

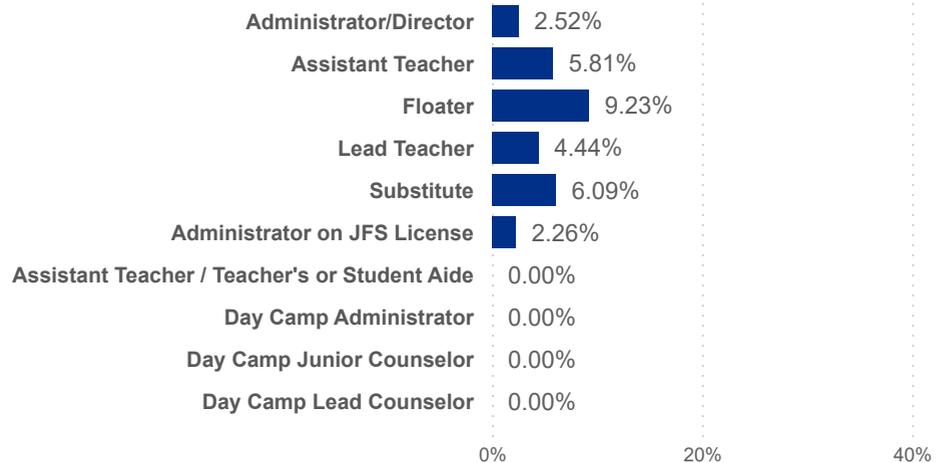


Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

4.77%

Adjusted Workers

3,662

Total Leaver

234

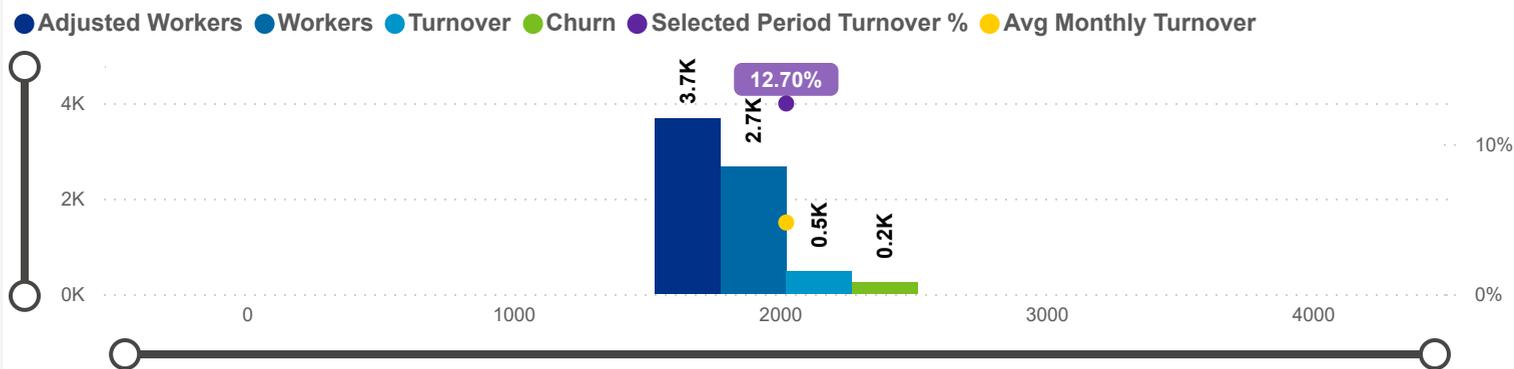
Total Stayer

3,428

Sel Period Turnover

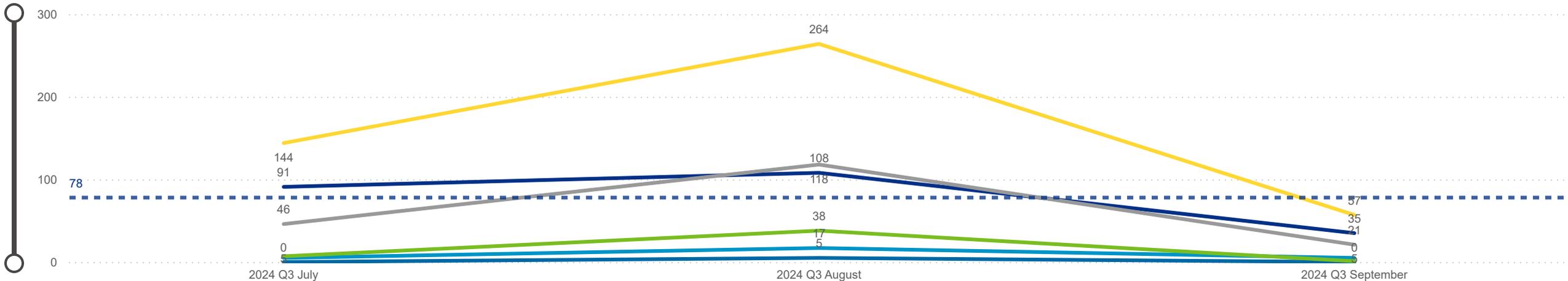
12.70%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Churn Internal Promotion Seasonal Transfer Turnover

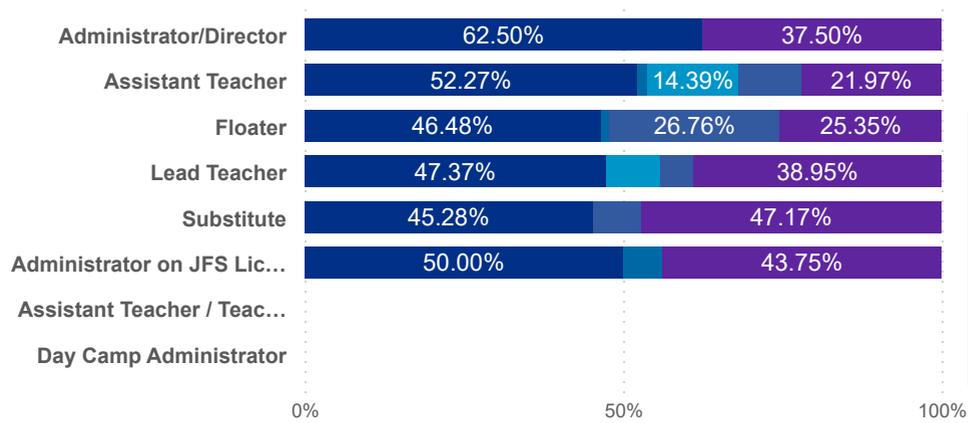




Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
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Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

2.40%

Adjusted Workers

3,662

Workload Median

4.71

Pay Median USD / hr

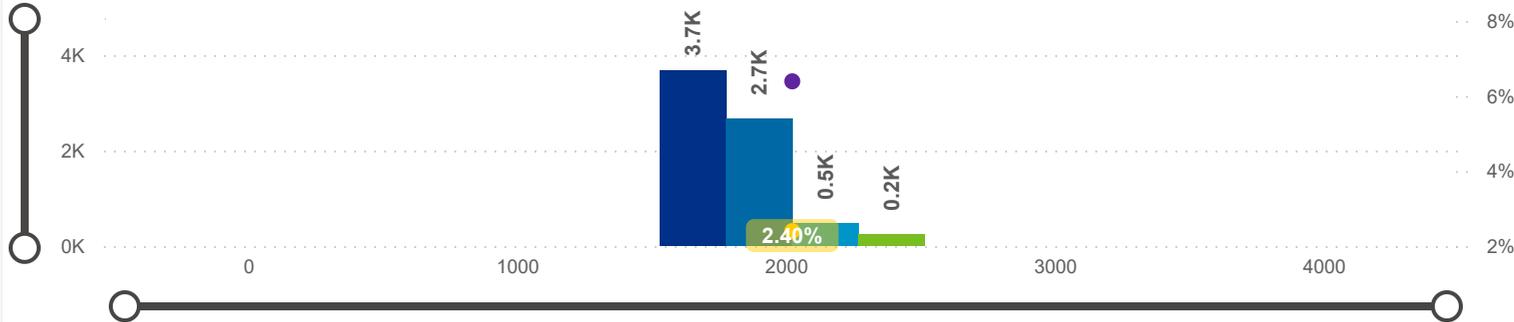
14.56

Avg ECE Duration

6.03

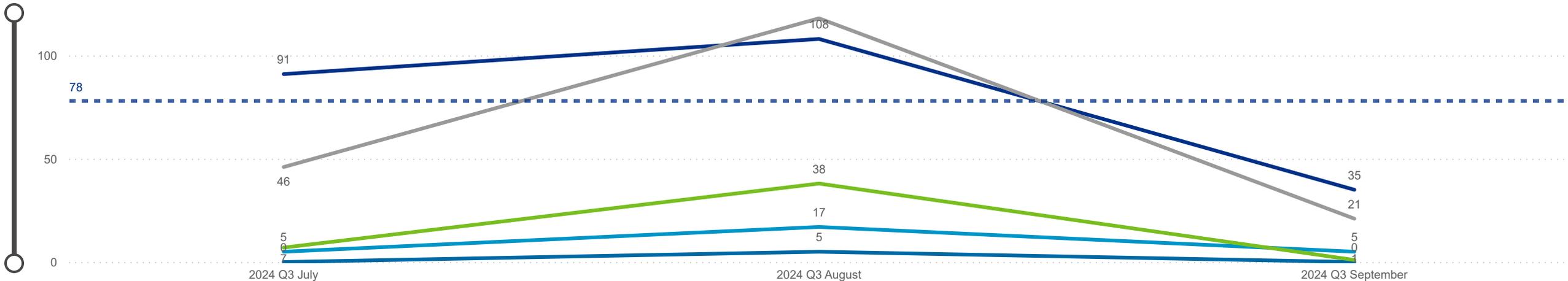
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

