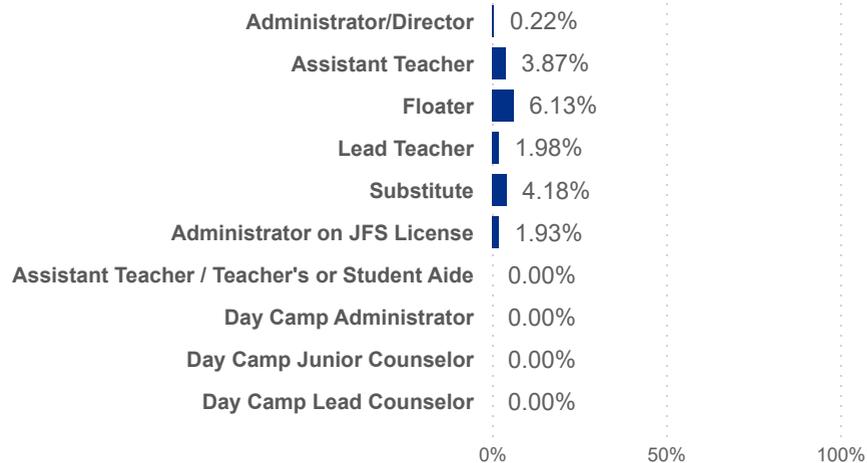




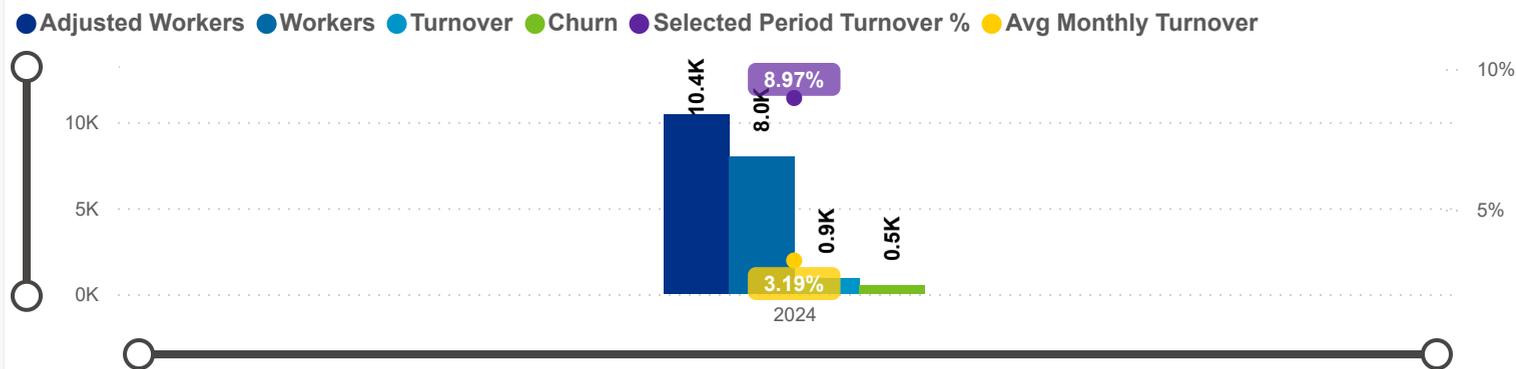
Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 8 | Beale Code: All | Student Age Group: All | POWER Levels: All

Avg Monthly Turnover Rates by Job Title

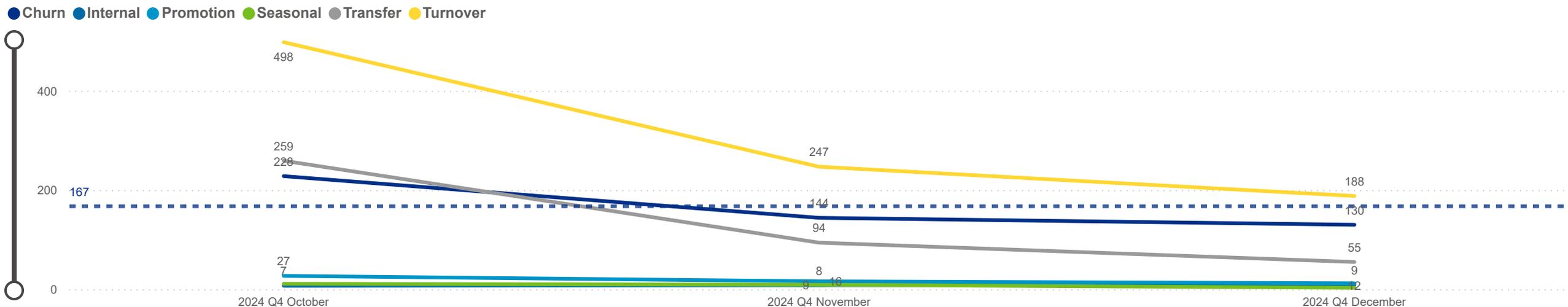


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.19%	10,406	502	9,904	8.97%

Avg Monthly Turnover and Number of Workers



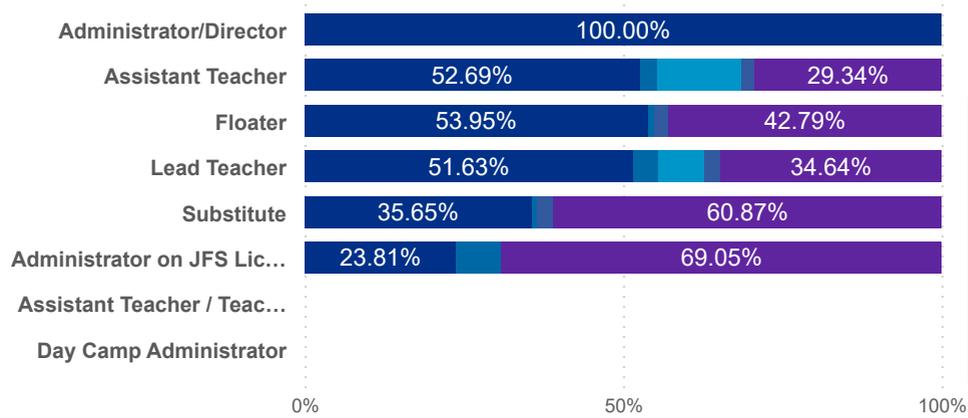
Categorization by Time Series



Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 8 | Beale Code: All | Student Age Group: All | POWER Levels: All

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

1.72%

Adjusted Workers

10,406

Workload Median

5.29

Pay Median USD / hr

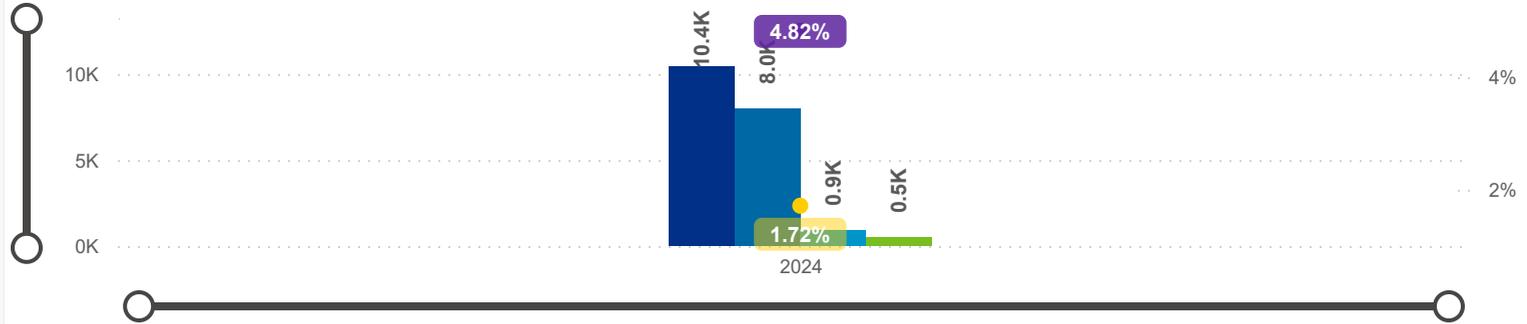
15.00

Avg ECE Duration

5.87

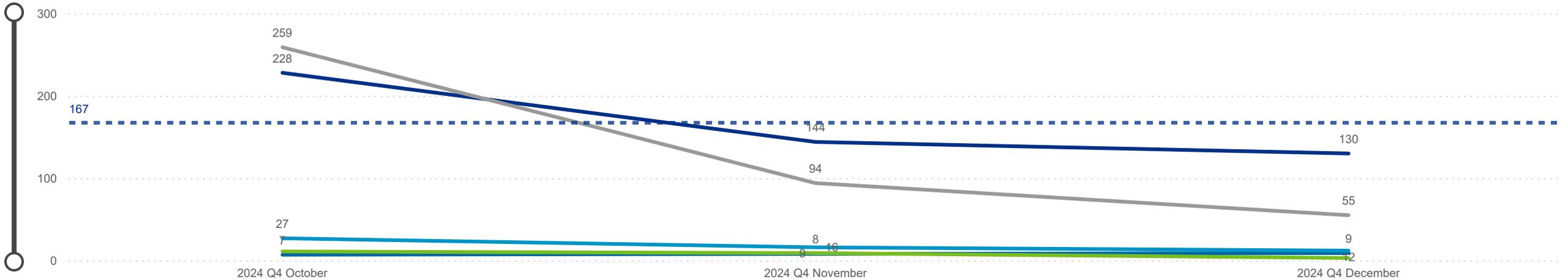
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

