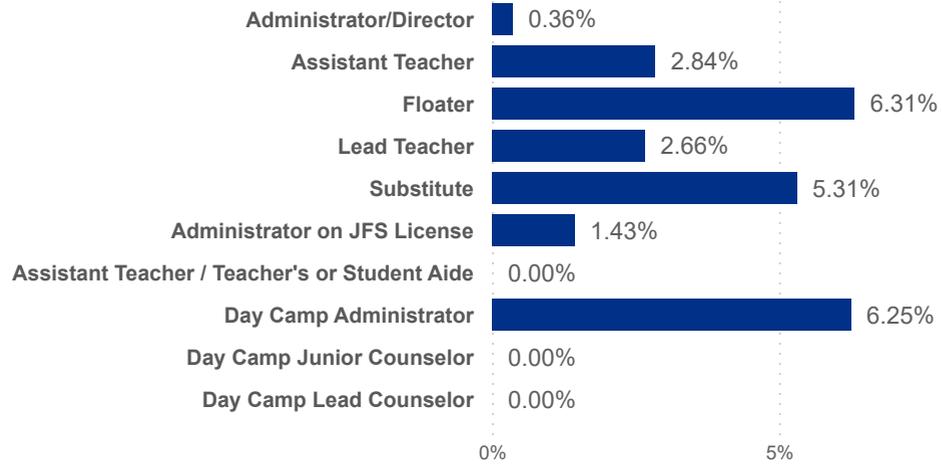




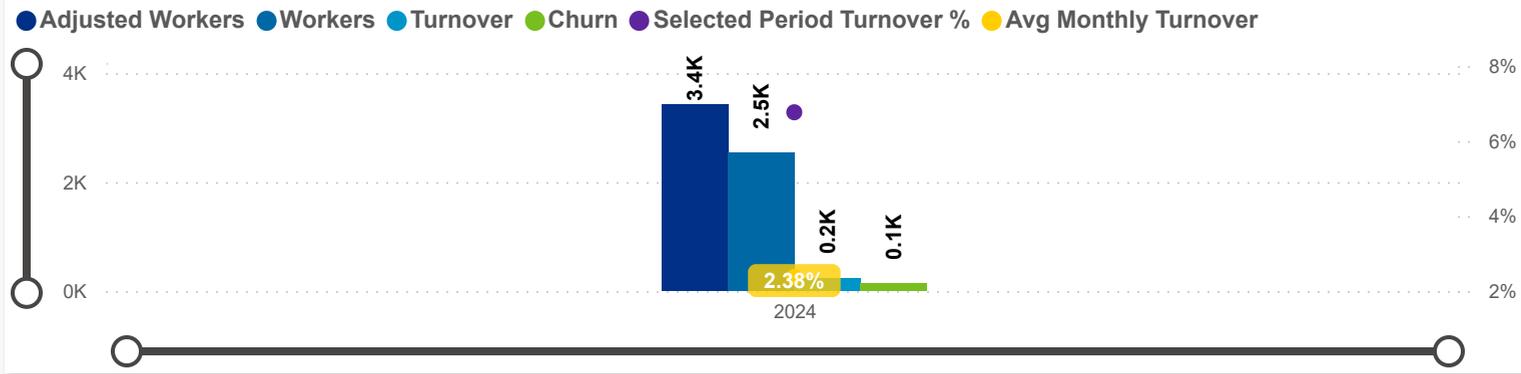
Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

Avg Monthly Turnover Rates by Job Title

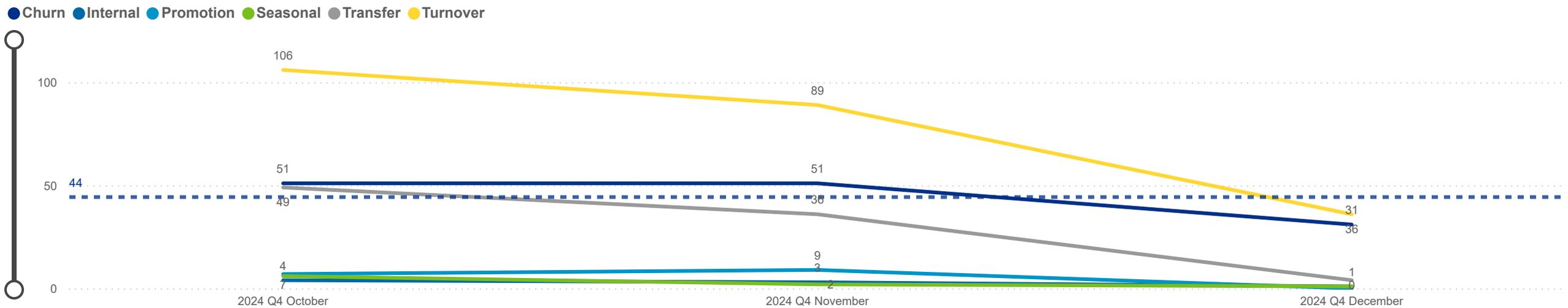


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.38%	3,415	133	3,282	6.76%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series





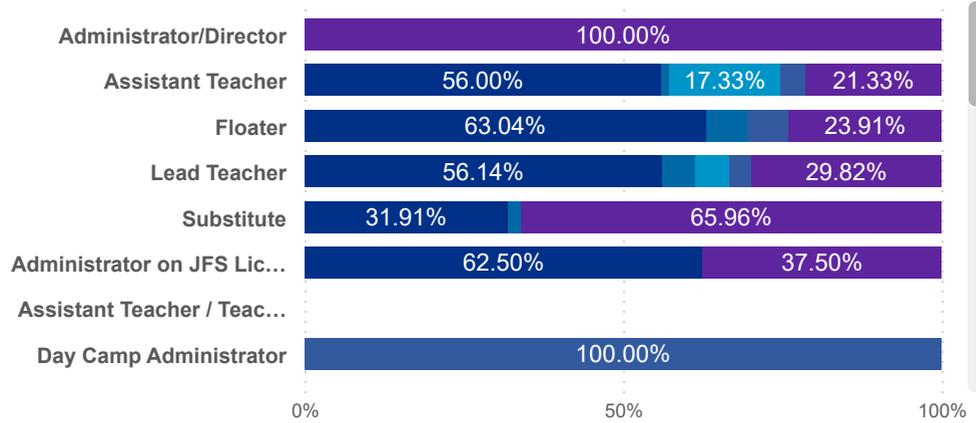
Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Total Duration: Beale Code: Student Age Group: POWER Levels:

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

1.37%

Adjusted Workers

3,415

Workload Median

4.25

Pay Median USD / hr

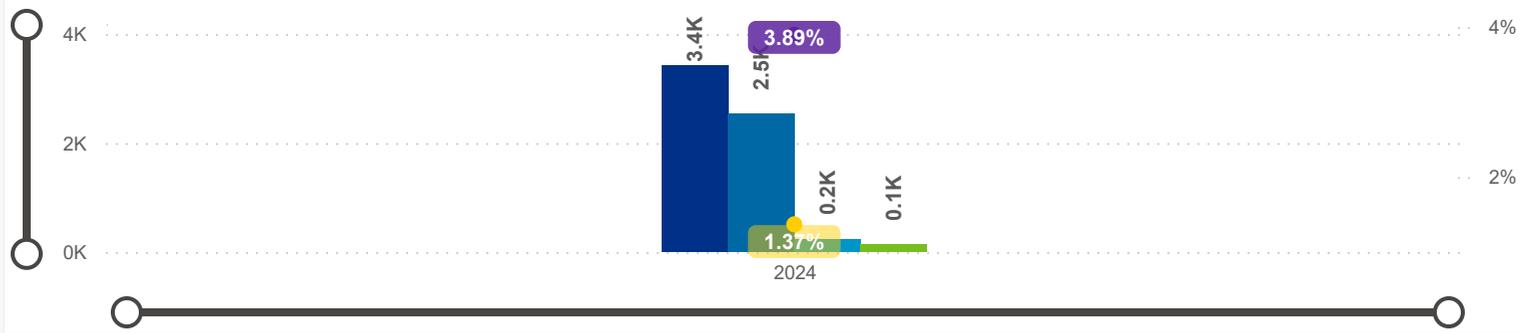
14.42

Avg ECE Duration

5.49

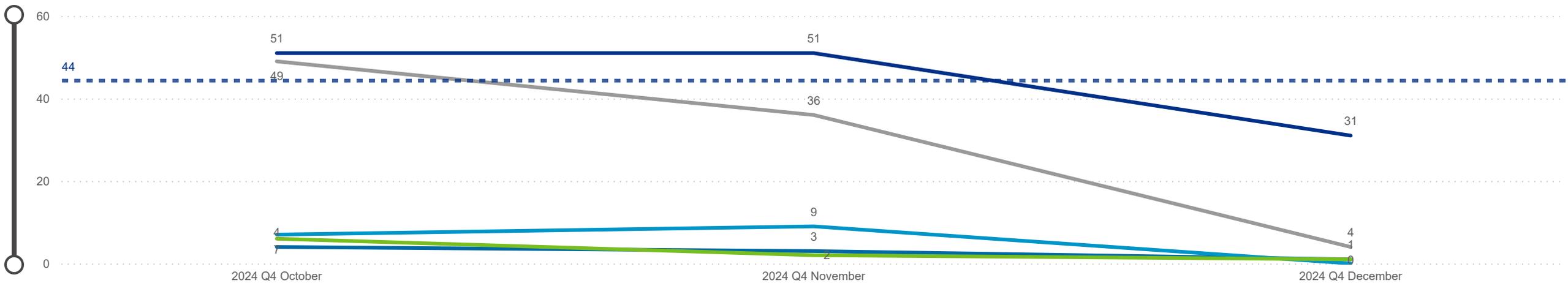
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

