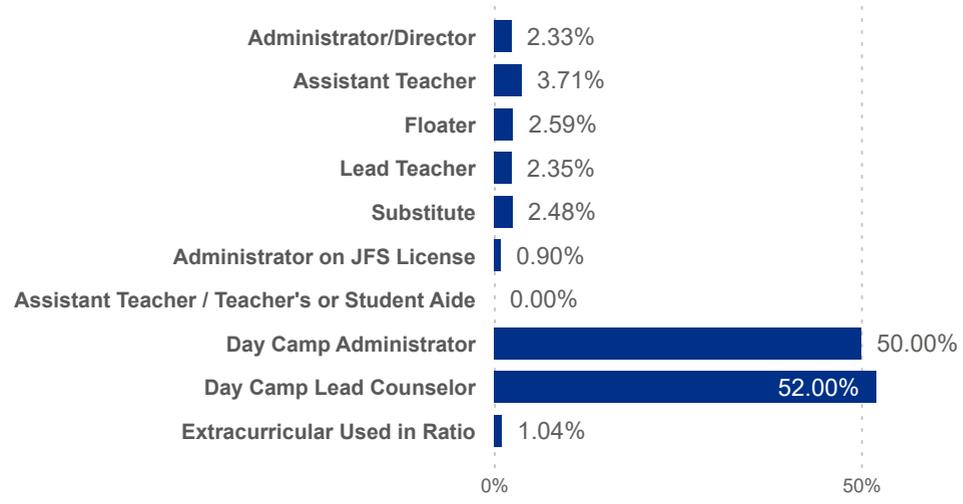


Program Type: |
 Position Type: |
 Beale Code: |
 Publicly Funded: |
 Job Title:

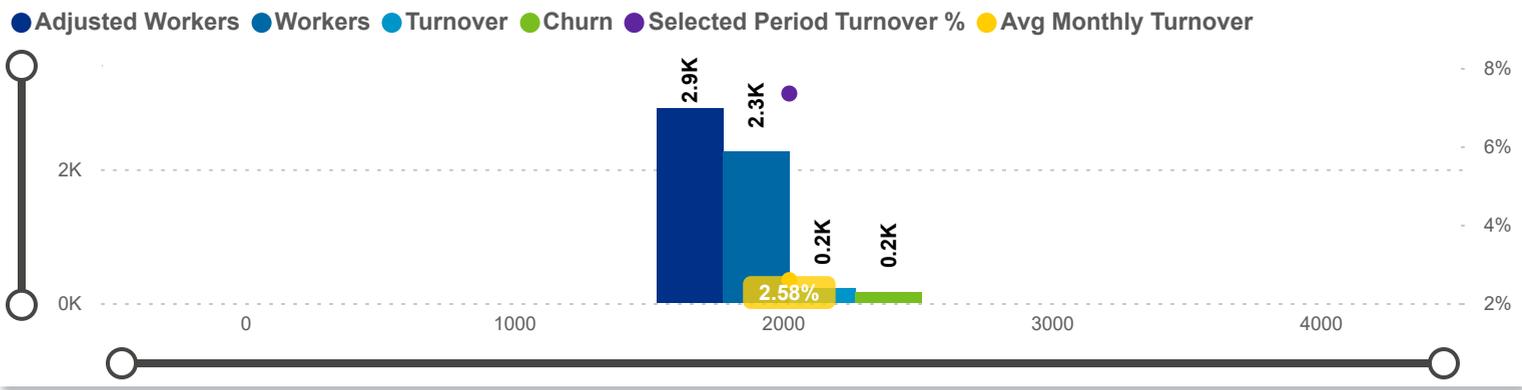
Date: | |
 SDA>County: |
 Star Rating: |
 Total Duration: | |
 Center Type: |
 Education:

Avg Monthly Turnover Rates by Job Title

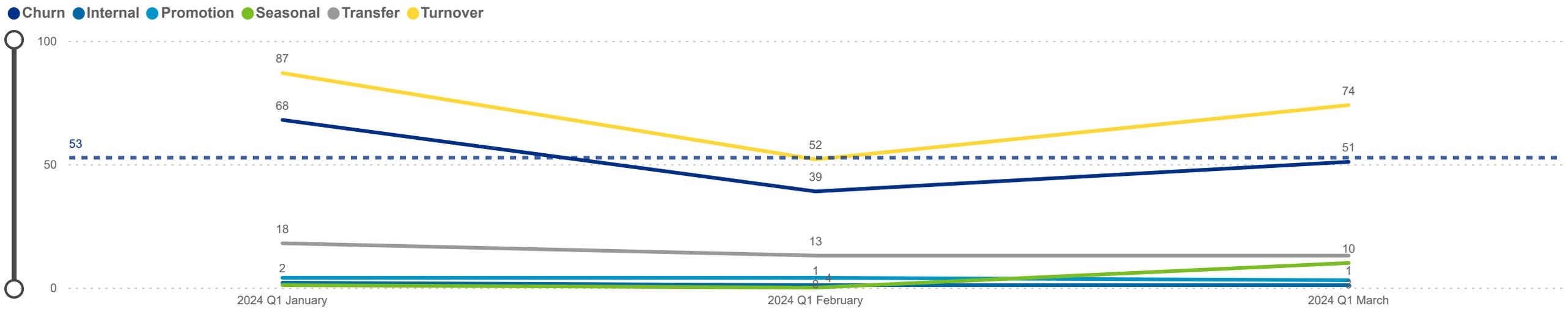


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.58%	2,900	158	2,742	7.34%

Avg Monthly Turnover and Number of Workers

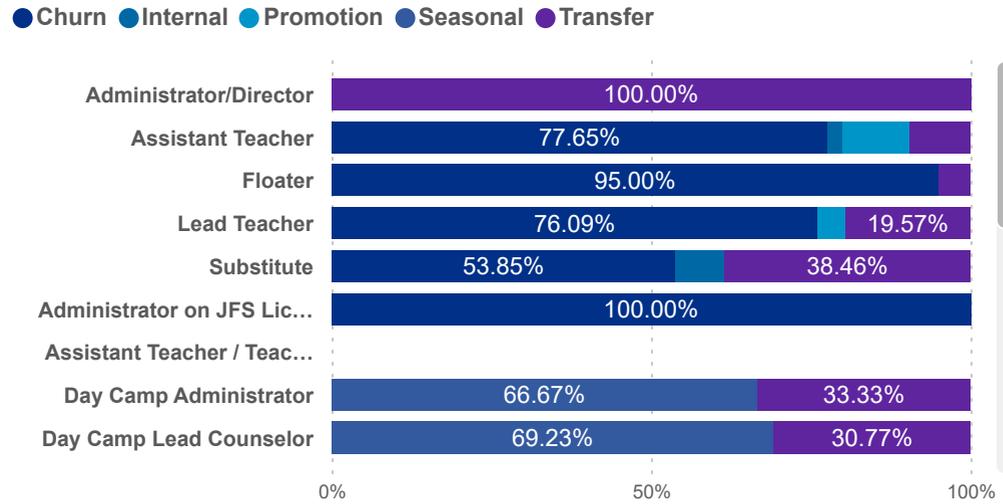


Categorization by Time Series



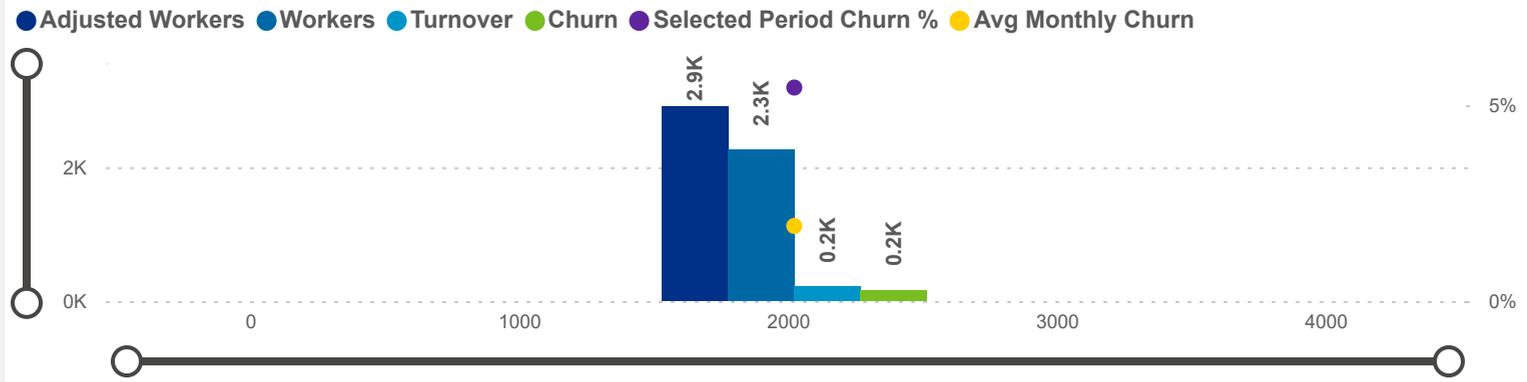
Date: 202401 | Program Type: Multiple select... | Job Title: All | Teacher Age Group: All | Education: All | Retention Support (Comp.): All
 202403 | Position Type: All | Center Type: Multiple select... | Beale Code: All | Publicly Funded: All | Student Age Group: All
 SDA>County: SDA 7 | Star Rating: All | Total Duration: 0.00 | 50.00 | Legacy Star Rating: All

