



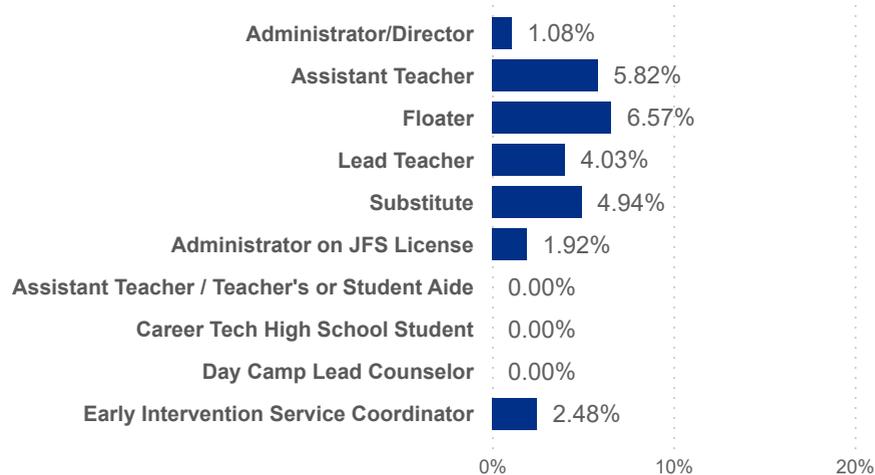
Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:

Position Type:  Credential:  TEACH Models:

SDA>County:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

Beale Code:  Student Age Group:  POWER Levels:

## Avg Monthly Turnover Rates by Job Title



### Avg Monthly Turnover

4.61%

### Adjusted Workers

7,139

### Total Leaver

438

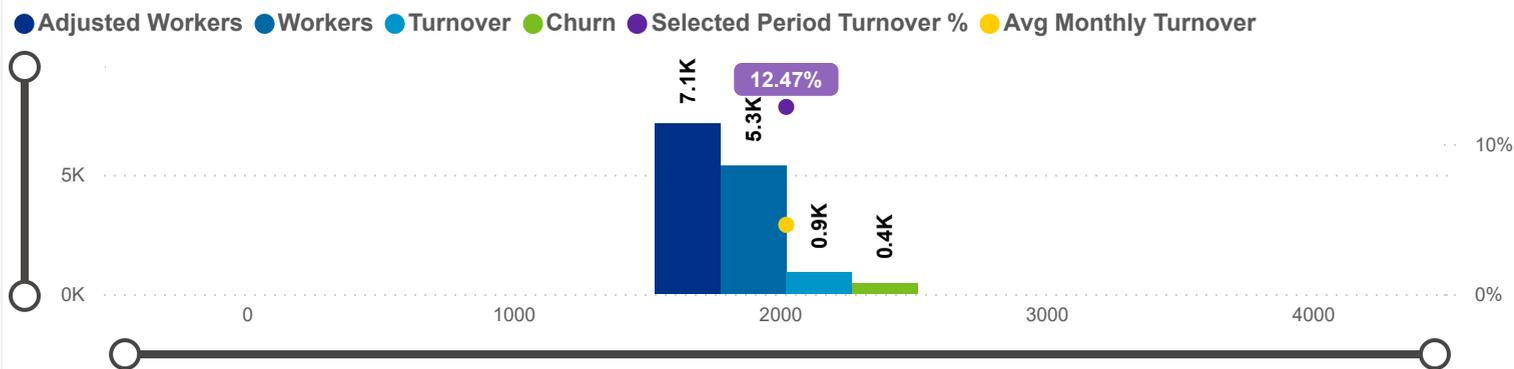
### Total Stayer

6,701

### Sel Period Turnover

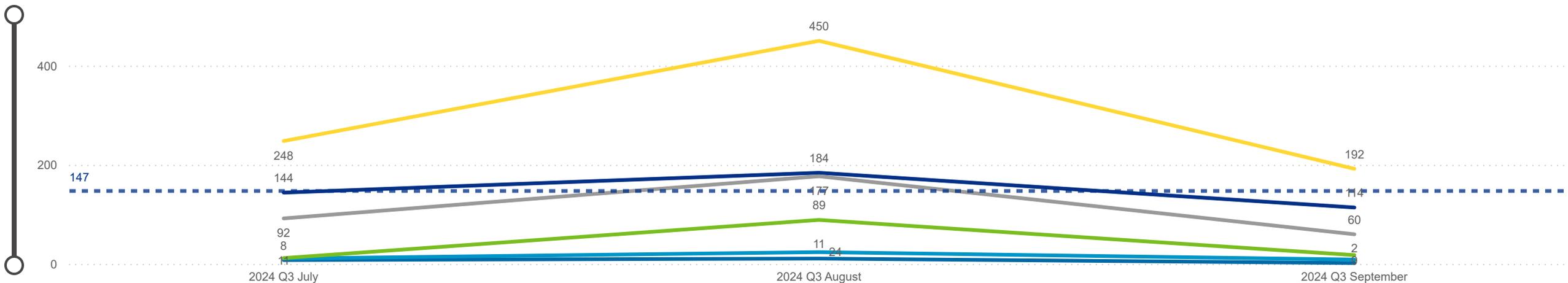
12.47%

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

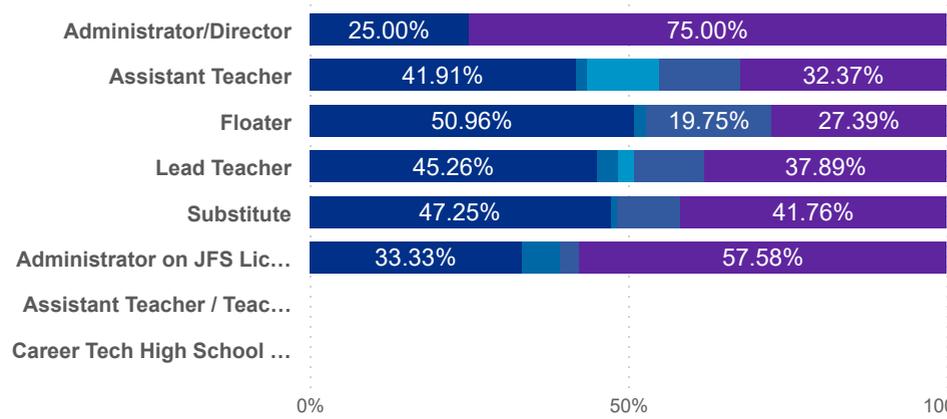
Legend: Churn (dark blue), Internal (medium blue), Promotion (light blue), Seasonal (green), Transfer (grey), Turnover (yellow)



Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All  
 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All  
 SDA>County: SDA 1 | Beale Code: All | Student Age Group: All | POWER Levels: All

