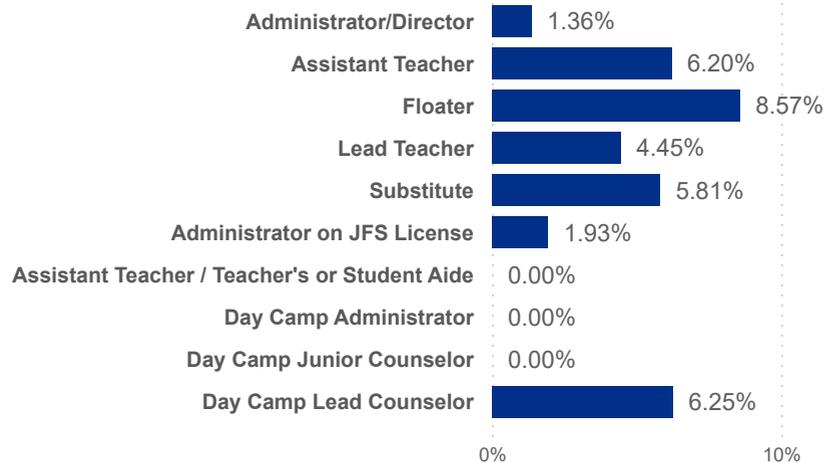




Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

4.87%

Adjusted Workers

4,498

Total Leaver

301

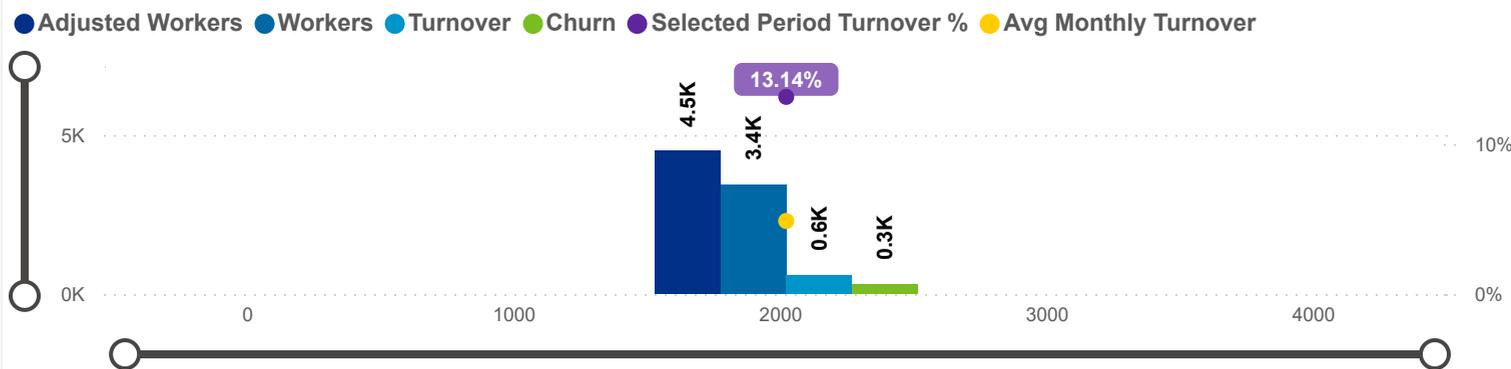
Total Stayer

4,197

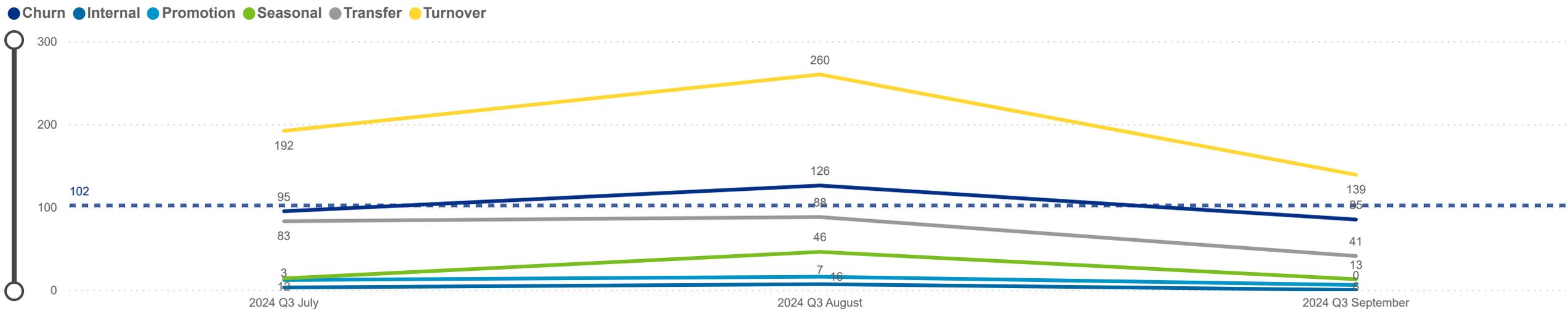
Sel Period Turnover

13.14%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series





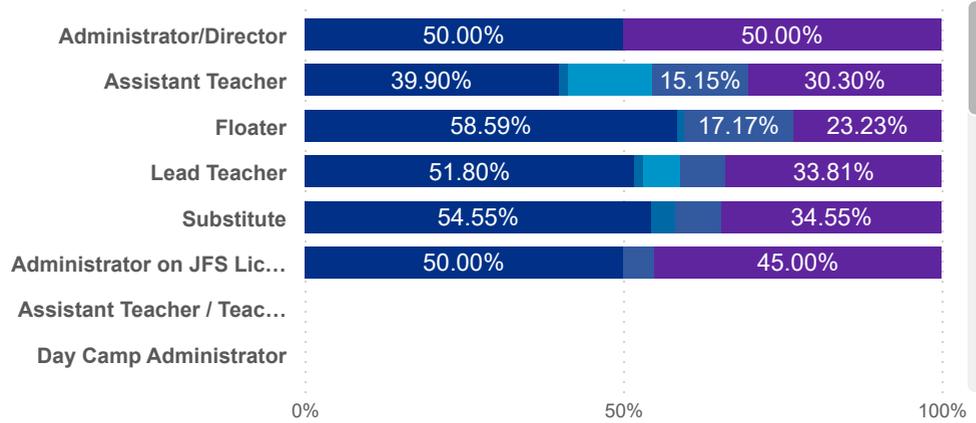
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 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Beale Code: Student Age Group: POWER Levels:

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

2.52%

Adjusted Workers

4,498

Workload Median

5.71

Pay Median USD / hr

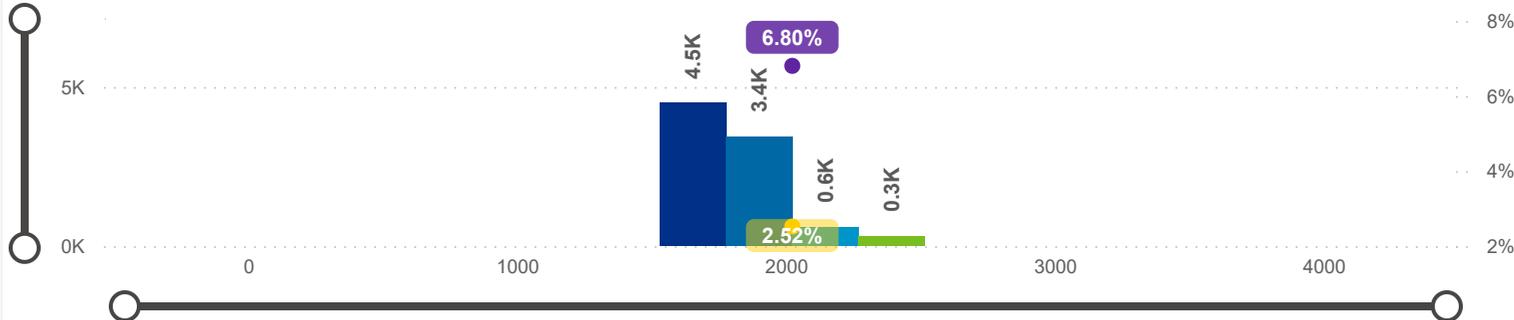
15.00

Avg ECE Duration

6.43

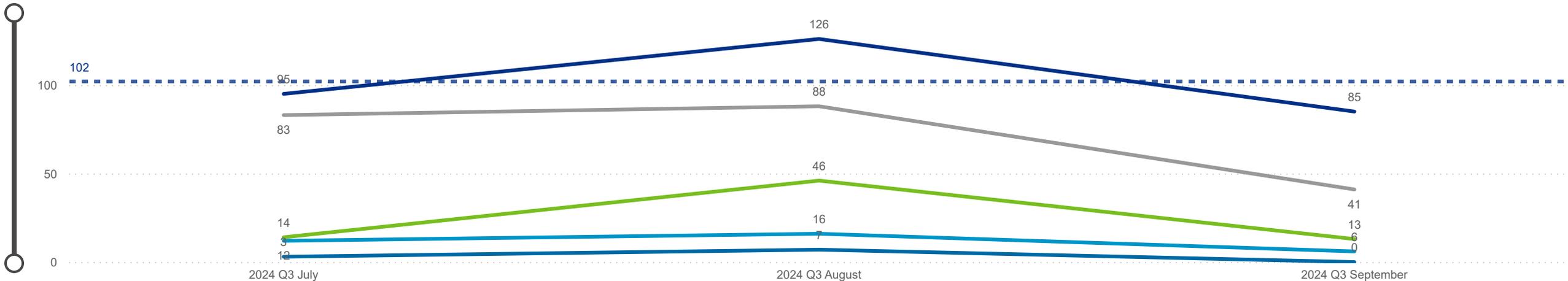
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

