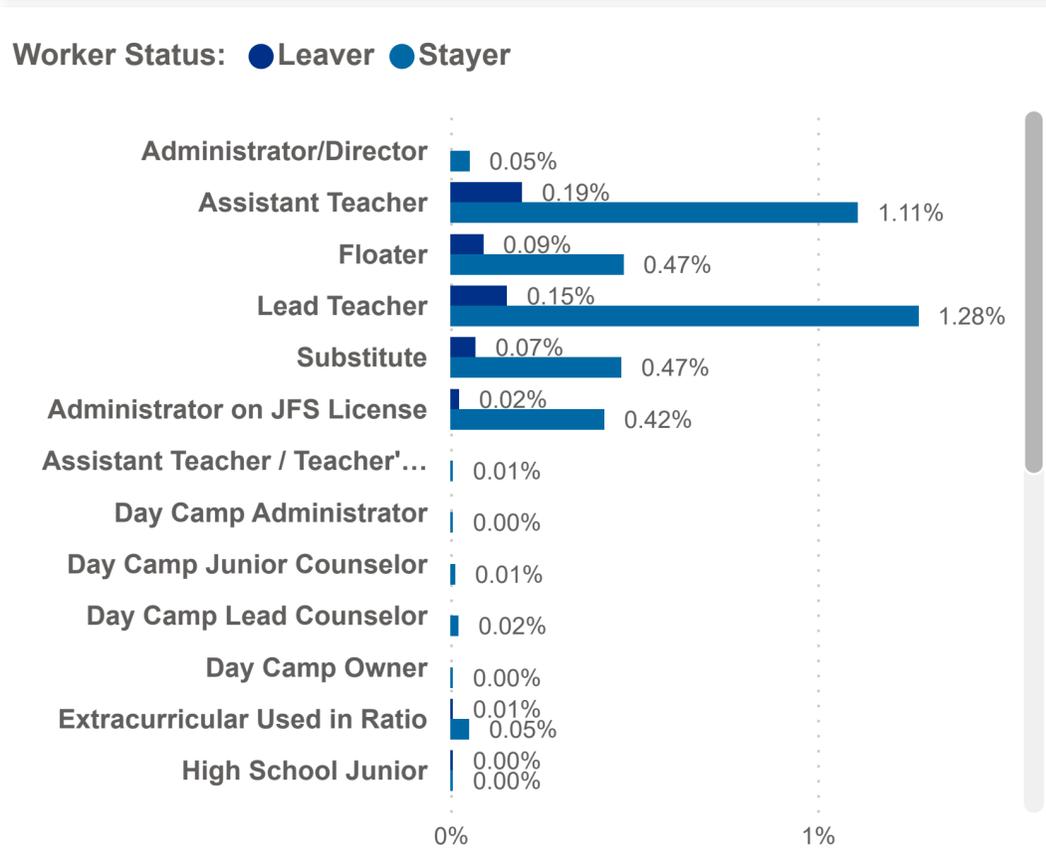
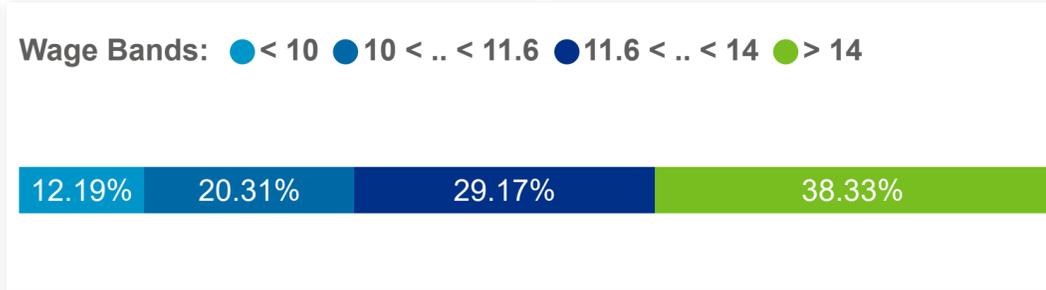
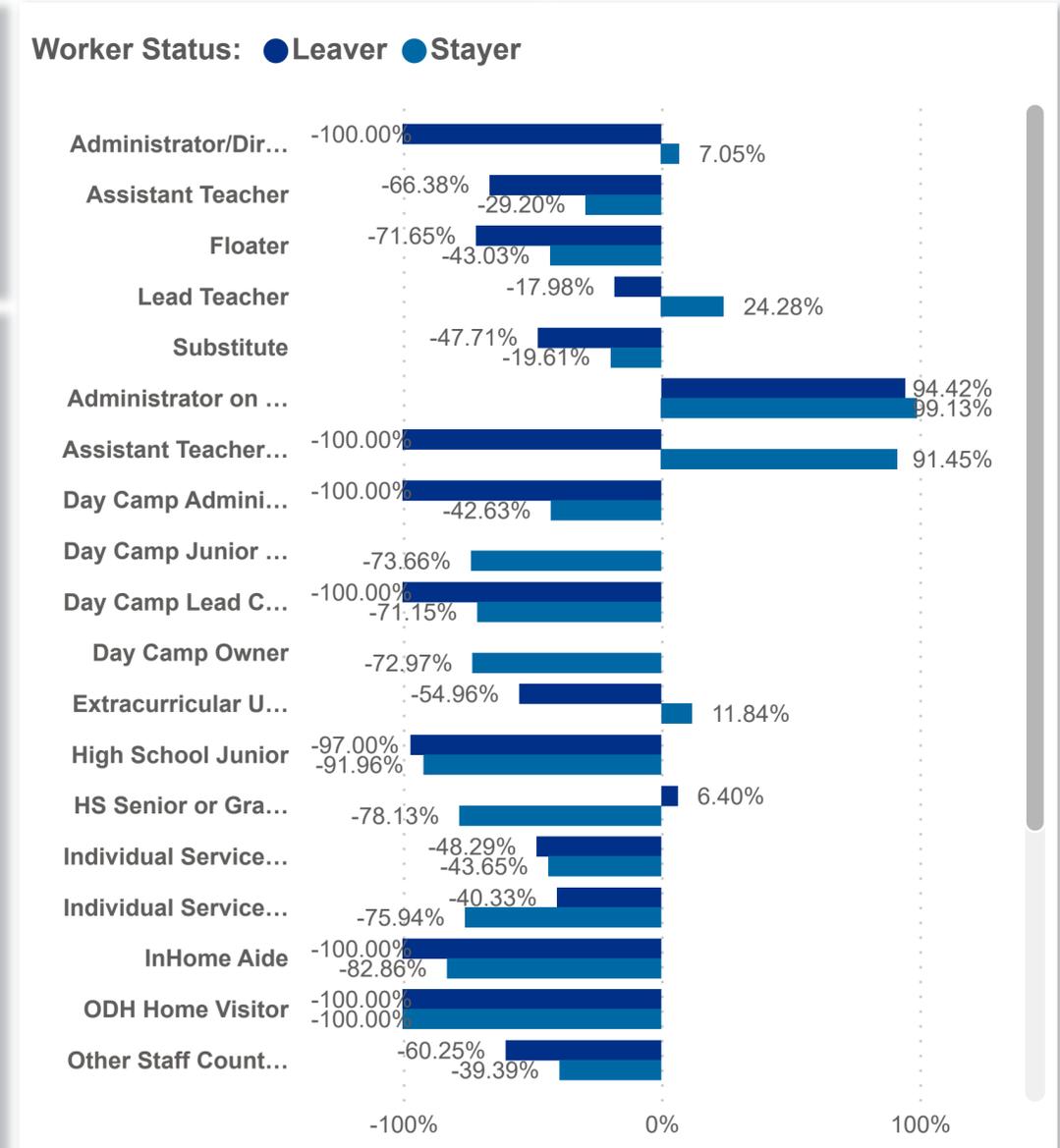
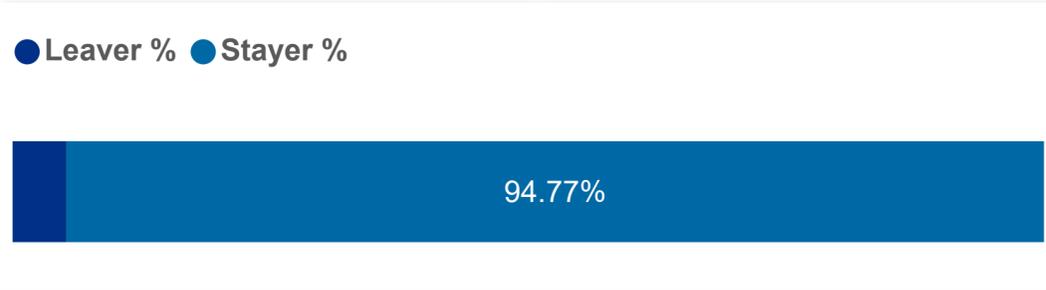
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>15.00</b>	<b>15.00</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