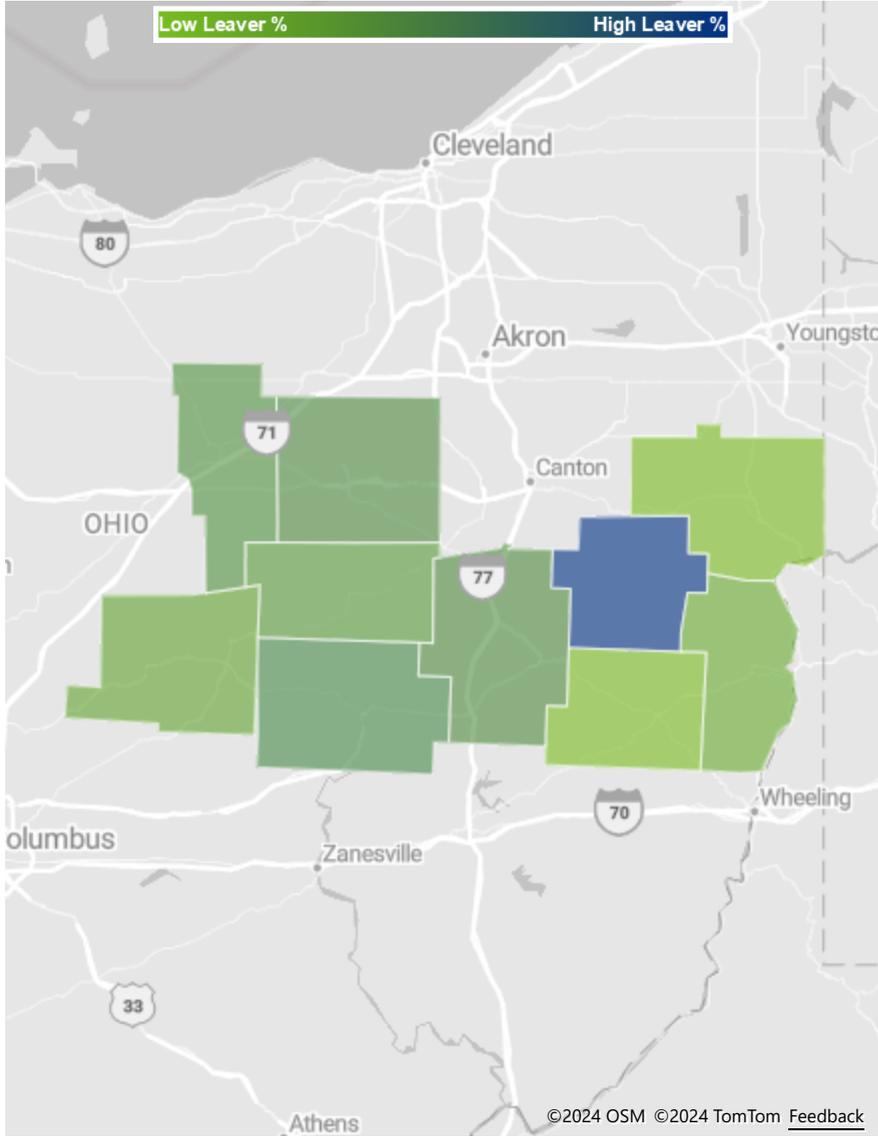


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

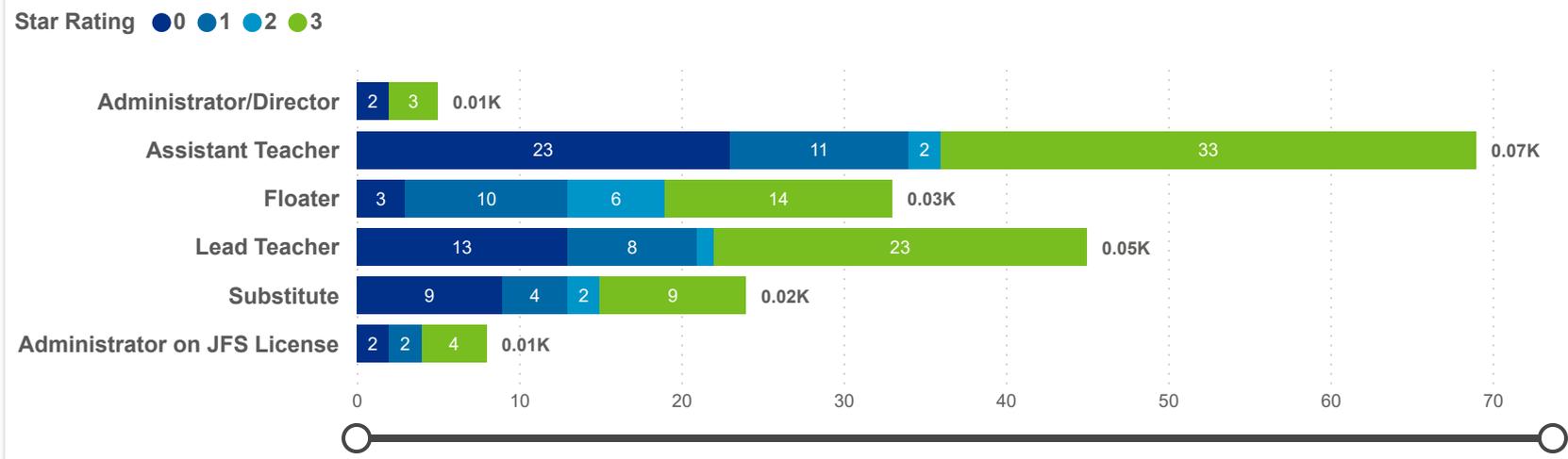


Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 5 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,662	234	3,428	6.39%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Harrison OH	47	43	1.62%		47		100.00%	0.00%	0.00%	0.00%	7.47	2.74
Carroll OH	79	75	2.83%	11	68	13.92%	86.08%	5.16%	15.19%	5.63%	6.36	2.34
Holmes OH	90	70	2.64%	6	84	6.67%	93.33%	2.44%	11.11%	4.07%	3.79	2.28
Columbiana OH	727	484	18.24%	30	697	4.13%	95.87%	1.50%	9.22%	3.34%	4.88	2.18
Knox OH	459	316	11.91%	26	433	5.66%	94.34%	2.22%	16.99%	6.65%	3.00	2.07
Coshocton OH	344	230	8.67%	27	317	7.85%	92.15%	3.17%	22.67%	9.15%	4.53	1.96
Jefferson OH	384	334	12.58%	21	363	5.47%	94.53%	1.99%	7.81%	2.84%	6.46	1.89
Wayne OH	713	526	19.82%	54	659	7.57%	92.43%	2.91%	14.45%	5.55%	5.56	1.71
Ashland OH	297	252	9.50%	21	276	7.07%	92.93%	2.66%	10.77%	4.05%	5.70	1.65
Tuscarawas OH	522	381	14.36%	38	484	7.28%	92.72%	2.66%	10.54%	3.86%	5.60	1.56
Total	3,662	2,654	100.00%	234	3,428	6.39%	93.61%	2.40%	12.70%	4.77%	4.71	1.91

