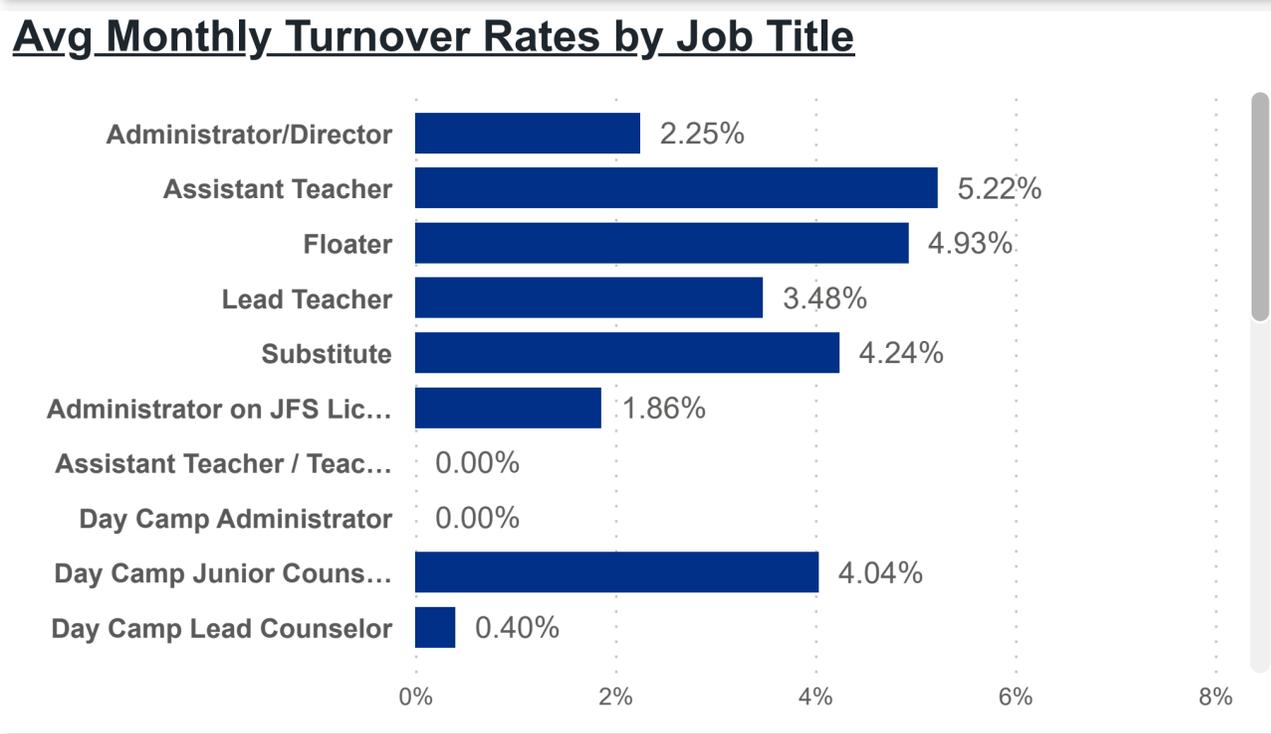


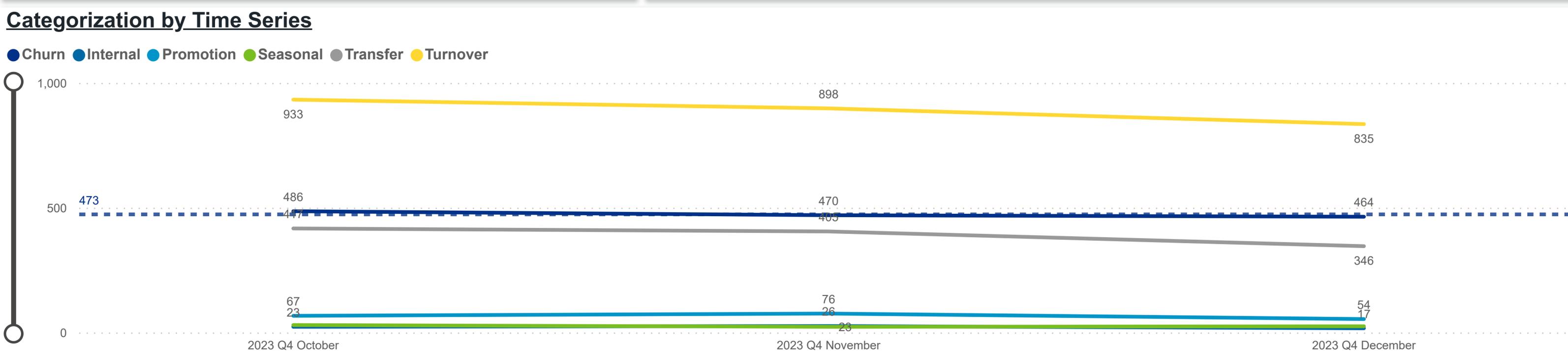
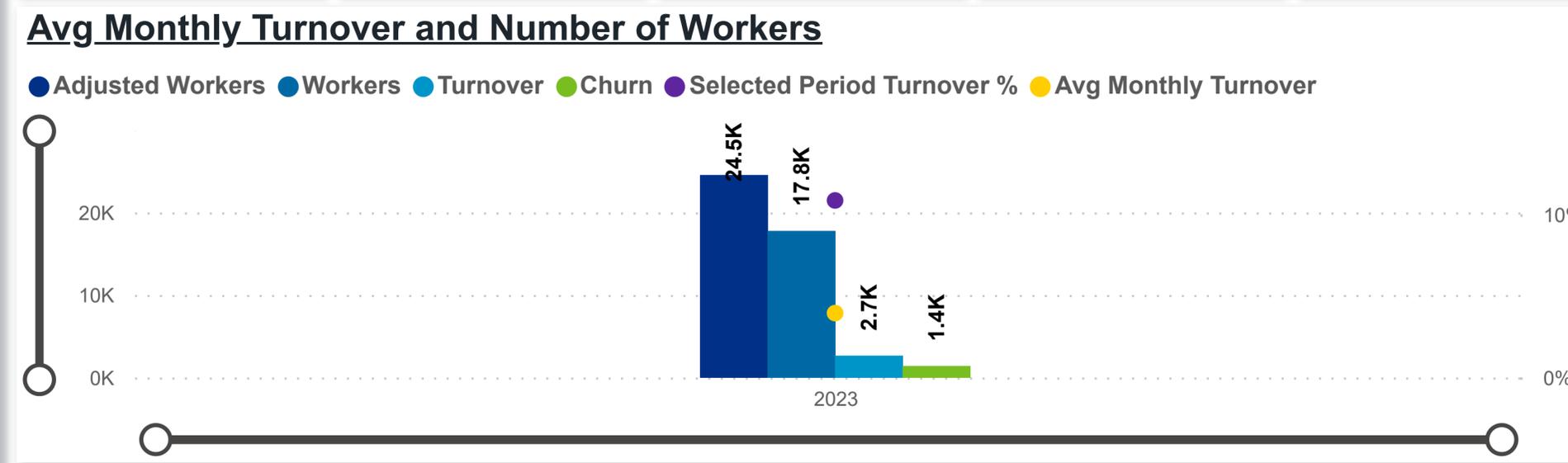


Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.95%	24,527	1,417	23,110	10.87%

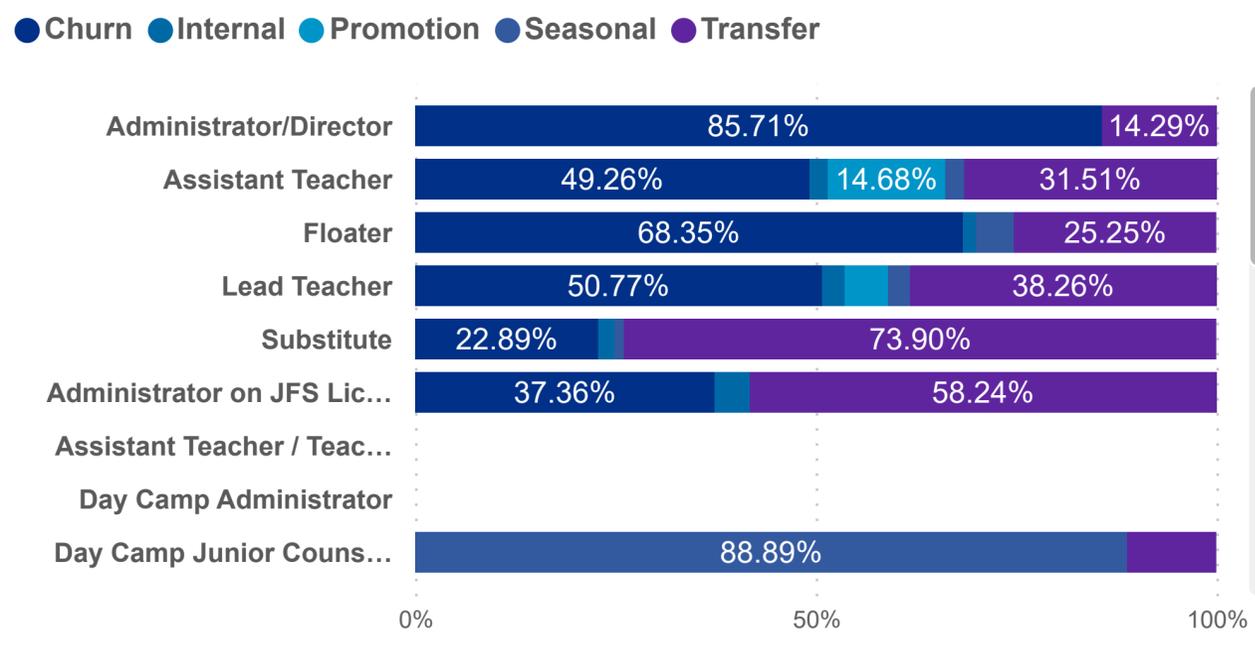




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

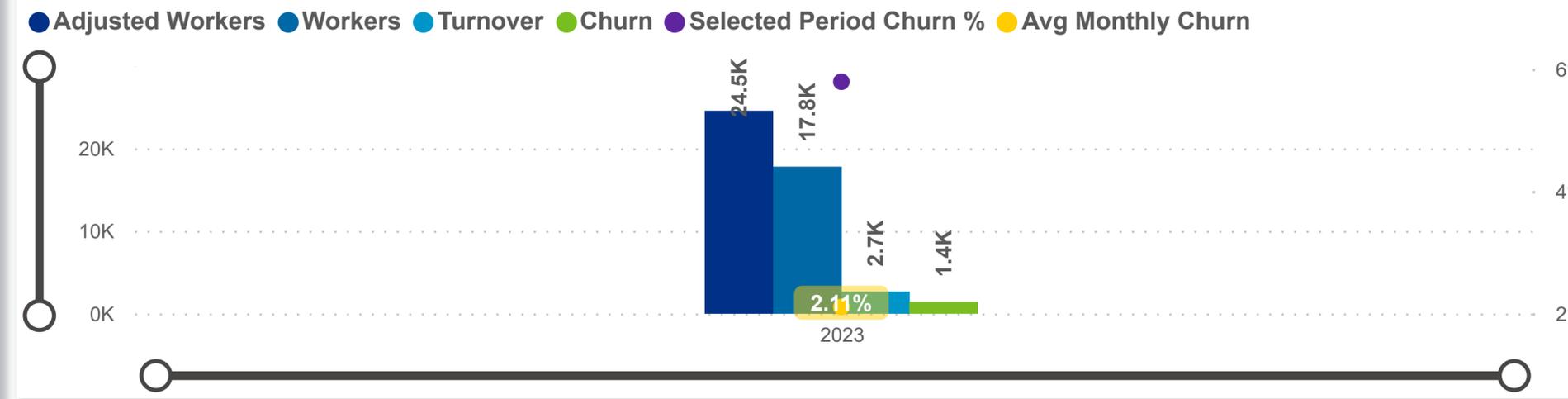
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