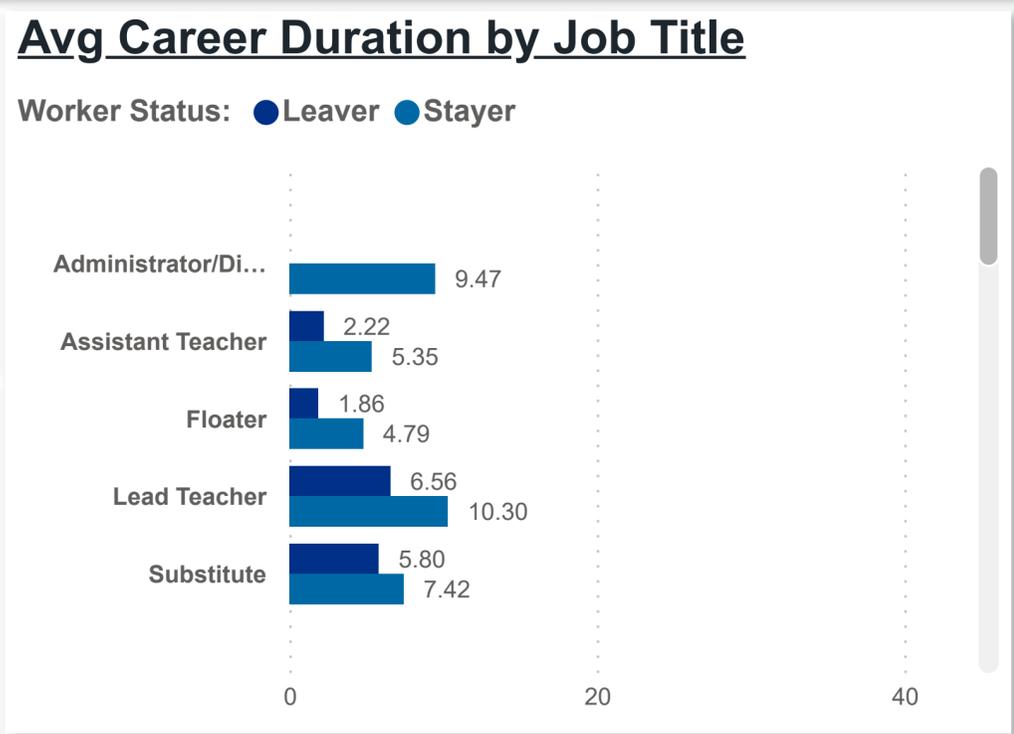
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

**LEAVER (Avg Career Duration)**

# 5.74

**STAYER (Avg Career Duration)**

# 10.16



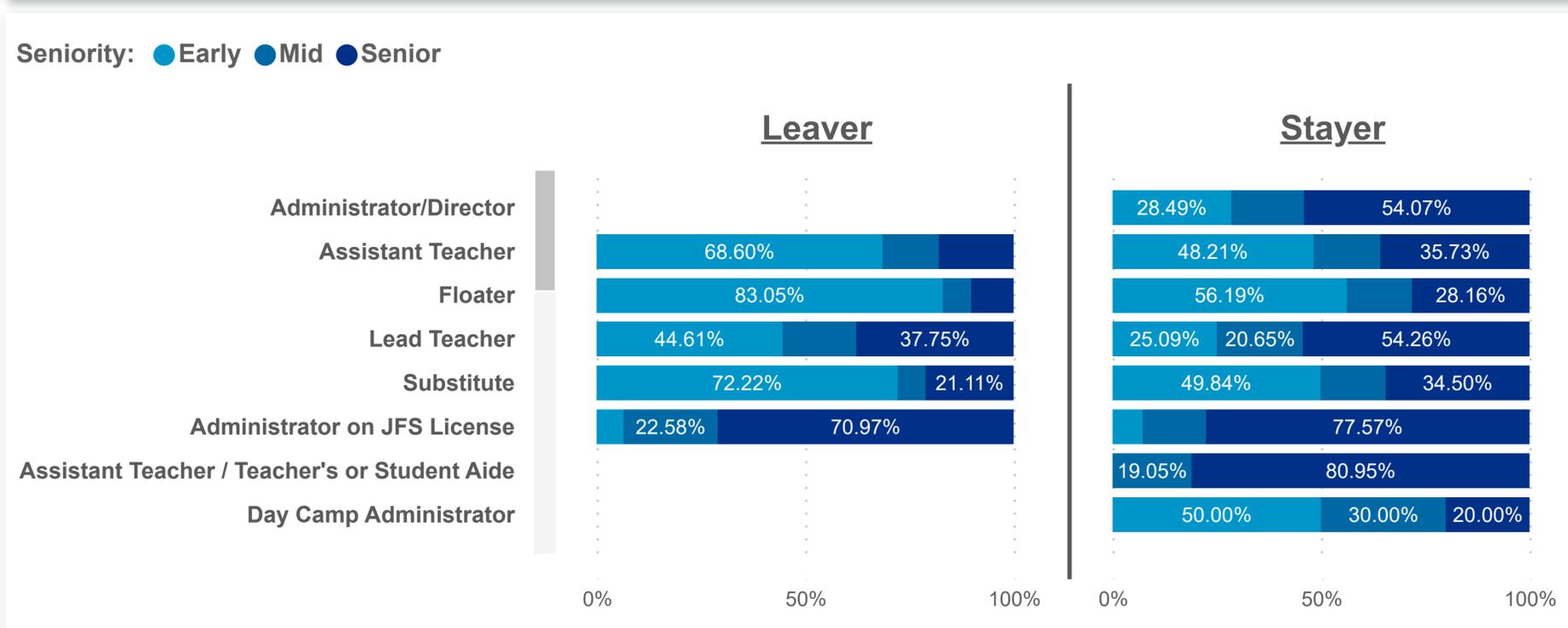
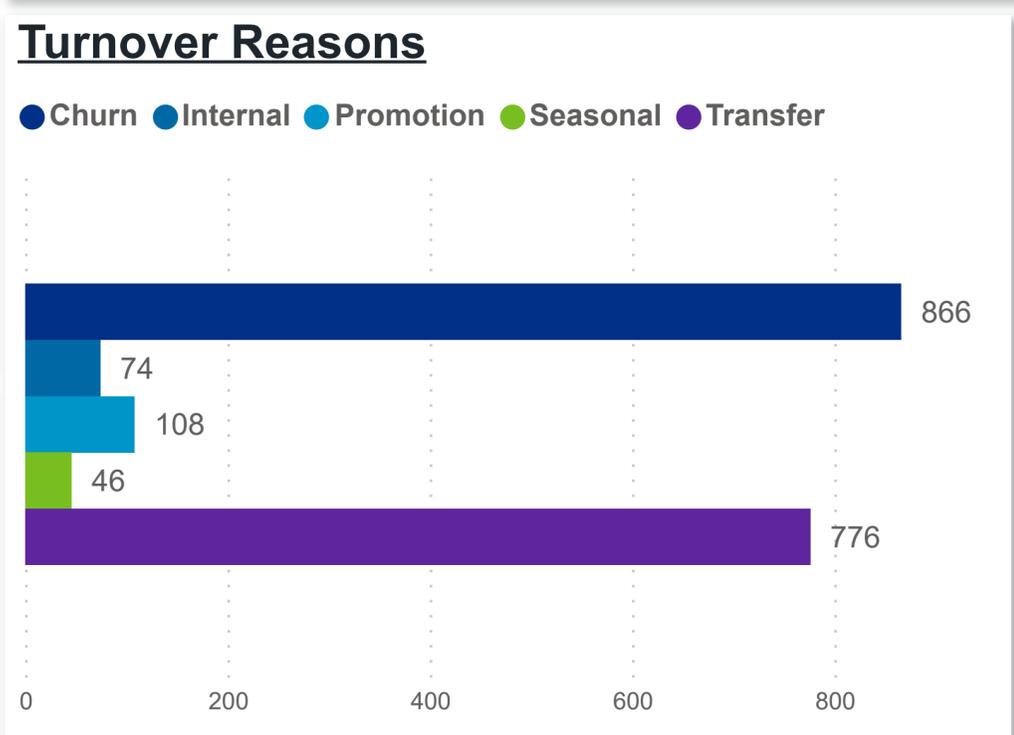
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashtabula	Administrator/Director	0.45		Early	9.50	5.00
Cuyahoga	Administrator/Director	1.79		Early	8.33	3.40
Geauga	Administrator/Director	1.23		Early	10.67	4.00
Lake	Administrator/Director	0.25		Early	11.57	5.00
Cuyahoga	Administrator/Director	0.57	15.00	Early	5.67	4.50
Cuyahoga	Administrator/Director	2.23	17.00	Early	6.81	
Cuyahoga	Administrator/Director	3.33	20.00	Early	17.60	
Cuyahoga	Administrator/Director	1.34	21.64	Early	6.21	
Geauga	Administrator/Director	1.26	30.50	Early	37.50	
Cuyahoga	Administrator/Director	0.34	32.69	Early	4.44	
Geauga	Administrator/Director	0.25	35.00	Early	5.55	5.00
Lake	Administrator/Director	0.25	35.00	Early	3.80	5.00