**Job Change Reasons by Job Title**

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



**Avg Monthly Churn**

**2.29%**

**Adjusted Workers**

**7,139**

**Workload Median**

**5.50**

**Pay Median USD / hr**

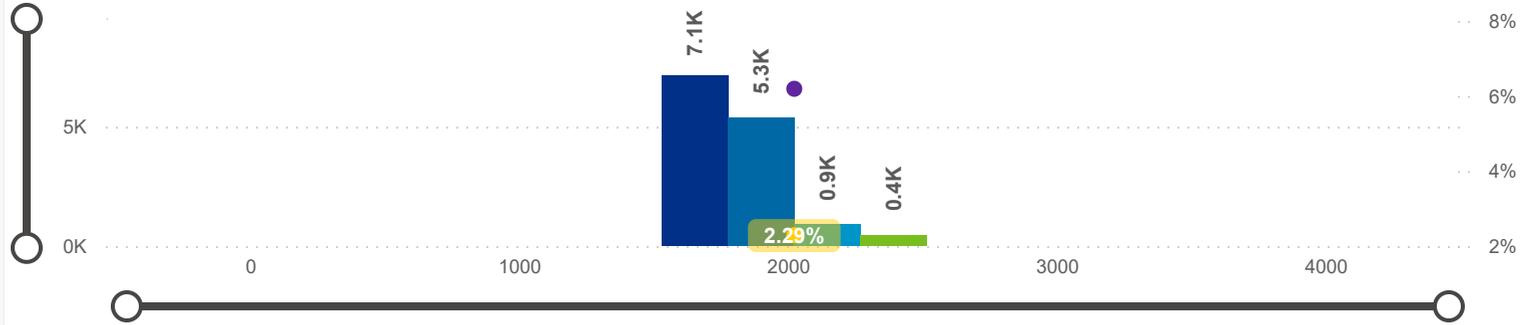
**15.00**

**Avg ECE Duration**

**5.53**

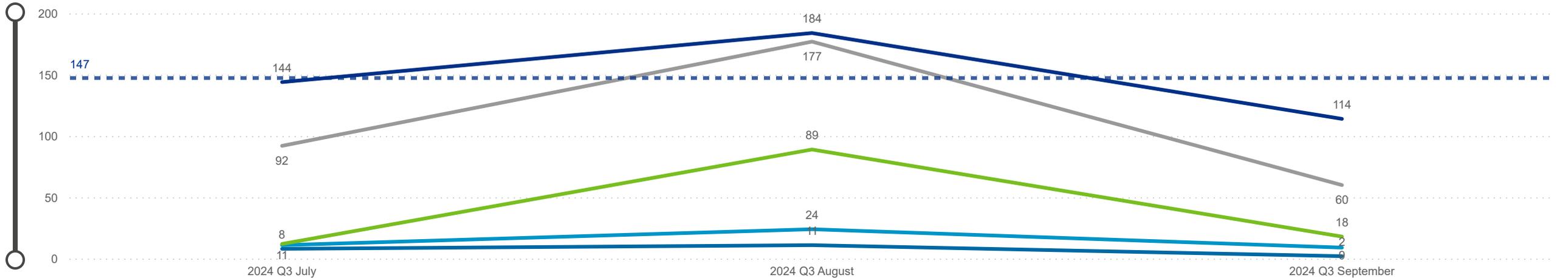
**Avg Monthly Churn and Number of Workers**

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

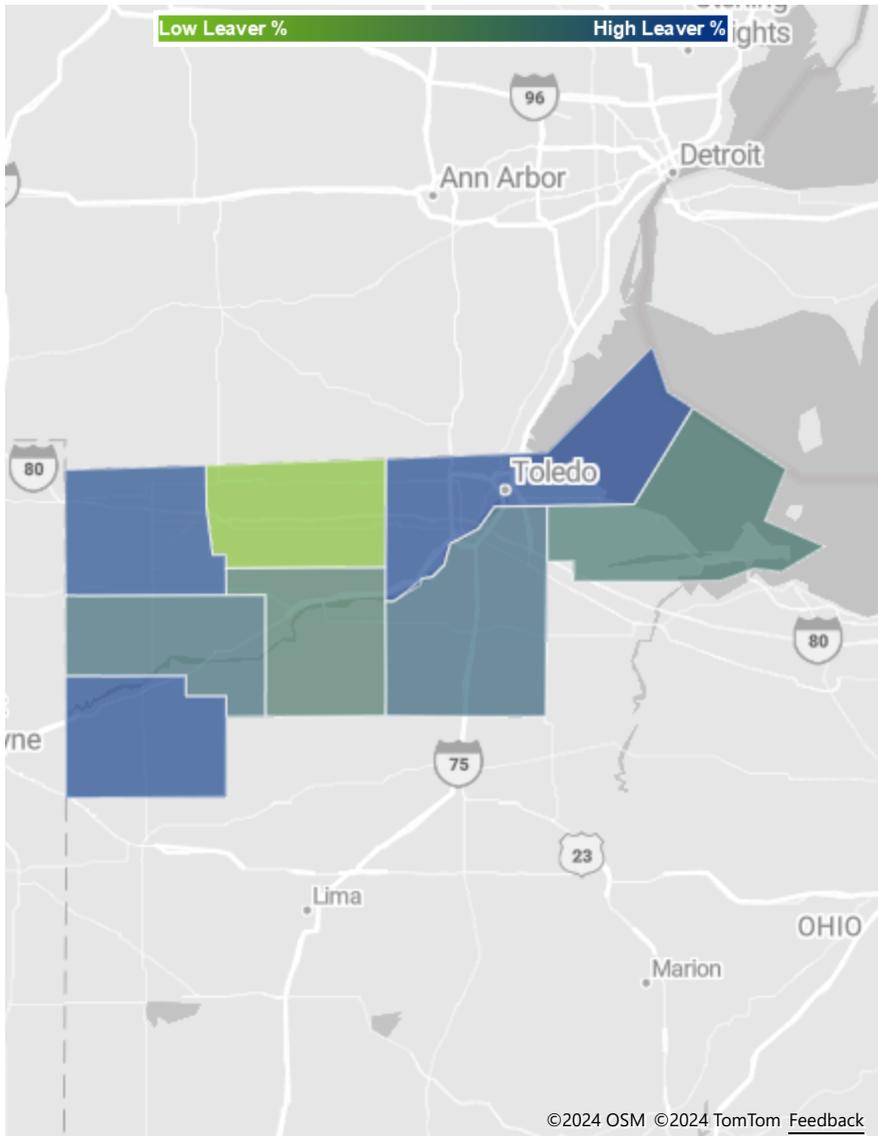


**Categorization by Time Series**

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  Credential:  TEACH Models:   
 SDA>County:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 Beale Code:  Student Age Group:  POWER Levels:



ADJUSTED WORKERS

7,139

TOTAL LEAVER

438

TOTAL STAYER

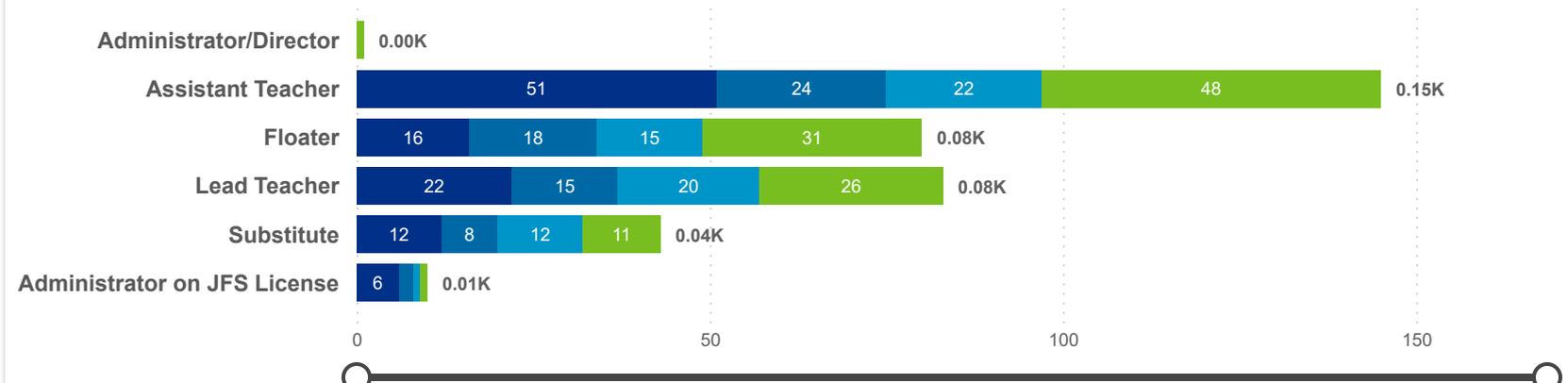
6,701

SELECTED PERIOD CHURN %

6.14%

Leaver by Job Title and Star Rating

Star Rating ● 0 ● 1 ● 2 ● 3



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Lucas OH	4,552	3,351	62.65%	299	4,253	6.57%	93.43%	2.48%	14.06%	5.24%	6.00	1.71
Ottawa OH	216	179	3.35%	11	205	5.09%	94.91%	1.93%	6.48%	2.46%	4.71	1.70
Defiance OH	314	228	4.26%	17	297	5.41%	94.59%	1.97%	11.15%	4.07%	4.32	1.60
Williams OH	187	140	2.62%	12	175	6.42%	93.58%	2.27%	8.56%	3.02%	5.28	1.60
Paulding OH	91	75	1.40%	6	85	6.59%	93.41%	2.35%	7.69%	2.75%	4.54	1.56
Henry OH	204	183	3.42%	10	194	4.90%	95.10%	1.78%	7.84%	2.84%	5.60	1.42
Fulton OH	219	168	3.14%	6	213	2.74%	97.26%	0.96%	3.20%	1.12%	5.75	1.36
Wood OH	1,357	1,115	20.85%	77	1,280	5.67%	94.33%	2.09%	11.42%	4.21%	4.77	1.12
<b>Total</b>	<b>7,139</b>	<b>5,349</b>	<b>100.00%</b>	<b>438</b>	<b>6,701</b>	<b>6.14%</b>	<b>93.86%</b>	<b>2.29%</b>	<b>12.47%</b>	<b>4.61%</b>	<b>5.50</b>	<b>1.57</b>