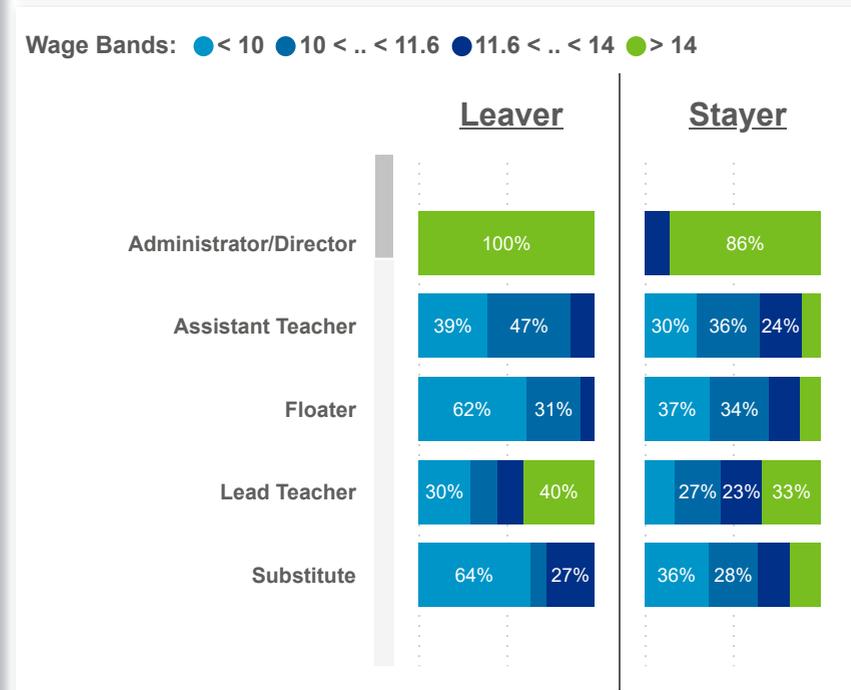
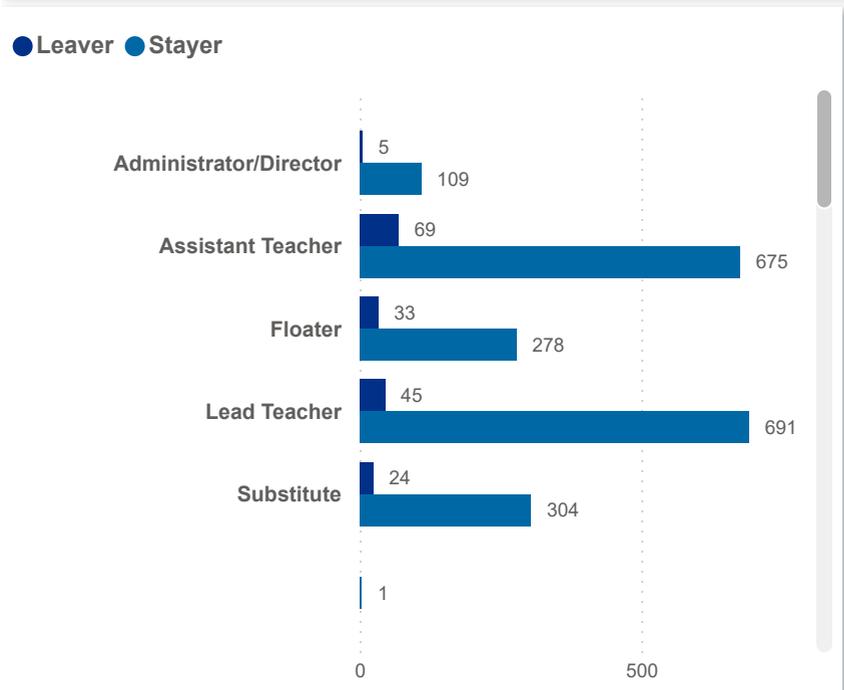
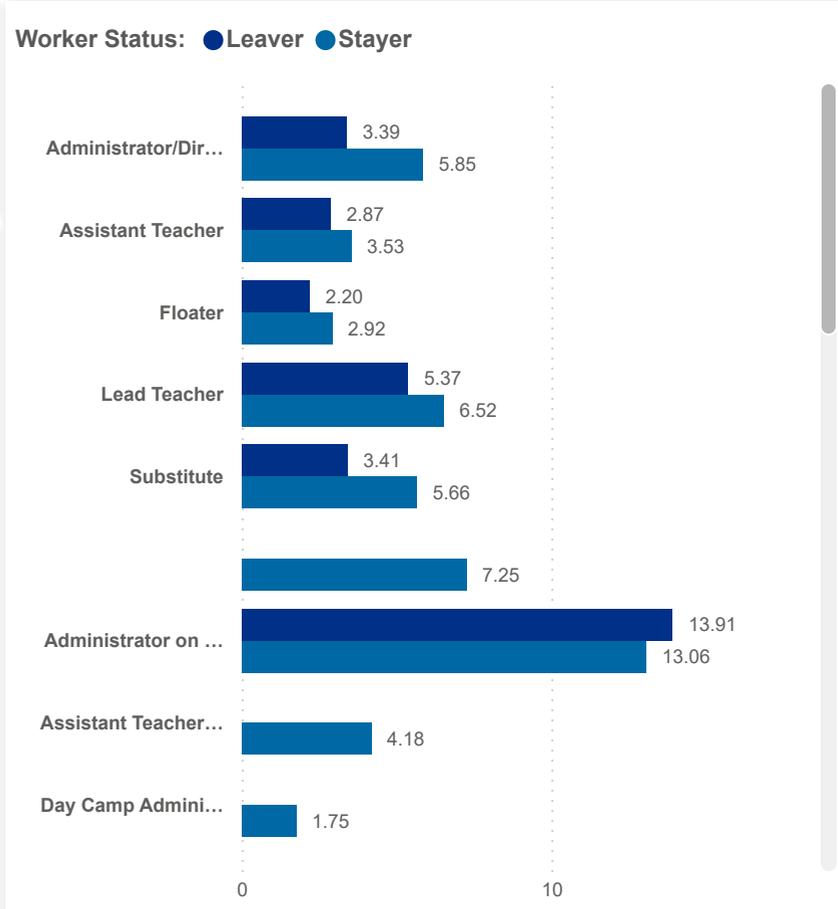
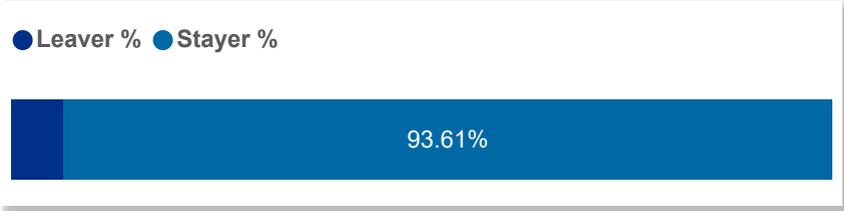


Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
234	3,428	3.79	6.16	11.33	14.63





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 202409 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

6.39%

93.61%

LEAVER

STAYER

3.79

6.16

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

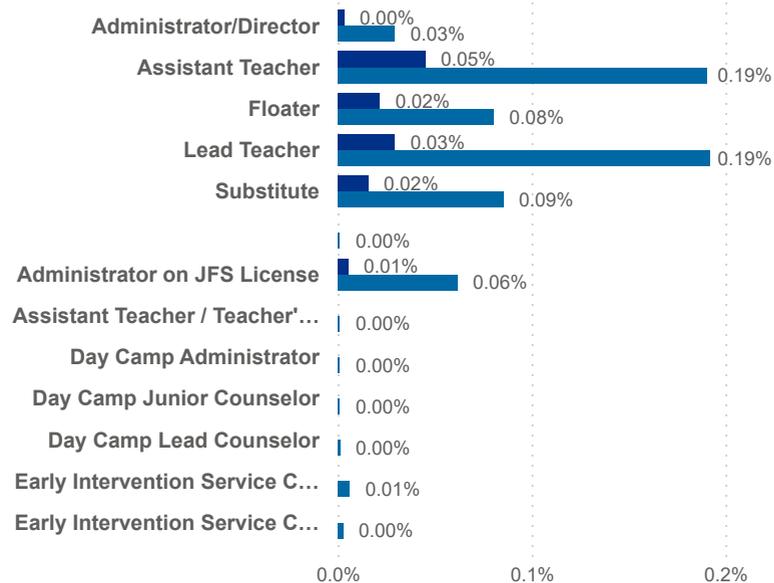
11.33

14.63

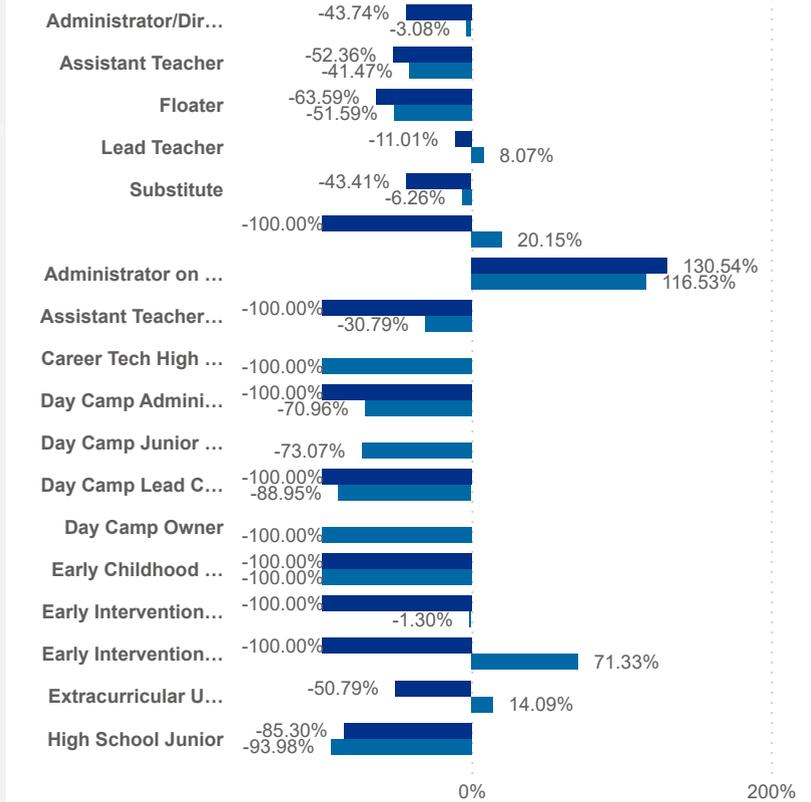
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