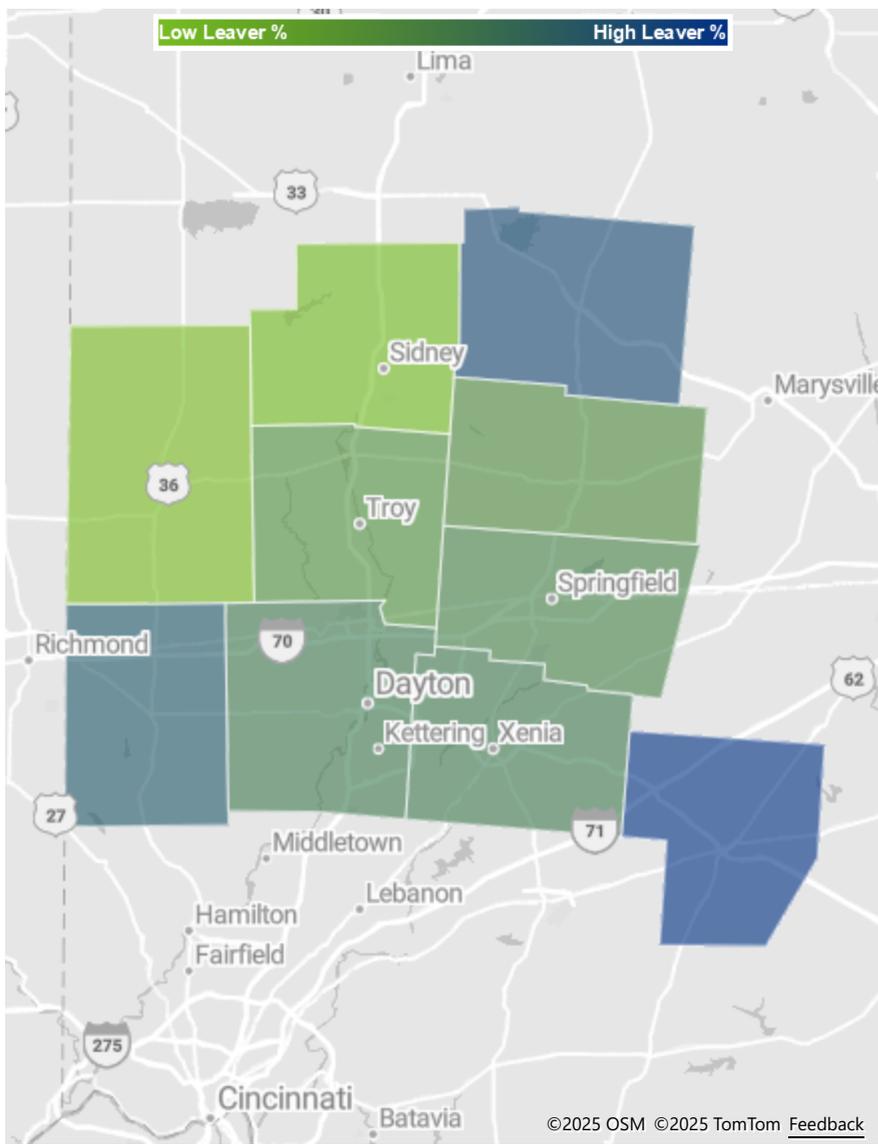


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

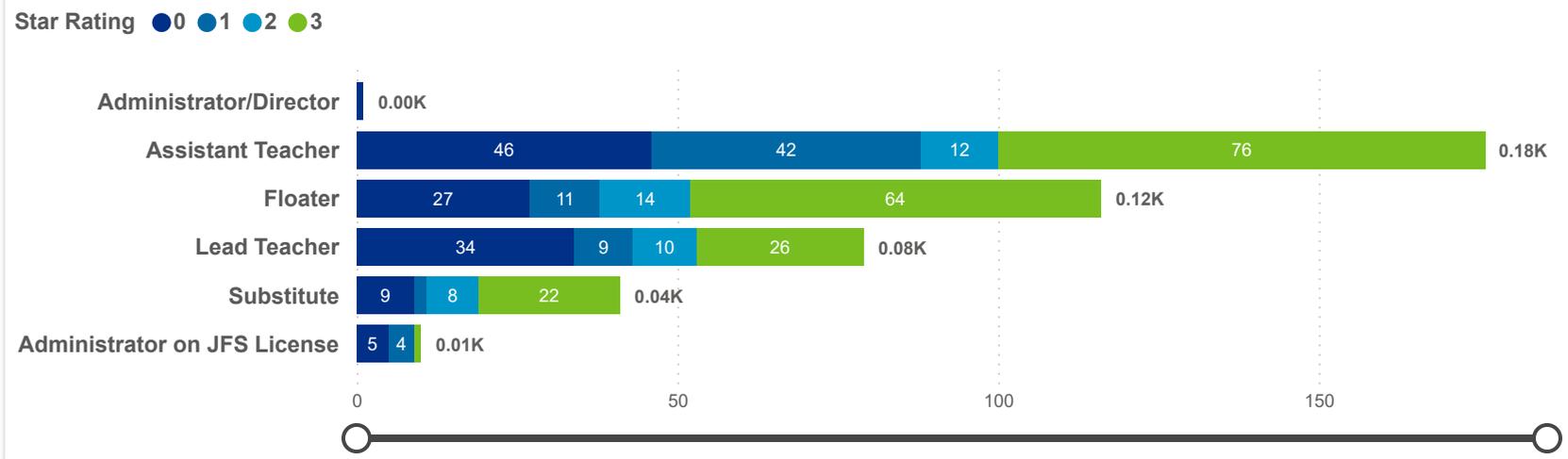


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 8 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS 10,406	TOTAL LEAVER 502	TOTAL STAYER 9,904	SELECTED PERIOD CHURN % 4.82%
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Leaver by Job Title and Star Rating