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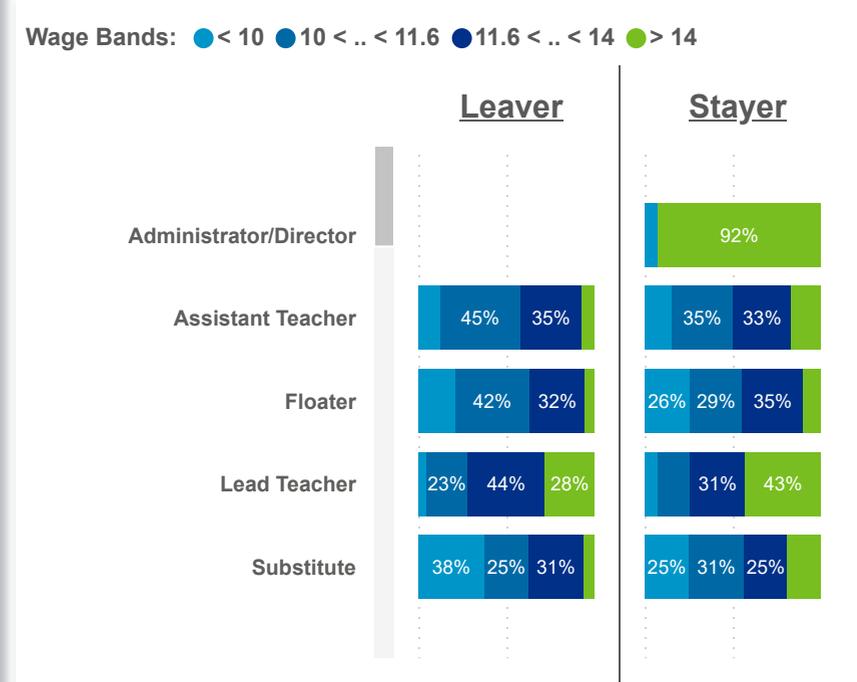
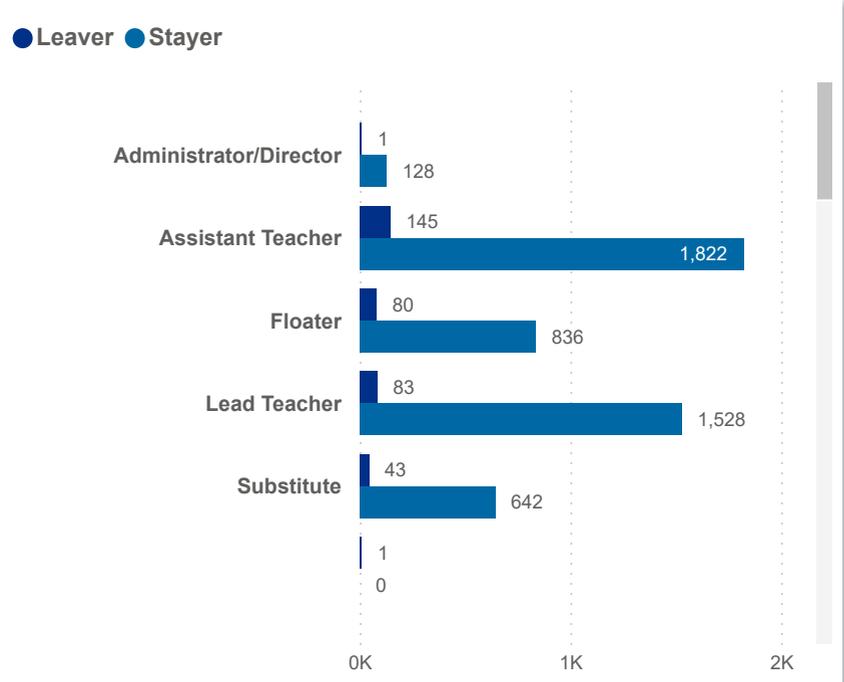
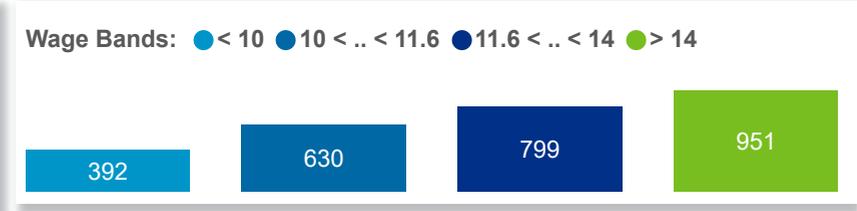
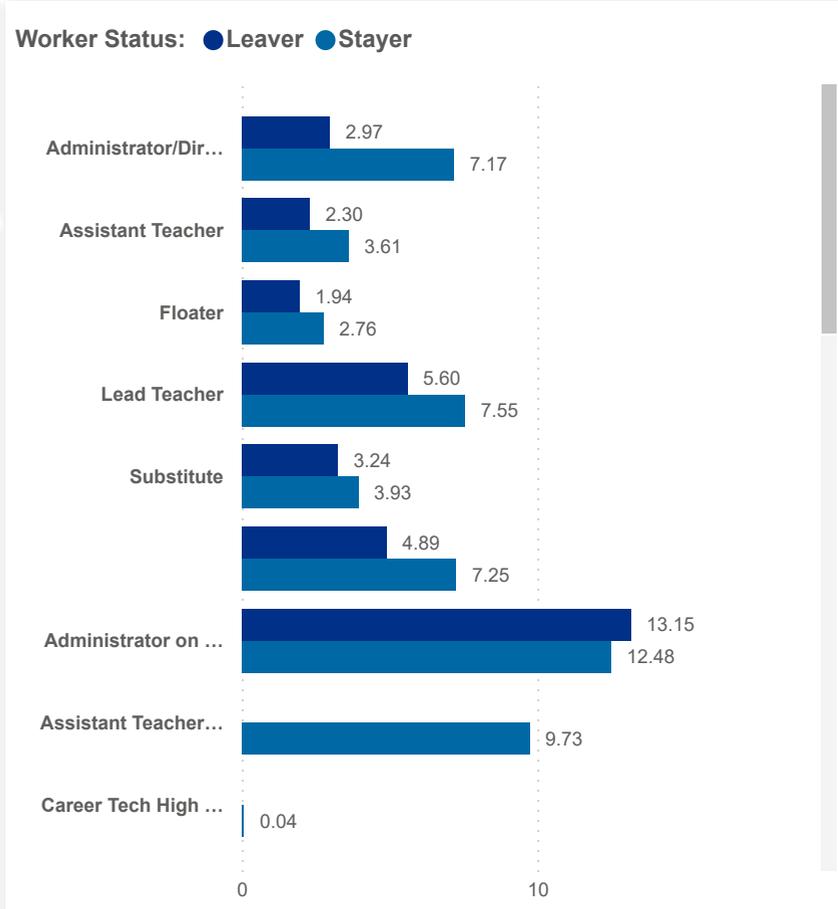
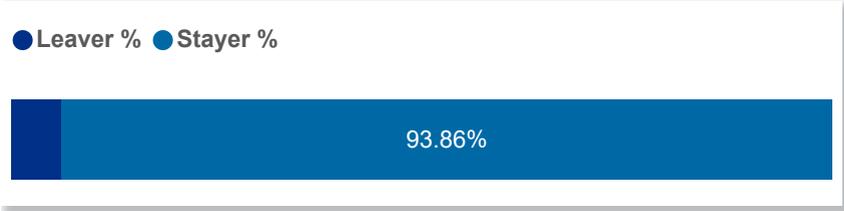


Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>438</b>	<b>6,701</b>	<b>3.54</b>	<b>5.60</b>	<b>14.00</b>	<b>15.00</b>