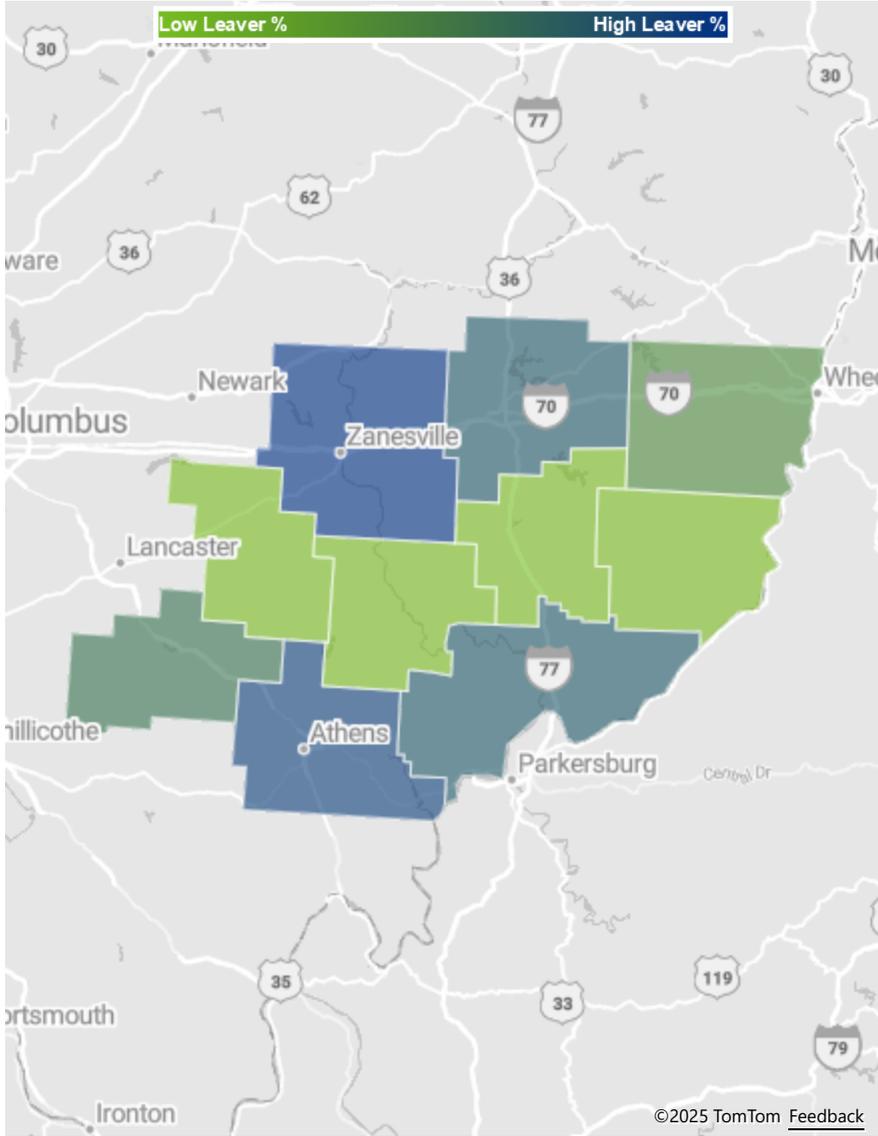


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

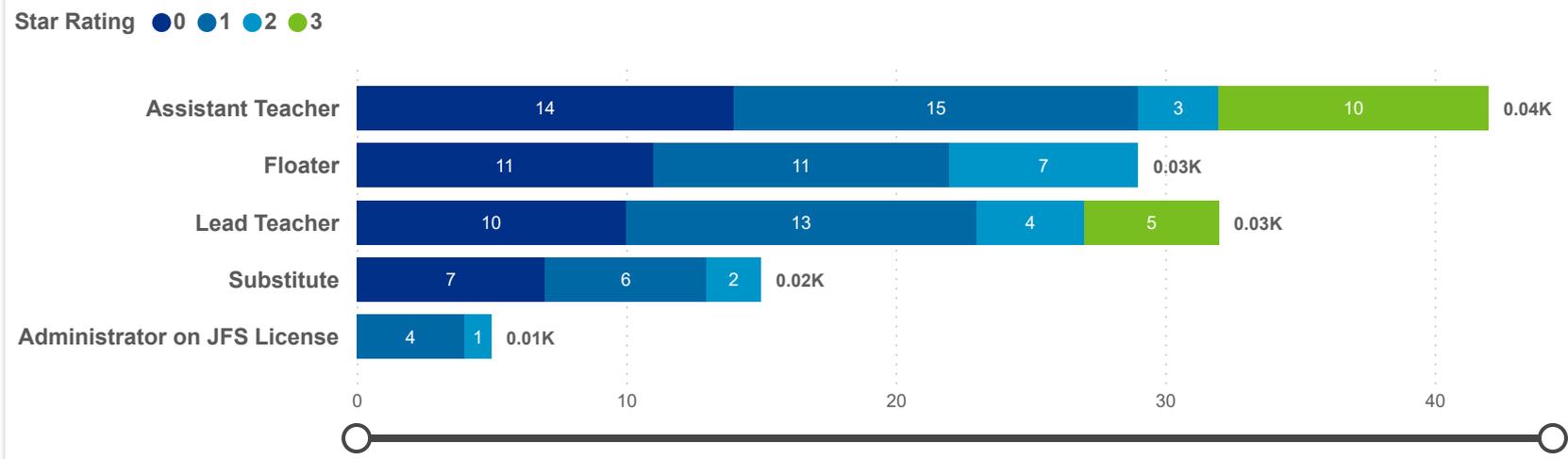


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 10 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,415	133	3,282	3.89%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Monroe OH	122	79	3.12%		122		100.00%	0.00%	0.82%	0.27%	3.20	2.47
Noble OH	136	108	4.27%		136		100.00%	0.00%	5.15%	1.70%	4.00	2.21
Guernsey OH	300	241	9.53%	13	287	4.33%	95.67%	1.51%	5.67%	1.98%	4.62	1.96
Belmont OH	332	273	10.79%	9	323	2.71%	97.29%	0.93%	3.61%	1.24%	5.50	1.57
Hocking OH	174	136	5.38%	6	168	3.45%	96.55%	1.17%	4.02%	1.36%	7.07	1.46
Muskingum OH	750	574	22.70%	42	708	5.60%	94.40%	2.05%	8.93%	3.28%	6.00	1.38
Perry OH	245	190	7.51%	3	242	1.22%	98.78%	0.41%	1.63%	0.55%	6.17	1.27
Athens OH	689	563	22.26%	35	654	5.08%	94.92%	1.78%	7.98%	2.80%	2.63	1.06
Washington OH	579	372	14.71%	25	554	4.32%	95.68%	1.56%	9.50%	3.44%	3.70	1.05
Morgan OH	88	68	2.69%		88		100.00%	0.00%	6.82%	2.42%	3.53	0.71
Total	3,415	2,529	100.00%	133	3,282	3.89%	96.11%	1.37%	6.76%	2.38%	4.25	1.39