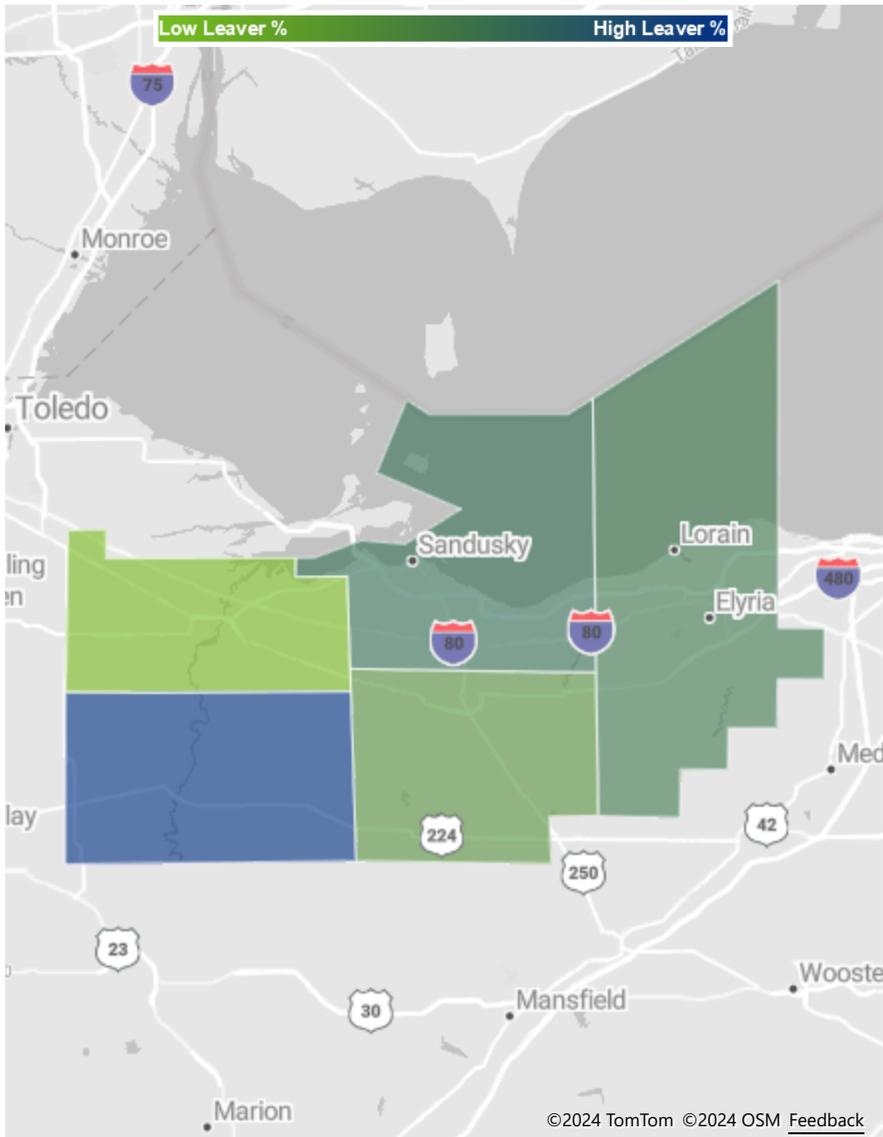


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

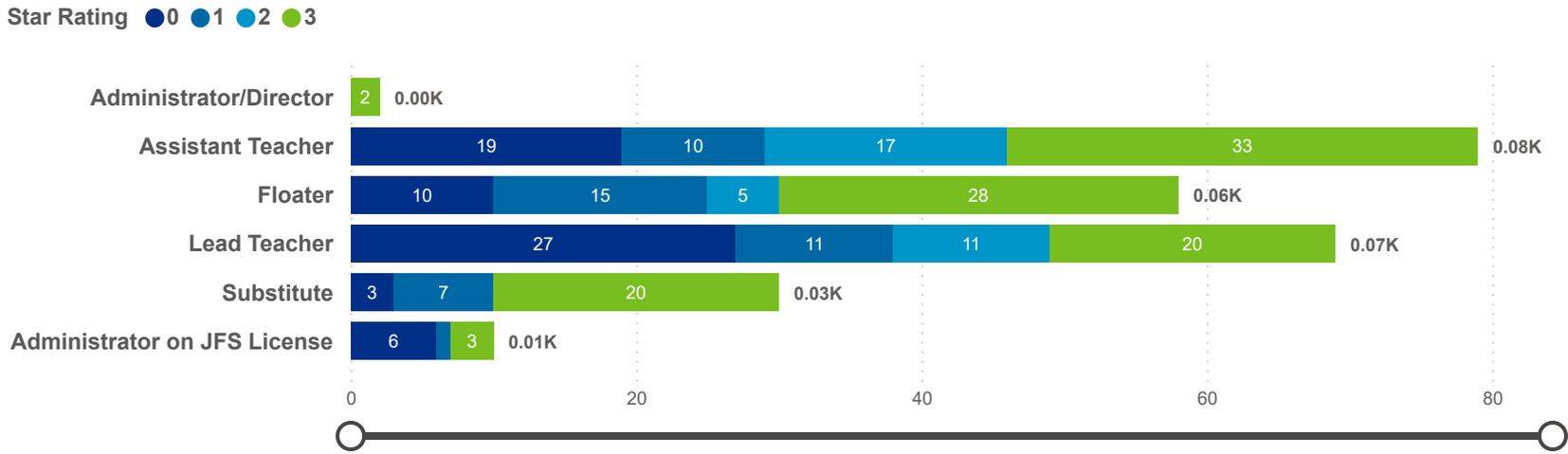


Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 2 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
4,498	301	4,197	6.69%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Seneca OH	241	205	5.98%	22	219	9.13%	90.87%	3.63%	14.94%	5.69%	6.00	2.01
Lorain OH	2,791	2,135	62.28%	192	2,599	6.88%	93.12%	2.60%	14.33%	5.30%	5.48	1.86
Sandusky OH	585	416	12.14%	28	557	4.79%	95.21%	1.75%	9.06%	3.31%	6.00	1.55
Huron OH	366	290	8.46%	22	344	6.01%	93.99%	2.21%	9.02%	3.32%	5.45	1.52
Erie OH	517	412	12.02%	37	480	7.16%	92.84%	2.72%	13.35%	5.08%	5.82	1.28
Total	4,498	3,428	100.00%	301	4,197	6.69%	93.31%	2.52%	13.14%	4.87%	5.71	1.74

