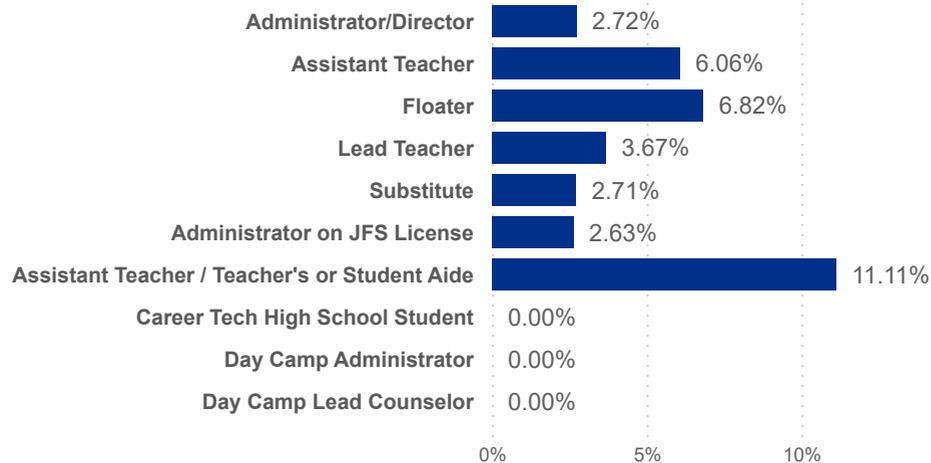




Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: Credential: TEACH Models:
 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 Beale Code: Student Age Group: POWER Levels:

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

3.94%

Adjusted Workers

3,175

Total Leaver

192

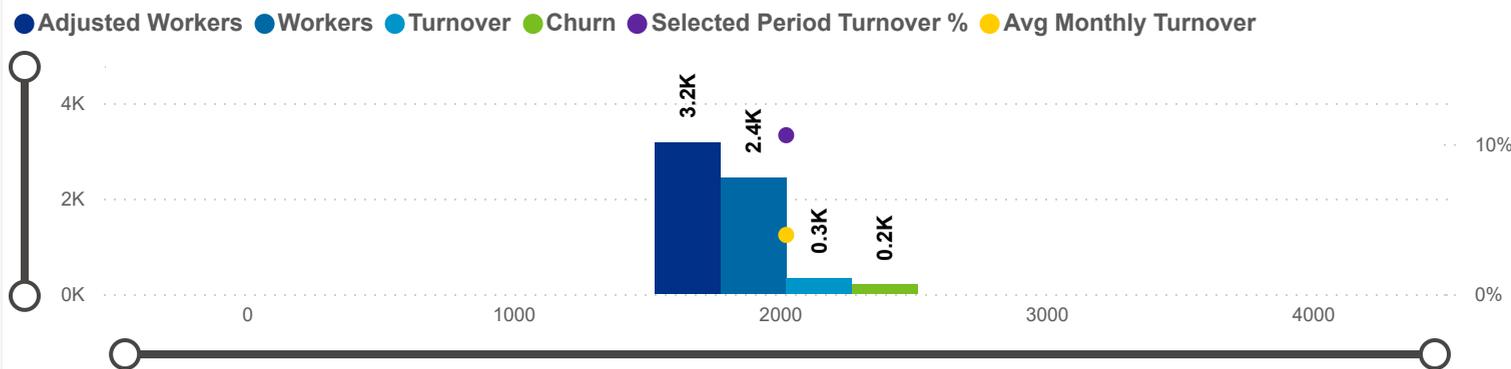
Total Stayer

2,983

Sel Period Turnover

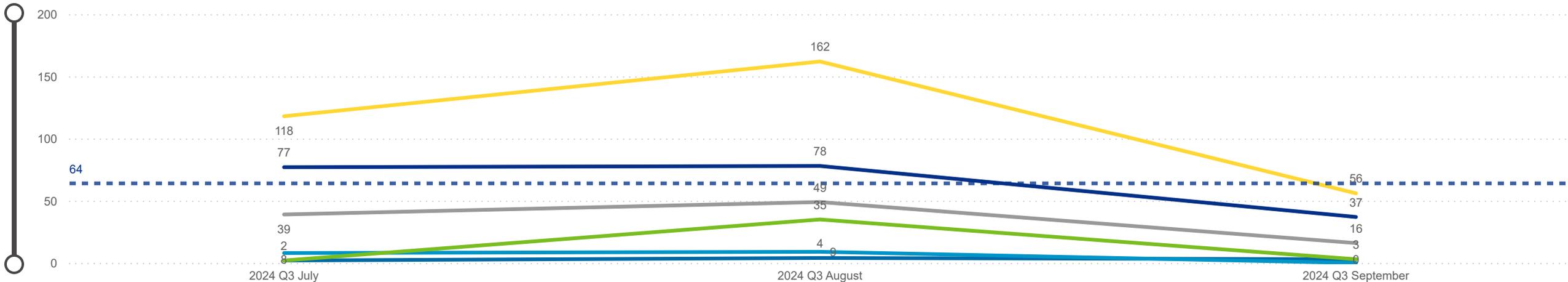
10.58%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Churn (Dark Blue), Internal (Light Blue), Promotion (Cyan), Seasonal (Green), Transfer (Grey), Turnover (Yellow)





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

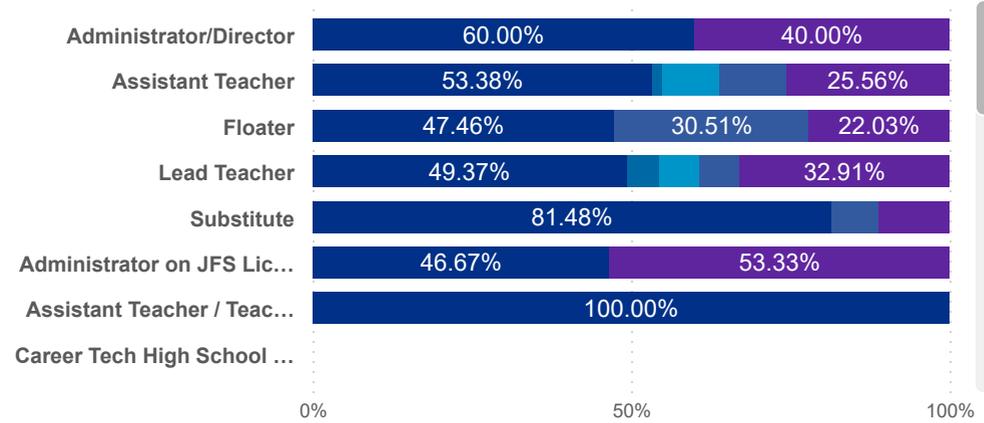
 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

