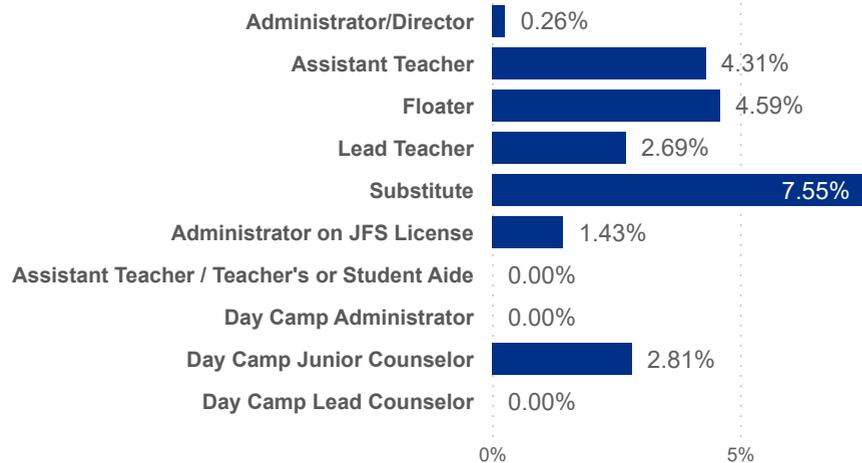




Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Beale Code: Student Age Group: POWER Levels:

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

3.74%

Adjusted Workers

27,380

Total Leaver

1,301

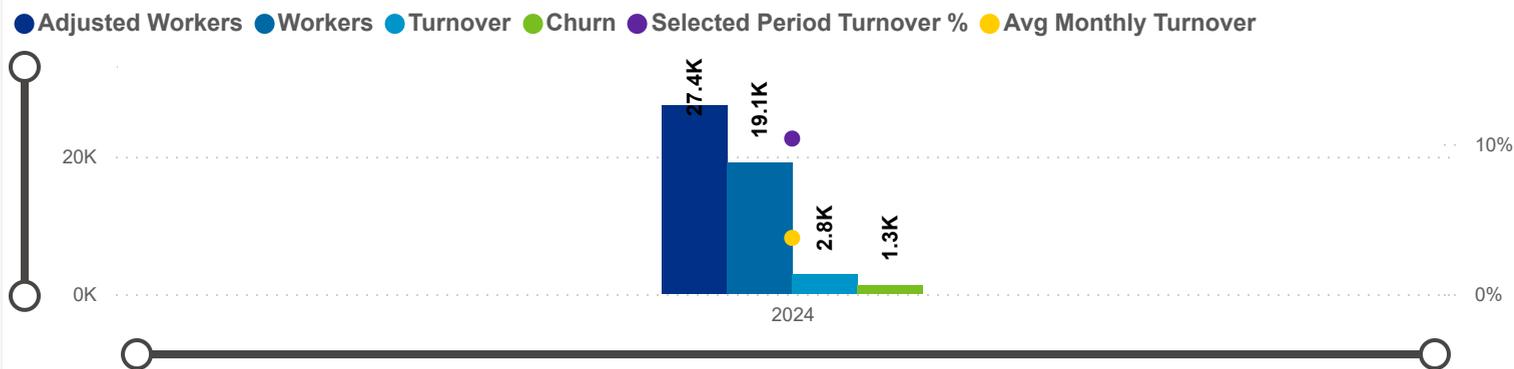
Total Stayer

26,079

Sel Period Turnover

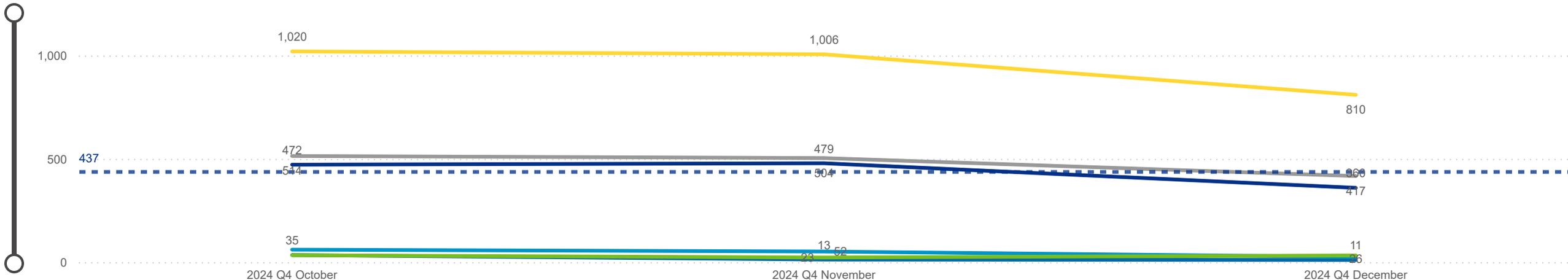
10.36%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Churn Internal Promotion Seasonal Transfer Turnover





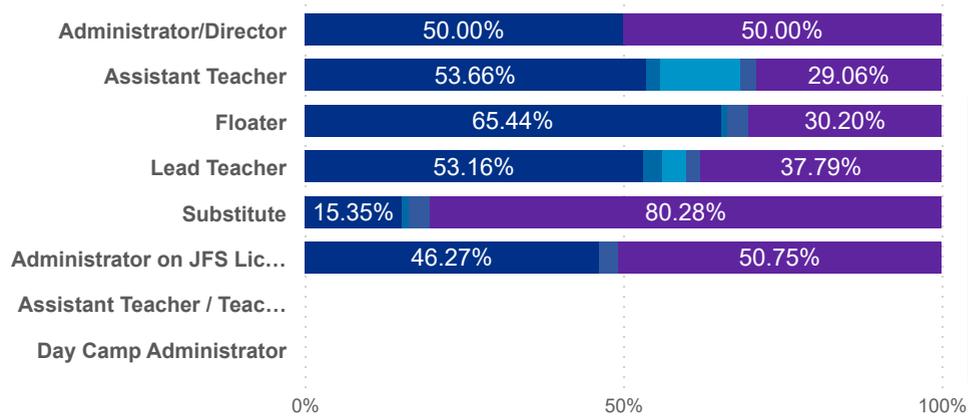
Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