Job Change Reasons by Job Title

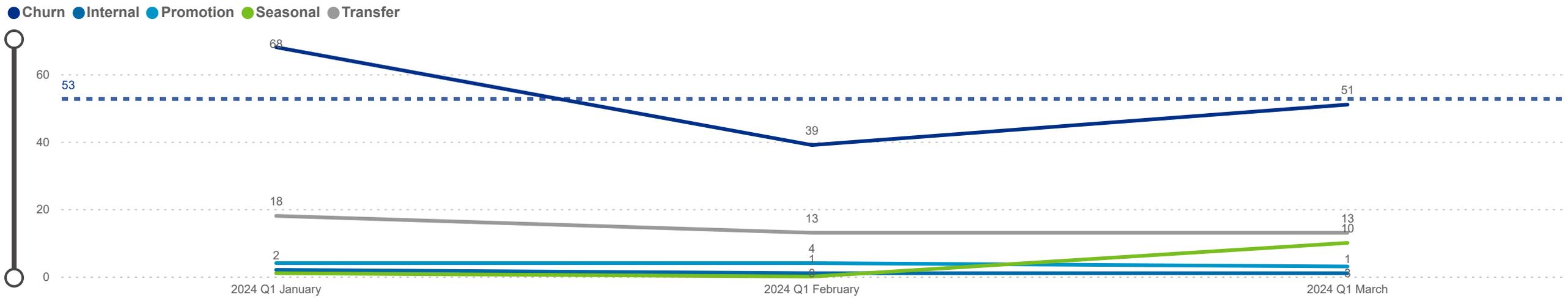


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.92%	2,900	5.00	13.25	5.42

Avg Monthly Churn and Number of Workers

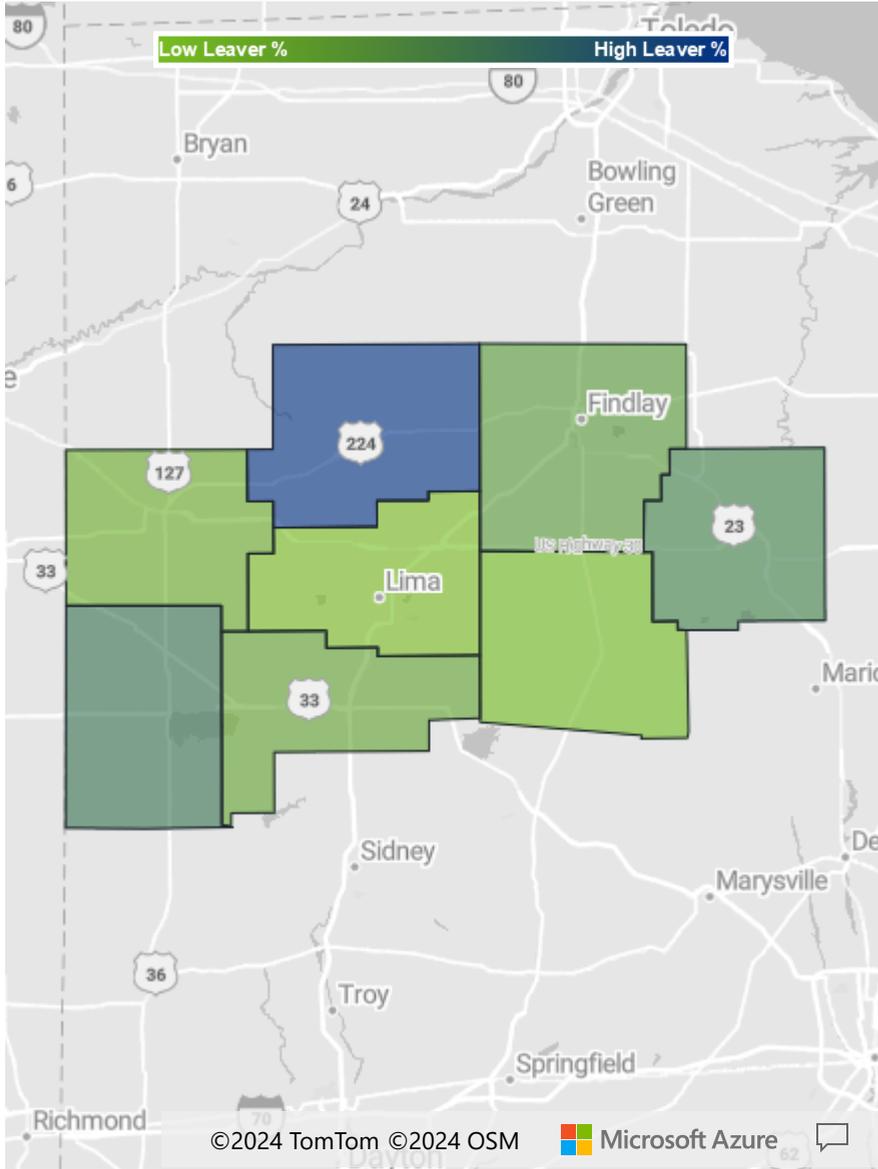


Categorization by Time Series



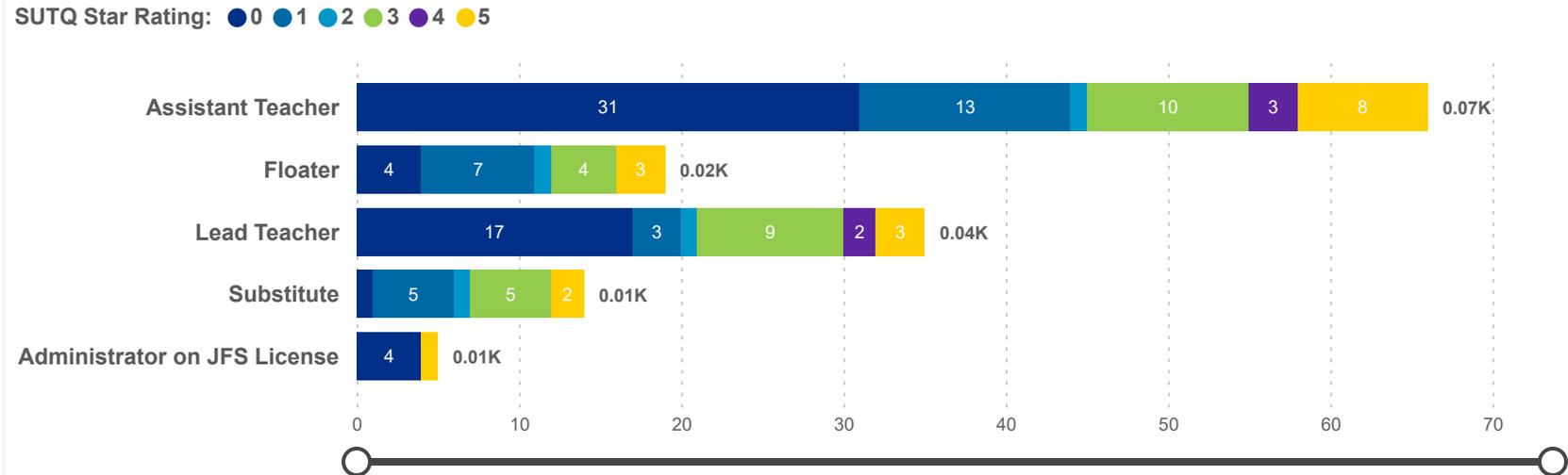
Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 2,900	TOTAL LEAVER 158	TOTAL STAYER 2,742	SELECTED PERIOD CHURN % 5.45%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Allen OH	986	680	30.12%	38	948	3.85%	96.15%	1.35%	4.56%	1.59%	3.68	3.43
Hancock OH	655	531	23.52%	37	618	5.65%	94.35%	2.06%	8.55%	3.12%	5.33	3.88
Putnam OH	216	191	8.46%	24	192	11.11%	88.89%	3.90%	12.50%	4.38%	4.64	4.24
Mercer OH	279	252	11.16%	21	258	7.53%	92.47%	2.62%	9.32%	3.25%	5.00	4.65
Auglaize OH	260	207	9.17%	13	247	5.00%	95.00%	1.74%	11.15%	3.89%	6.27	3.23
Wyandot OH	128	109	4.83%	9	119	7.03%	92.97%	2.40%	7.81%	2.67%	4.80	2.56
Hardin OH	199	149	6.60%	8	191	4.02%	95.98%	1.38%	5.03%	1.72%	5.13	4.43
Van Wert OH	177	159	7.04%	8	169	4.52%	95.48%	1.58%	5.65%	1.98%	6.20	4.36
Total	2,900	2,258	100.00%	158	2,742	5.45%	94.55%	1.92%	7.34%	2.58%	5.00	3.71



