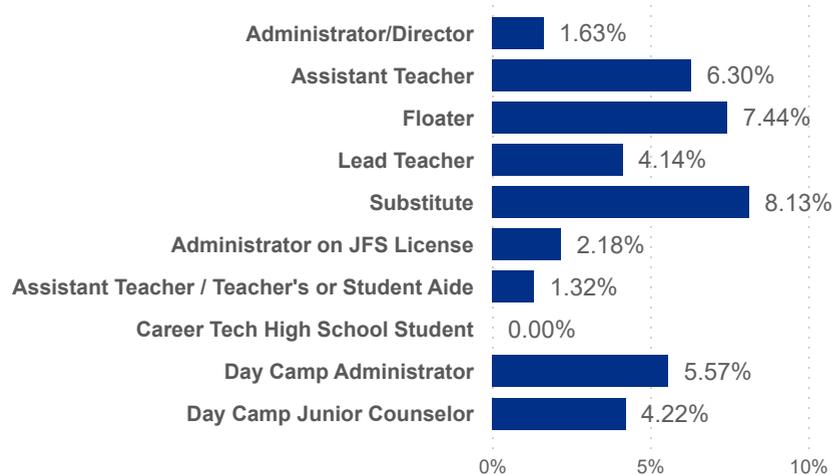




Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

## Avg Monthly Turnover Rates by Job Title



### Avg Monthly Turnover

5.02%

### Adjusted Workers

121,935

### Total Leaver

7,189

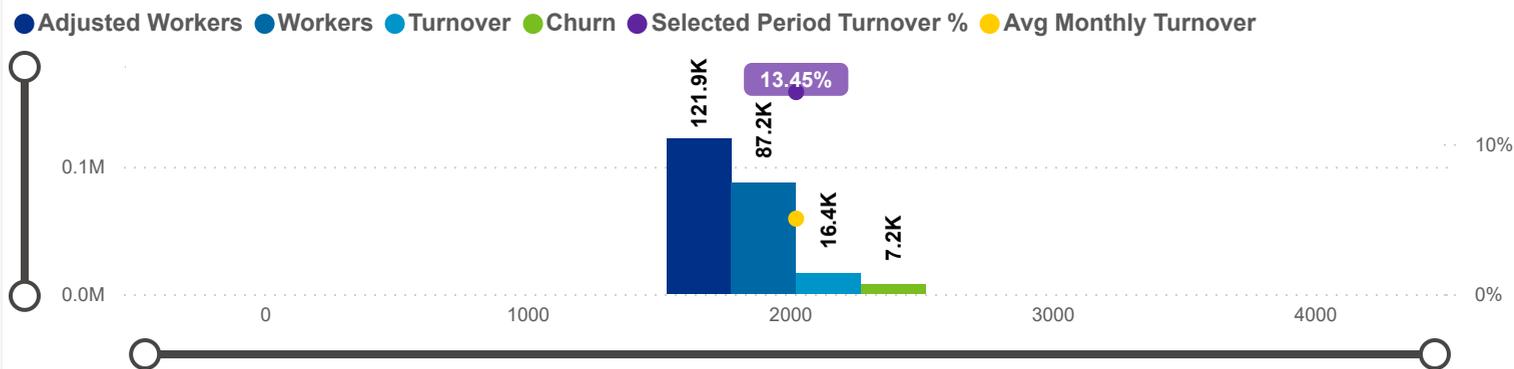
### Total Stayer

114,746

### Sel Period Turnover

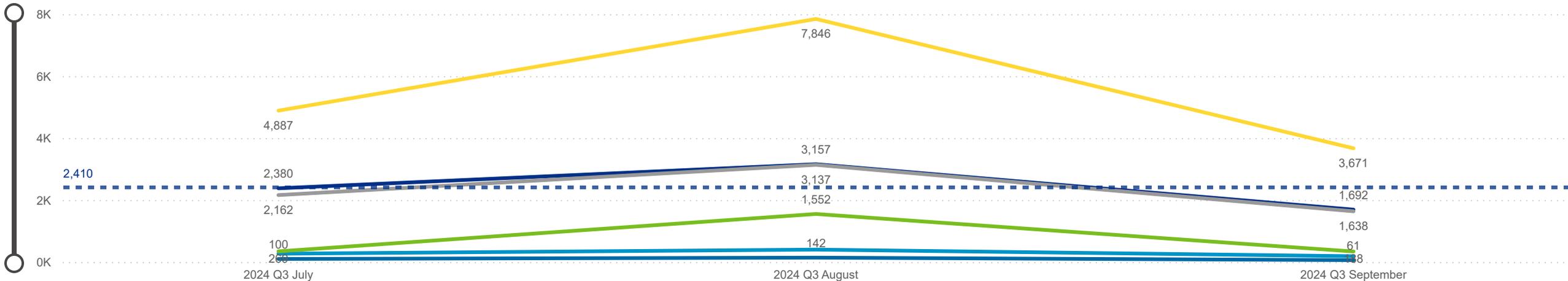
13.45%

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

Churn Internal Promotion Seasonal Transfer Turnover





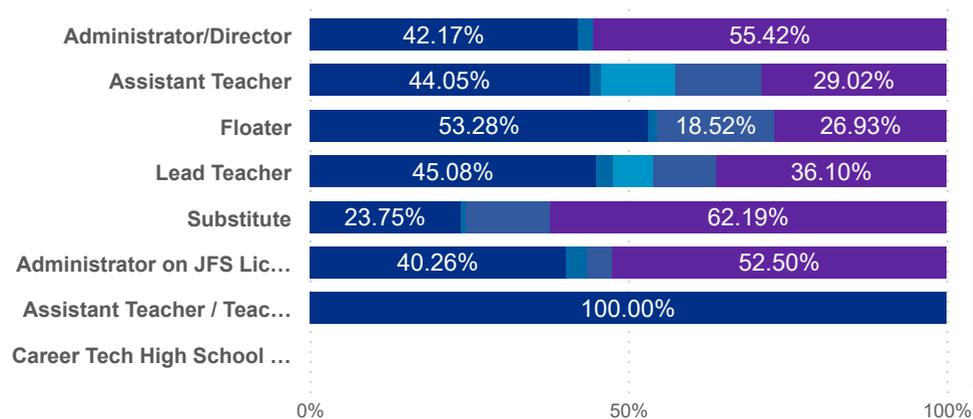
Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County: 
 Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

## Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

2.21%

Adjusted Workers

121,935

Workload Median

5.22

Pay Median USD / hr

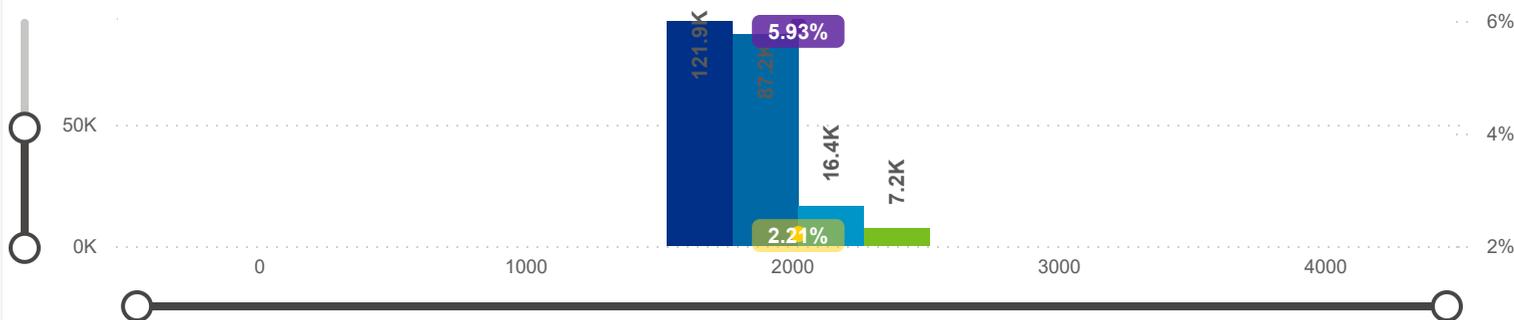
15.00

Avg ECE Duration

5.68

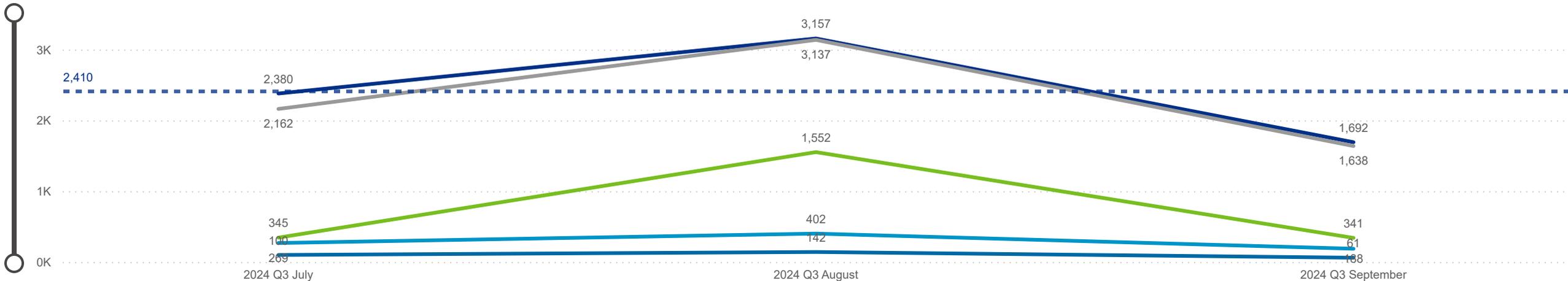
## Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