1.73%

Adjusted Workers

27,380

Workload Median

4.89

Pay Median USD / hr

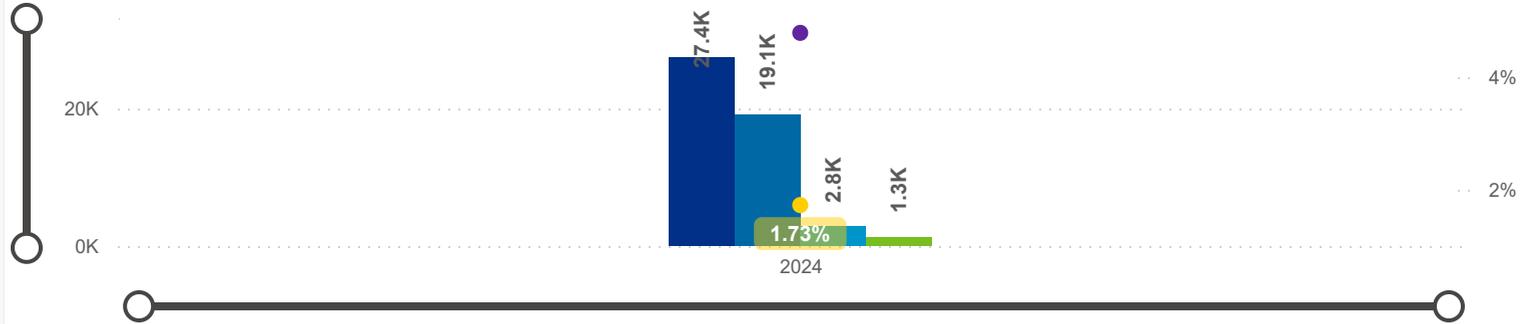
16.00

Avg ECE Duration

5.24

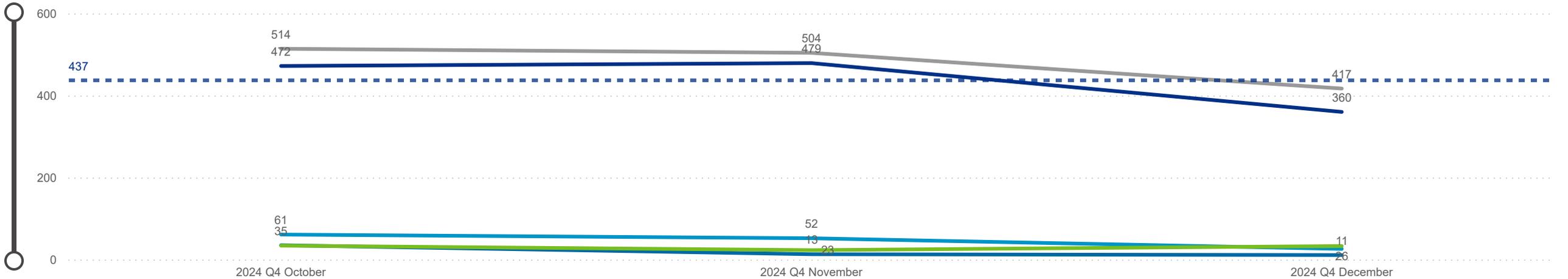
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

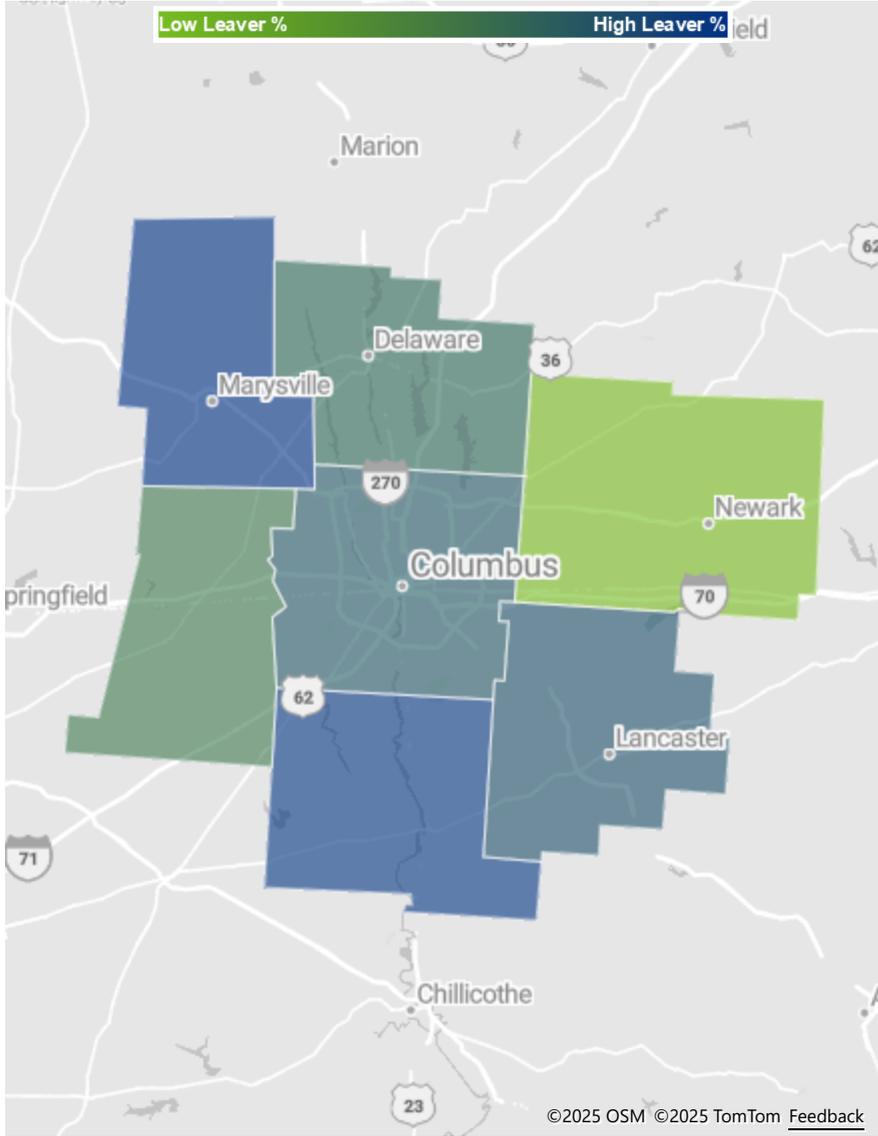


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

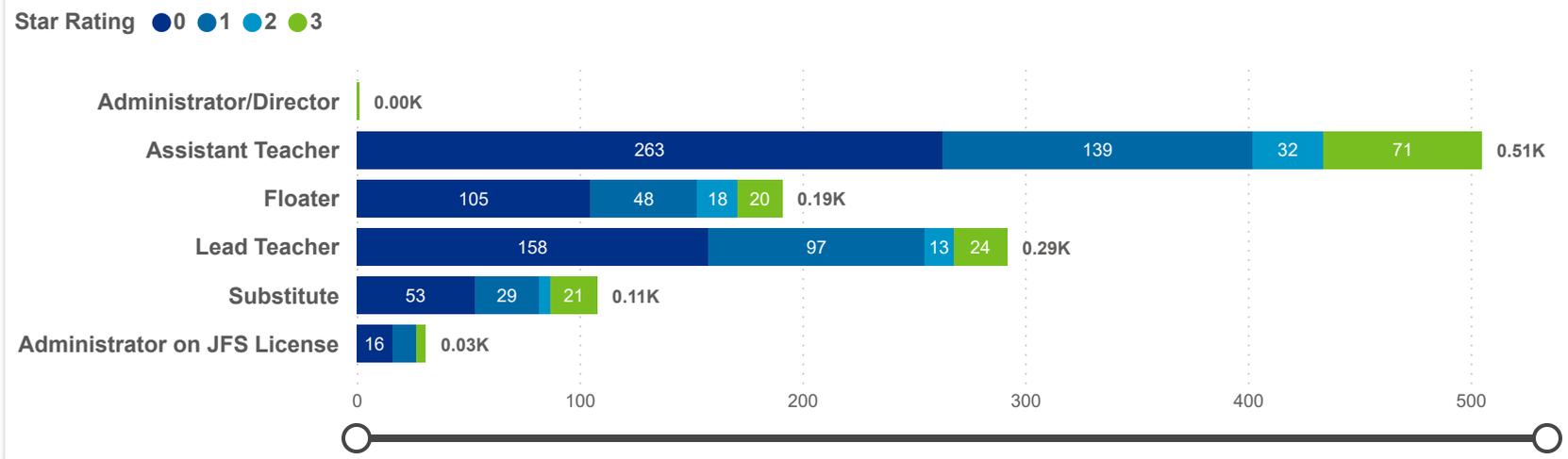


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: SDA 9 | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS 27,380	TOTAL LEAVER 1,301	TOTAL STAYER 26,079	SELECTED PERIOD CHURN % 4.75%
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Leaver by Job Title and Star Rating