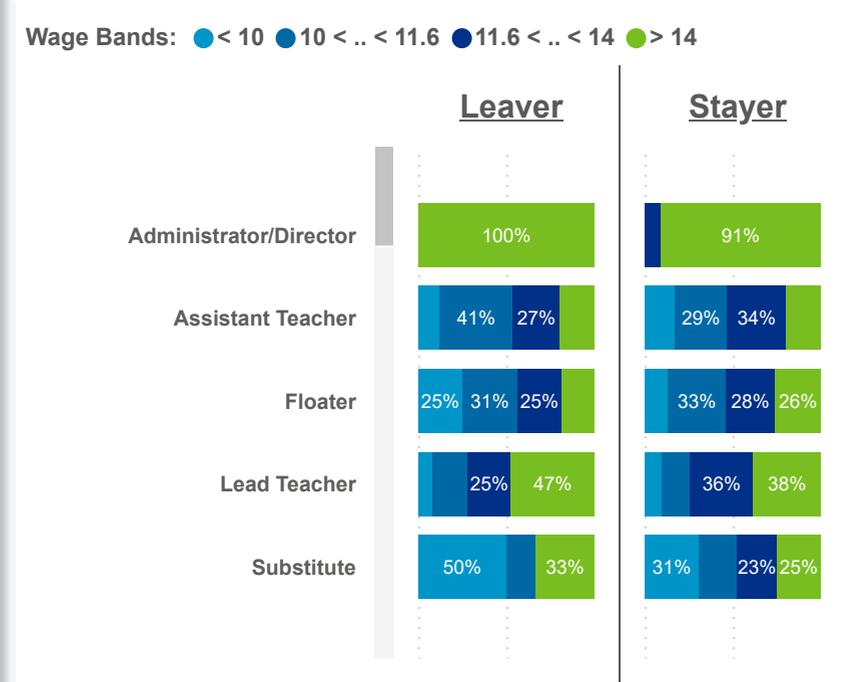
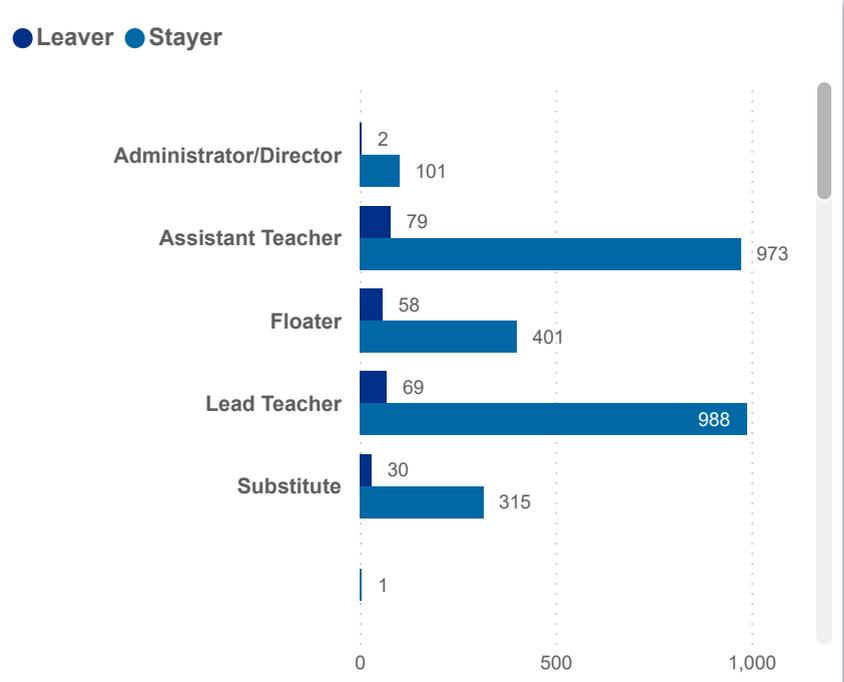
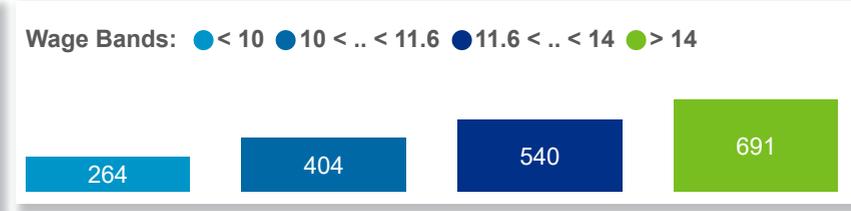
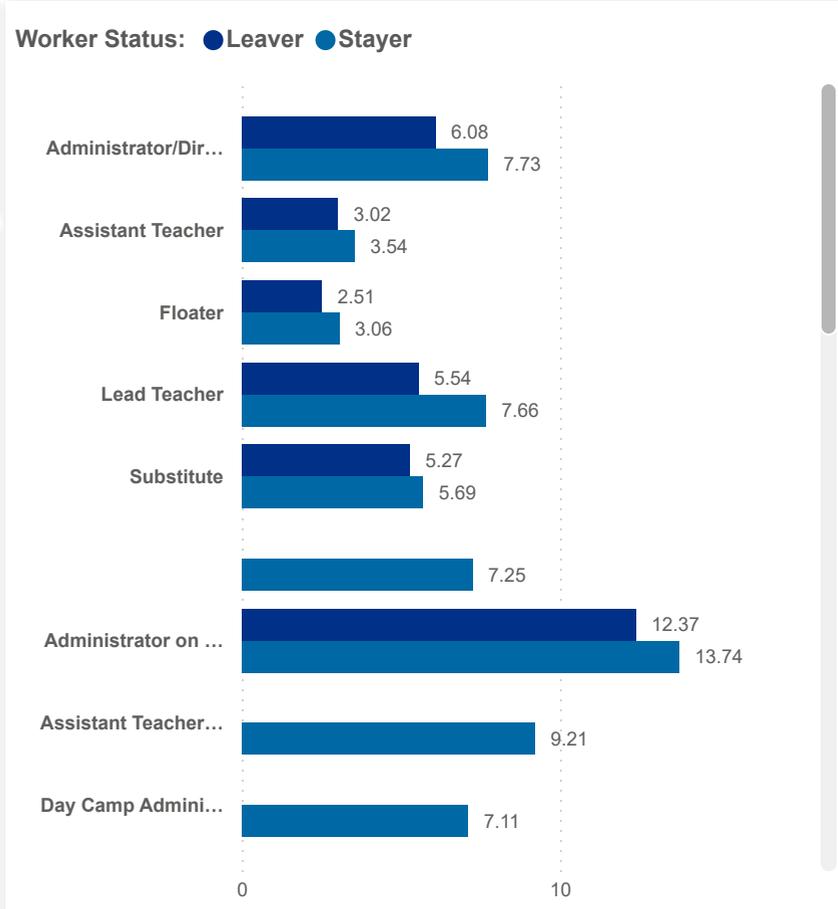
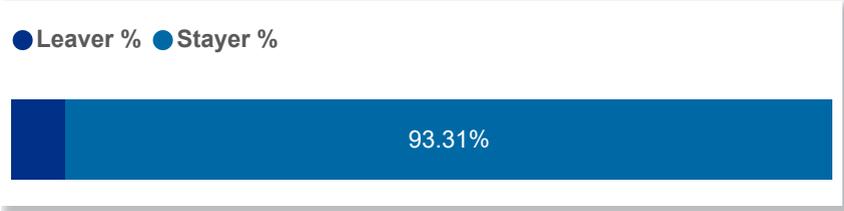


Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
301	4,197	4.42	6.53	14.75	15.00





Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 2 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