**TOTAL STAYER**

# 15,690

**STAYER (Promotion)**

# 108



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

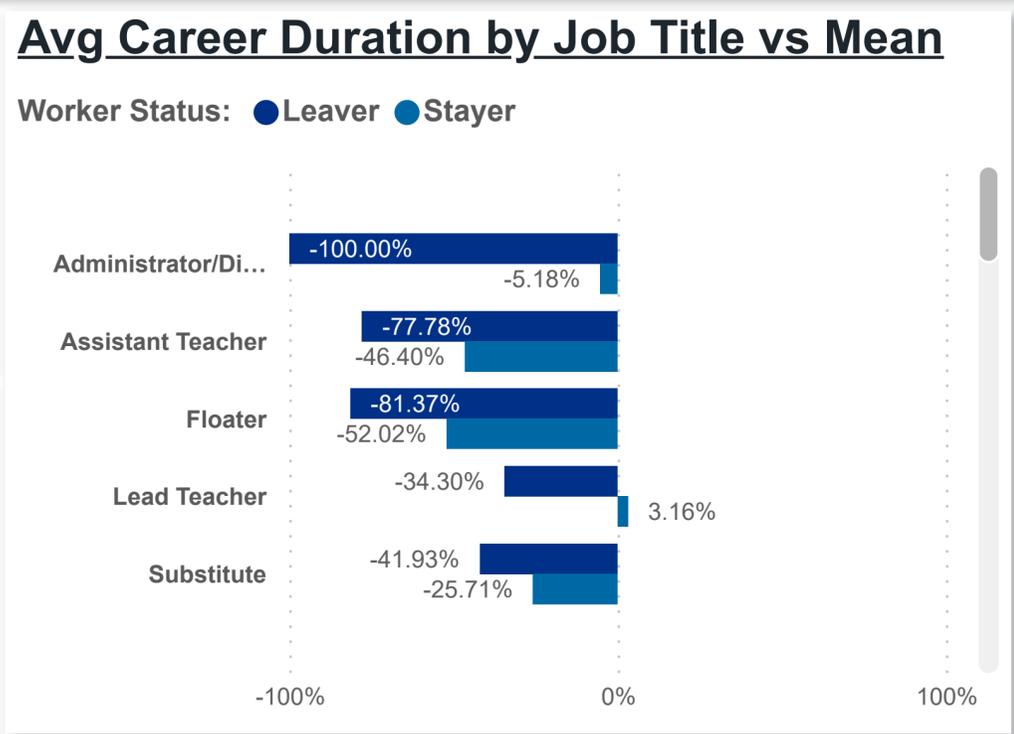
**LEAVER (Avg Career Duration)**

**5.74**

---

**STAYER (Avg Career Duration)**

**10.16**



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Lake	Other Staff Counted In Ratio	0.00	21.94	Early	7.38	5.00
Cuyahoga	Lead Teacher	0.01	17.78	Early	6.97	
Lake	Lead Teacher	0.01	19.50	Senior	6.83	5.00
Cuyahoga	Substitute	0.01	16.40	Early	12.50	1.00
Cuyahoga	Extracurricular Not Used in Ratio	0.01	13.00	Early	4.69	
Lake	Lead Teacher	0.02	25.00	Mid	11.37	5.00
Lake	HS Senior or Graduate <18	0.02	10.00	Early	4.19	5.00
Cuyahoga	Assistant Teacher	0.03	18.50	Senior	7.36	5.00
Lake	Assistant Teacher	0.03	18.50	Senior	4.19	5.00
Cuyahoga	Cook	0.03	8.80	Early	8.00	1.00
Cuyahoga	Extracurricular Not Used in Ratio	0.03	25.00	Senior	7.14	
Cuyahoga	Substitute	0.03	16.50	Early	7.23	5.00

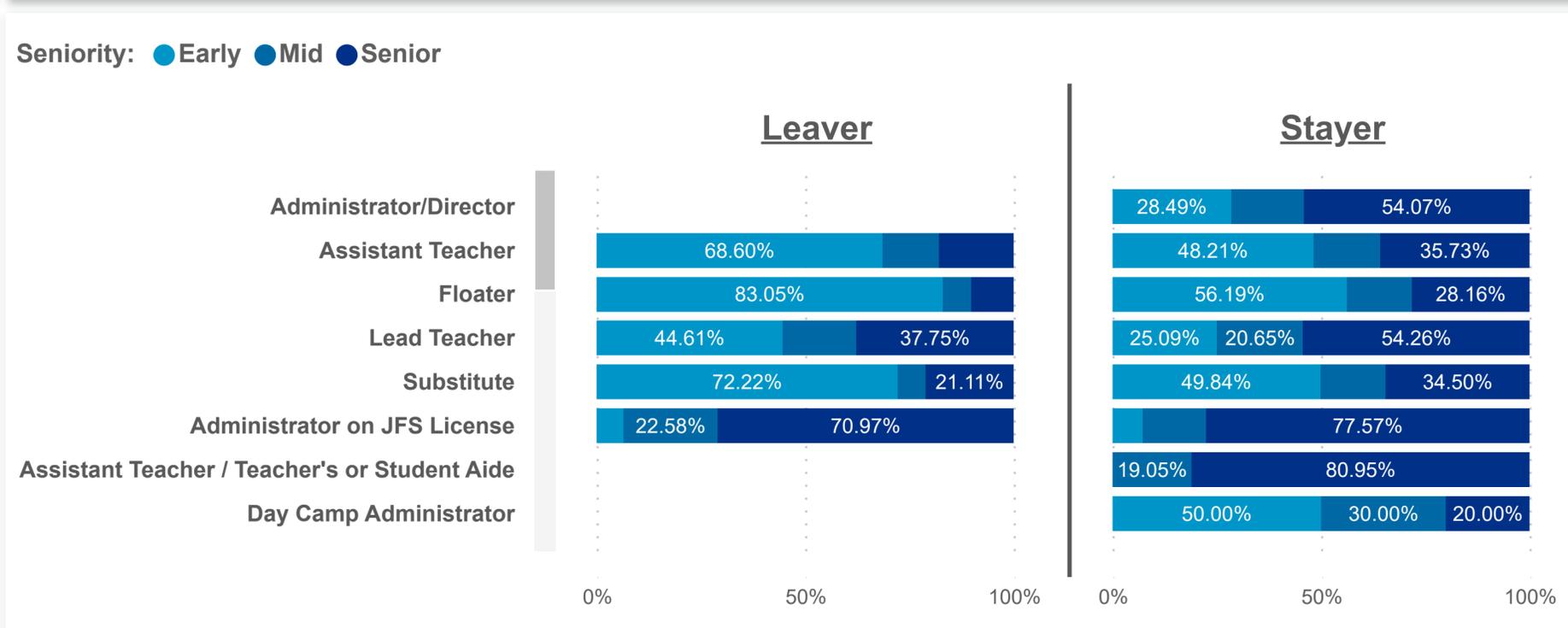
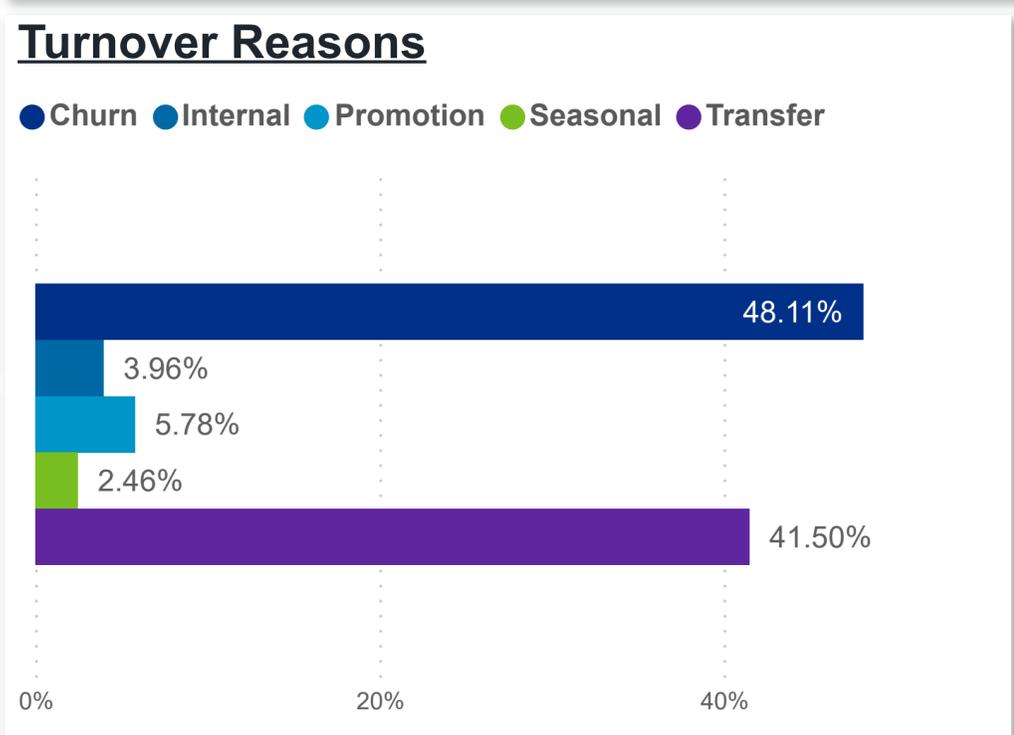
**TOTAL STAYER**