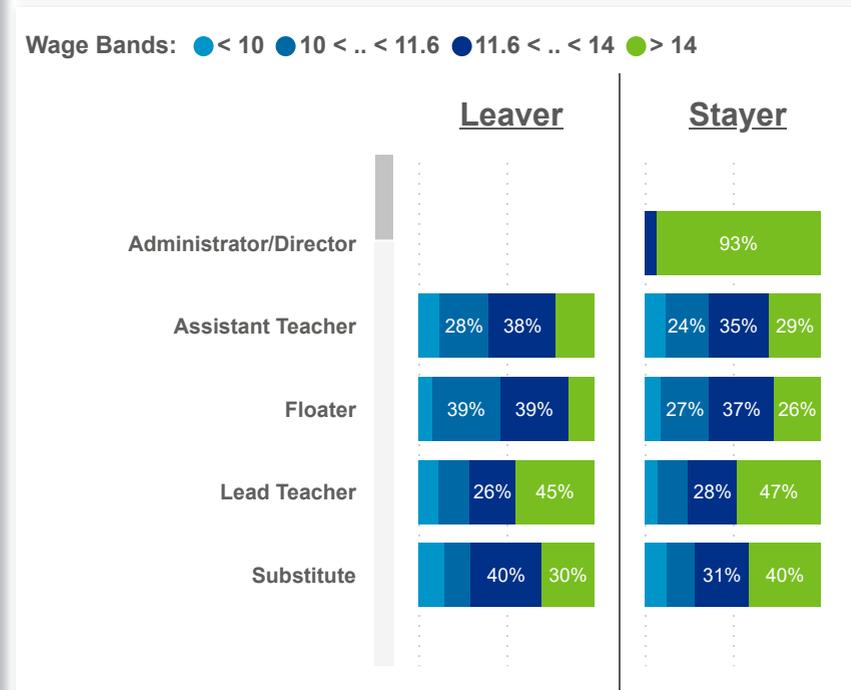
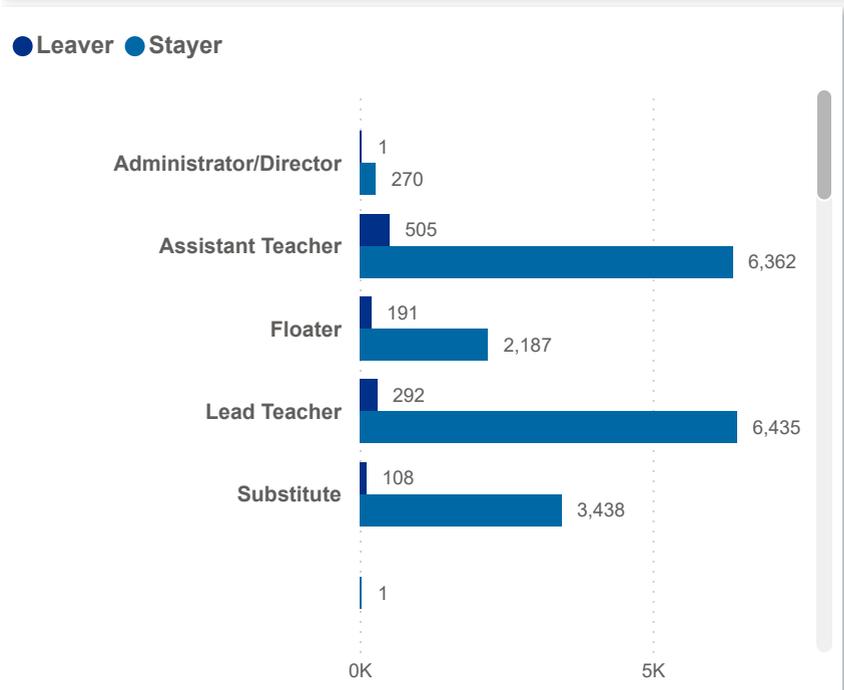
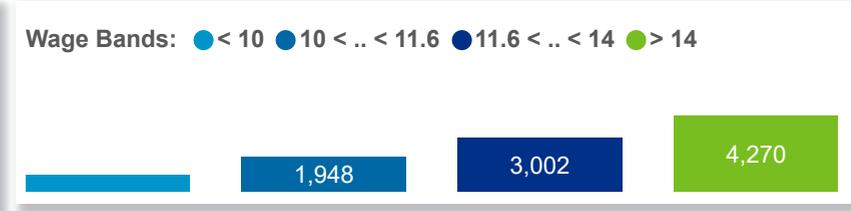
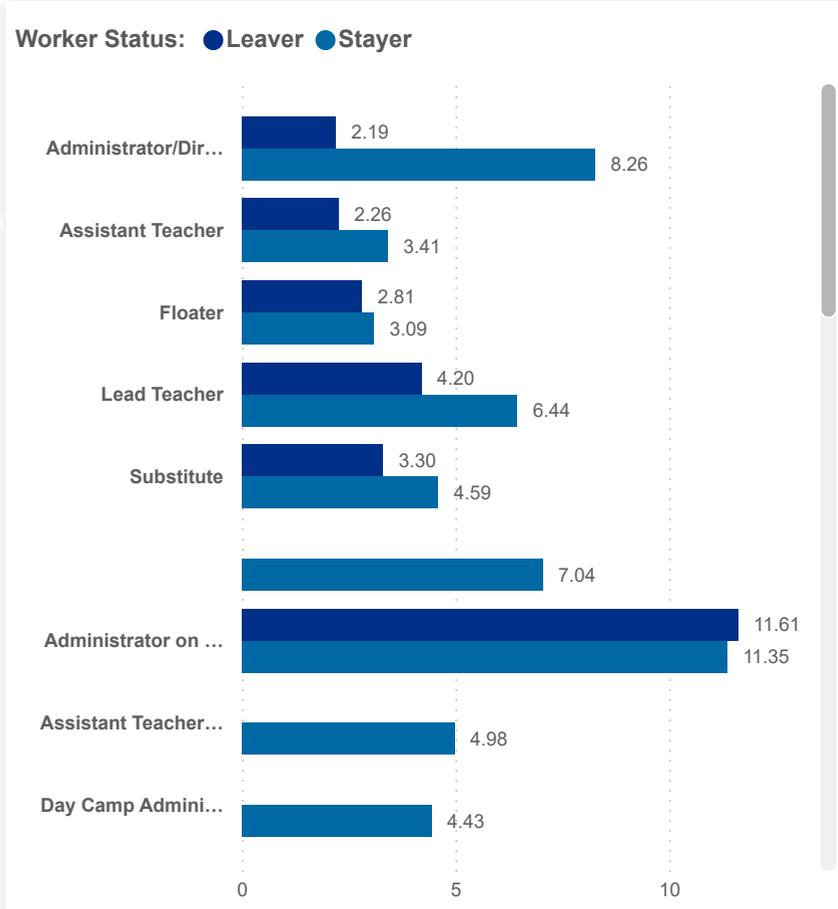
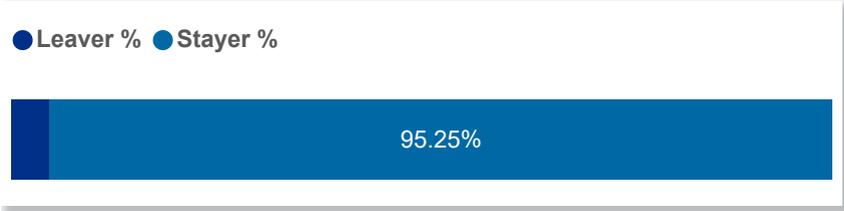


County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Pickaway OH	299	205	1.07%	17	282	5.69%	94.31%	2.05%	9.70%	3.50%	5.27	1.96
Madison OH	189	160	0.84%	8	181	4.23%	95.77%	1.47%	5.29%	1.83%	5.80	1.52
Fairfield OH	1,255	988	5.17%	63	1,192	5.02%	94.98%	1.80%	7.97%	2.86%	6.00	1.16
Franklin OH	20,456	14,216	74.36%	997	19,459	4.87%	95.13%	1.78%	10.96%	3.98%	4.64	1.05
Licking OH	1,522	1,165	6.09%	43	1,479	2.83%	97.17%	0.98%	5.26%	1.83%	5.28	0.92
Union OH	519	445	2.33%	30	489	5.78%	94.22%	2.06%	7.32%	2.61%	5.77	0.66
Delaware OH	3,144	2,479	12.97%	143	3,001	4.55%	95.45%	1.64%	10.69%	3.82%	5.86	0.57
Total	27,380	19,118	100.00%	1,301	26,079	4.75%	95.25%	1.73%	10.36%	3.74%	4.89	1.00



Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
1,301	26,079	3.30	5.30	15.00	16.00