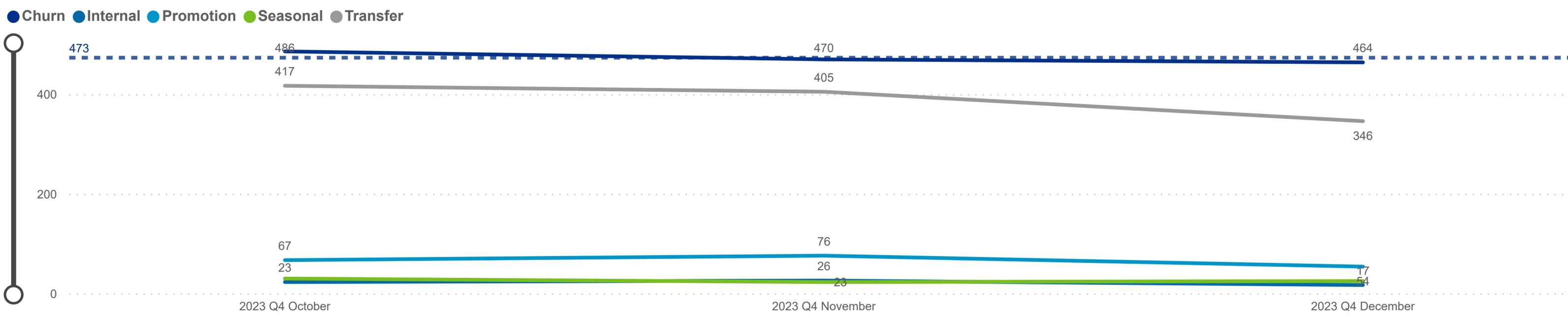


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.11%	24,527	5.31	16.00	5.40

Avg Monthly Churn and Number of Workers

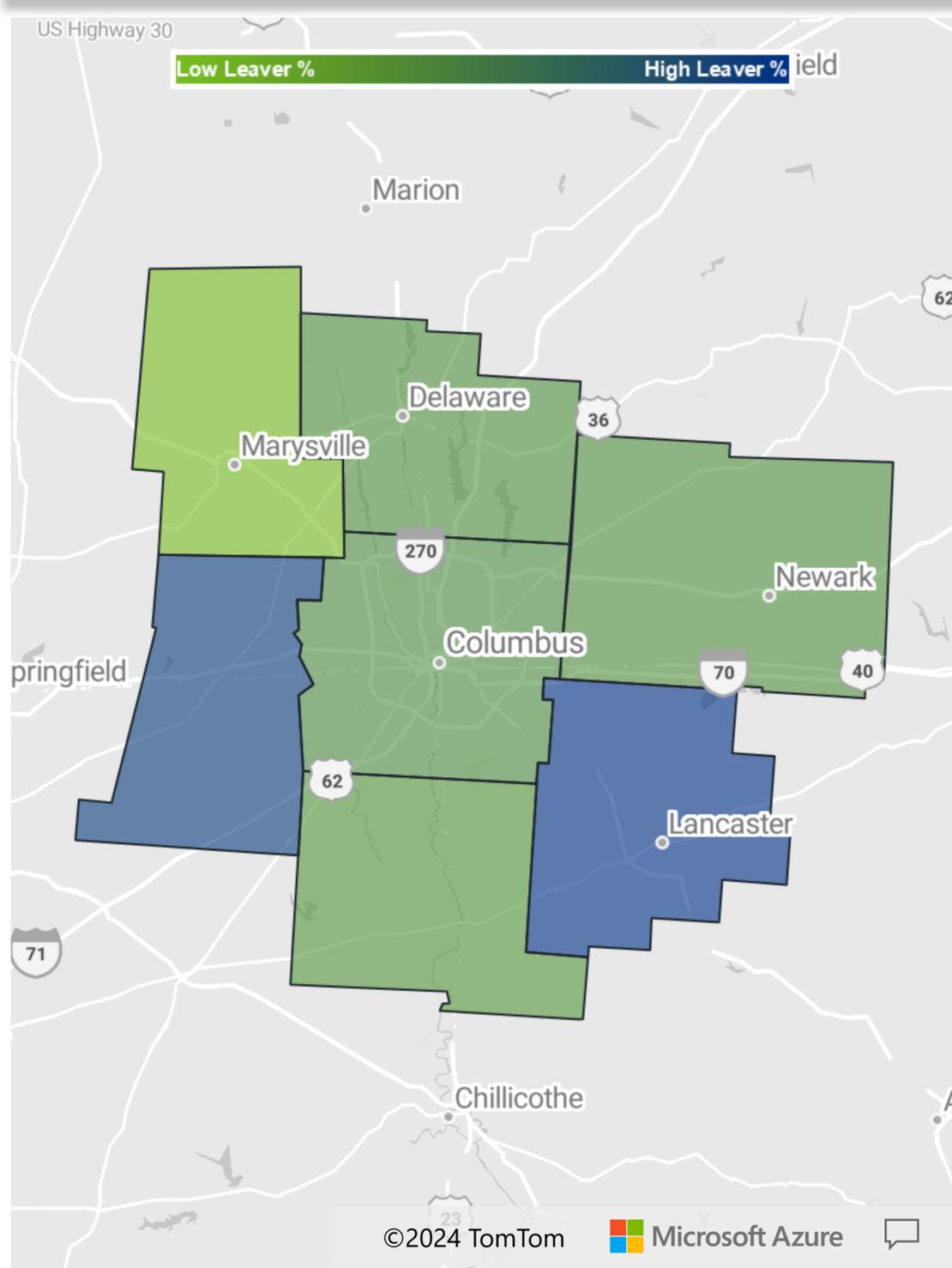


Categorization by Time Series



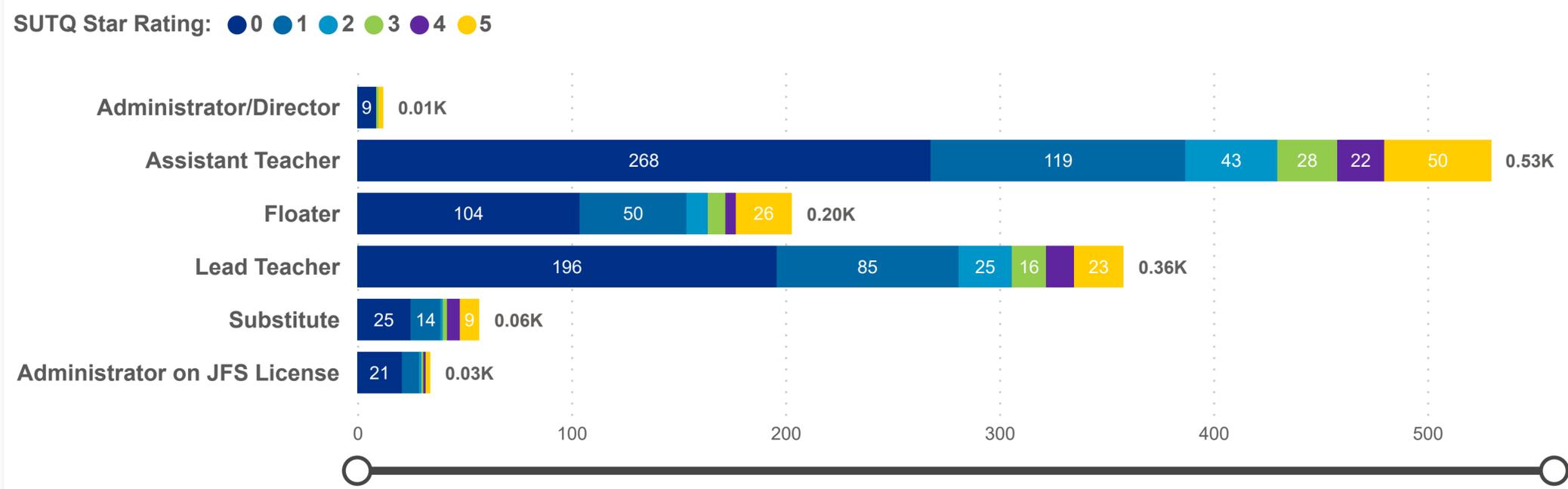
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 24,527	TOTAL LEAVER 1,417	TOTAL STAYER 23,110	SELECTED PERIOD CHURN % 5.78%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Franklin OH	18,160	13,259	74.53%	1,042	17,118	5.74%	94.26%	2.10%	11.16%	4.07%	5.16	2.79
Delaware OH	2,633	2,072	11.65%	150	2,483	5.70%	94.30%	2.07%	10.03%	3.64%	5.60	2.49
Licking OH	1,510	1,114	6.26%	86	1,424	5.70%	94.30%	2.04%	8.54%	3.06%	5.25	2.62
Fairfield OH	1,245	940	5.28%	84	1,161	6.75%	93.25%	2.45%	12.13%	4.41%	5.74	2.75
Union OH	498	397	2.23%	26	472	5.22%	94.78%	1.90%	8.23%	2.99%	5.79	3.09
Pickaway OH	284	198	1.11%	16	268	5.63%	94.37%	1.98%	13.73%	4.82%	4.42	4.38
Madison OH	197	165	0.93%	13	184	6.60%	93.40%	2.33%	7.61%	2.68%	7.43	3.10
Total	24,527	17,791	100.00%	1,417	23,110	5.78%	94.22%	2.11%	10.87%	3.95%	5.31	2.79