6.69%

93.31%

4.42

6.53

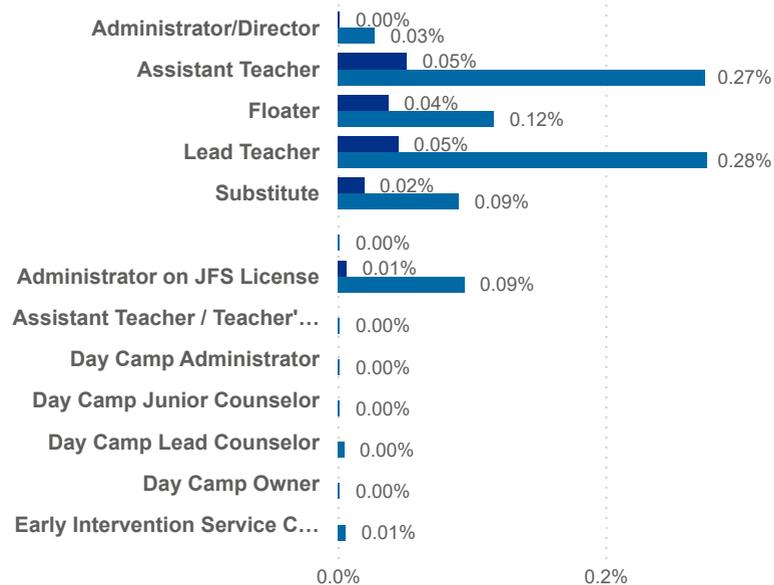
14.75

15.00

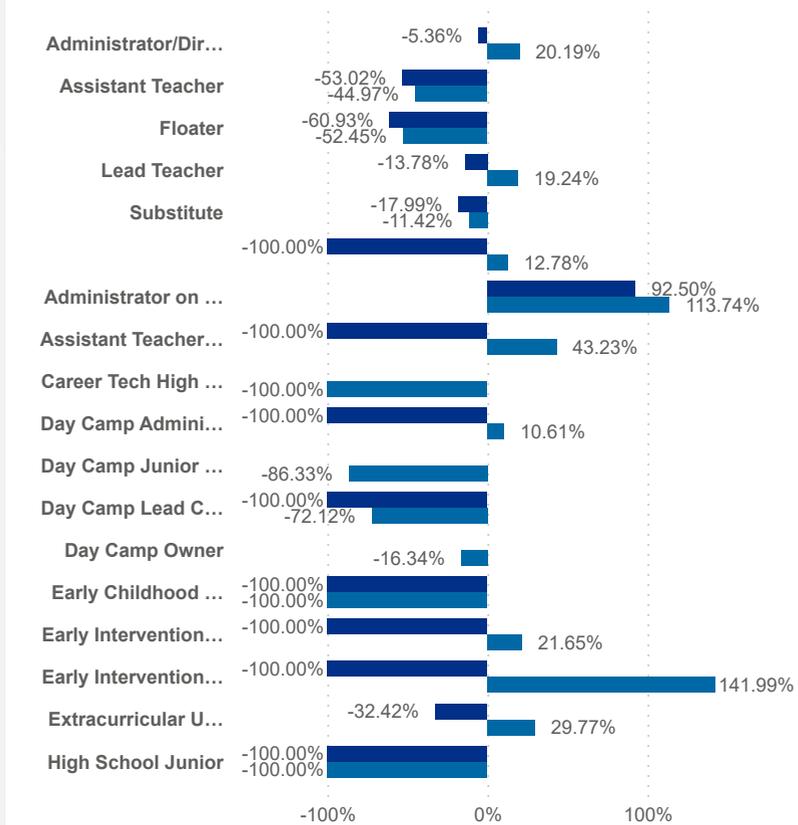
Leaver % Stayer %



Worker Status: Leaver Stayer



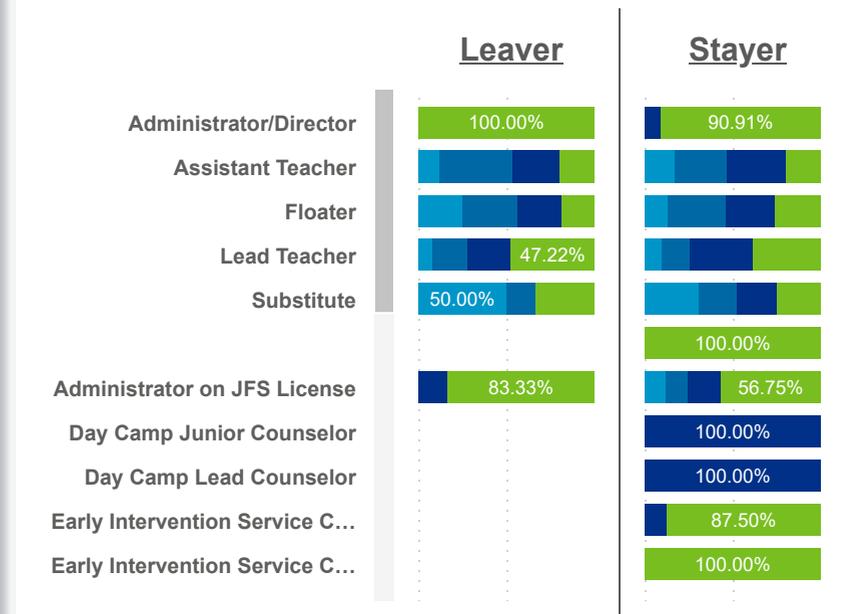
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

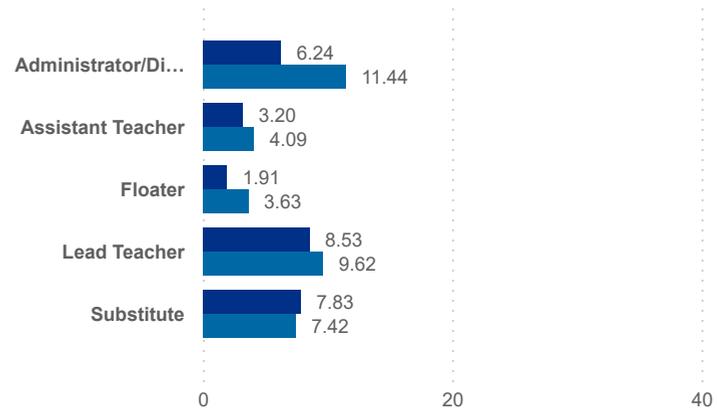
6.34

STAYER (Avg Career Duration)

9.44

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



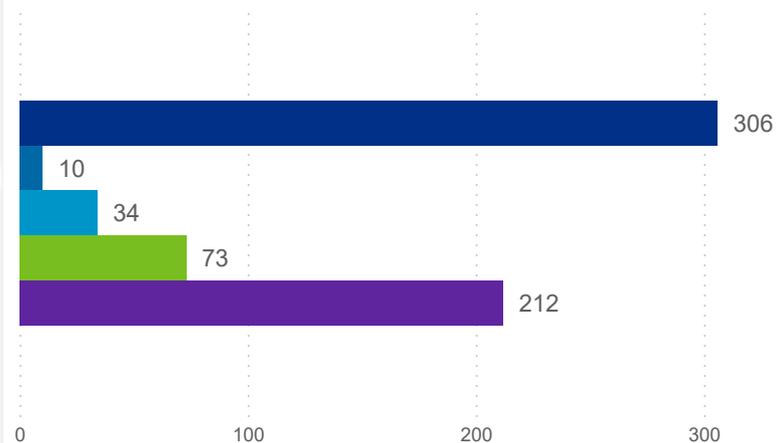
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Erie	Administrator/Director	1.50		Early	7.50	1.7
Huron	Administrator/Director	2.62		Early	4.44	1.3
Lorain	Administrator/Director	1.71		Early	8.50	2.5
Sandusky	Administrator/Director	0.88		Early	10.67	3.0
Seneca	Administrator/Director	1.50		Early	8.20	3.0
Huron	Administrator/Director	2.92	19.49	Early	7.25	3.0
Sandusky	Administrator/Director	0.88	28.18	Early	10.67	3.0
Huron	Administrator/Director	2.00	30.00	Early	5.50	0.0
Lorain	Administrator/Director	4.92	30.00	Early	5.56	3.0
Erie	Administrator/Director	4.80		Mid	5.78	1.4

TOTAL STAYER

4,197

Turnover Reasons

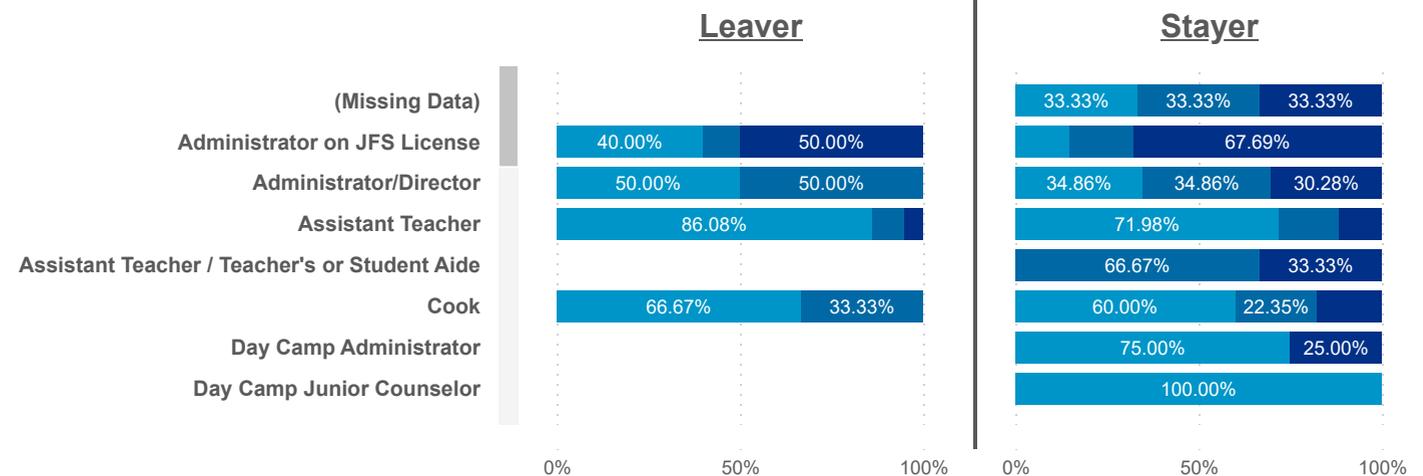
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

34

Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

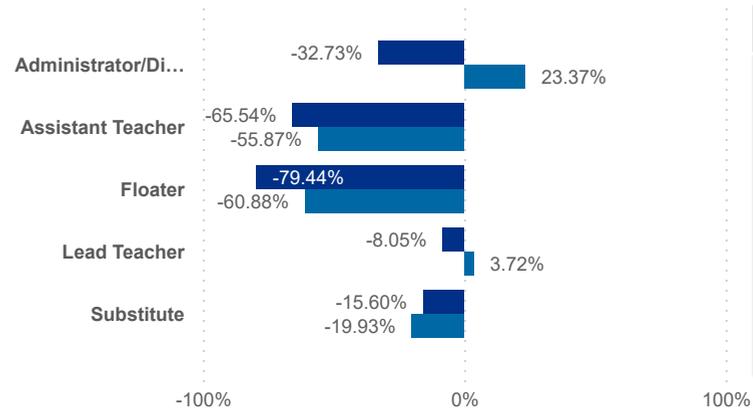
6.34

STAYER (Avg Career Duration)