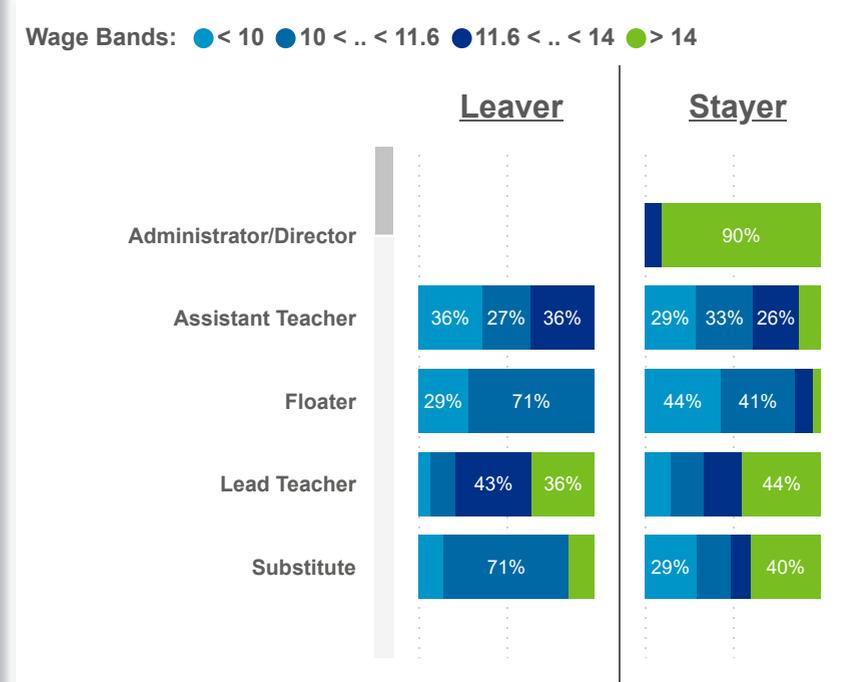
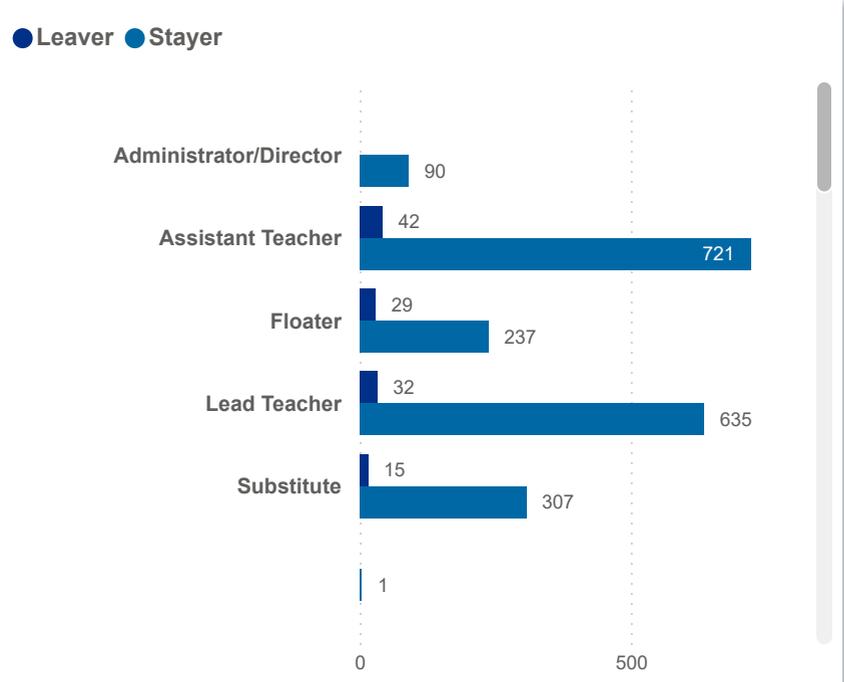
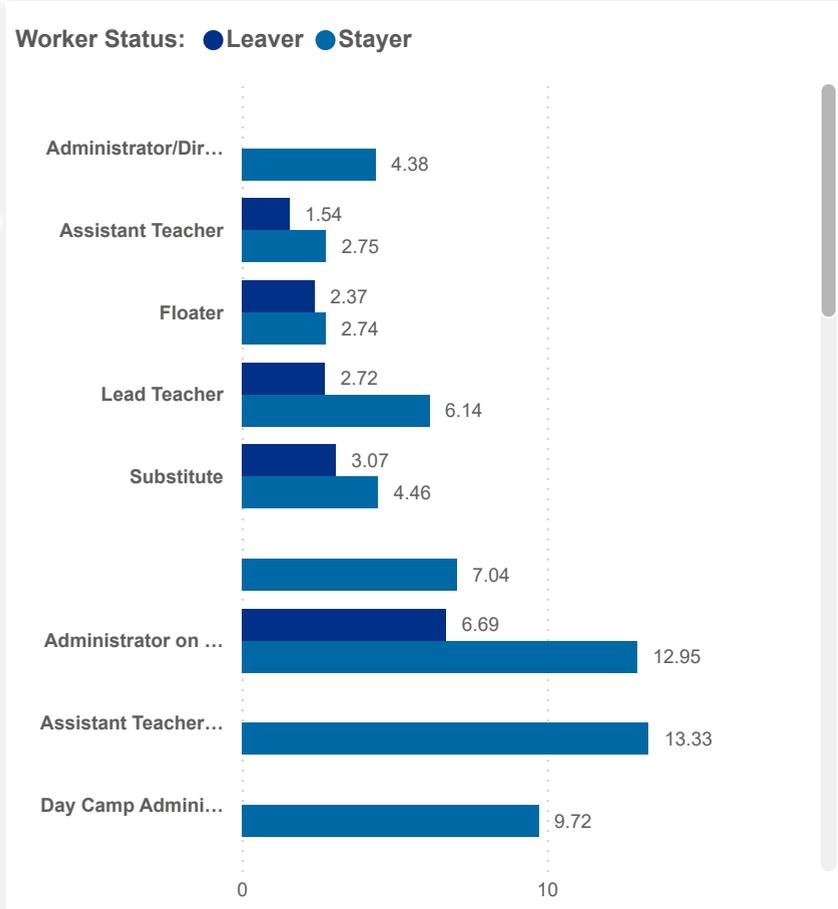
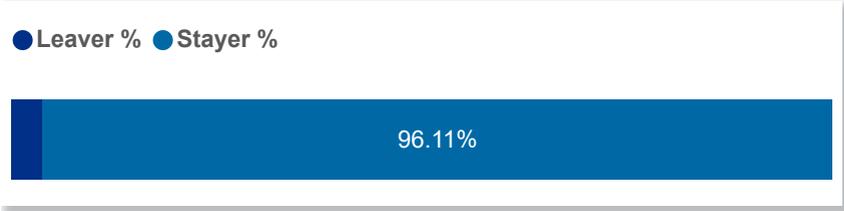


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All

SDA>County: SDA 10 | Beale Code: All | Student Age Group: All | POWER Levels: All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
133	3,282	2.47	5.55	13.00	14.50





Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202412 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 10 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