**15,690**

---

**STAYER (Promotion)**

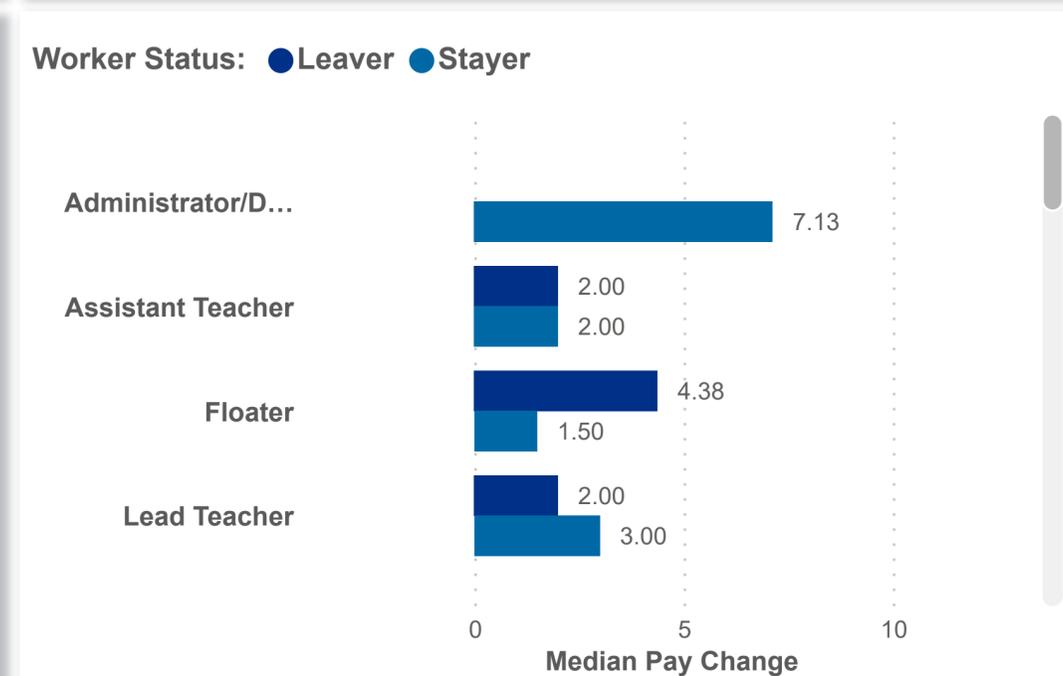
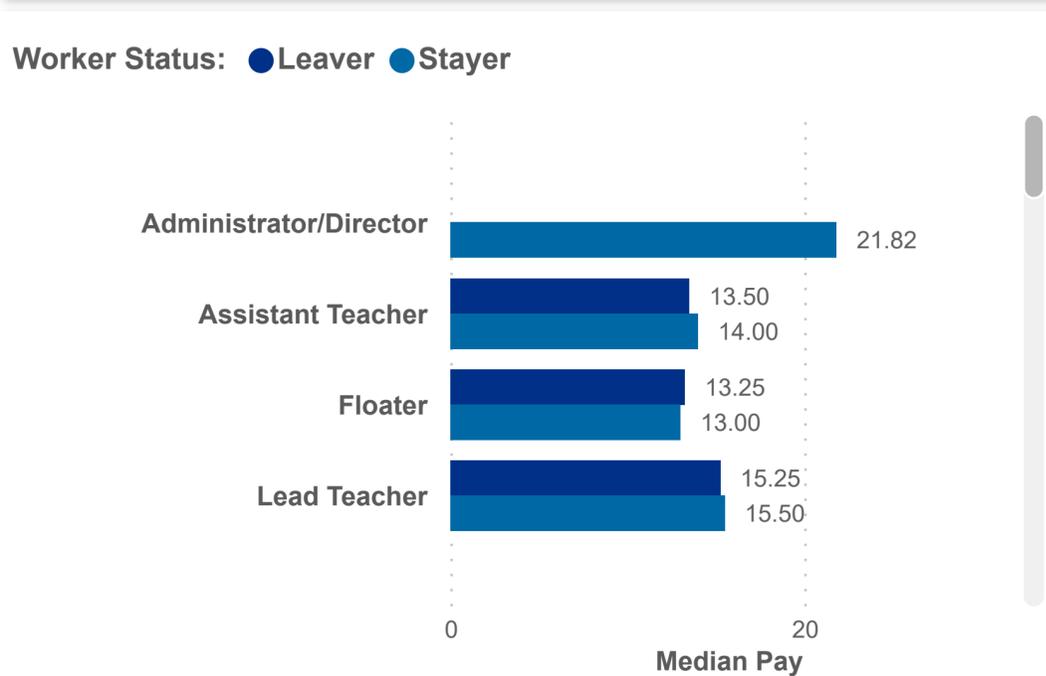
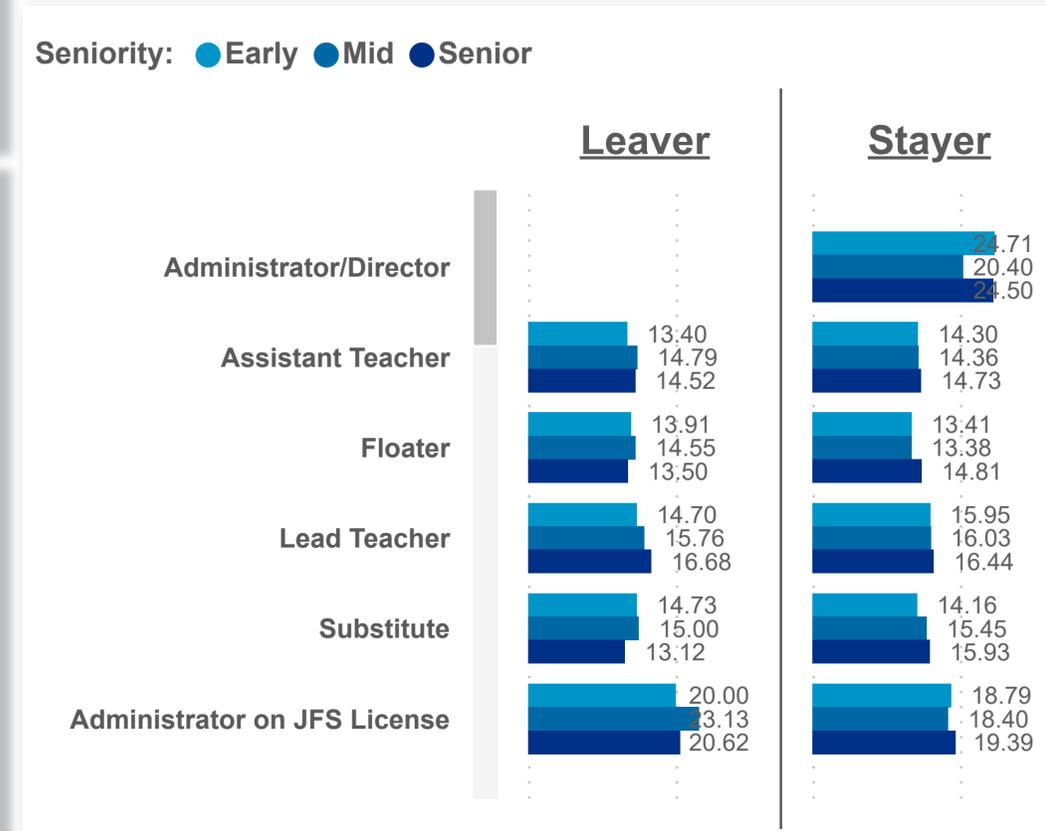
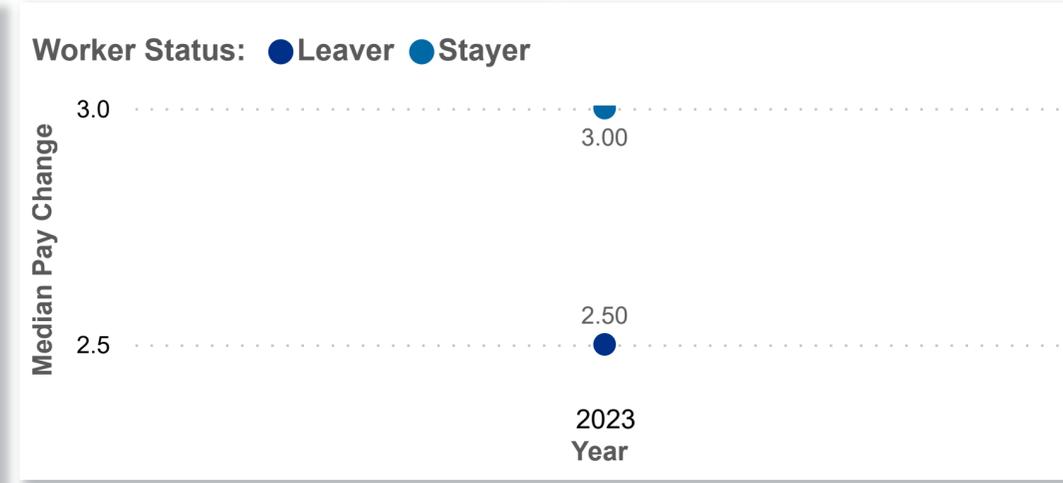
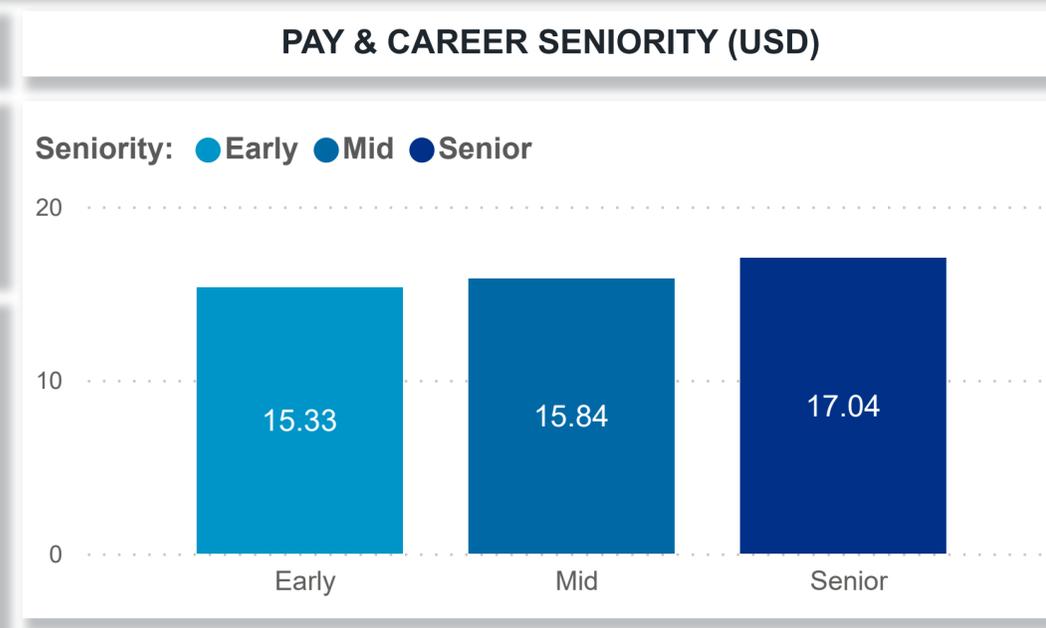
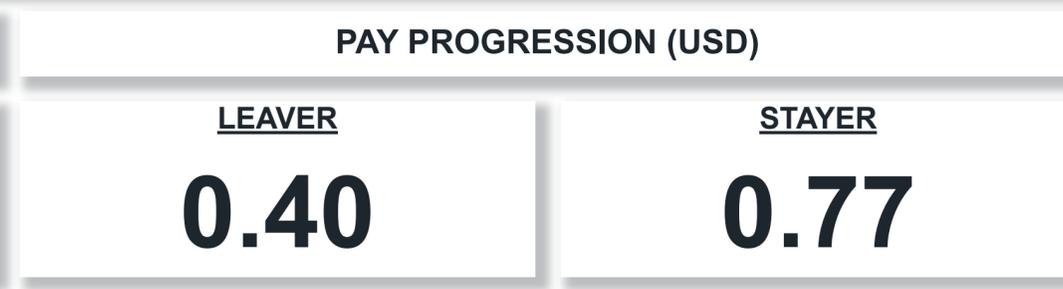
**108**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