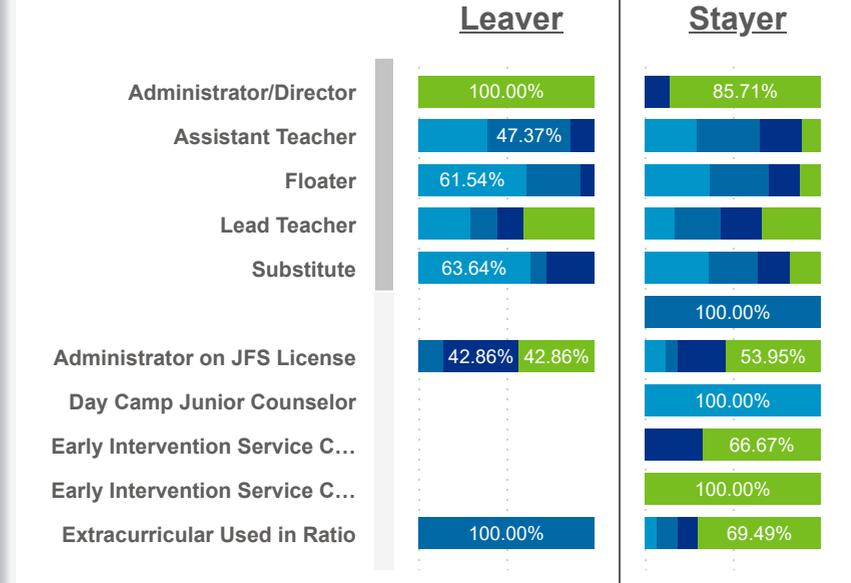
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 5 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

LEAVER (Avg Career Duration)

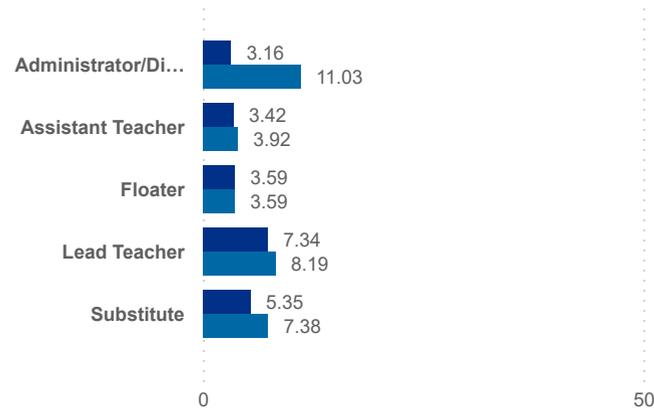
5.27

STAYER (Avg Career Duration)

12.94

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Ashland	Administrator/Director	2.49		Early	12.80	1.4
Carroll	Administrator/Director	1.47		Early	10.40	3.0
Columbiana	Administrator/Director	2.55		Early	8.85	2.6
Coshocton	Administrator/Director	2.01		Early	6.53	3.0
Harrison	Administrator/Director	2.10		Early	7.94	2.0
Holmes	Administrator/Director	1.29		Early	7.50	3.0
Jefferson	Administrator/Director	1.76		Early	7.50	2.3
Knox	Administrator/Director	3.42		Early	8.08	1.5
Tuscarawas	Administrator/Director	1.87		Early	9.90	2.7
Wayne	Administrator/Director	1.31		Early	12.46	0.8

TOTAL STAYER

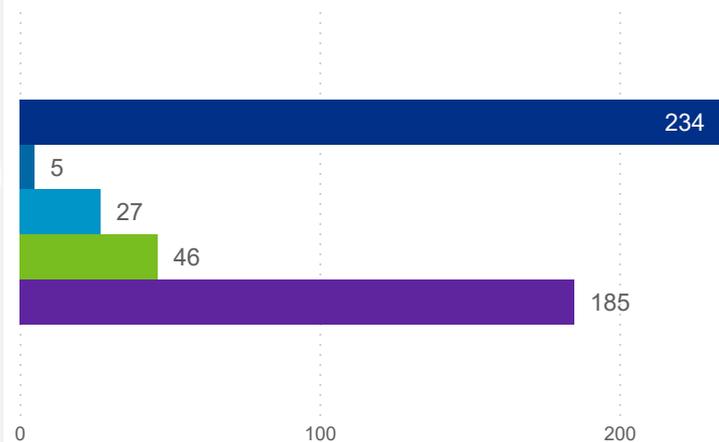
3,428

STAYER (Promotion)

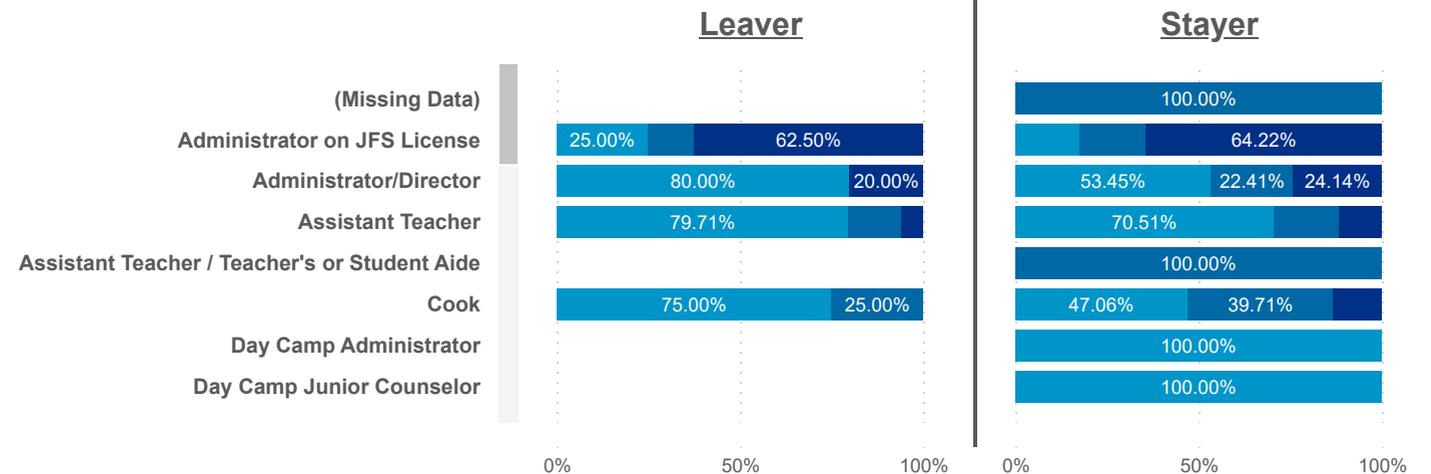
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Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

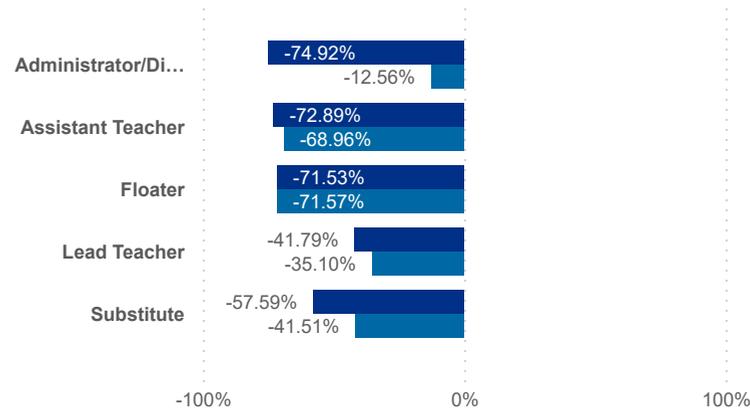
5.27

STAYER (Avg Career Duration)