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

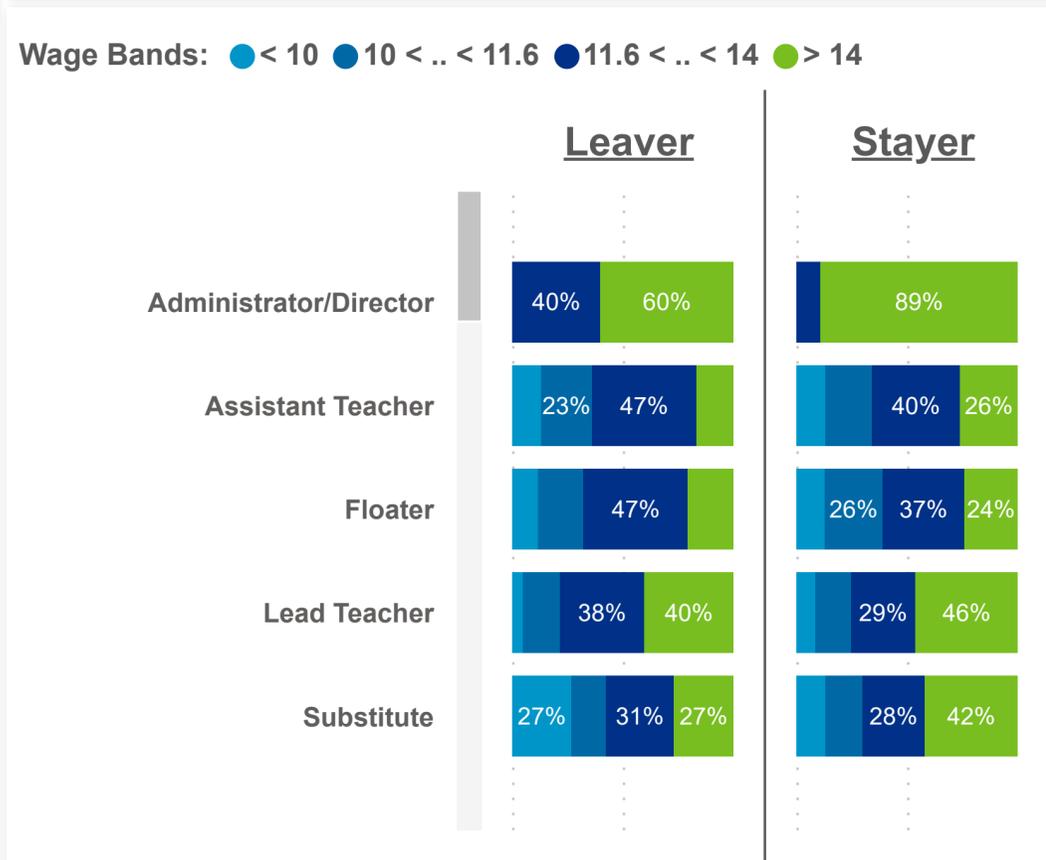
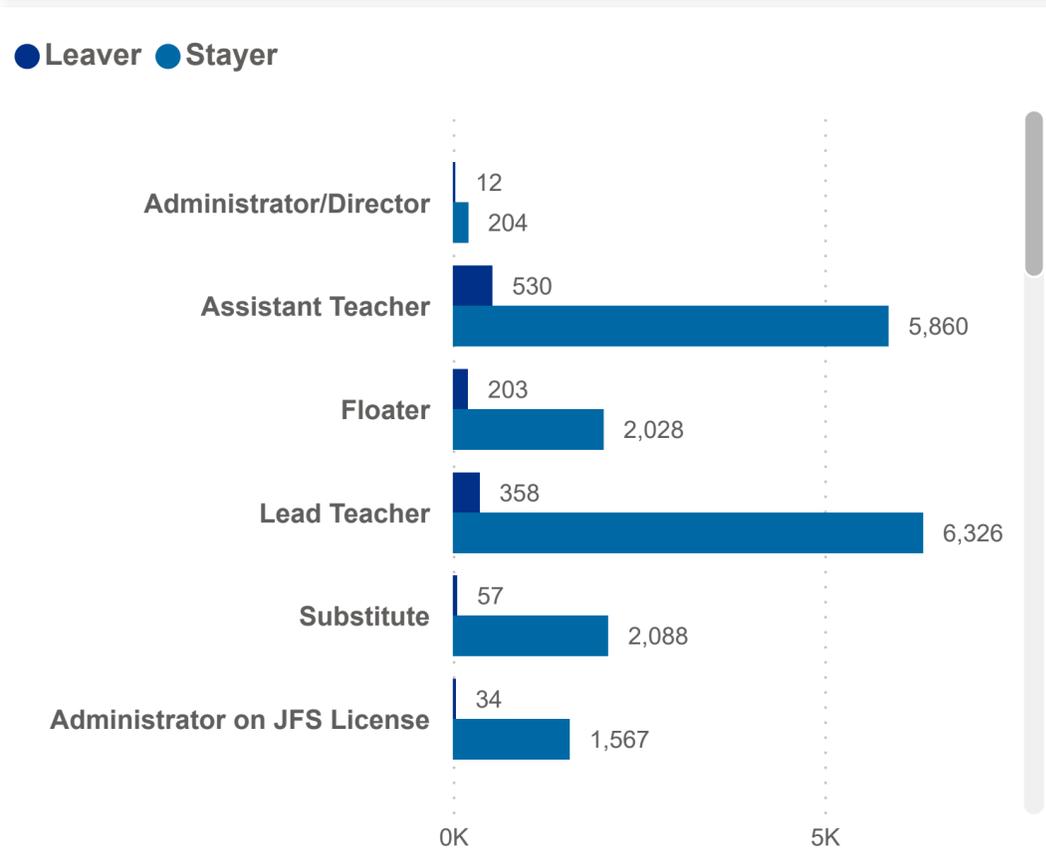
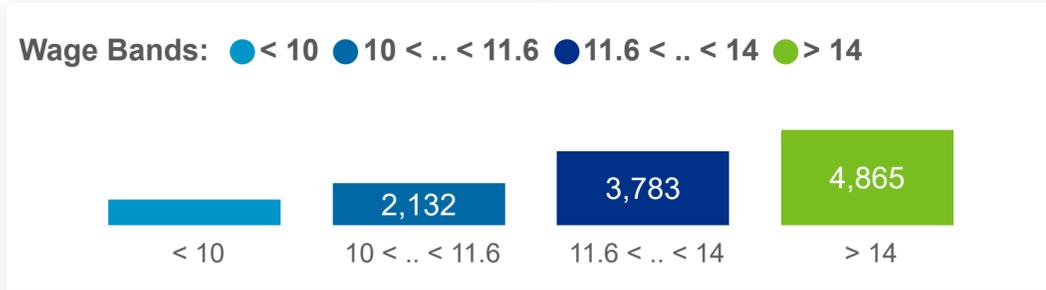
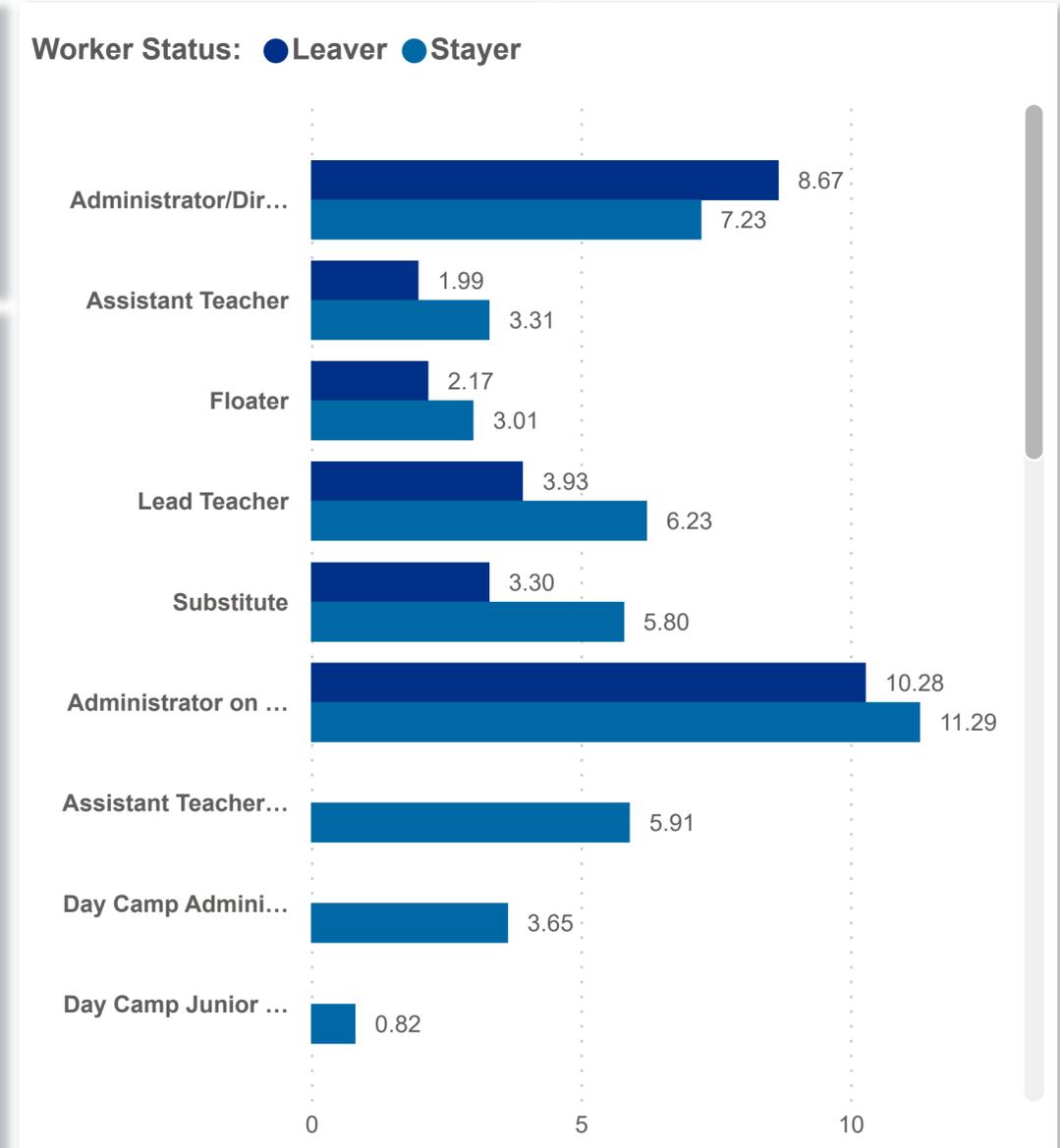
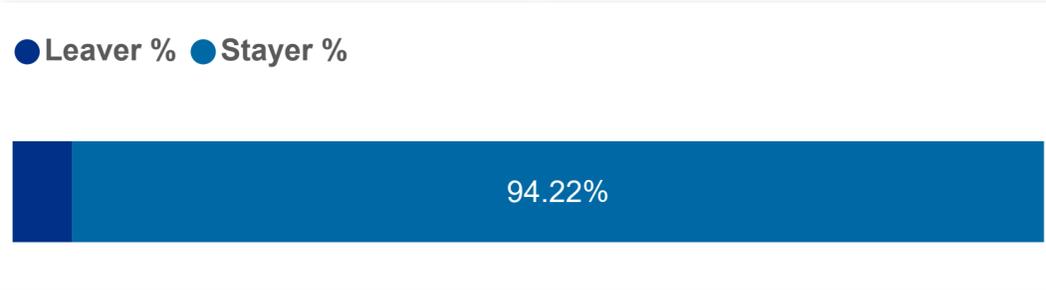
TOTAL LEAVER	TOTAL STAYER
1,417	23,110

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.08	5.49

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
15.00	16.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

