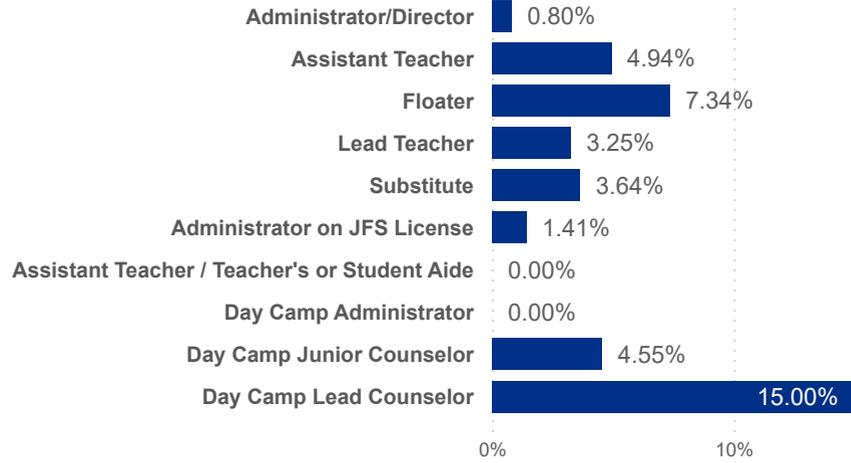




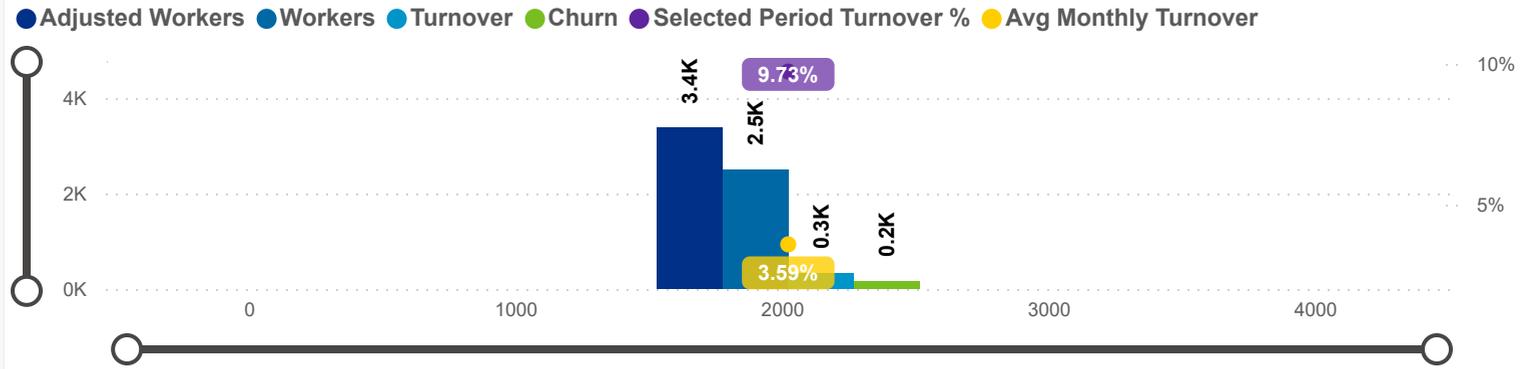
Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: Credential: TEACH Models:
 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 Beale Code: Student Age Group: POWER Levels:

Avg Monthly Turnover Rates by Job Title



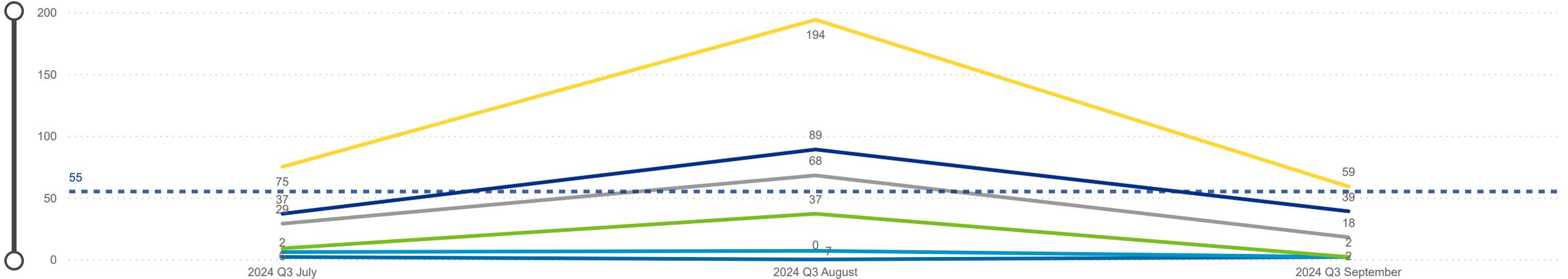
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.59%	3,372	165	3,207	9.73%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Churn Internal Promotion Seasonal Transfer Turnover





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

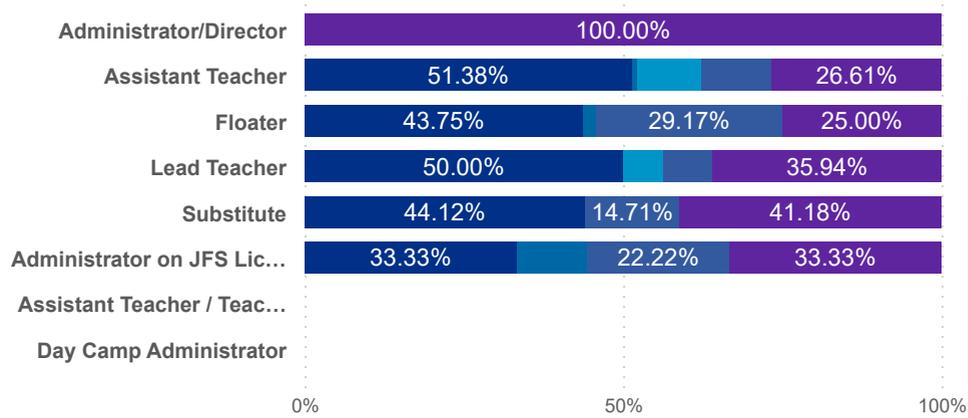
 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

1.81%

Adjusted Workers

3,372

Workload Median

4.67

Pay Median USD / hr

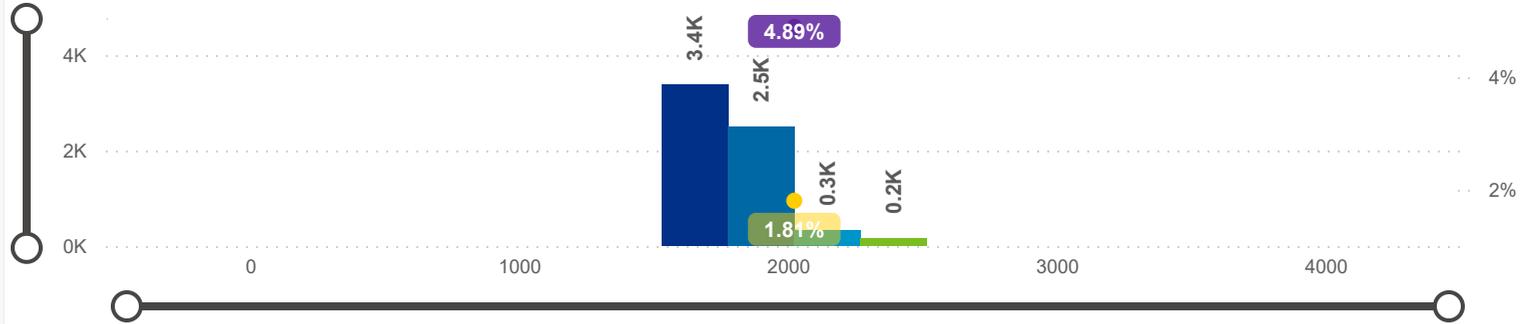
14.21

Avg ECE Duration

5.53

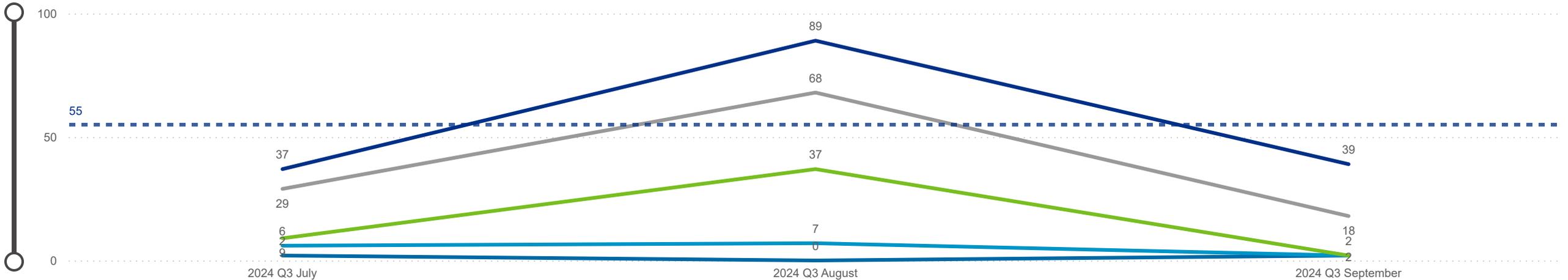
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