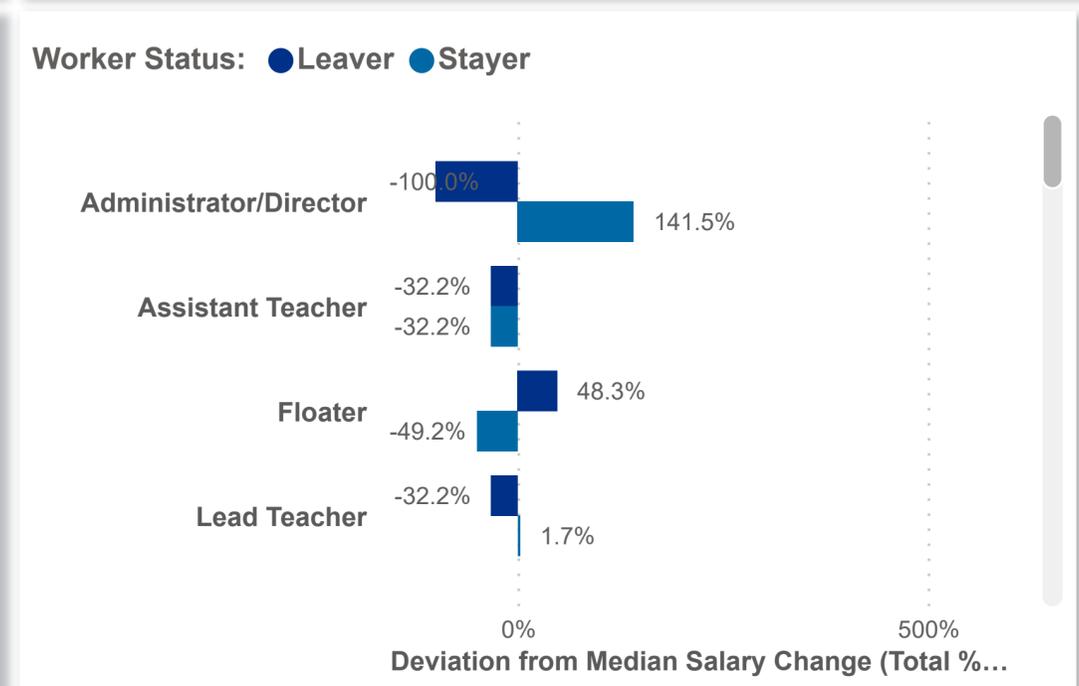
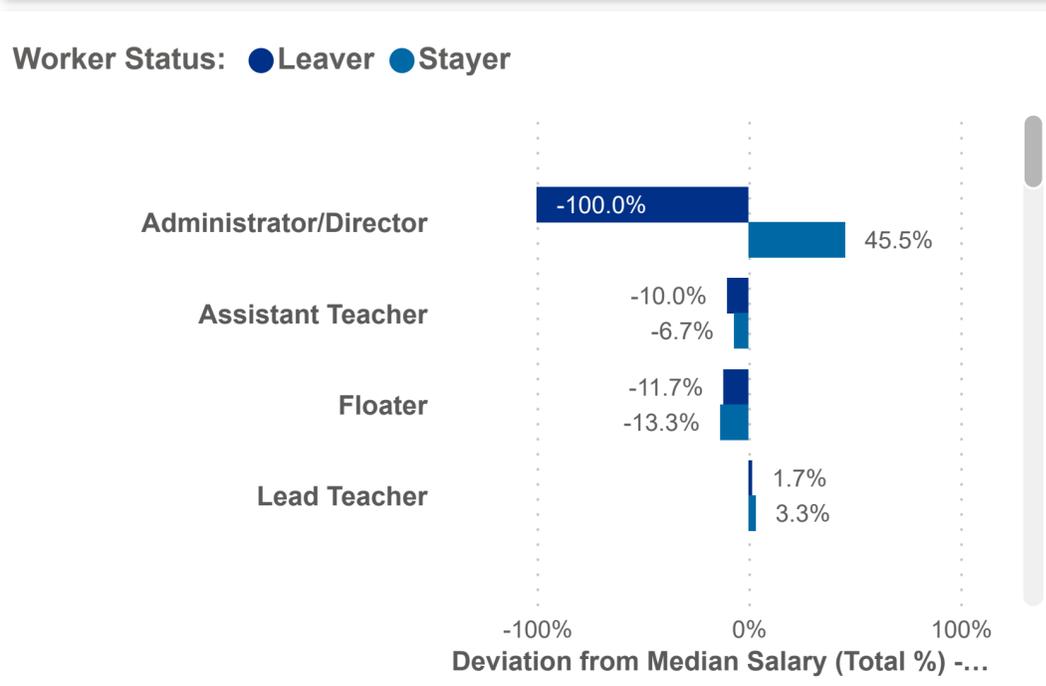
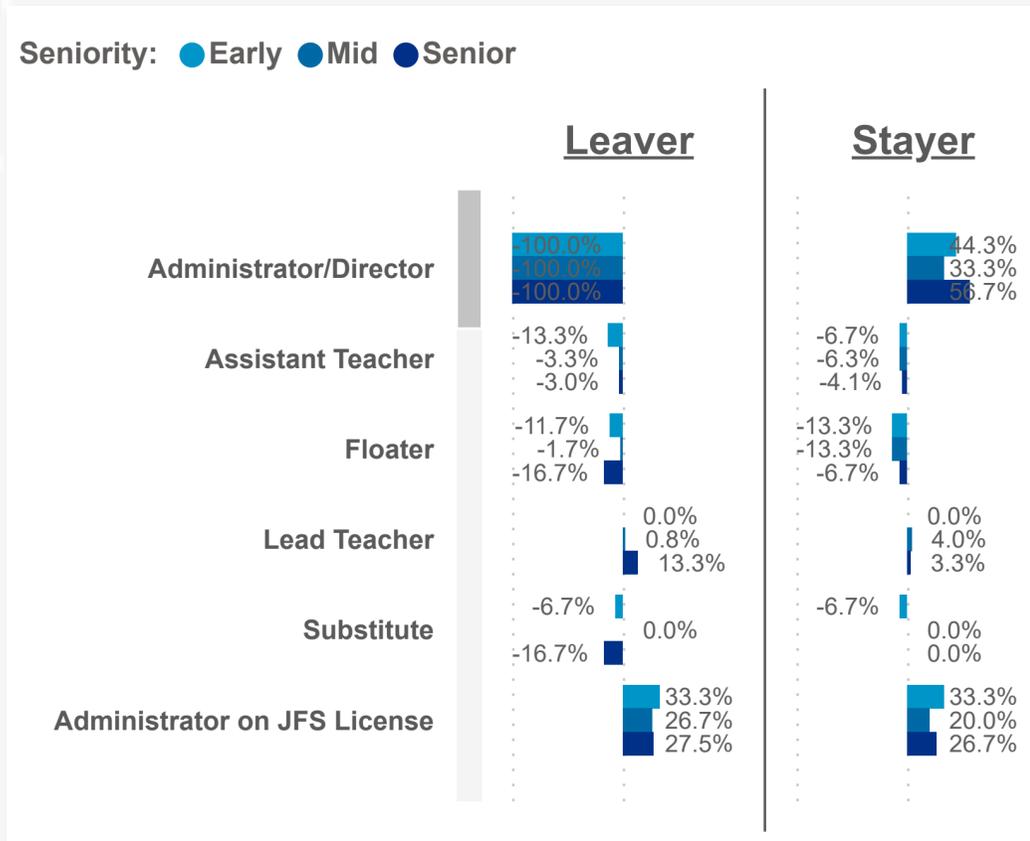
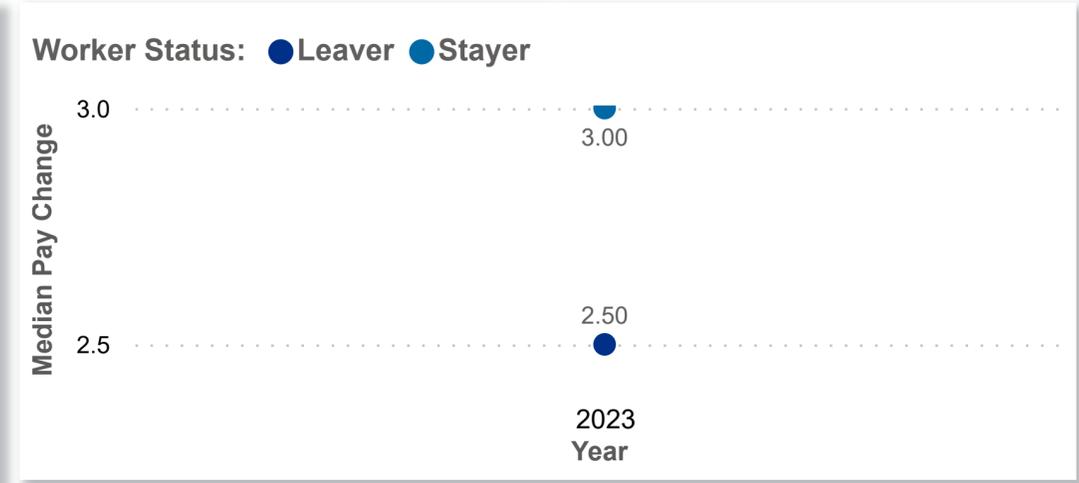