2.25%

Adjusted Workers

3,175

Workload Median

5.22

Pay Median USD / hr

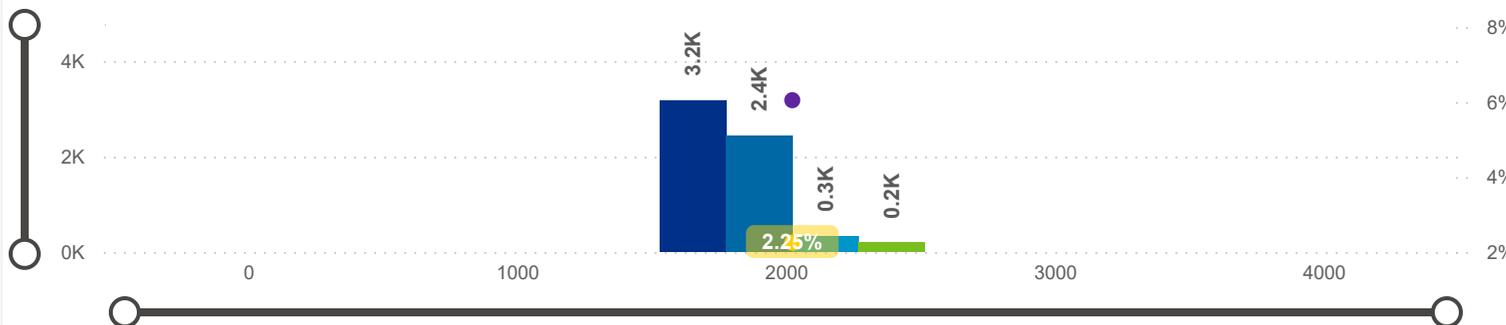
13.85

Avg ECE Duration

5.46

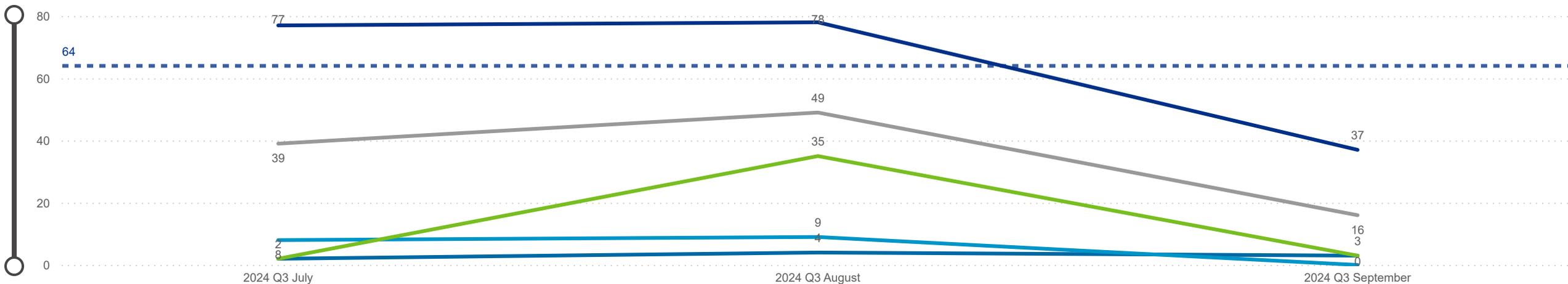
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

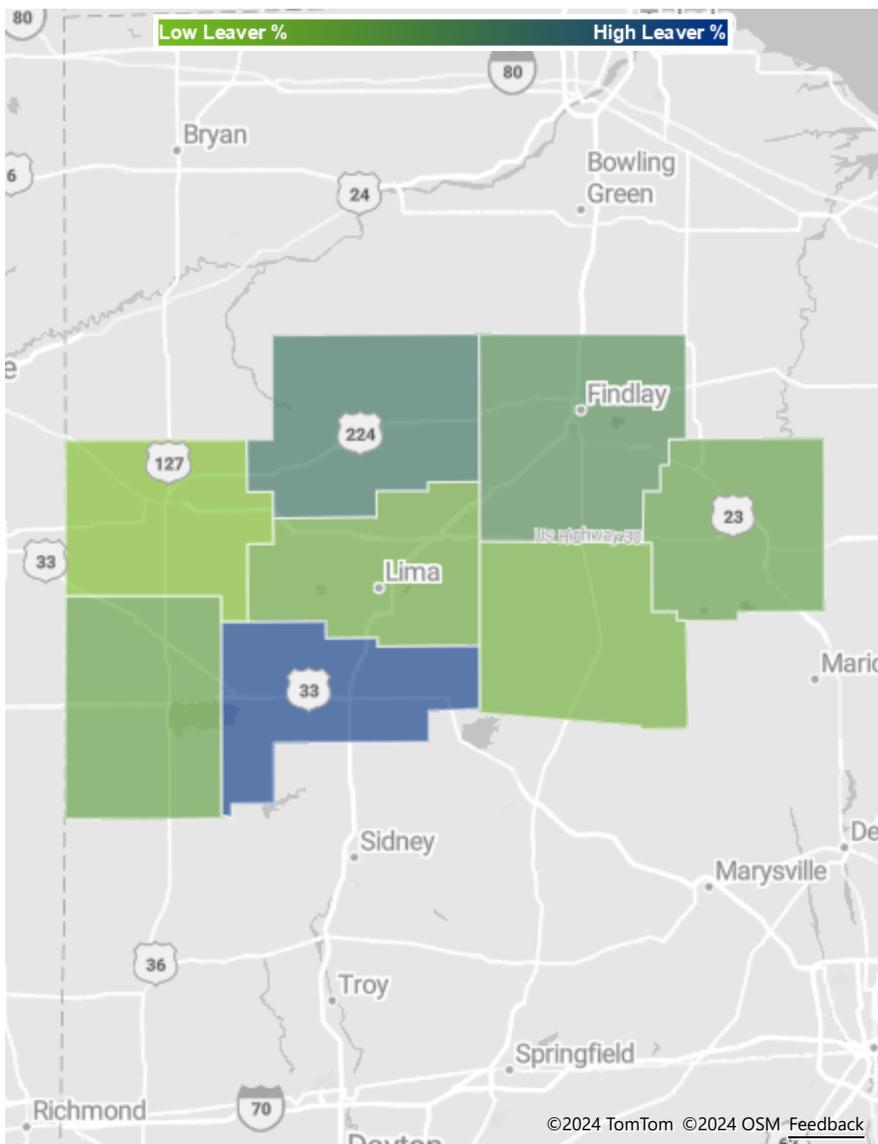


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

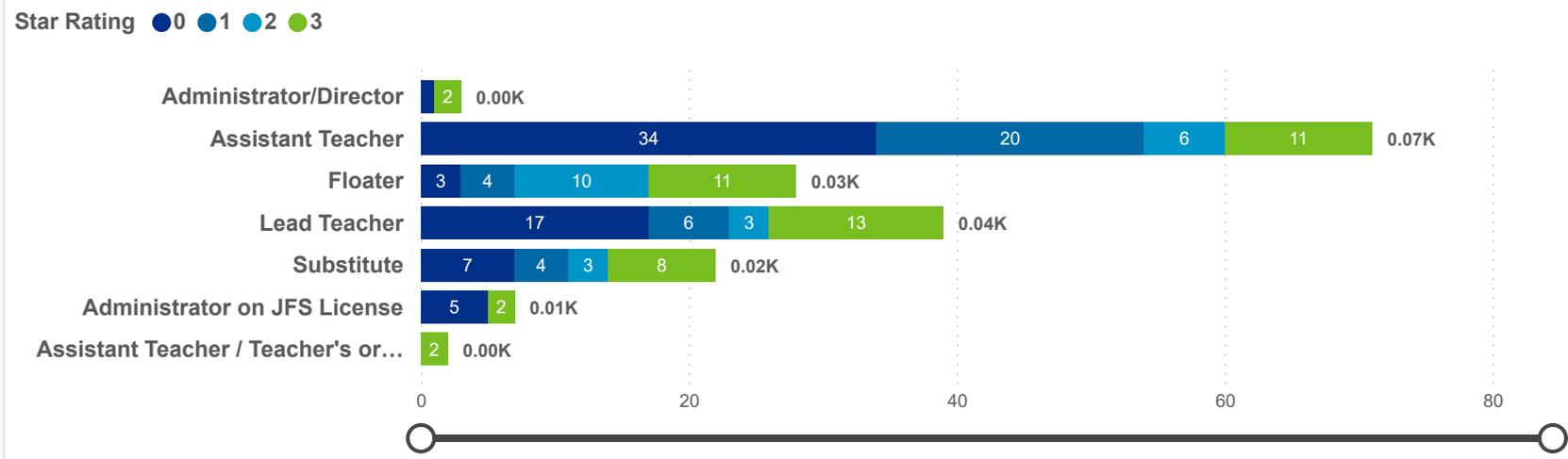


Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 7 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,175	192	2,983	6.05%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Van Wert OH	204	179	7.35%	7	197	3.43%	96.57%	1.32%	6.37%	2.44%	5.88	2.04
Hardin OH	224	161	6.61%	10	214	4.46%	95.54%	1.66%	8.48%	3.15%	5.67	1.94
Allen OH	1,055	735	30.17%	50	1,005	4.74%	95.26%	1.74%	10.05%	3.69%	3.77	1.56
Hancock OH	726	568	23.32%	50	676	6.89%	93.11%	2.62%	10.88%	4.13%	5.36	1.52
Wyandot OH	164	133	5.46%	9	155	5.49%	94.51%	2.10%	15.24%	5.83%	5.37	1.24
Auglaize OH	265	210	8.62%	31	234	11.70%	88.30%	4.47%	15.09%	5.76%	6.00	1.14
Mercer OH	303	268	11.00%	16	287	5.28%	94.72%	1.89%	9.90%	3.54%	5.00	1.05
Putnam OH	234	207	8.50%	19	215	8.12%	91.88%	2.97%	10.26%	3.75%	4.25	0.62
Total	3,175	2,436	100.00%	192	2,983	6.05%	93.95%	2.25%	10.58%	3.94%	5.22	1.44



Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 7 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

192

TOTAL STAYER

2,983

LEAVER

3.10

STAYER

5.58

LEAVER (Hourly Wage MED)

12.99

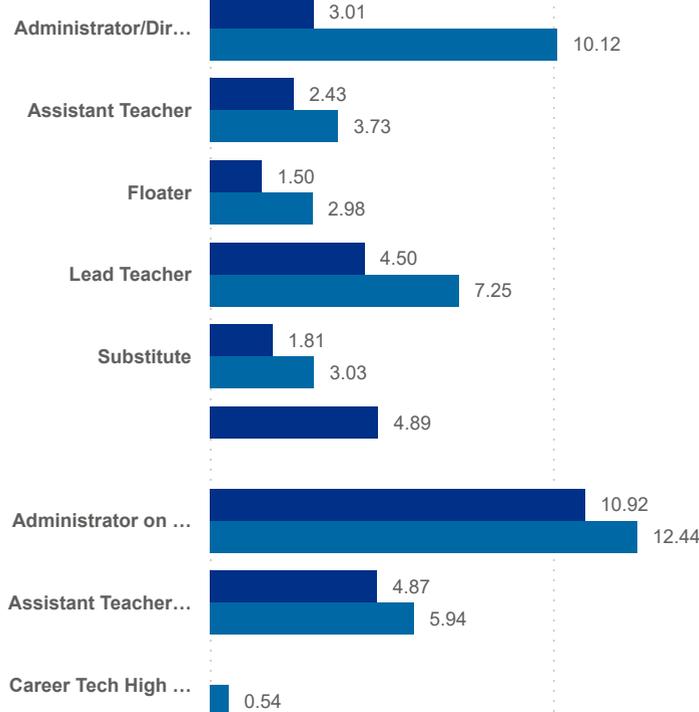
STAYER (Hourly Wage MED)

13.88

Leaver % Stayer %

93.95%

Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14

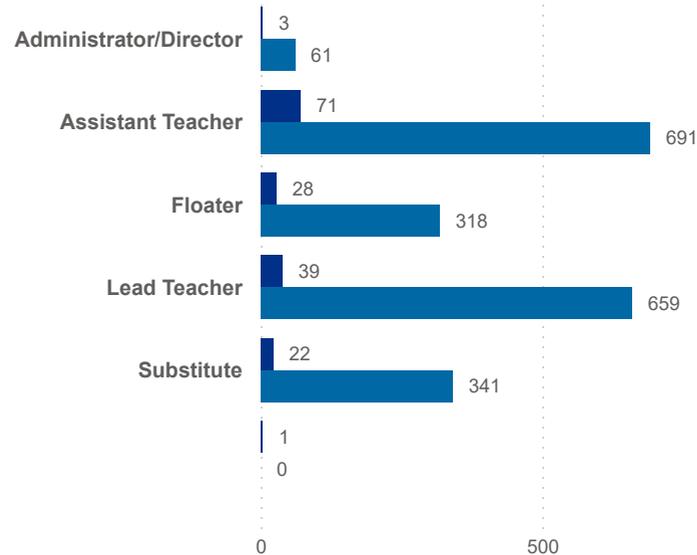
226

418

325

322

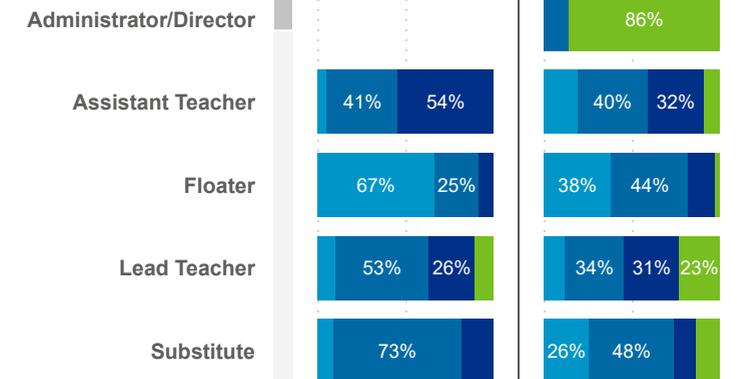
Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14