3.89%

96.11%

LEAVER

STAYER

2.47

5.55

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

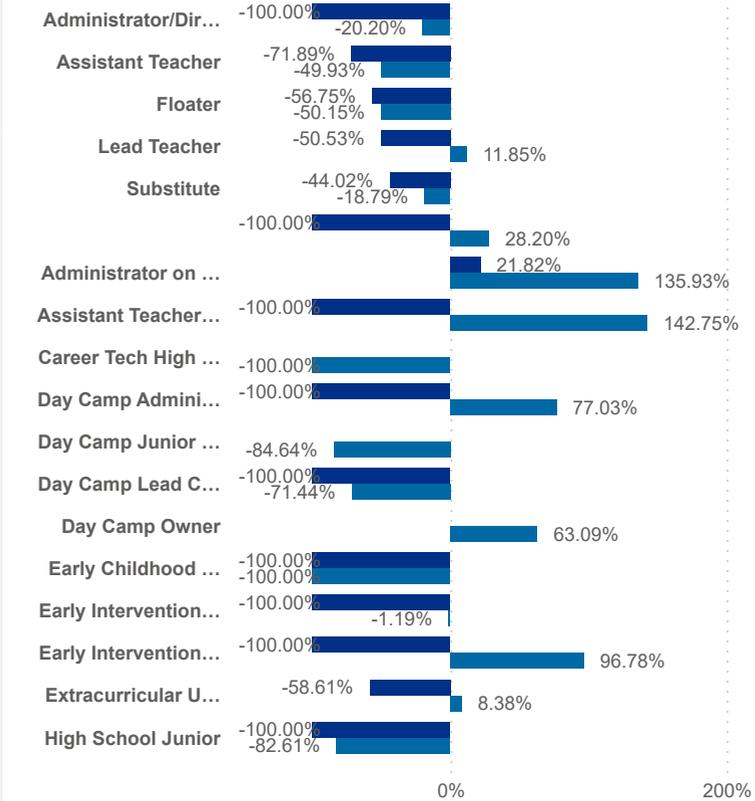
13.00

14.50

Leaver % Stayer %



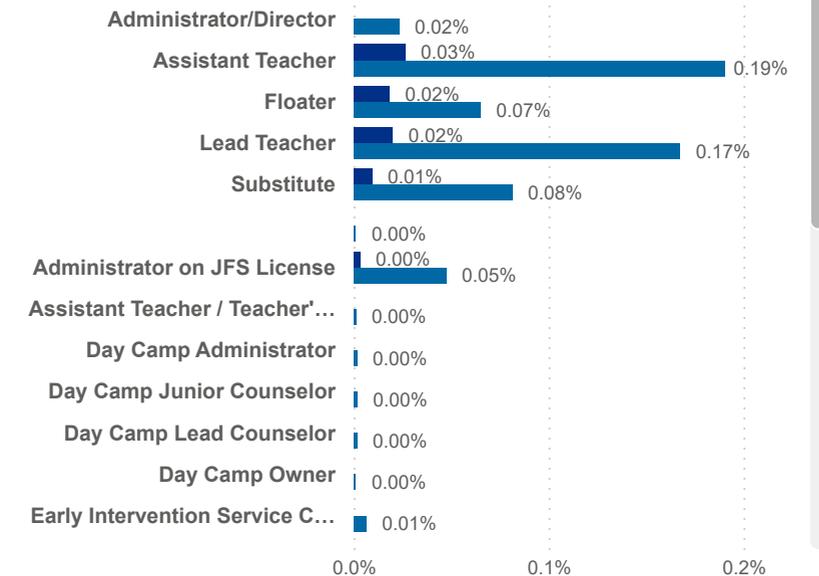
Worker Status: Leaver Stayer



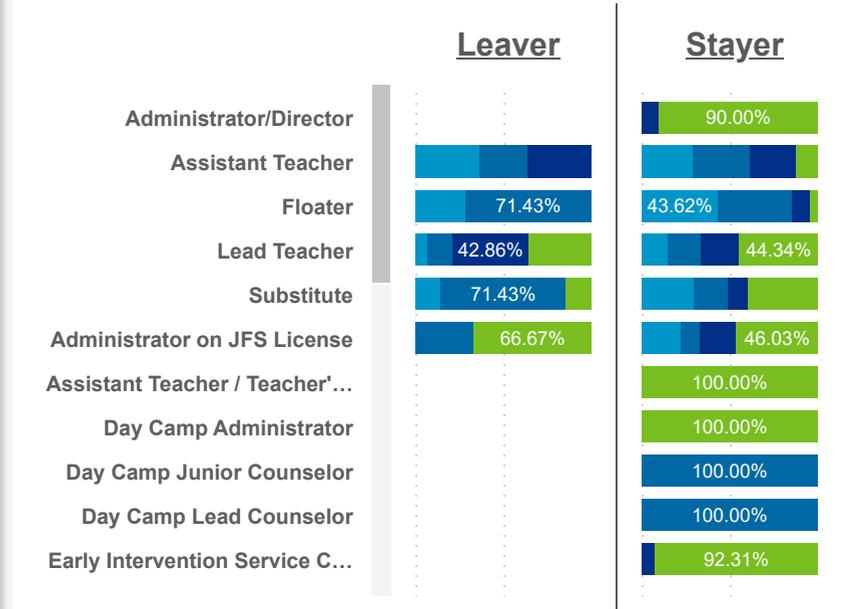
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

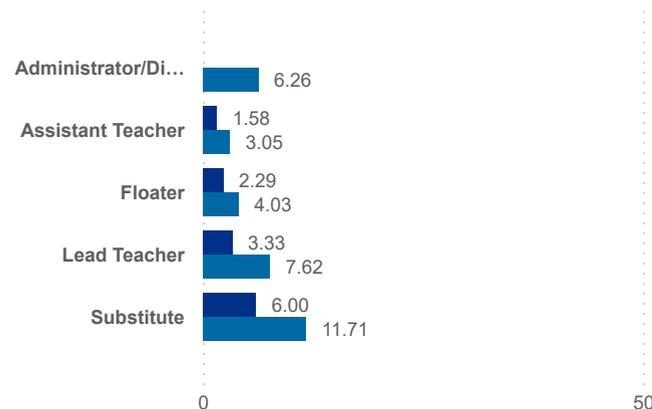
3.08

STAYER (Avg Career Duration)

10.30

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



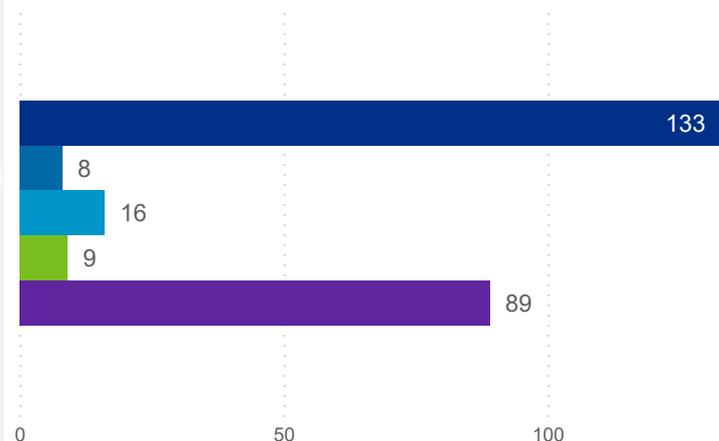
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Athens	Administrator/Director	3.41		Early	6.29	1.8
Belmont	Administrator/Director	1.87		Early	4.78	2.0
Hocking	Administrator/Director	2.84		Early	11.38	0.0
Monroe	Administrator/Director	1.97		Early	1.14	3.0
Muskingum	Administrator/Director	2.14		Early	10.00	2.1
Noble	Administrator/Director	0.16		Early	7.56	3.0
Perry	Administrator/Director	0.74		Early	7.42	2.3
Washington	Administrator/Director	1.55		Early	4.44	3.0
Perry	Administrator/Director	2.03	17.00	Early	42.66	0.0
Perry	Administrator/Director	4.04	26.00	Early	8.75	0.0

TOTAL STAYER

3,282

Turnover Reasons

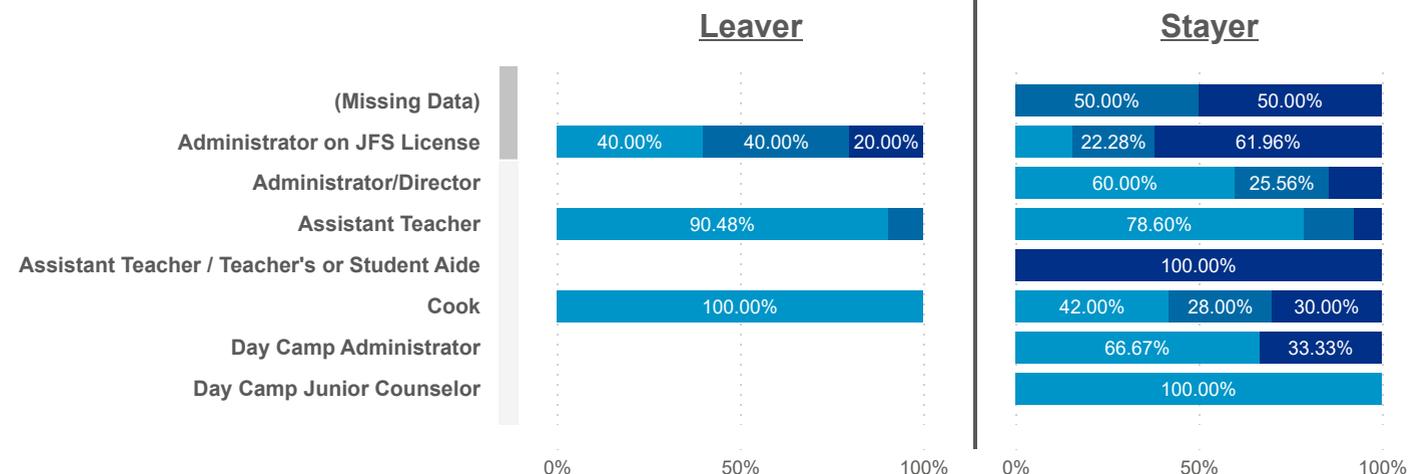
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

16

Seniority: ● Early ● Mid ● Senior





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

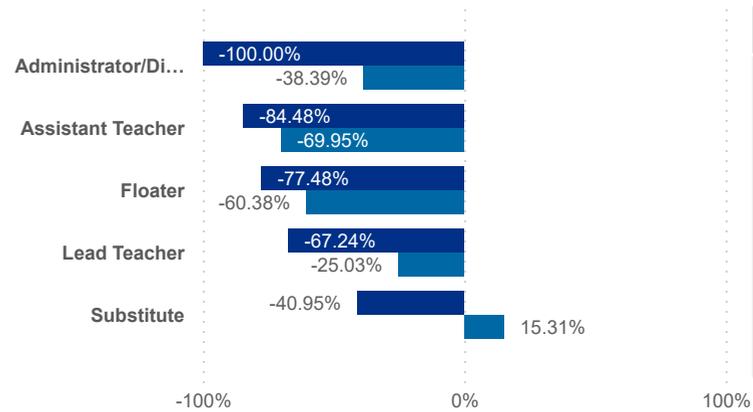
3.08

STAYER (Avg Career Duration)