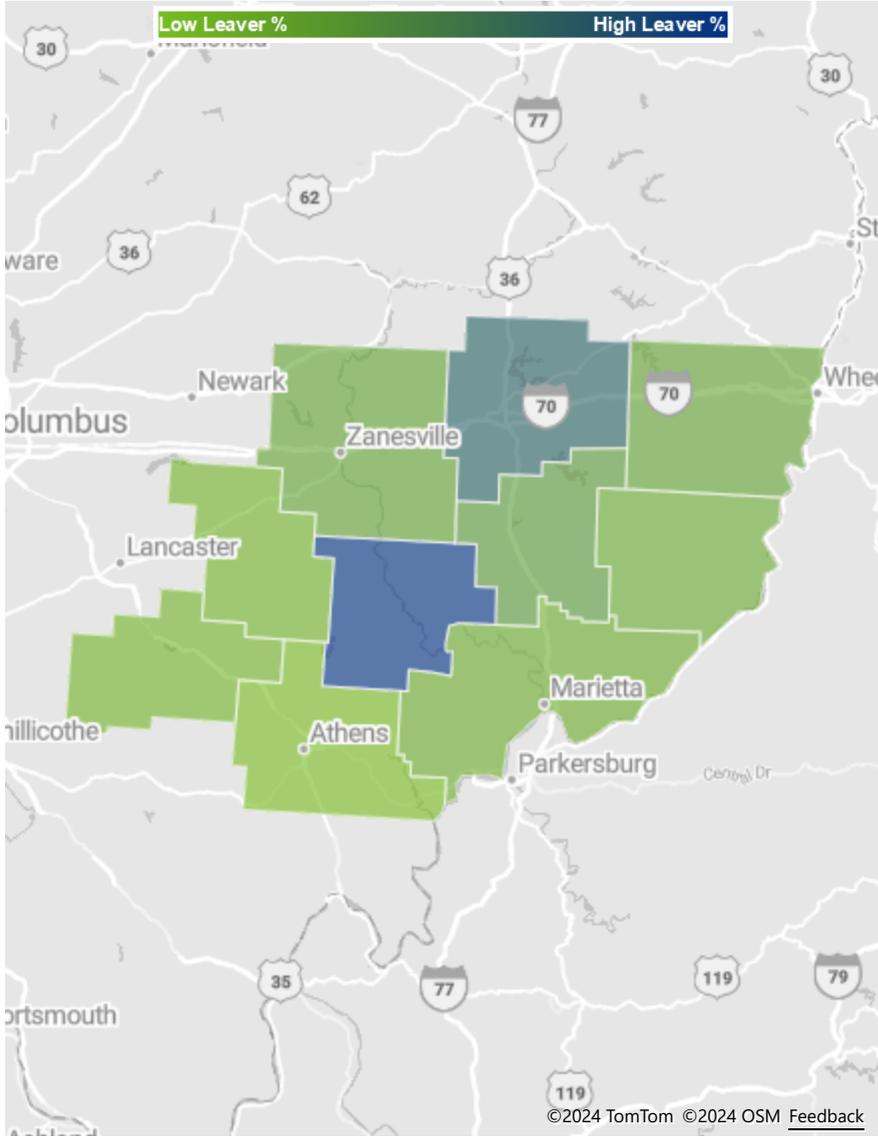


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

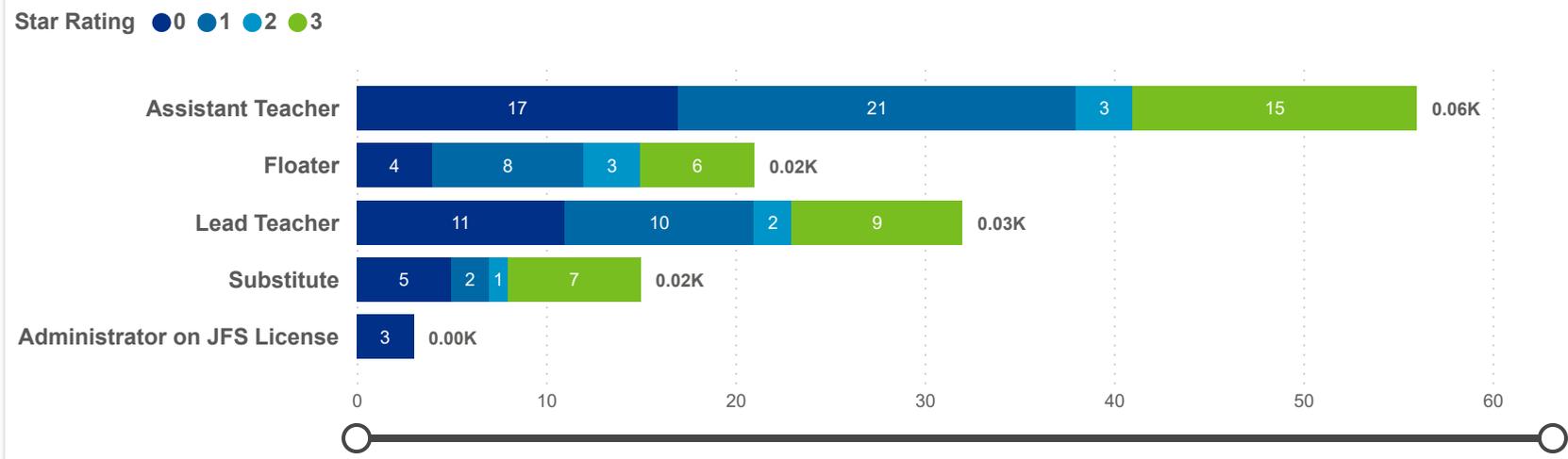


Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 10 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,372	165	3,207	4.89%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Monroe OH	130	86	3.44%	6	124	4.62%	95.38%	1.66%	8.46%	3.05%	3.20	2.48
Noble OH	155	121	4.84%	8	147	5.16%	94.84%	1.81%	20.00%	7.03%	4.17	2.21
Guernsey OH	314	257	10.28%	23	291	7.32%	92.68%	2.75%	11.46%	4.31%	5.56	1.95
Hocking OH	165	126	5.04%	7	158	4.24%	95.76%	1.55%	10.30%	3.77%	6.88	1.58
Belmont OH	337	267	10.68%	16	321	4.75%	95.25%	1.70%	10.39%	3.72%	5.77	1.56
Muskingum OH	751	572	22.87%	37	714	4.93%	95.07%	1.82%	11.05%	4.09%	6.00	1.42
Perry OH	235	183	7.32%	10	225	4.26%	95.74%	1.51%	7.66%	2.71%	5.83	1.25
Athens OH	658	544	21.75%	26	632	3.95%	96.05%	1.53%	6.99%	2.72%	2.94	1.11
Washington OH	539	355	14.19%	24	515	4.45%	95.55%	1.61%	7.98%	2.88%	4.27	1.09
Morgan OH	88	70	2.80%	8	80	9.09%	90.91%	3.48%	9.09%	3.48%	3.53	0.76
Total	3,372	2,501	100.00%	165	3,207	4.89%	95.11%	1.81%	9.73%	3.59%	4.67	1.43