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

158

TOTAL STAYER

2,742

LEAVER

3.81

STAYER

5.49

LEAVER (Hourly Wage MED)

12.75

STAYER (Hourly Wage MED)

13.27

Leaver % Stayer %

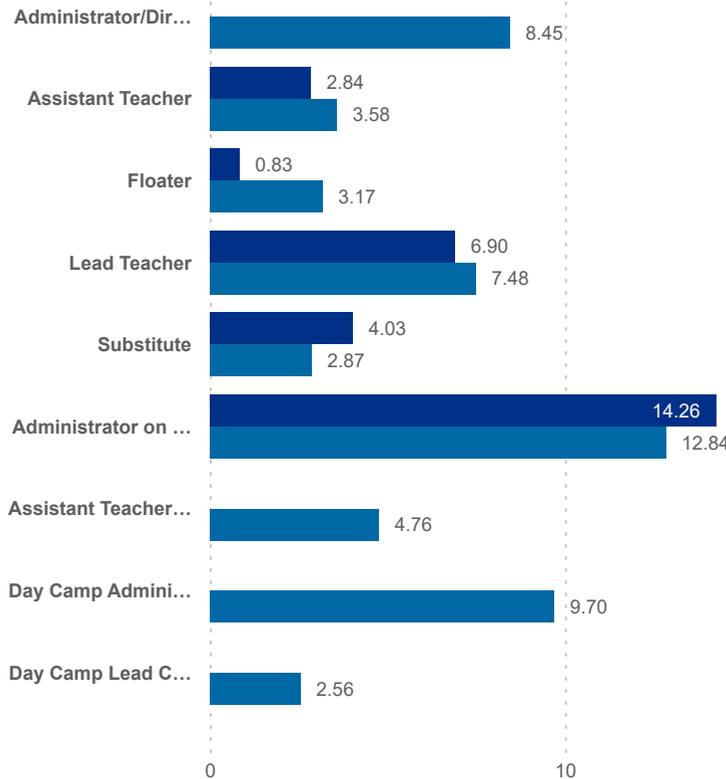
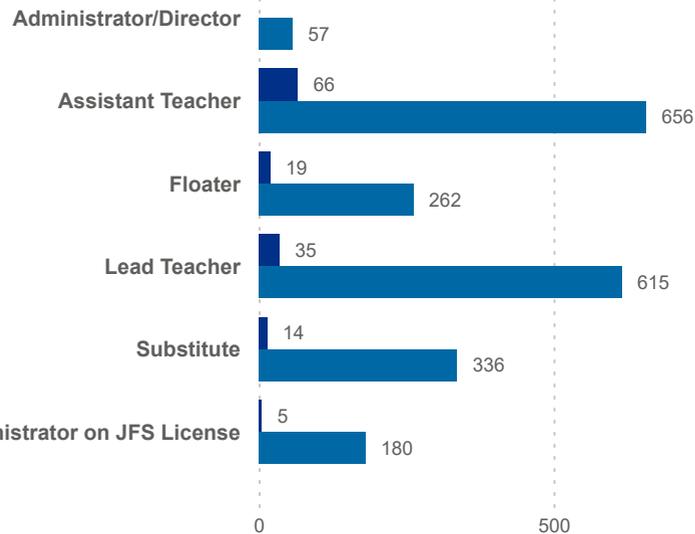
94.55%

Worker Status: Leaver Stayer

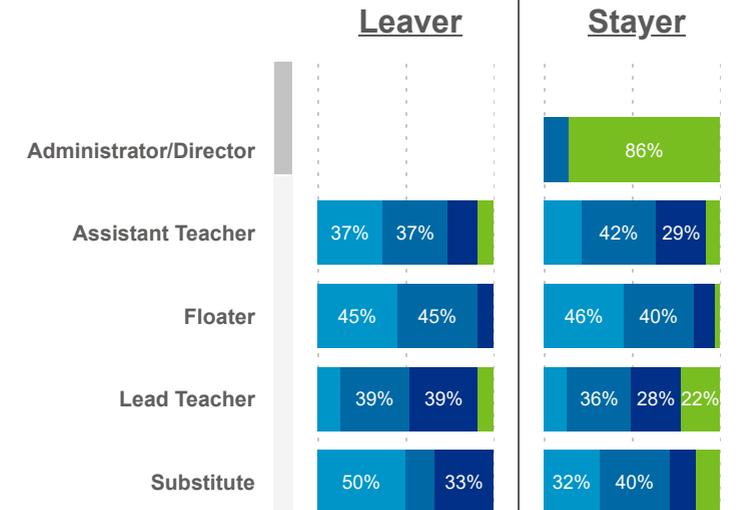
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Program Type: |
 Position Type: |
 Beale Code: |
 Publicly Funded: |
 Job Title:

Date: | |
 SDA>County: |
 Star Rating: |
 Total Duration: | |
 Center Type: |
 Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