Leaver

Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

6.05%

93.95%

LEAVER

STAYER

3.10

5.58

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

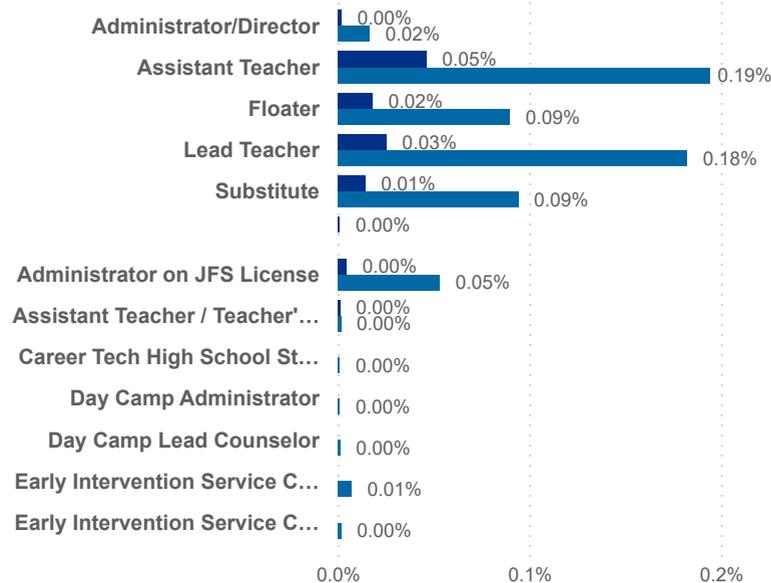
12.99

13.88

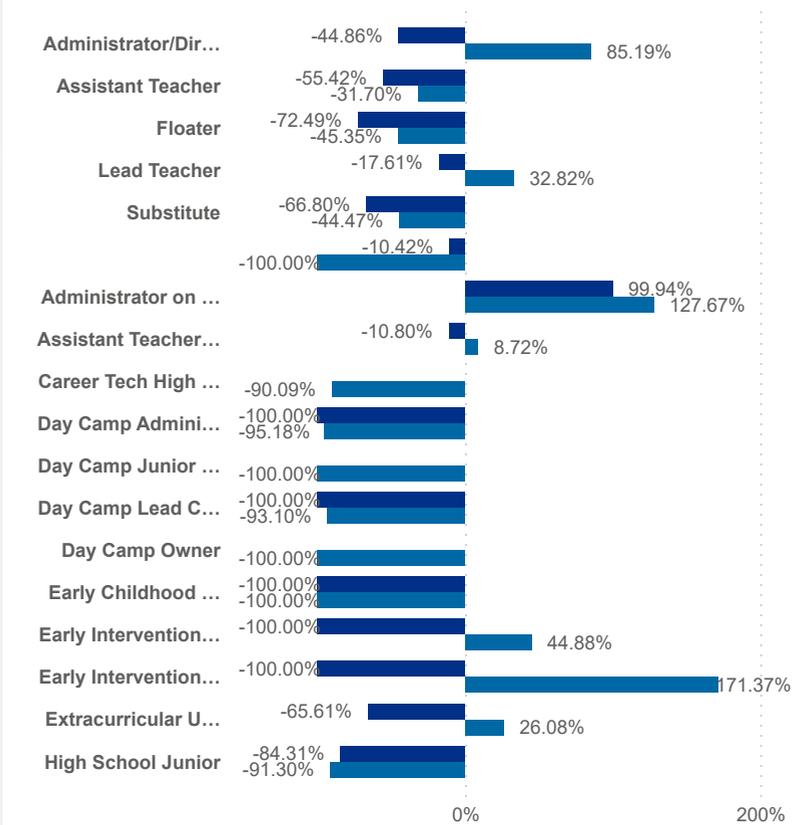
Leaver % Stayer %



Worker Status: Leaver Stayer



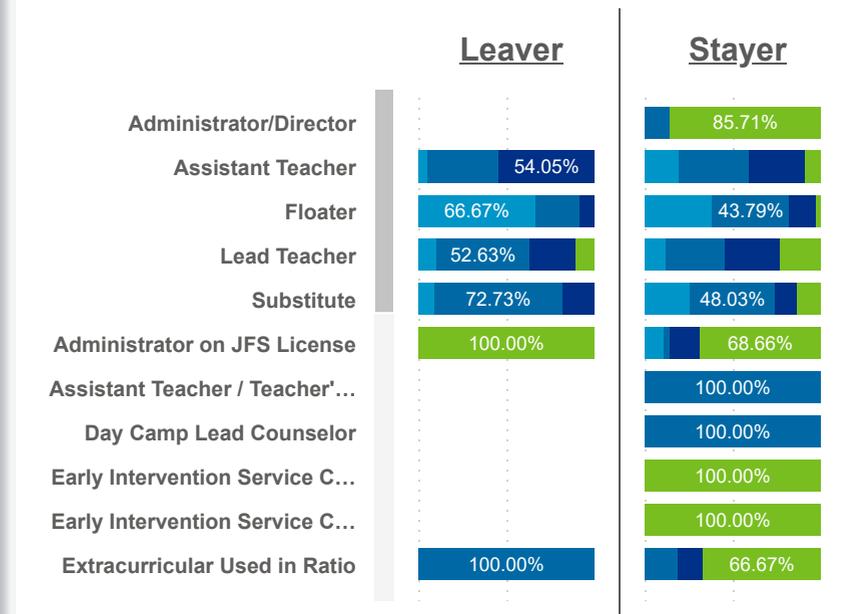
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

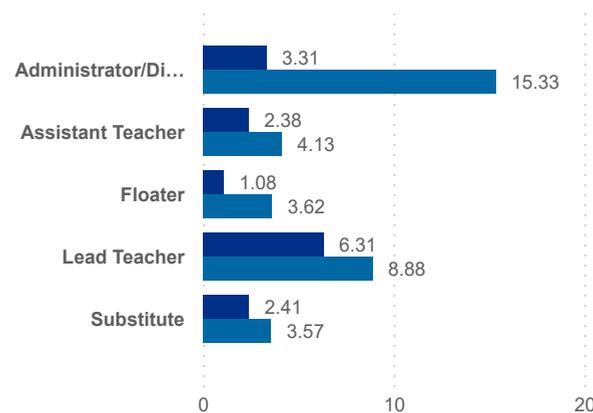
3.99

STAYER (Avg Career Duration)

8.05

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



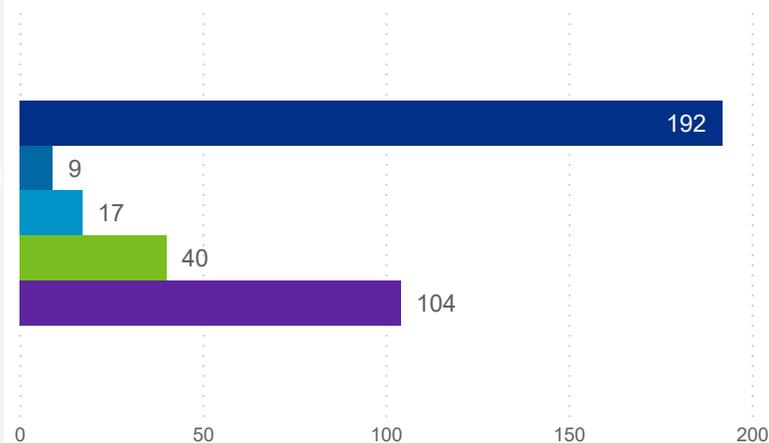
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Allen	Administrator/Director	1.93		Early	20.25	1.2
Auglaize	Administrator/Director	0.92		Early	10.50	2.4
Hancock	Administrator/Director	2.35		Early	10.87	1.5
Hardin	Administrator/Director	2.48		Early	12.07	0.8
Mercer	Administrator/Director	1.27		Early	12.50	3.0
Van Wert	Administrator/Director	3.16		Early	5.55	2.8
Wyandot	Administrator/Director	1.00		Early	5.25	1.3
Allen	Administrator/Director	3.30	13.00	Early	3.77	0.0
Hardin	Administrator/Director	1.94	30.00	Early	12.07	0.0
Putnam	Administrator/Director	1.94	30.00	Early	20.00	3.0

TOTAL STAYER

2,983

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

17

Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

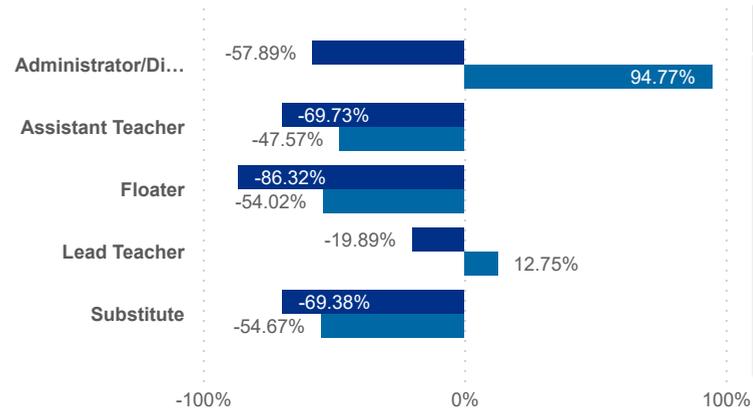
3.99

STAYER (Avg Career Duration)

8.05

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Allen	Administrator on JFS License	0.00	17.00	Early	3.86	0.0
Wyandot	Other Staff Not Counted in Ratio	0.00		Mid	21.00	0.0
Wyandot	Floater	0.01	14.00	Early	5.51	1.0
Allen	Lead Teacher	0.01	13.13	Early	12.69	1.0
Van Wert	Other Staff Counted In Ratio	0.01	19.55	Early	5.55	3.0
Allen	Program Management Used in Ratio	0.01	17.00	Mid	3.86	0.0
Allen	Assistant Teacher	0.02	12.50	Early	12.69	1.0
Allen	Assistant Teacher	0.02	14.87	Early	1.74	2.0
Wyandot	Assistant Teacher	0.02	15.00	Early	5.37	1.0
Allen	Assistant Teacher	0.02	17.25	Early	7.00	3.0
Hardin	Floater	0.02	10.45	Early	4.25	3.0

TOTAL STAYER

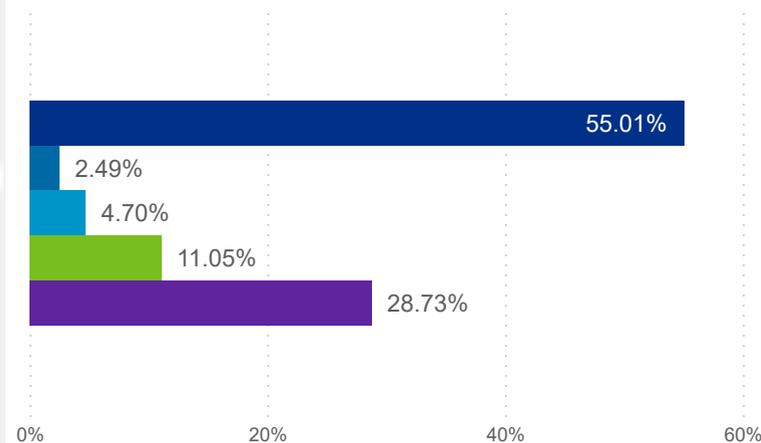
2,983

STAYER (Promotion)

