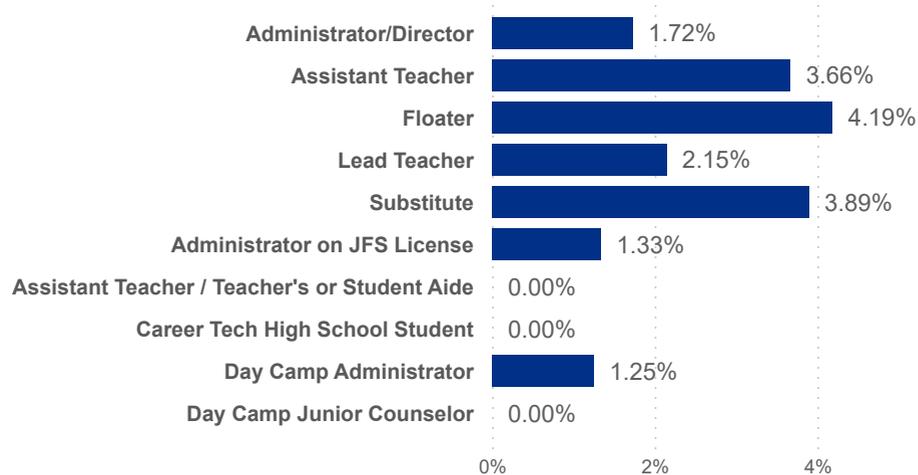




Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

## Avg Monthly Turnover Rates by Job Title



### Avg Monthly Turnover

**2.76%**

### Adjusted Workers

**18,996**

### Total Leaver

**881**

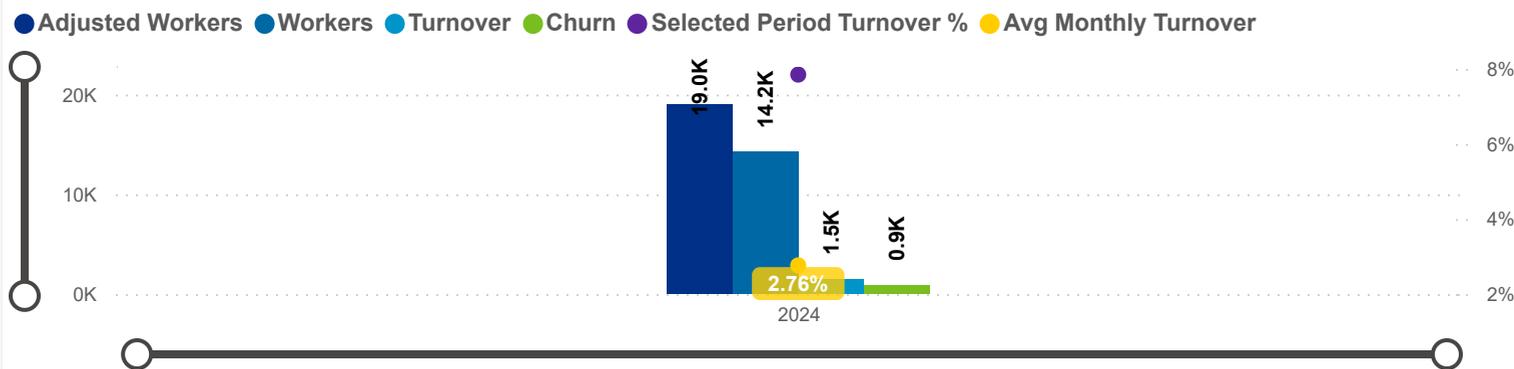
### Total Stayer

**18,115**

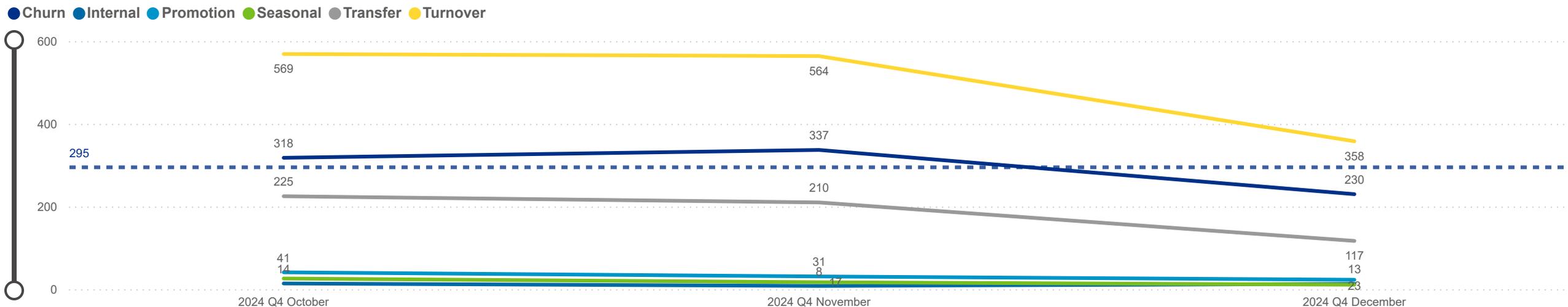
### Sel Period Turnover

**7.85%**

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series





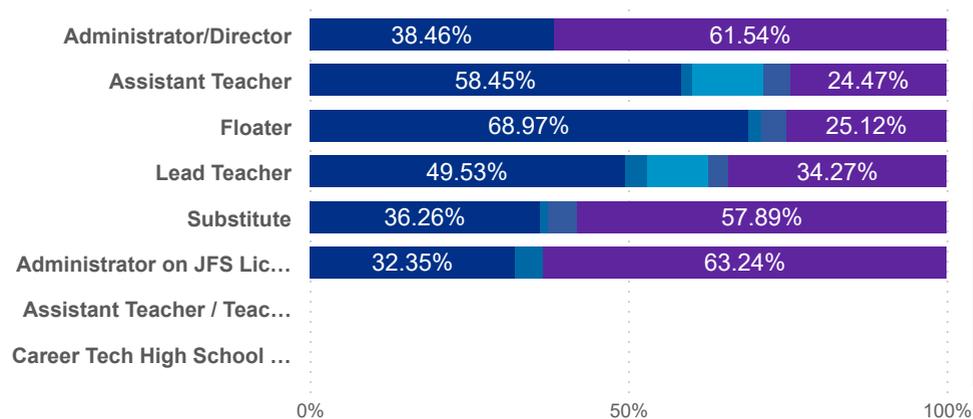
Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

## Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

1.64%

Adjusted Workers

18,996

Workload Median

5.44

Pay Median USD / hr

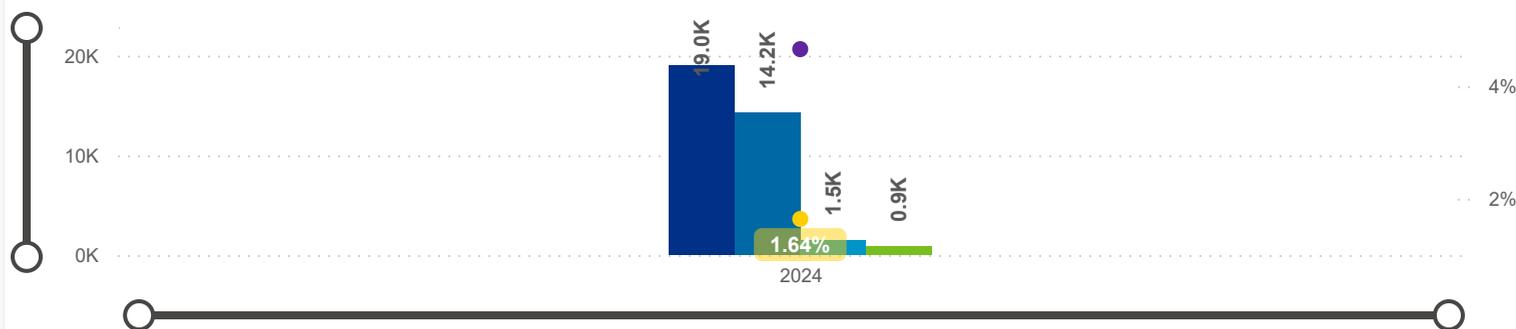
15.25

Avg ECE Duration

5.70

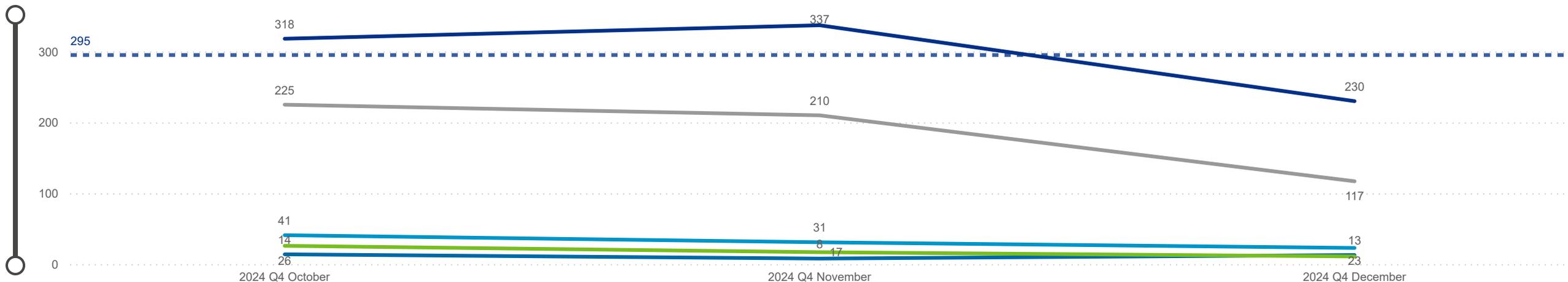
## Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