12.94

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Coshocton	Assistant Teacher	0.00	16.40	Mid	1.19	3.0
Columbiana	Individual Service Provider Not Used in Ratio	0.00		Early	2.86	0.0
Tuscarawas	Cook	0.00		Early	0.81	3.0
Columbiana	Substitute	0.01	14.00	Early	10.00	1.0
Coshocton	Extracurricular Not Used in Ratio	0.02		Mid	2.04	3.0
Wayne	Floater	0.02	11.45	Early	9.38	2.0
Coshocton	Floater	0.02	18.30	Early	8.45	3.0
Tuscarawas	Floater	0.02	19.70	Senior	5.63	0.0
Coshocton	Lead Teacher	0.02	13.00	Early	6.65	0.0
Holmes	Lead Teacher	0.02	17.00	Early	3.16	3.0

TOTAL STAYER

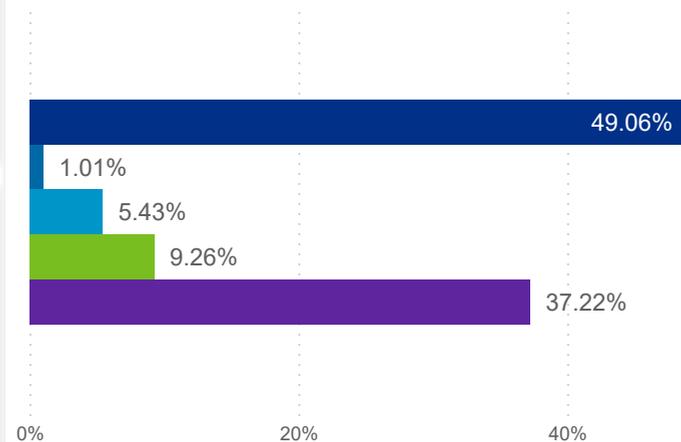
3,428

STAYER (Promotion)

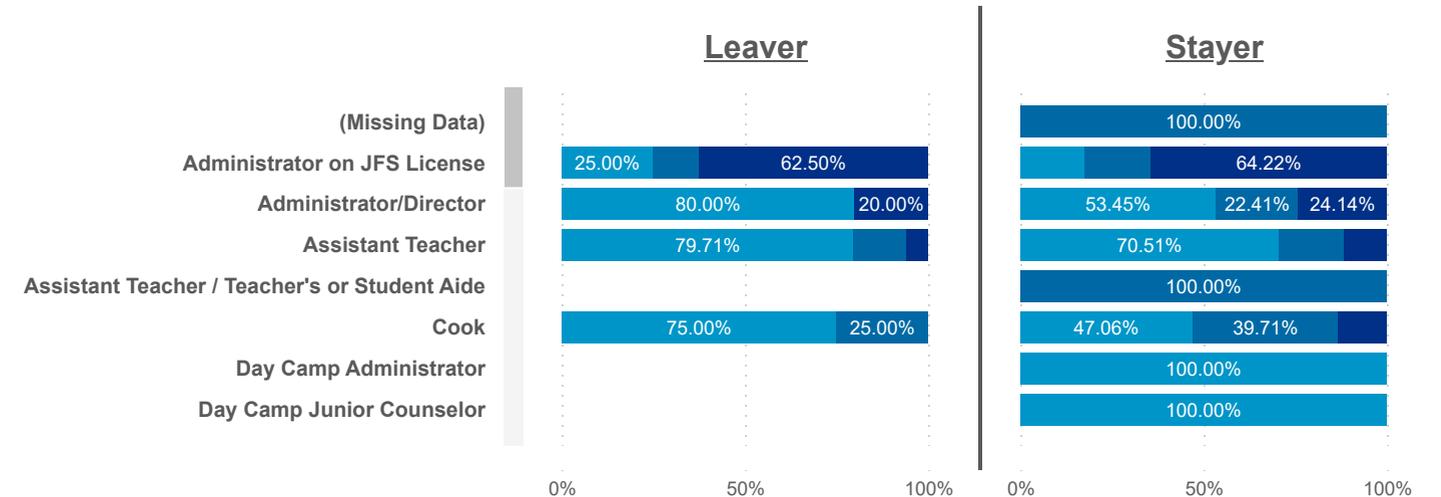
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Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

11.33

STAYER

14.63

PAY PROGRESSION (USD)

LEAVER

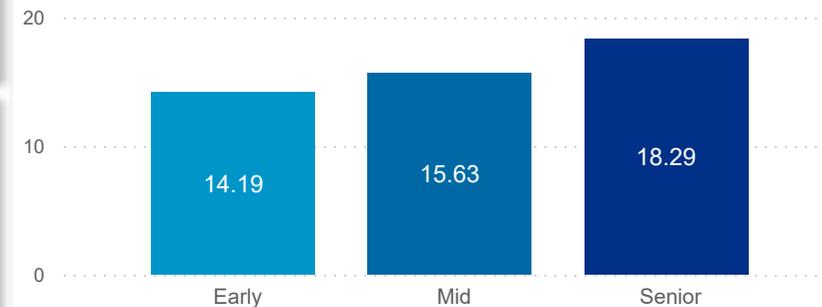
0.25

STAYER

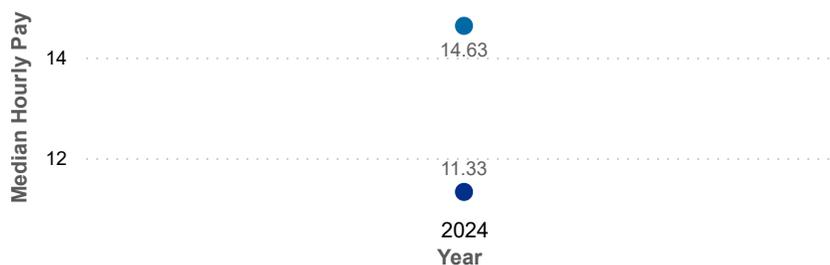
0.58

PAY & CAREER SENIORITY (USD)