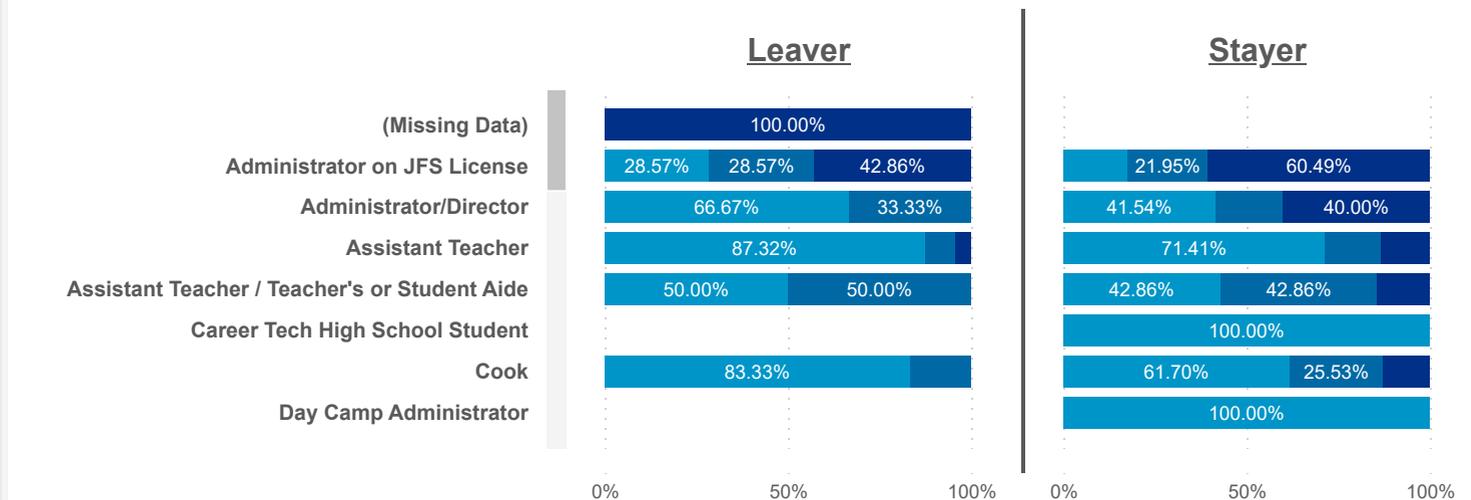
17

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

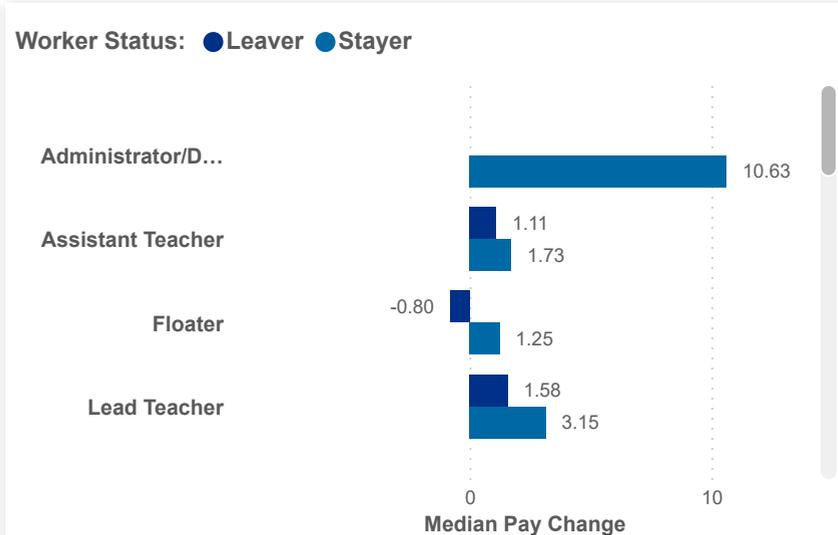
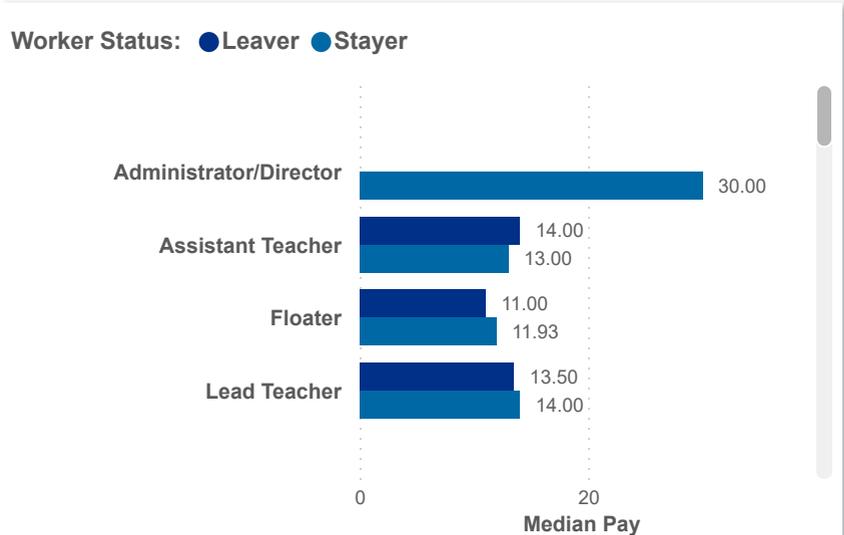
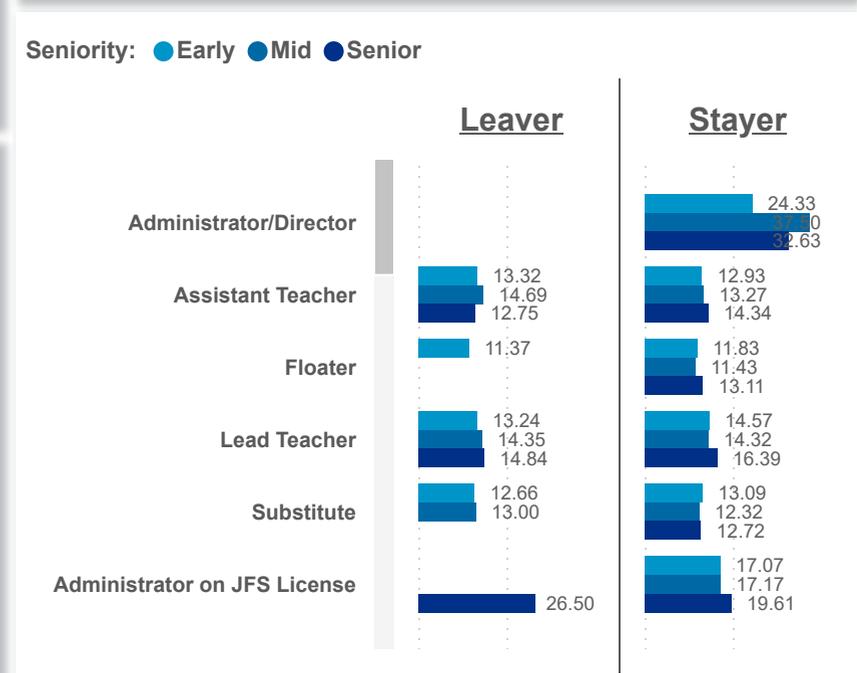
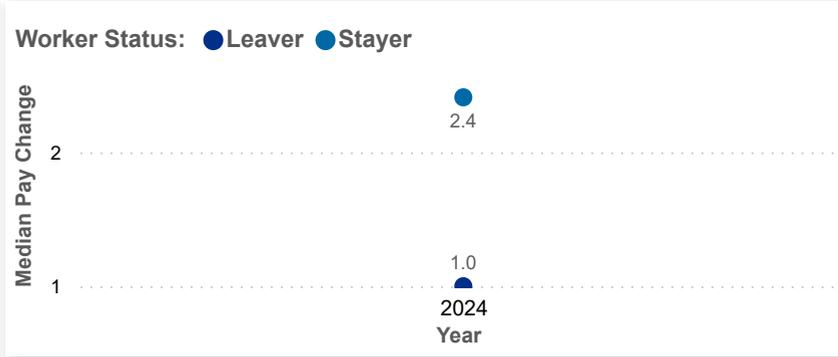
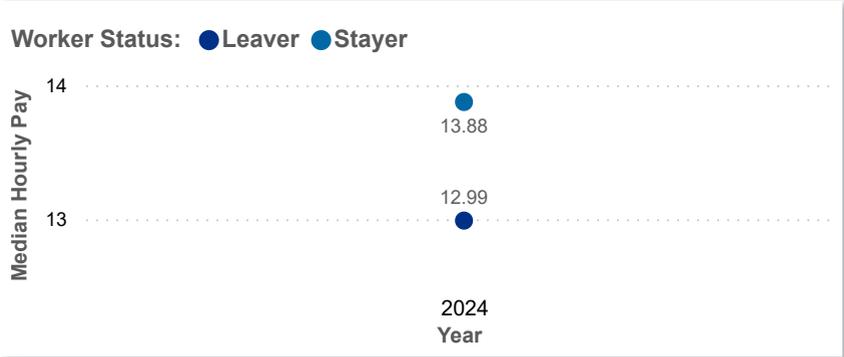
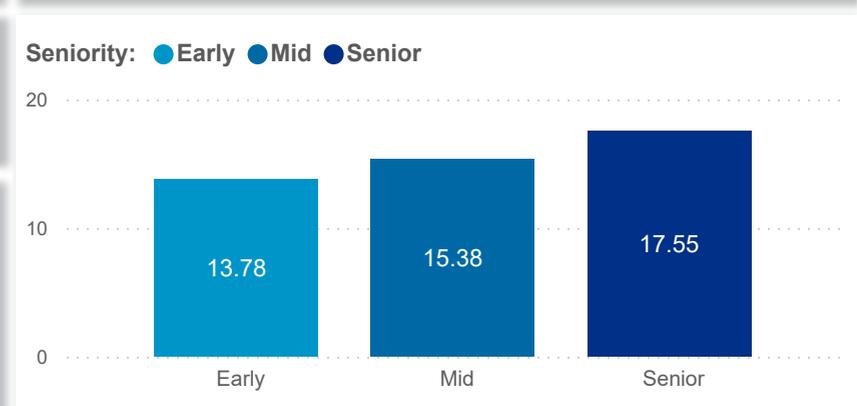
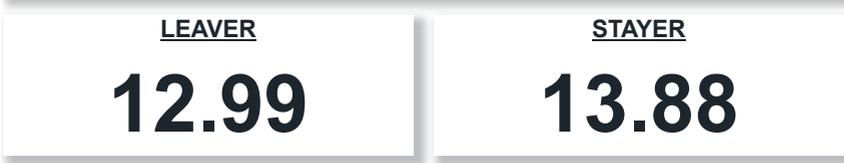
Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