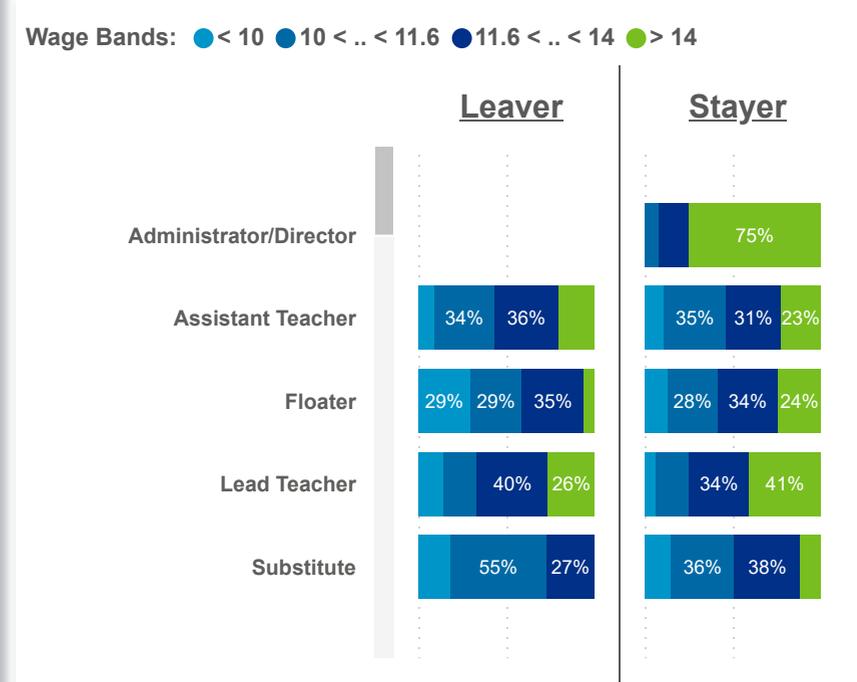
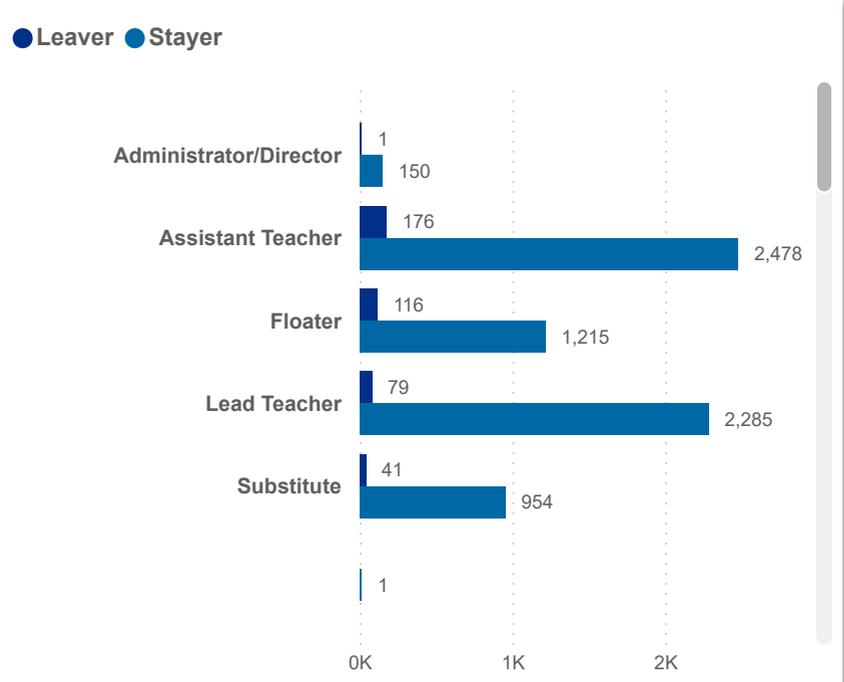
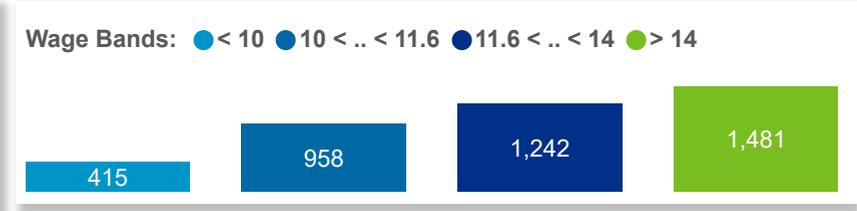
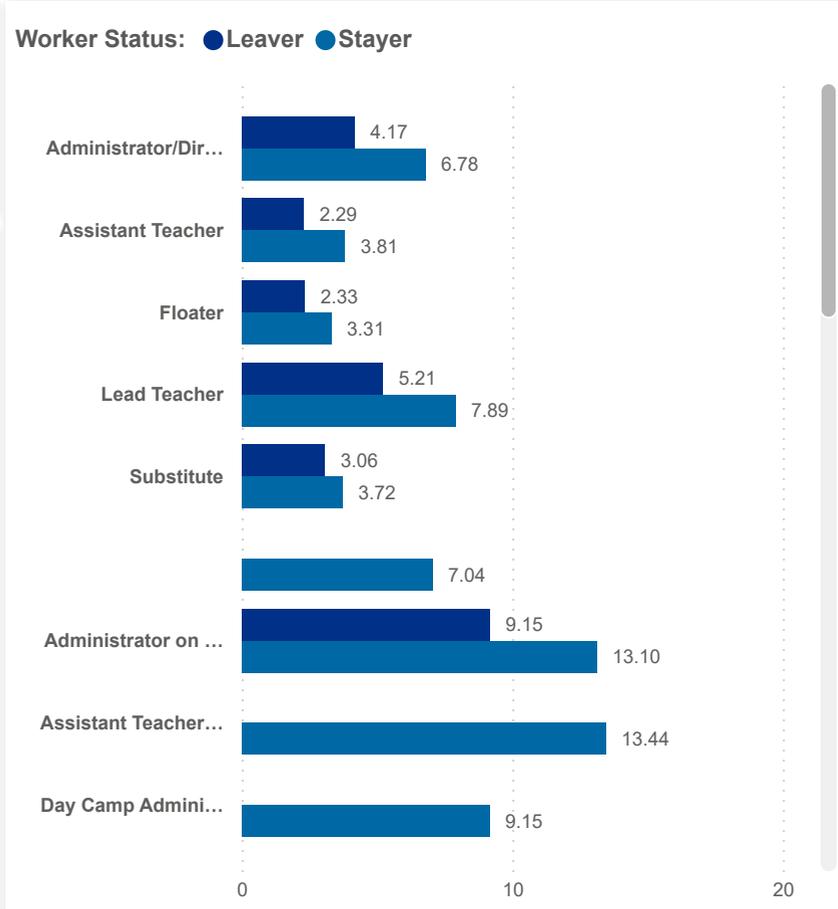
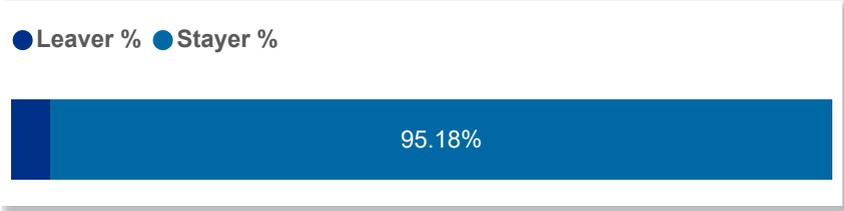


County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Fayette OH	264	205	2.57%	24	240	9.09%	90.91%	3.27%	12.50%	4.49%	2.67	2.28
Logan OH	210	176	2.20%	16	194	7.62%	92.38%	2.67%	7.62%	2.67%	6.05	1.98
Montgomery OH	5,835	4,361	54.59%	293	5,542	5.02%	94.98%	1.81%	10.90%	3.93%	5.34	1.94
Clark OH	749	603	7.55%	34	715	4.54%	95.46%	1.57%	5.87%	2.03%	5.00	1.71
Shelby OH	381	297	3.72%	5	376	1.31%	98.69%	0.46%	1.84%	0.64%	5.16	1.67
Champaign OH	281	213	2.67%	11	270	3.91%	96.09%	1.38%	6.05%	2.13%	5.35	1.67
Darke OH	319	250	3.13%	4	315	1.25%	98.75%	0.43%	2.19%	0.75%	4.64	1.64
Greene OH	1,380	1,175	14.71%	70	1,310	5.07%	94.93%	1.79%	7.75%	2.74%	5.36	1.44
Preble OH	279	212	2.65%	19	260	6.81%	93.19%	2.41%	12.19%	4.31%	4.60	1.41
Miami OH	709	581	7.27%	26	683	3.67%	96.33%	1.26%	4.51%	1.55%	6.23	1.24
Total	10,406	7,989	100.00%	502	9,904	4.82%	95.18%	1.72%	8.97%	3.19%	5.29	1.77



Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
502	9,904	3.16	5.97	14.26	15.00





Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202412 Position Type: All Credential: All TEACH Models: All
 SDA>County: SDA 8 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