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

LEAVER

STAYER

# 6.14%

# 93.86%

LEAVER

STAYER

# 3.54

# 5.60

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

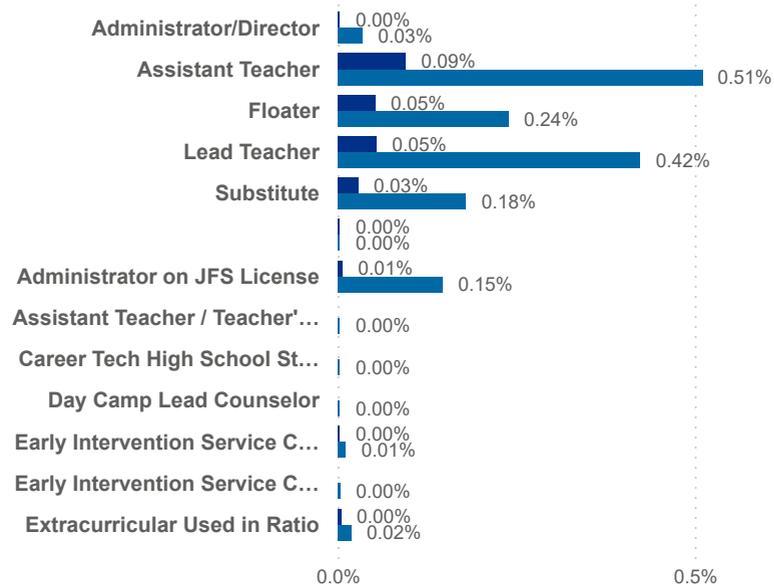
# 14.00

# 15.00

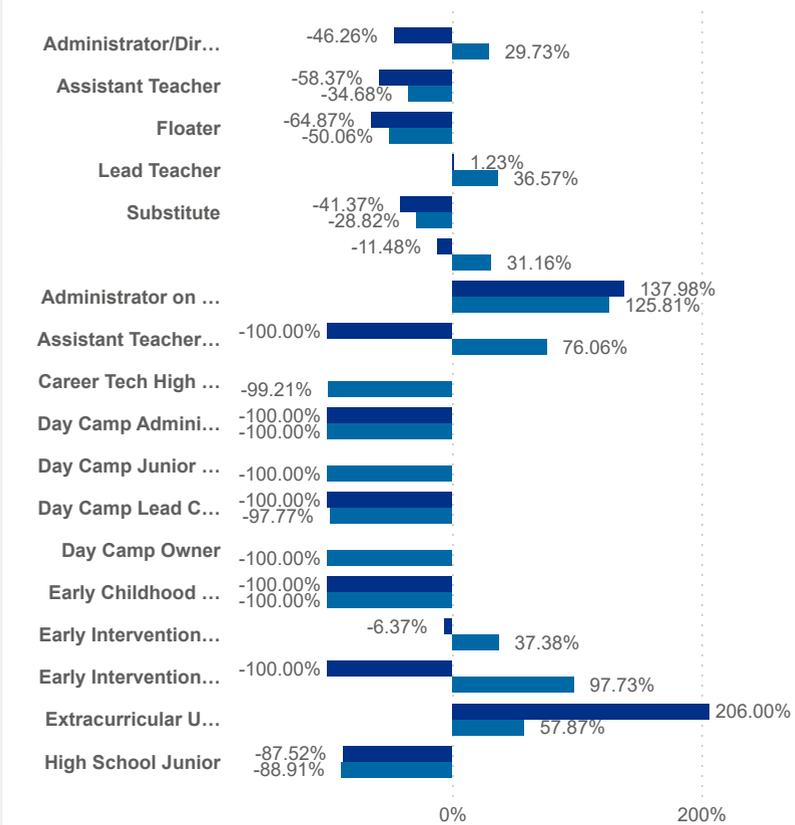
Leaver % Stayer %



Worker Status: Leaver Stayer



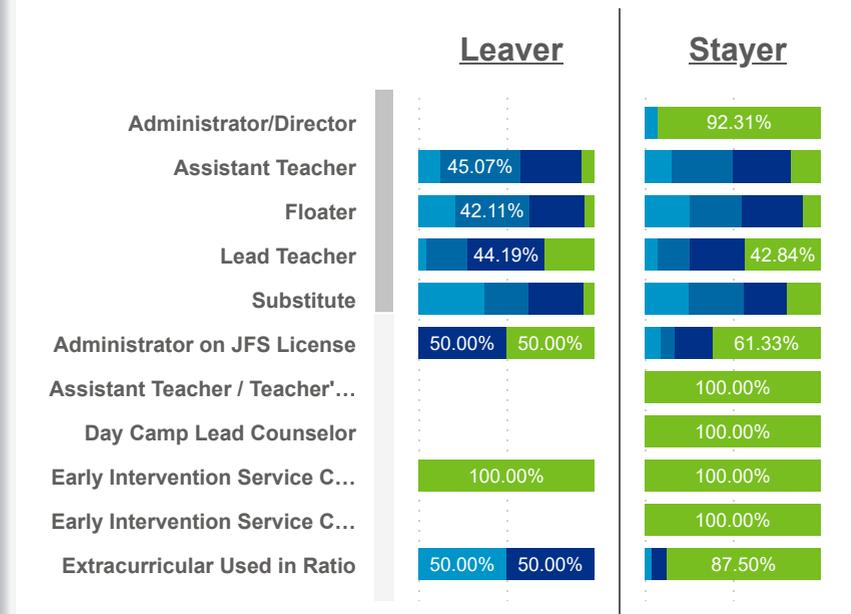
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

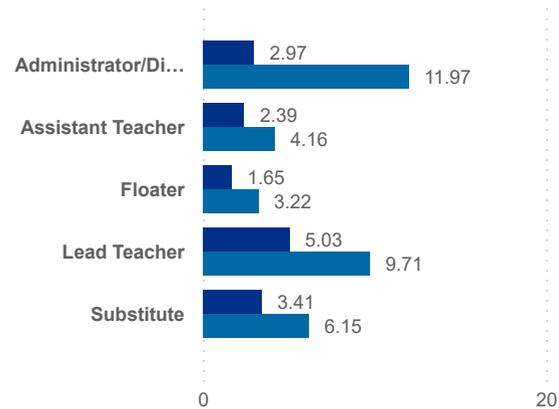
# 3.48

### STAYER (Avg Career Duration)

# 8.16

## Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



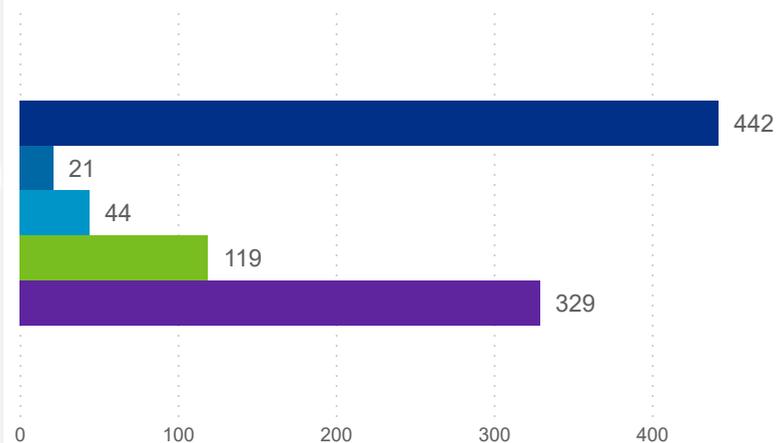
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Defiance	Administrator/Director	3.05		Early	10.71	1.0
Fulton	Administrator/Director	2.24		Early	10.00	2.3
Henry	Administrator/Director	2.51		Early	6.50	1.5
Lucas	Administrator/Director	1.76		Early	7.82	2.1
Ottawa	Administrator/Director	2.33		Early	73.00	0.8
Paulding	Administrator/Director	1.91		Early	7.75	2.5
Williams	Administrator/Director	1.98		Early	8.75	1.7
Wood	Administrator/Director	1.20		Early	6.80	1.0
Defiance	Administrator/Director	1.84	20.00	Early	10.77	0.0
Fulton	Administrator/Director	0.96	20.00	Early	4.29	3.0

### TOTAL STAYER

# 6,701

## Turnover Reasons

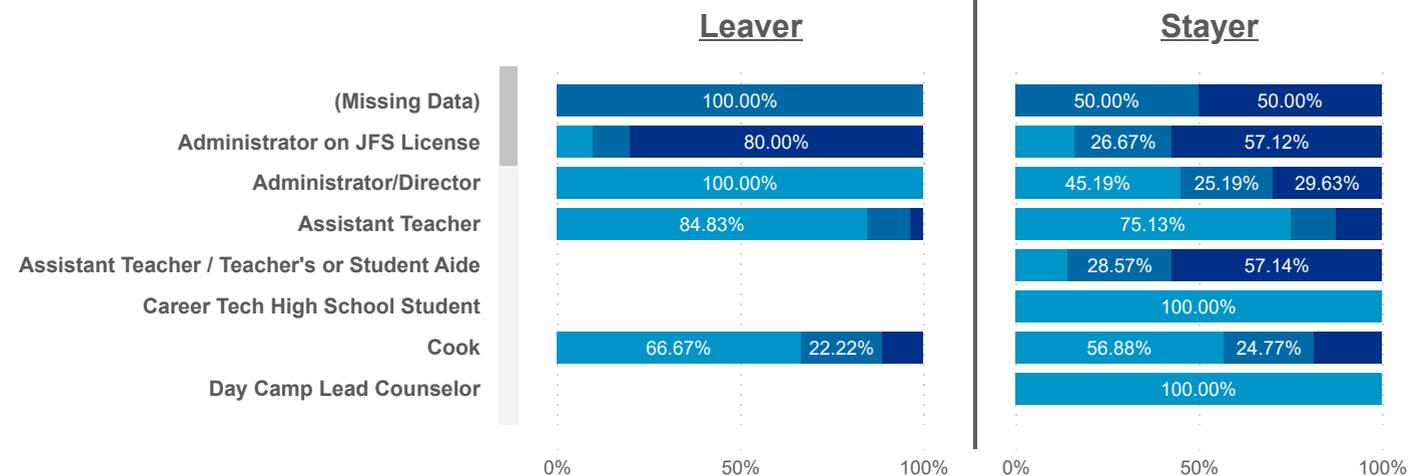
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### STAYER (Promotion)