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

4.75%

95.25%

LEAVER

STAYER

3.30

5.30

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

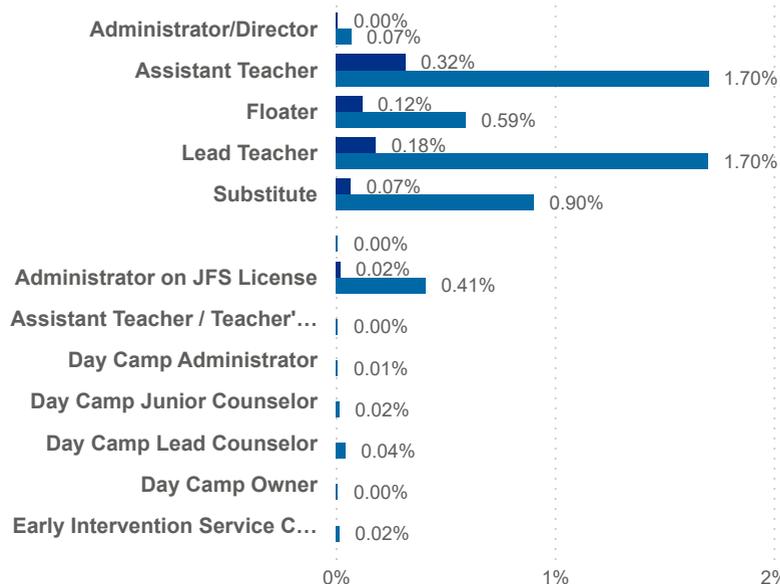
15.00

16.00

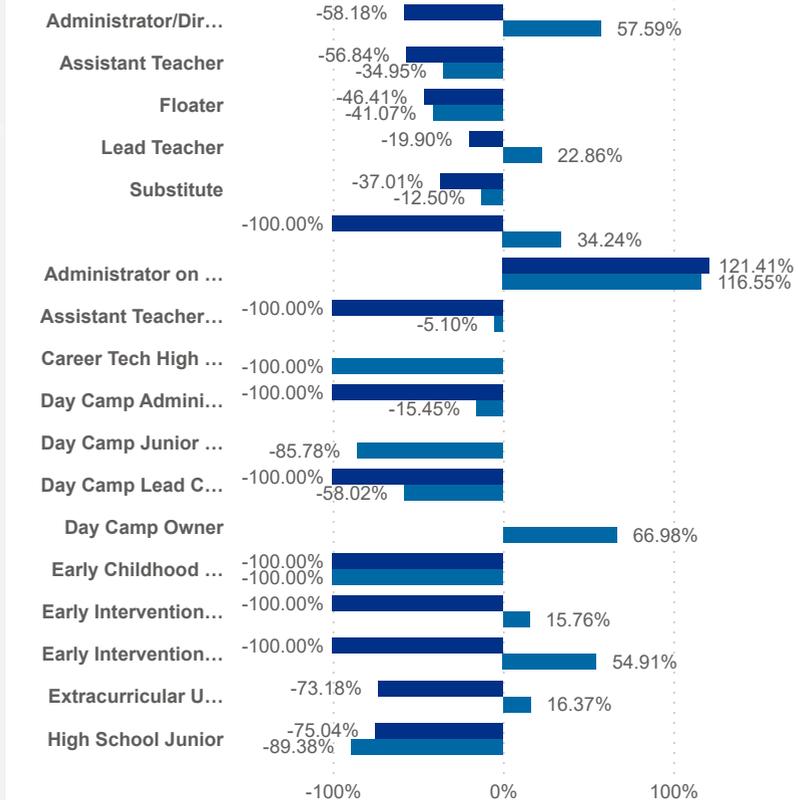
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



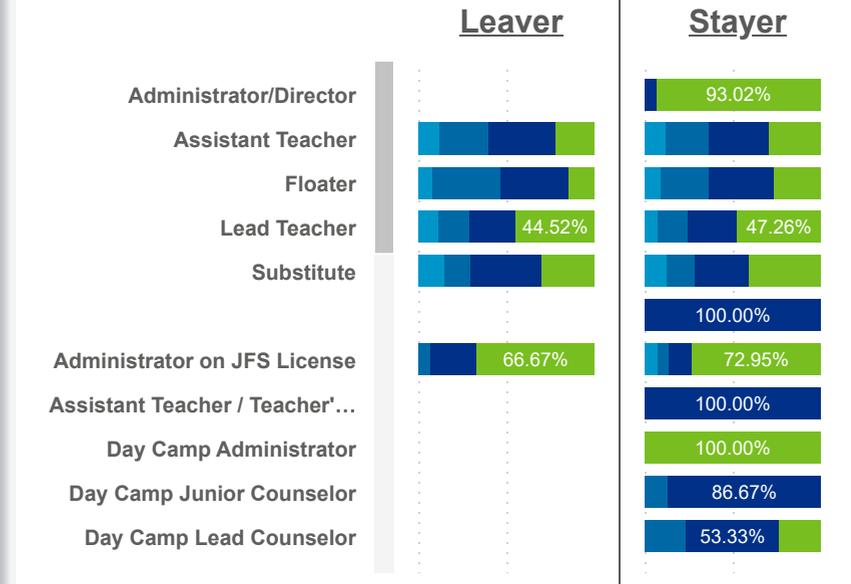
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

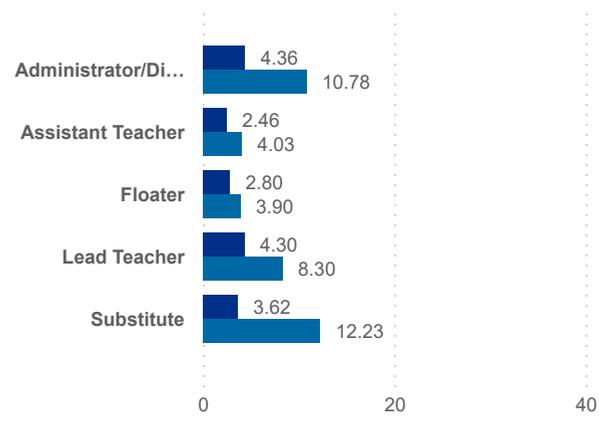
3.87

STAYER (Avg Career Duration)

10.23

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



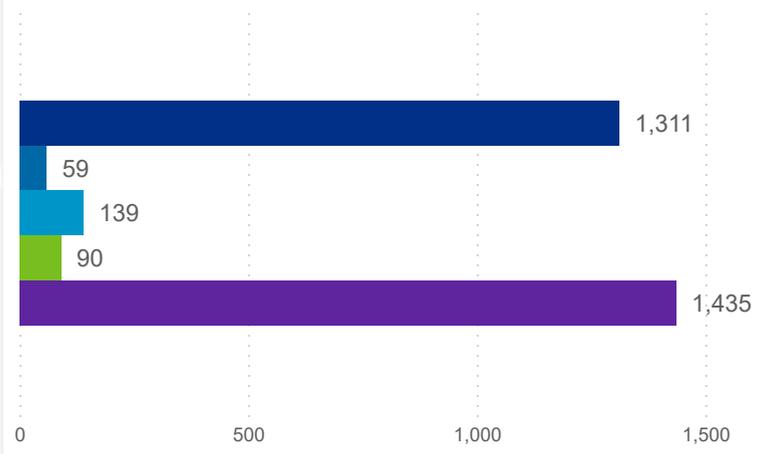
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Delaware	Administrator/Director	1.51		Early	7.82	1.5
Fairfield	Administrator/Director	2.21		Early	5.88	3.0
Franklin	Administrator/Director	1.53		Early	8.14	1.9
Licking	Administrator/Director	2.28		Early	6.58	1.8
Madison	Administrator/Director	1.42		Early	8.53	3.0
Pickaway	Administrator/Director	0.30		Early	8.88	2.0
Union	Administrator/Director	0.92		Early	9.96	2.5
Franklin	Administrator/Director	1.26	18.00	Early	32.83	0.0
Franklin	Administrator/Director	2.78	20.00	Early	8.20	0.0
Franklin	Administrator/Director	2.23	22.00	Early	17.67	0.0