4.82%

95.18%

LEAVER

STAYER

3.16

5.97

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

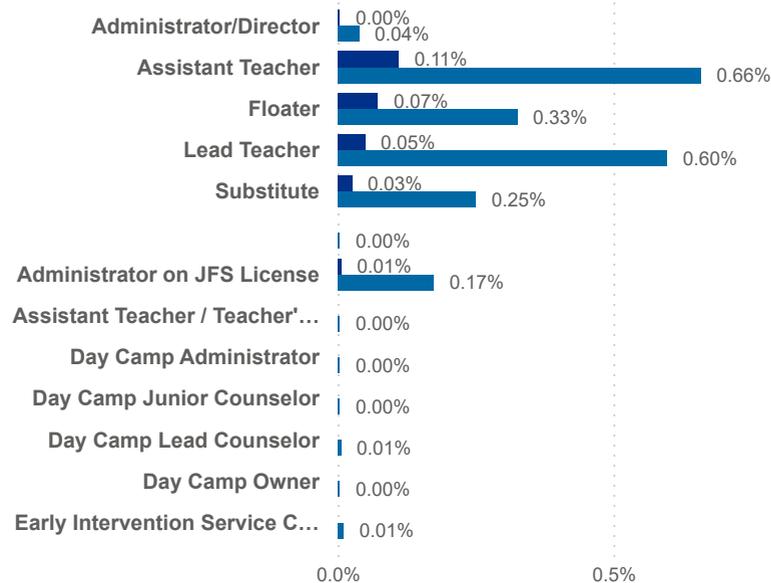
14.26

15.00

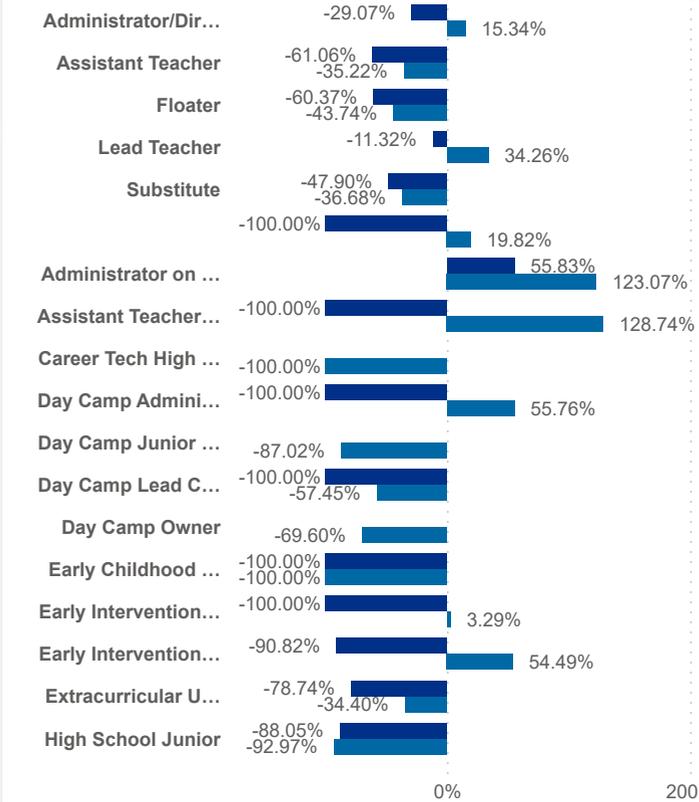
Leaver % Stayer %



Worker Status: Leaver Stayer



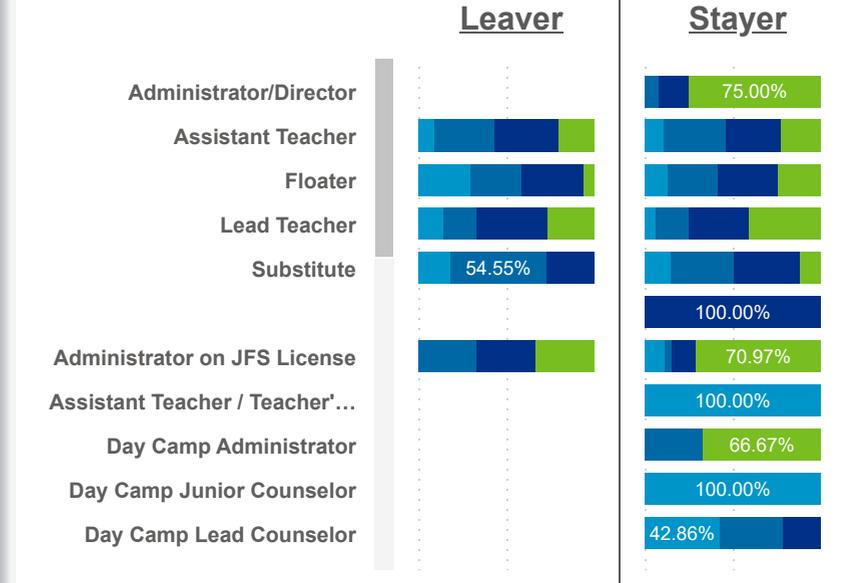
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202412 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 SDA>County: SDA 8 Beale Code: All Student Age Group: All POWER Levels: All

LEAVER (Avg Career Duration)

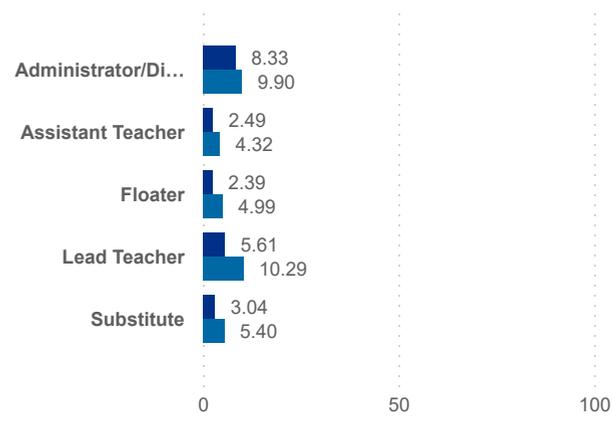
3.65

STAYER (Avg Career Duration)

10.38

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



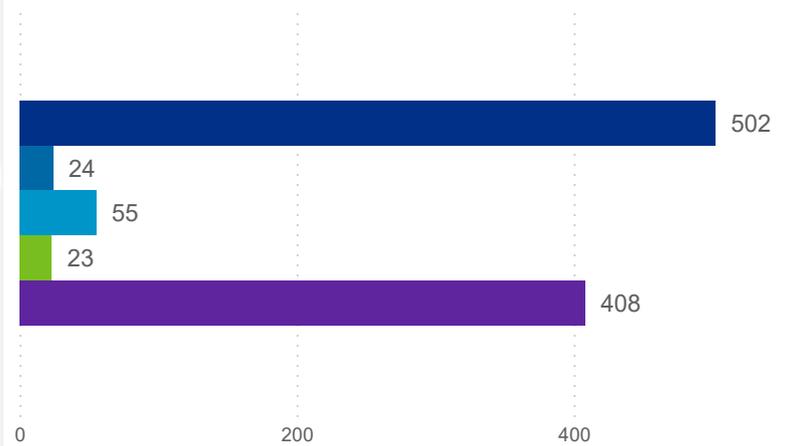
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Champaign	Administrator/Director	2.23		Early	9.49	1.5
Clark	Administrator/Director	2.89		Early	8.24	3.0
Darke	Administrator/Director	2.29		Early	9.23	2.3
Fayette	Administrator/Director	4.25		Early	3.65	3.0
Greene	Administrator/Director	0.82		Early	4.50	0.0
Logan	Administrator/Director	3.18		Early	21.25	1.4
Miami	Administrator/Director	1.18		Early	9.00	1.0
Montgomery	Administrator/Director	1.56		Early	6.73	2.0
Preble	Administrator/Director	1.93		Early	6.75	3.0
Shelby	Administrator/Director	2.59		Early	6.40	2.5

TOTAL STAYER

9,904

Turnover Reasons

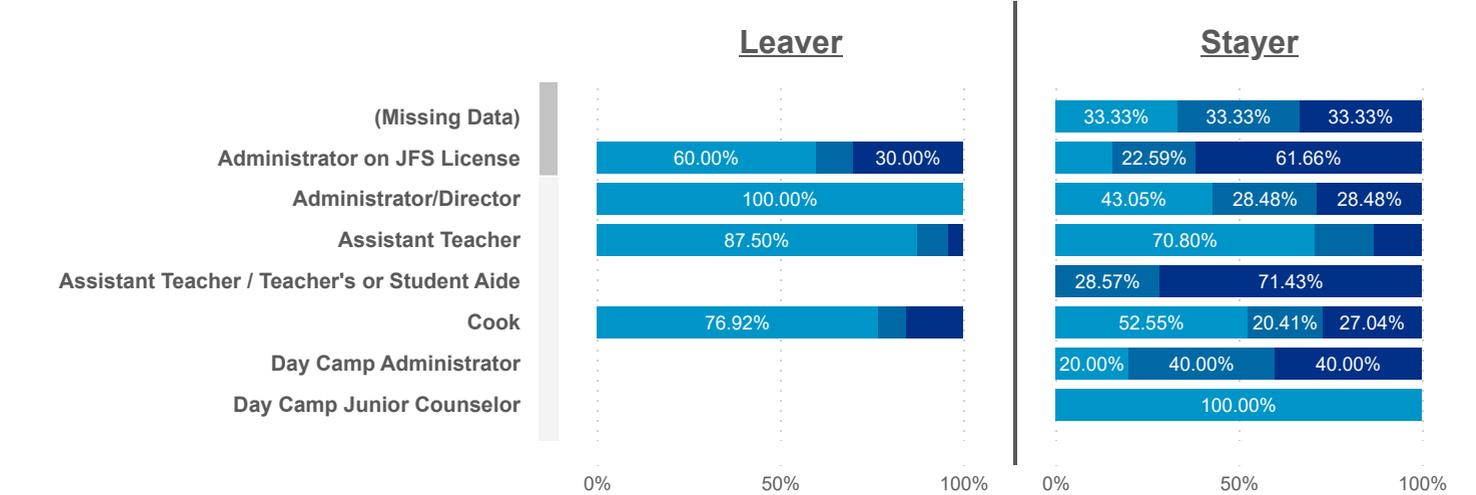
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