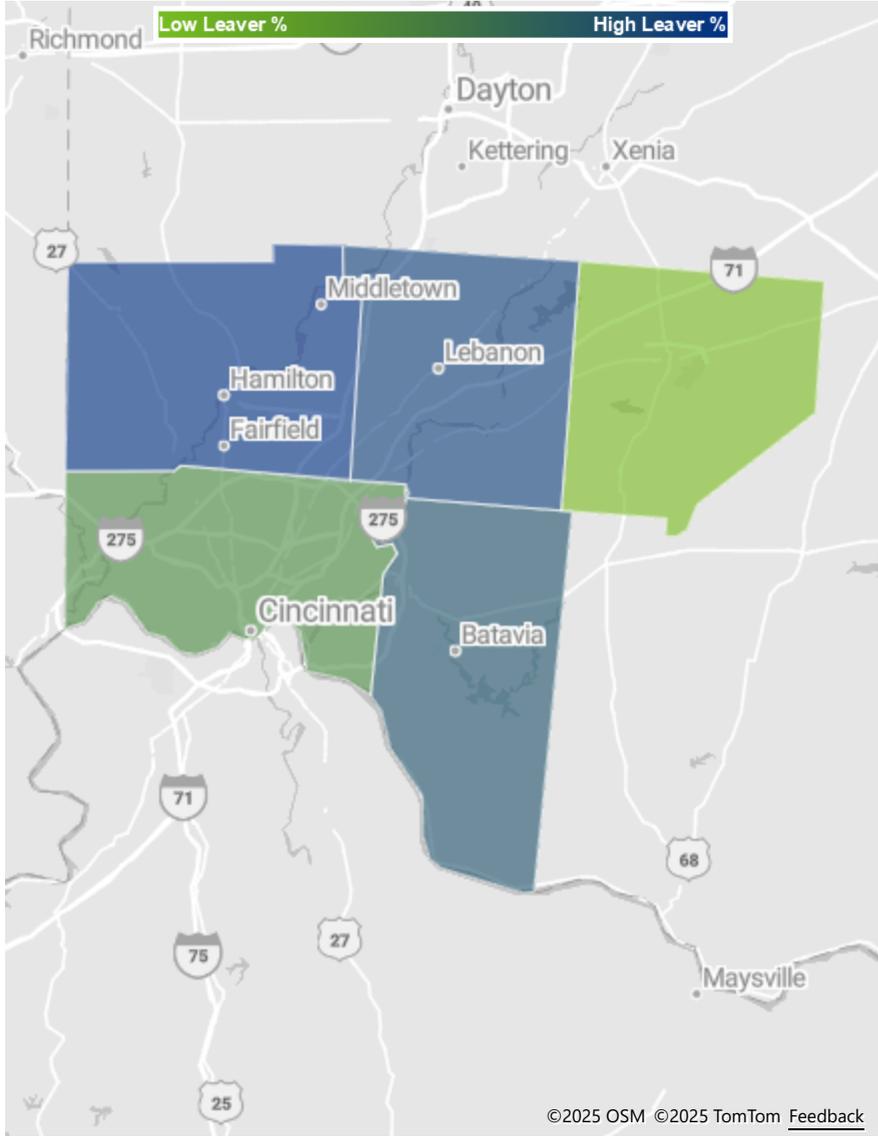


## Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

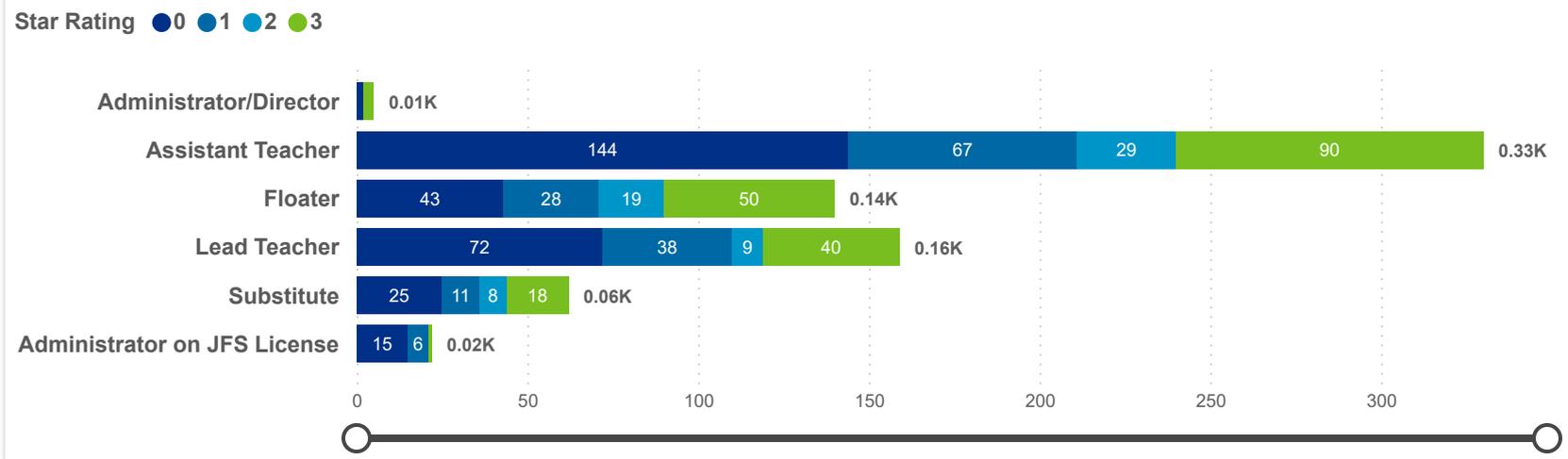


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All  
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All  
 SDA>County: SDA 6 | Beale Code: All | Student Age Group: All | POWER Levels: All



<b>ADJUSTED WORKERS</b>	<b>TOTAL LEAVER</b>	<b>TOTAL STAYER</b>	<b>SELECTED PERIOD CHURN %</b>
<b>18,996</b>	<b>881</b>	<b>18,115</b>	<b>4.64%</b>

**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Clermont OH	1,599	1,206	8.48%	83	1,516	5.19%	94.81%	1.86%	8.38%	3.00%	5.72	1.45
Butler OH	3,054	2,488	17.49%	183	2,871	5.99%	94.01%	2.11%	8.94%	3.15%	5.63	1.30
Hamilton OH	11,713	8,683	61.03%	473	11,240	4.04%	95.96%	1.43%	7.41%	2.61%	5.25	1.28
Clinton OH	271	204	1.43%	8	263	2.95%	97.05%	1.00%	4.43%	1.50%	5.04	1.26
Warren OH	2,362	1,943	13.66%	134	2,228	5.67%	94.33%	2.01%	8.64%	3.03%	5.67	1.12
<b>Total</b>	<b>18,996</b>	<b>14,227</b>	<b>100.00%</b>	<b>881</b>	<b>18,115</b>	<b>4.64%</b>	<b>95.36%</b>	<b>1.64%</b>	<b>7.85%</b>	<b>2.76%</b>	<b>5.44</b>	<b>1.28</b>