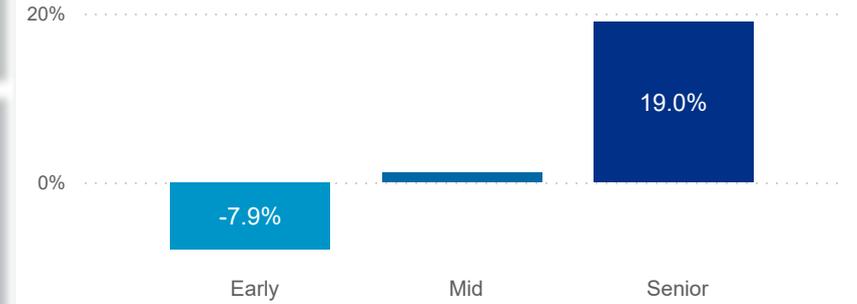
LEAVER
12.99

STAYER
13.88

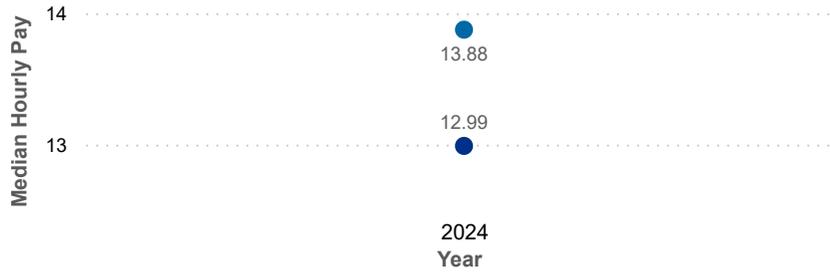
LEAVER
0.15

STAYER
0.60

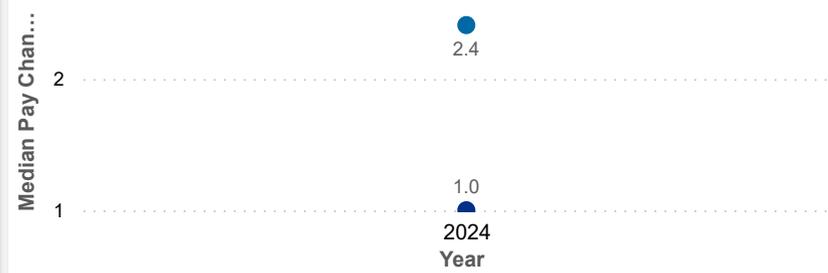
Seniority: ● Early ● Mid ● Senior



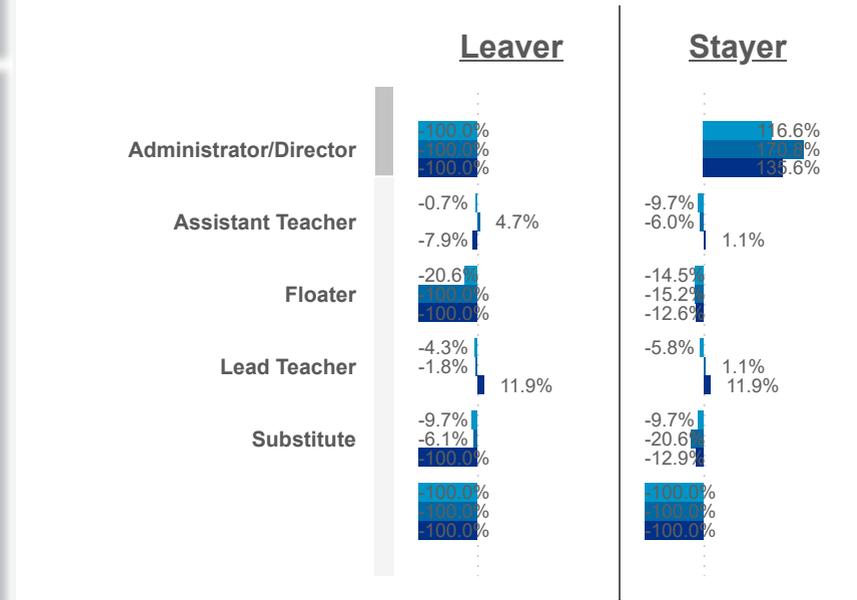
Worker Status: ● Leaver ● Stayer



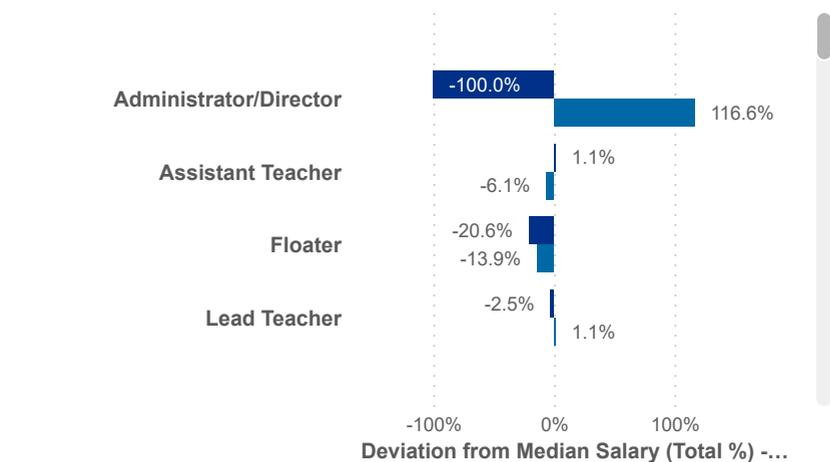
Worker Status: ● Leaver ● Stayer



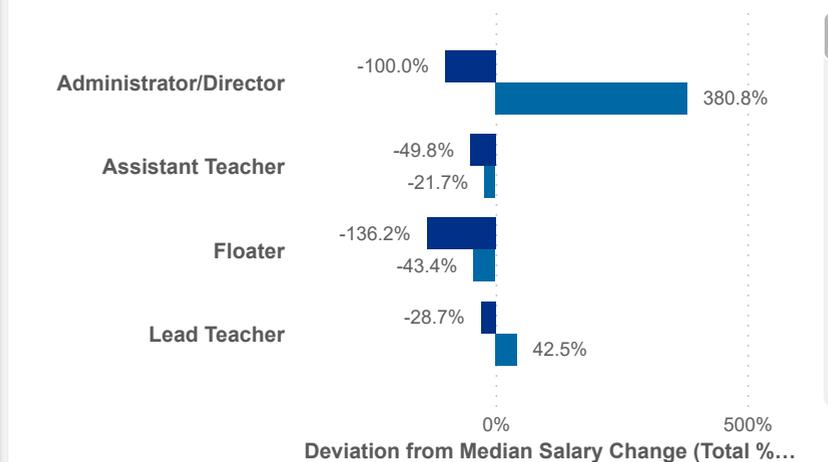
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 SDA>County: SDA 7 Beale Code: All Student Age Group: All POWER Levels: All