# 44

Seniority: ● Early ● Mid ● Senior





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

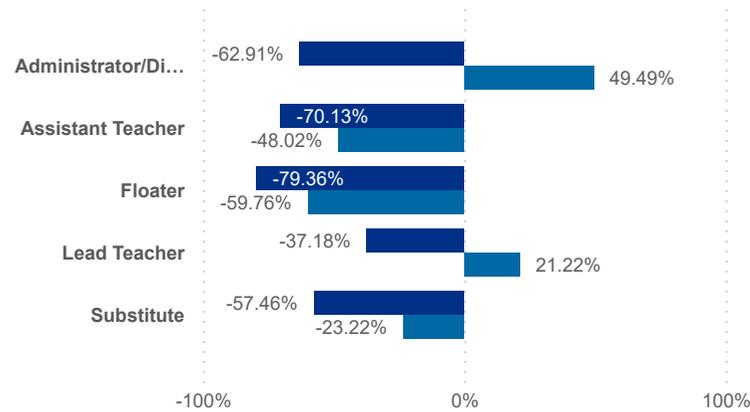
# 3.48

### STAYER (Avg Career Duration)

# 8.16

## Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



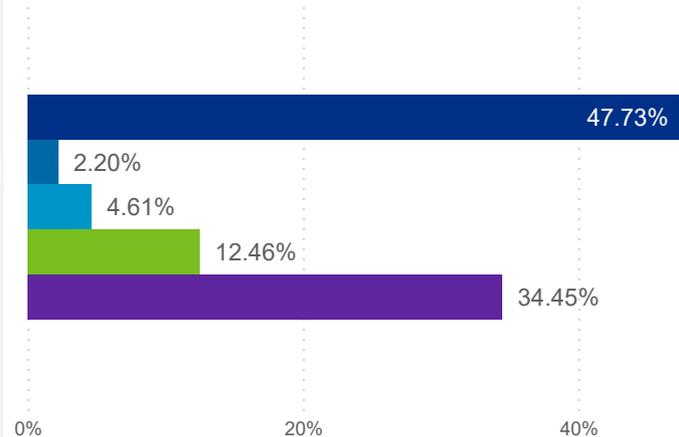
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Defiance	Assistant Teacher	0.01	10.45	Early	29.60	1.0
Ottawa	Substitute	0.01	12.00	Early	4.44	0.0
Wood	Substitute	0.01	15.62	Early	7.00	0.0
Ottawa	Administrator on JFS License	0.01	17.00	Early	6.29	1.0
Lucas	Assistant Teacher	0.02	16.80	Early	6.93	3.0
Lucas	Assistant Teacher	0.02	17.50	Early	31.00	3.0
Wood	Assistant Teacher	0.02	19.41	Early	3.49	3.0
Williams	Lead Teacher	0.02	10.45	Early	6.18	1.0
Wood	Substitute	0.02	18.00	Early	3.96	3.0
Wood	Program Management Not Used in Ratio	0.02	21.83	Early	3.89	3.0
Lucas	Extracurricular Not Used in Ratio	0.03	13.00	Earlv	3.00	0.5

### TOTAL STAYER

# 6,701

## Turnover Reasons

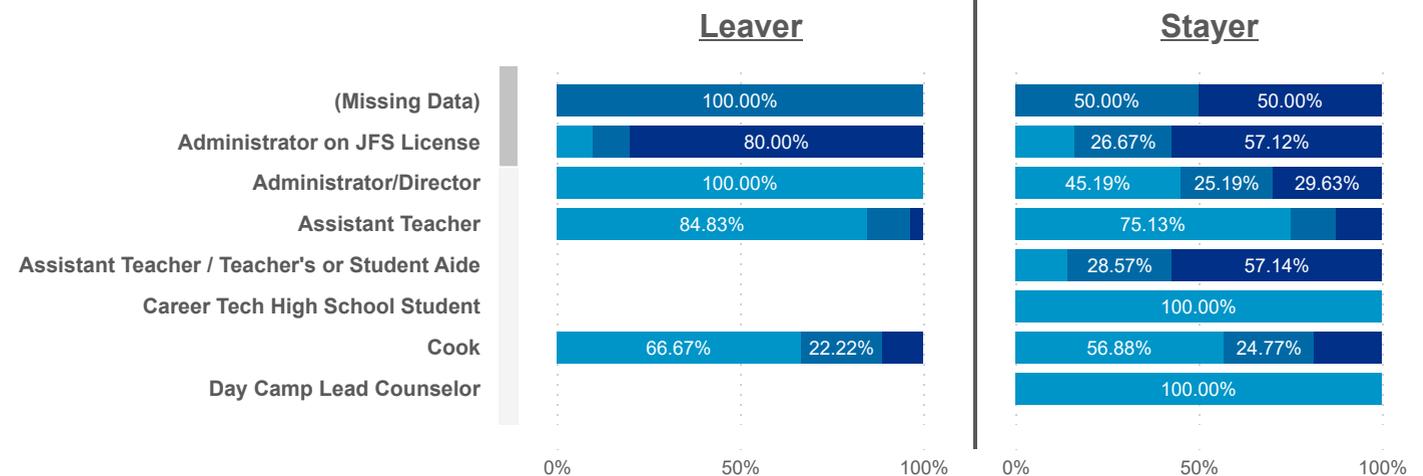
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### STAYER (Promotion)