5.45%

94.55%

3.81

5.49

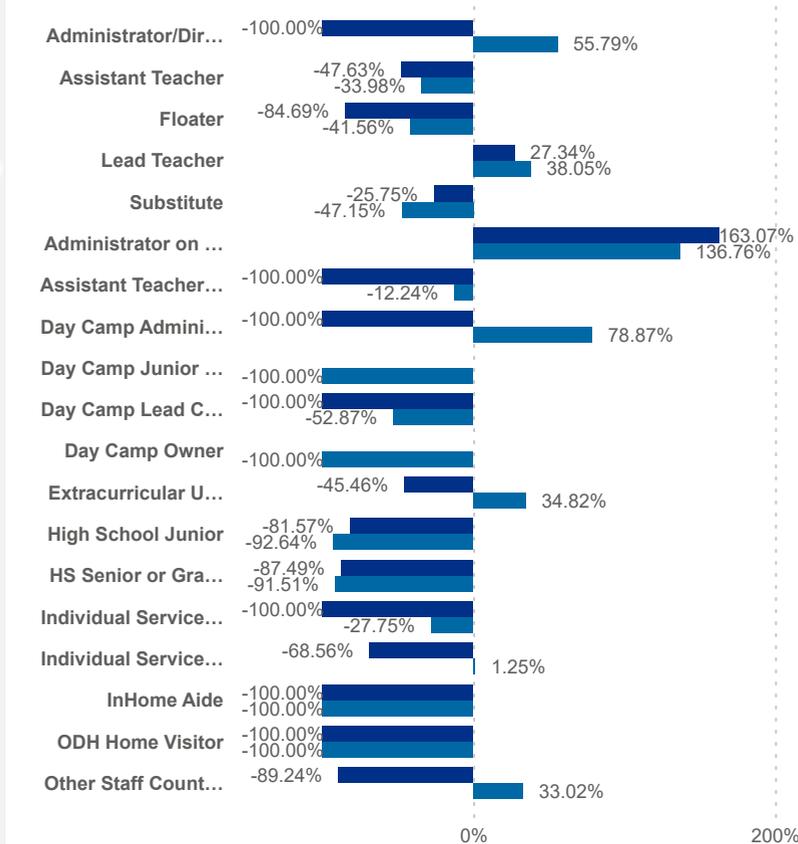
12.75

13.27

● Leaver % ● Stayer %



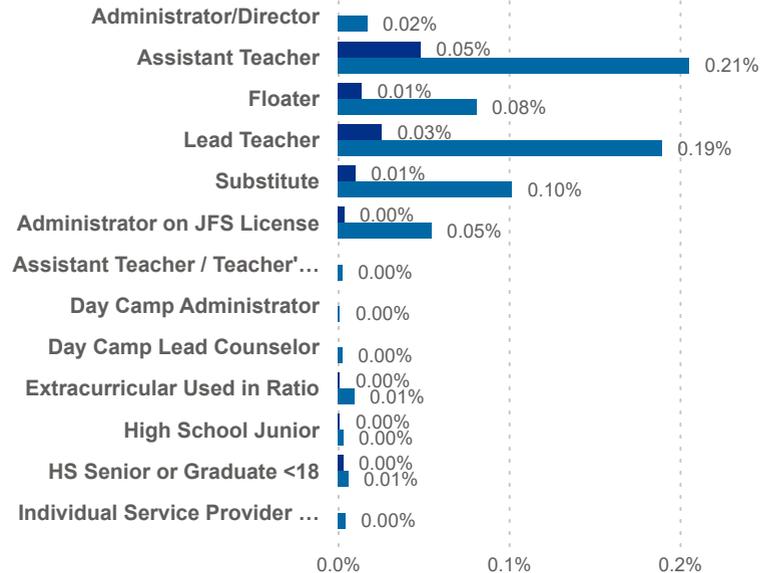
Worker Status: ● Leaver ● Stayer



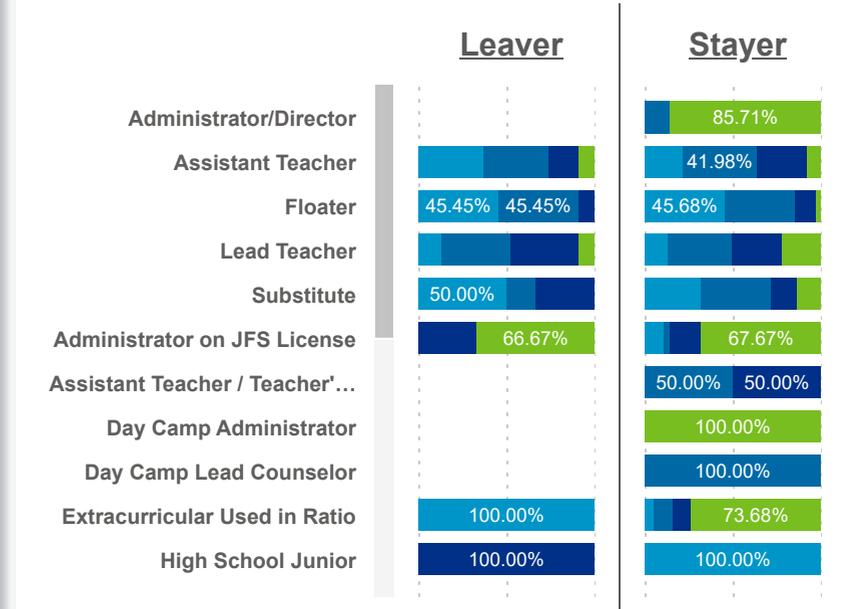
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Program Type: |
 Position Type: |
 Beale Code: |
 Publicly Funded: |
 Job Title:

Date: | |
 SDA>County: |
 Star Rating: |
 Total Duration: | |
 Center Type: |
 Education:

LEAVER (Avg Career Duration)

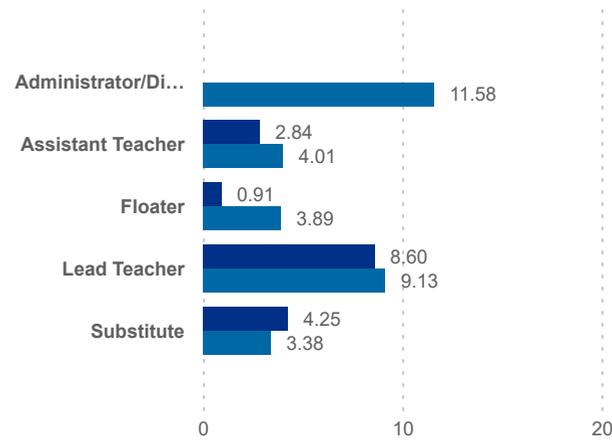
4.52

STAYER (Avg Career Duration)

7.71

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Allen	Administrator/Director	2.50		Early	20.25	
Auglaize	Administrator/Director	1.01		Early	14.75	5.00
Hancock	Administrator/Director	2.09		Early	9.93	5.00
Hardin	Administrator/Director	1.50		Early	7.61	5.00
Mercer	Administrator/Director	0.96		Early	12.50	5.00
Van Wert	Administrator/Director	2.86		Early	5.55	5.00
Wyandot	Administrator/Director	0.53		Early	7.00	5.00
Allen	Administrator/Director	2.81	13.00	Early	3.50	
Hardin	Administrator/Director	1.44	30.00	Early	12.07	
Putnam	Administrator/Director	1.44	30.00	Early	20.00	5.00
Allen	Administrator/Director	1.96		Mid	8.08	5.00
Auglaize	Administrator/Director	1.88		Mid	9.00	5.00

TOTAL STAYER

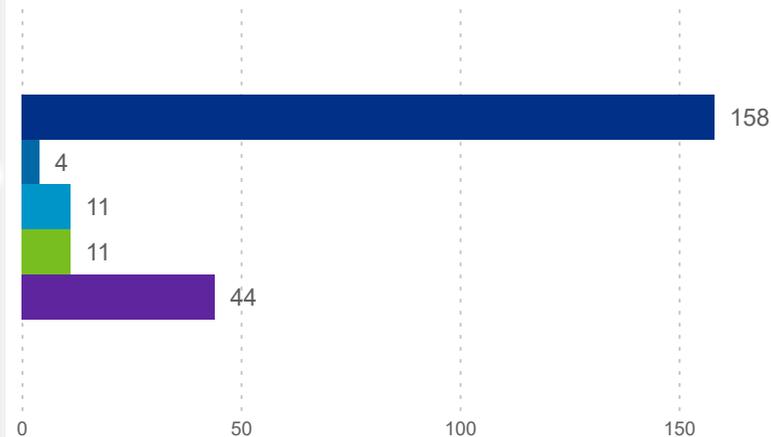
2,742

STAYER (Promotion)

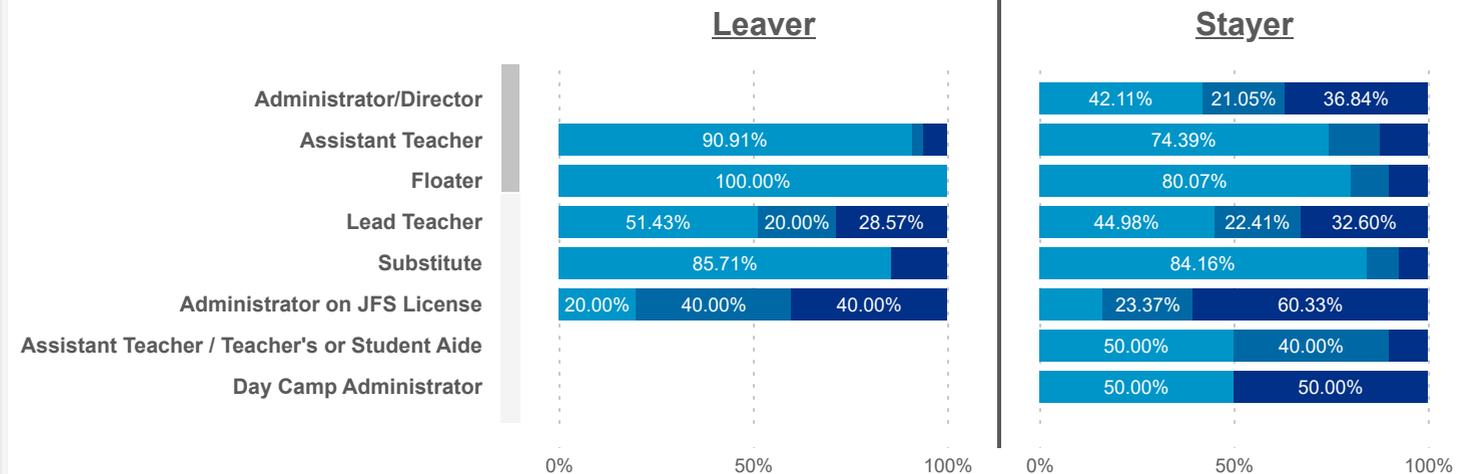
11

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

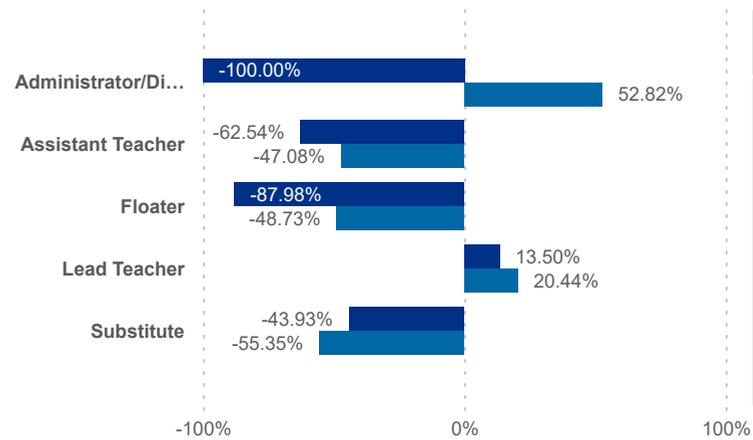
4.52

STAYER (Avg Career Duration)