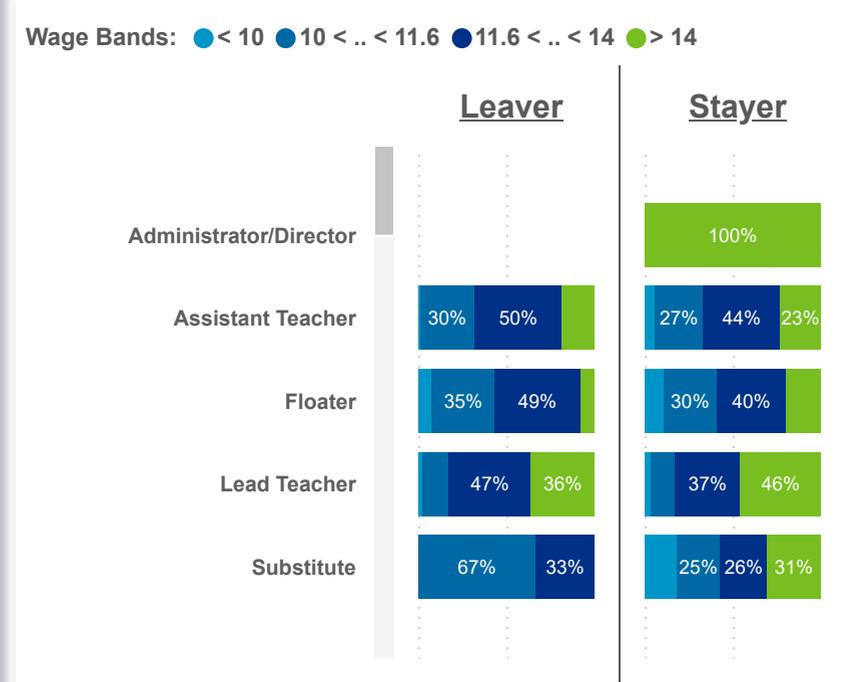
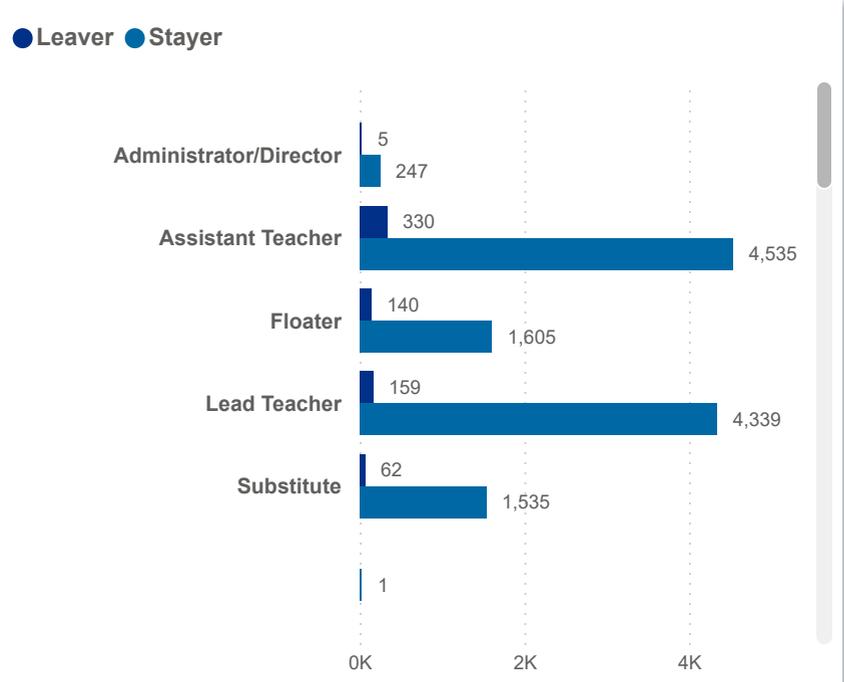
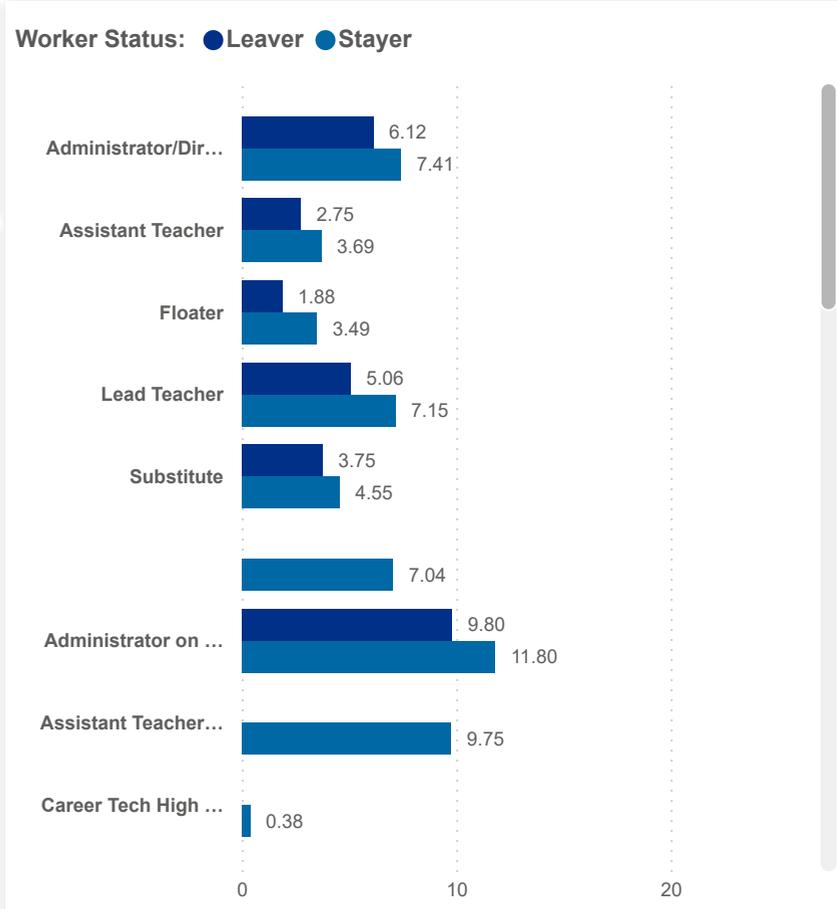
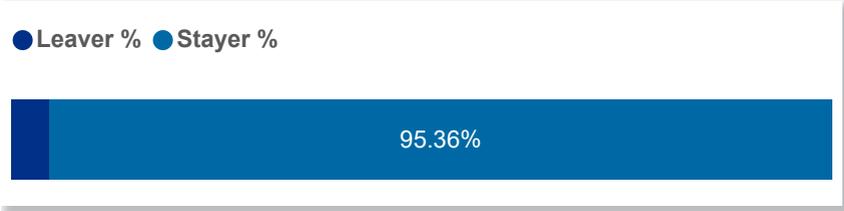
Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

202412 Position Type:  Credential:  TEACH Models:

SDA>County:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

100.00 Beale Code:  Student Age Group:  POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>881</b>	<b>18,115</b>	<b>3.47</b>	<b>5.76</b>	<b>15.00</b>	<b>15.30</b>





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

LEAVER

STAYER

# 4.64%

# 95.36%

LEAVER

STAYER

# 3.47

# 5.76

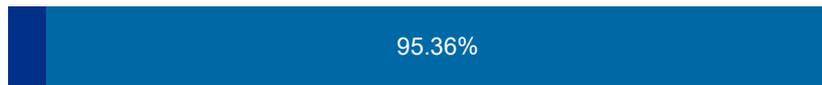
LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