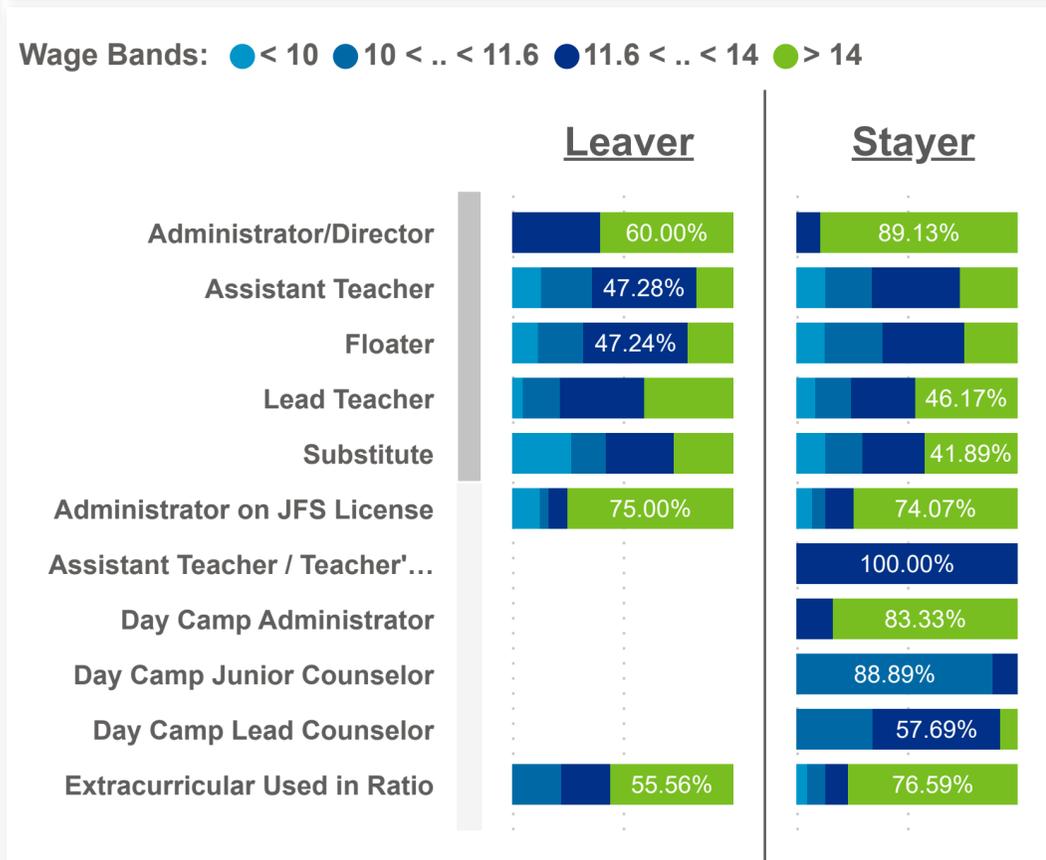
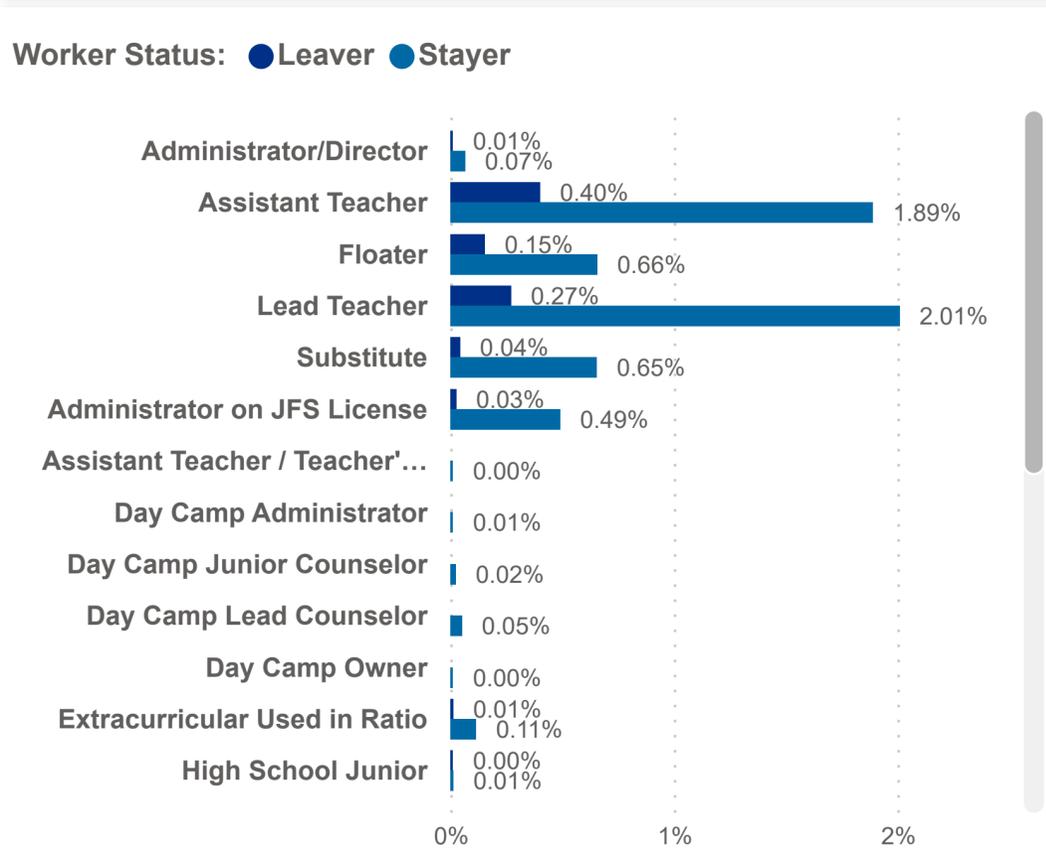
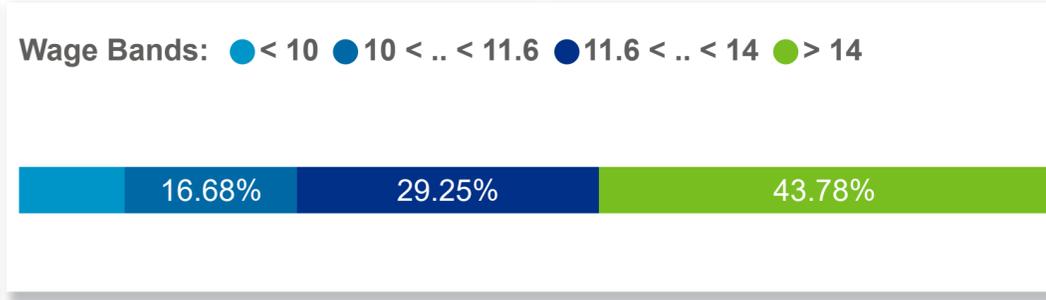
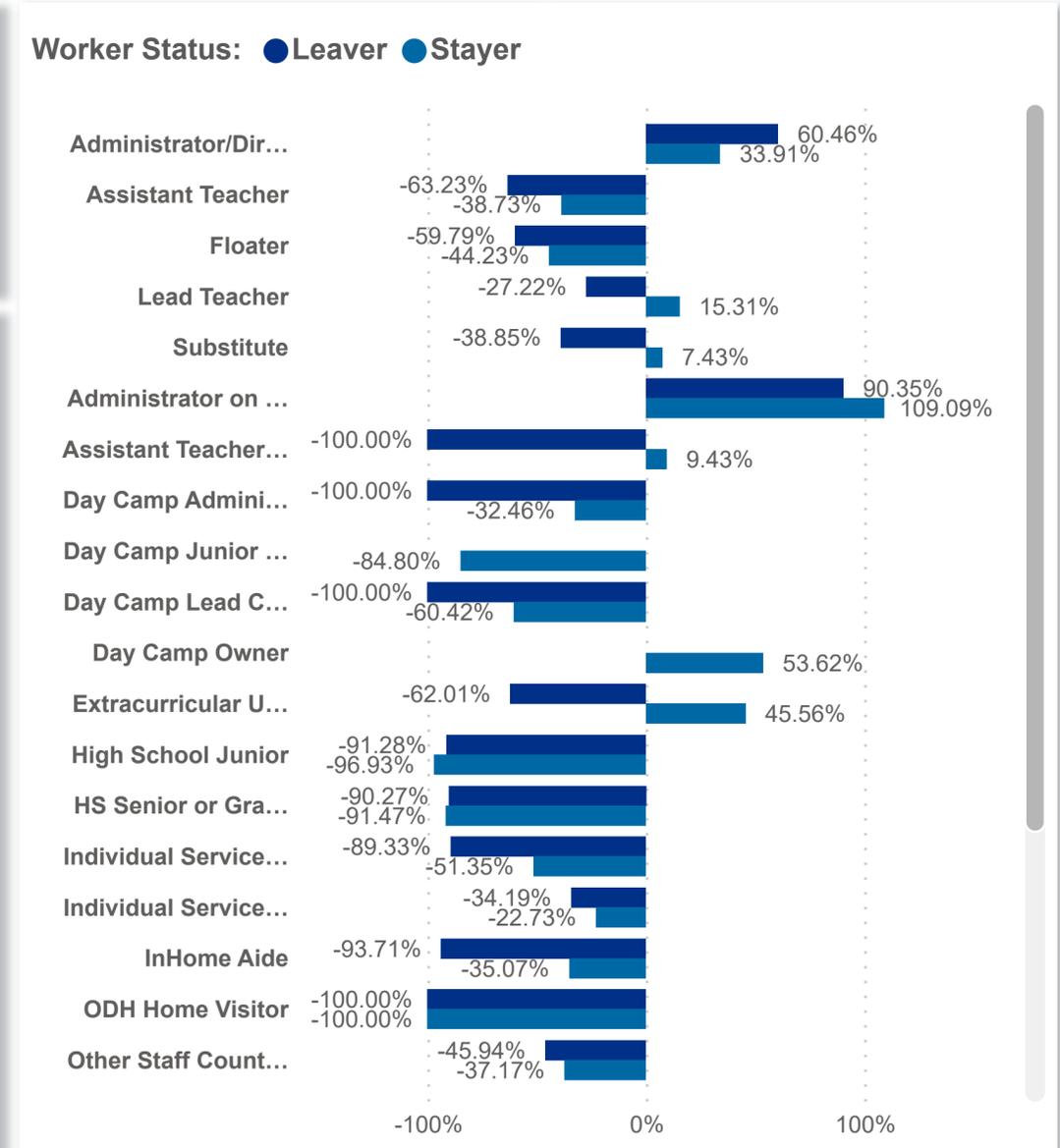
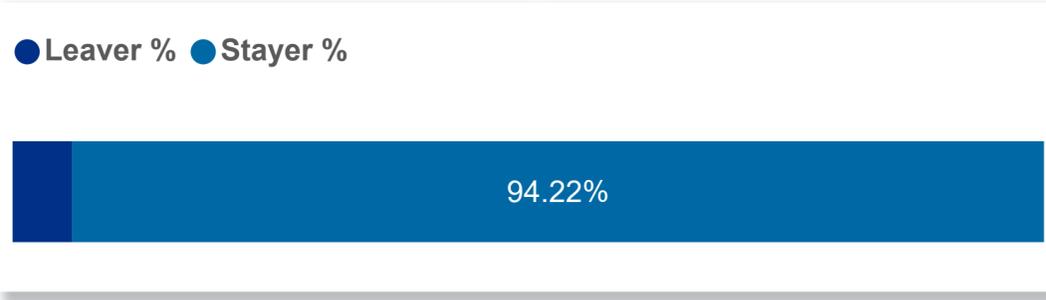
LEAVER	STAYER
5.78%	94.22%

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.08	5.49

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
15.00	16.00



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

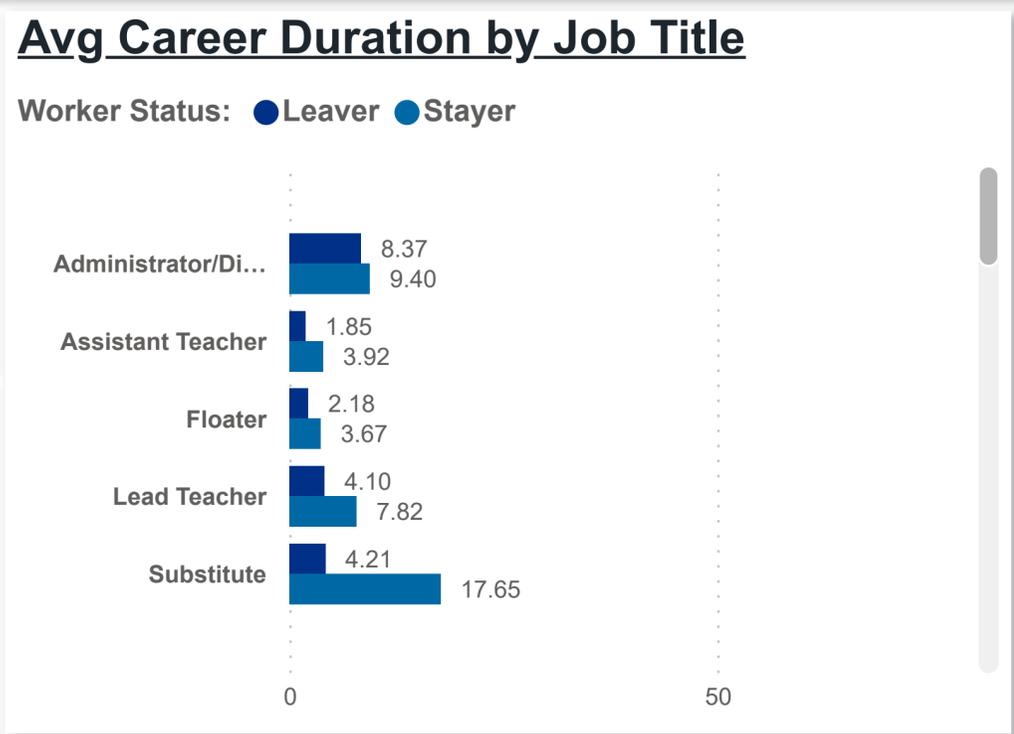
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.31

STAYER (Avg Career Duration)

10.98



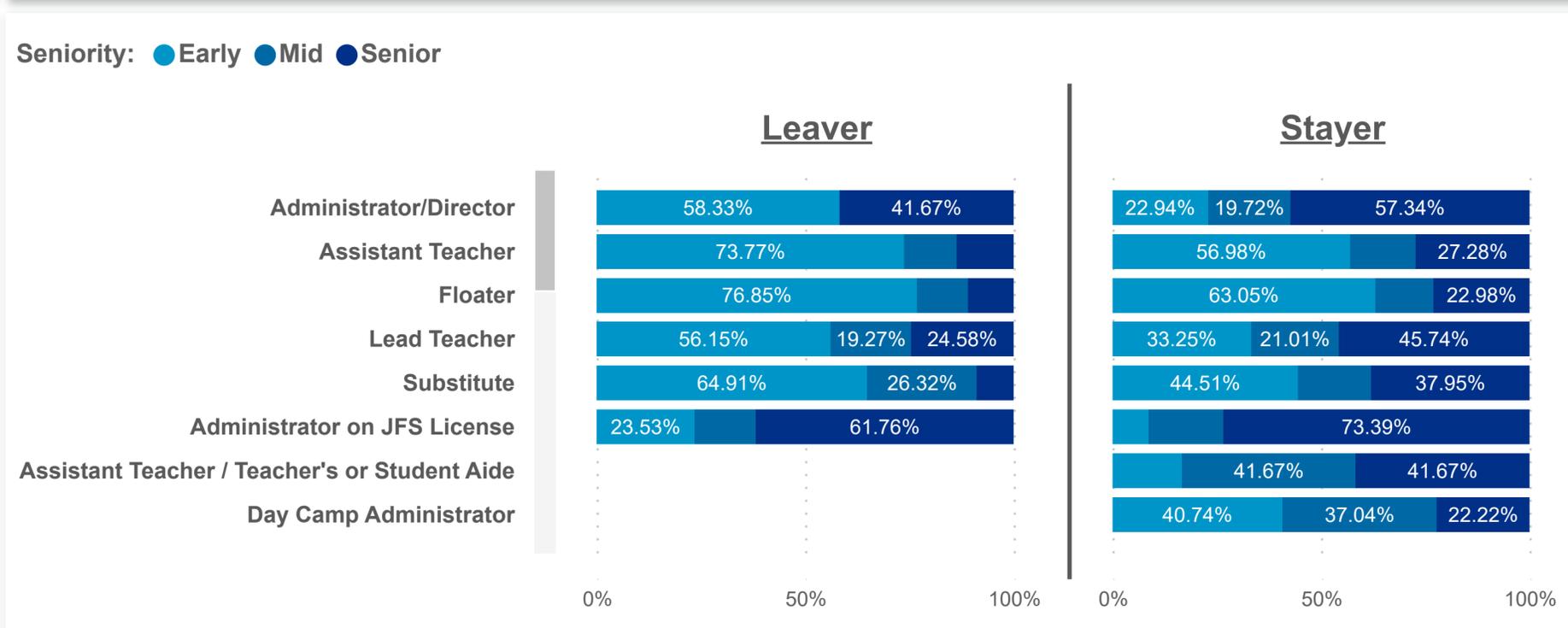
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Delaware	Administrator/Director	0.77		Early	10.18	5.00
Fairfield	Administrator/Director	1.12		Early	4.60	4.75
Franklin	Administrator/Director	1.76		Early	6.84	4.44
Licking	Administrator/Director	1.62		Early	3.73	4.14
Madison	Administrator/Director	0.25		Early	8.64	5.00
Union	Administrator/Director	1.29		Early	7.75	5.00
Franklin	Administrator/Director	4.08	15.00	Early	6.47	
Franklin	Administrator/Director	2.38	15.75	Early	15.60	
Franklin	Administrator/Director	4.93	17.94	Early	26.13	
Union	Administrator/Director	2.19	18.26	Early	114.33	
Franklin	Administrator/Director	1.05	18.50	Early	43.67	
Franklin	Administrator/Director	3.13	20.00	Early	9.11	