9.44

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



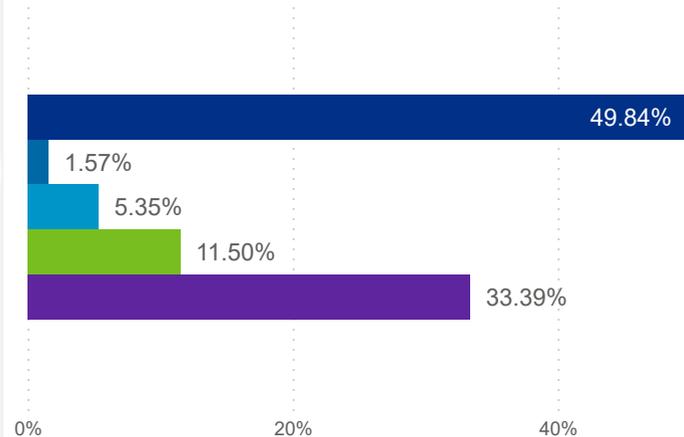
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Lorain	Assistant Teacher	0.00	19.93	Early	13.50	0.0
Sandusky	Program Management Used in Ratio	0.00		Mid	0.00	0.0
Sandusky	Floater	0.01	12.00	Early	11.17	1.0
Lorain	Extracurricular Used in Ratio	0.01	18.00	Mid	14.60	0.0
Seneca	Other Staff Counted In Ratio	0.01	10.45	Early	14.63	0.0
Erie	Extracurricular Not Used in Ratio	0.01	20.00	Mid	2.57	3.0
Sandusky	Assistant Teacher	0.02	15.01	Early	9.14	3.0
Lorain	Assistant Teacher	0.02	16.16	Early	8.36	3.0
Lorain	Floater	0.02	13.00	Mid	13.00	0.0
Lorain	Lead Teacher	0.02	13.80	Mid	3.42	2.0
Erie	Lead Teacher	0.02	12.95	Senior	17.00	0.0

TOTAL STAYER

4,197

Turnover Reasons

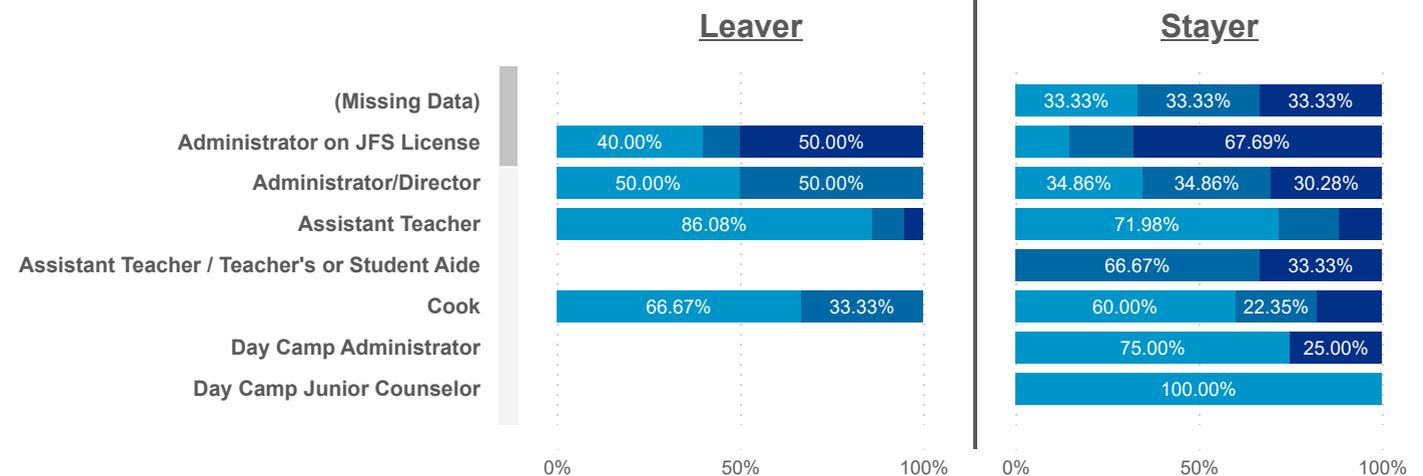
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

34

Seniority: ● Early ● Mid ● Senior





Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

Date: 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | TEACH Models: All

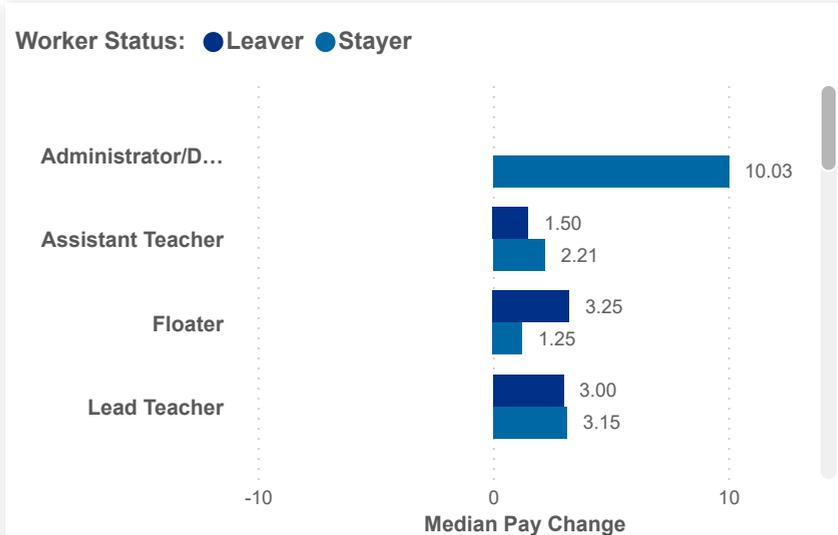
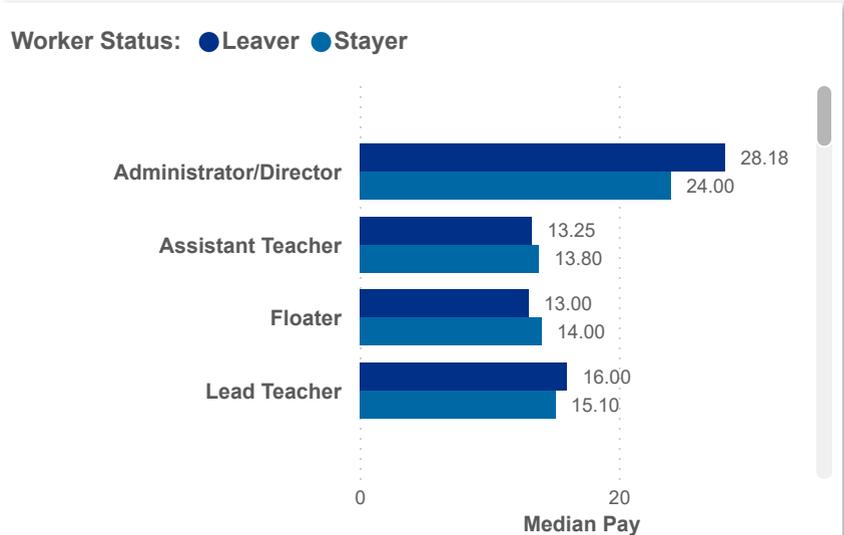
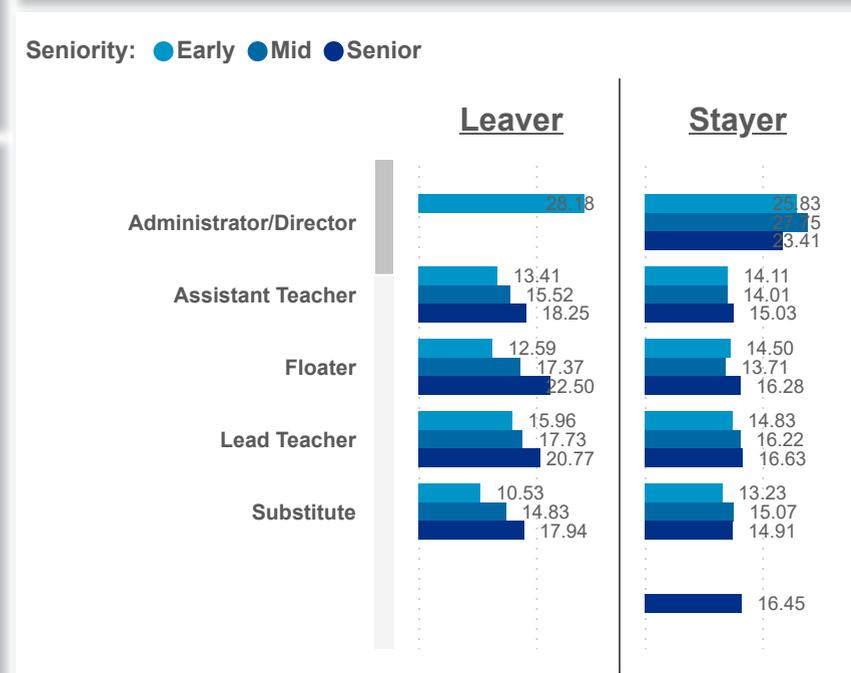
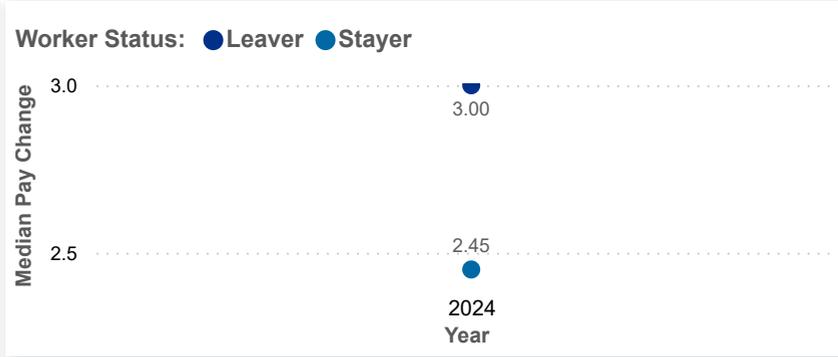
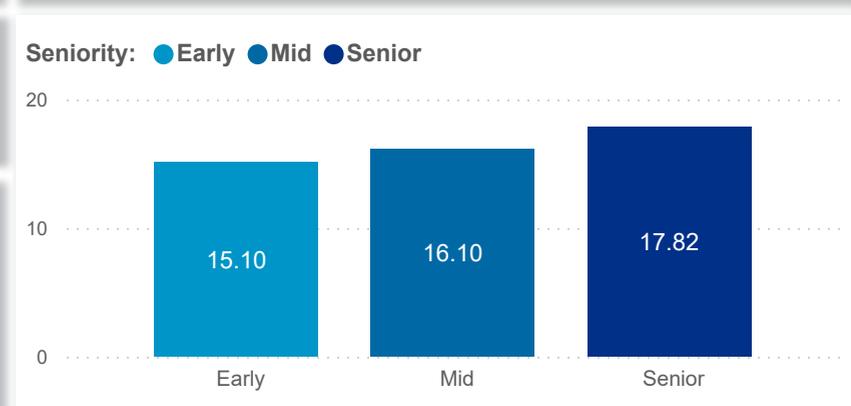
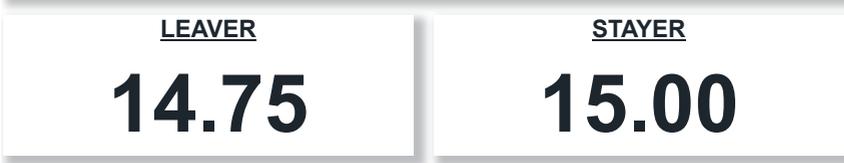
SDA>County: SDA 2 | Total Duration: 100.00 | Beale Code: All | Student Age Group: All | POWER Status: All