# 44

Seniority: ● Early ● Mid ● Senior





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

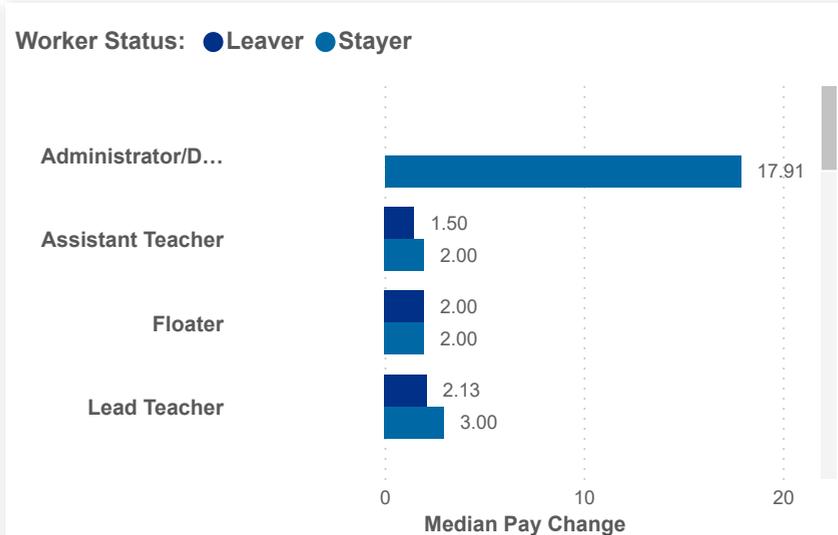
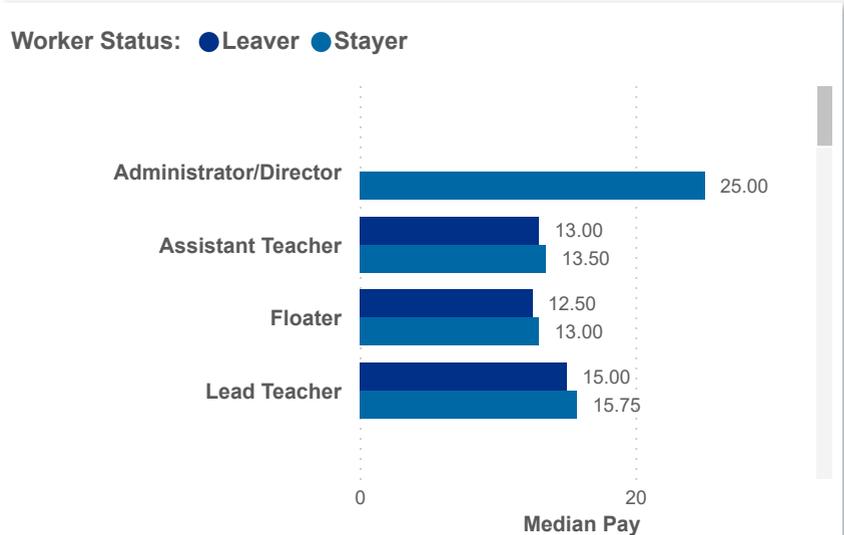
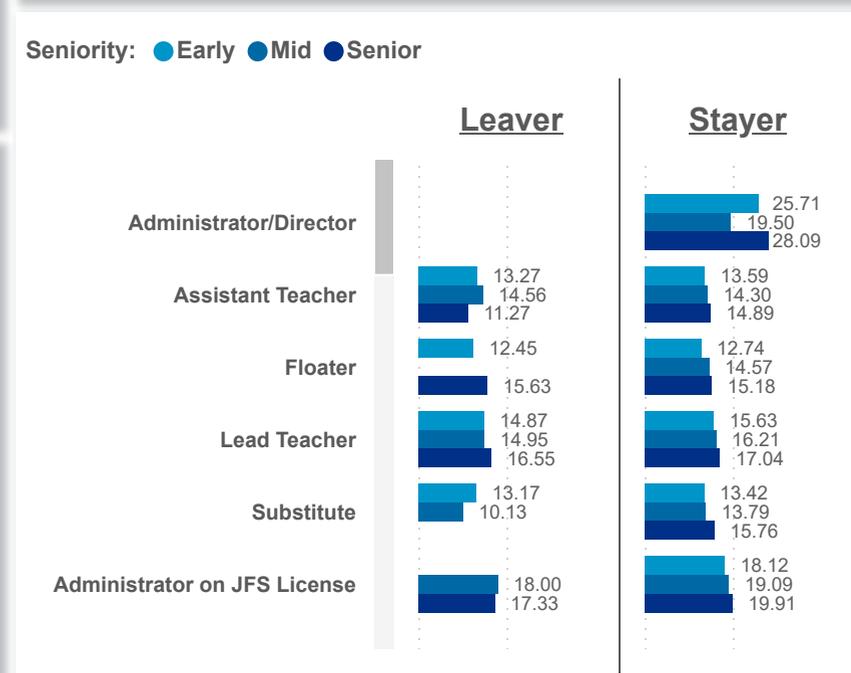
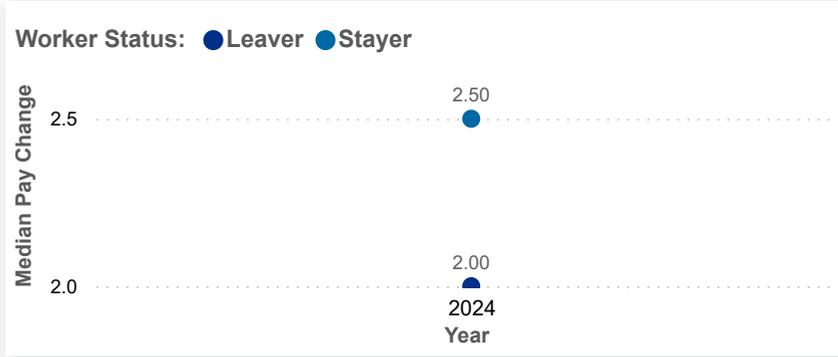
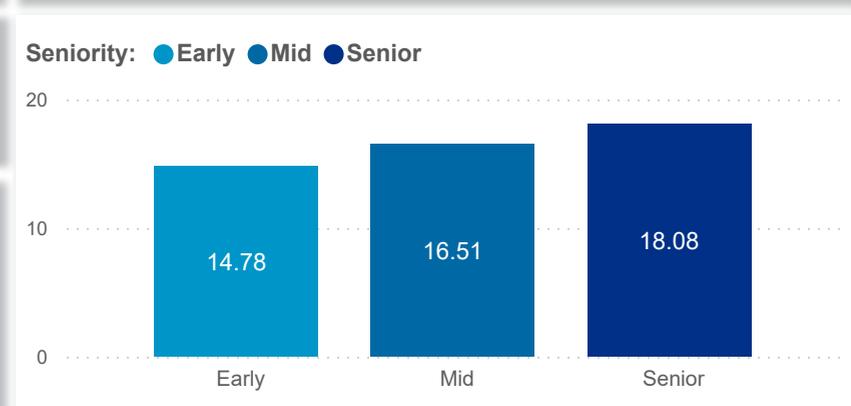
Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County: 
 Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)

**LEAVER**  
**14.00**

**STAYER**  
**15.00**

**LEAVER**  
**0.46**

**STAYER**  
**0.63**

Worker Status: ● Leaver ● Stayer



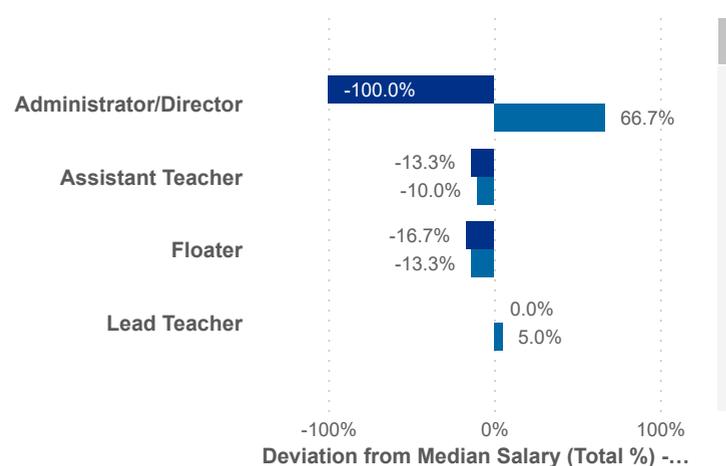
Worker Status: ● Leaver ● Stayer



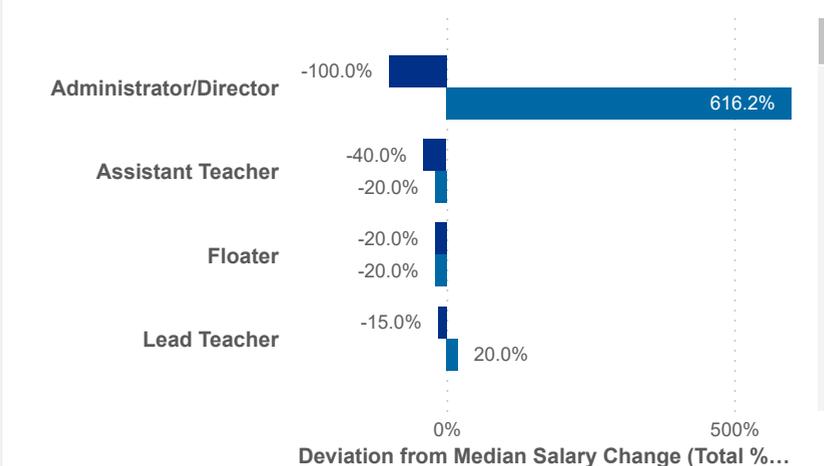
Seniority: ● Early ● Mid ● Senior



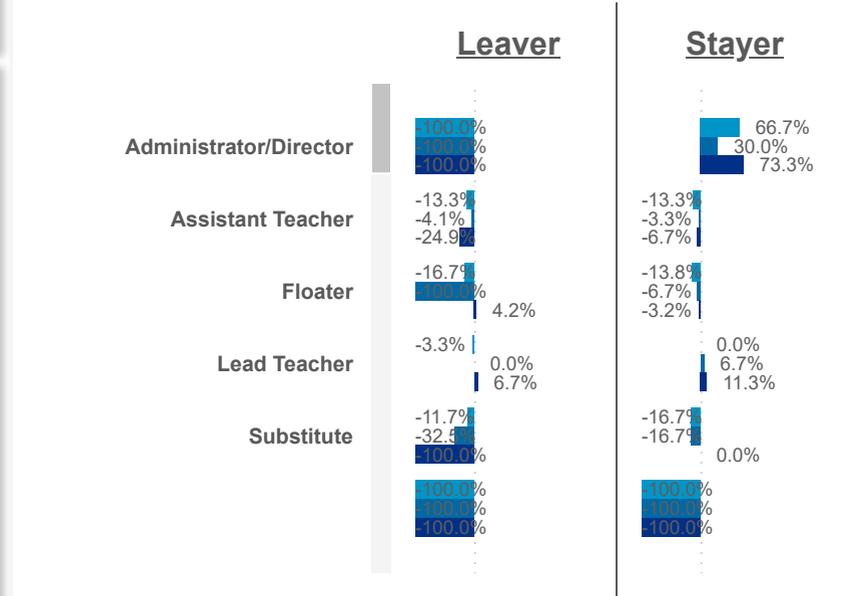
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### Workload Median (Total)