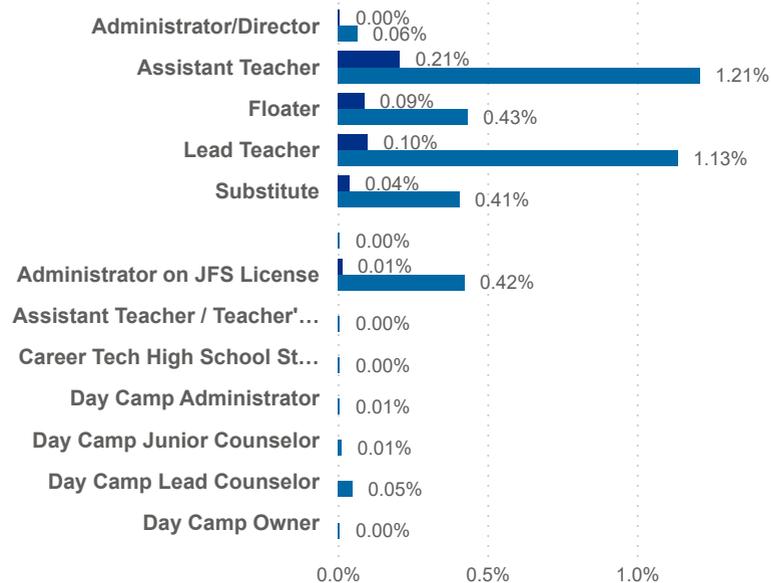
# 15.00

# 15.30

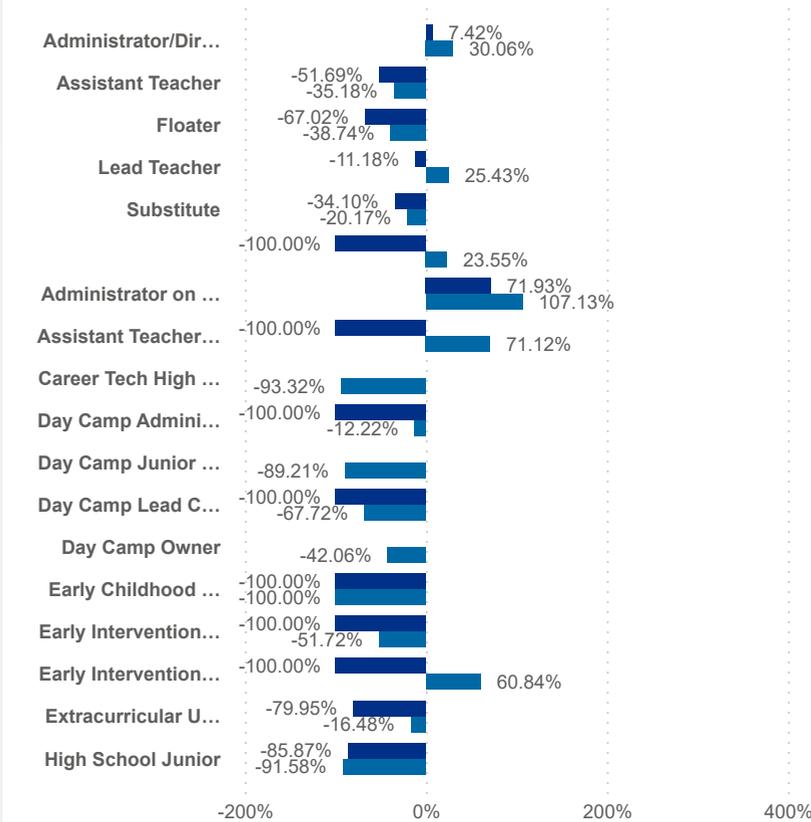
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



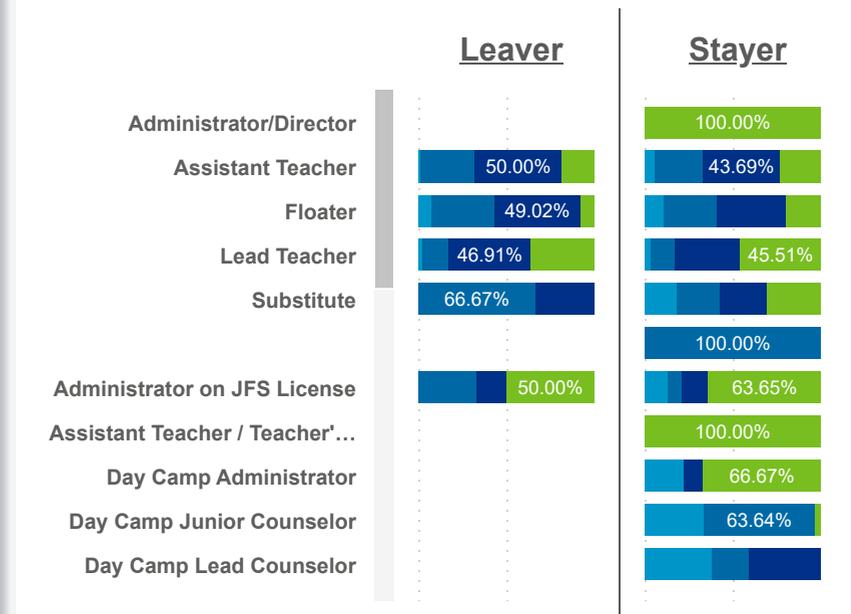
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202412 Position Type: All Credential: All TEACH Models: All  
 SDA>County: SDA 6 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

### LEAVER (Avg Career Duration)

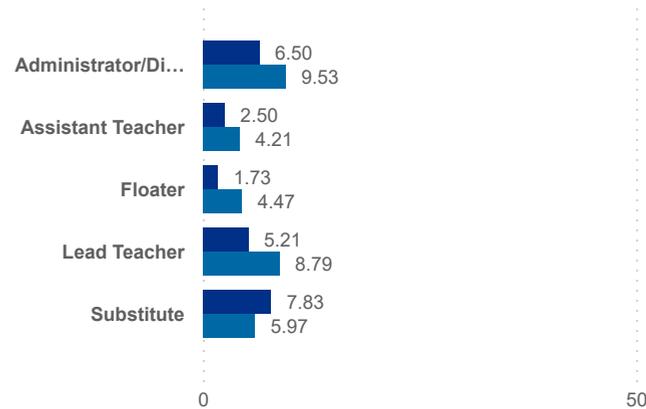
# 4.04

### STAYER (Avg Career Duration)

# 7.88

## Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



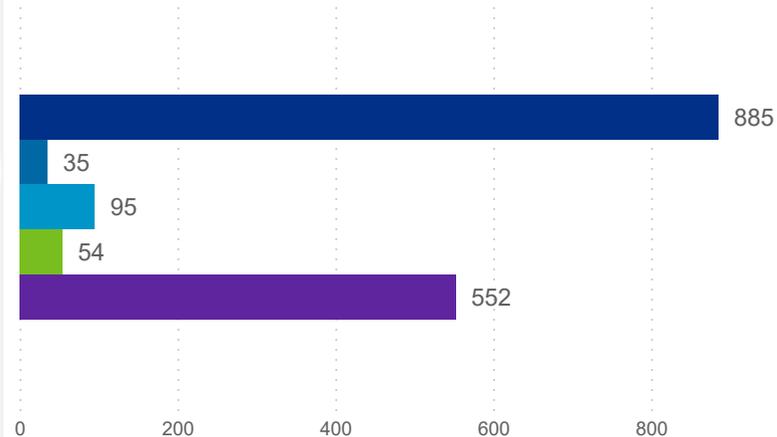
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Butler	Administrator/Director	1.28		Early	5.52	2.2
Clermont	Administrator/Director	1.73		Early	7.47	2.2
Hamilton	Administrator/Director	1.59		Early	6.00	1.7
Warren	Administrator/Director	1.31		Early	10.89	1.3
Clermont	Administrator/Director	3.21	17.50	Early	5.72	3.0
Hamilton	Administrator/Director	1.28	23.00	Early	4.93	0.0
Hamilton	Administrator/Director	3.34	25.00	Early	10.78	0.0
Hamilton	Administrator/Director	2.40	26.44	Early	3.67	3.0
Hamilton	Administrator/Director	0.39	27.53	Early	1.84	0.0
Clermont	Administrator/Director	3.92	35.00	Early	4.63	0.0

### TOTAL STAYER

# 18,115

## Turnover Reasons

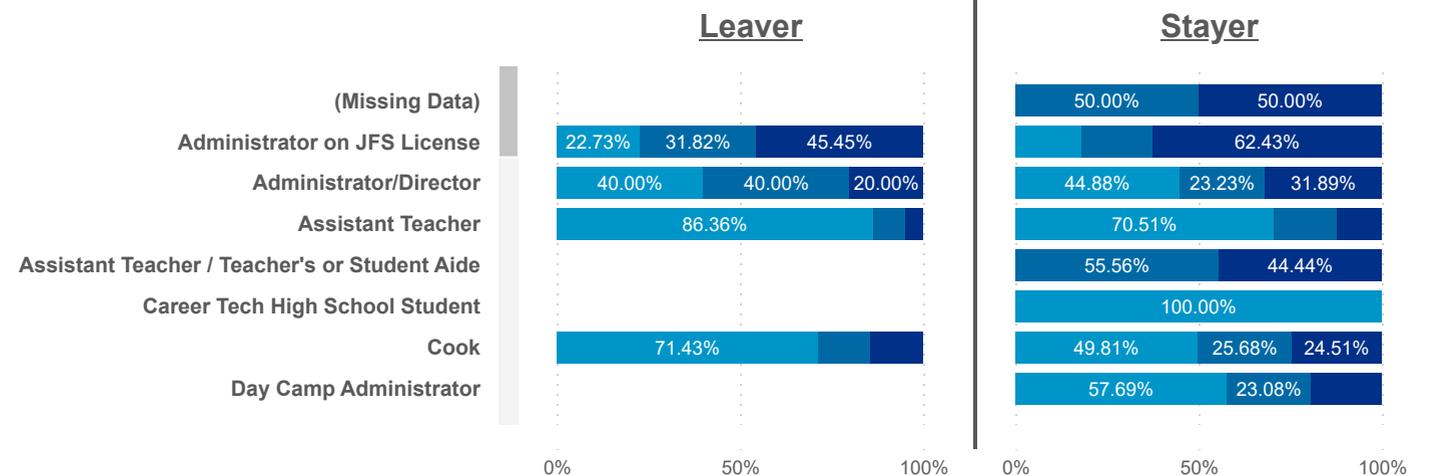
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### STAYER (Promotion)