7.71

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Allen	Extracurricular Not Used in Ratio	0.01	32.00	Early	3.55	5.00
Hancock	Assistant Teacher	0.02	14.25	Early	7.21	3.00
Hancock	Floater	0.02	12.00	Early	4.19	3.00
Putnam	Substitute	0.03	11.50	Early	5.56	
Allen	Lead Teacher	0.04	12.15	Early	13.57	2.00
Allen	Assistant Teacher	0.05	14.01	Early	16.57	1.00
Putnam	Floater	0.05	10.47	Early	4.67	
Mercer	Substitute	0.07	12.50	Early	5.36	5.00
Putnam	Assistant Teacher	0.07	10.79	Early	5.03	
Wyandot	Assistant Teacher	0.07	13.25	Mid	5.83	1.00
Van Wert	Substitute	0.07	13.33	Early	5.08	5.00
Auglaize	Assistant Teacher	0.08	15.19	Early	14.80	5.00

TOTAL STAYER

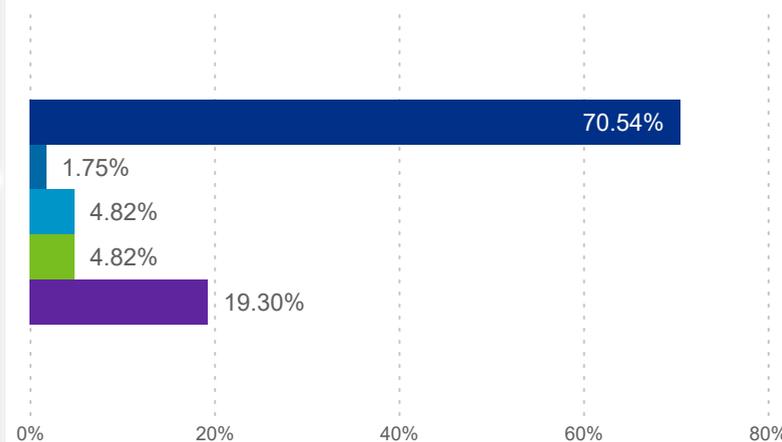
2,742

STAYER (Promotion)