TOTAL STAYER

26,079

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

139

Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

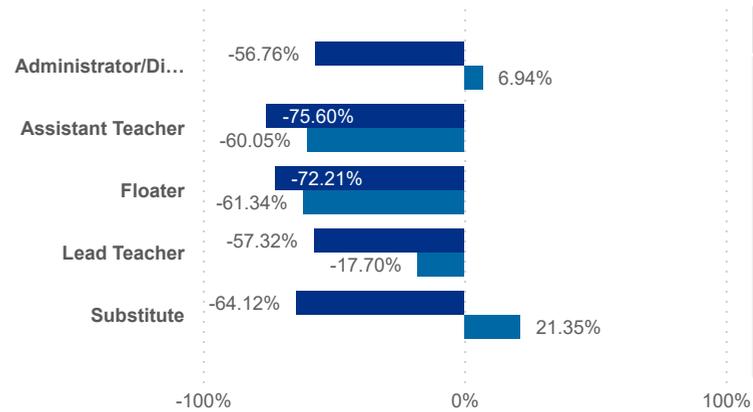
3.87

STAYER (Avg Career Duration)

10.23

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



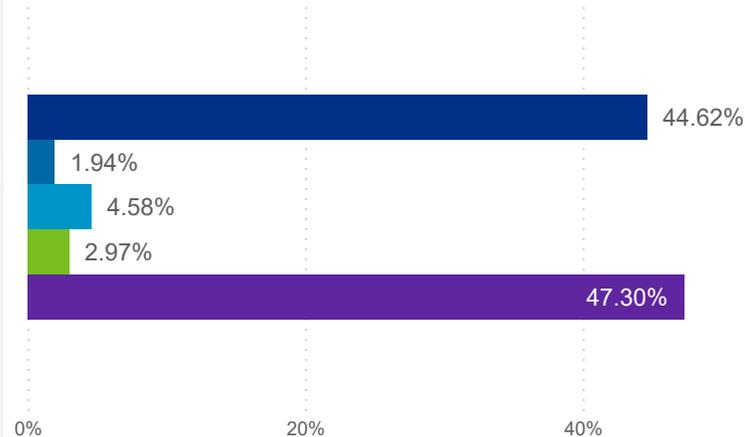
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Licking	Floater	0.01	12.50	Early	4.32	1.0
Fairfield	Floater	0.01	15.75	Early	3.18	1.0
Fairfield	Floater	0.01	16.50	Early	35.67	0.0
Franklin	Floater	0.01	15.50	Senior	2.74	1.0
Franklin	Floater	0.01	18.73	Senior	3.07	0.0
Fairfield	Lead Teacher	0.01	16.25	Early	35.67	0.0
Franklin	Floater	0.02	17.23	Early	5.87	0.0
Franklin	Lead Teacher	0.02	21.56	Mid	1.38	0.0
Franklin	Lead Teacher	0.02	21.45	Senior	3.05	3.0
Licking	Administrator on JFS License	0.02	20.00	Mid	0.00	0.0
Madison	Extracurricular Not Used in Ratio	0.02		Senior	2.36	3.0

TOTAL STAYER

26,079

Turnover Reasons

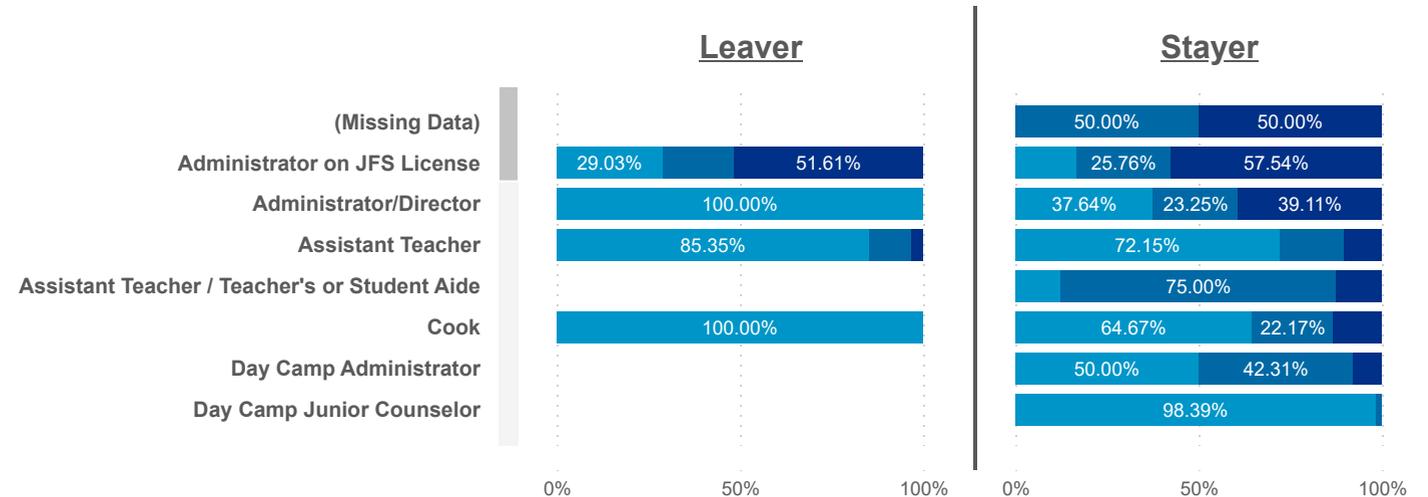
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