Seniority: ● Early ● Mid ● Senior



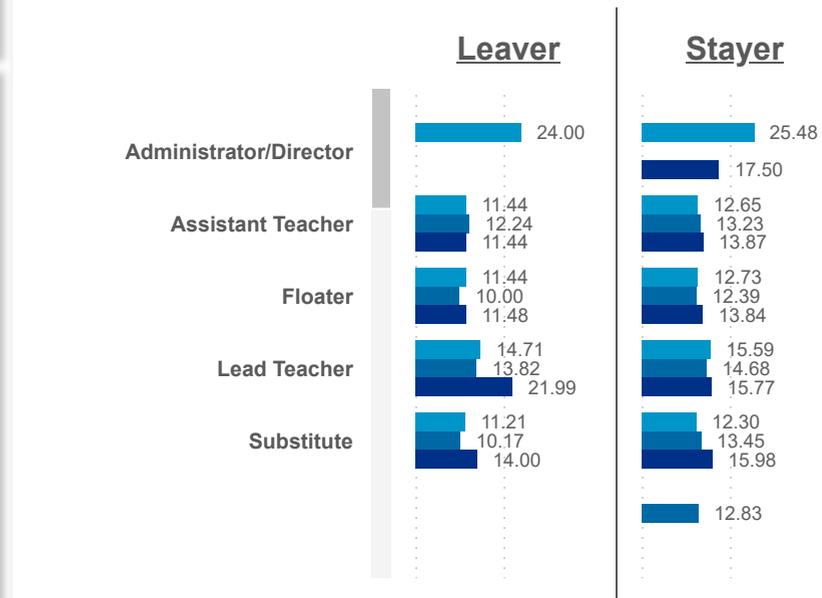
Worker Status: ● Leaver ● Stayer



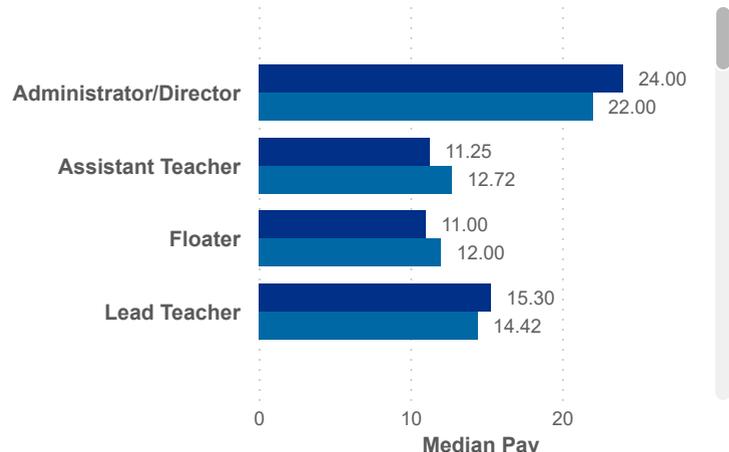
Worker Status: ● Leaver ● Stayer



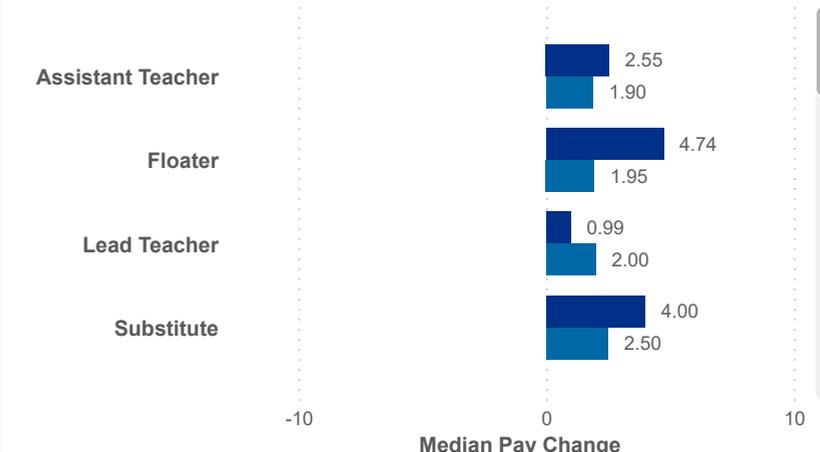
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Total Duration: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

11.33

STAYER

14.63

PAY PROGRESSION (USD)

LEAVER

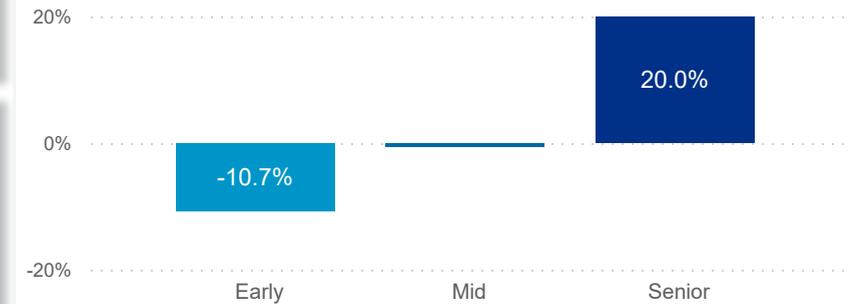
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STAYER

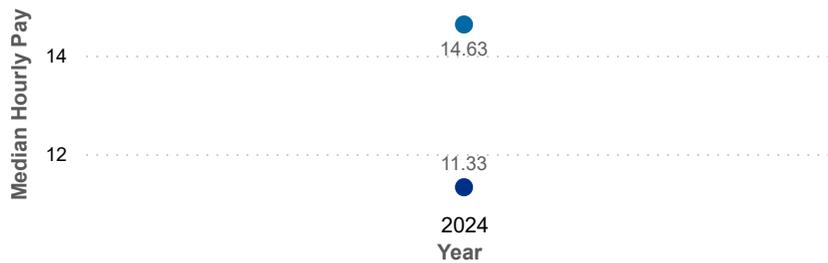
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PAY & CAREER SENIORITY (USD)

Seniority: ● Early ● Mid ● Senior



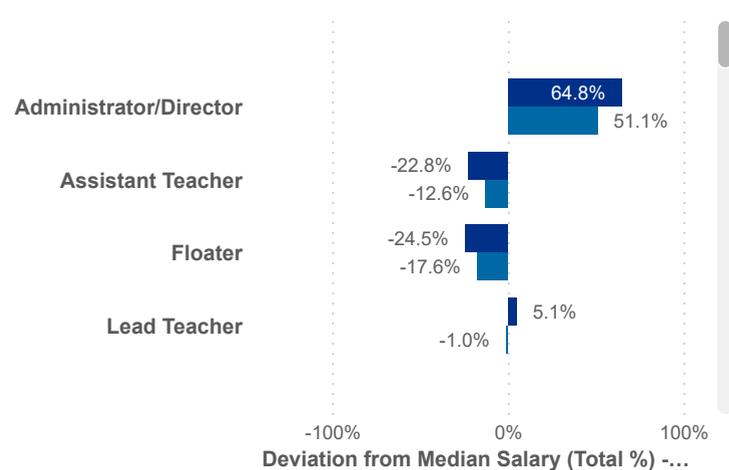
Worker Status: ● Leaver ● Stayer



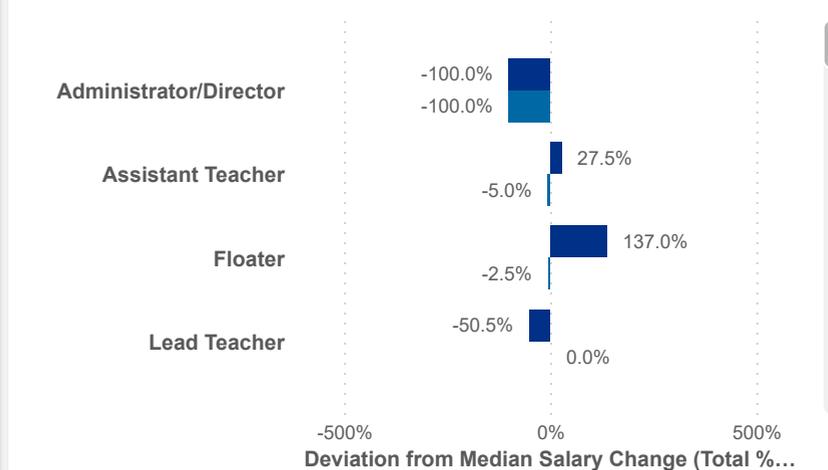
Worker Status: ● Leaver ● Stayer



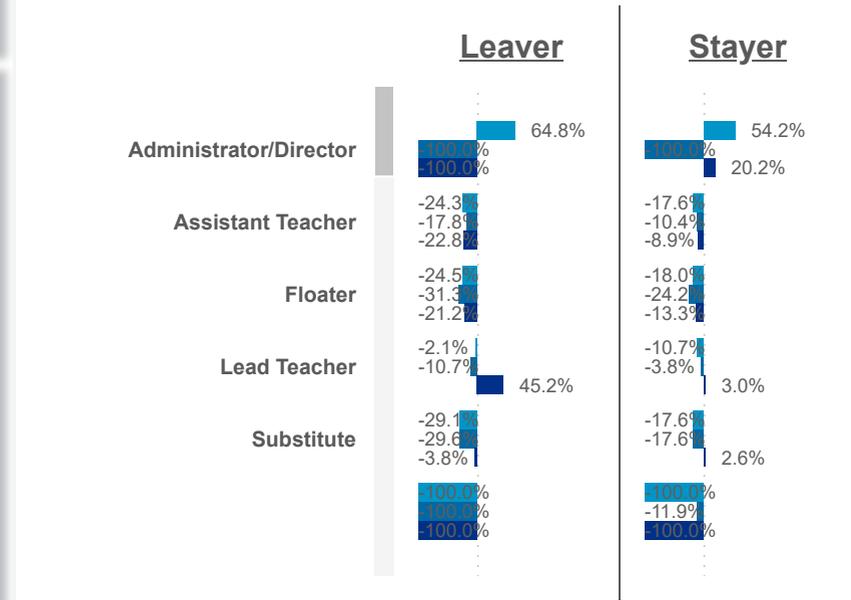
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
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 SDA>County: SDA 5 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

Workload Median (Total)

4.71

Workload Median (Leaver)

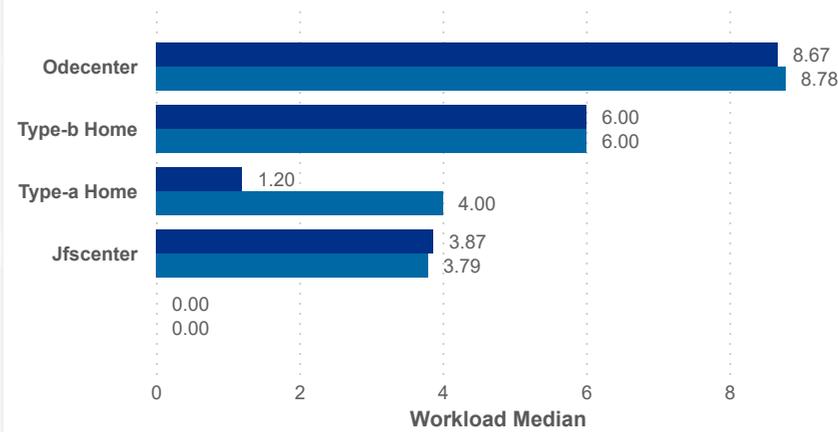
4.71

Workload Median (Stayer)