10.30

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Washington	Extracurricular Used in Ratio	0.01	14.25	Early	3.70	0.0
Washington	HS Senior or Graduate <18	0.02	11.10	Early	5.06	0.0
Washington	Floater	0.03	19.00	Early	5.06	0.0
Washington	Extracurricular Used in Ratio	0.03	11.10	Early	5.00	0.0
Perry	Floater	0.04		Early	4.62	0.0
Muskingum	Lead Teacher	0.04	11.50	Early	2.86	3.0
Muskingum	Lead Teacher	0.04	15.10	Early	14.86	1.0
Hocking	Substitute	0.04	16.36	Early	2.28	3.0
Athens	Substitute	0.04		Mid	1.97	0.0
Washington	Program Management Used in Ratio	0.05	21.86	Early	2.13	0.0
Hocking	Assistant Teacher	0.05	20.00	Senior	2.28	3.0

TOTAL STAYER

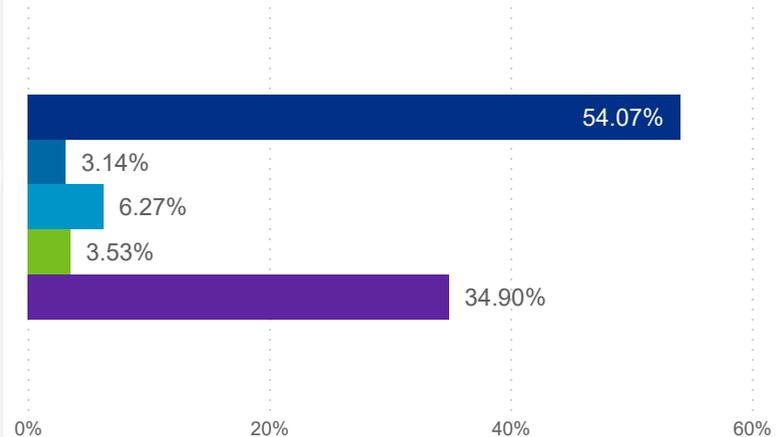
3,282

STAYER (Promotion)

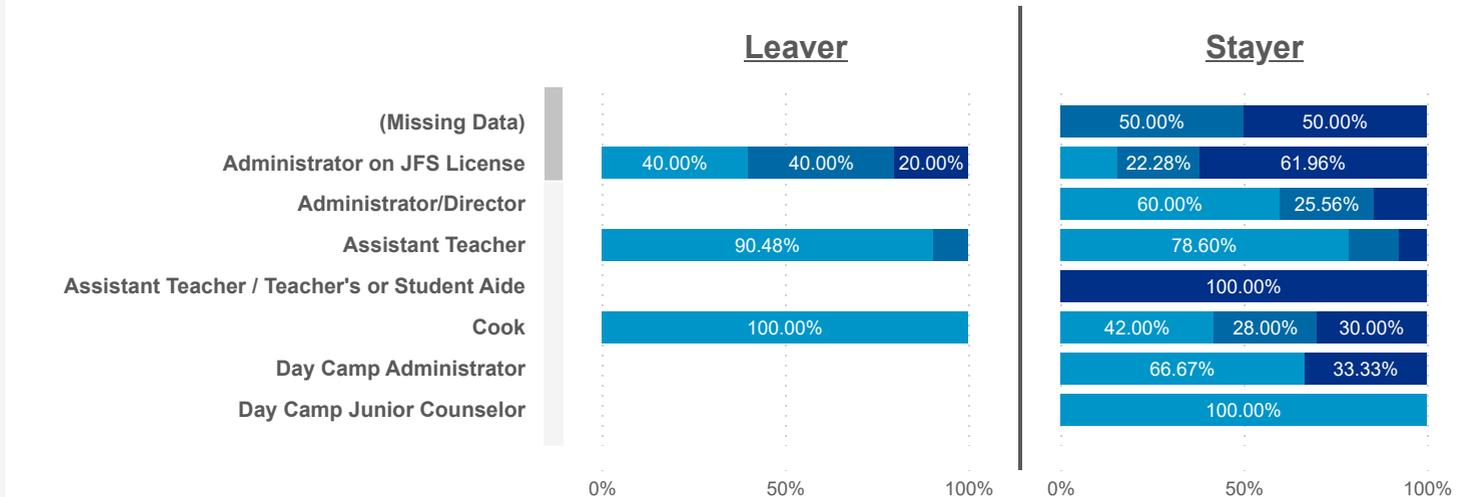
16

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

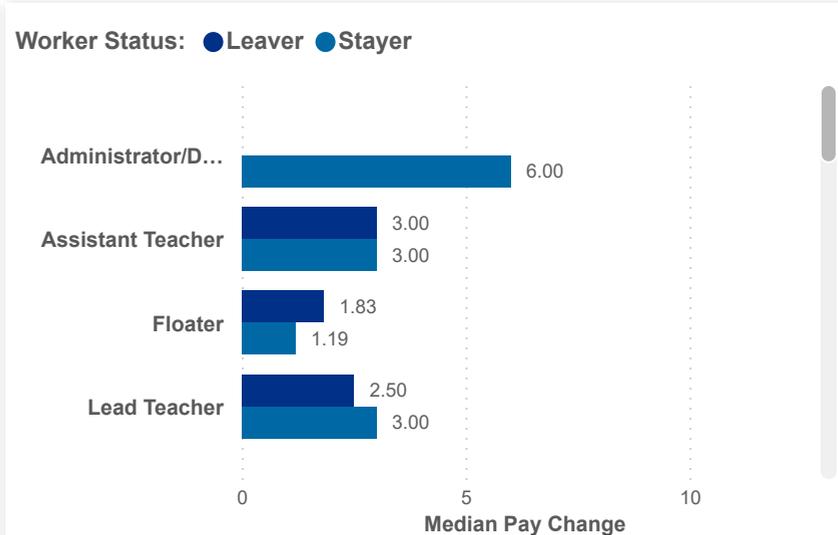
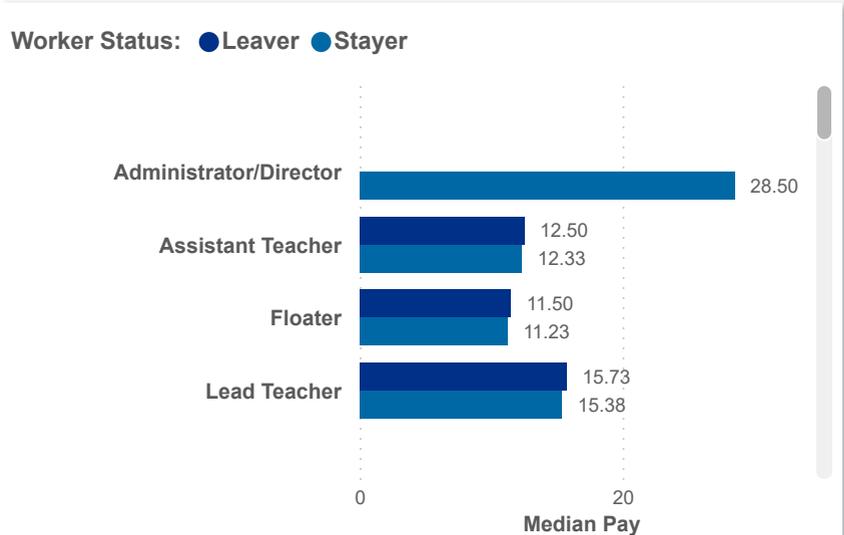
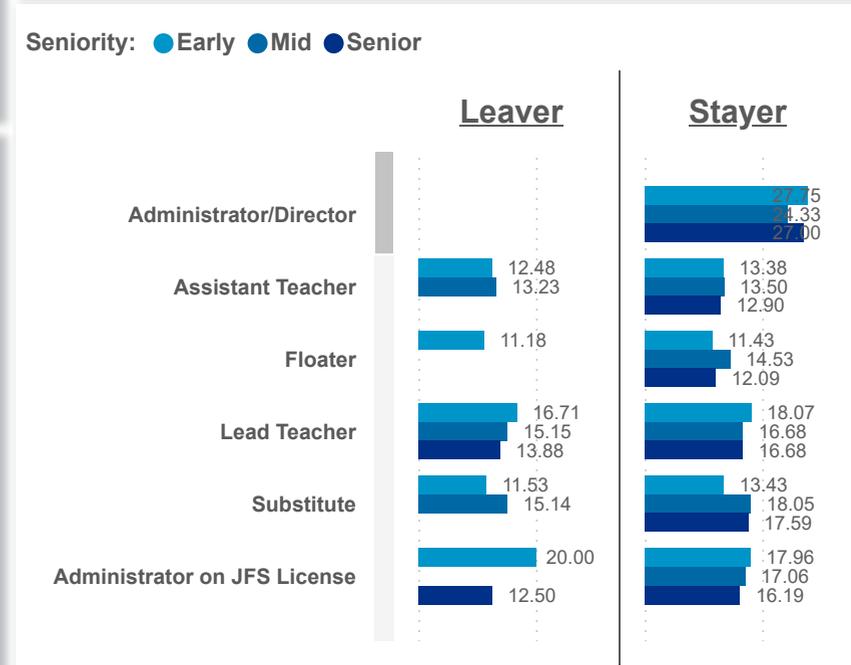
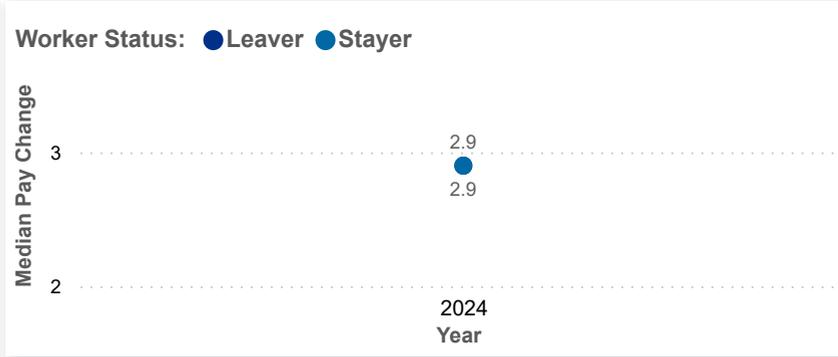
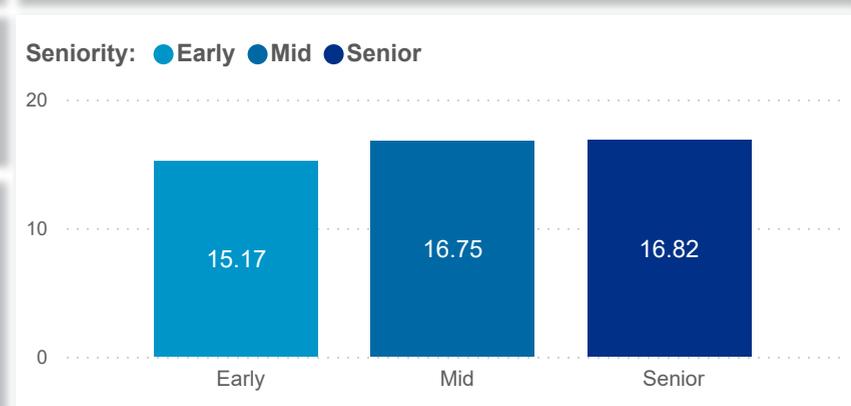
Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