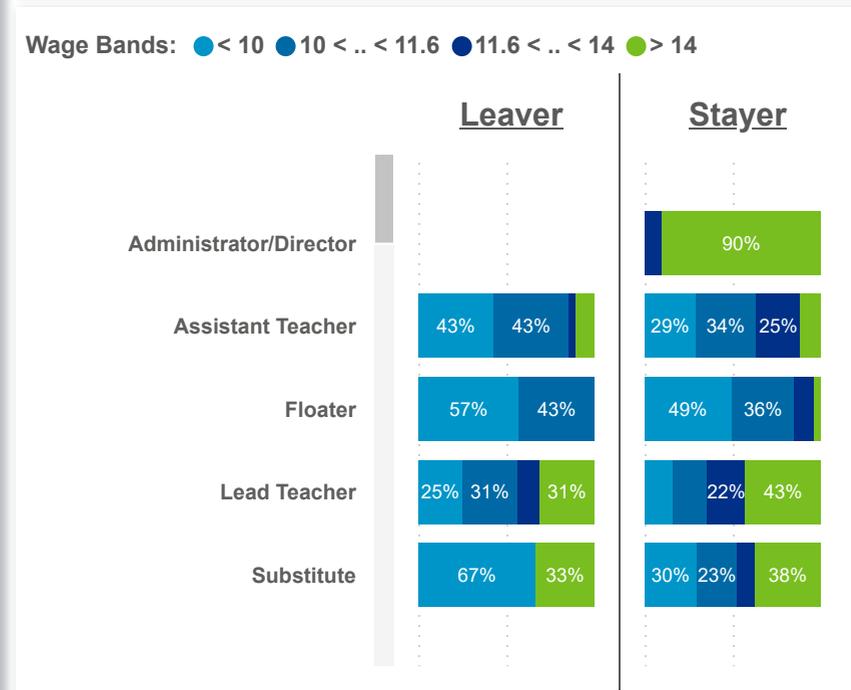
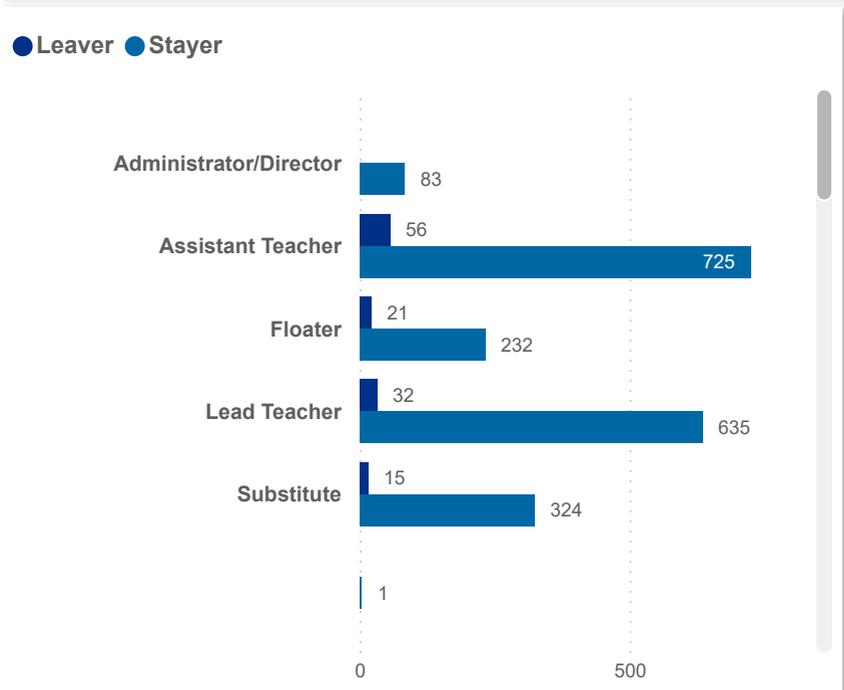
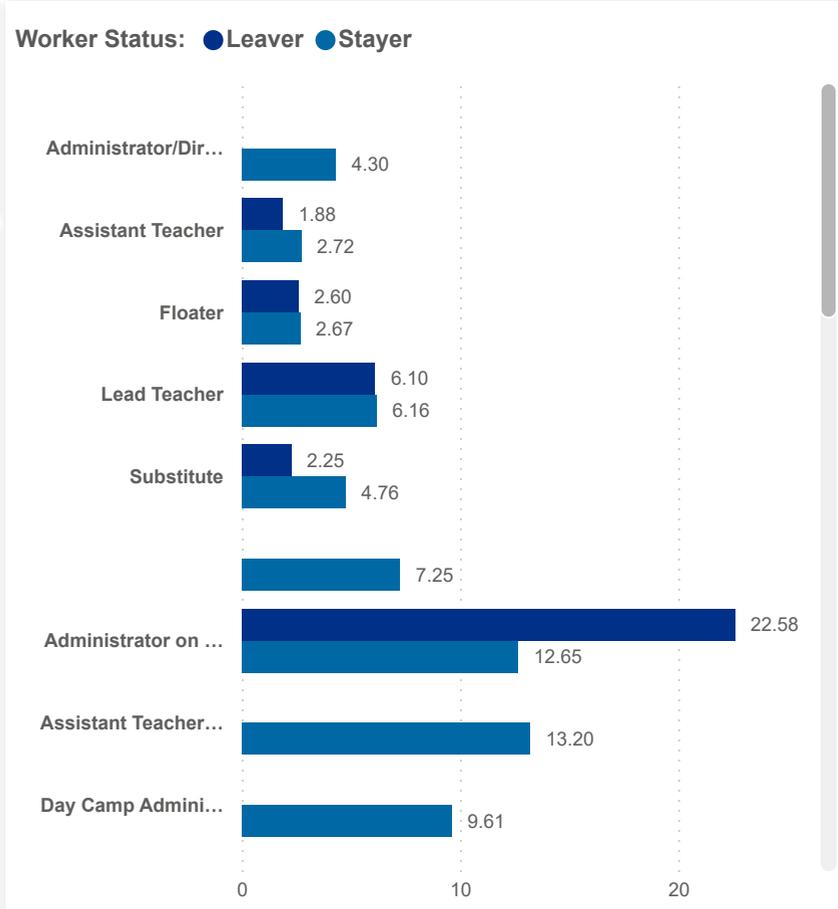
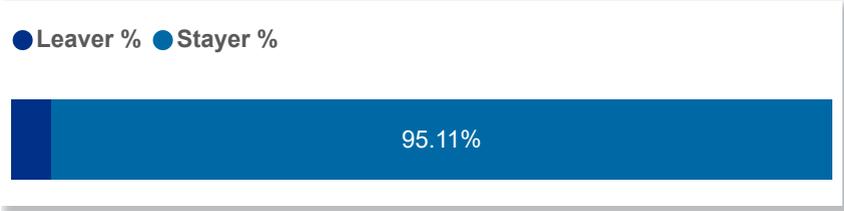
Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

202409 Position Type: Credential: TEACH Models:

SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

100.00 Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
165	3,207	3.63	5.58	11.50	14.25





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

4.89%

95.11%

LEAVER

STAYER

3.63

5.58

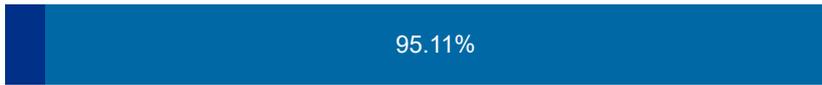
LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