4.71

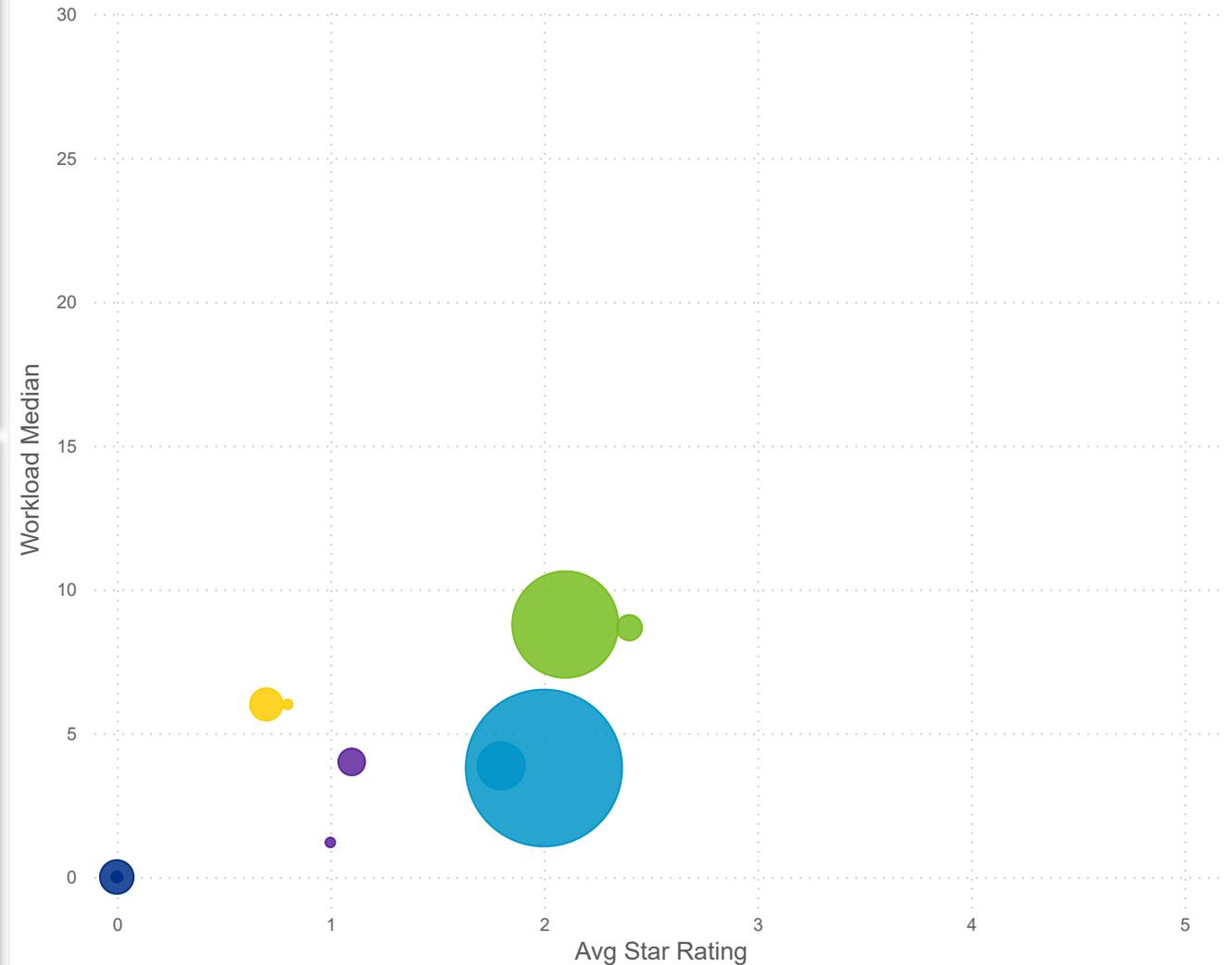
Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total)

1.9

Star Rating Mean (Leaver)

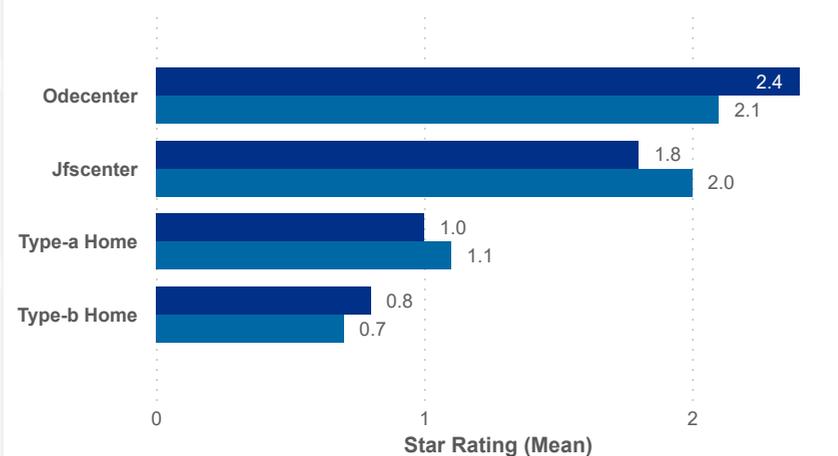
1.8

Star Rating Mean (Stayer)

1.9

Star Rating Mean

Worker status ● Leaver ● Stayer





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:

Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

4.71

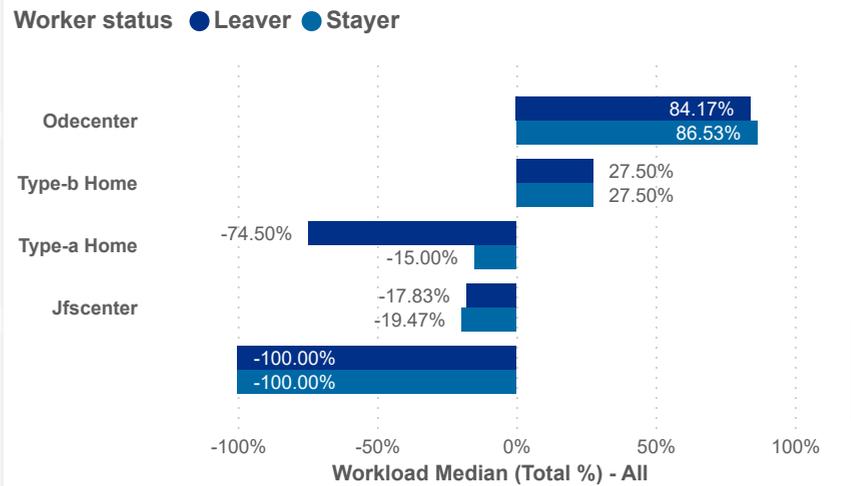
Workload Median (Leaver)