Workload Median (Total)

5.22

Workload Median (Leaver)

5.61

Workload Median (Stayer)

5.18

Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

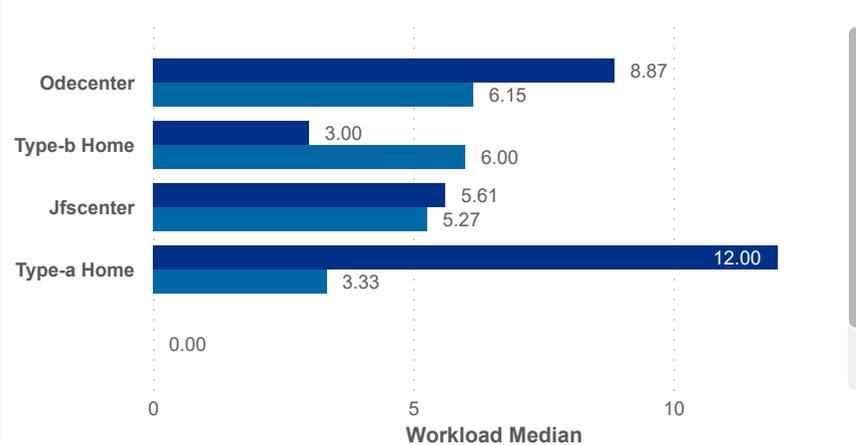
1.3

Star Rating Mean (Stayer)

1.4

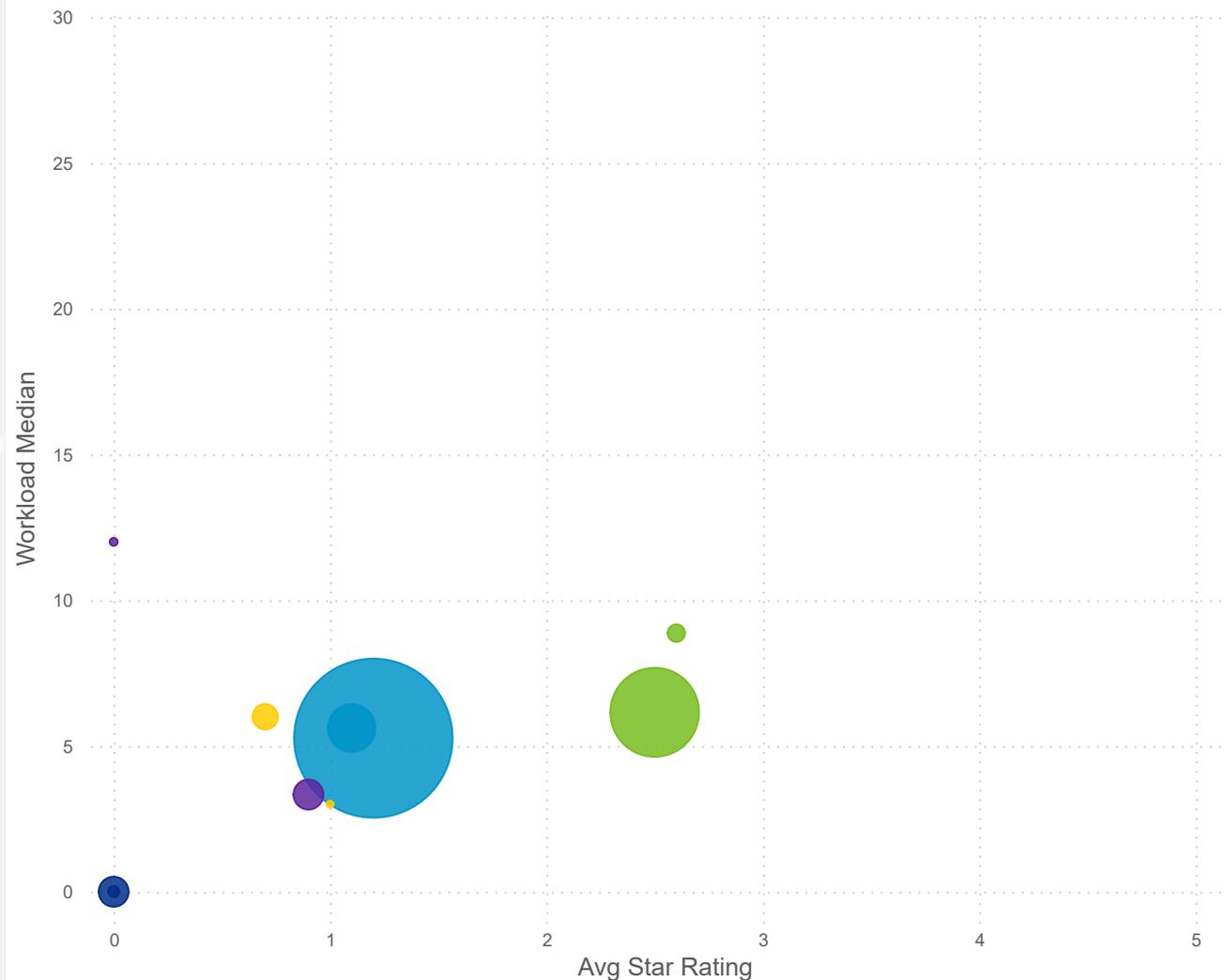
Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

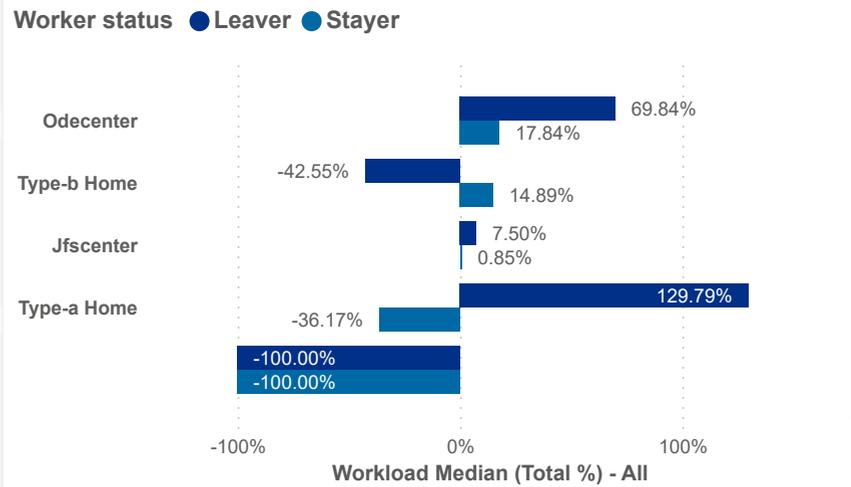
Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