55

Seniority: ● Early ● Mid ● Senior





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

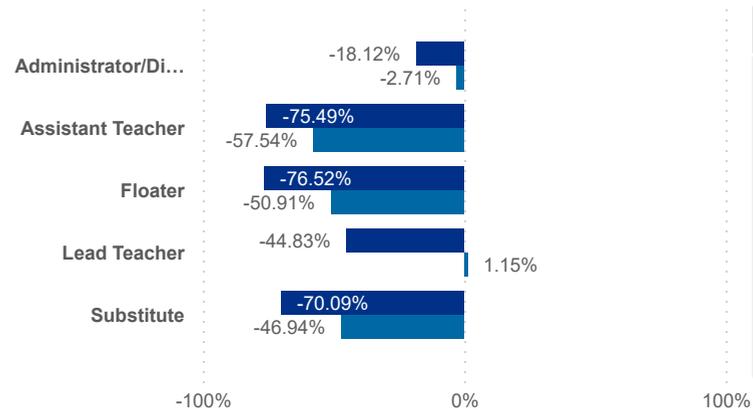
3.65

STAYER (Avg Career Duration)

10.38

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



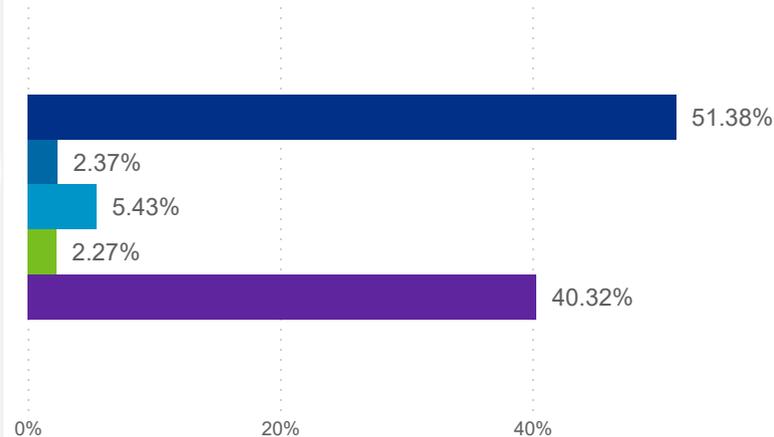
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Preble	Lead Teacher	0.00	10.50	Early	10.29	2.0
Greene	Administrator on JFS License	0.00	15.00	Early	0.00	0.0
Clark	Assistant Teacher	0.01	13.25	Early	7.14	1.0
Greene	Assistant Teacher	0.01	13.44	Early	4.22	3.0
Clark	Assistant Teacher	0.01	13.25	Mid	7.14	1.0
Greene	Floater	0.01	19.50	Early	2.20	0.0
Clark	Lead Teacher	0.01	13.75	Early	5.95	3.0
Miami	Lead Teacher	0.01	25.21	Senior	6.23	3.0
Miami	Floater	0.02	12.00	Early	8.33	3.0
Darke	Individual Service Provider Used in Ratio	0.02		Early	2.86	3.0

TOTAL STAYER

9,904

Turnover Reasons

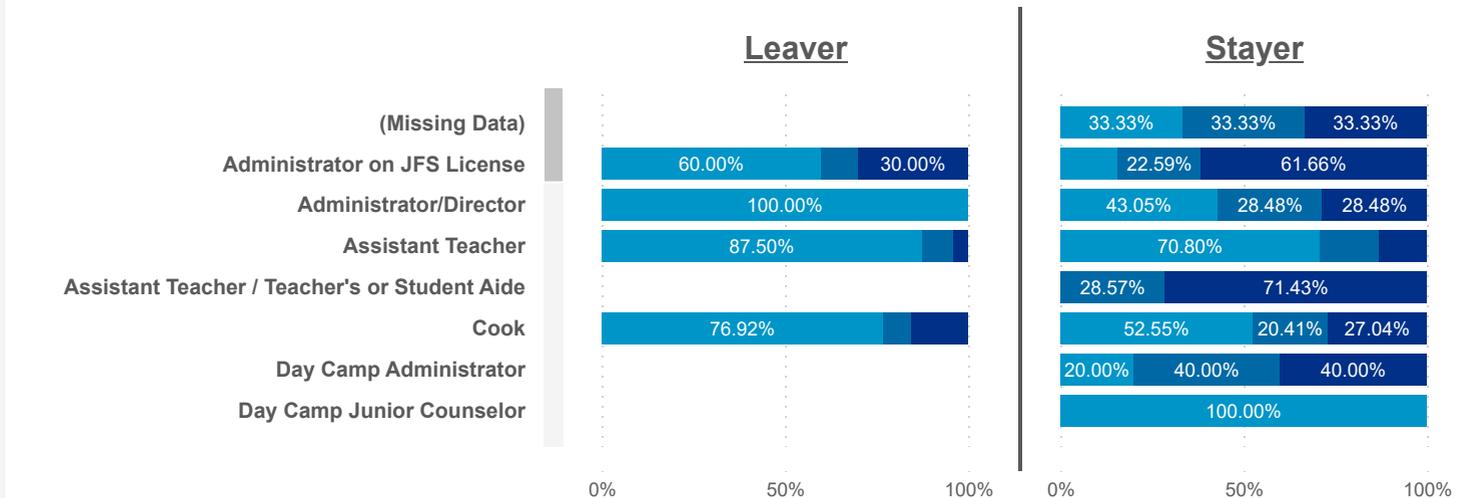
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