139

Seniority: ● Early ● Mid ● Senior





Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All

SDA>County: SDA 9 | Beale Code: All | Student Age Group: All | POWER Levels: All

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

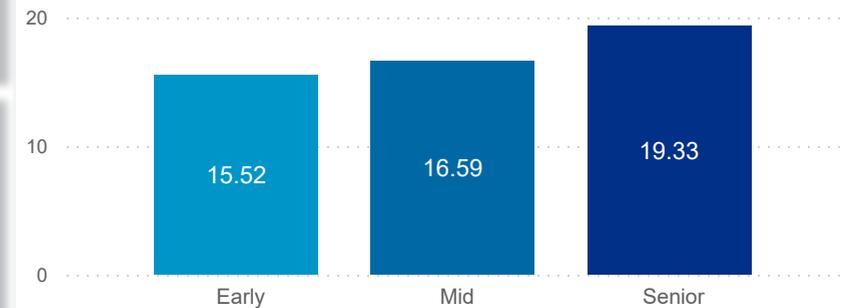
LEAVER
15.00

STAYER
16.00

LEAVER
0.83

STAYER
0.82

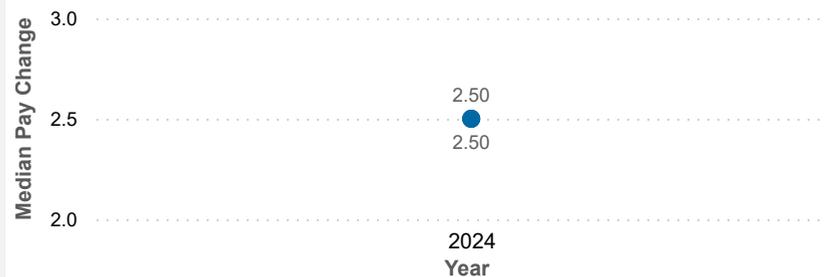
Seniority: ● Early ● Mid ● Senior



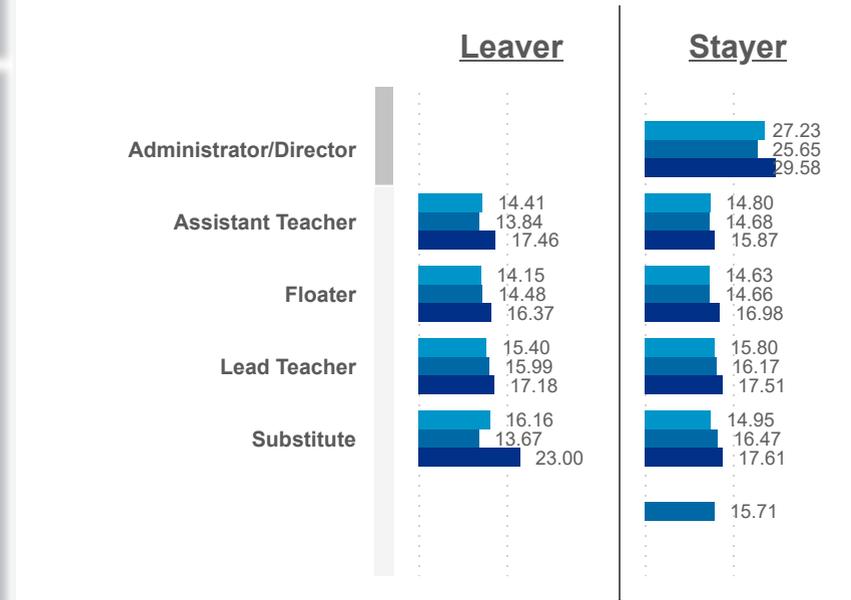
Worker Status: ● Leaver ● Stayer



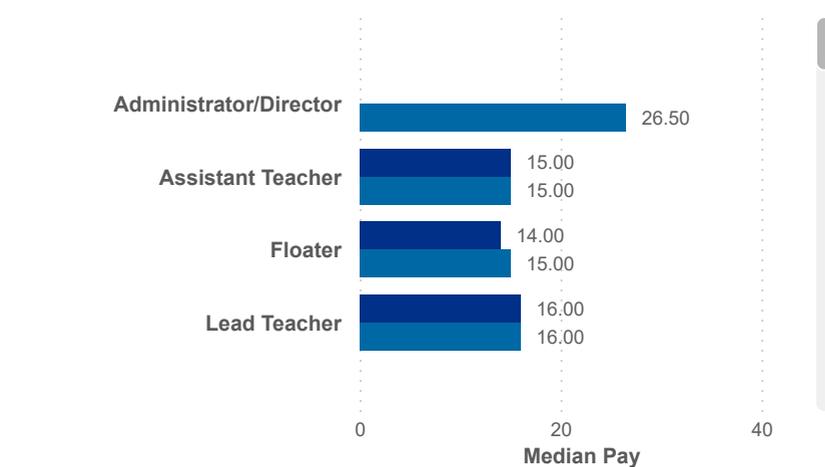
Worker Status: ● Leaver ● Stayer



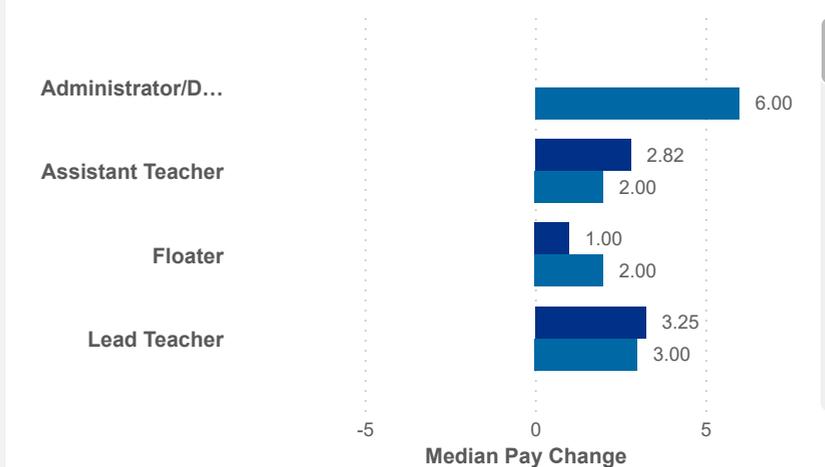
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

 Position Type: Credential: TEACH Models:

 SDA>County: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

 Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

15.00

STAYER

16.00

PAY PROGRESSION (USD)

LEAVER

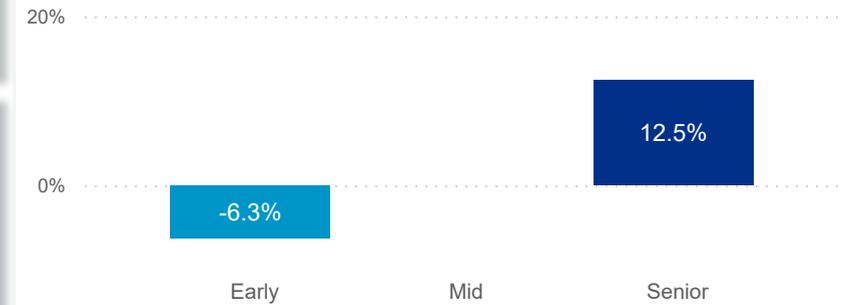
0.83

STAYER

0.82

PAY & CAREER SENIORITY (USD)

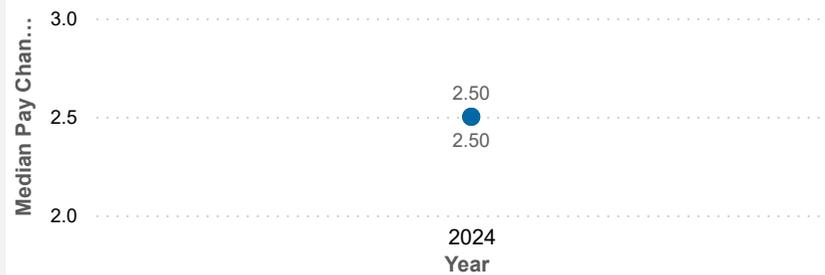
Seniority: ● Early ● Mid ● Senior



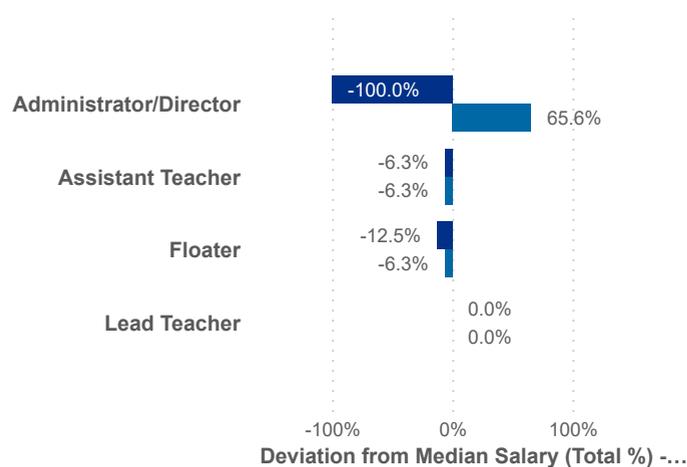
Worker Status: ● Leaver ● Stayer



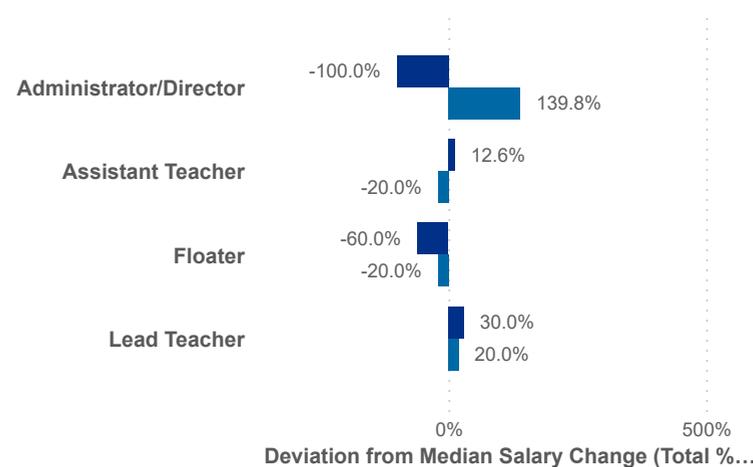
Worker Status: ● Leaver ● Stayer



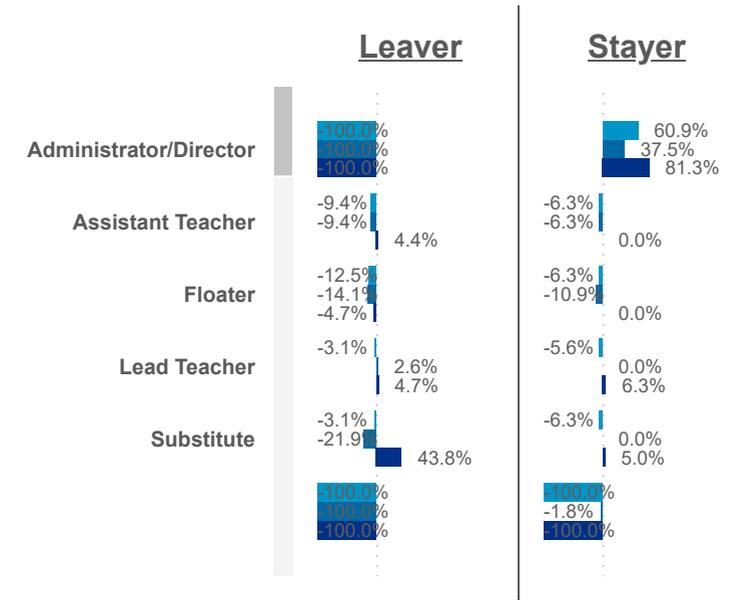
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