13.00

STAYER

14.50

PAY PROGRESSION (USD)

LEAVER

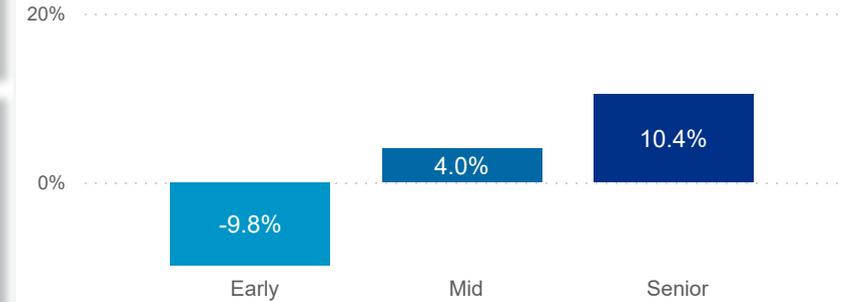
0.77

STAYER

0.70

PAY & CAREER SENIORITY (USD)

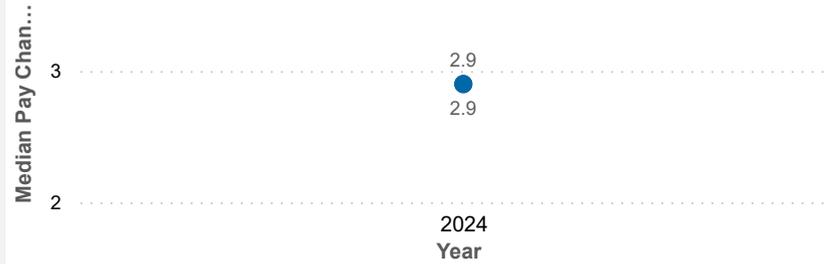
Seniority: ● Early ● Mid ● Senior



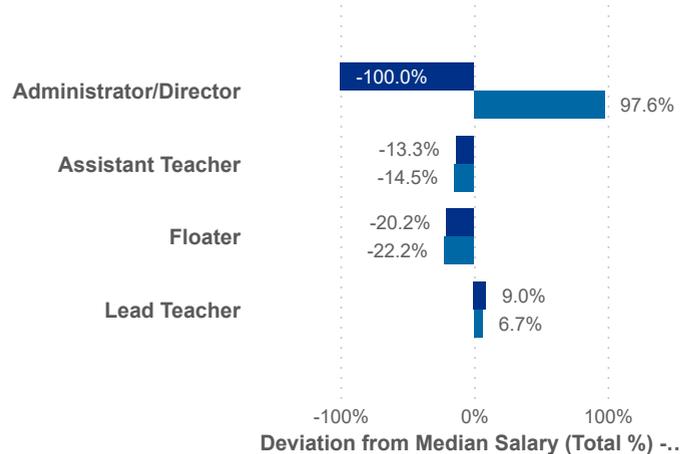
Worker Status: ● Leaver ● Stayer



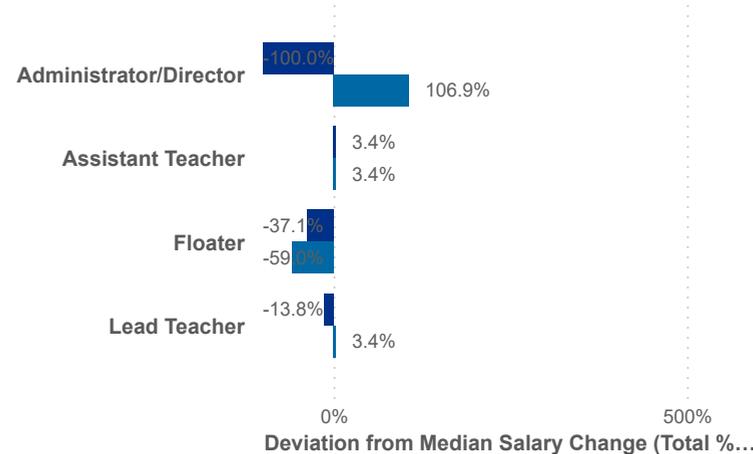
Worker Status: ● Leaver ● Stayer



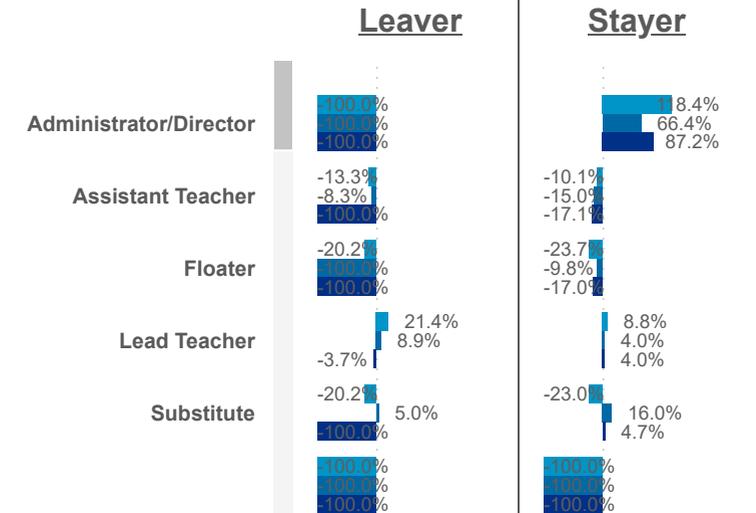
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