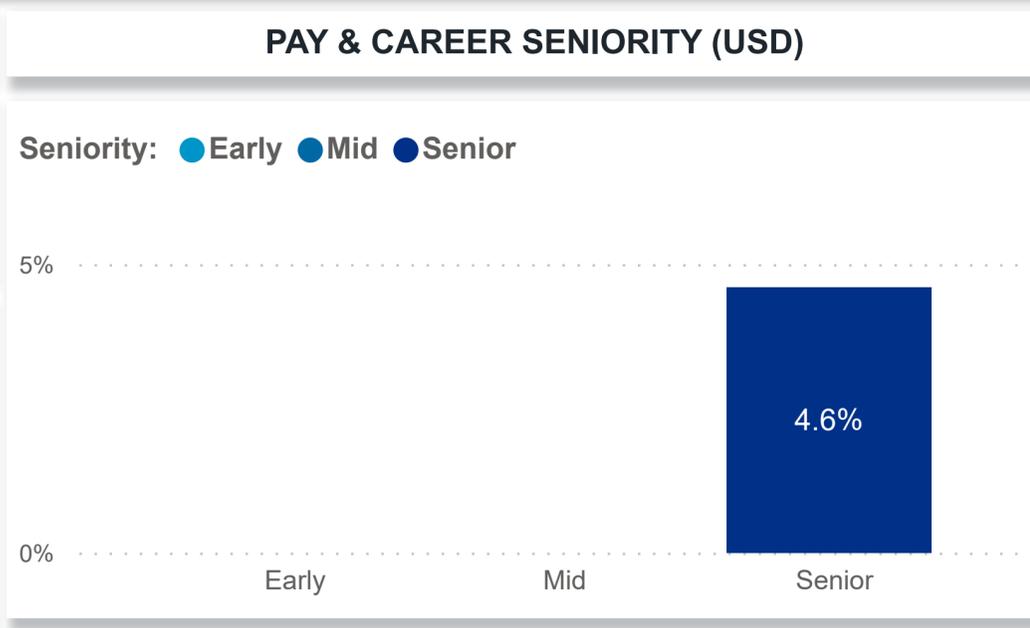
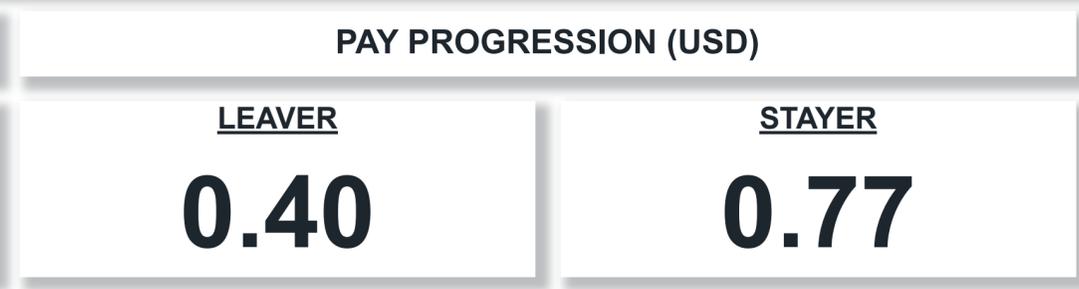
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.00**