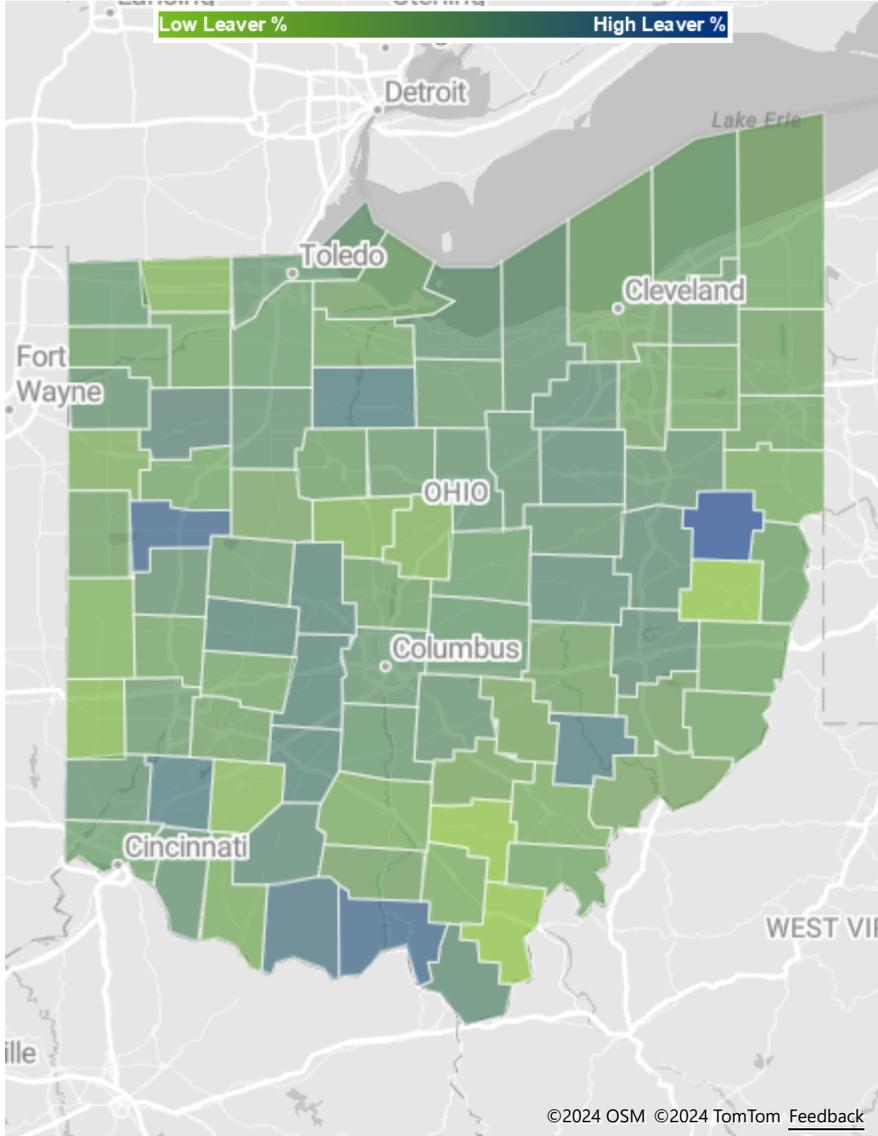


## Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

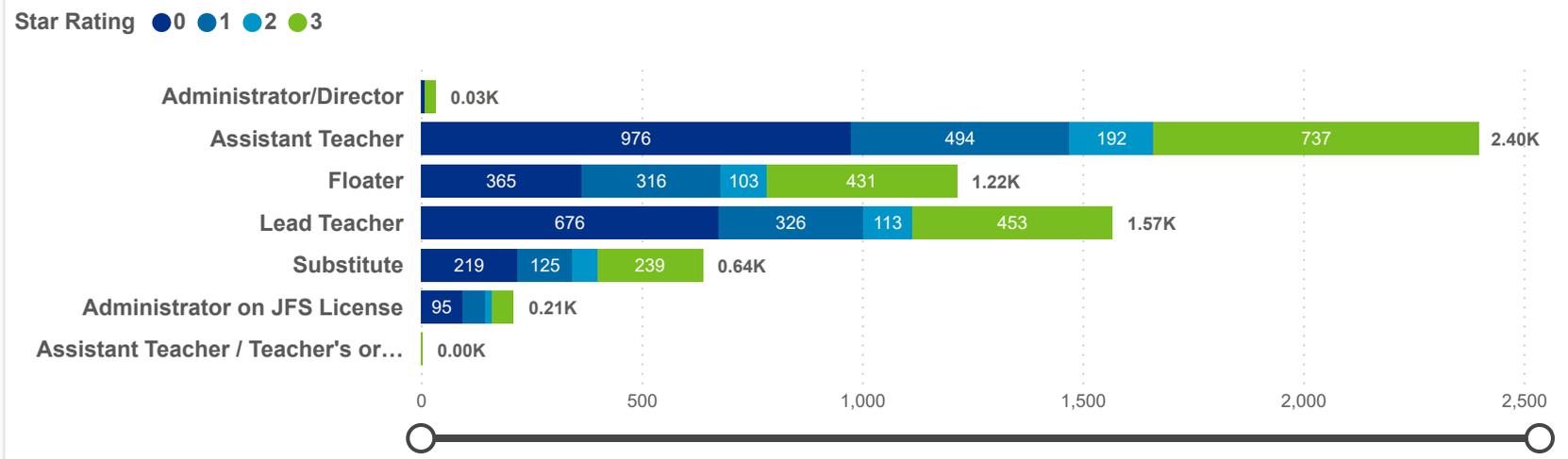


Date: 202407 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All  
 202409 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All  
 SDA>County: All | Beale Code: All | Student Age Group: All | POWER Levels: All



<b>ADJUSTED WORKERS</b>	<b>TOTAL LEAVER</b>	<b>TOTAL STAYER</b>	<b>SELECTED PERIOD CHURN %</b>
<b>121,935</b>	<b>7,189</b>	<b>114,746</b>	<b>5.90%</b>

**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Harrison OH	47	43	0.05%		47		100.00%	0.00%	0.00%	0.00%	7.47	2.74
Monroe OH	130	86	0.10%	6	124	4.62%	95.38%	1.66%	8.46%	3.05%	3.20	2.48
Carroll OH	79	75	0.09%	11	68	13.92%	86.08%	5.16%	15.19%	5.63%	6.36	2.34
Fayette OH	272	209	0.24%	23	249	8.46%	91.54%	3.34%	16.18%	6.39%	2.79	2.32
Holmes OH	90	70	0.08%	6	84	6.67%	93.33%	2.44%	11.11%	4.07%	3.79	2.28
Noble OH	155	121	0.14%	8	147	5.16%	94.84%	1.81%	20.00%	7.03%	4.17	2.21
Highland OH	338	253	0.29%	27	311	7.99%	92.01%	3.02%	11.83%	4.47%	3.39	2.20
Columbiana OH	727	484	0.55%	30	697	4.13%	95.87%	1.50%	9.22%	3.34%	4.88	2.18
Ashtabula OH	794	584	0.67%	38	756	4.79%	95.21%	1.79%	10.83%	4.04%	4.45	2.07
Knox OH	459	316	0.36%	26	433	5.66%	94.34%	2.22%	16.99%	6.65%	3.00	2.07
<b>Total</b>	<b>121,935</b>	<b>87,215</b>	<b>100.00%</b>	<b>7,189</b>	<b>114,746</b>	<b>5.90%</b>	<b>94.10%</b>	<b>2.21%</b>	<b>13.45%</b>	<b>5.02%</b>	<b>5.22</b>	<b>1.46</b>



Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

TOTAL LEAVER

7,189

TOTAL STAYER

114,746

LEAVER

3.77

STAYER

5.76

LEAVER (Hourly Wage MED)

14.50

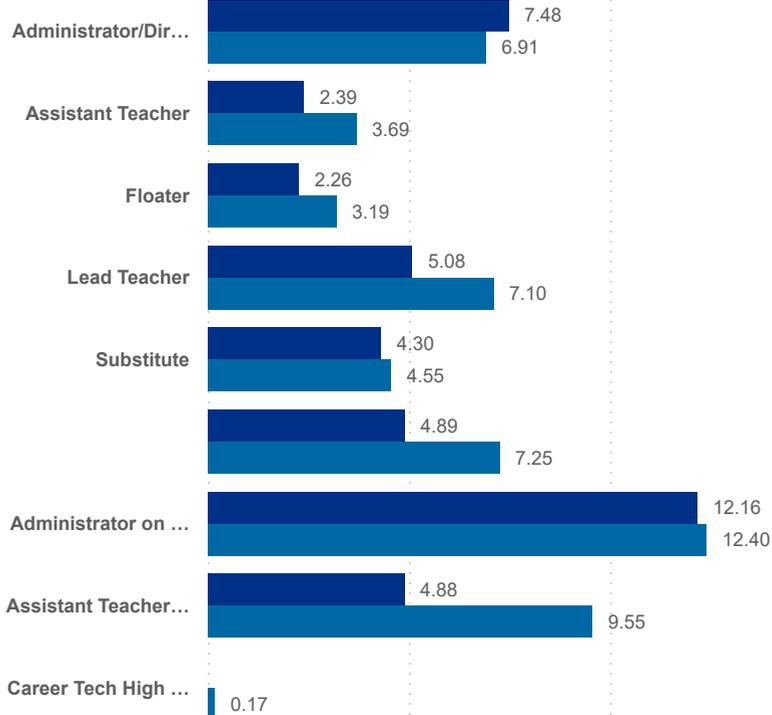
STAYER (Hourly Wage MED)

15.00

Leaver % Stayer %

94.10%

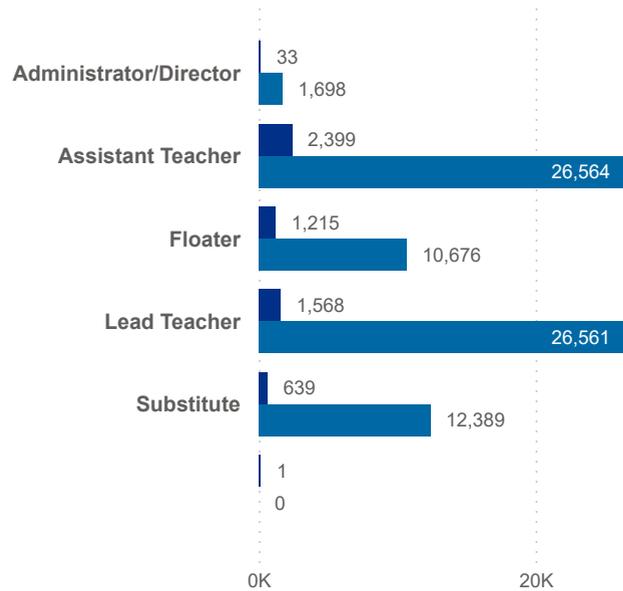
Worker Status: Leaver Stayer



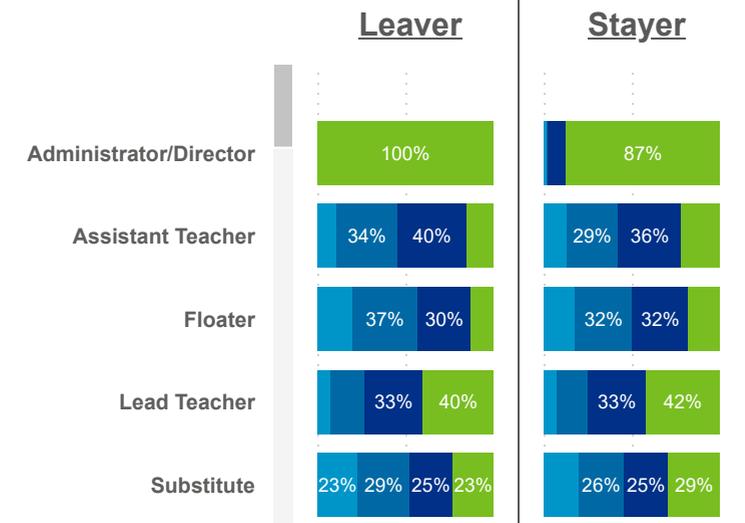
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

LEAVER

STAYER

# 5.90%

# 94.10%

LEAVER

STAYER

# 3.77

# 5.76

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

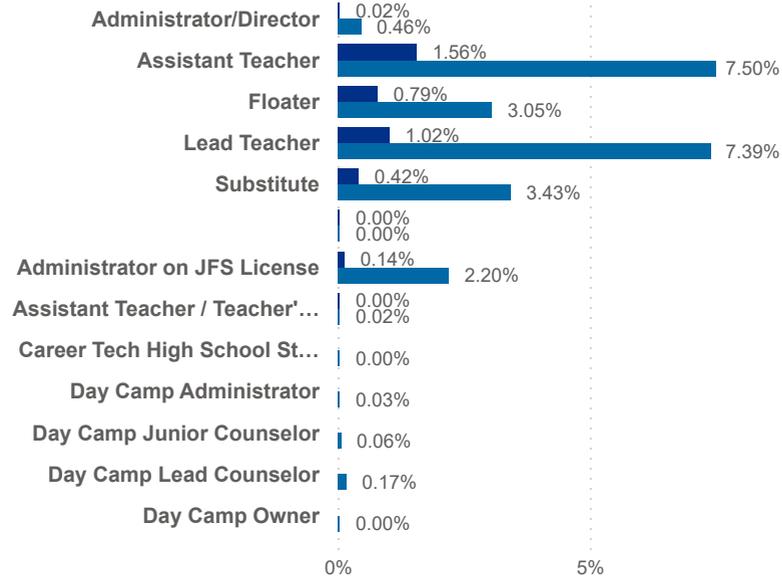
# 14.50

# 15.00

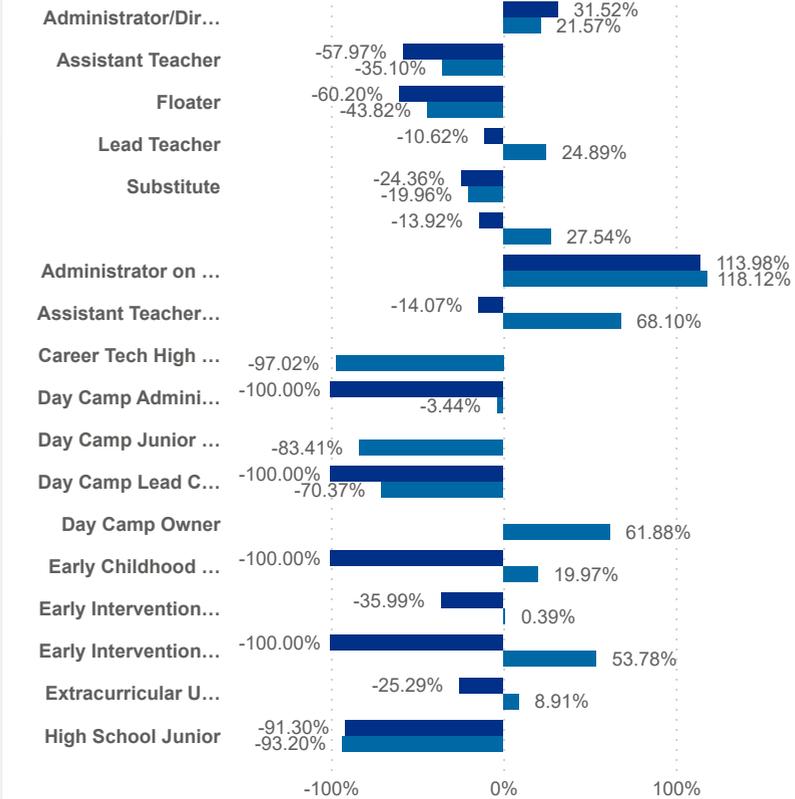
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