# 95

Seniority: ● Early ● Mid ● Senior





Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202412 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 SDA>County: SDA 6 100.00 Beale Code: All Student Age Group: All POWER Levels: All

LEAVER (Avg Career Duration)

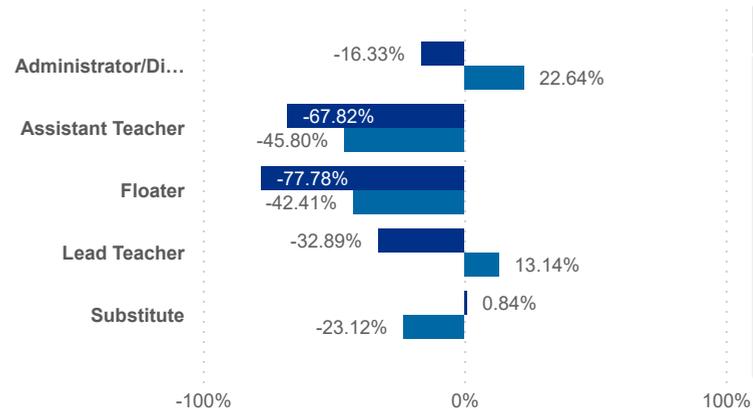
4.04

STAYER (Avg Career Duration)

7.88

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Butler	Assistant Teacher	0.00	18.00	Early	1.56	3.0
Butler	Assistant Teacher	0.01	13.25	Early	7.85	1.0
Warren	High School Junior	0.02	13.55	Early	5.74	1.0
Hamilton	Individual Service Provider Not Used in Ratio	0.02	17.00	Early	7.20	1.0
Warren	Assistant Teacher	0.03	13.87	Mid	10.28	3.0
Butler	Assistant Teacher	0.04	17.91	Mid	5.33	3.0
Hamilton	Floater	0.04	12.45	Early	3.38	3.0
Hamilton	Lead Teacher	0.04	24.00	Mid	8.47	3.0
Butler	HS Senior or Graduate <18	0.04	8.00	Early	2.00	3.0
Hamilton	High School Junior	0.05	12.86	Early	10.60	1.0
Butler	Assistant Teacher	0.05	17.91	Earlv	3.64	3.0

TOTAL STAYER

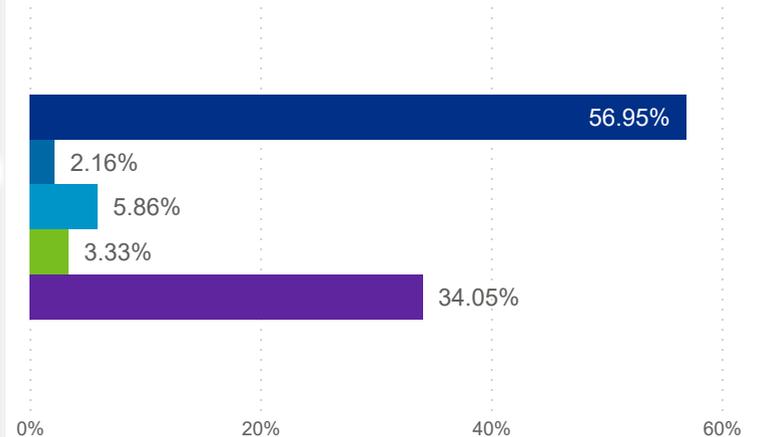
18,115

STAYER (Promotion)

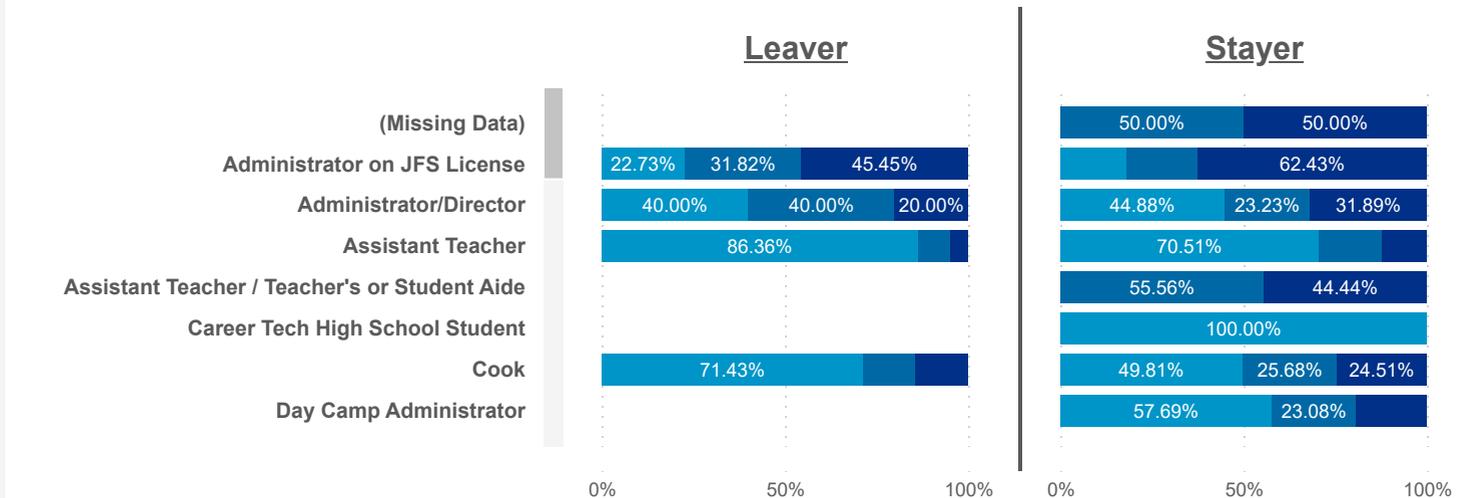
95

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)