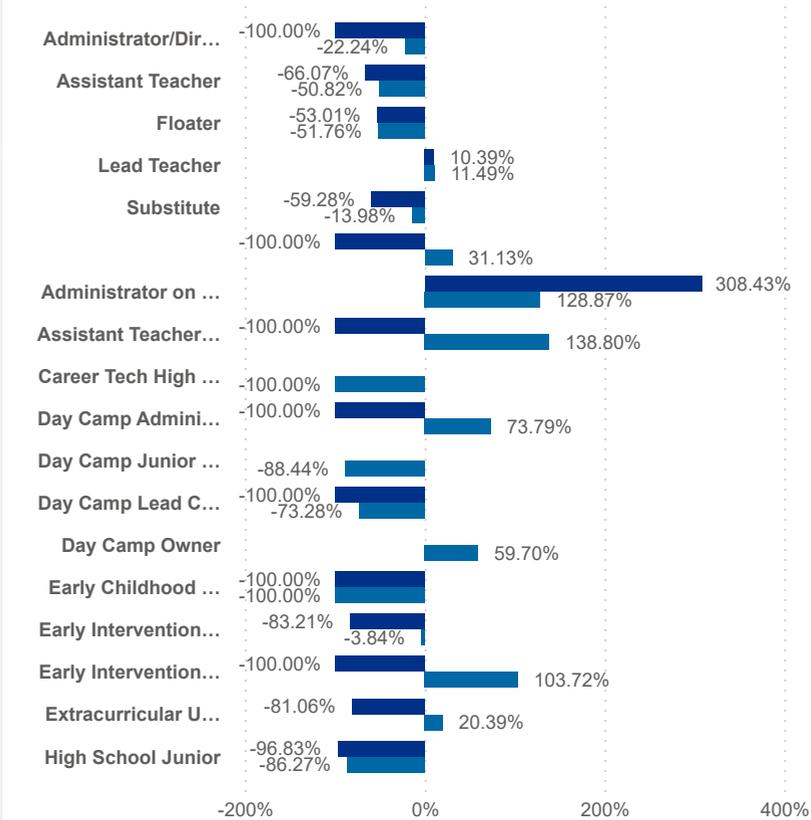
11.50

14.25

● Leaver % ● Stayer %



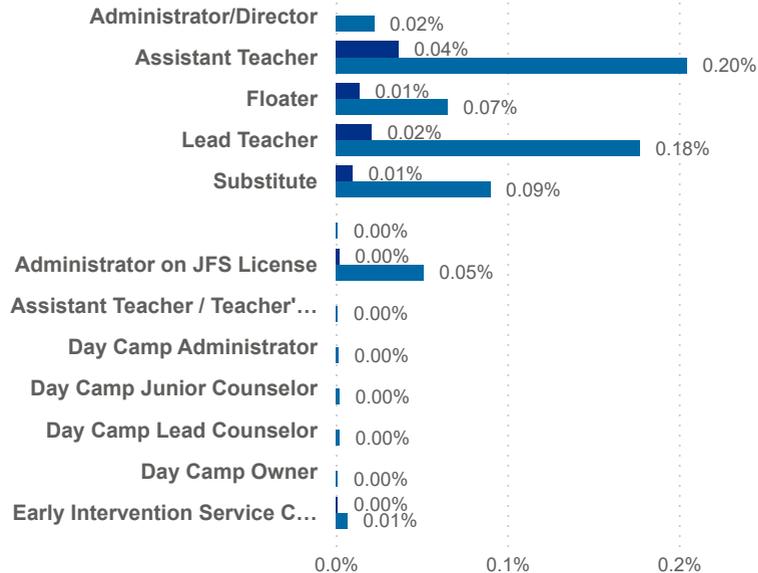
Worker Status: ● Leaver ● Stayer



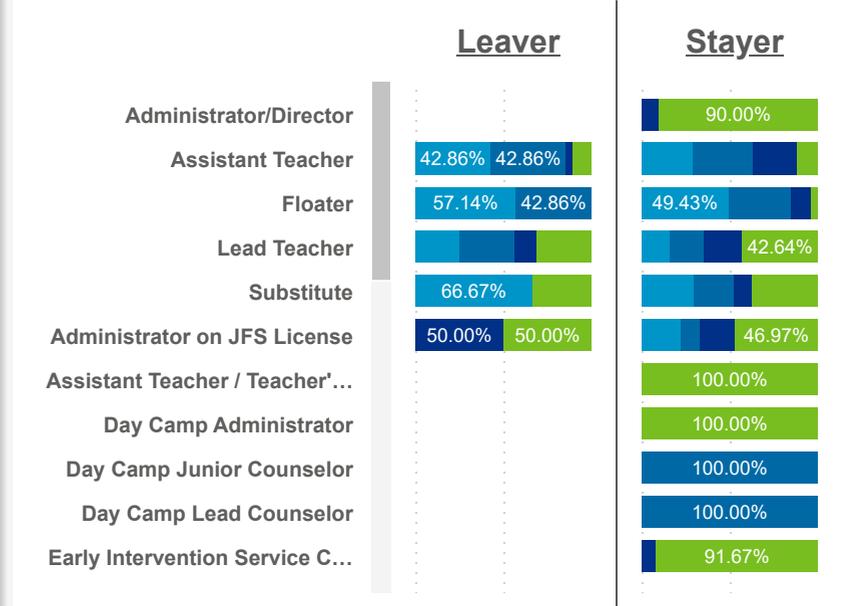
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

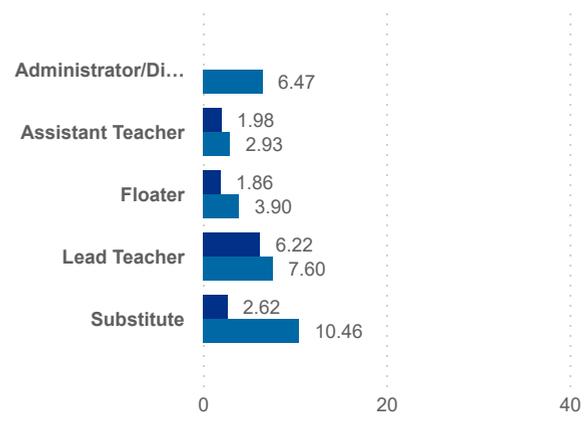
4.19

STAYER (Avg Career Duration)

9.79

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



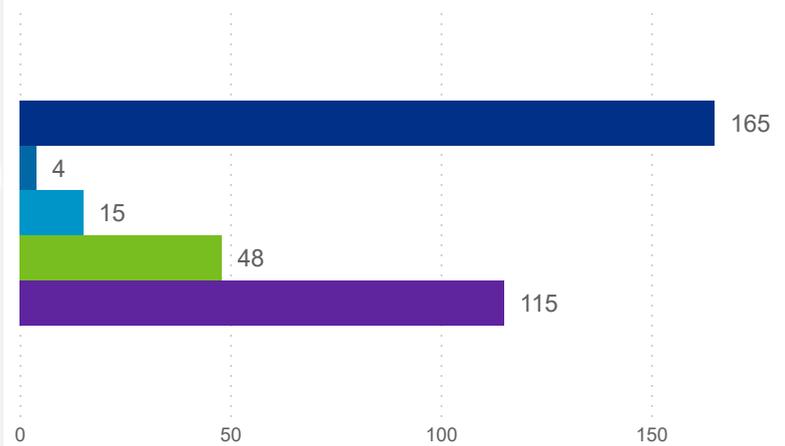
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Athens	Administrator/Director	3.83		Early	6.29	1.8
Belmont	Administrator/Director	1.87		Early	4.80	2.2
Hocking	Administrator/Director	2.59		Early	11.38	0.0
Monroe	Administrator/Director	2.59		Early	1.47	3.0
Muskingum	Administrator/Director	1.91		Early	11.06	2.0
Perry	Administrator/Director	0.70		Early	8.36	2.1
Washington	Administrator/Director	1.33		Early	4.36	3.0
Perry	Administrator/Director	1.78	17.00	Early	42.66	0.0
Perry	Administrator/Director	3.78	26.00	Early	8.75	0.0
Belmont	Administrator/Director	3.86	30.00	Early	18.75	0.0

TOTAL STAYER

3,207

Turnover Reasons

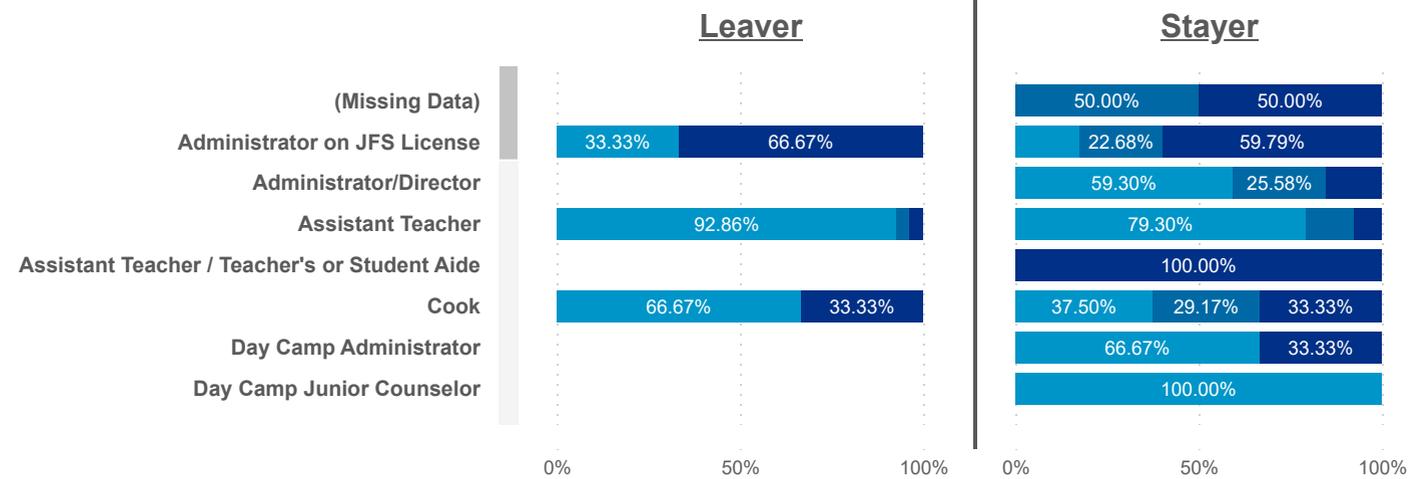
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

15

Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

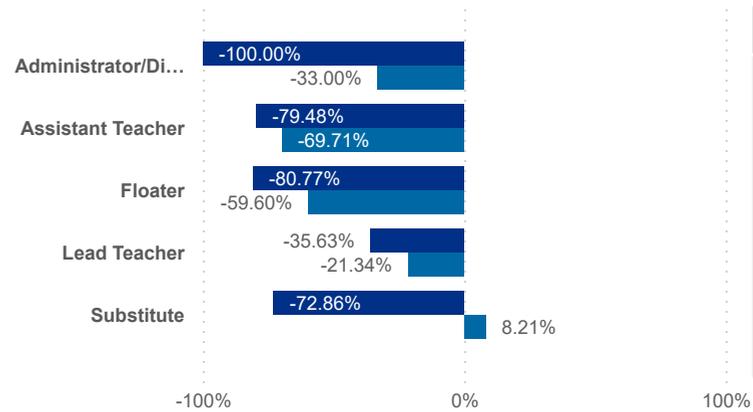
4.19

STAYER (Avg Career Duration)