4.89

Workload Median (Leaver)

5.00

Workload Median (Stayer)

4.88

Star Rating Mean (Total)

1.0

Star Rating Mean (Leaver)

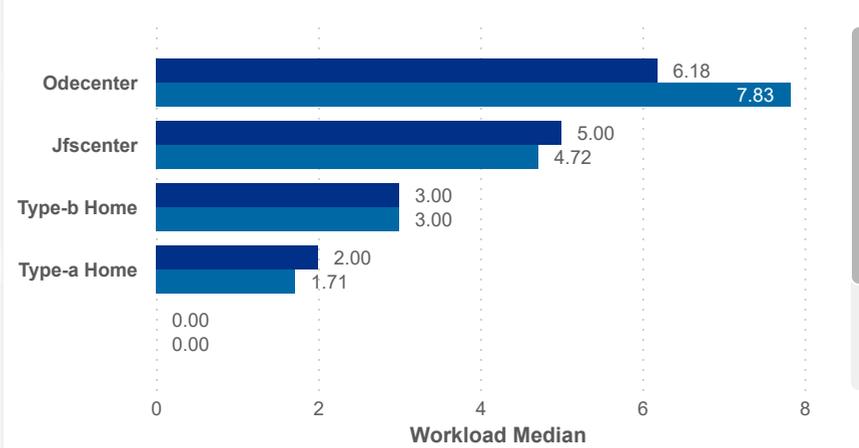
0.8

Star Rating Mean (Stayer)

1.0

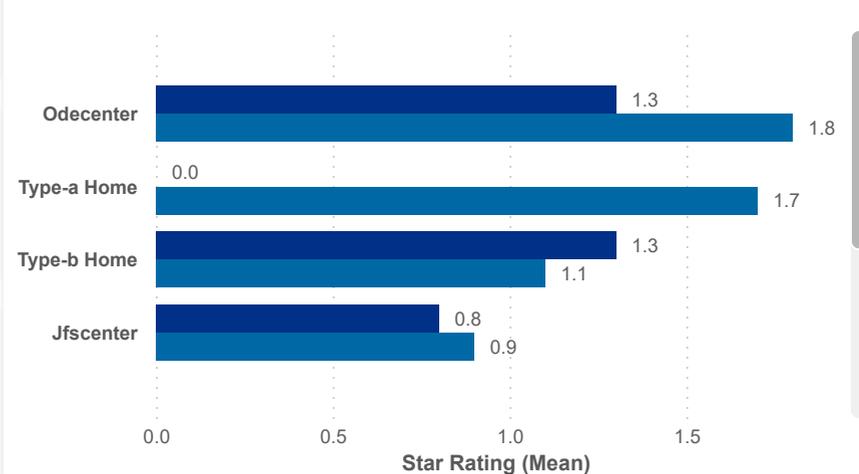
Workload Median

Worker status ● Leaver ● Stayer



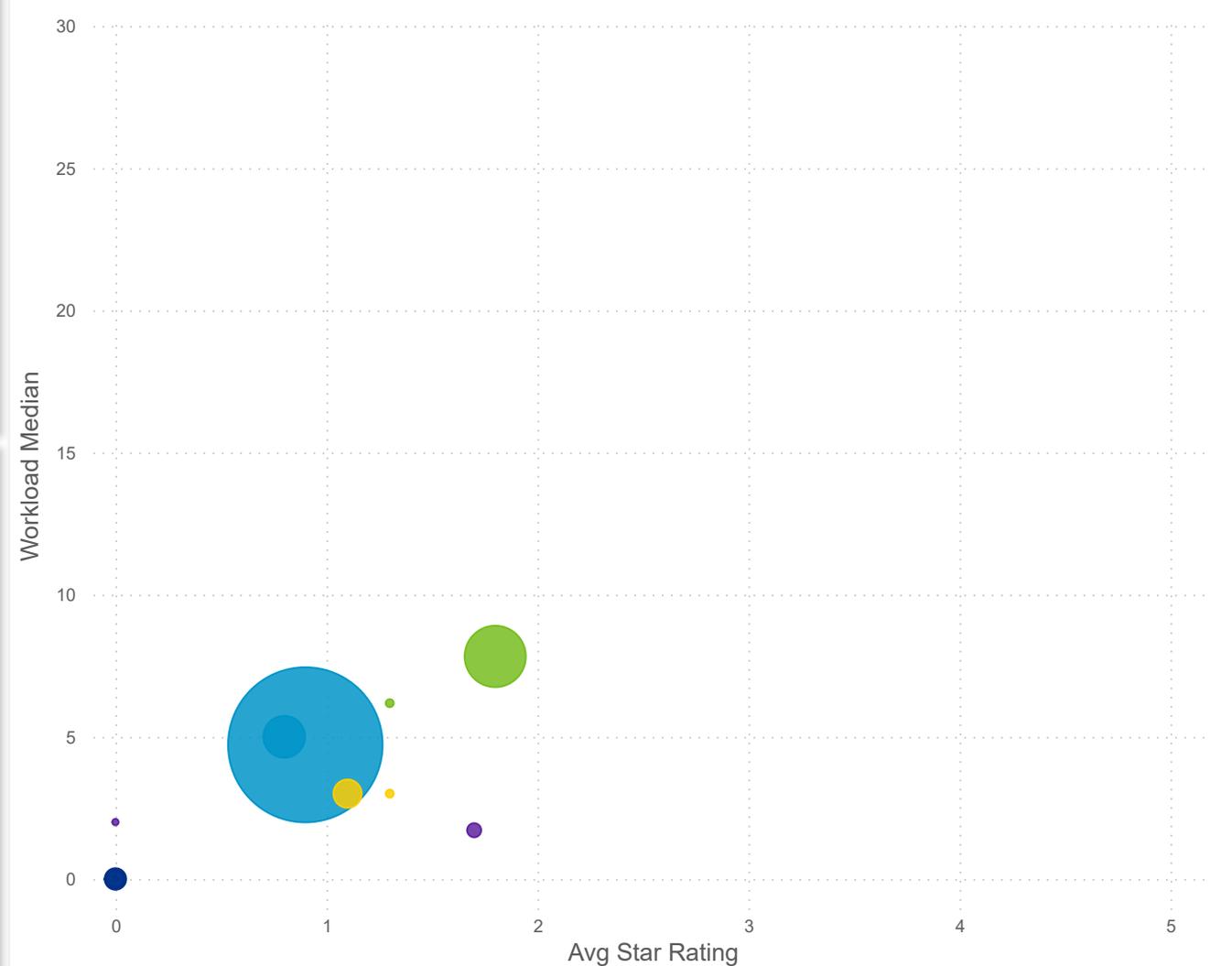
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