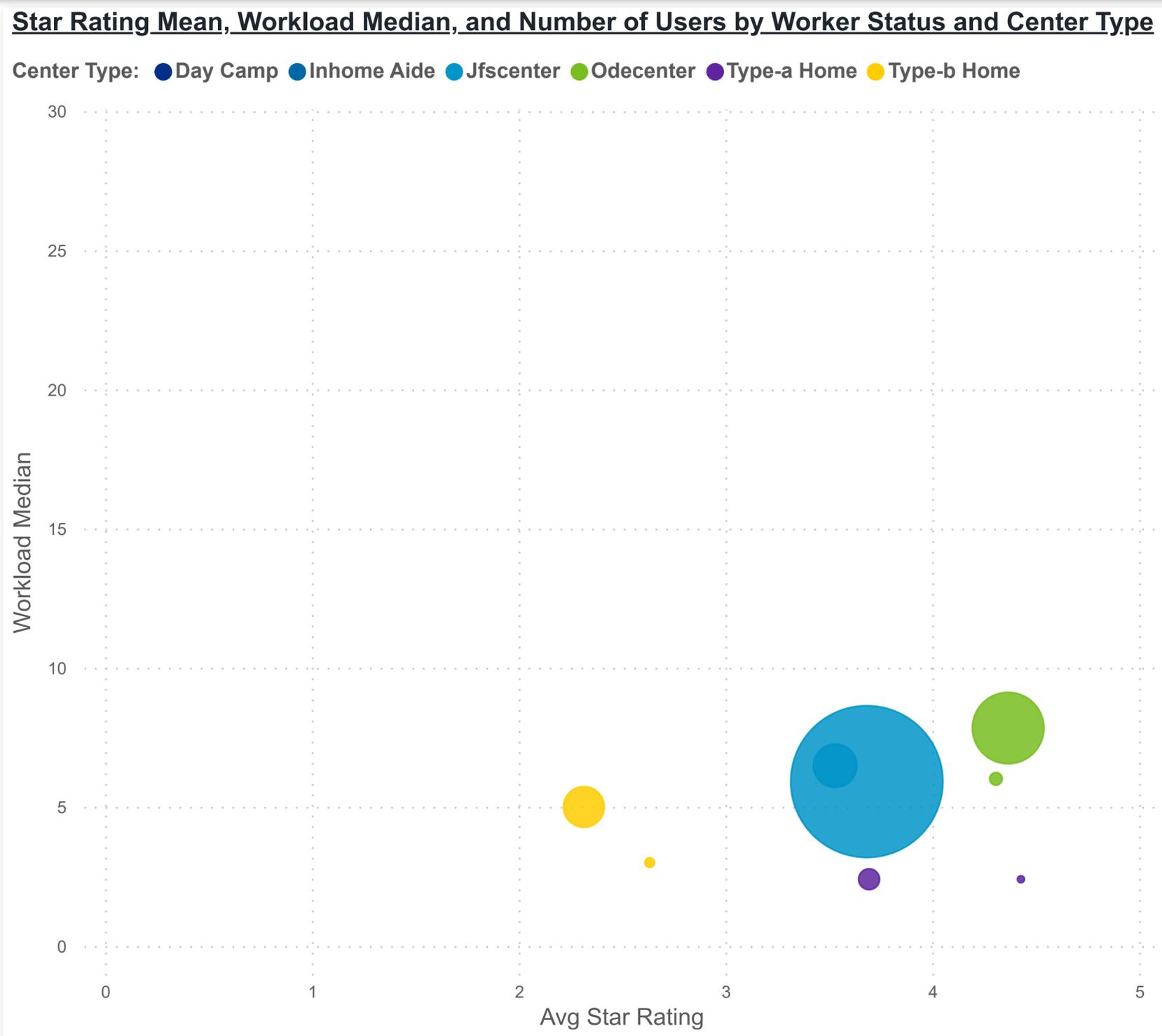
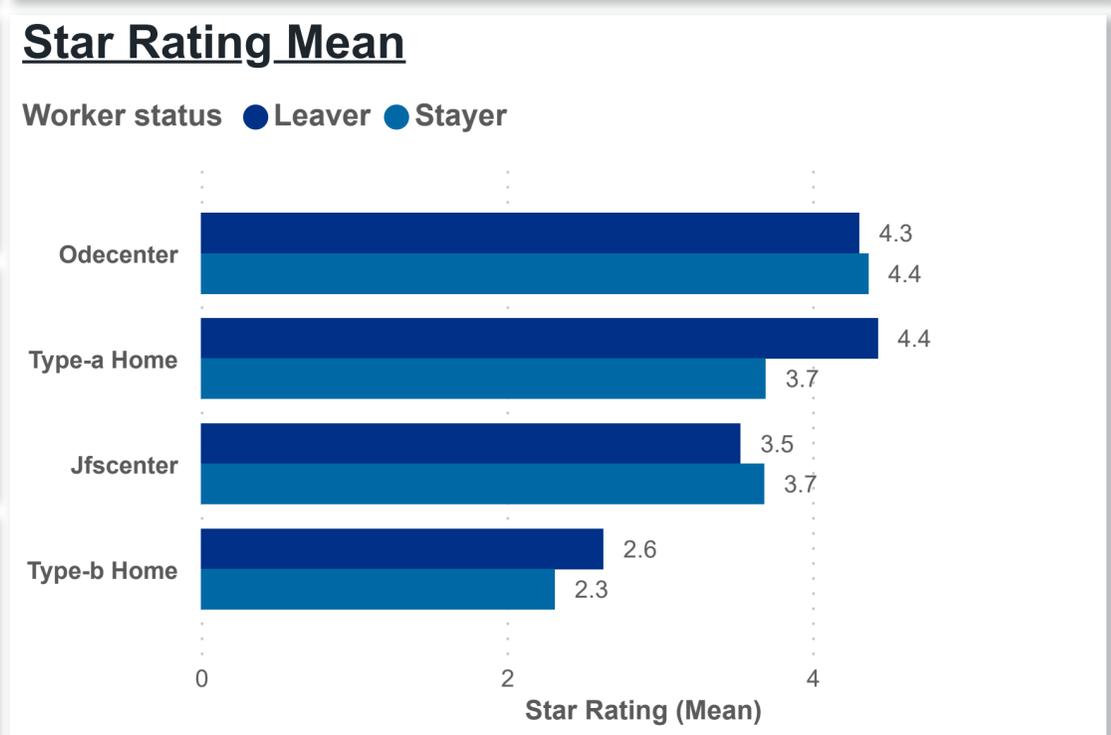
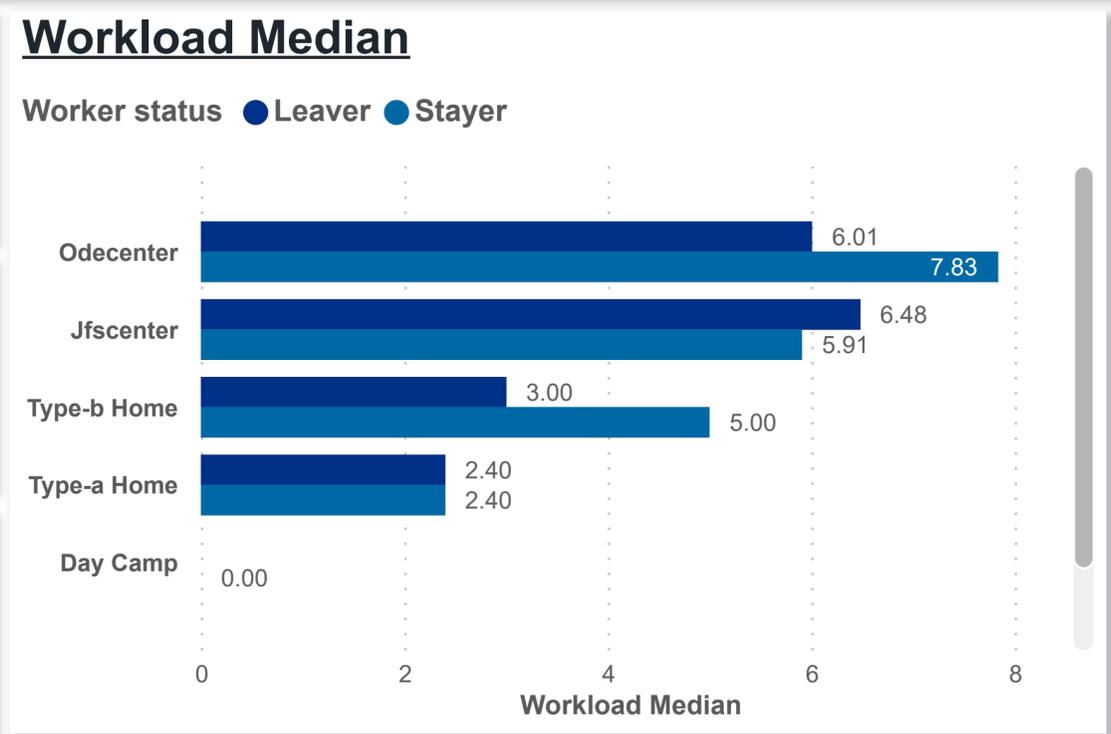
**Workload Median (Leaver)**  
**6.25**