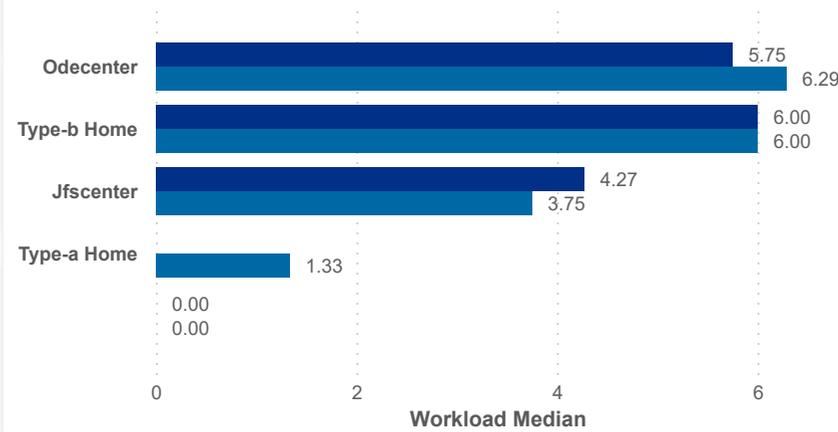
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 202412 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 SDA>County: SDA 10 Beale Code: All Student Age Group: All POWER Levels: All

Workload Median (Total)

4.25

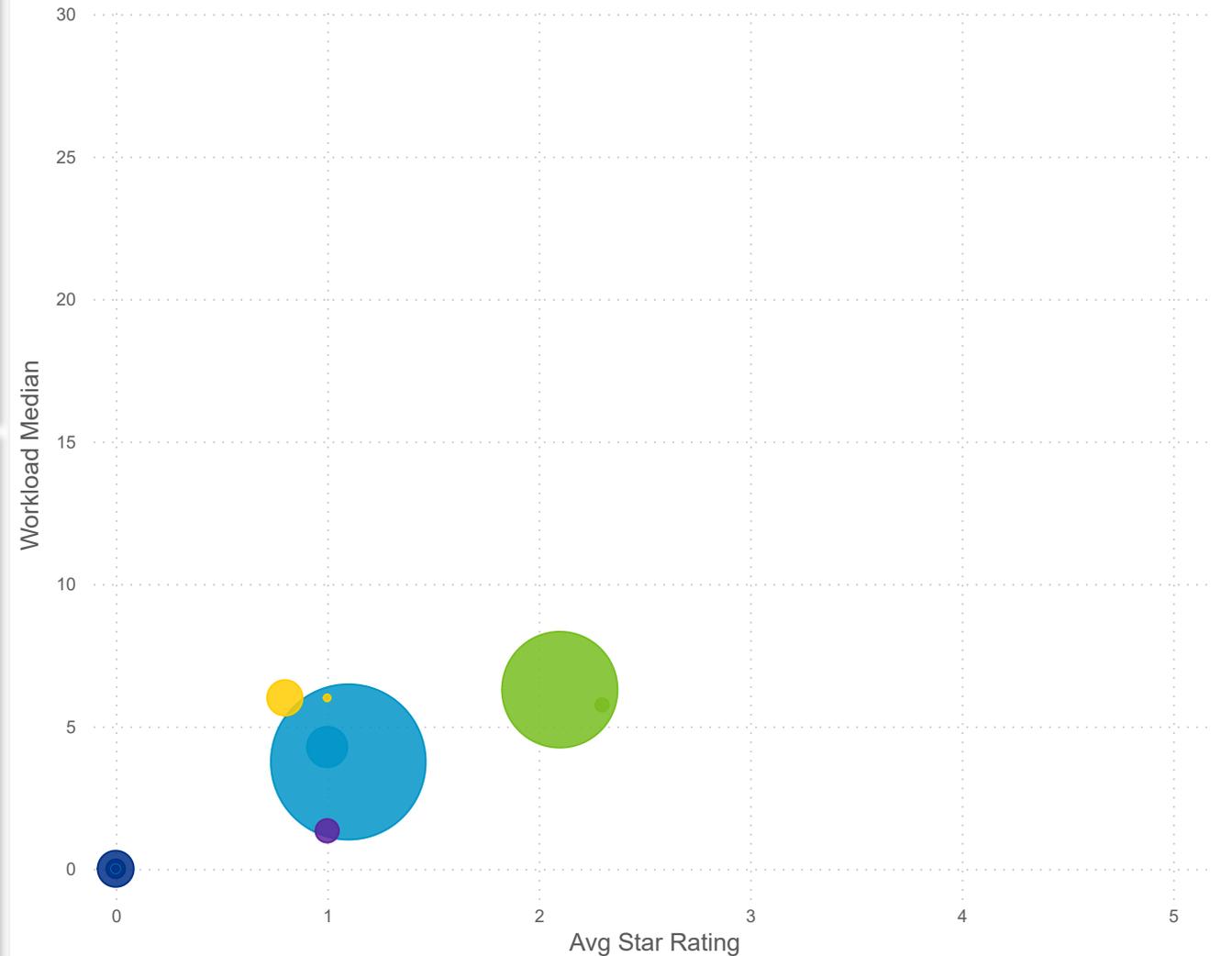
Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Workload Median (Leaver)

4.42

Workload Median (Stayer)

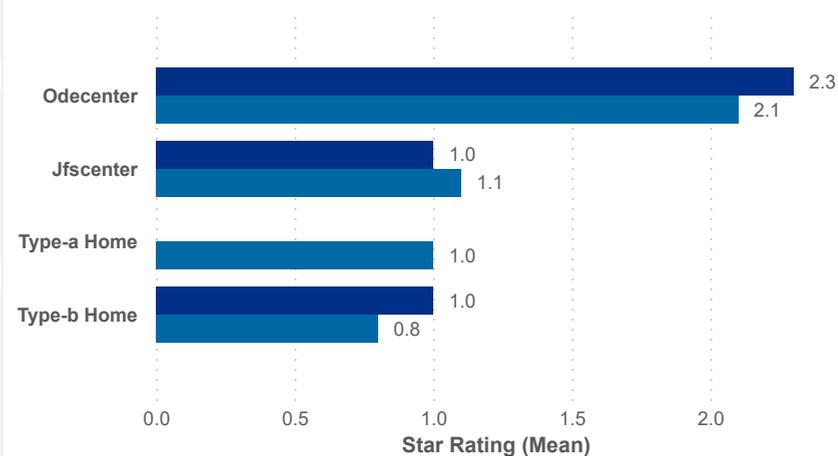
4.25

Star Rating Mean (Total)

1.4

Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean (Leaver)

1.0

Star Rating Mean (Stayer)

1.4



Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

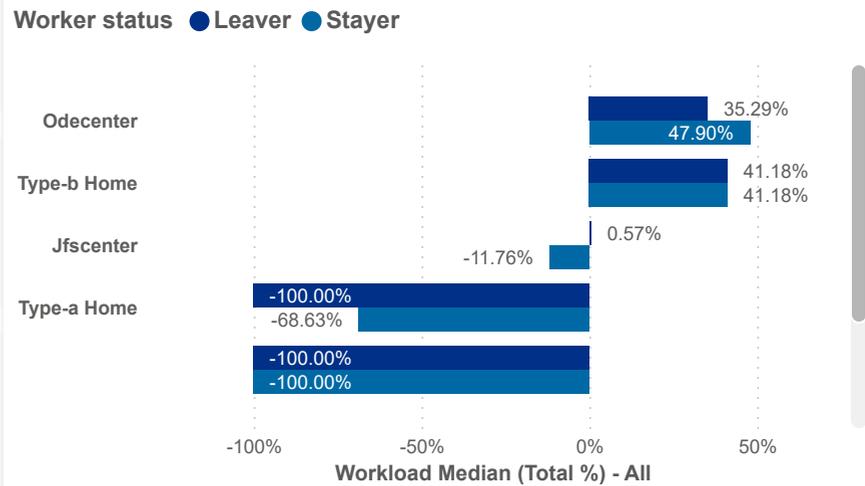
Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

4.25

Workload Median (Total %)



Workload Median (Leaver)