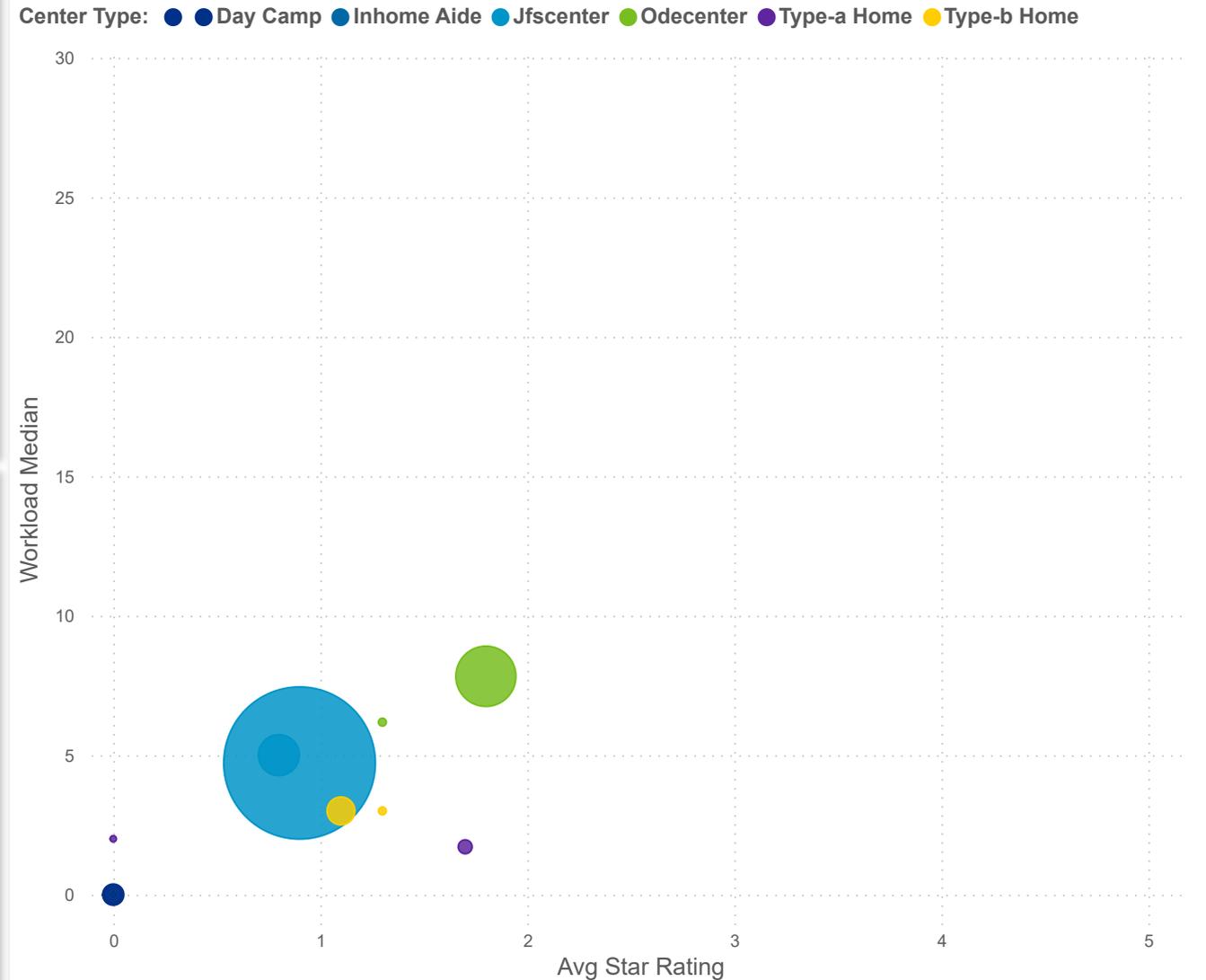
Workload Median (Total)

4.89

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workload Median (Leaver)

5.00

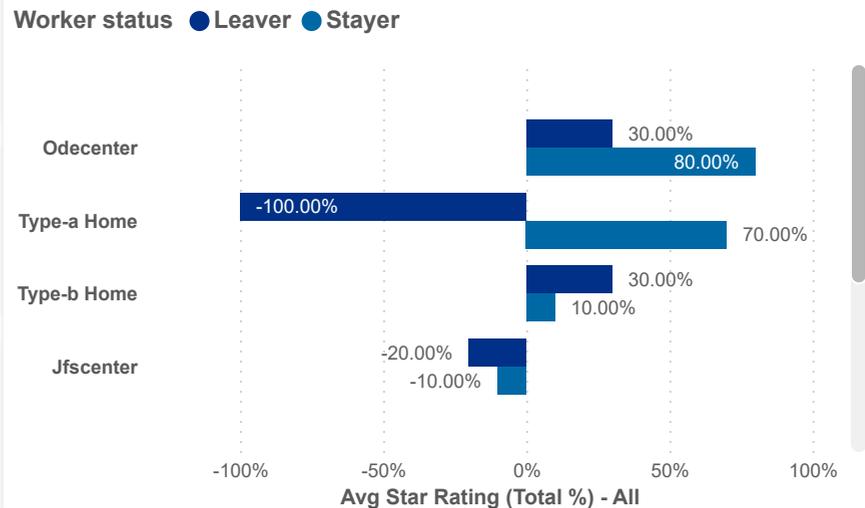
Workload Median (Stayer)

4.88

Star Rating Mean (Total)

1.0

Star Rating Mean (Total %)



Star Rating Mean (Leaver)

0.8

Star Rating Mean (Stayer)

1.0



Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

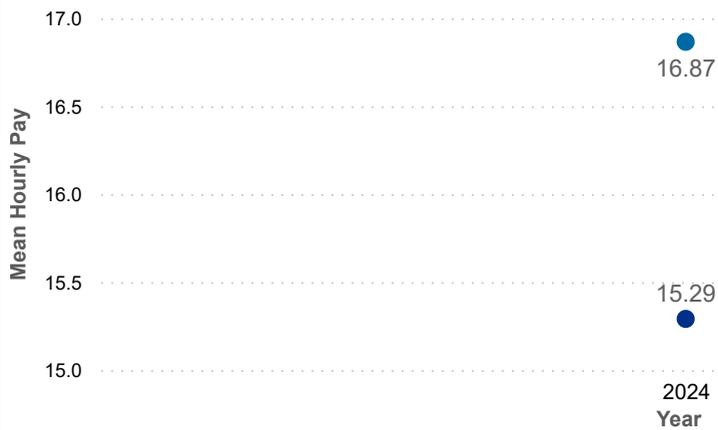
SDA>County: Beale Code: Student Age Group: POWER Levels:

PAY MEAN (USD)

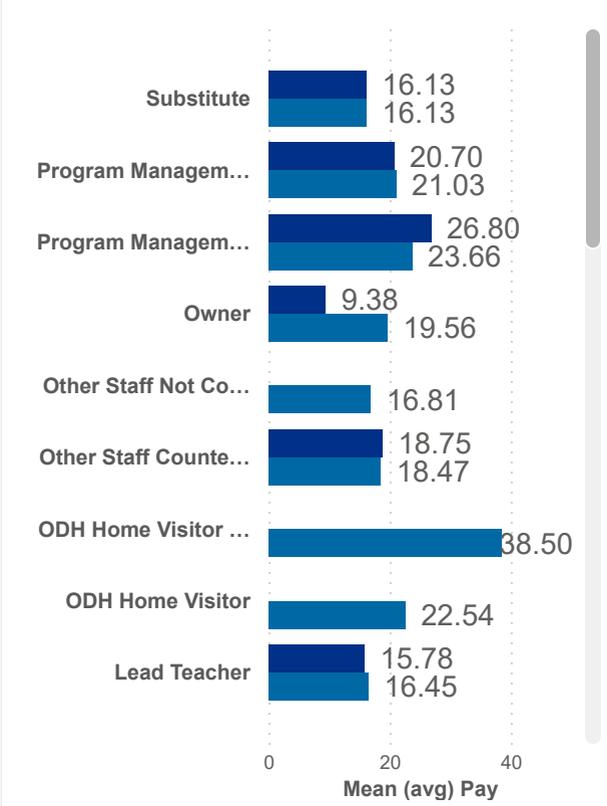


Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Worker ... ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