55

Seniority: ● Early ● Mid ● Senior





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

LEAVER

STAYER

14.26

15.00

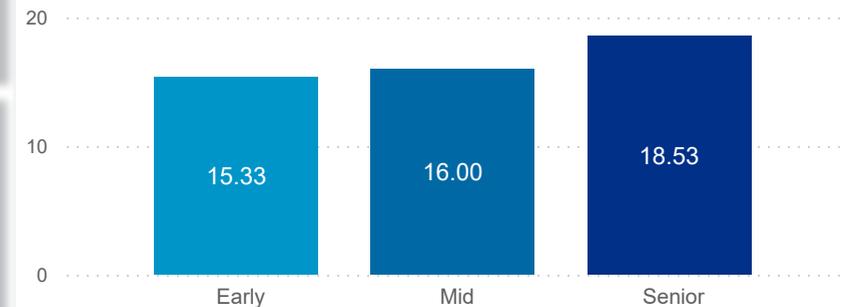
LEAVER

STAYER

0.89

0.73

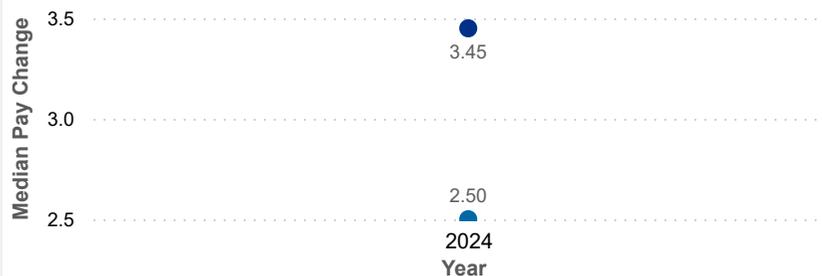
Seniority: ● Early ● Mid ● Senior



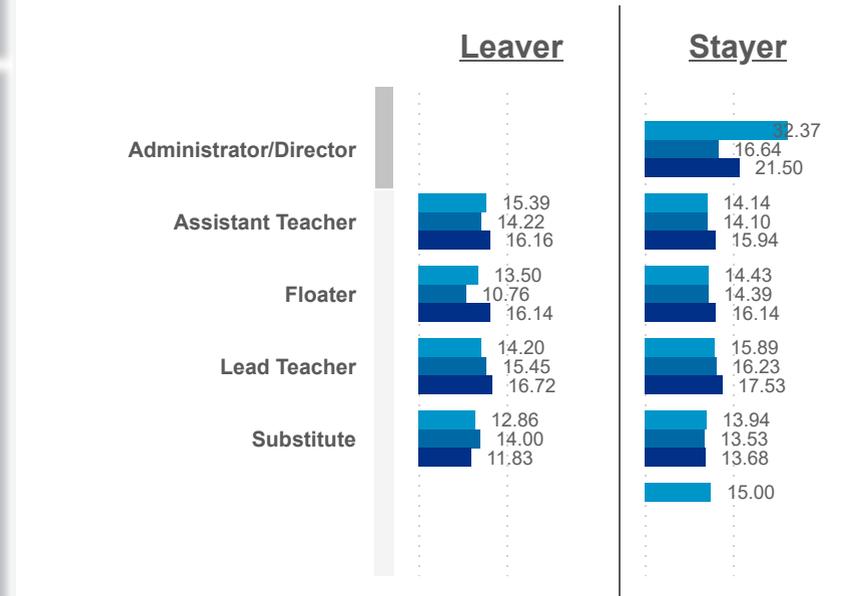
Worker Status: ● Leaver ● Stayer



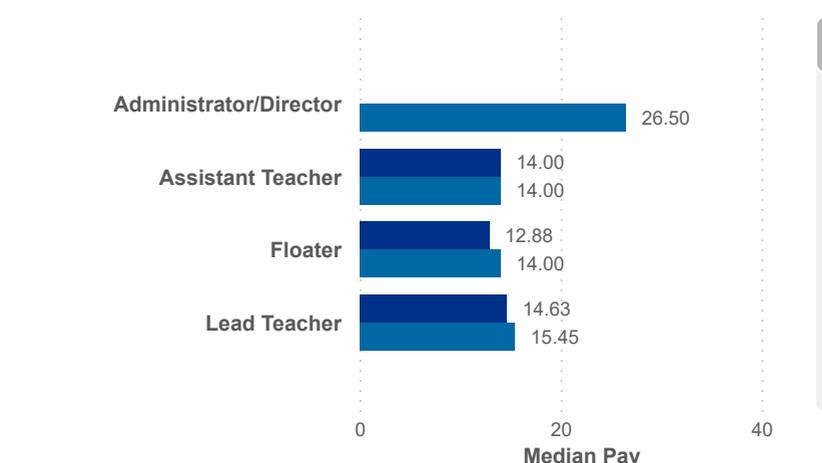
Worker Status: ● Leaver ● Stayer



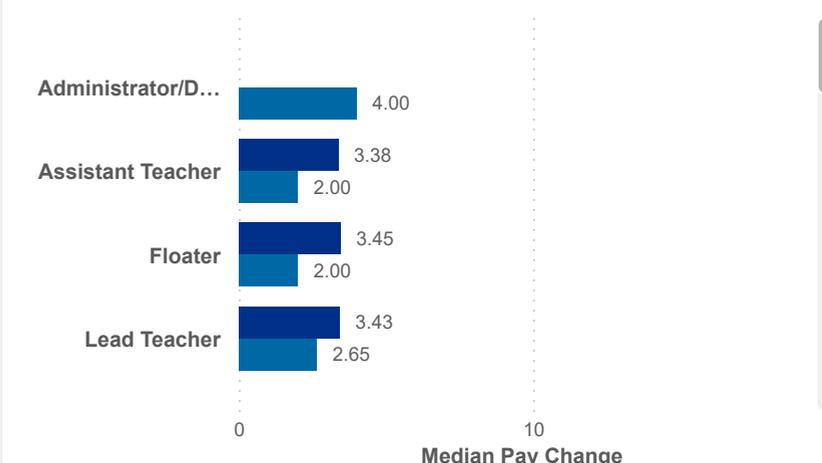
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

14.26

STAYER

15.00

Worker Status: ● Leaver ● Stayer



PAY PROGRESSION (USD)

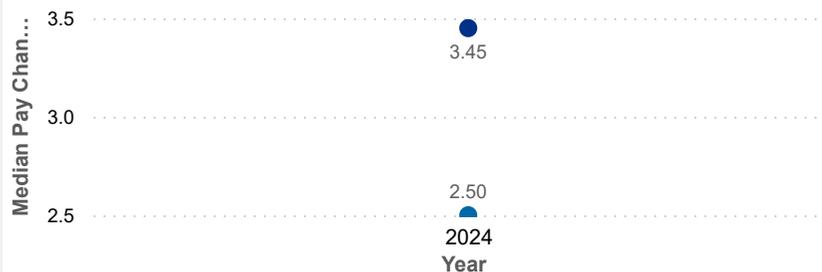
LEAVER

0.89

STAYER

0.73

Worker Status: ● Leaver ● Stayer



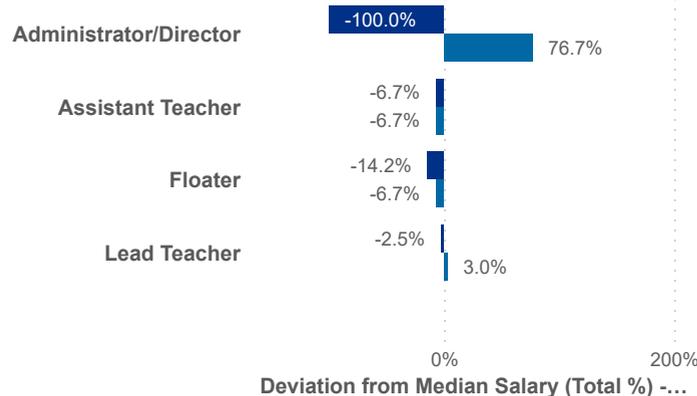
PAY & CAREER SENIORITY (USD)

Seniority: ● Early ● Mid ● Senior

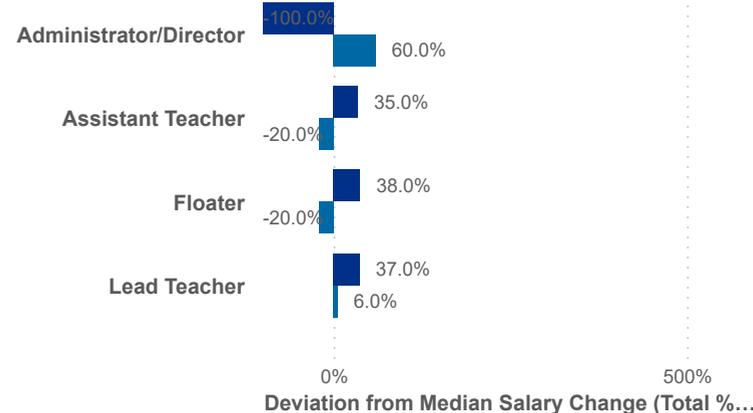


Seniority: ● Early ● Mid ● Senior

Worker Status: ● Leaver ● Stayer

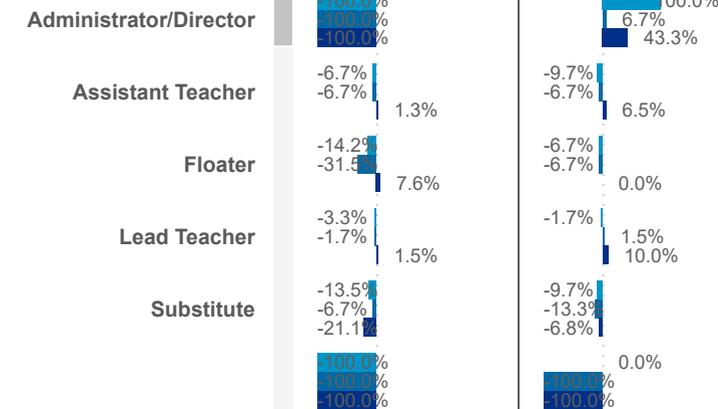


Worker Status: ● Leaver ● Stayer



Leaver

Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

5.29

Workload Median (Leaver)

5.21

Workload Median (Stayer)

5.29

Star Rating Mean (Total)

1.8

Star Rating Mean (Leaver)

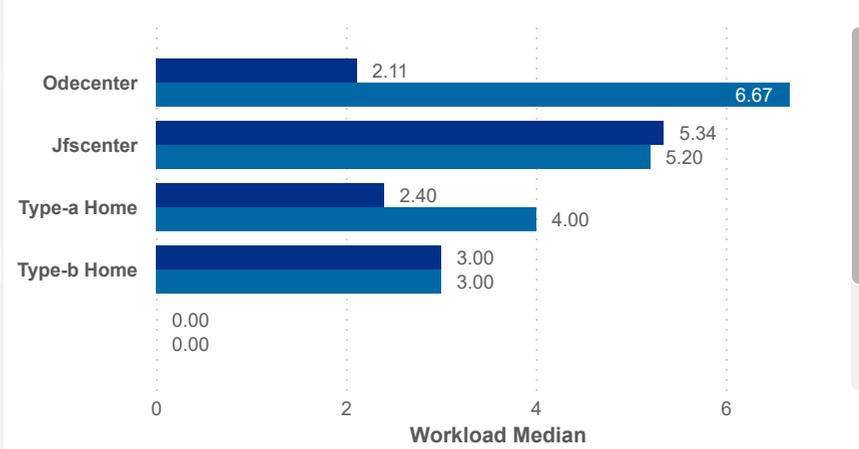
1.7

Star Rating Mean (Stayer)