TOTAL STAYER

23,110

STAYER (Promotion)

197





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

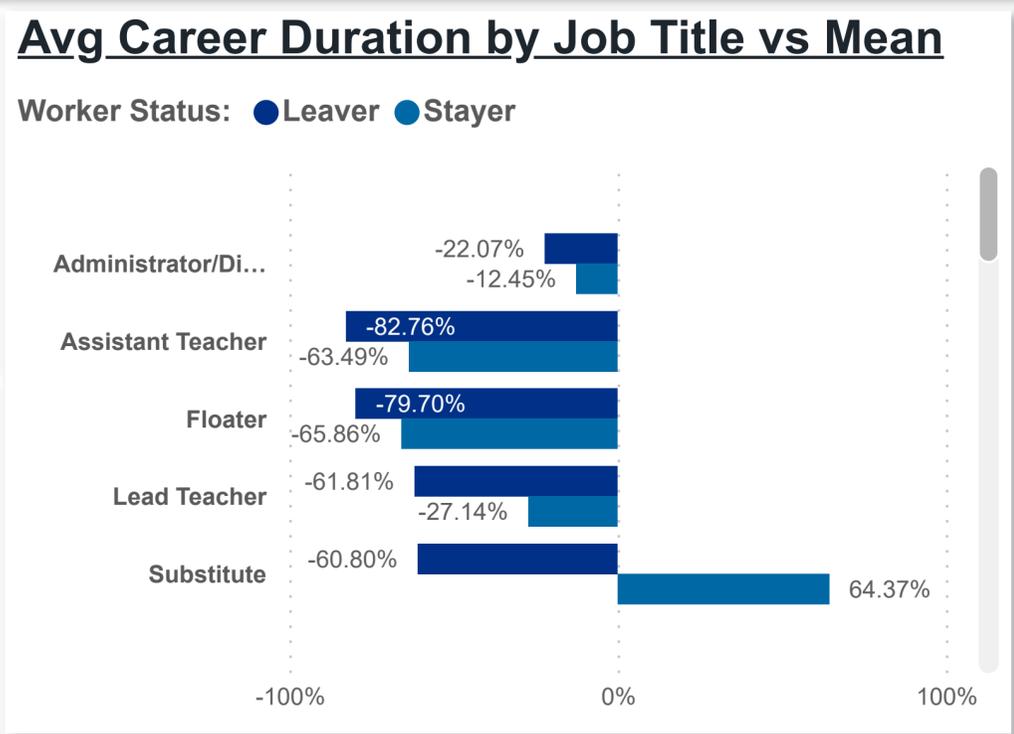
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.31

STAYER (Avg Career Duration)

10.98



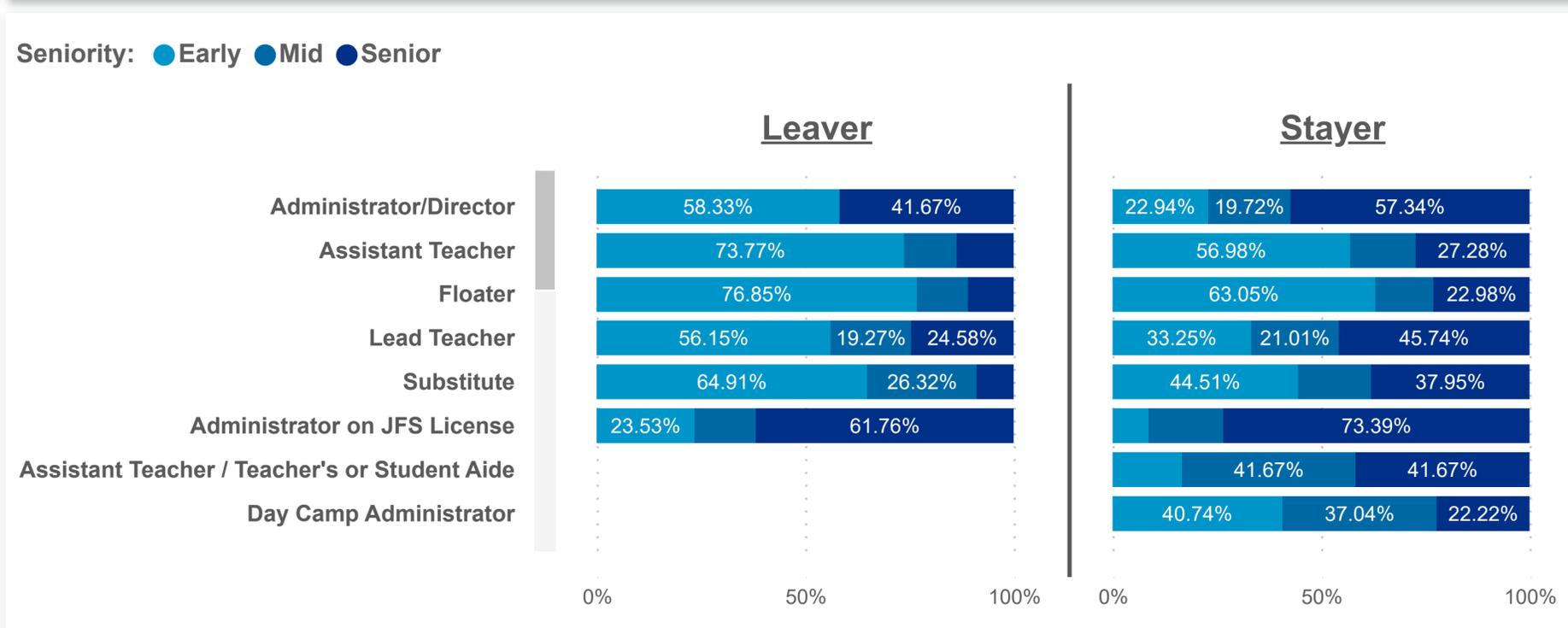
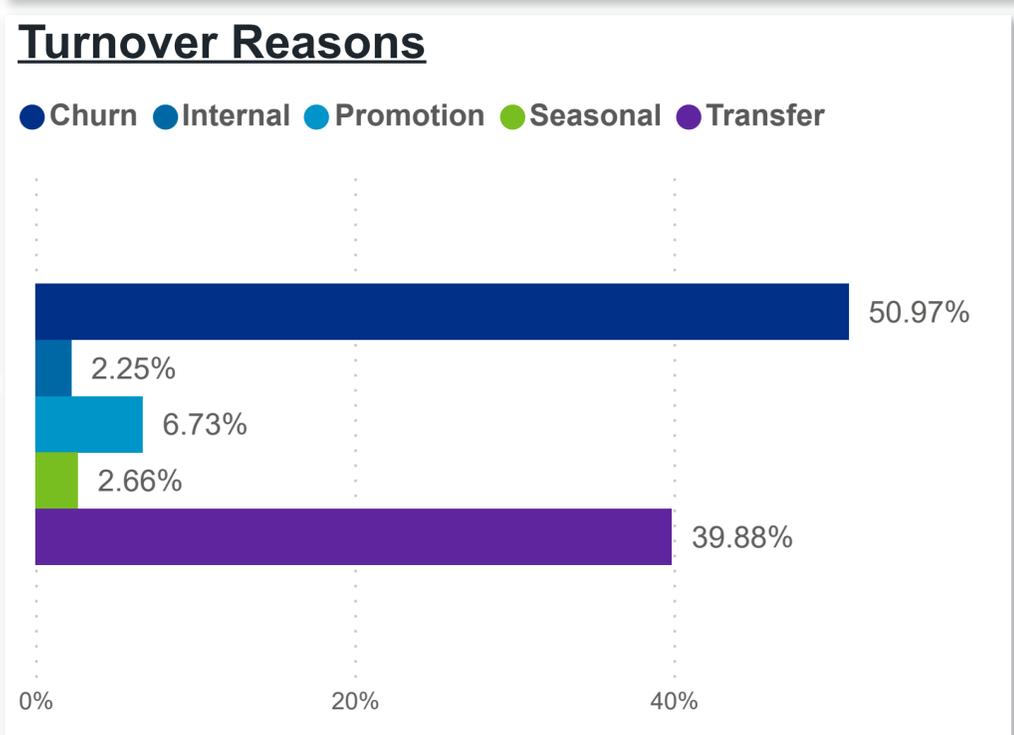
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Franklin	Assistant Teacher	0.00	18.22	Early	12.64	5.00
Delaware	Assistant Teacher	0.00	17.50	Mid	13.59	
Franklin	Administrator on JFS License	0.00	11.00	Early	6.00	2.00
Franklin	Program Management Used in Ratio	0.00	20.85	Senior	1.00	3.00
Union	Program Management Not Used in Ratio	0.00		Mid	23.73	
Delaware	Assistant Teacher	0.01	16.11	Early	14.13	5.00
Madison	Assistant Teacher	0.01	14.26	Mid	2.75	5.00
Delaware	Assistant Teacher	0.01	16.25	Mid	5.12	3.00
Fairfield	Assistant Teacher	0.01	17.11	Senior	12.33	
Franklin	Floater	0.01	15.45	Early	3.05	
Franklin	Floater	0.01	19.67	Early	7.33	5.00
Franklin	Floater	0.01	23.06	Early	4.62	

TOTAL STAYER

23,110

STAYER (Promotion)