# 5.50

### Workload Median (Leaver)

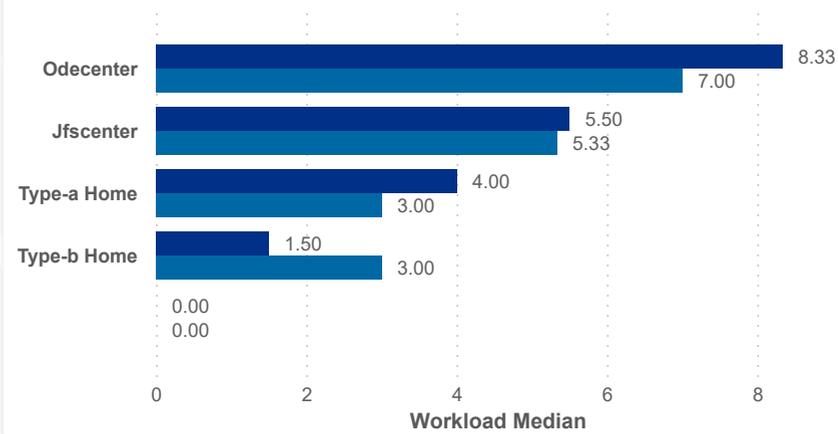
# 5.57

### Workload Median (Stayer)

# 5.50

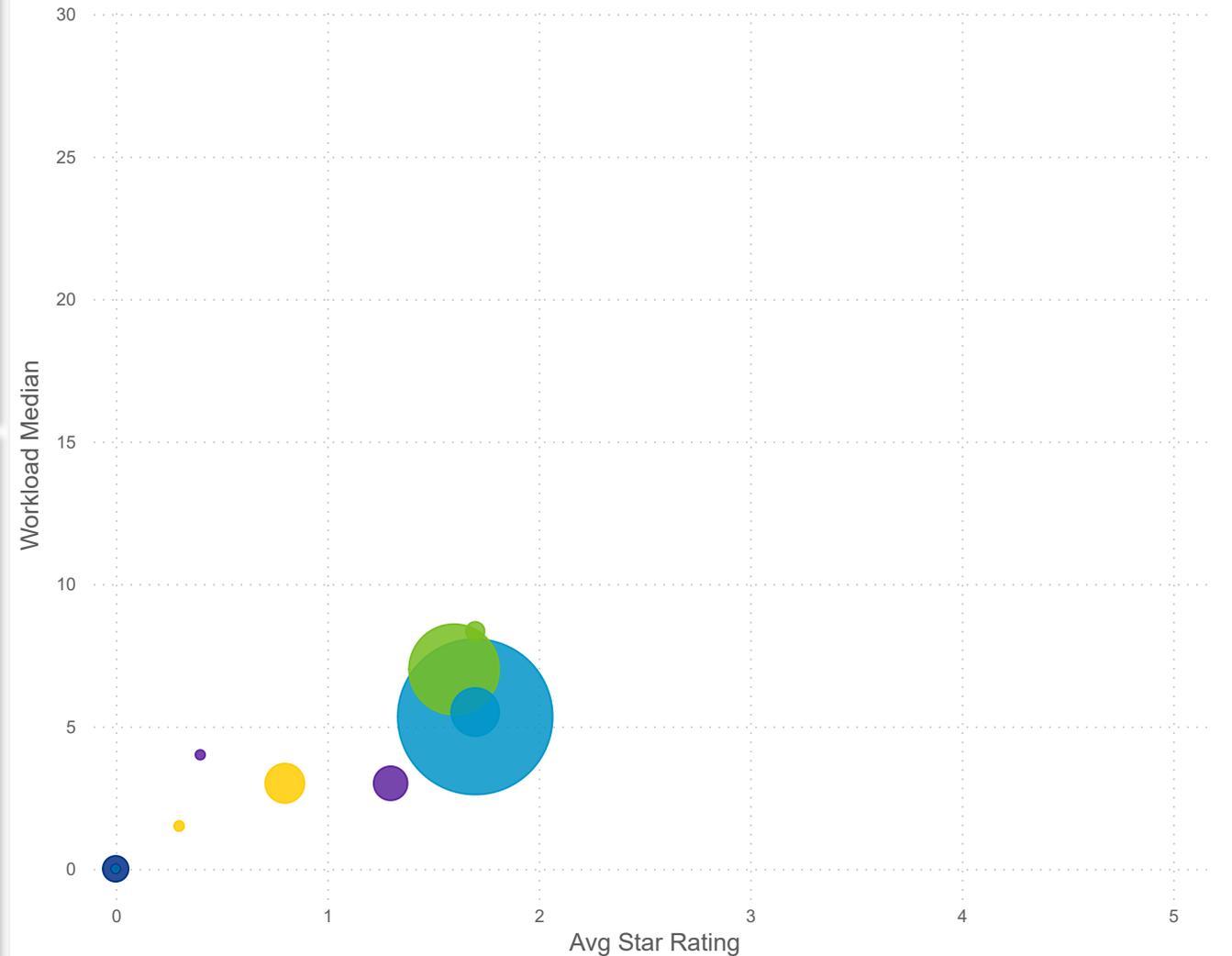
## Workload Median

Worker status ● Leaver ● Stayer



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



### Star Rating Mean (Total)

# 1.6

### Star Rating Mean (Leaver)

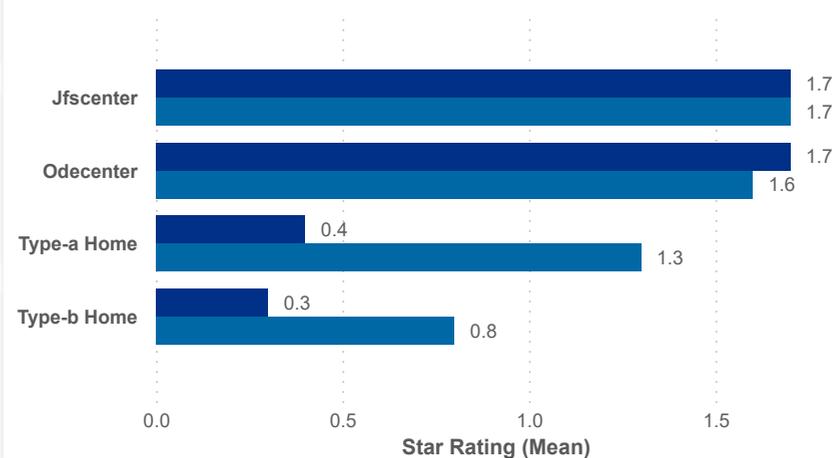
# 1.6

### Star Rating Mean (Stayer)

# 1.6

## Star Rating Mean

Worker status ● Leaver ● Stayer





Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All

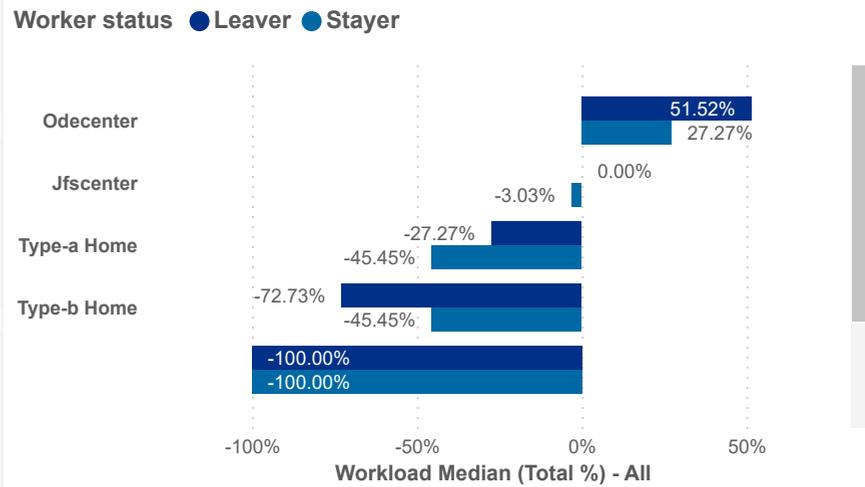
SDA>County: SDA 1 | Beale Code: All | Student Age Group: All | POWER Levels: All