POWER Levels: All

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

LEAVER

STAYER

14.75

15.00

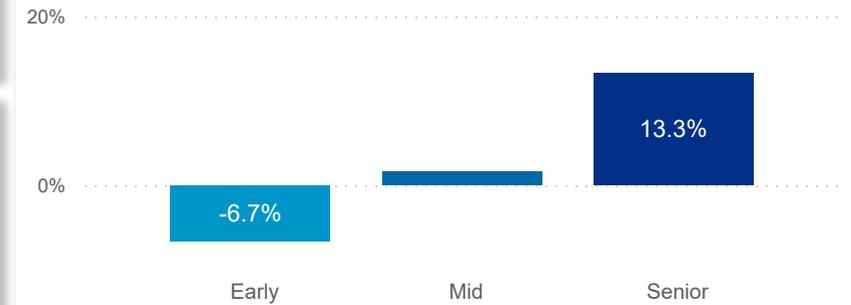
LEAVER

STAYER

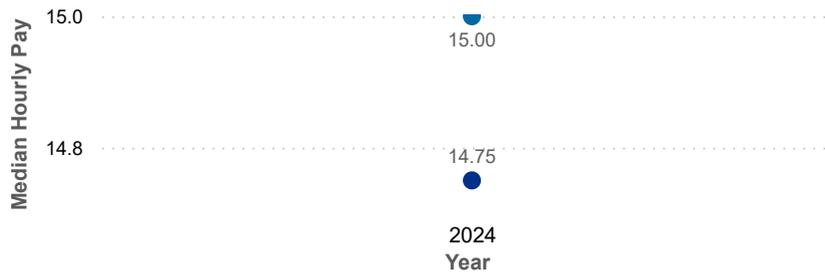
0.82

0.59

Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer

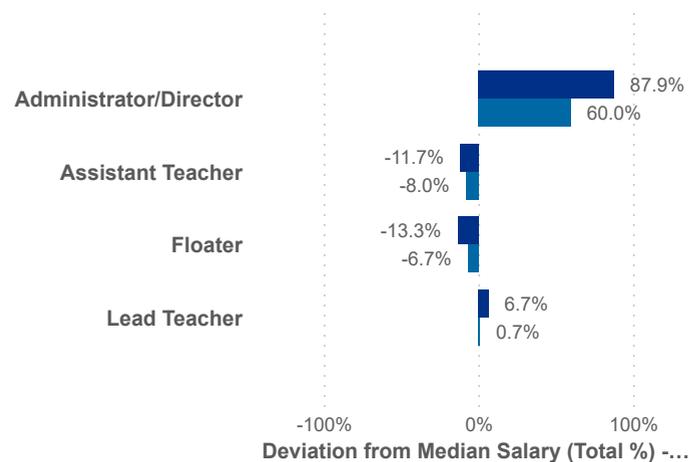


Worker Status: ● Leaver ● Stayer

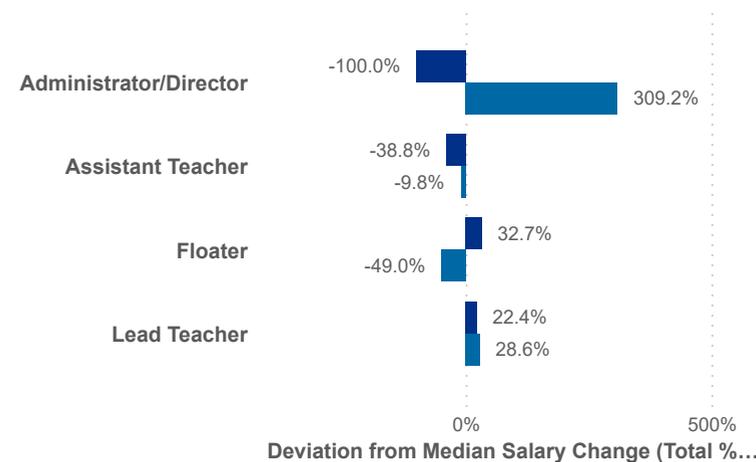


Seniority: ● Early ● Mid ● Senior

Worker Status: ● Leaver ● Stayer

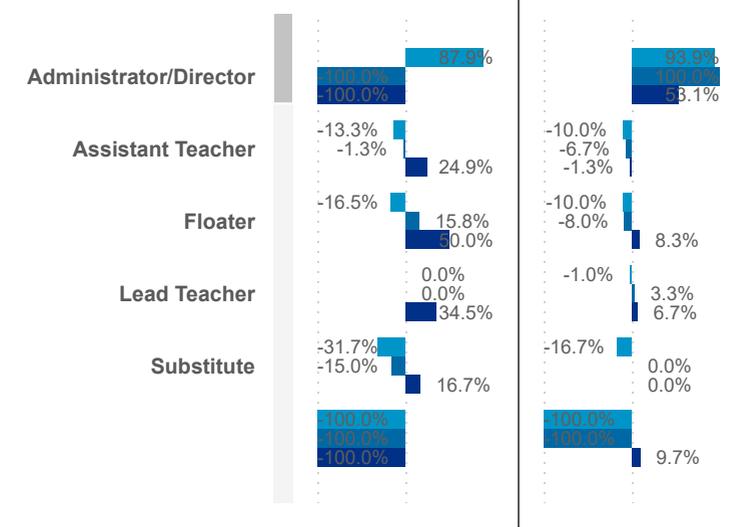


Worker Status: ● Leaver ● Stayer



Leaver

Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

5.71

Workload Median (Leaver)