9.79

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Belmont	Lead Teacher	0.00	11.00	Early	9.58	0.0
Guernsey	Assistant Teacher	0.01	14.36	Early	4.63	3.0
Hocking	Floater	0.01		Senior	10.15	0.0
Muskingum	Lead Teacher	0.01	32.40	Early	3.80	3.0
Athens	Assistant Teacher	0.02	9.00	Early	2.83	0.0
Muskingum	Assistant Teacher	0.02	10.25	Early	4.42	1.0
Belmont	Assistant Teacher	0.02	10.65	Early	5.20	2.0
Monroe	Assistant Teacher	0.02	14.20	Early	2.20	3.0
Hocking	Assistant Teacher	0.02	19.00	Early	33.01	1.5
Muskingum	Assistant Teacher	0.02	11.00	Mid	5.44	1.0
Muskingum	Floater	0.02	10.45	Early	4.82	1.0

TOTAL STAYER

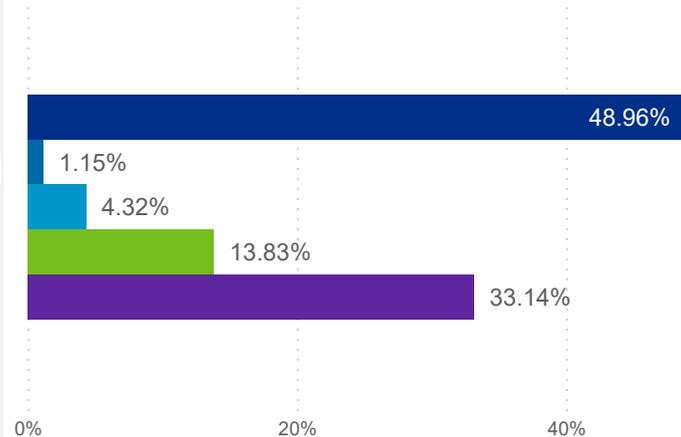
3,207

STAYER (Promotion)

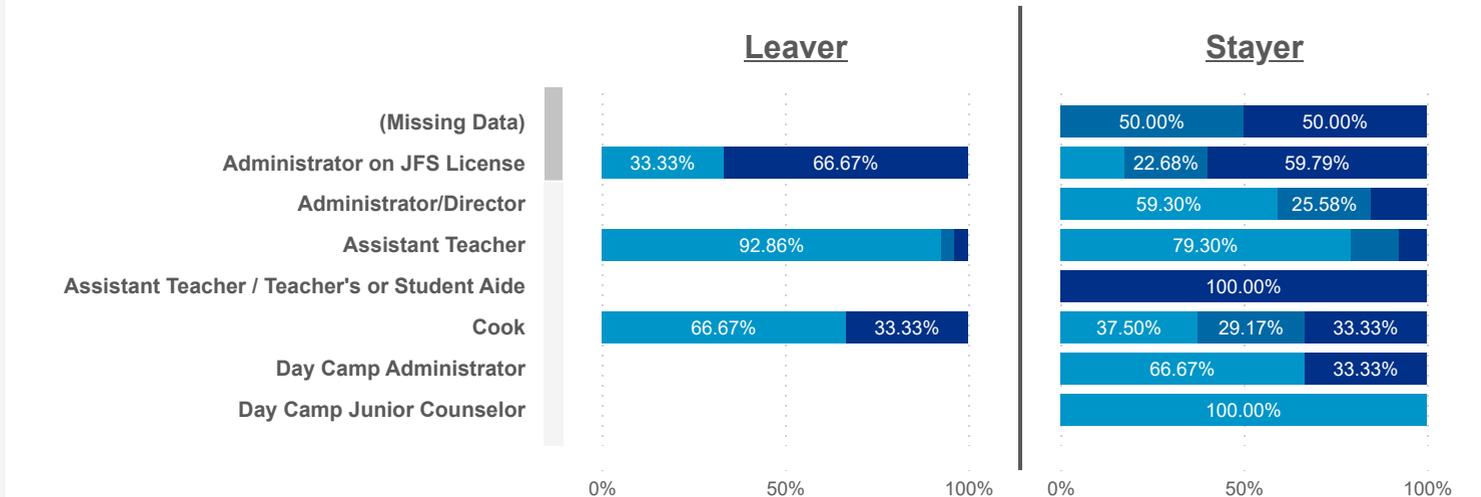
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Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior



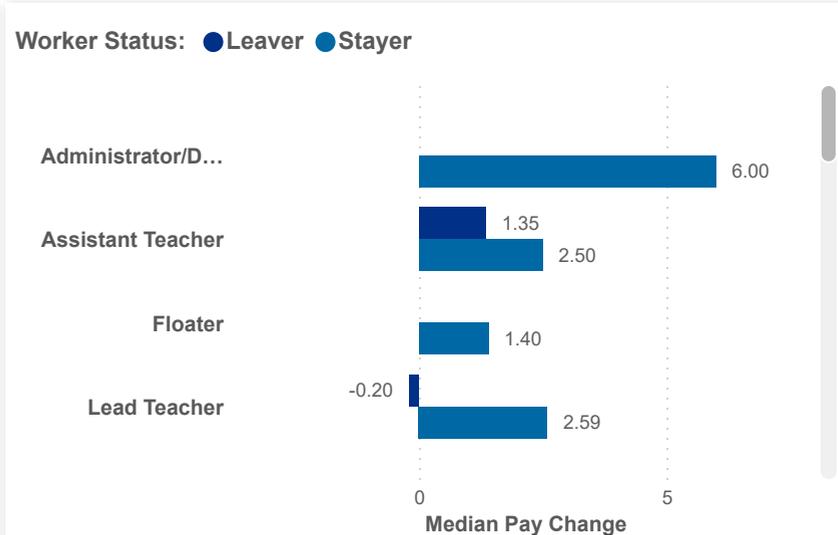
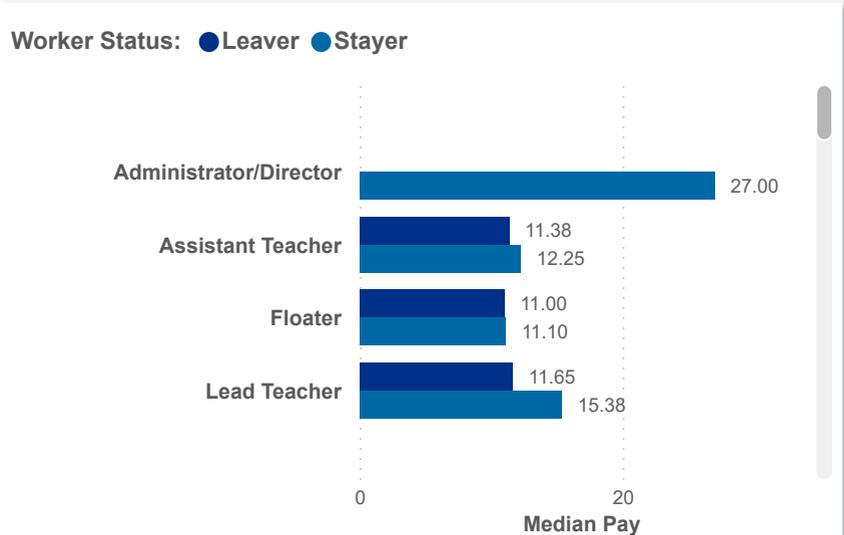
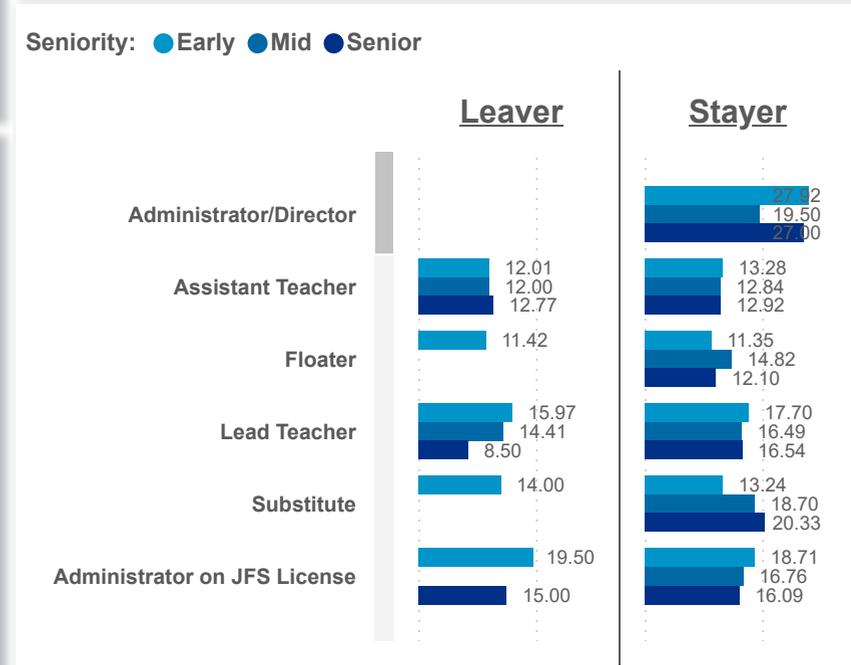
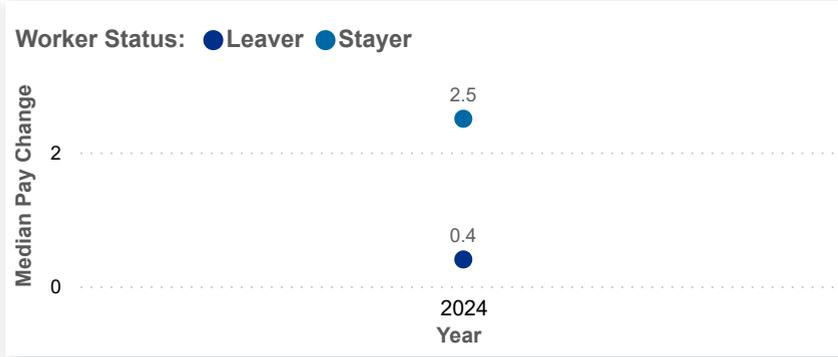
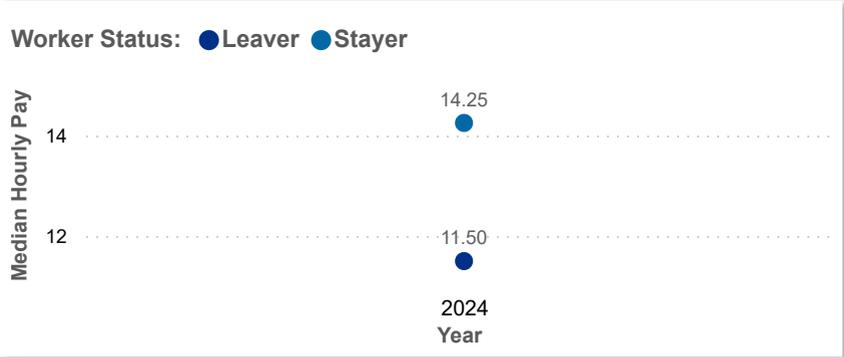
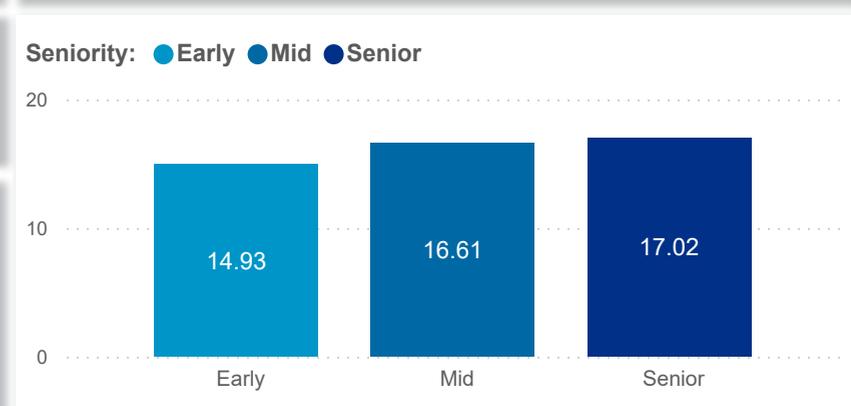
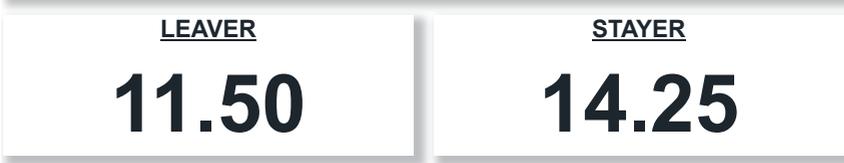


Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

11.50

STAYER

14.25

PAY PROGRESSION (USD)

LEAVER

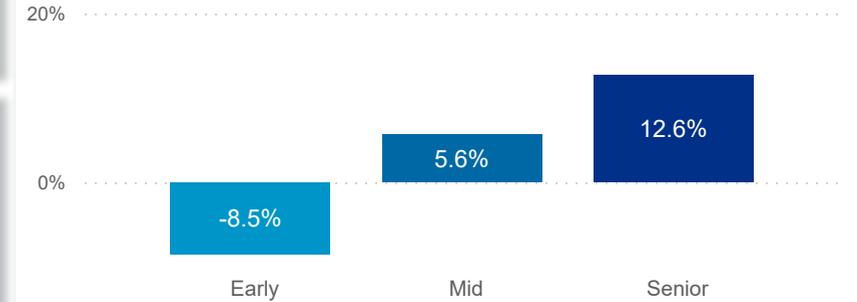
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STAYER

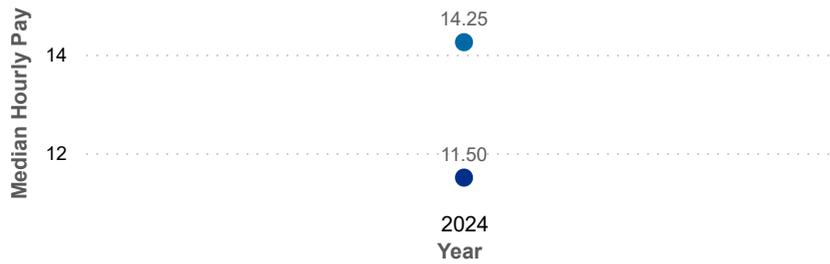
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PAY & CAREER SENIORITY (USD)