Total Duration: 100.00

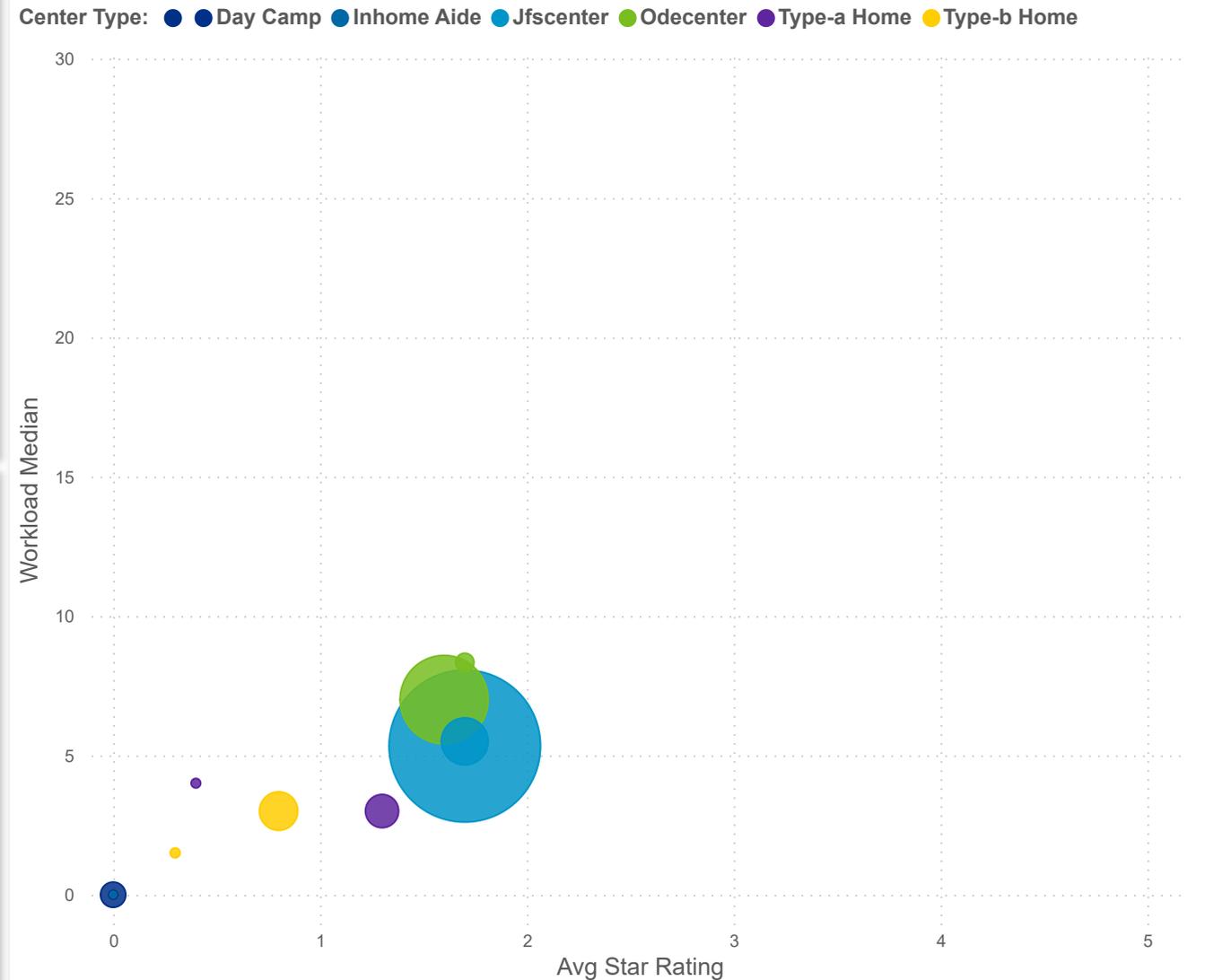
### Workload Median (Total)

# 5.50

### Workload Median (Total %)



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



### Workload Median (Leaver)

# 5.57

### Workload Median (Stayer)

# 5.50

### Star Rating Mean (Total)

# 1.6

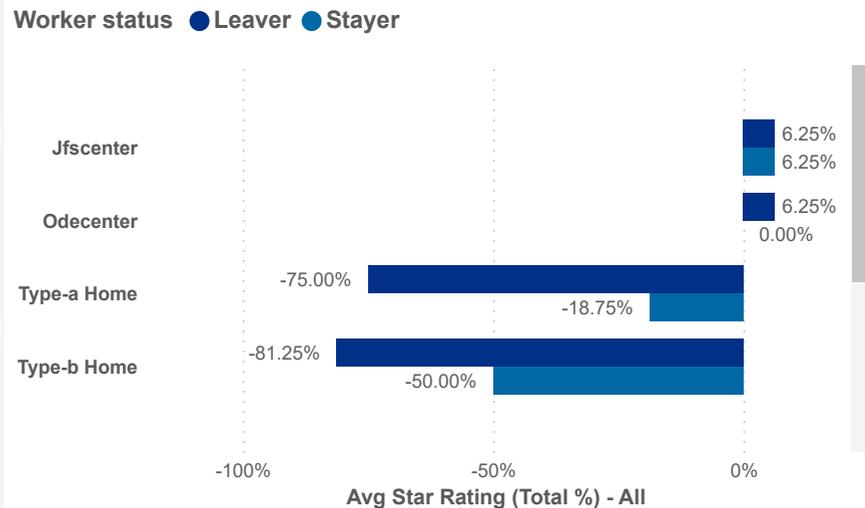
### Star Rating Mean (Leaver)

# 1.6

### Star Rating Mean (Stayer)

# 1.6

### Star Rating Mean (Total %)





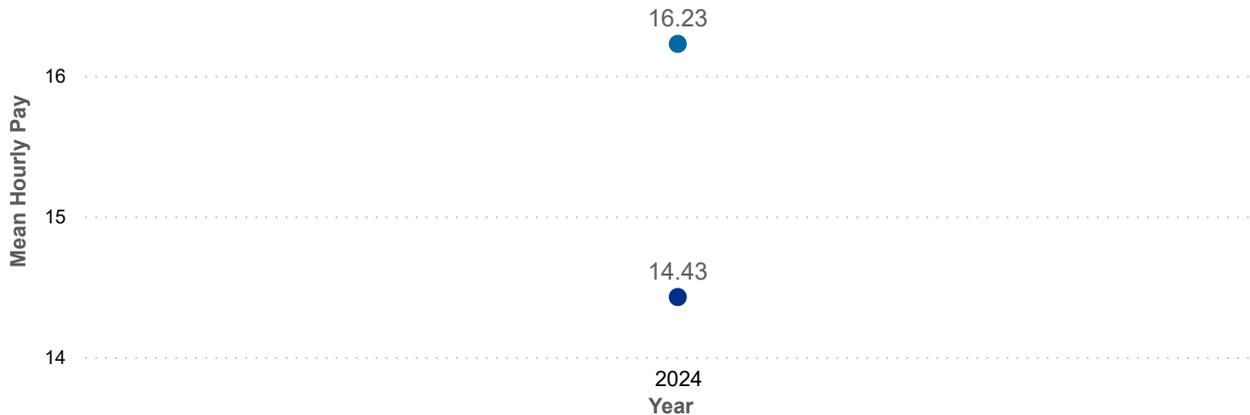
Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202409 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 SDA>County: SDA 1 Beale Code: All Student Age Group: All POWER Levels: All

### PAY MEAN (USD)

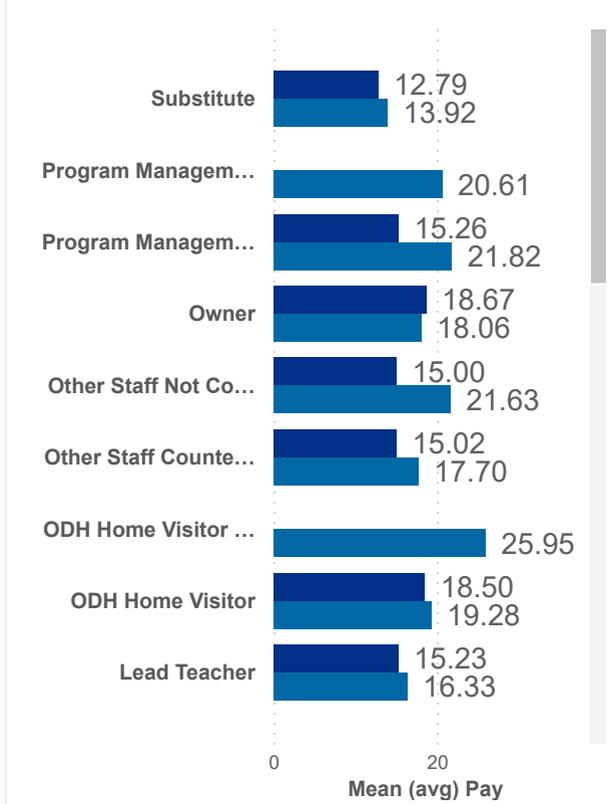
LEAVER	STAYER	COMBINED
<b>14.43</b>	<b>16.23</b>	<b>16.19</b>

### Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Worker ... ● Leaver ● Stayer



### Combined Salary Mean by Year and Worker Status