5.52

Workload Median (Stayer)

5.71

Star Rating Mean (Total)

1.7

Star Rating Mean (Leaver)

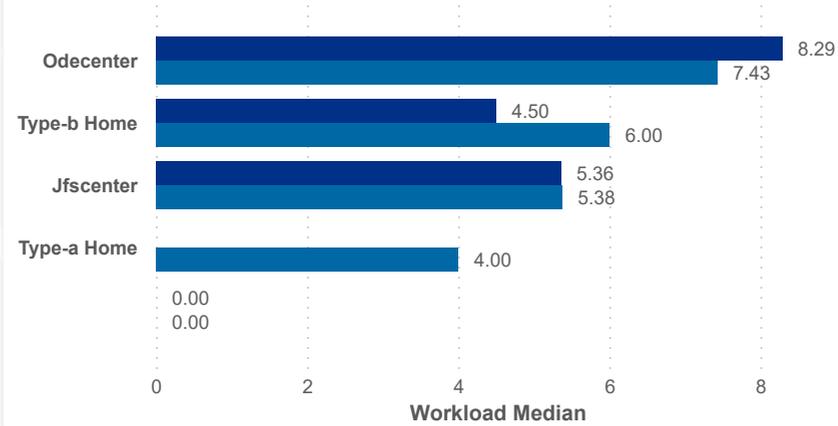
1.8

Star Rating Mean (Stayer)

1.7

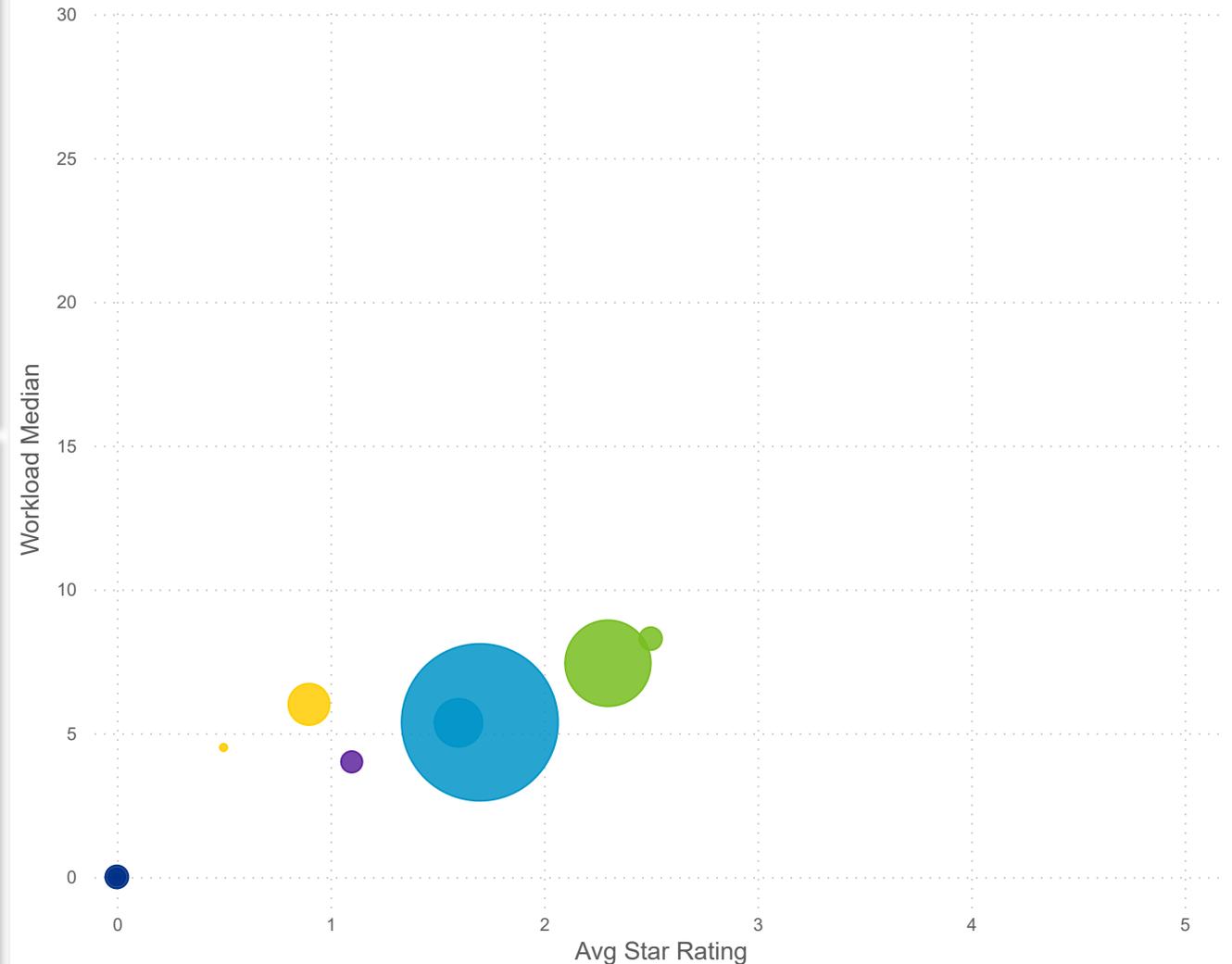
Workload Median

Worker status ● Leaver ● Stayer



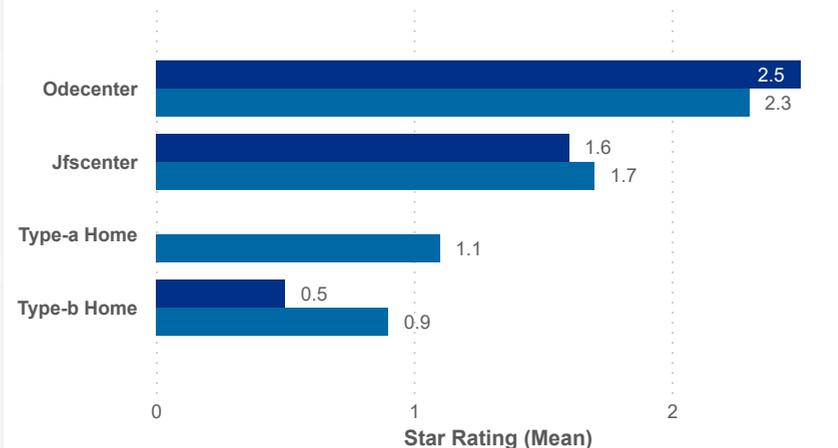
Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean

Worker status ● Leaver ● Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

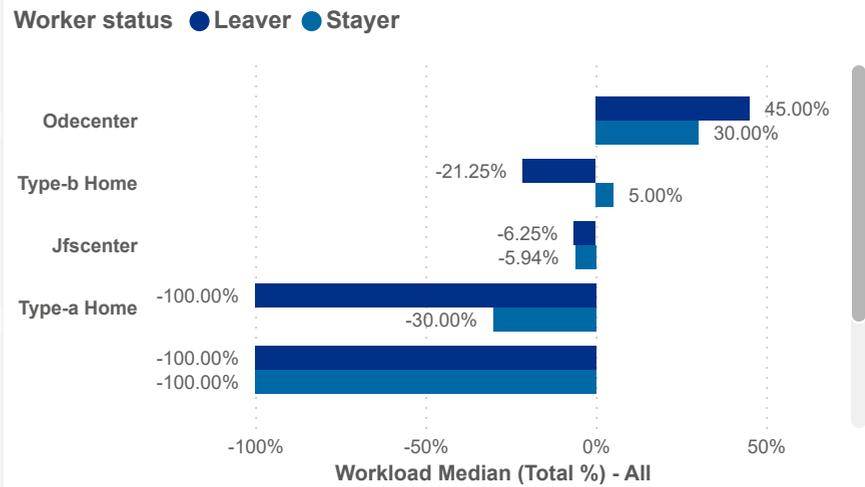
Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