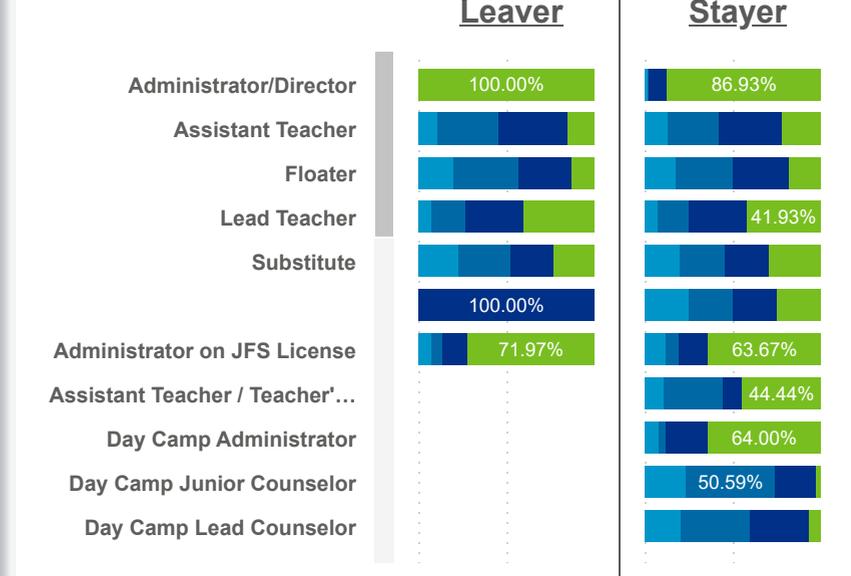
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

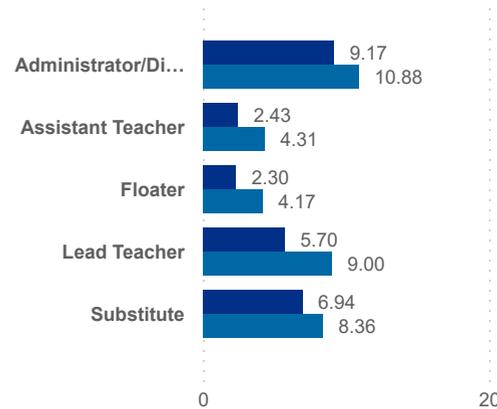
# 4.84

### STAYER (Avg Career Duration)

# 9.55

## Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Adams	Administrator/Director	2.00		Early	6.00	3.0
Allen	Administrator/Director	1.93		Early	20.25	1.2
Ashland	Administrator/Director	2.49		Early	12.80	1.4
Ashtabula	Administrator/Director	2.09		Early	9.20	2.5
Athens	Administrator/Director	3.83		Early	6.29	1.8
Auglaize	Administrator/Director	0.92		Early	10.50	2.4
Belmont	Administrator/Director	1.87		Early	4.80	2.2
Brown	Administrator/Director	2.00		Early	4.86	2.6
Butler	Administrator/Director	1.77		Early	5.64	2.6
Carroll	Administrator/Director	1.47		Early	10.40	3.0

### TOTAL STAYER

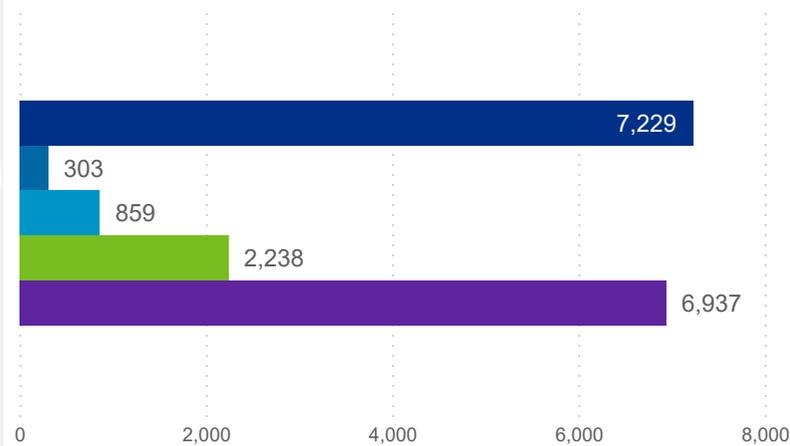
# 114,746

### STAYER (Promotion)

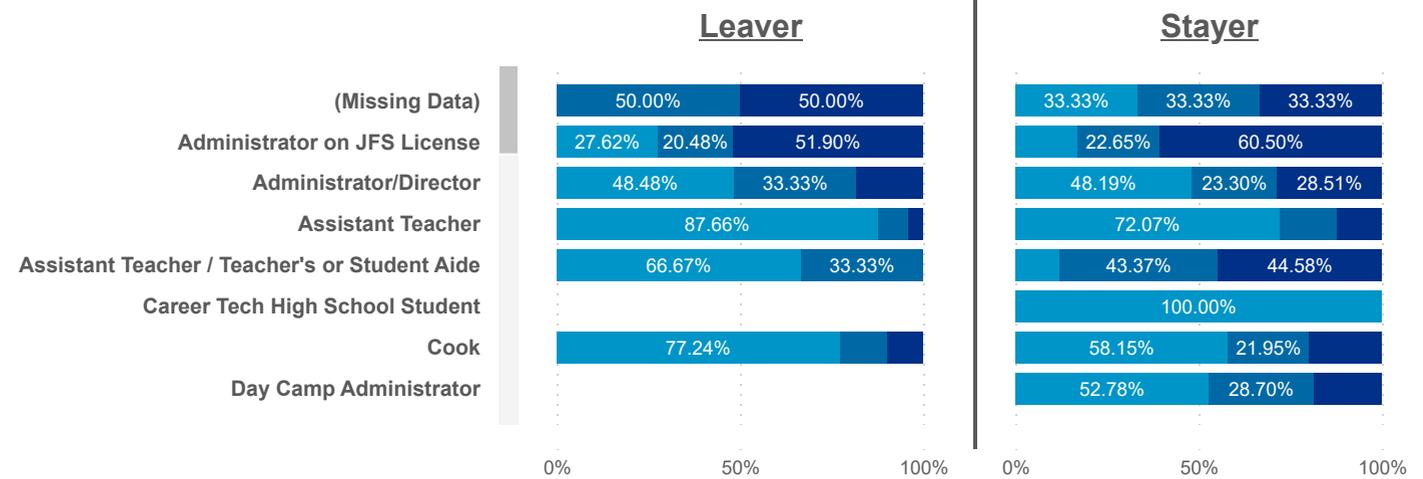
# 859

## Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

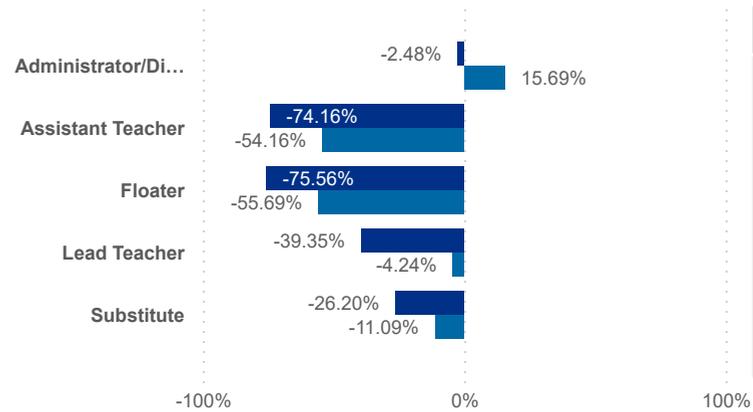
# 4.84

### STAYER (Avg Career Duration)

# 9.55

## Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



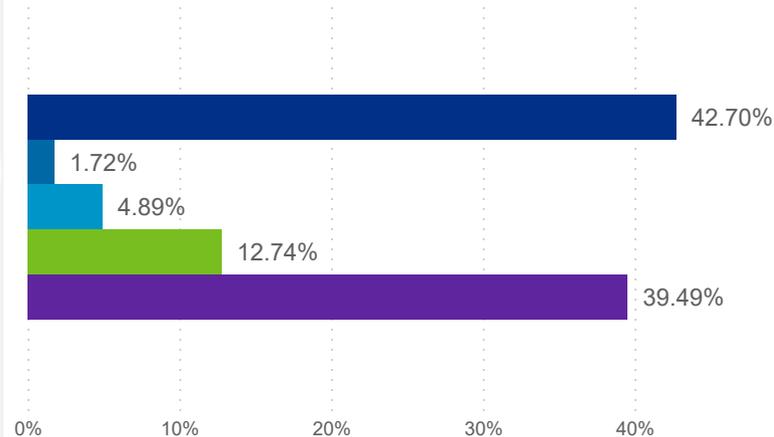
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Hamilton	Assistant Teacher	0.00	10.45	Early	0.00	0.0
Richland	Assistant Teacher	0.00	11.25	Early	4.42	2.0
Franklin	Assistant Teacher	0.00	15.68	Early	7.19	3.0
Cuyahoga	Assistant Teacher	0.00	16.75	Early	2.46	3.0
Franklin	Assistant Teacher	0.00	19.04	Early	6.39	3.0
Lorain	Assistant Teacher	0.00	19.93	Early	13.50	0.0
Coshocton	Assistant Teacher	0.00	16.40	Mid	1.19	3.0
Belmont	Lead Teacher	0.00	11.00	Early	9.58	0.0
Butler	Lead Teacher	0.00	26.90	Early	7.82	0.0
Hamilton	Lead Teacher	0.00	10.45	Senior	0.00	0.0
Allen	Administrator on JFS License	0.00	17.00	Early	3.86	0.0