4.71

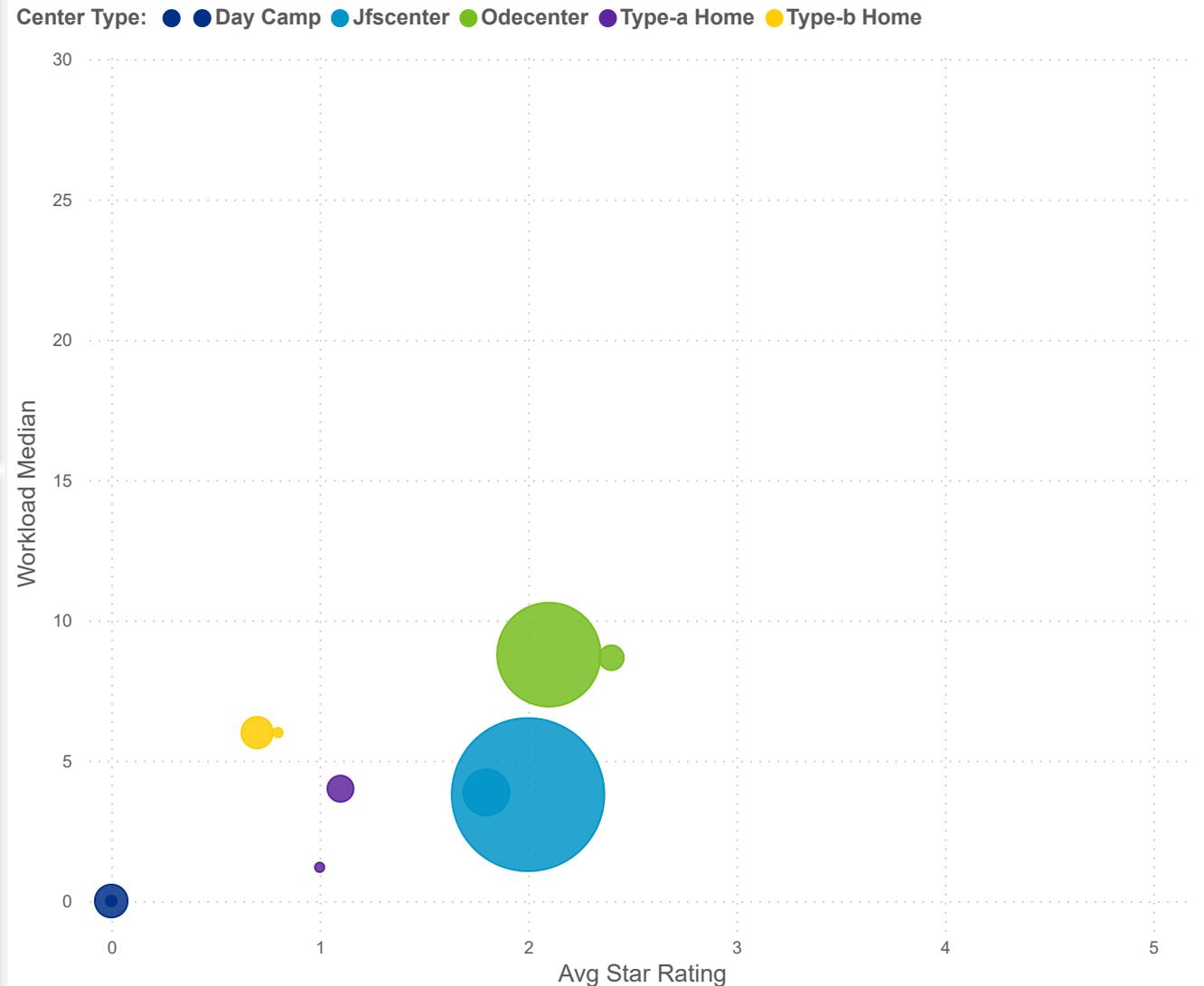
Workload Median (Stayer)

4.71

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean (Total)

1.9

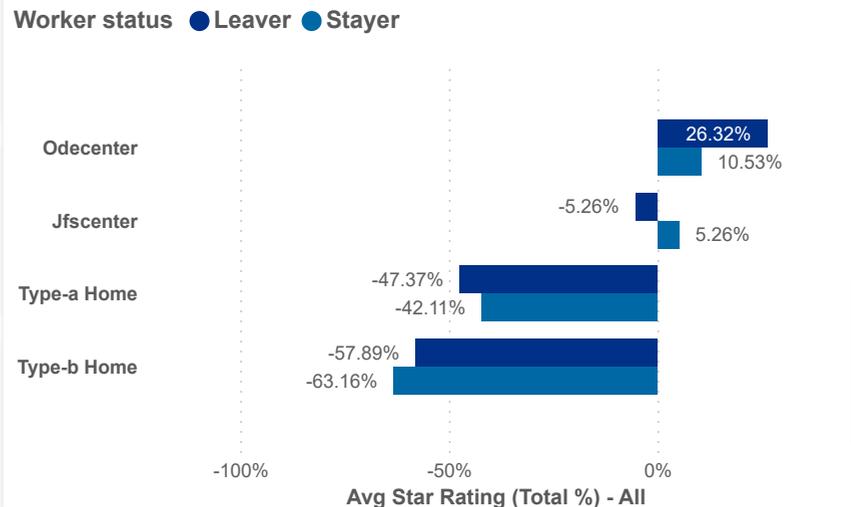
Star Rating Mean (Leaver)

1.8

Star Rating Mean (Stayer)

1.9

Star Rating Mean (Total %)





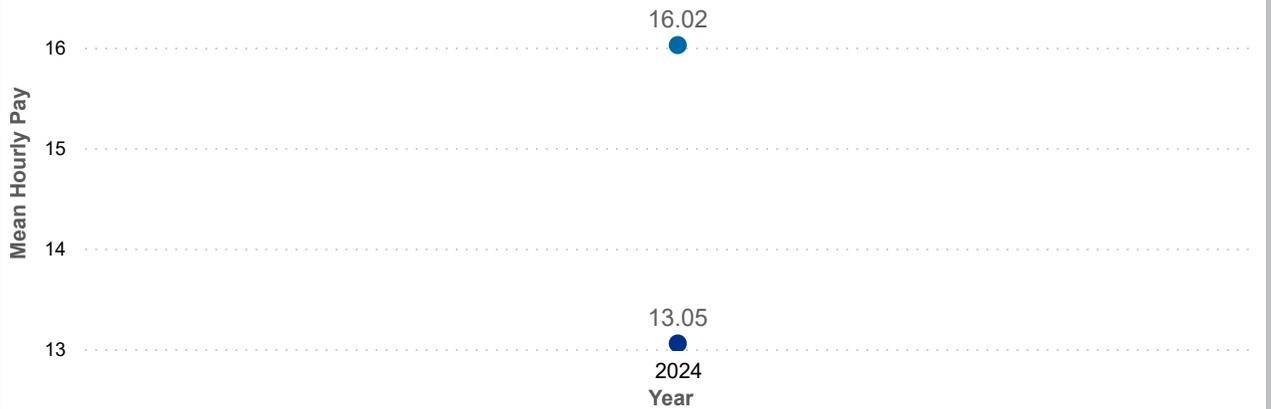
Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 5 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

PAY MEAN (USD)

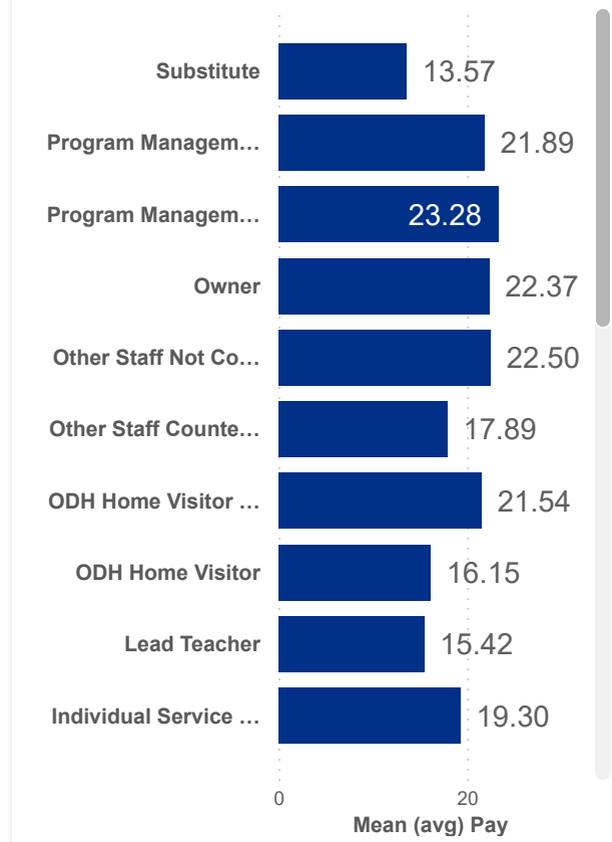
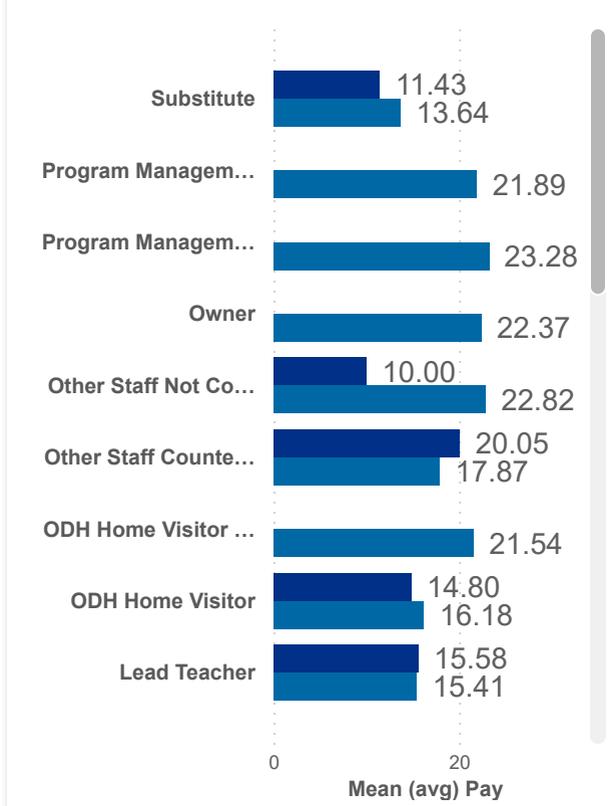
LEAVER	STAYER	COMBINED
13.05	16.02	15.96

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Worker ... ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