1.8

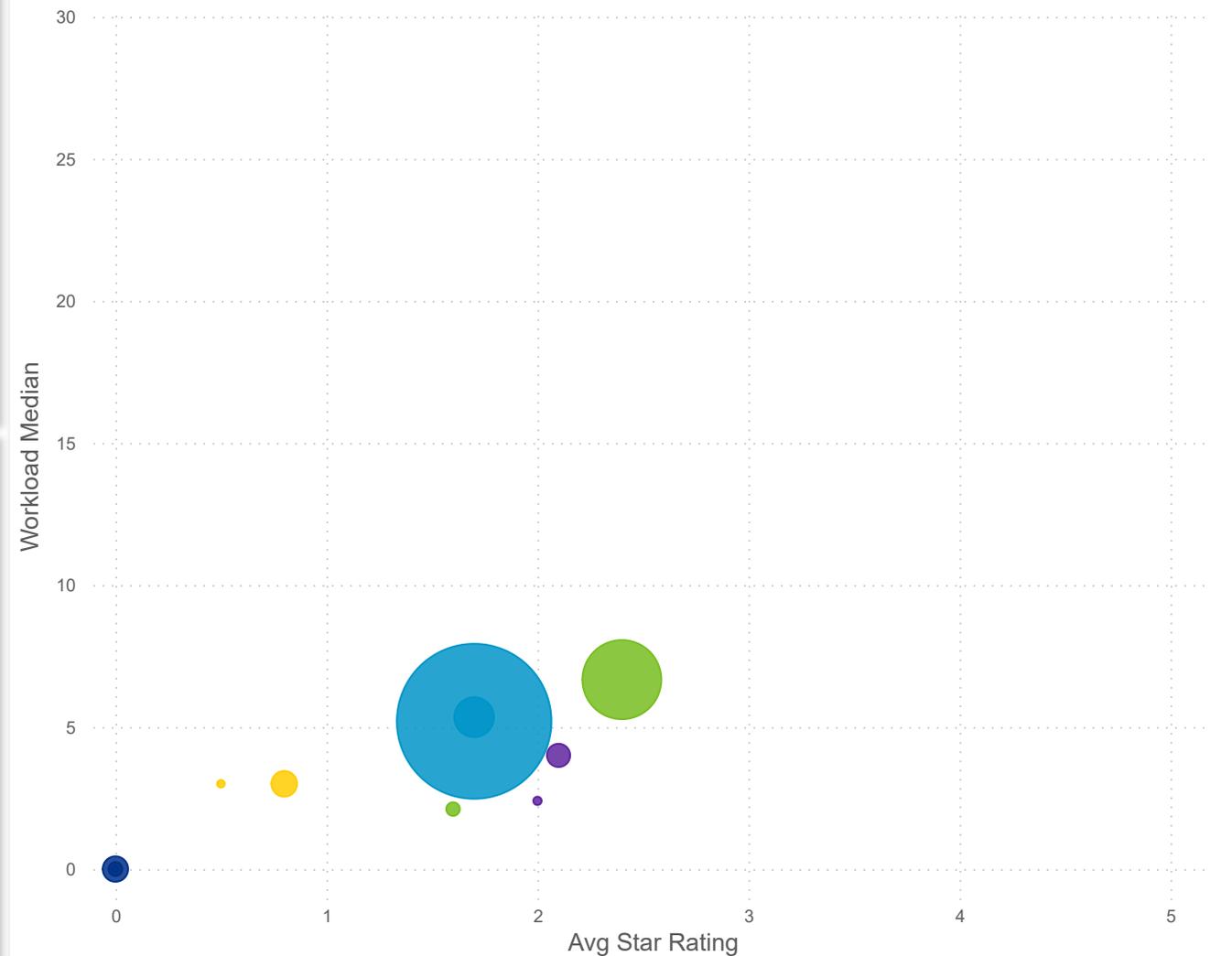
Workload Median

Worker status ● Leaver ● Stayer



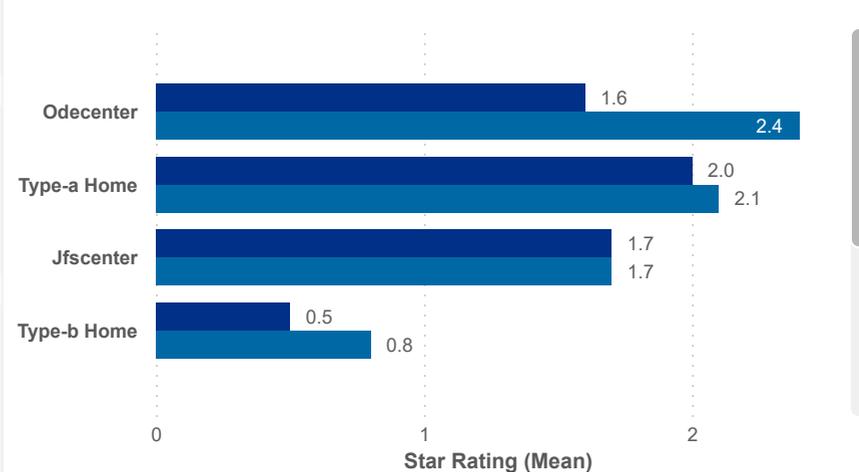
Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean

Worker status ● Leaver ● Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

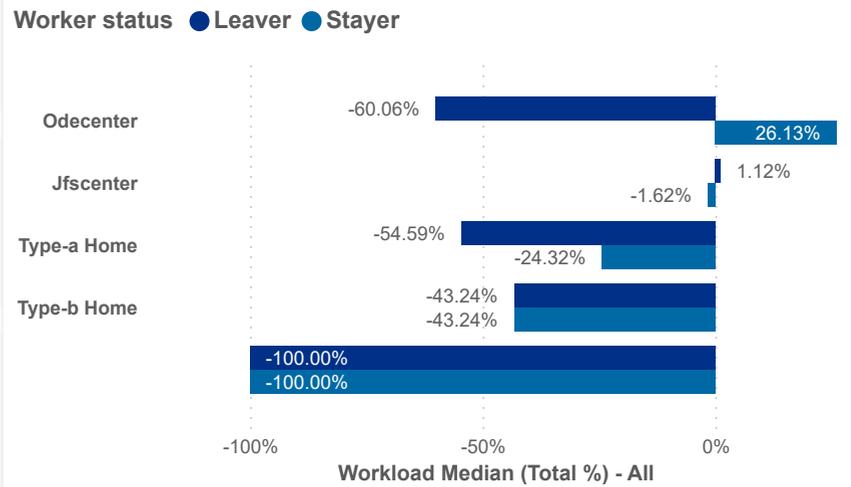
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 Beale Code: Student Age Group: POWER Levels:

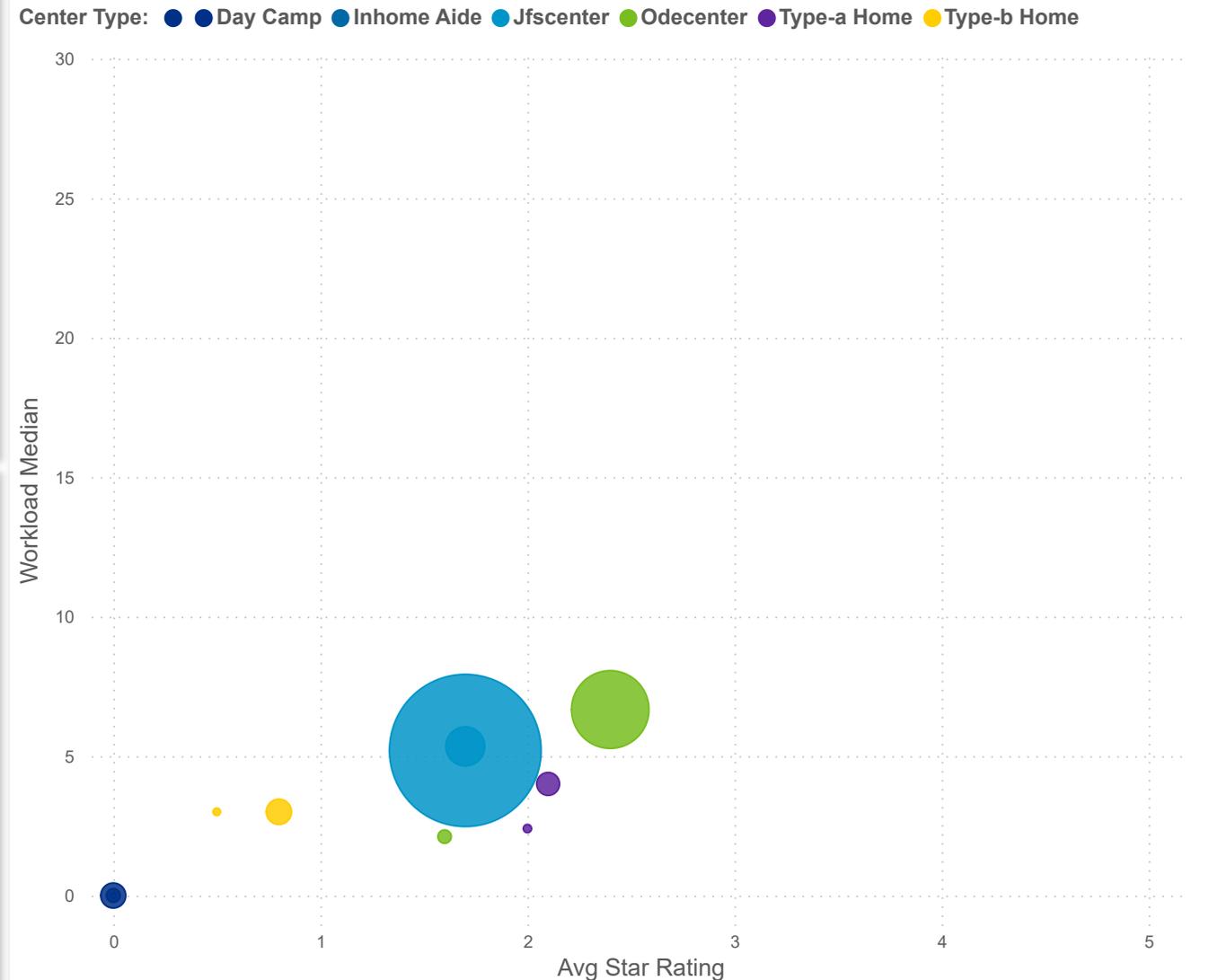
Workload Median (Total)