### TOTAL STAYER

# 114,746

## Turnover Reasons

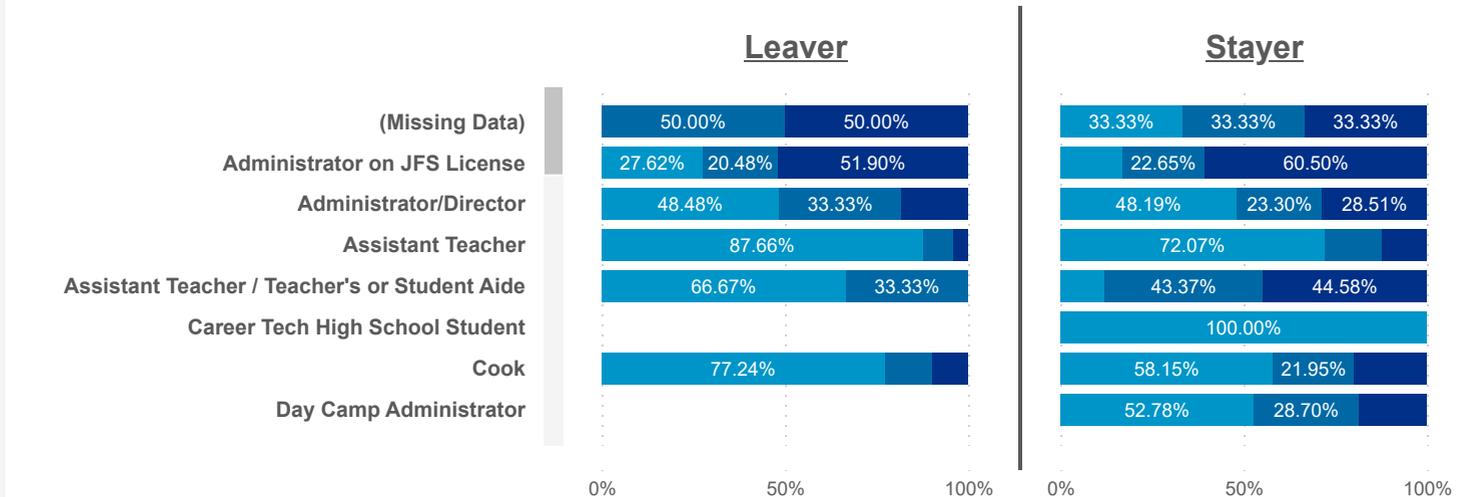
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### STAYER (Promotion)

# 859

Seniority: ● Early ● Mid ● Senior



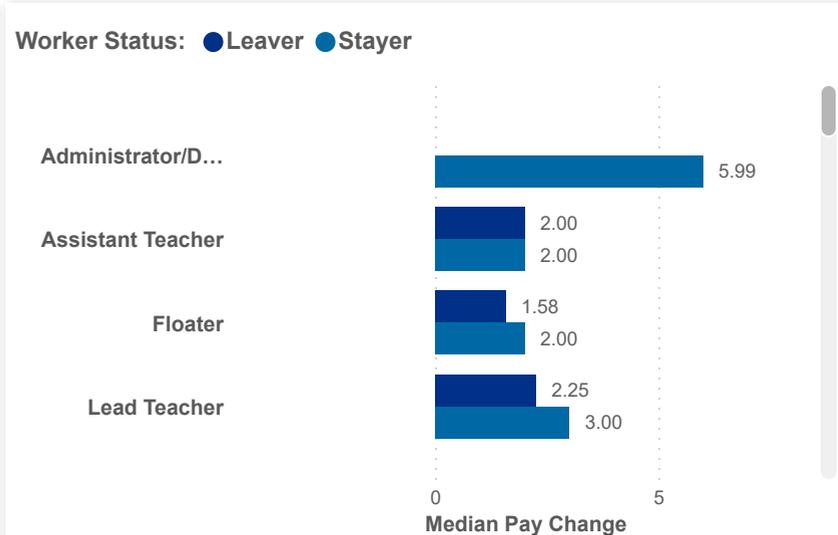
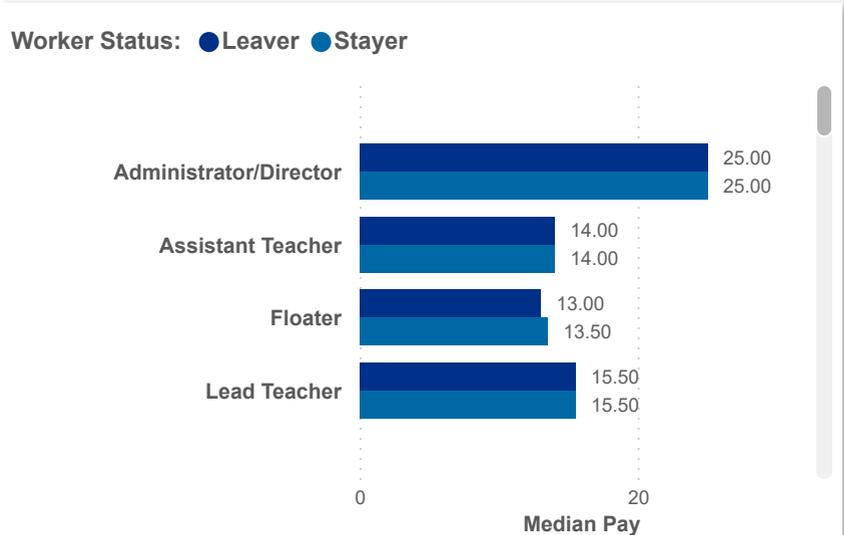
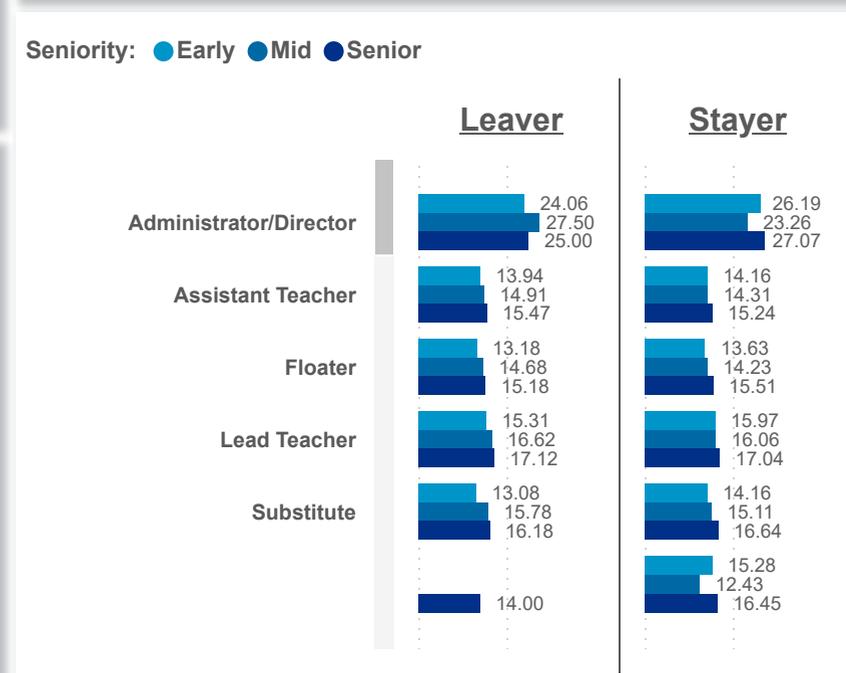
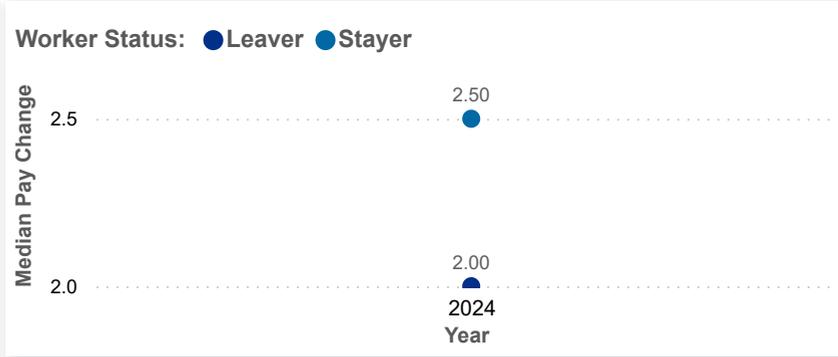
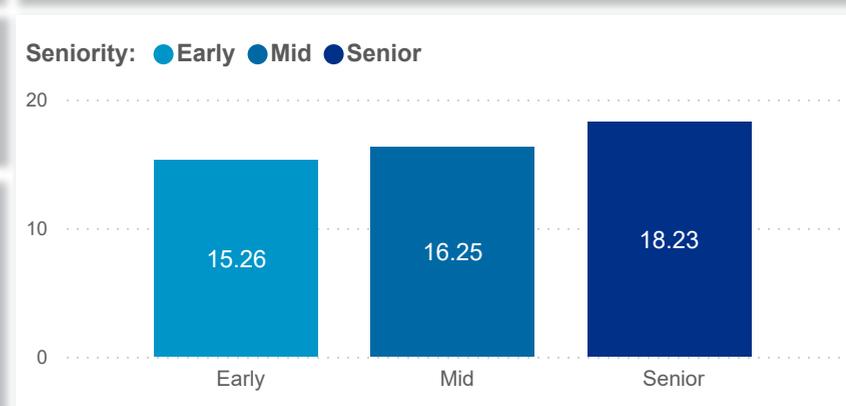
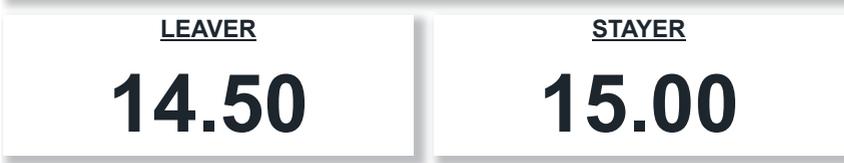


Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  Credential:  TEACH Models:   
 SDA>County:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

LEAVER

# 14.50

STAYER

# 15.00

### PAY PROGRESSION (USD)

LEAVER

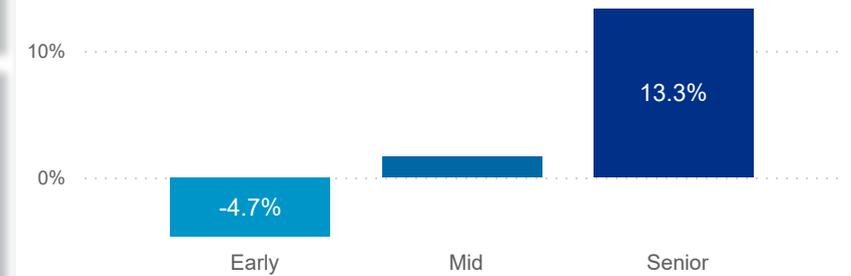
# 0.58

STAYER

# 0.75

### PAY & CAREER SENIORITY (USD)

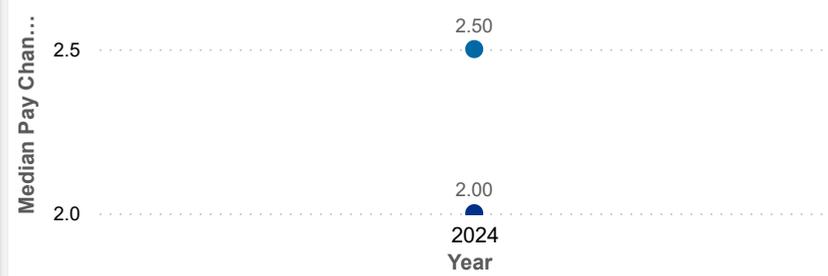
Seniority: ● Early ● Mid ● Senior



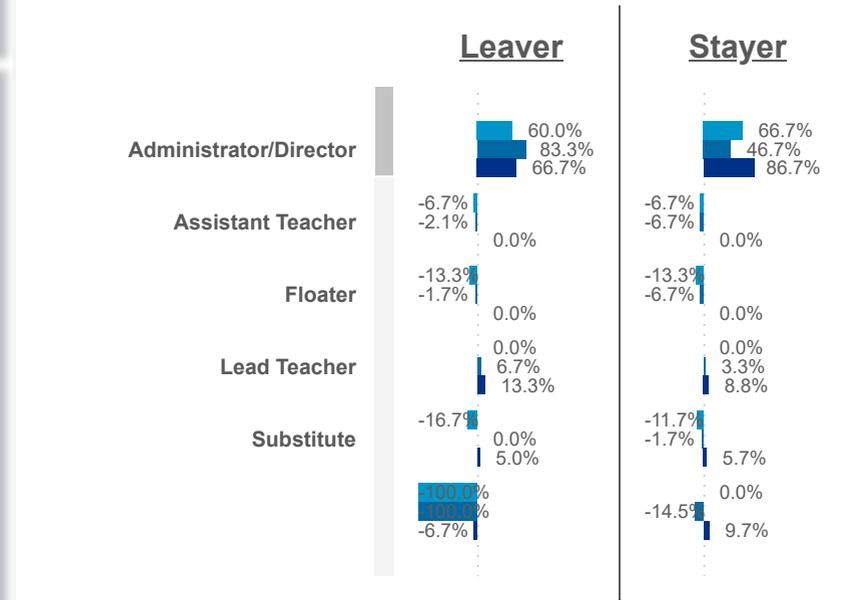
Worker Status: ● Leaver ● Stayer



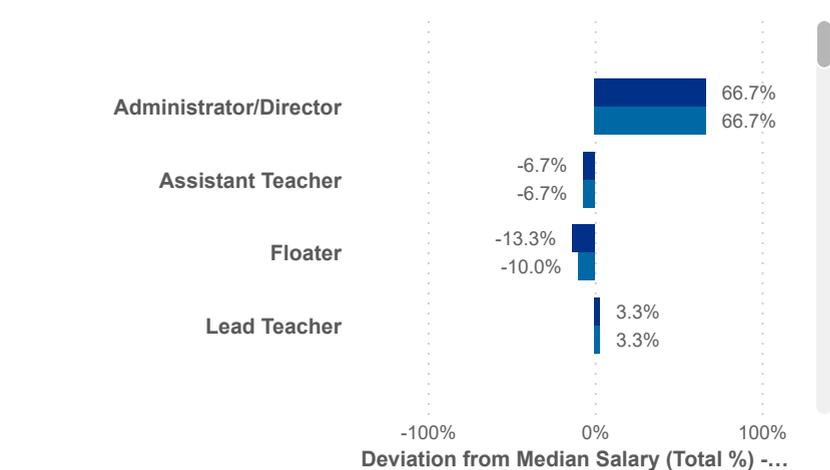
Worker Status: ● Leaver ● Stayer



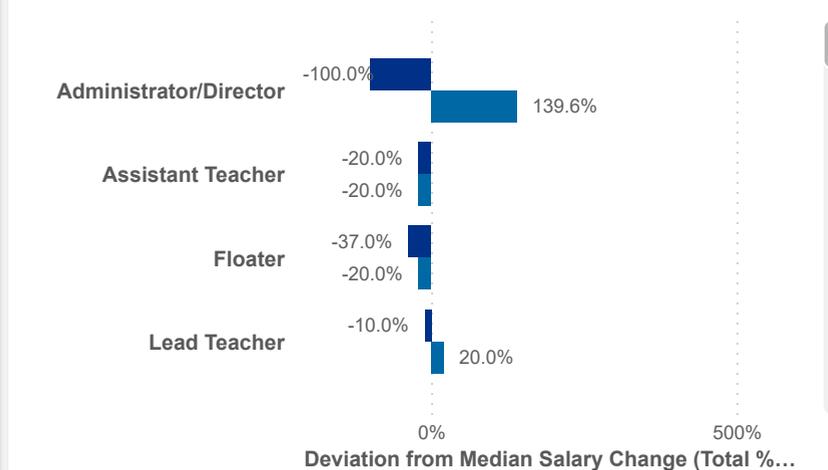
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