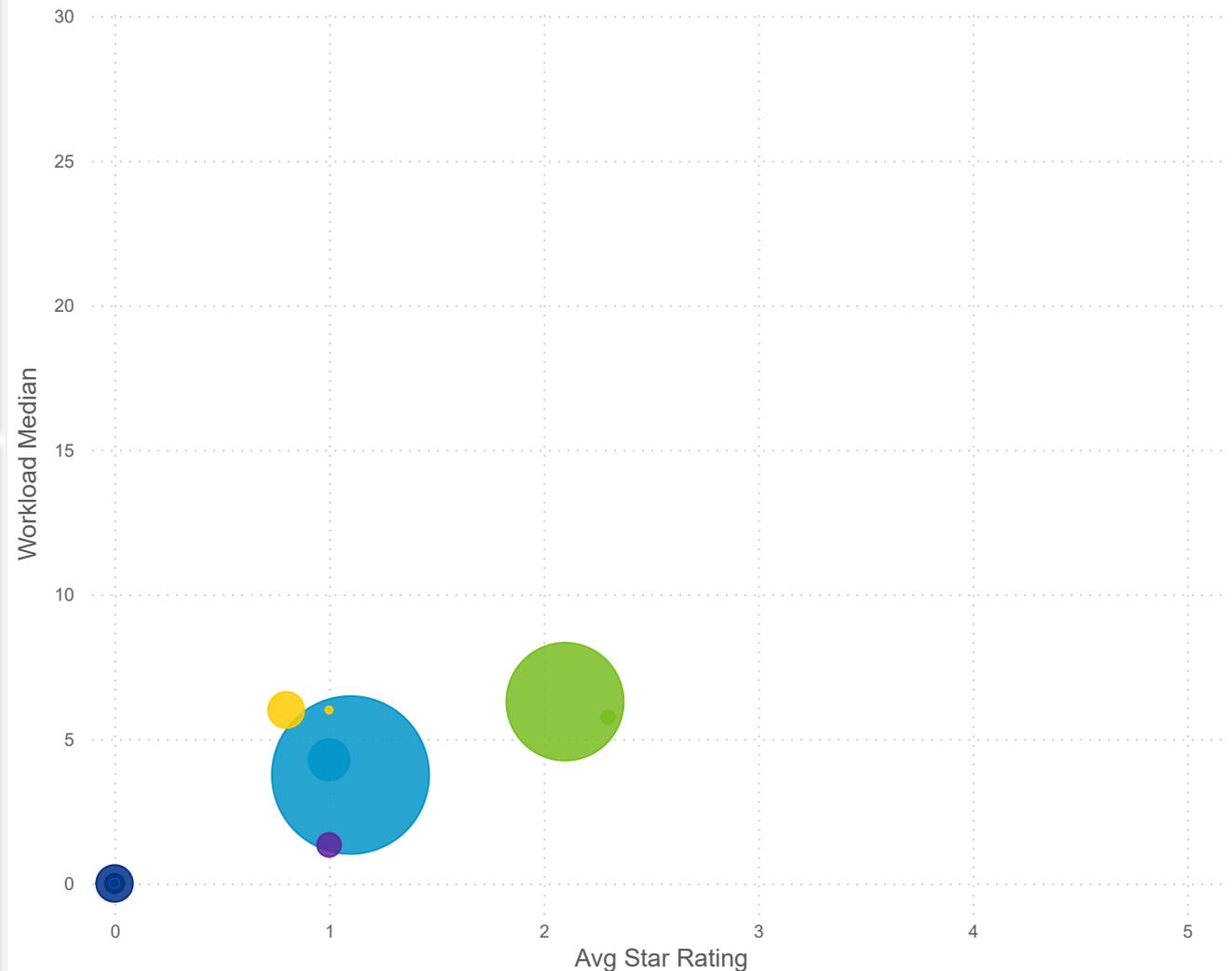
4.42

Workload Median (Stayer)

4.25

Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

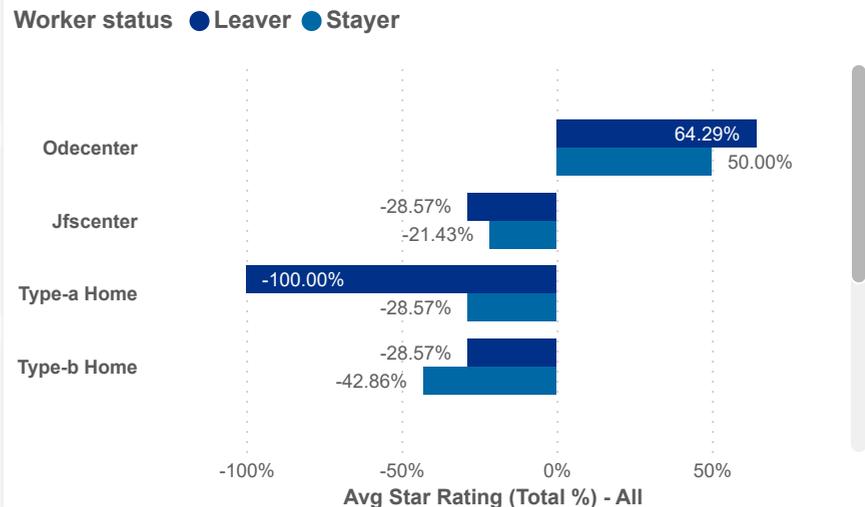
Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total)

1.4

Star Rating Mean (Total %)



Star Rating Mean (Leaver)

1.0

Star Rating Mean (Stayer)

1.4



Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:

Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: TEACH Models:

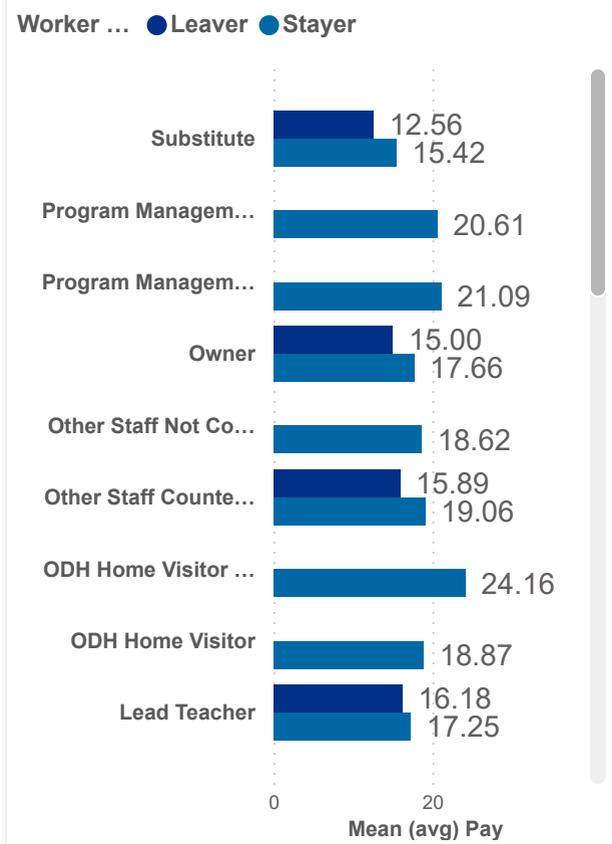
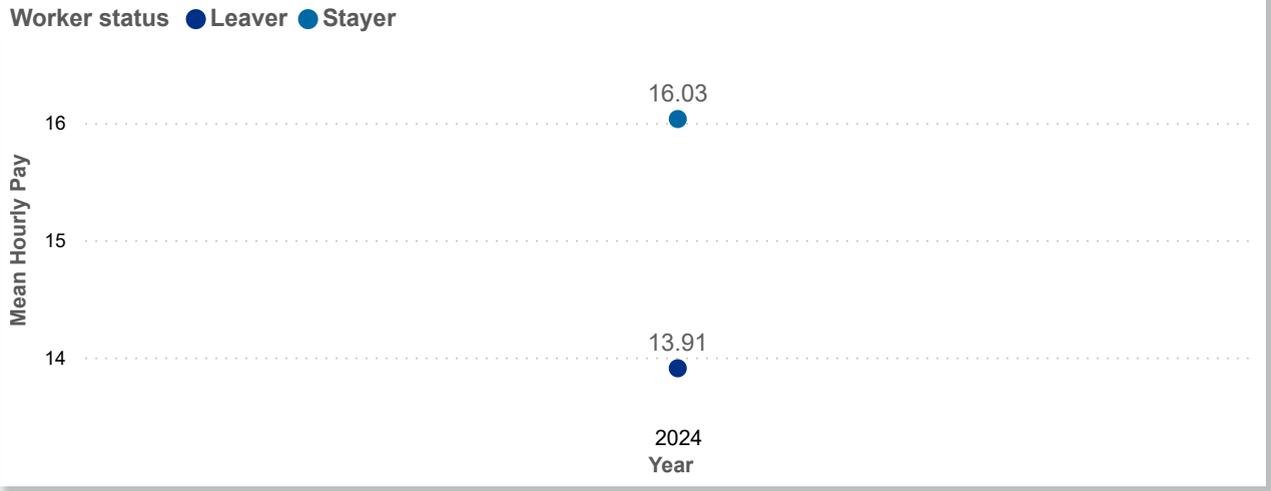
SDA>County: Total Duration: Beale Code: Student Age Group: POWER Status:

POWER Levels:

PAY MEAN (USD)

LEAVER	STAYER	COMBINED
13.91	16.03	16.01

Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