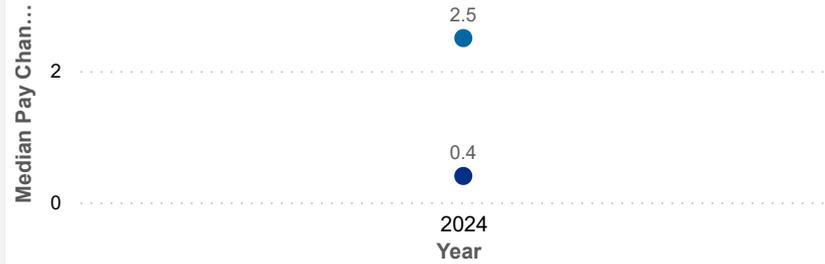
Seniority: ● Early ● Mid ● Senior



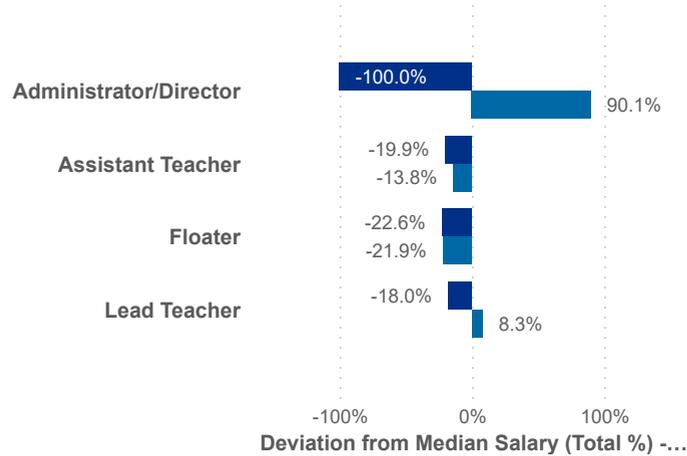
Worker Status: ● Leaver ● Stayer



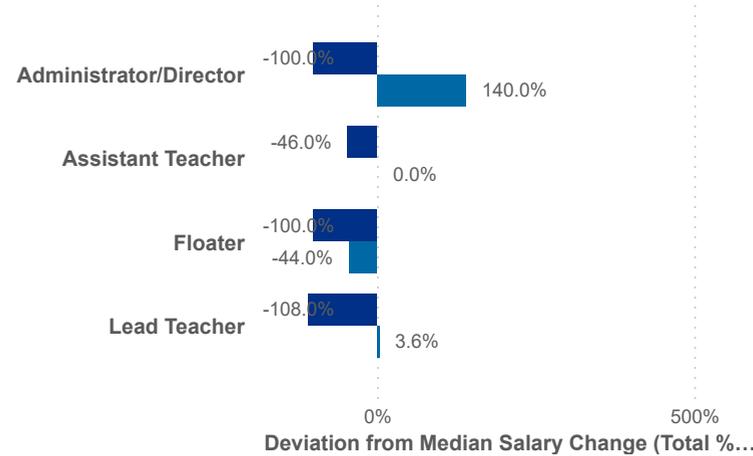
Worker Status: ● Leaver ● Stayer



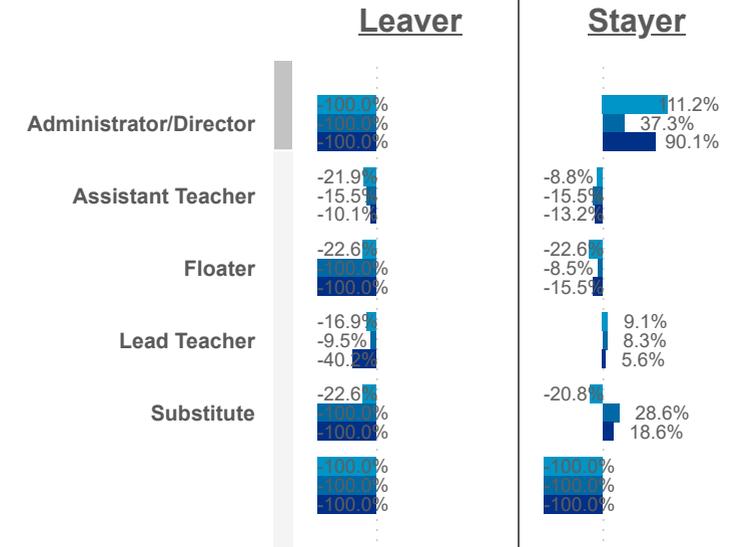
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

4.67

Workload Median (Leaver)

4.42

Workload Median (Stayer)

4.67

Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

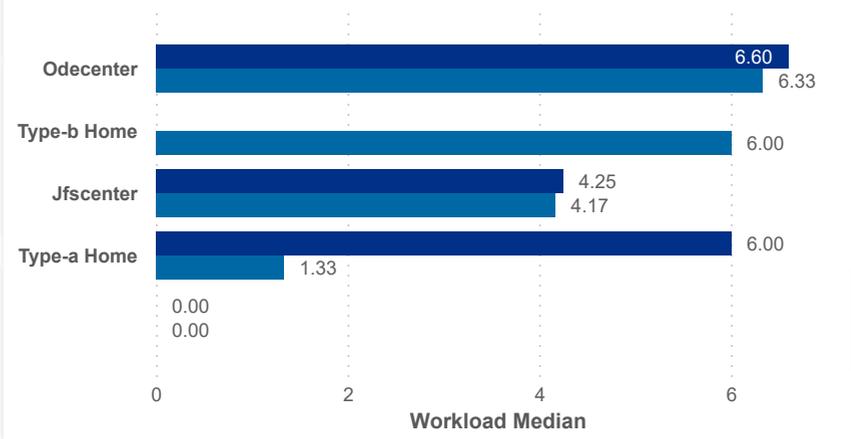
1.3

Star Rating Mean (Stayer)

1.4

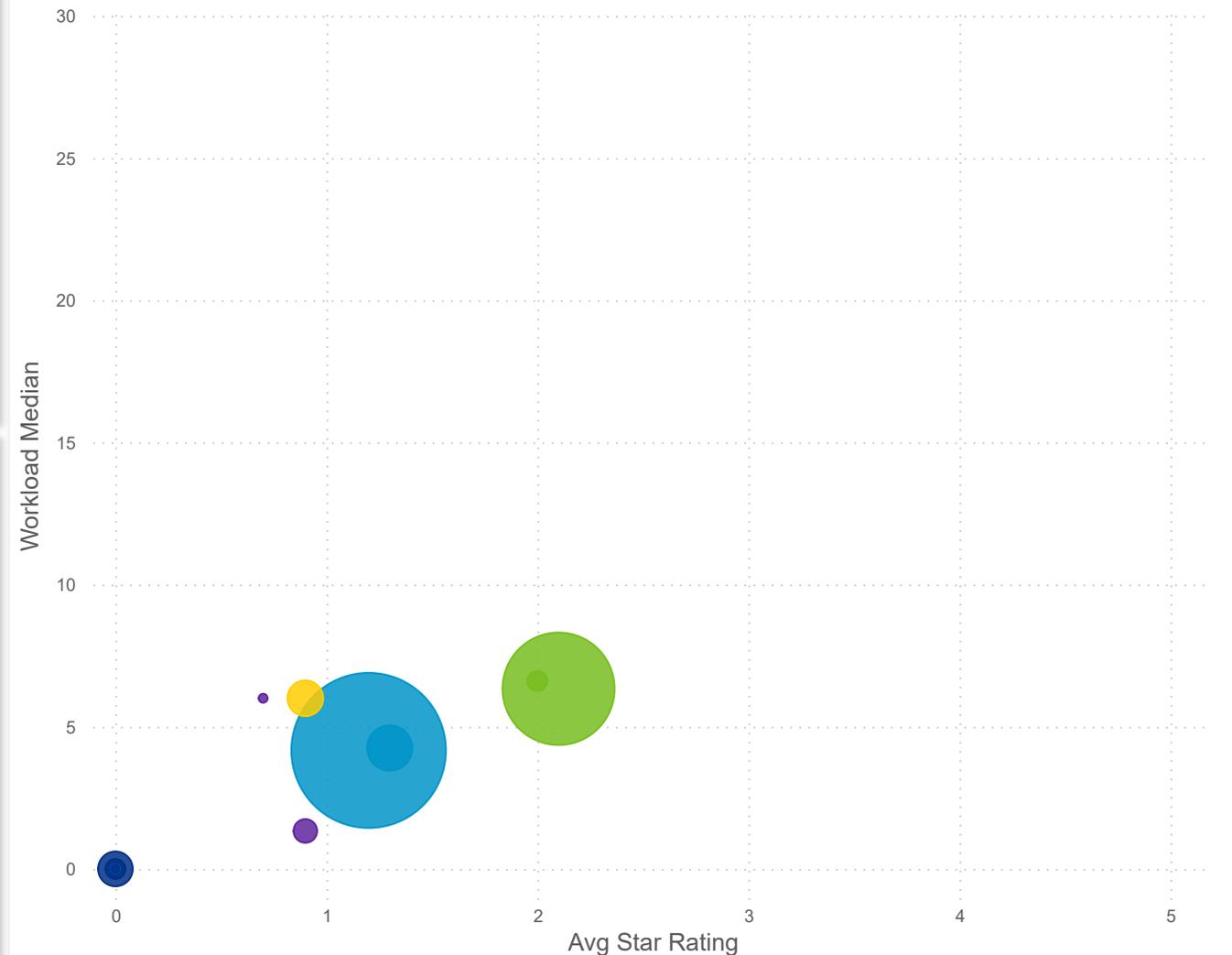
Workload Median

Worker status ● Leaver ● Stayer



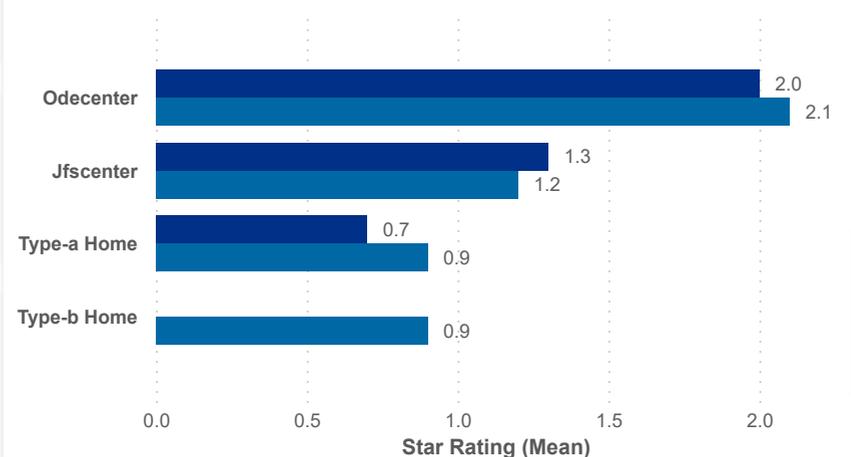
Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean

Worker status ● Leaver ● Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

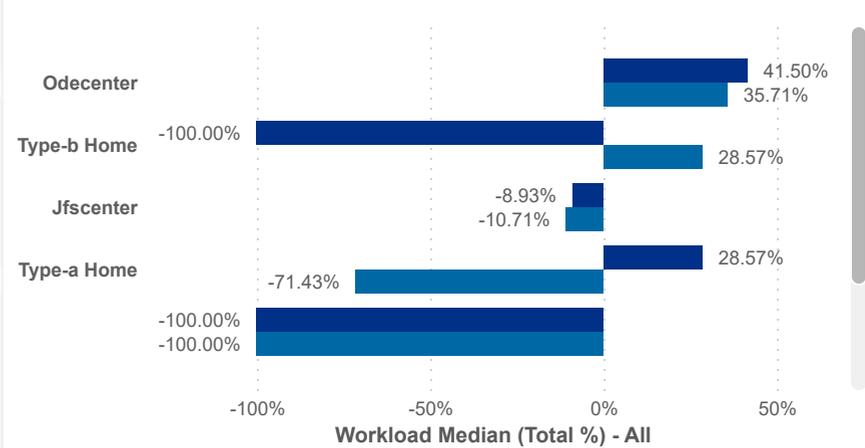
SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

4.67

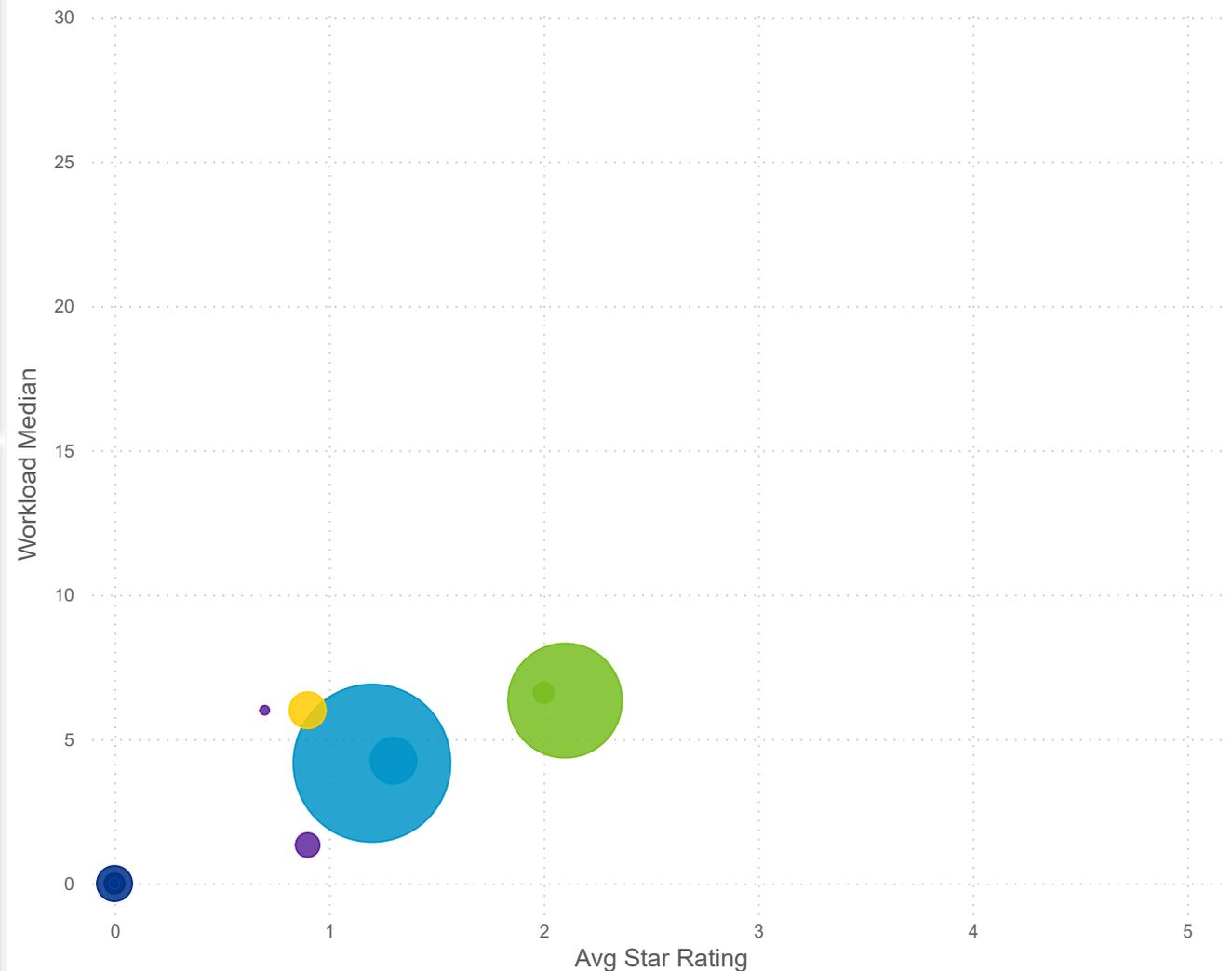
Workload Median (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Workload Median (Leaver)

4.42

Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

1.3

Star Rating Mean (Stayer)

1.4



Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

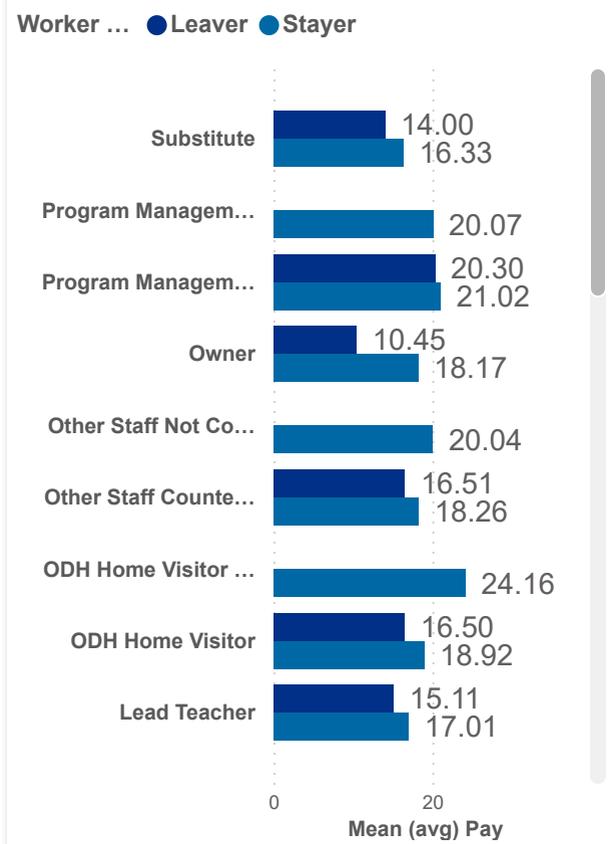
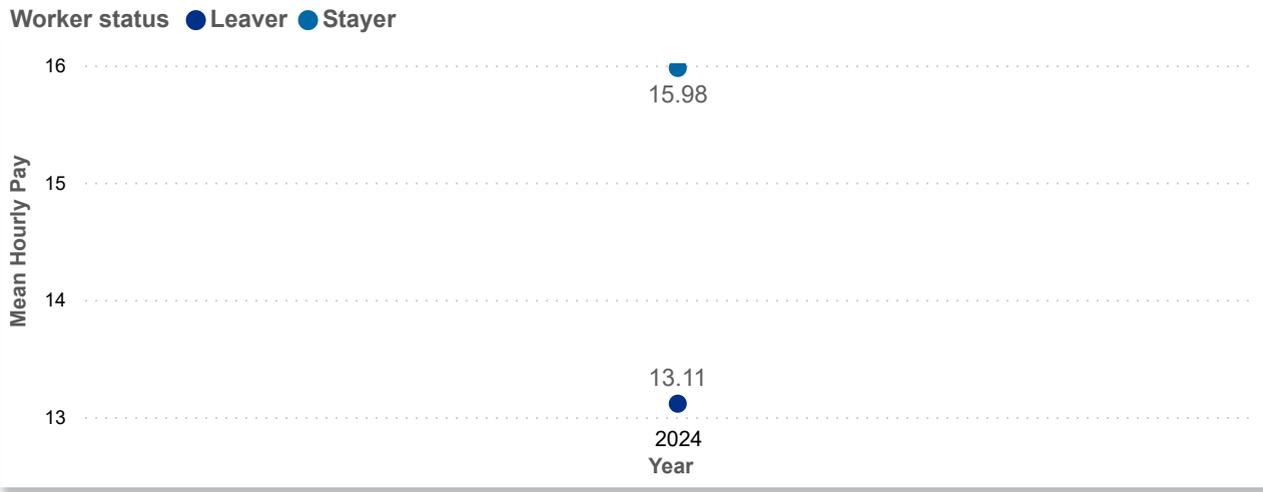
Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEAN (USD)

LEAVER	STAYER	COMBINED
13.11	15.98	15.93

Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