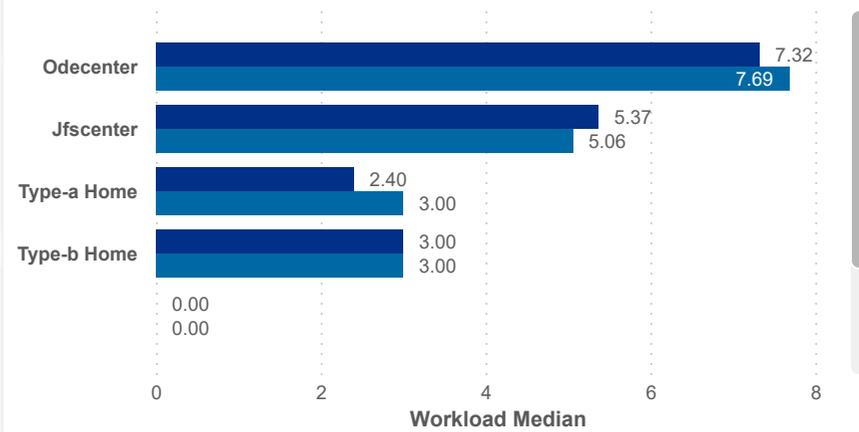
SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### Workload Median (Total)

# 5.22

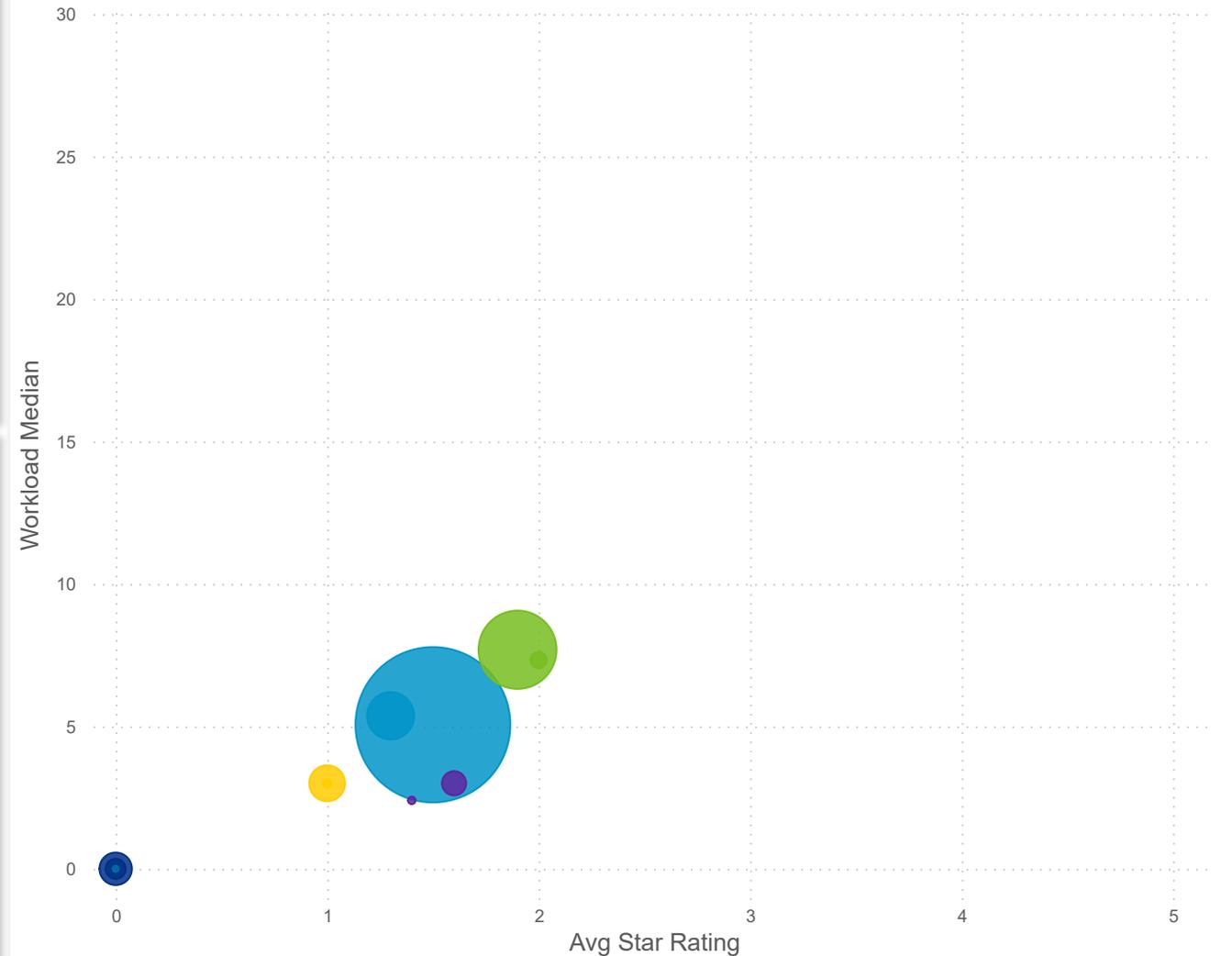
### Workload Median

Worker status ● Leaver ● Stayer



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home

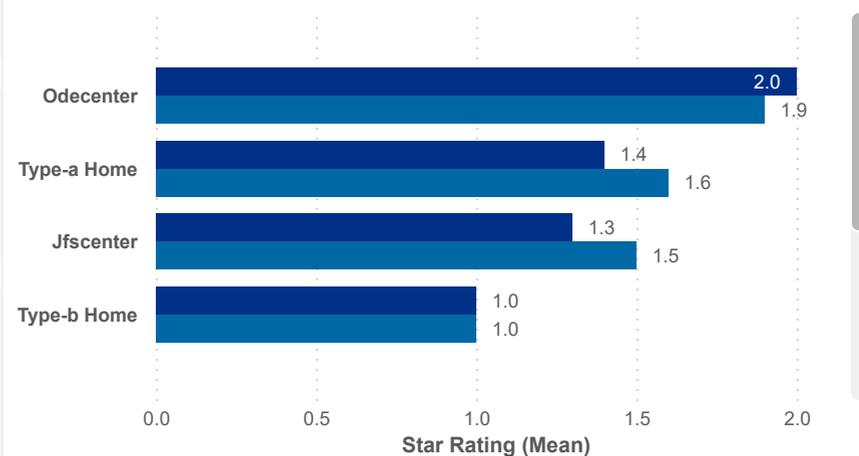


### Star Rating Mean (Total)

# 1.5

### Star Rating Mean

Worker status ● Leaver ● Stayer



### Star Rating Mean (Leaver)

# 1.4

### Star Rating Mean (Stayer)

# 1.5



Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### Workload Median (Total)

# 5.22

### Workload Median (Leaver)

# 5.40

### Workload Median (Stayer)

# 5.22

### Star Rating Mean (Total)

# 1.5

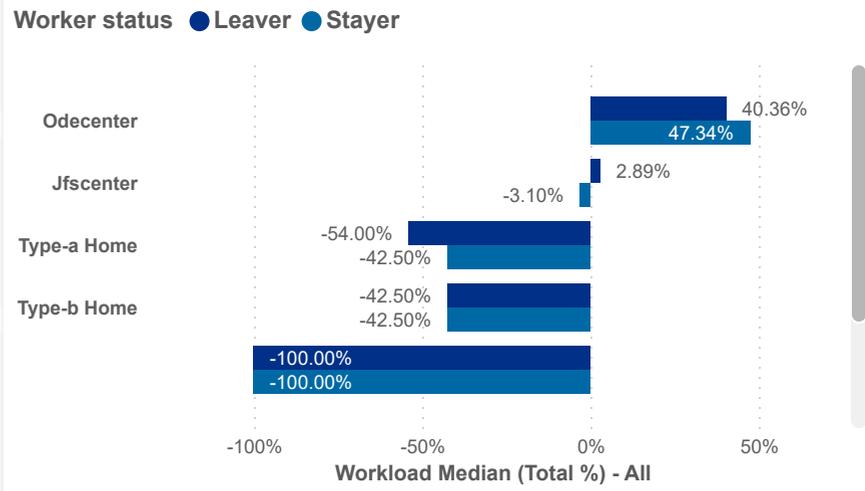
### Star Rating Mean (Leaver)

# 1.4

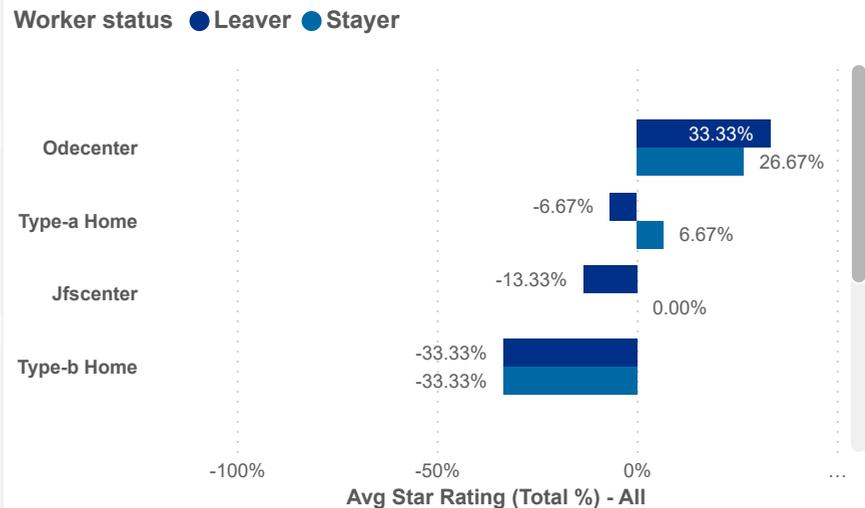
### Star Rating Mean (Stayer)