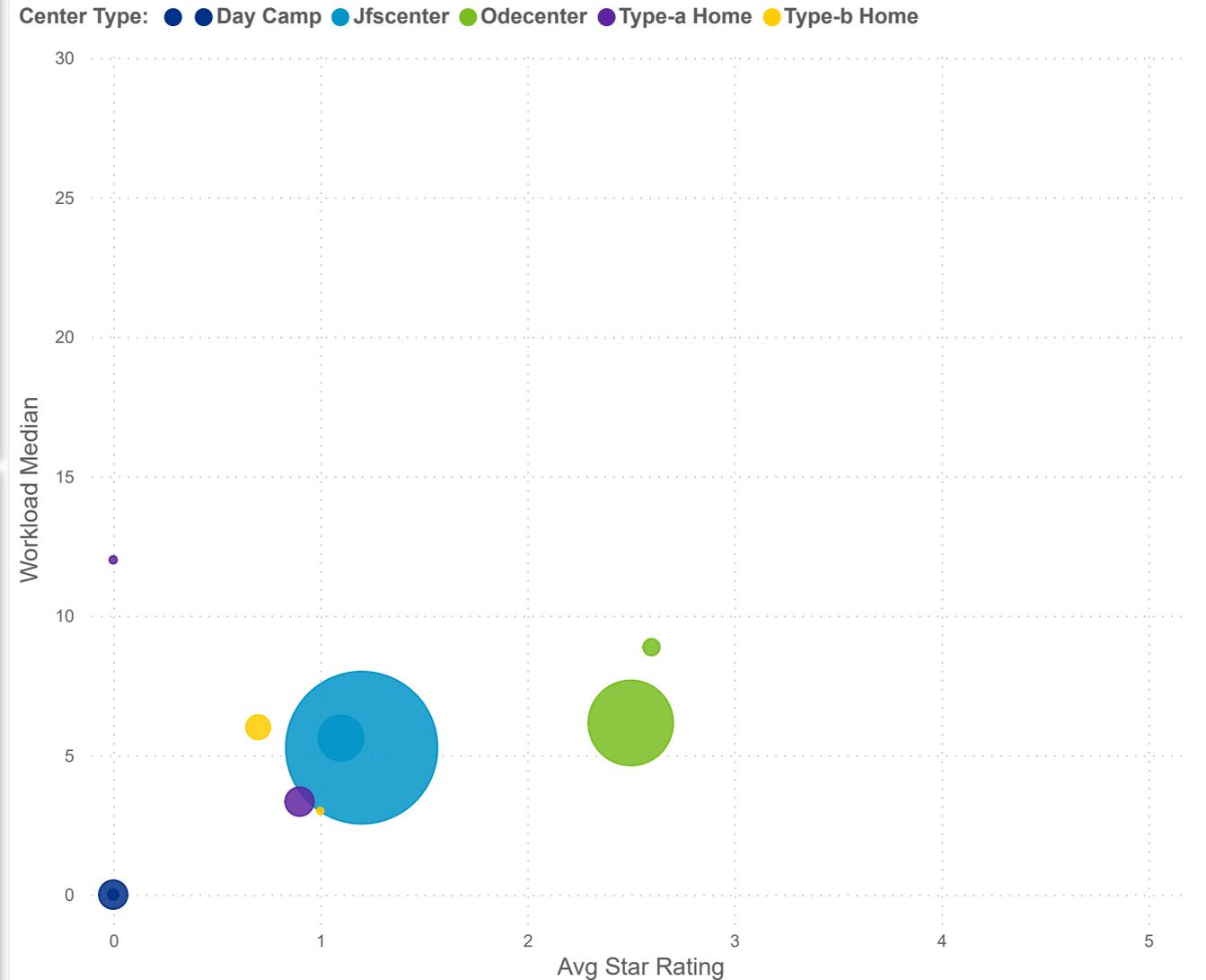
Workload Median (Total)

5.22

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workload Median (Leaver)

5.61

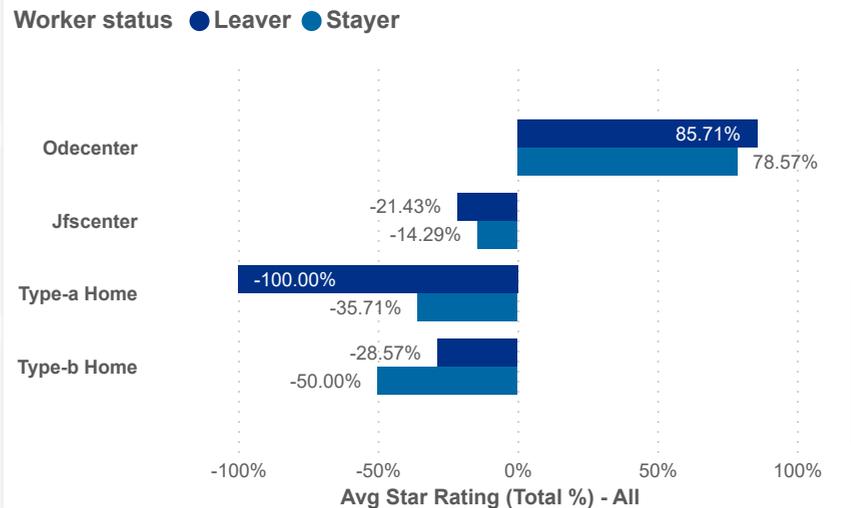
Workload Median (Stayer)

5.18

Star Rating Mean (Total)

1.4

Star Rating Mean (Total %)



Star Rating Mean (Leaver)

1.3

Star Rating Mean (Stayer)

1.4

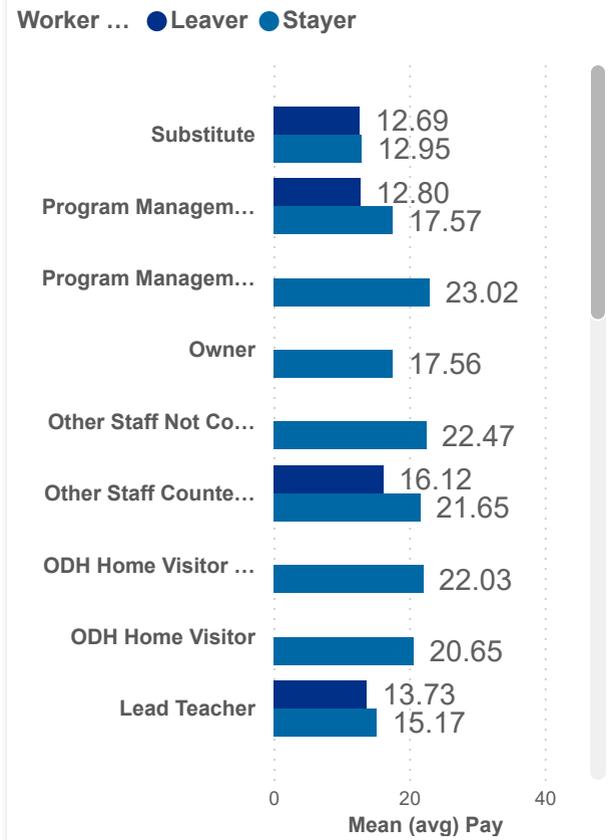
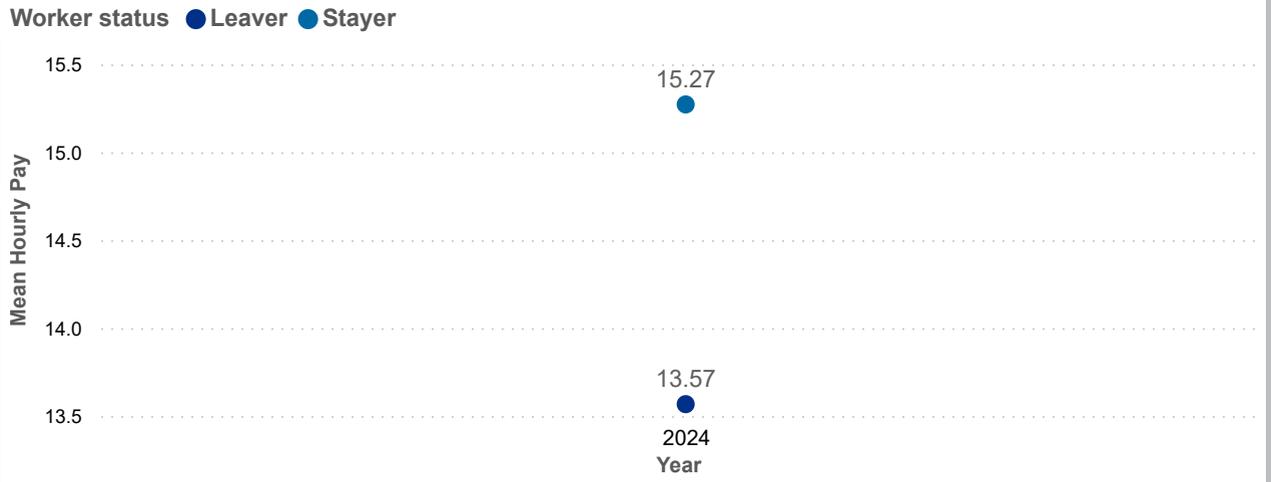


Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202409 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 7 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

PAY MEAN (USD)



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