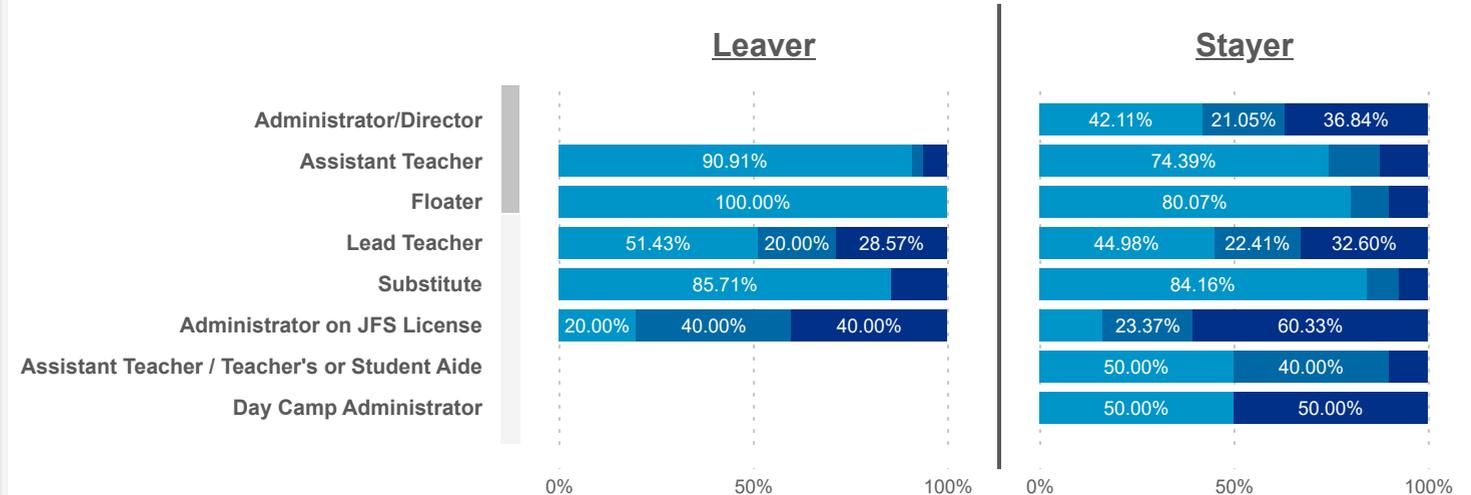
11

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

LEAVER
12.75

STAYER
13.27

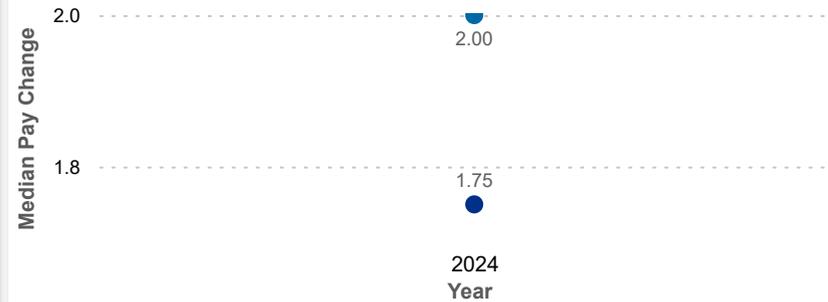
LEAVER
0.58

STAYER
0.54

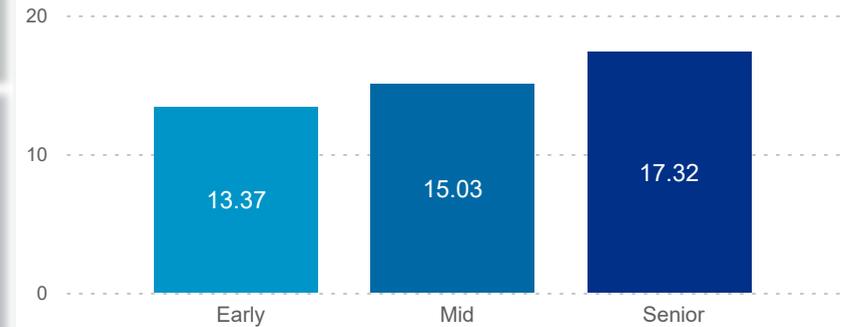
Worker Status: Leaver Stayer



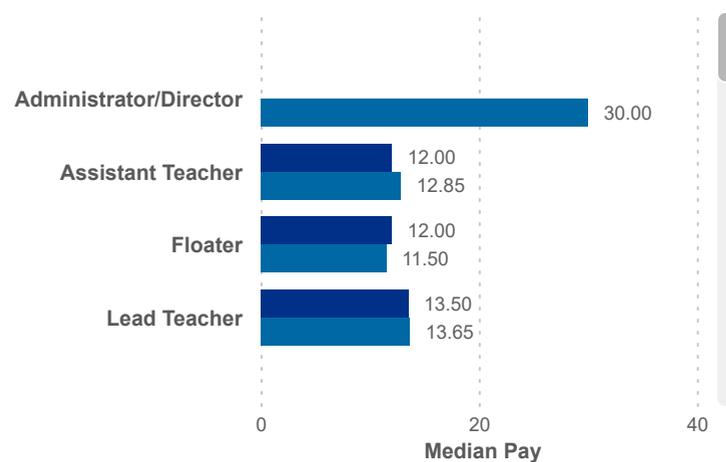
Worker Status: Leaver Stayer



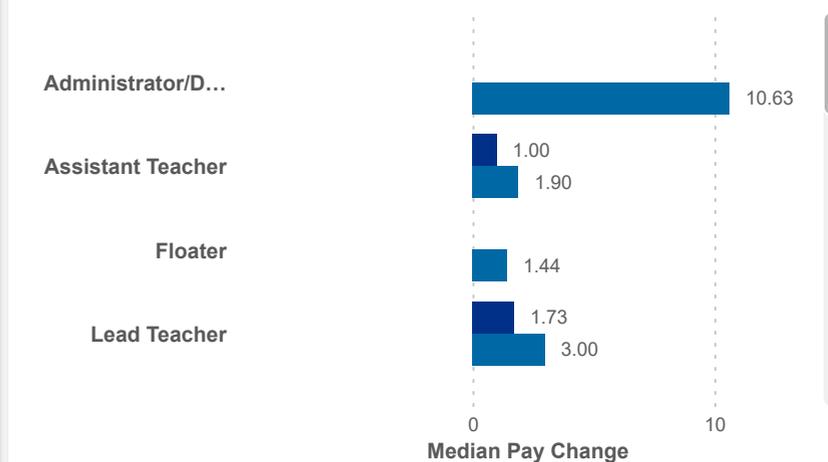
Seniority: Early Mid Senior



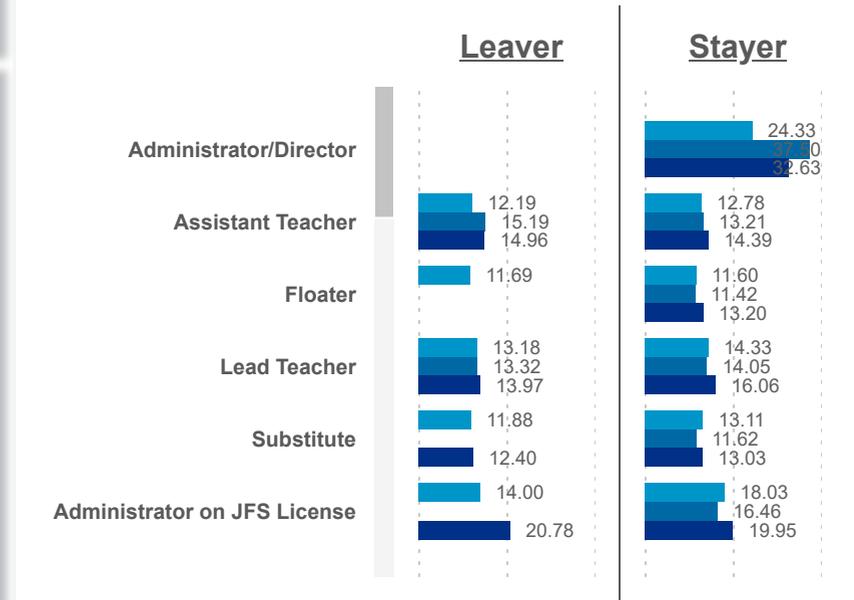
Worker Status: Leaver Stayer



Worker Status: Leaver Stayer



Seniority: Early Mid Senior





Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

LEAVER
12.75

STAYER
13.27

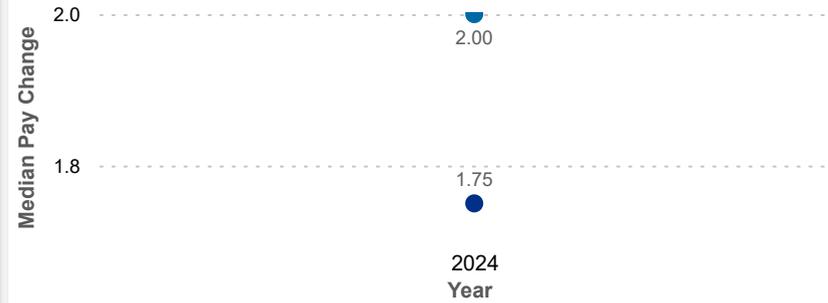
LEAVER
0.58

STAYER
0.54

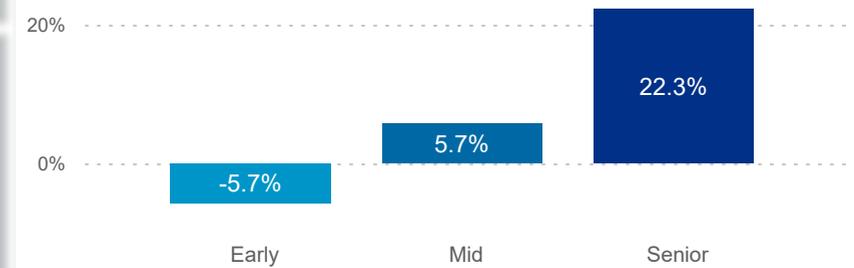
Worker Status: ● Leaver ● Stayer



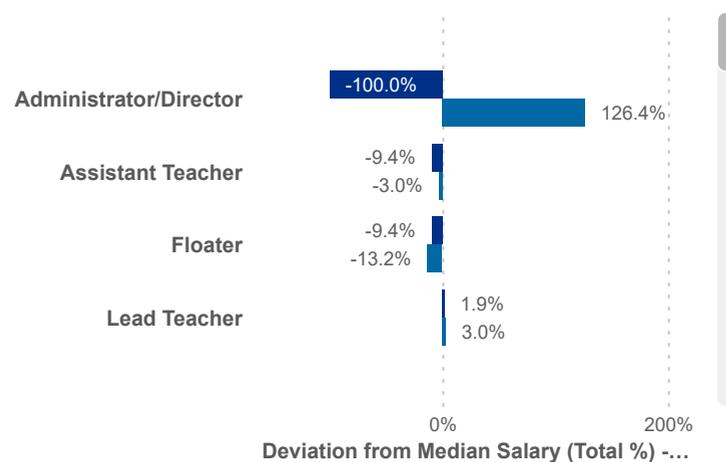
Worker Status: ● Leaver ● Stayer



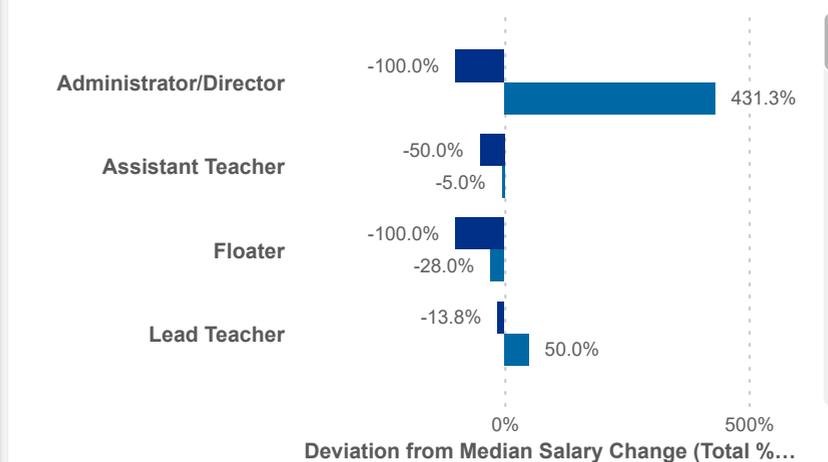
Seniority: ● Early ● Mid ● Senior



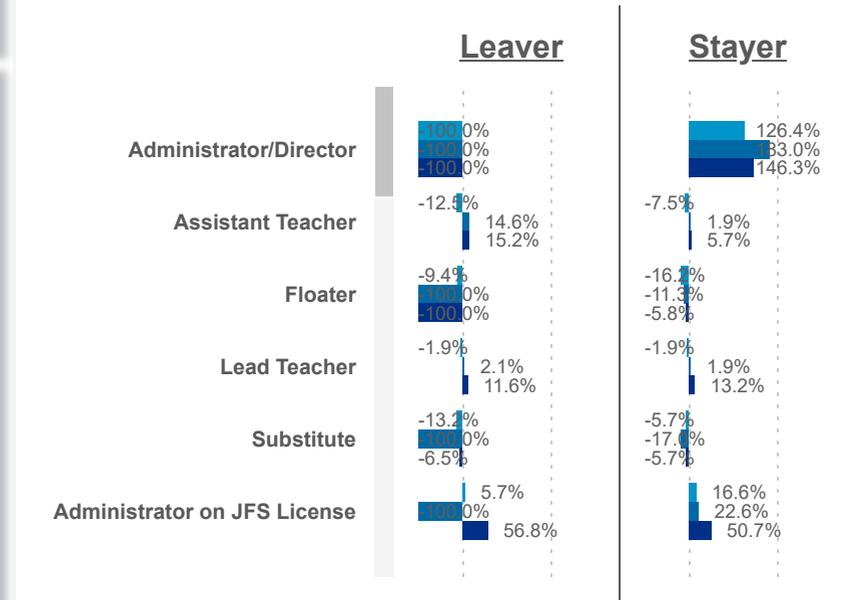
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior



Program Type: |
 Position Type: |
 Beale Code: |
 Publicly Funded: |
 Job Title:

Date: | |
 SDA>County: |
 Star Rating: |
 Total Duration: | |
 Center Type: |
 Education:

Workload Median (Total)

5.00

Workload Median (Leaver)

5.25

Workload Median (Stayer)

5.00

Star Rating Mean (Total)

3.71

Star Rating Mean (Leaver)

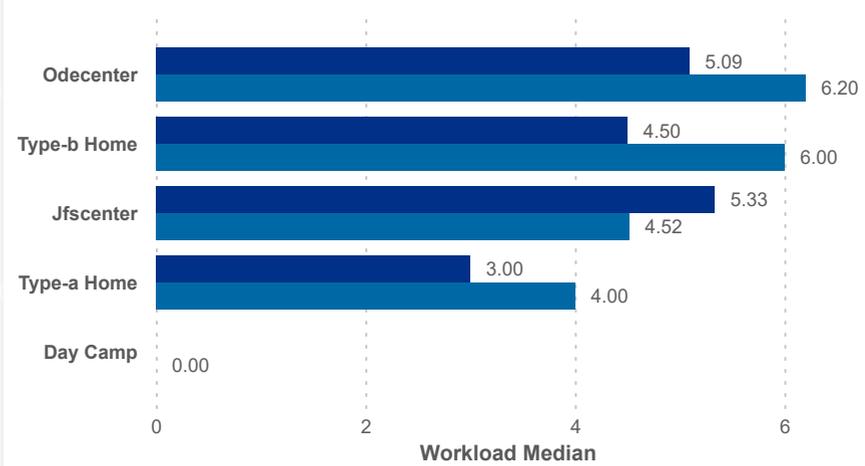
2.82

Star Rating Mean (Stayer)