LEAVER

# 15.00

STAYER

# 15.30

LEAVER

# 0.70

STAYER

# 0.93

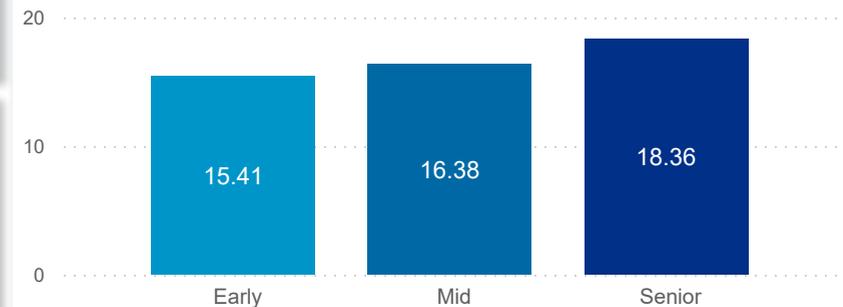
Worker Status:  Leaver  Stayer



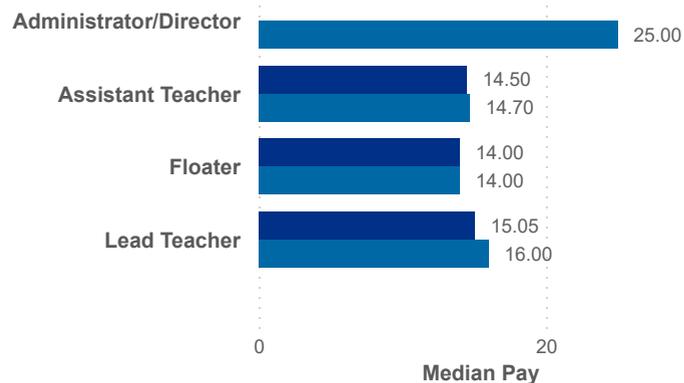
Worker Status:  Leaver  Stayer



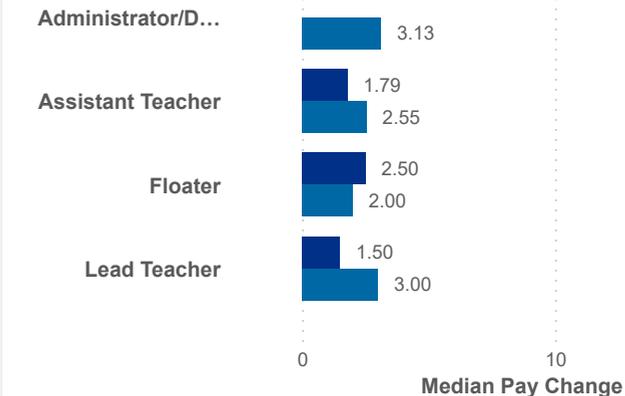
Seniority:  Early  Mid  Senior



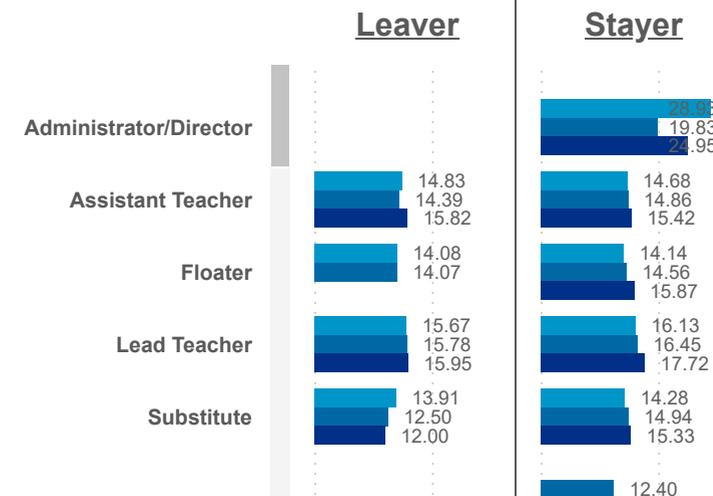
Worker Status:  Leaver  Stayer



Worker Status:  Leaver  Stayer



Seniority:  Early  Mid  Senior





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)

**LEAVER**  
**15.00**

**STAYER**  
**15.30**

**LEAVER**  
**0.70**

**STAYER**  
**0.93**

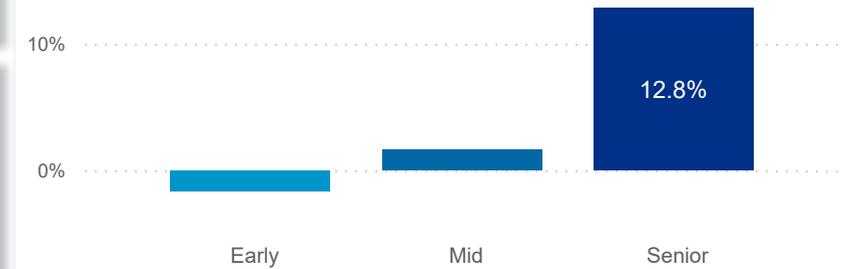
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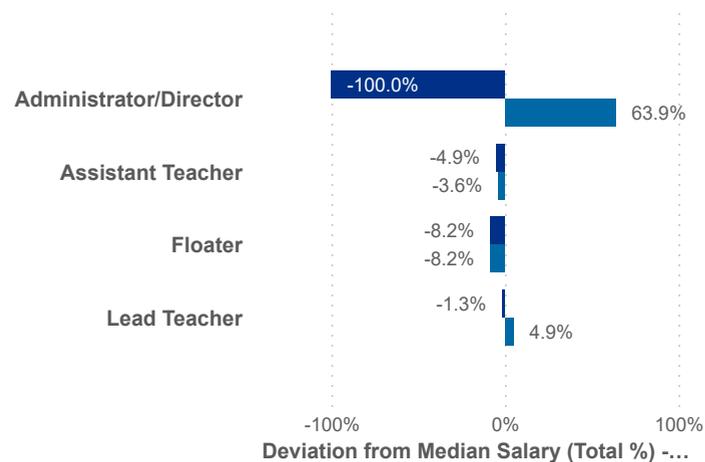
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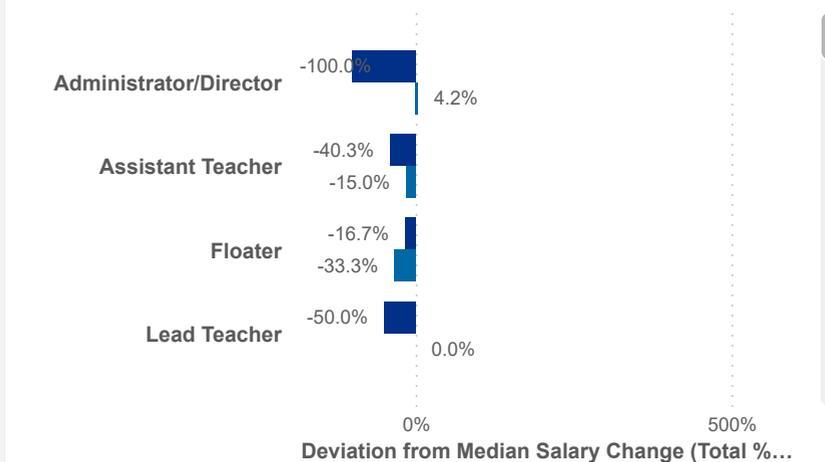
Seniority:  Early  Mid  Senior



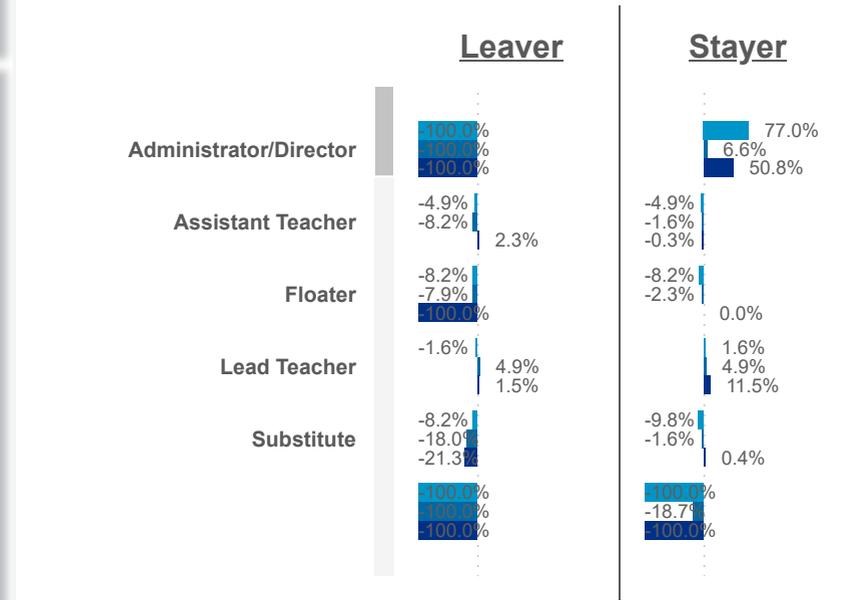
Worker Status:  Leaver  Stayer



Worker Status:  Leaver  Stayer



Seniority:  Early  Mid  Senior





Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202412 Position Type: All Credential: All TEACH Models: All  
 SDA>County: SDA 6 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

Workload Median (Total)

5.44

Workload Median (Leaver)

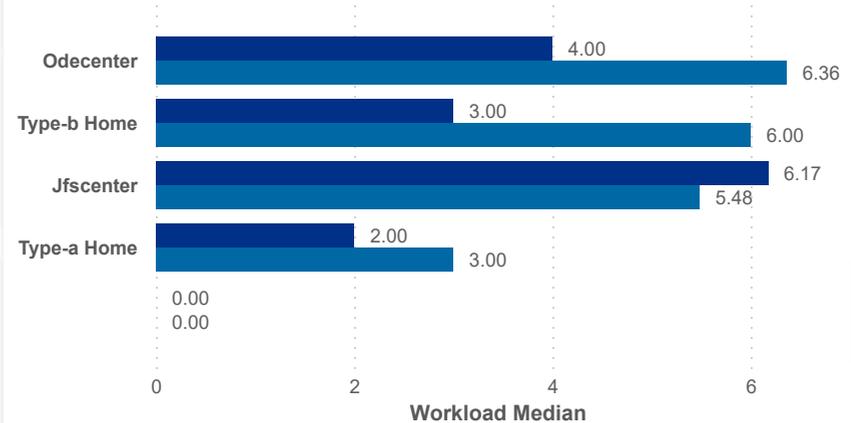
5.75

Workload Median (Stayer)