197





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

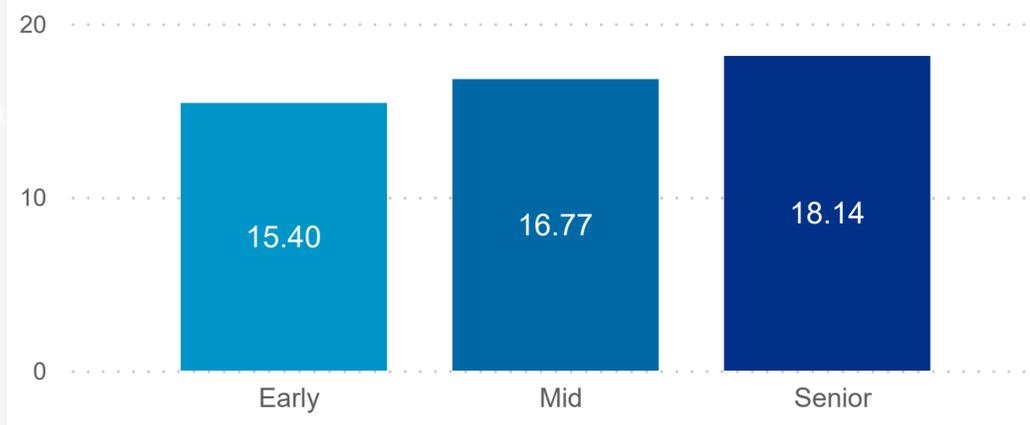
LEAVER
15.00

STAYER
16.00

LEAVER
0.73

STAYER
0.79

Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer

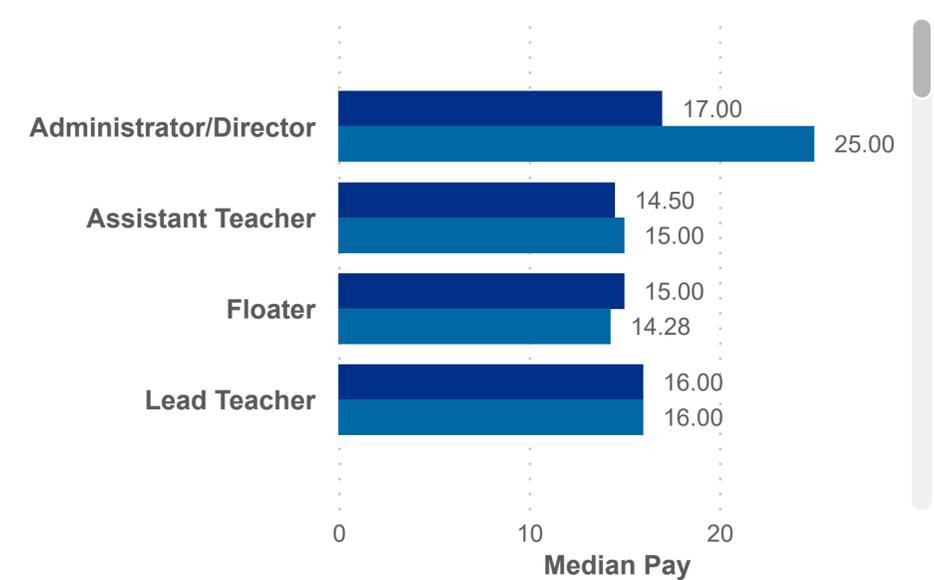


Seniority: ● Early ● Mid ● Senior

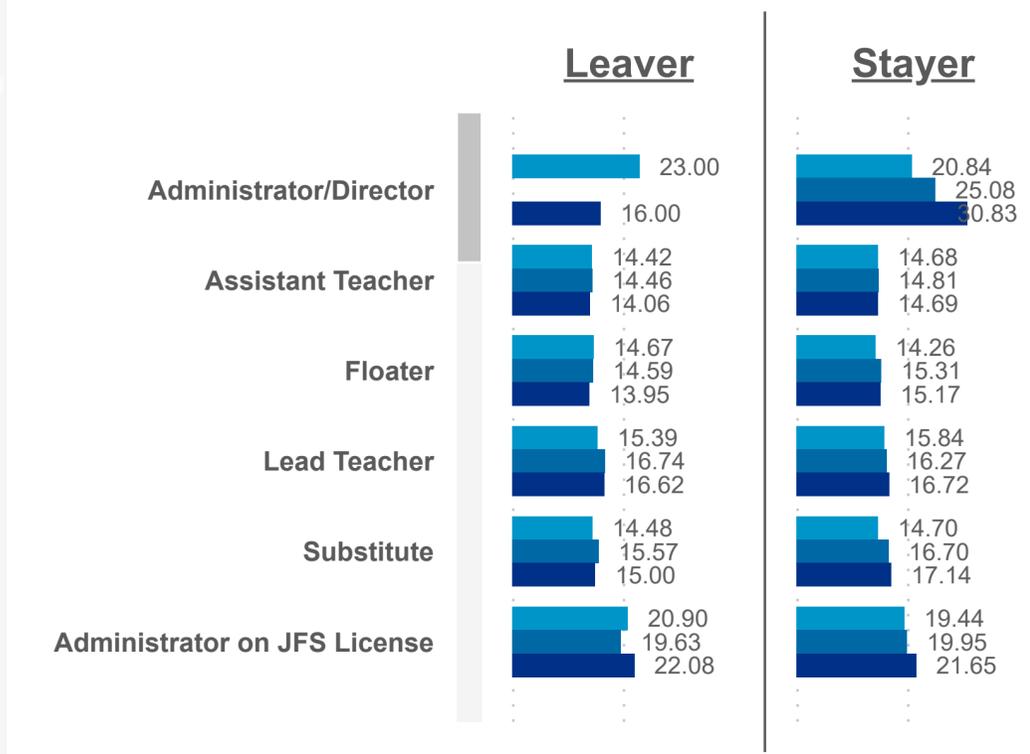
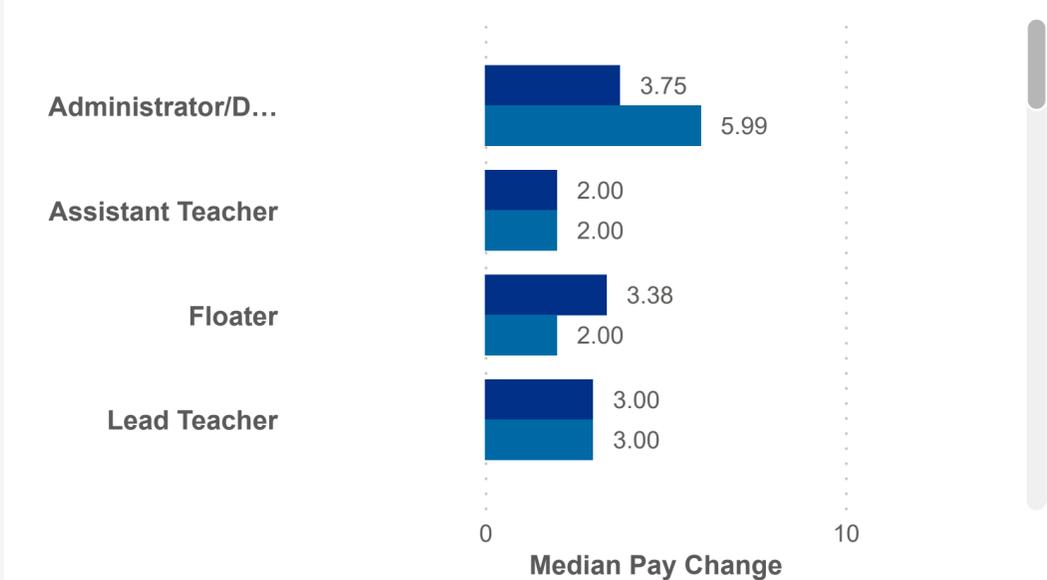
Leaver

Stayer

Worker Status: ● Leaver ● Stayer



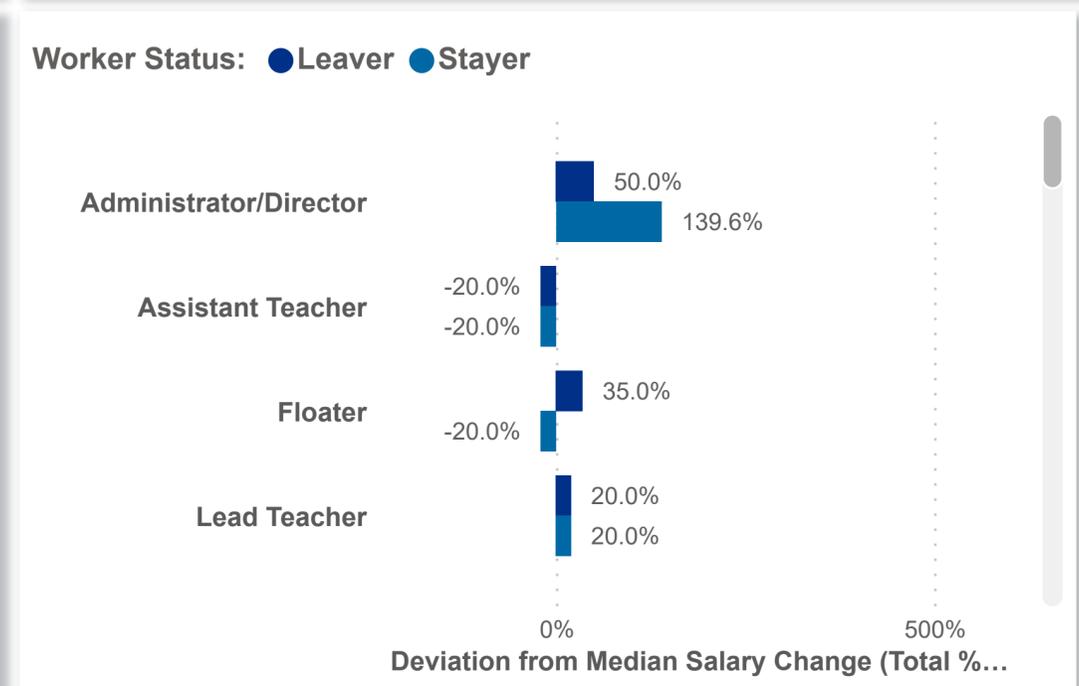
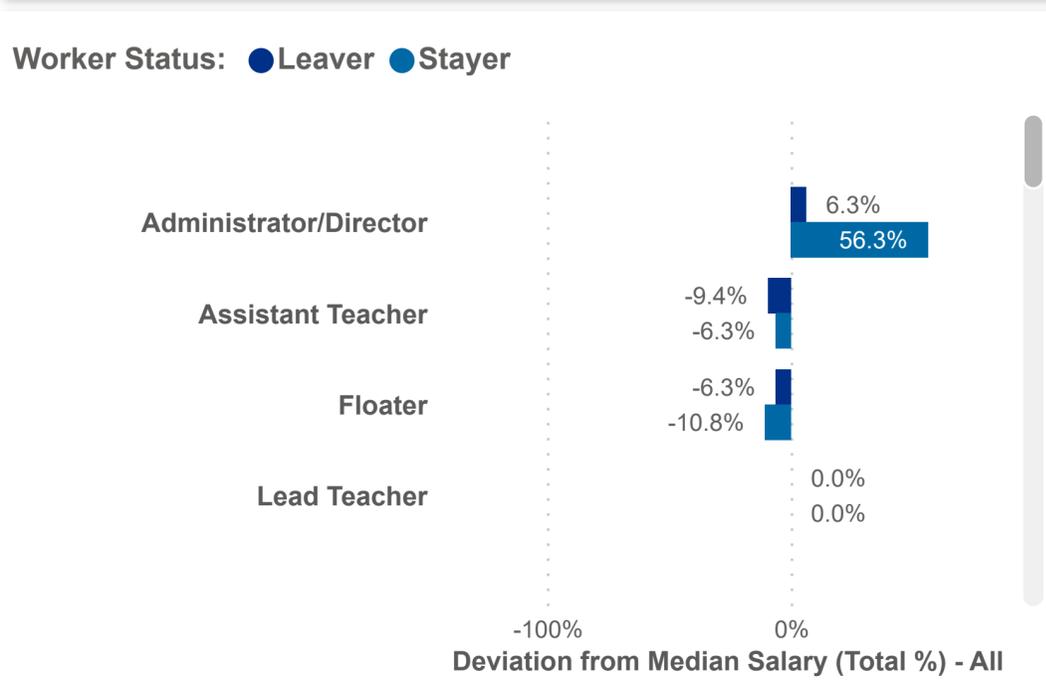
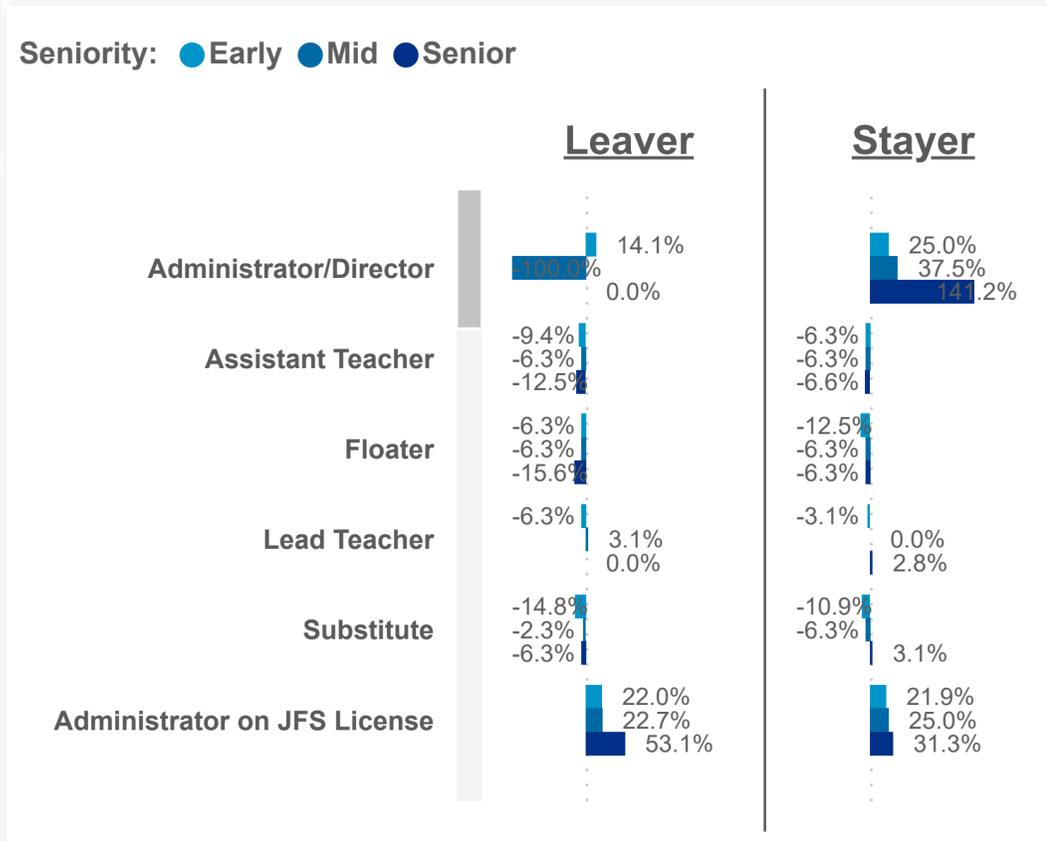
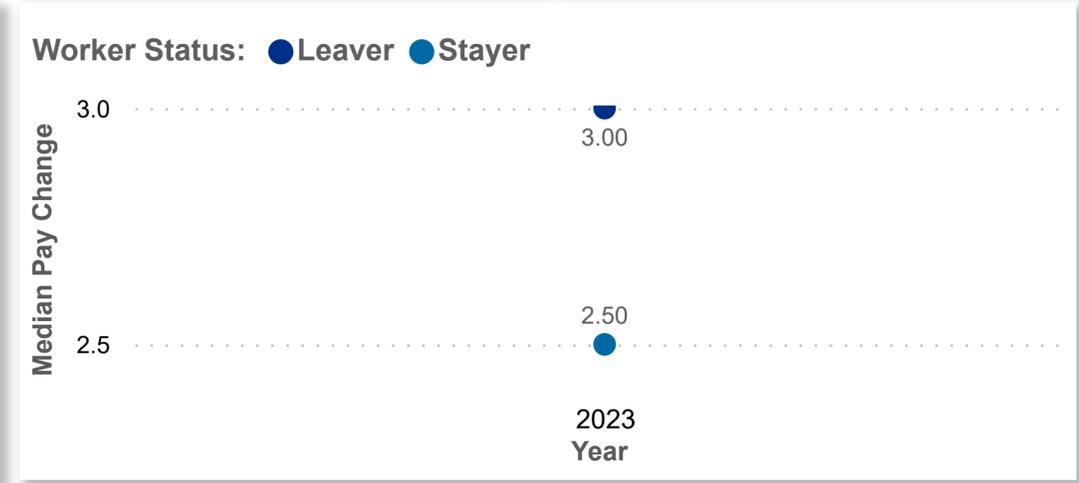
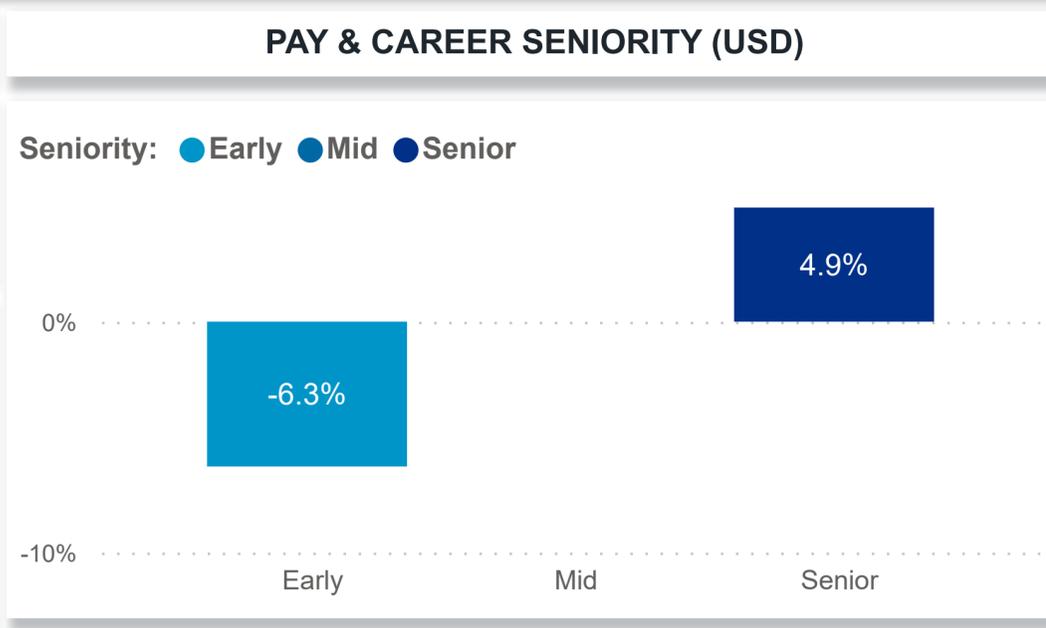
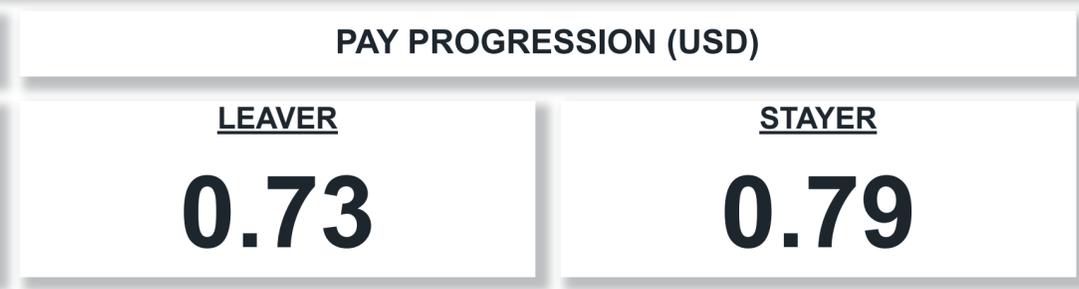
Worker Status: ● Leaver ● Stayer