5.29

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



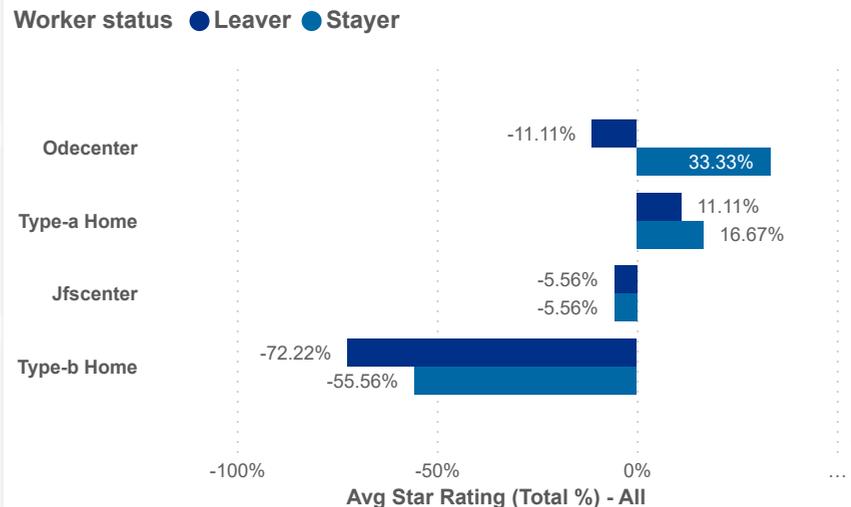
Workload Median (Leaver)

5.21

Workload Median (Stayer)

5.29

Star Rating Mean (Total %)



Star Rating Mean (Leaver)

1.7

Star Rating Mean (Stayer)

1.8

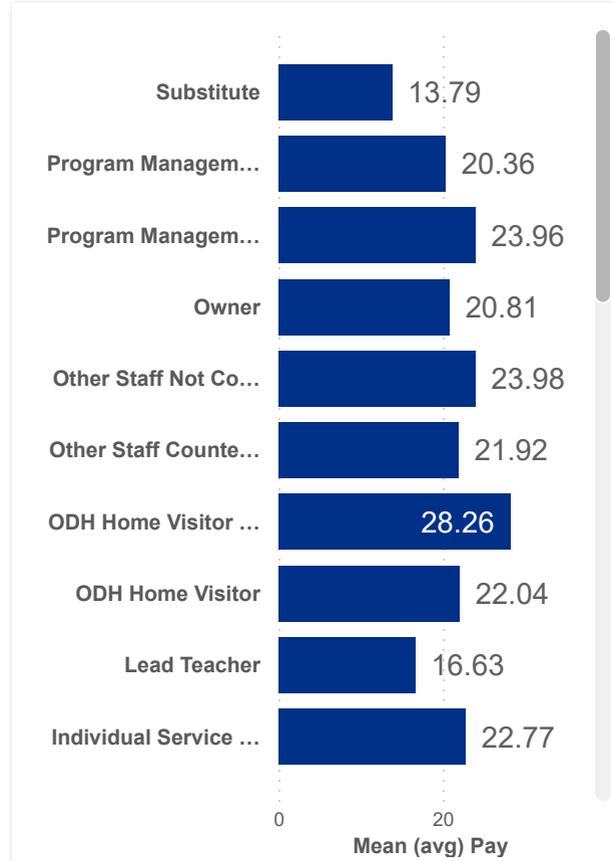
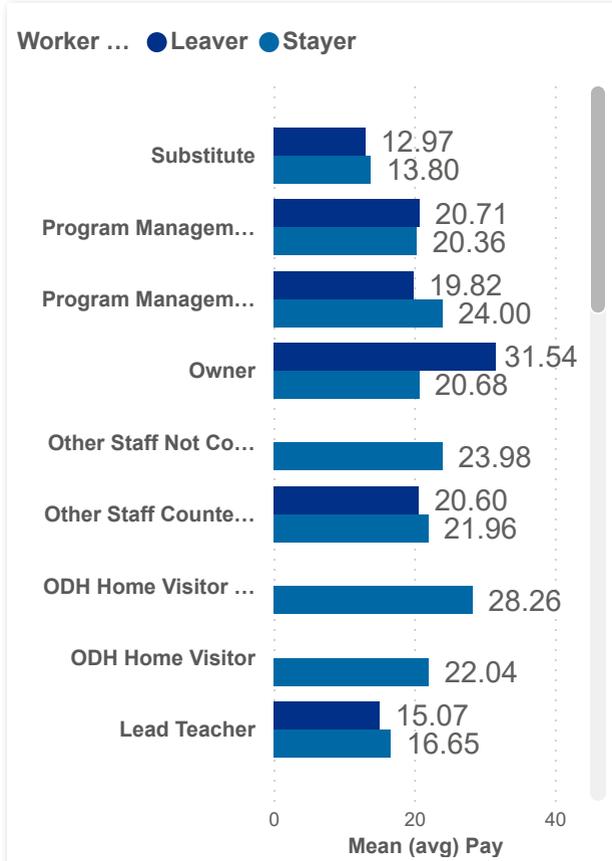
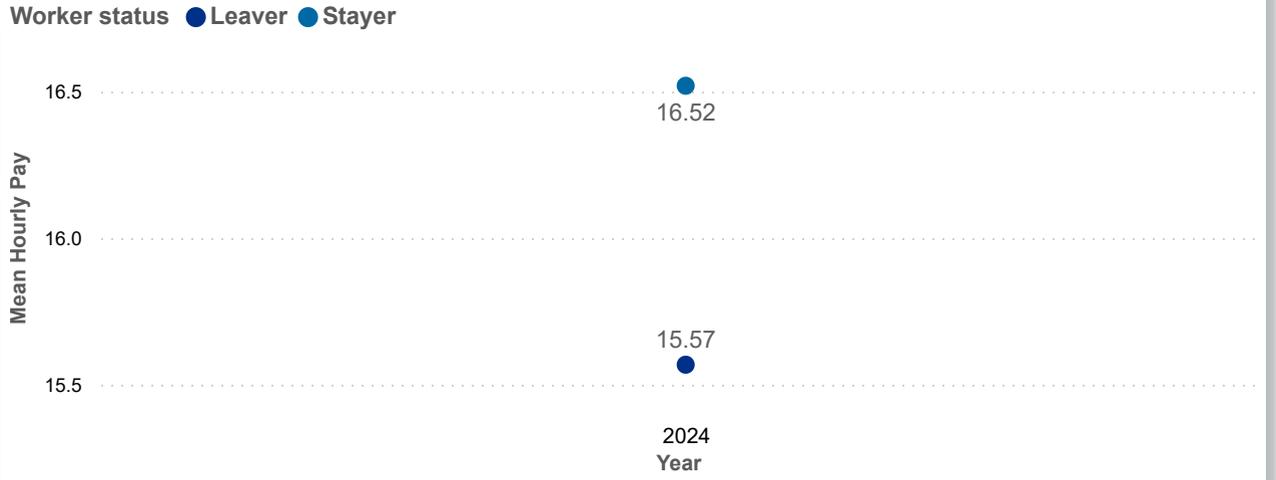


Date: 202410 Program Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All
 202412 Position Type: All SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All
 SDA>County: SDA 8 Beale Code: All Student Age Group: All POWER Levels: All

PAY MEAN (USD)

LEAVER	STAYER	COMBINED
15.57	16.52	16.51

Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