5.41

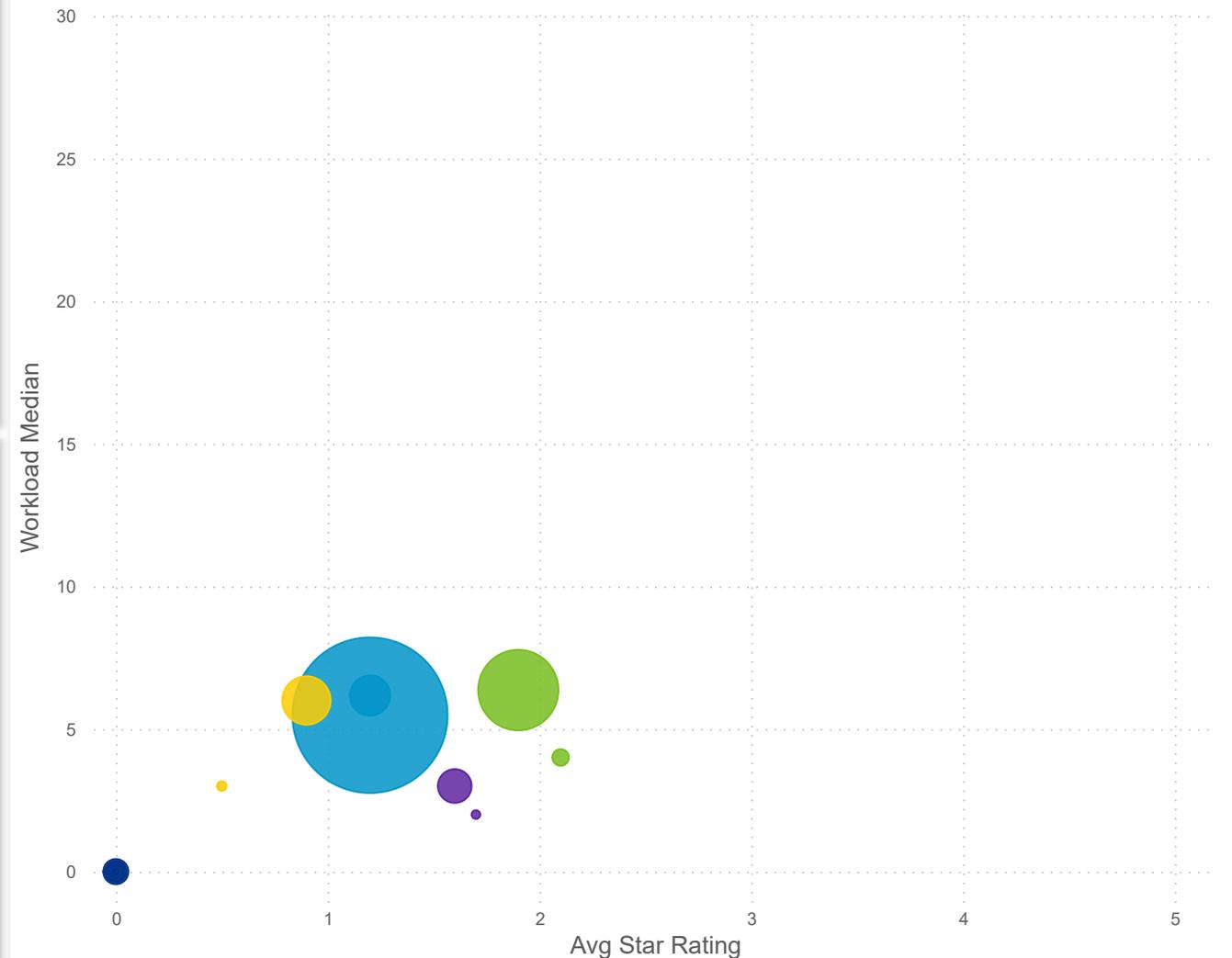
Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total)

1.3

Star Rating Mean (Leaver)

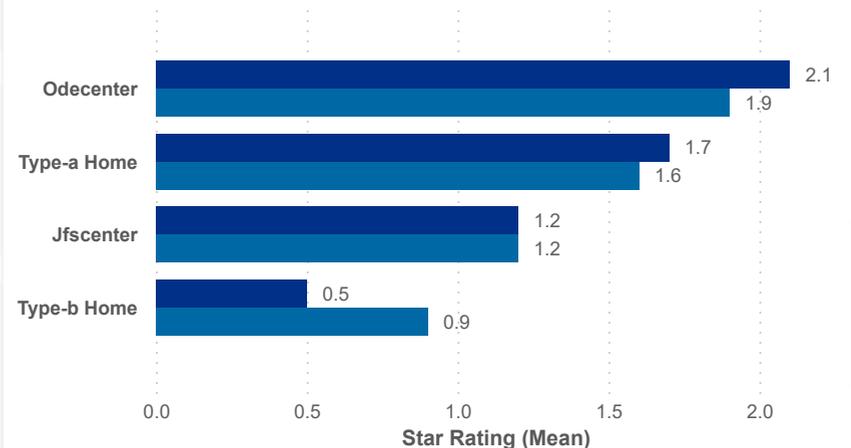
1.3

Star Rating Mean (Stayer)

1.3

Star Rating Mean

Worker status ● Leaver ● Stayer



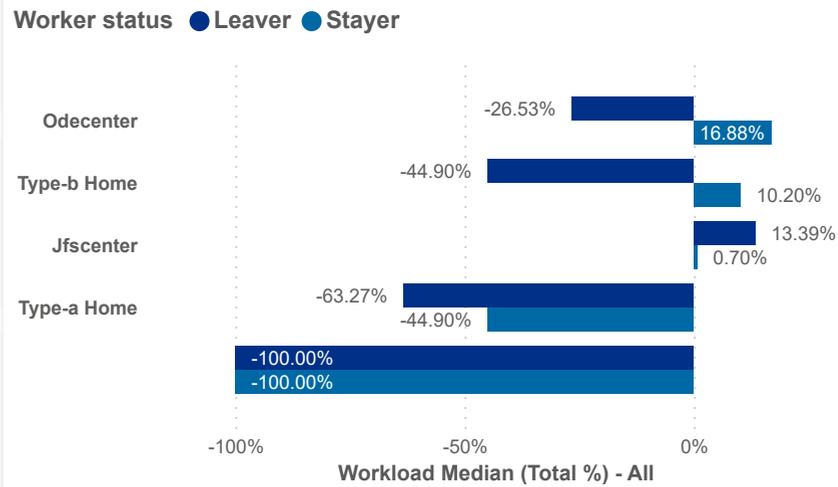


Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202412 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 SDA>County: SDA 6 Beale Code: All Student Age Group: All POWER Levels: All

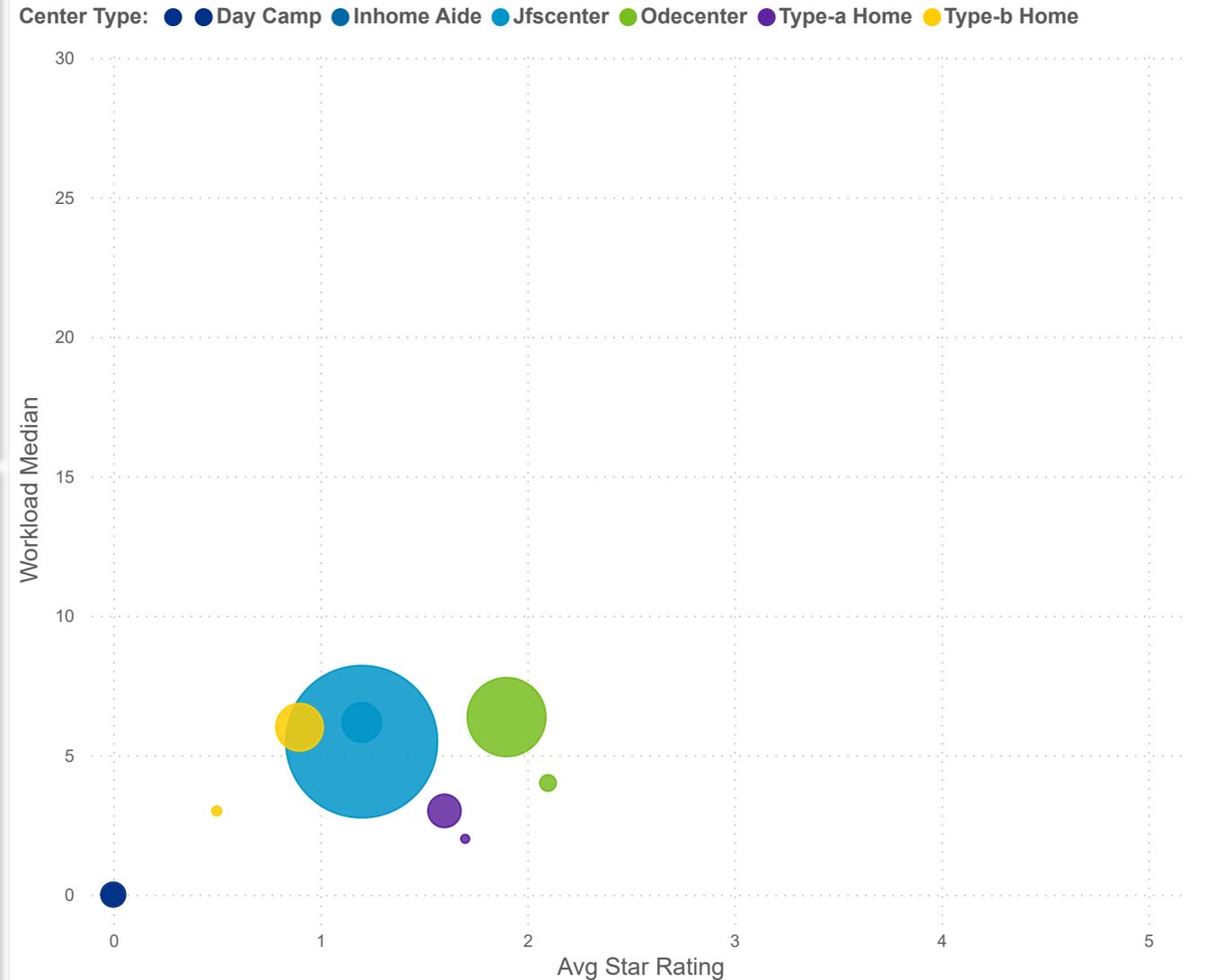
### Workload Median (Total)