3.73

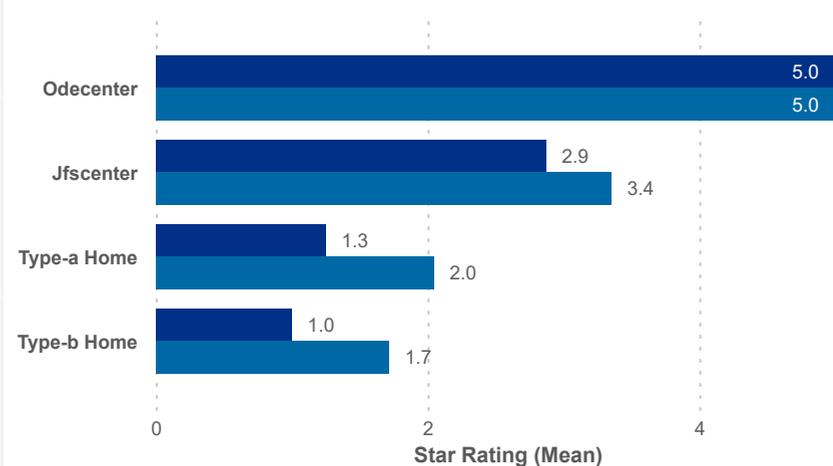
Workload Median

Worker status ● Leaver ● Stayer



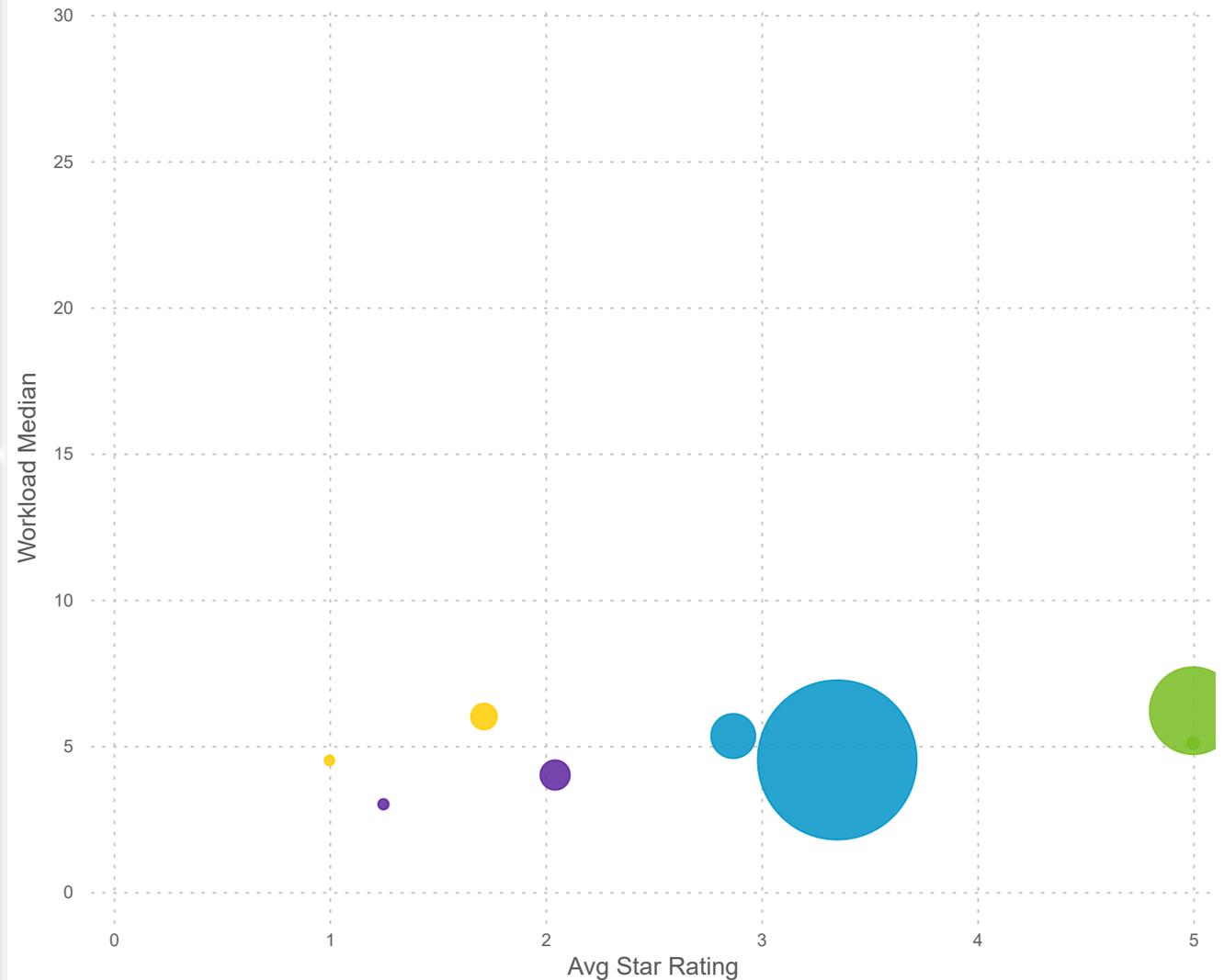
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Program Type: |
 Position Type: |
 Beale Code: |
 Publicly Funded: |
 Job Title:

Date: | |
 SDA>County: |
 Star Rating: |
 Total Duration: | |
 Center Type: |
 Education:

Workload Median (Total)

5.00

Workload Median (Leaver)

5.25

Workload Median (Stayer)

5.00

Star Rating Mean (Total)

3.71

Star Rating Mean (Leaver)

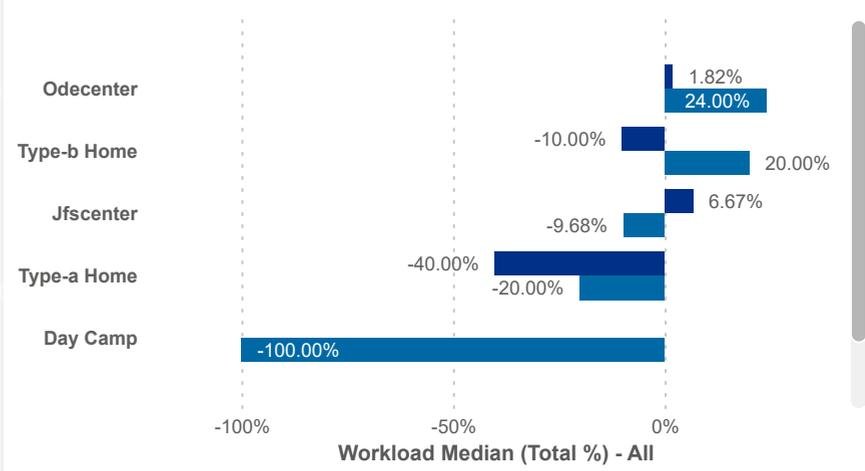
2.82

Star Rating Mean (Stayer)