**Workload Median (Stayer)**  
**6.00**

**Star Rating Mean (Total)**  
**3.69**

**Star Rating Mean (Leaver)**  
**3.55**

**Star Rating Mean (Stayer)**  
**3.70**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.00**

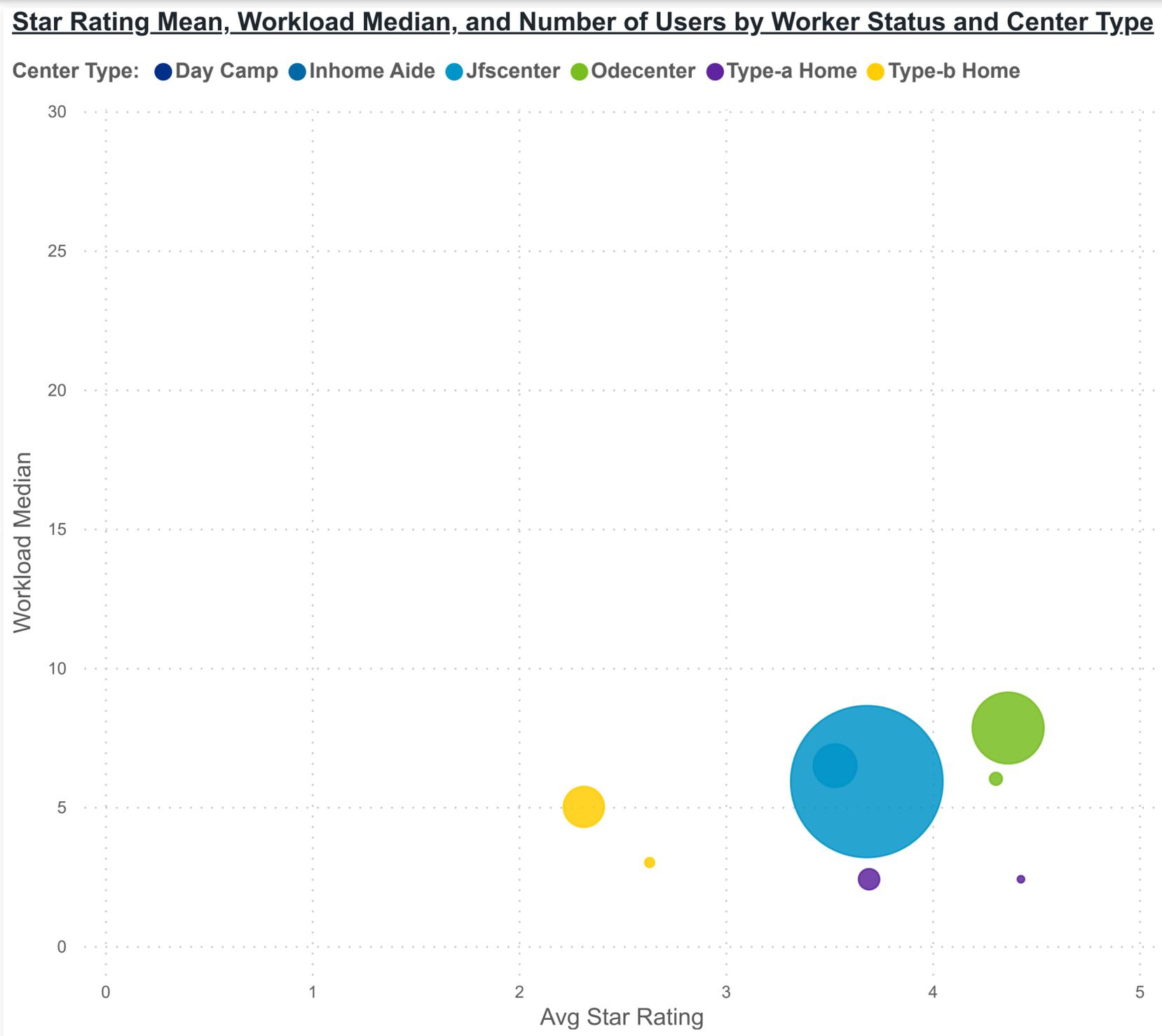
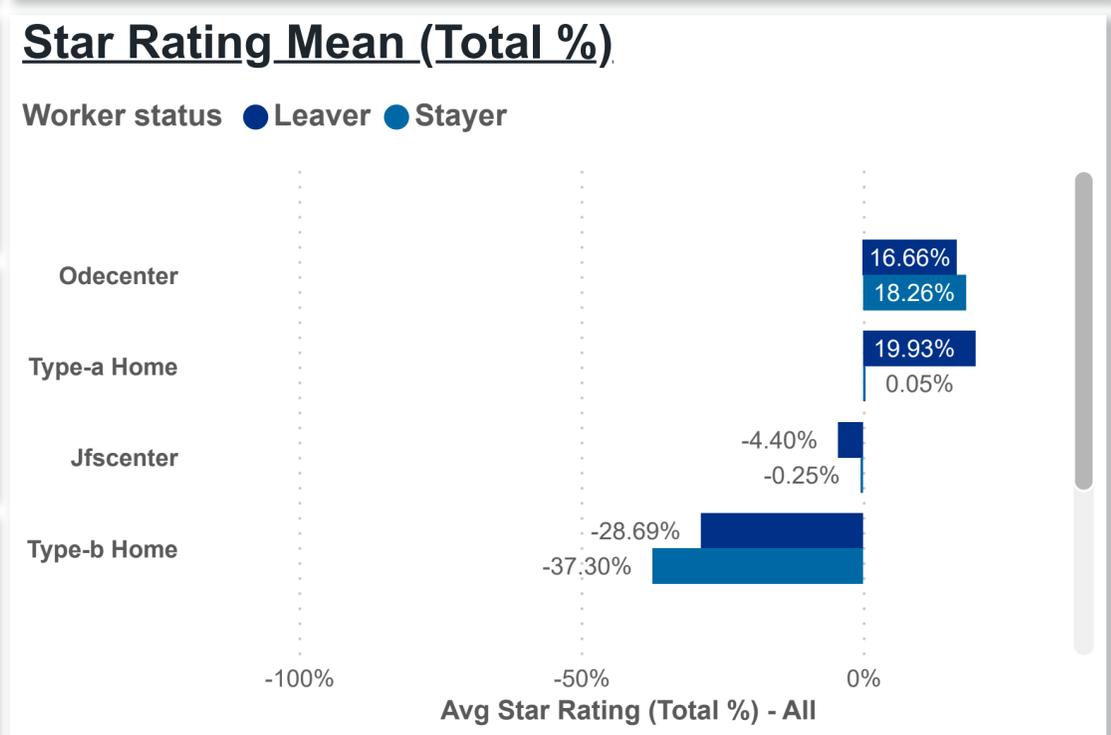
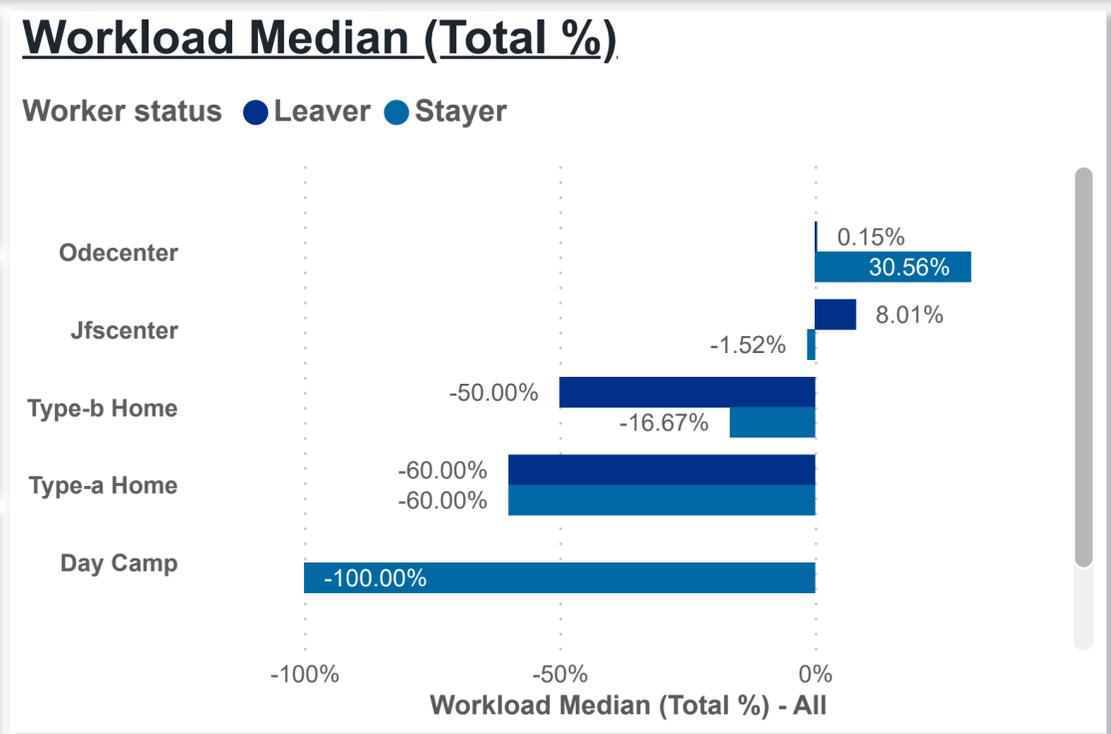
**Workload Median (Leaver)**  
**6.25**

**Workload Median (Stayer)**  
**6.00**

**Star Rating Mean (Total)**  
**3.69**

**Star Rating Mean (Leaver)**  
**3.55**

**Star Rating Mean (Stayer)**  
**3.70**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEAN (USD)

LEAVER

# 15.59

STAYER

# 16.31

COMBINED

# 16.30

### Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



### Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