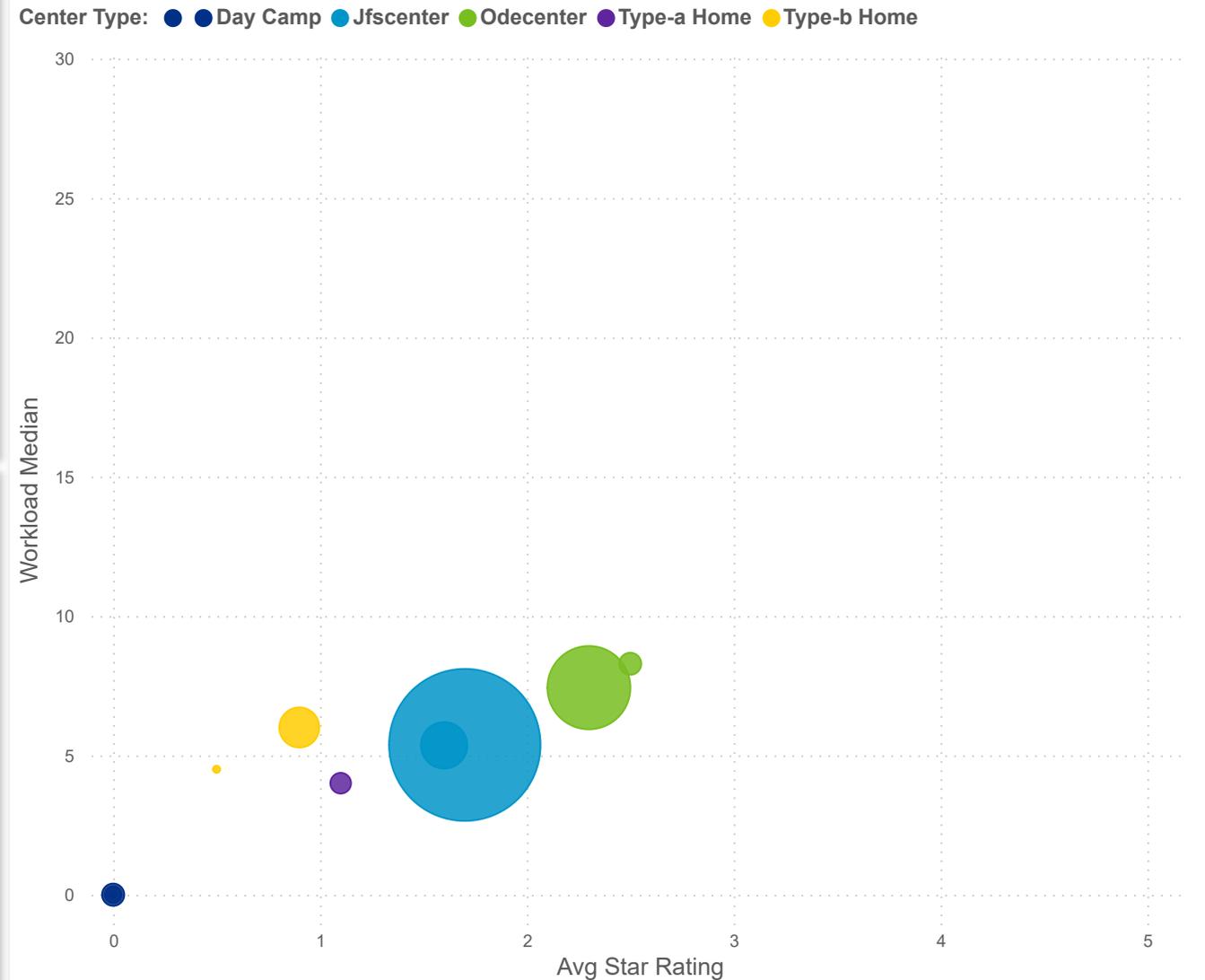
Workload Median (Total)

5.71

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workload Median (Leaver)

5.52

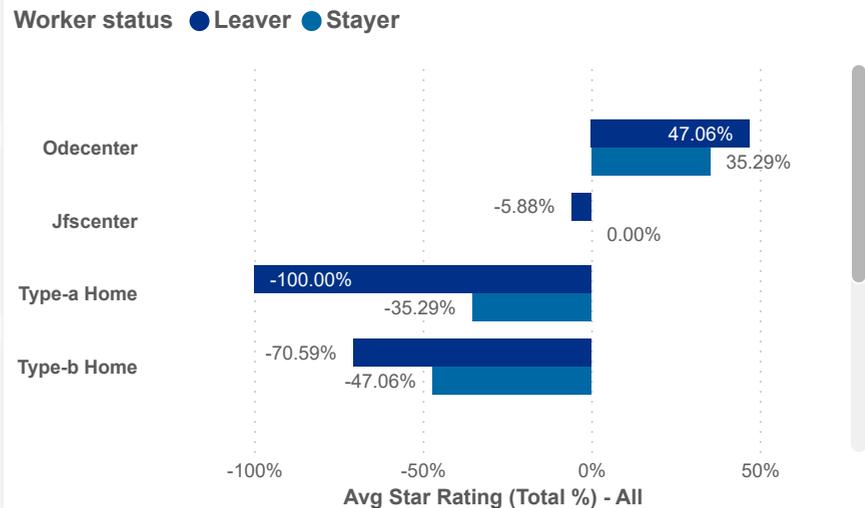
Workload Median (Stayer)

5.71

Star Rating Mean (Total)

1.7

Star Rating Mean (Total %)



Star Rating Mean (Leaver)

1.8

Star Rating Mean (Stayer)

1.7

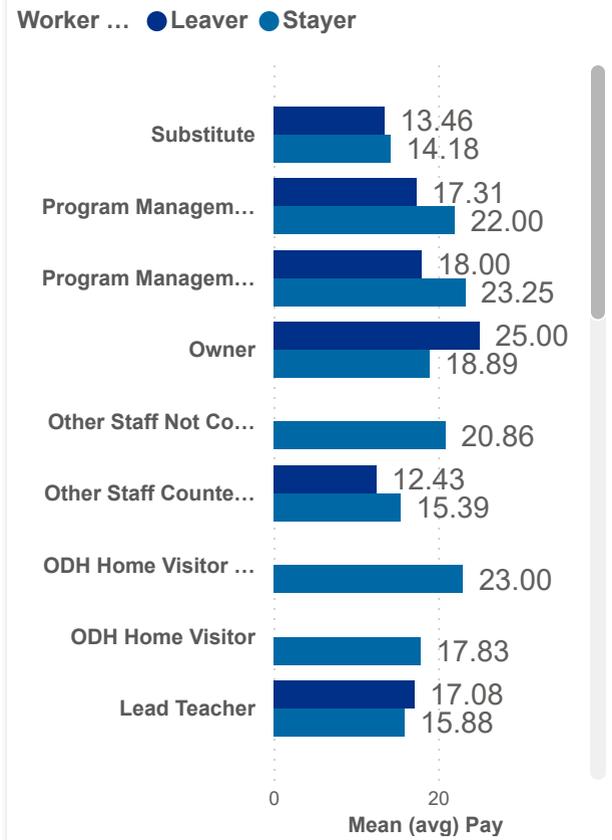
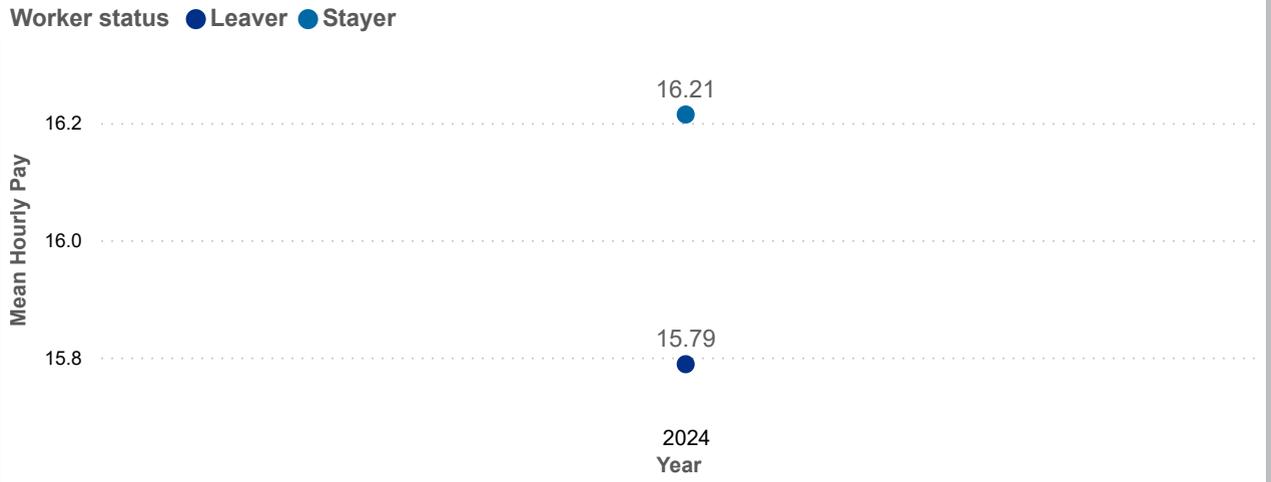


Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 2 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

PAY MEAN (USD)

LEAVER	STAYER	COMBINED
15.79	16.21	16.21

Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