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.31

Workload Median (Leaver)

5.53

Workload Median (Stayer)

5.30

Star Rating Mean (Total)

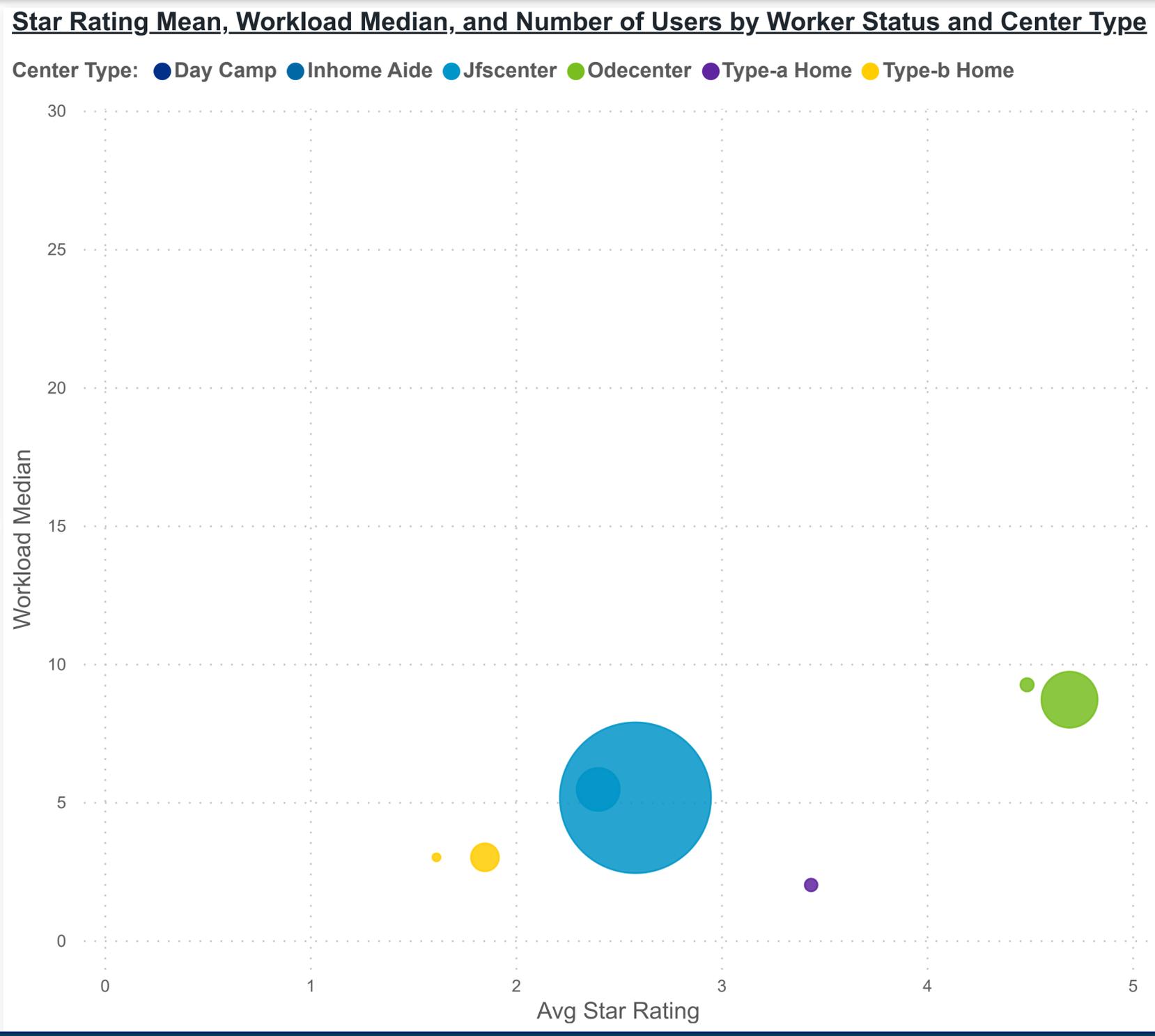
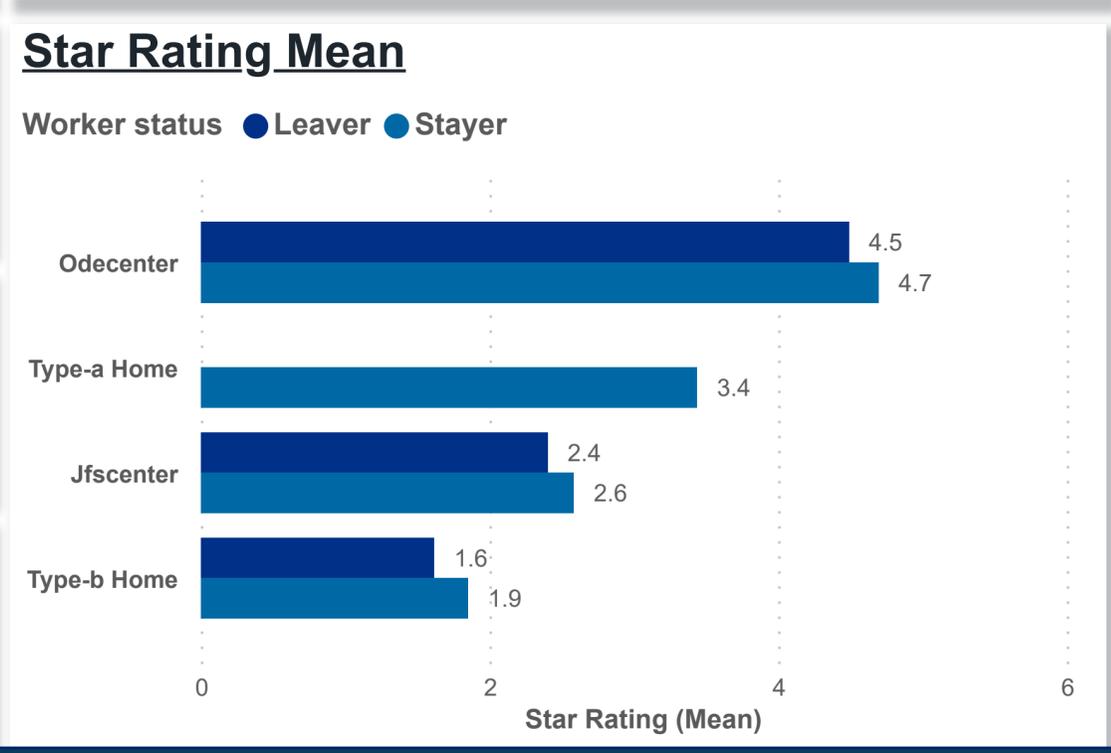
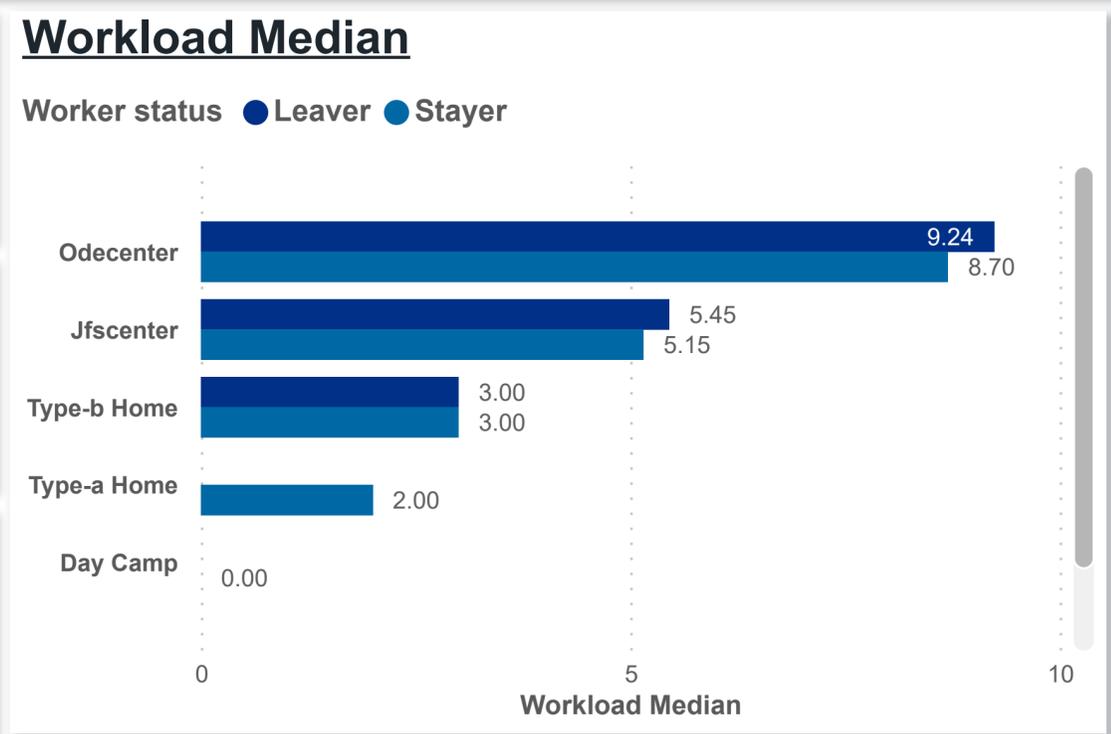
2.79