3.73

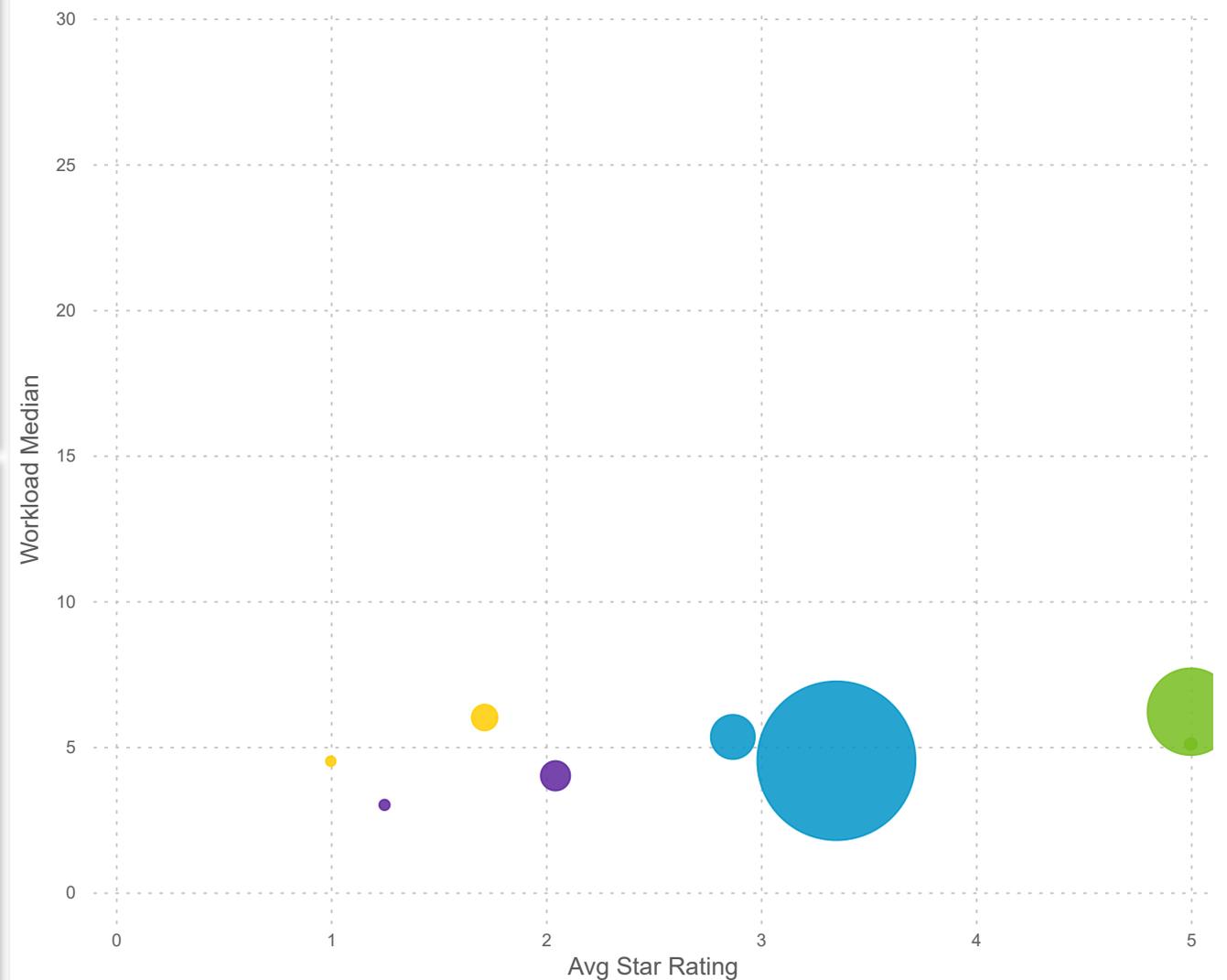
Workload Median (Total %)

Worker status ● Leaver ● Stayer



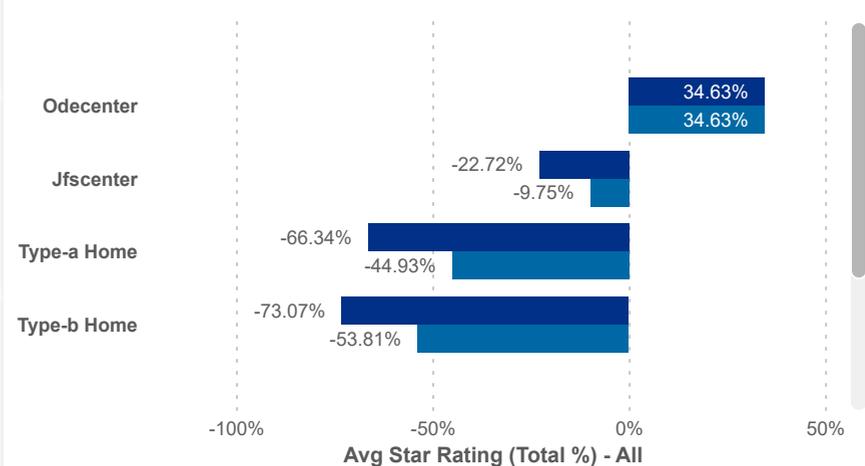
Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Program Type: |
 Position Type: |
 Beale Code: |
 Publicly Funded: |
 Job Title:

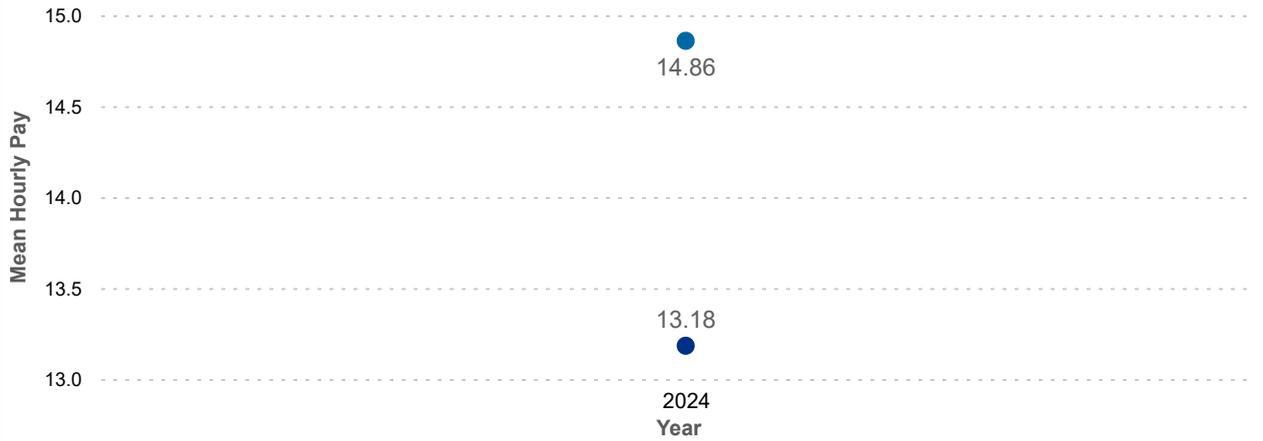
Date: | |
 SDA>County: |
 Star Rating: |
 Total Duration: | |
 Center Type: |
 Education:

PAY MEAN (USD)

LEAVER	STAYER	COMBINED
13.18	14.86	14.83

Salary Mean by Year and Worker Status

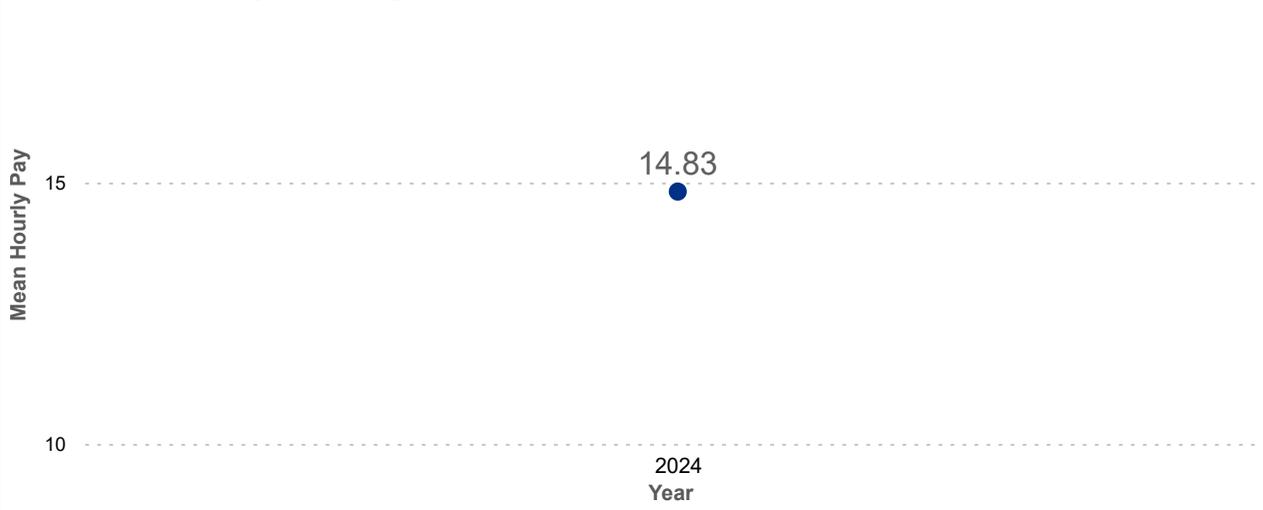
Worker status ● Leaver ● Stayer



Worker ... ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status





Date:
 Program Type:
 Position Type:
 Job Title:
 Teacher Age Group:
 Education:
 Credential:
 Retention Support (Comp.):
 Retention Support (Part.):

SDA>County:
 Star Rating:
 Legacy Star Rating:
 Total Duration:
 Center Type:
 Beale Code:
 Publicly Funded:
 Student Age Group:

Adjusted Workers	Total Leaver	Total Stayer	Pay Median	Star Rating Mean (Total)	Avg Career Duration (Years)	Avg Job Duration (Years)	Workload Median (Total)	# of Workers 1Y From Retirement	# of Workers 2Y From Retirement
2,900	0K	3K	13.25	3.71	7.43	3.43	5.00	274	294