# 1.5

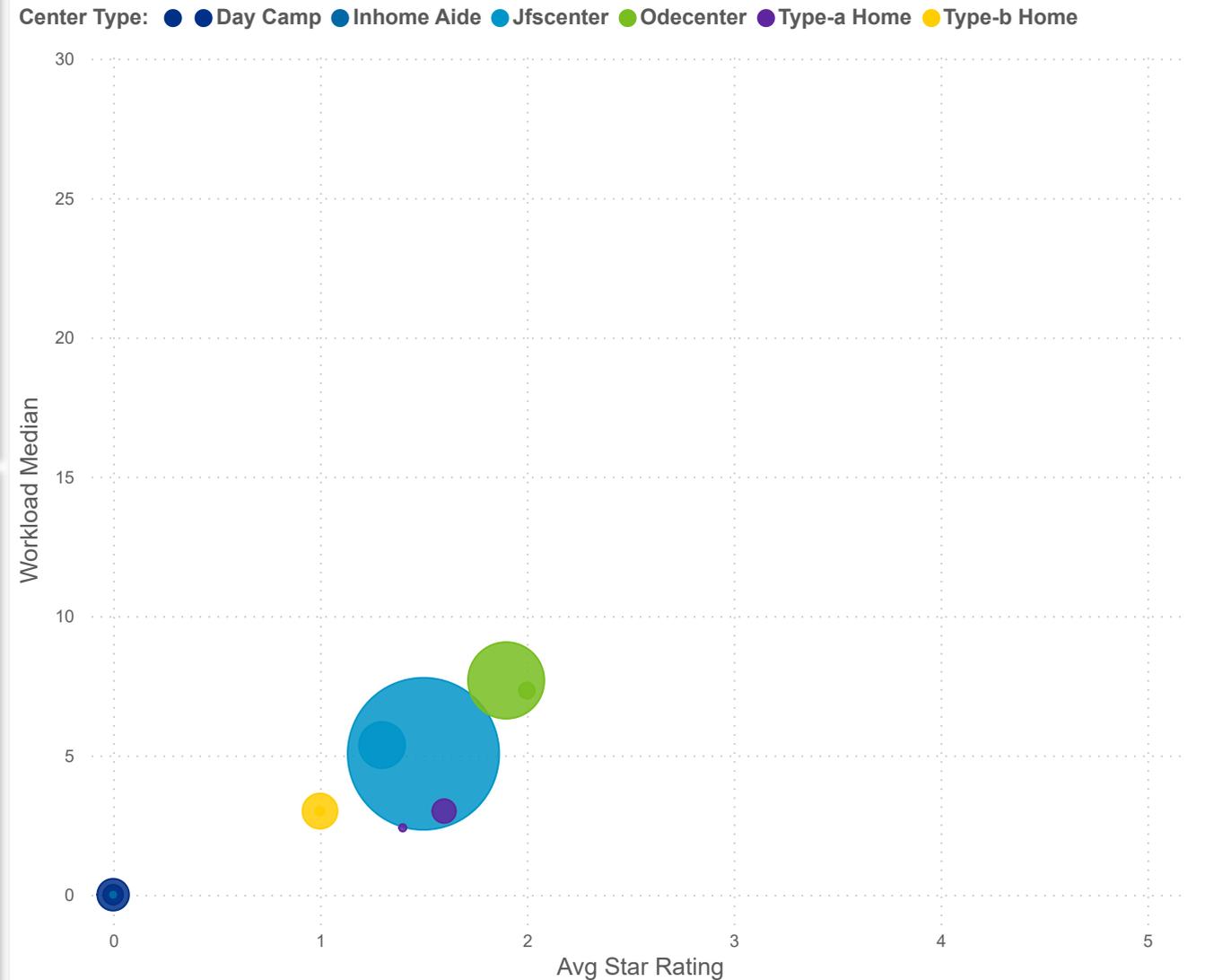
### Workload Median (Total %)



### Star Rating Mean (Total %)



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



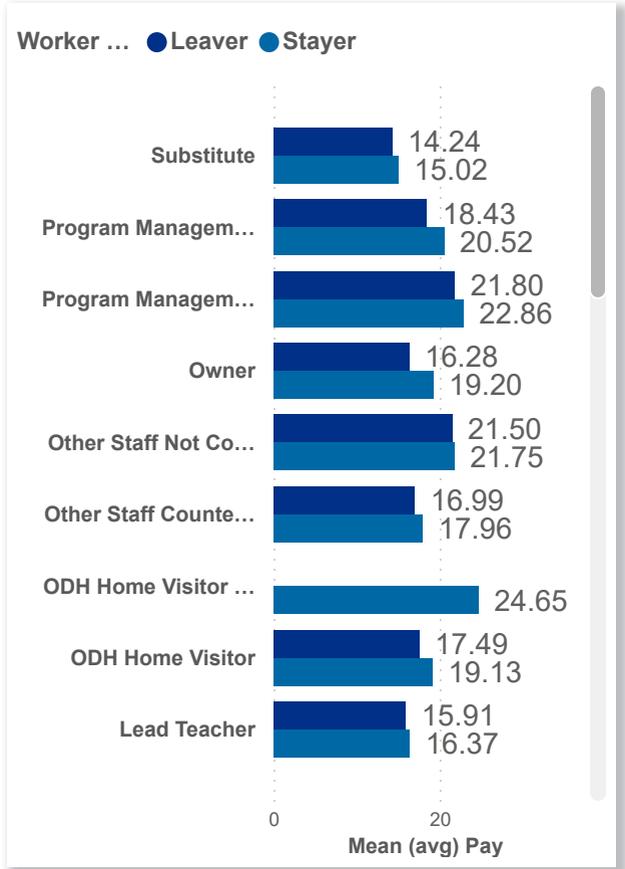
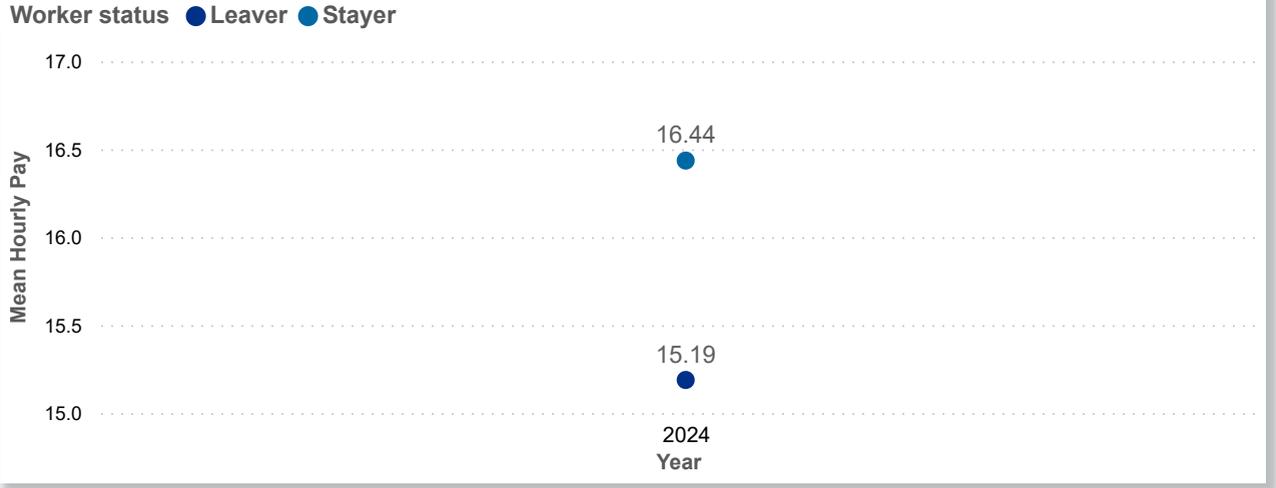


Date: 202407 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202409 Position Type: All Credential: All TEACH Models: All  
 SDA>County: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

PAY MEAN (USD)



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