Star Rating Mean (Leaver)

2.52

Star Rating Mean (Stayer)

2.80





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.31

Workload Median (Leaver)

5.53

Workload Median (Stayer)

5.30

Star Rating Mean (Total)

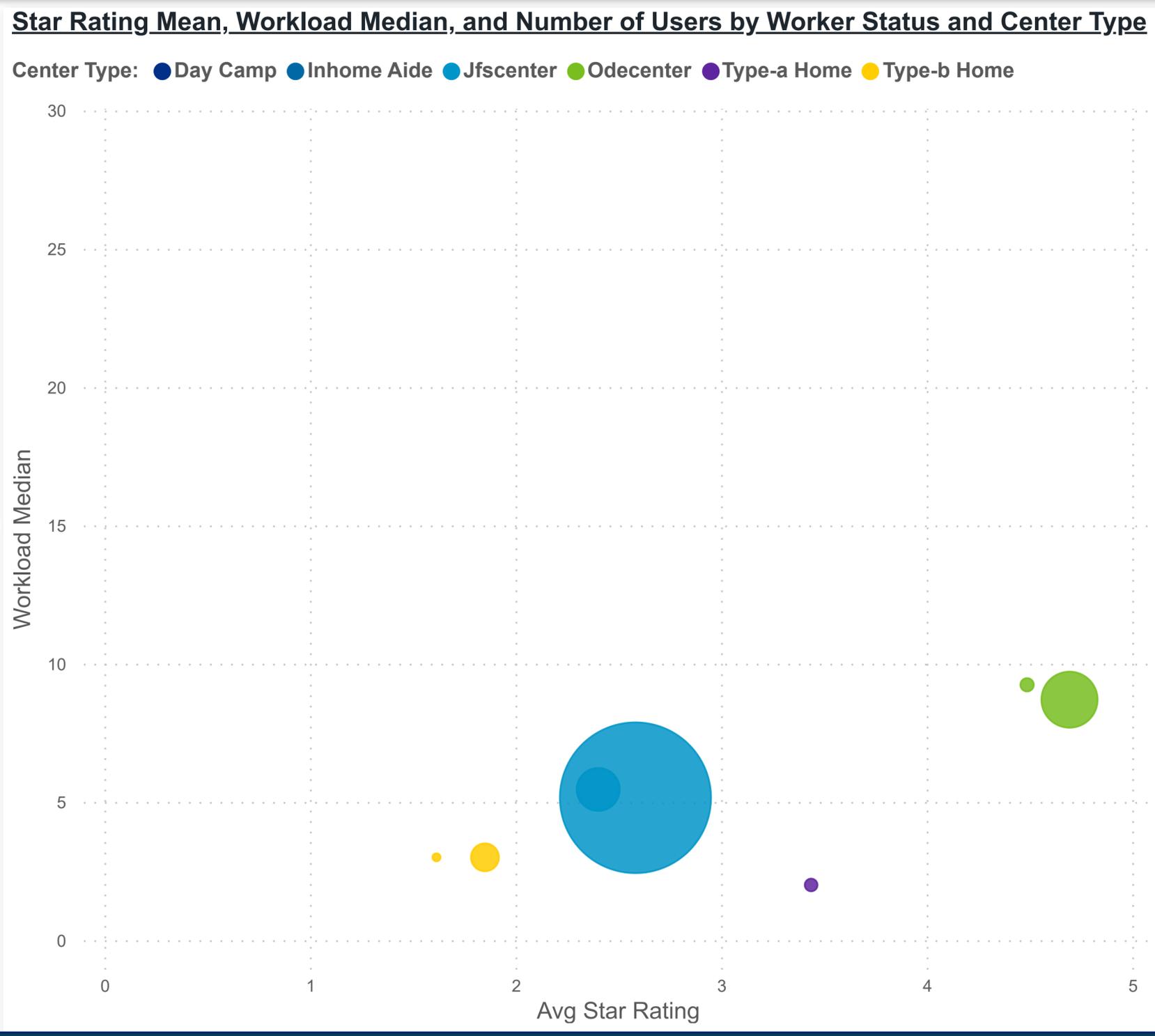
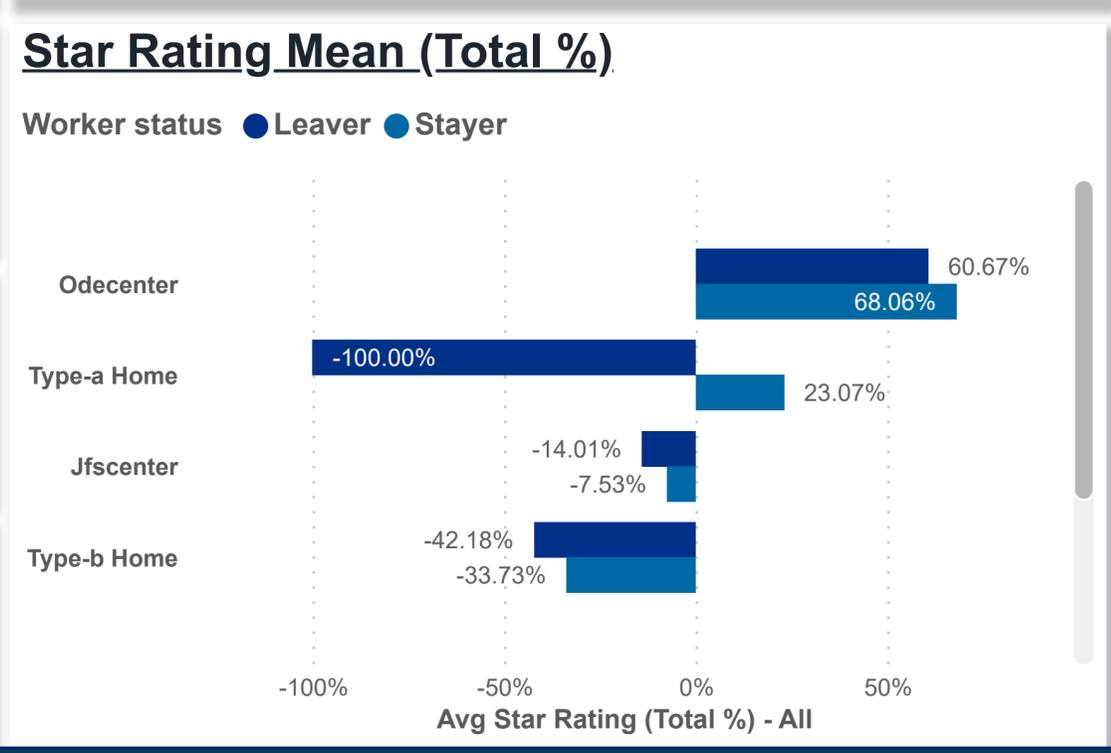
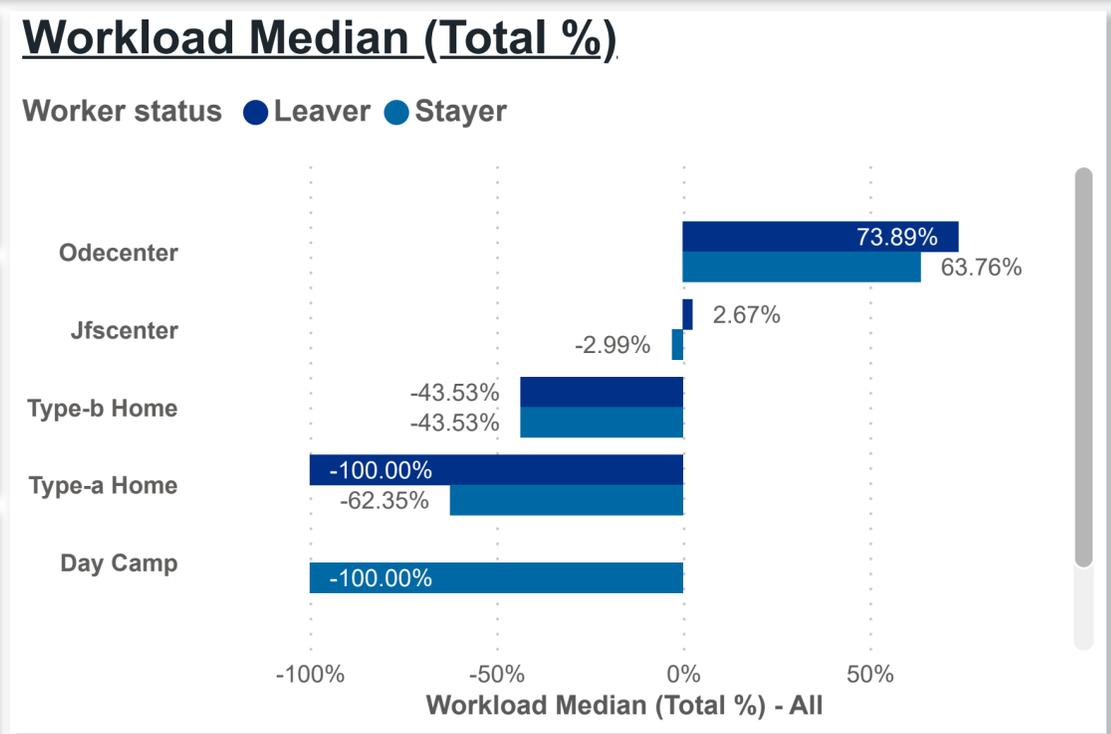
2.79

Star Rating Mean (Leaver)

2.52

Star Rating Mean (Stayer)

2.80





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEAN (USD)

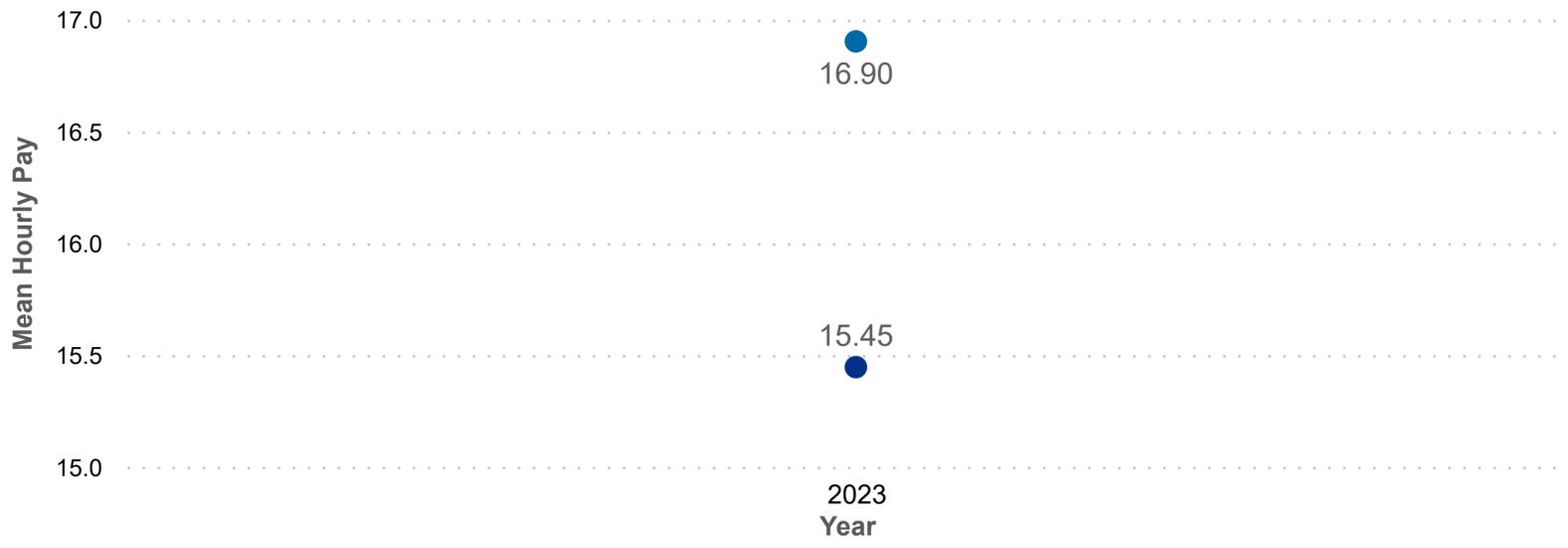
LEAVER
15.45

STAYER
16.90

COMBINED
16.87

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