# 5.44

### Workload Median (Total %)



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



### Workload Median (Leaver)

# 5.75

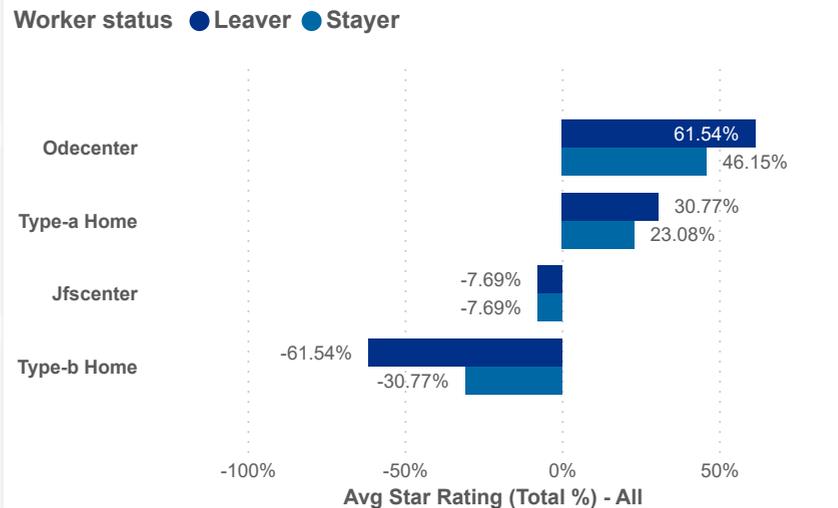
### Workload Median (Stayer)

# 5.41

### Star Rating Mean (Total)

# 1.3

### Star Rating Mean (Total %)



### Star Rating Mean (Leaver)

# 1.3

### Star Rating Mean (Stayer)

# 1.3



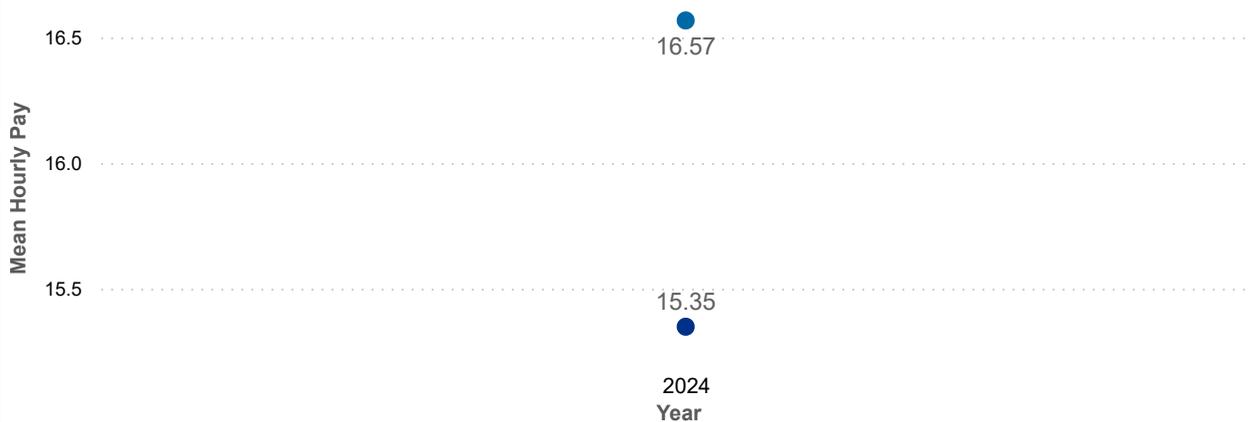
Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202412 Position Type: All Credential: All TEACH Models: All  
 SDA>County: SDA 6 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

### PAY MEAN (USD)

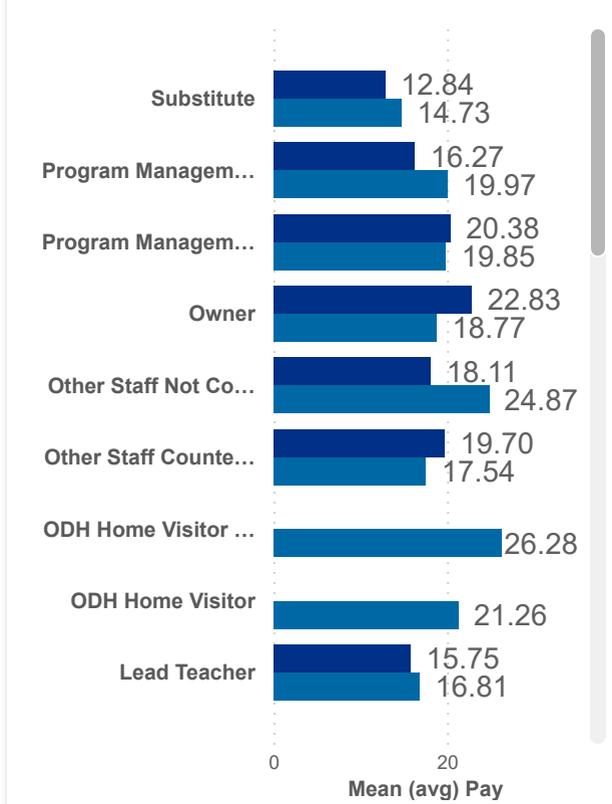


### Salary Mean by Year and Worker Status

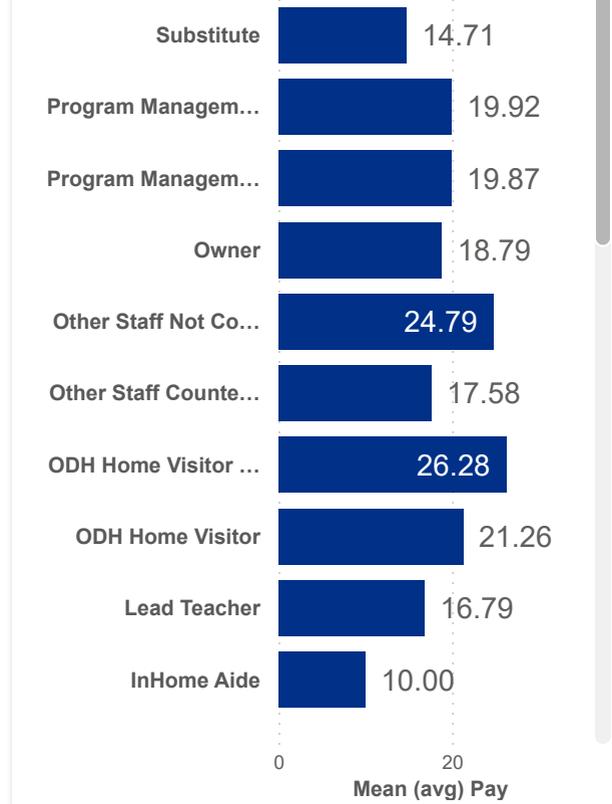
Worker status ● Leaver ● Stayer



Worker ... ● Leaver ● Stayer



Worker ... ● Leaver ● Stayer



### Combined Salary Mean by Year and Worker Status

